



**Shakopee Soccer Association**  
1160 Vierling Drive #124  
Shakopee, MN 55379  
952-953-7246  
[www.shakopeesoccerclub.org](http://www.shakopeesoccerclub.org)

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## **Special Meeting Minutes November 25, 2007**

1. The special board meeting of the Shakopee Soccer Association was called to order at approximately 7:05 p.m. at Caribou Coffee by Mark Teslow.

Present: Mark Teslow, Darla Teslow, Tom Temple, Dan Kubitz, Mike Poole, Cheryl Besser

Not Present: Dan Meehan, Michele Monroe, Steve Curren, Mickey Willard

This special meeting is for approval of coaching director. Mark reviews what was done in the search for coaching director. Kevin Brown and Jon Poppen were serious candidates. Kevin Brown had said that he could not commit to the time involved. Jon Poppen originally said the same thing. Mark went to MYSA for help in searching for a candidate and worked with Ian Barker. He recommended Jon Poppen as our primary candidate for several reasons. Jon Poppen is the varsity boys coach for Shakopee. He has roots in the community; he is a teacher in the Shakopee school district and is marrying a Shakopee teacher. He has resources that he can contribute because he is involved in ODP coaching. He is the interim coach in Burnsville, but he will resign his position in Burnsville. He also has his national C license.

Mark also discussed the amount budgeted for coaching director. When the former coaching director Todd Feely proposed a paid coaching director, he proposed an amount of \$10,000 a year. We budgeted \$12,000. However, Ian Barker at MYSA told us that coaching directors in Minnesota are averaging \$60,000 a year for full-time coaches. We are looking for 1/3 time coaching director which would average around \$20,000 a year, but that is not something we can afford at this time. Mark and Tom discussed this with Jon Poppen and an amount of \$15,300.00 was agreed upon. He is also going to be obtaining his national Y license. MYSA will pay a portion, travel expenses, etc. Jon would like SSA to cover the remainder. Therefore, we need to vote on the amended amount for coaching director and for covering the remaining Y license amount.

Mark tells us that Jon has accepted the offer of coaching director, which will be that of an independent contractor. He is excited about the Spring Rec program and has ideas in that regard. He is also excited about the Winter Training planned.

2. **Approval of Coaching Director:**

Motion to approve the Jon Poppen as coaching director made by Dan Kubitz, with second by Tom Temple.

Call for vote was made by Mark with unanimous approval.

Motion passed.

3. **Approval of amended budget and license expenses:**

Motion made to amend budget to reflect \$15,300.00 for coaching director plus coverage of Y license and expenses up to \$1,750.00 made by Darla, second by Mike Poole.

Call for vote was made by Mark with unanimous approval.



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Motion passed.

4. **Adjourn Meeting:**

Motion made by Dan Kubitz to adjourn meeting at 7:20 pm, second by Darla. Motion passed.

Minutes submitted by:

Cheryl Besser

Secretary