



Shakopee Soccer Association
1160 Vierling Drive #124
Shakopee, MN 55379
952-953-7246
www.shakopesoccer.com

General Board Meeting Minutes July 12, 2009

1. The general board meeting of the Shakopee Soccer Association was called to order at approximately 6:06 pm at the Shakopee Soccer Complex by Mark Teslow.

Present: Mark Teslow, Darla Teslow, Tom Temple, Tom Bailey, Mike Poole, Patti Isensee, Michele Monroe and Jon Poppen (6:06-6:30)

Absent: Robert Harder and Dan Meehan

Guests: Steve and Jody Gunderson, Steve and Sue Heim
2. **Agenda:**
 - No modifications to the consent agenda.
3. **Approval of minutes:**
 - Meeting minutes from June 28, 2009 were reviewed. No corrections
4. **Director of Coaching Report:** Jon Poppen
 - See attached report.
 - Tom T. sent out the Age Group Expectations to U9-U19 players along with a survey. Have received some responses but not a lot.
 - Had a cookout last Friday for coaches at the Teslow's. It went well and would like to do it again next year.
 - Sent MYSA "Y" module information to trainers and some players. This course is recommended for U9-U10 coaches. This course is open to all coaches.
 - Mark would like Jon to develop "Coaches Expectations". Expectations for fall, winter and spring.
What they need to do is: promote SSA, winter training, street soccer, field trips, SSA fun day, etc. Attend clinics and meetings, annually meeting.
5. **Director reports:**

Treasurer: Mike Poole

 - Checking and savings accounts are good.
 - Michele is requesting SSA to refund A. Drown's registration fee. She became very ill in late May and was unable to play soccer. She is doing better now but still not strong enough to play soccer. Her parents have not requested the refund. Discussion took place. Michele Monroe motioned for SSA to refund A. Drown's registration fee minus the administration cost as stated in the handbook, second by Tom Temple. Motion passed unanimously.

Registrar: Mark Teslow and Darla Teslow

 - Fall rec – 75 players have registered.
 - Fall travel – 28 players have registered.
 - Current registrations: Fall Rec, Fall Travel, 2010 Summer Travel and MYSA Y Module
 - Darla will be responsible for the fall rec in person registration on Tuesday, July 13, 2009. Two computers should be enough.
 - Registration deadline for tryouts are Aug. 5th.



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Referee / Field Director: Darla Teslow

- See Districts and Regional's

Communication Coordinator: Tom Temple

- Tom will post the AGM information on the home page.
- Need to advertise fall rec and 2010 tryouts in the Shakopee paper.
- Tom T. will send out an email blast regarding 2010 tryouts. We need to make sure people understand there will be no in person registration for tryouts. Players will need to register online before trying out. We should add this information in "BIG LETTERS" on the home page. Robert and Michele will also email the coaches regarding this.
- Fall Community Ed. booklet is due July 15th. Events to be included are: U9-U10 tryouts, 2010 summer registration and winter training.

Equipment Director: Dan Meehan

- See attached report.
- 2009 summer travel equipment return will be on Saturday, Aug. 8, 2009. We must have all teams return their equipment for an accurate inventory count. Teams continuing on in fall will turn in their equipment at a later date. Dan will need to notify the teams regarding this.
- Given the current warm up situation (see report), we decided our uniform and warm up order deadline will be February 15th for spring and Aug. 15th for fall. We will not guarantee a delivery date if warm ups are ordered after February 15 and Aug. 15th. Mark will add this notice to the online store page.
- Mark will remove the warm ups from the 2010 registration form given the current situation.

Volunteer Director: Patti Isensee,

- See attached report.
- Concession stand will be open this fall on Monday evenings, Saturday mornings and Sunday's.
Monday's from 5:00-8:00 pm, Saturday's from 9:00 am-12:00 pm and Sunday's same time.
- All volunteers must sign in to receive credit for their hours. There are some volunteers not signing in.
- Patti will be going through the list of volunteers to cash or destroy checks. We will be cashing the checks on September 1, 2009 for people who have no intention on fulfilling their hours.
- Patti will ask the spring rec parents to help out at the concession stand during districts and regions.
- Having a volunteer person to hand out team pictures did not work very well. A better solution would be to have the coach or manager pick up their pictures at the concession stand. We will make this change next year.
- We can't have three 14-15 year olds working the concession stand alone. We need to have at least one adult in the concession stand.
- We will increase the volunteer hours next year, 2010, to 10 hours per family. We will give credit to coaches and managers. Assistant coaches will not receive a credit next year.
- Spring rec parents will be able to volunteer in the concession stand next year if they choose to do so. They are not required to work.
- We still need figure out the logistics of the key and money...who has a key, open/close, start up money.



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Recreational Director: Open

- Mark purchased a program to create game schedules.
- Mark is tracking registered players by age and gender.
- We already have 5-6 coaches for fall rec.
- We will encourage the fall rec coaches to attend the MYSA "Y" module.
- Darla contacted Steve Curren and received three names of people interested in the Age Group Coordinator position in the spring. Darla forwarded the names to Mark.

Girls Director: Michele Monroe

- U15 C2 Boys and U11 C3 Girls teams are not going to districts.
- U16 C2 Boys, U17 C2 Boys and U15 C2 Girls will be able to move up in status next year to C1.

Boys Director: Robert Harder

- No report

Secretary: Tom Bailey

- See attached report.

Tournament Director: Tom Temple

- No report

6. **Kick Wall:**

- Some residents near the soccer complex attended the meeting tonight to discuss the need of a kick wall. Their primary concern is the placement of the wall. They don't want the kick wall located south of the restrooms as proposed. They are also concerned of the constant thumping of the balls hitting the wall, balls going into the pond and graffiti on the wall. They would like the wall located north of the building.
- Mark explained the wall would not be built this year. SSA still needs to raise more money and obtain approvals from the city.
- Tom B. proposed a new location for the kick wall. The new location is north of the building and south of Field 3. The wall would run in the north/south (length) direction. We would need to move Field 3 to north to accommodate space for the kick wall. Tom B. will look at an exact location based on a full size field since the current Field 3 is a U11-U12 size. The residence thought the new location would work.

7. **2010 Shakopee Festival:**

- Darla Teslow motioned to host the Shakopee Festival on May 22, 2010, one day, for U9 – U14 Boys and Girls. The format shall remain the same as this year. Michele Monroe second. Motioned passed unanimously.

8. **Districts:**

- U16 Girls, U14 Boys and U13 Boys schedules are set. Games start this Thursday, July 16 and run through Sunday, July 19.
- SSA is responsible for assigning referee's, concession stand, field host and team check-in.



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9. Regional's:

- Schedule is set. Games start Tuesday, July 21 and end on Thursday, July 23.
- SSA is responsible for assigning referee's and concession stand.

10. Team's Webpage:

- Fall travel will begin shortly. We need to remove all current team information prior to the start of fall travel. We decided the 2009 summer travel team's webpage will expire on Aug. 14, 2009 and permission rights. Robert and Michele will send out an email regarding this. Tom B. will add an announcement on the website and calendar. Mark will archive all 2009 team information.

11. Review SSA Fun Day Review:

- It was a fun time...weather was great. Approximately 100 people attend.
- Mark and Darla brought all the food...hot dogs, baked beans, chips, pickles, cookies, water, juice. This seemed to work better than last year where people brought a dish to share. Cost for the food was approx. \$200.
- Rented two inflatable bouncers.
- Set up seven skill stations for the kids to participate and a chance to win a prize.
- Mark did a trivia game for the adults.
- Gave away t-shirts and pins to kids and parents.
- Saturday evening may work better than the afternoon...cooler, less conflicts with tournaments.

12. Adjourn Meeting:

Motion to adjourn at 8:46 pm by Michele Monroe, second by Tom Temple. Motion passed unanimously.

Next meeting Aug. 2, 2009 at the Shakopee Soccer Complex stating at 6:00 pm.

Minutes submitted by:
Tom Bailey
Secretary



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Director of Coaching Report
7/12/09

- 1. Tryout/Evaluation Information or Policy- See attached**
- 2. Parent/Coach Feedback on the year**
- 3. Coaches Cookout**
- 4. Y Course Numbers**
- 5. U9-U19 Emails Sent out regarding upcoming events for 2010**



S.S.A. Tryouts & Evaluations

Purpose: Tryouts and evaluations are held to determine the number of teams SSA will field at each age group and to place players at a playing level that best fits their commitment level and playing ability.

Evaluations: Players will be evaluated by qualified coaches as assigned by the Director of Coaching. The four components that make up a soccer player and will be evaluated are a player's skill, tactics, athletic ability, and attitude. Small-sided games and full field games (if numbers allow) will be used to assess player development.

U9-U10 Team Placements: Depending on the number of players registered, all teams may be divided equally or one to two teams will be for players at an advanced skill level.

U11-U19 Team Placements: Teams will be divided according to player development and commitment. Tryouts and the previous year's performance will be used to evaluate and place players on teams.

Attendance: All players are expected to attend the scheduled tryout time. An unexcused absence may result in a placement on the lowest classified team. An individual seeking an excused absence must notify the appropriate Girls or Boys Director prior to the start of the scheduled tryout. Excused absences will be considered by the Girls or Boys Director, the Director of Coaching, and Club President for injury, illness, and other situations that would result in a family hardship if the individual were to tryout.

Playing Up: Players looking to play up an age group on an older team must attend the older team's tryout. Unless two or more teams are projected for the player's correct age group, players do not need to attend both tryouts. To play up an age group, players will have to be evaluated to fit in with the top tier of players on the advanced team at that older age group. If players do not make an older team, they will then be placed at their correct age group. Exceptions may be made according to the number of players needed at each age group.



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Equipment Director Report

General Board Meeting

Submitted by: *Dan Meehan*

Date: *July 12, 2009*

Uniforms

- I spoke with the Uniform Representative about seams coming loose, fraying – and here is what he said:
“Adidas really doesn’t have a per say defective policy for snagged uniforms, because obviously they do not know how they snagged. The nature of the fabric is built more for comfort and performance. If a seam becomes unsewn they will typically give me a credit for that and replace it if it is within a short period of time. If it happens a year later they typically won’t cover it. I think Adidas is very reasonable on their return policy and they would rather make customers than enemies...so use your judgement and if you feel it is appropriate to replace something for a player then we will stand behind your judgement and make it happen.”

Warm Ups and Backpacks

- I spoke with the Uniform Representative about the Warm Ups and Backpacks, and we are expecting to have them completed around July 21.
- I also spoke with him about doing something to help this process along, and this is what he had to say:
“You are in between order delivery dates from Adidas. They bulk up for Spring and then again for Fall. I attempted to tell you a number of times that taking individual orders after the bulk delivery is a very difficult thing to do, this is exactly why. Inventory from Adidas in general is very good but after all of the Spring bulk orders are delivered and before they receive their bulk inventory for Fall, things are always shorter in the inventory levels. It really doesn’t matter who you go with (Adidas, Nike, Diadora, etc...) this is general will be the case with everyone.

I really do emphasize that the way other clubs deal with their optional apparel is to have three mandatory cut off deadlines. Two in the spring (Feb. 1st and April 15th) and one in the fall (Sept. 1st). This method will allow everyone to get what they need, but trying to keep everyone happy on their own time frames and take orders piece by piece will drive you crazy...that is what is happening here. The board and the club members really need to realize how they have to do business with the popular brands today, none of the top brands will have stock on every piece year around to go back to piece by piece. They are all import brands and once their stock is out it does take awhile for them to get back in stock again, that is just the reality of the situation of business today and how the prices remain as competitive as they do.

If you would like to discuss it further please give me a call. I am doing my very best to explain this appropriately, but if the board and players are disgruntled because of this I think that we both really need to educate them on proper expectations. I think that I have done an outstanding job delivering the main uniforms and apparel on time and in an easy mode for both you and the club. Please accept my apologies if you feel that we have not done so.”

- I would instead recommend ordering warm ups on September 1, December 1, February 1 and April 1 (that way there is not so large of a gap between orders). I wish that he would’ve told me this ahead of time, as we could have prevented a lot of headaches and issues with this.

Equipment Returns

- A date of August 8th had been set for equipment returns (to coincide with tryouts). I can do this during the tryouts if this is desired. Otherwise I can do this earlier (preferred). Please let me know what is determined.



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Volunteer Report

General Board Meeting

Submitted by: Patti Isensee

Date: 07/12/2009

Next year every volunteer shift must be signed in for. There have been people that have helped out in areas that I don't have paper record of. It is easier for record keeping if I have everything on paper.

How does everyone feel if we start having rec families help out?

I would like to get all the volunteer hours in system for next year sooner than this year so that we can all go over and see if there are any gaps or other area's that we would like coverage.

E-mail blast sent out for help in districts and regions. Should we ask for help from rec?

Next year checks will be collect at the kick off meeting and if they don't give the check follow-up will be done. I would like to enforce a penalty for not turning in a check- This year that was the biggest hurdle.

Fall hours must be adjusted in system. I have every weekend both sat and Sunday during fall. I see in last weeks minutes it should be open Monday and Saturday. Will adjust when I get final decision.

I am starting a list of things I would like either changed in the dibs system or done different for next year. So if there is any suggestions please let me know so I can work on them.



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Secretary Report

General Board Meeting

Submitted by: Tom Bailey

Date: 07/12/09

- Still no information posted on the website regarding the upcoming AGM in September.
- Added fall rec schedule to the website calendar.
- Posted 5/3/09 and 6/7/09 meeting minutes on the website.
- Added 2009/2010 folders to the board website.
- I have received no additional comments / feedback on the 2010 calendar events / task items.
- I will be following up with Judy Techem regarding the AGM request.
- We need to post the new scholarship request process / information on the website.
- I have received one nomination for the up coming AGM.

Facility Requests - Tom Bailey

1. None Status:

Task Item Update

President - Mark

1. Coaching Director contract Status: June 15, 2009
2. Coaching Director review Status: June 30, 2009

Vice President – Tom T.

1. None Status:

Treasurer - Mike

1. None Status:

Registrar – Mark and Darla

1. Fall rec in person registration Status: July 14, 2009

Tournament Director – Tom T.

1. None Status:

Boys & Girls Directors & Coaching Director – Robert, Michele & Jon

1. Reserve Blast time for winter training Status: May 1 – June 1, 2009
2. Tryouts - coord. check in process Status: July 20 – Aug. 1, 2009

Recreational Director –

1. Fall rec in person registration Status: July 14, 2009
2. Fall rec – recruit coaches Status: July 20 – July 31, 2009
3. Fall rec – coaches packet Status: July 20 – July 31, 2009
4. Fall rec - coord. field layout Status: July 25 – Aug. 1, 2009
5. Fall rec – create teams Status: July 25 – Aug. 1, 2009
6. Fall rec – create game schedule Status: July 25 – Aug. 1, 2009
7. Fall rec – order t-shirts Status: July 29, 2009



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Referee / Field Director – Darla

1. District & Regional Tournament

Status: July 16-23, 2009

Communications Coordinator – Tom T.

1. Develop winter training brochure.
Fall booklet information is **due on July 15**
to the city. Fall booklet - Winter training
and summer travel registration information
2. Advertise U11-U19 Tryouts in Shakopee paper
3. Advertise Fall Rec in Shakopee paper
4. Develop traveling soccer flyer for city Micro Soccer
5. Email blast regarding tryouts
6. Email blast regarding SSA fun day

Status: June 15 – July 15, 2009

Status: July 6 – July 31, 2009

Status: July 6 – July 31, 2009

Status: July 15 – Aug. 1, 2009

Status: July 1 – July 5, 2009

Status: July 1, 2009

Equipment Director – Dan M.

1. Order fall rec t-shirts
2. Determine fall travel jersey's order

Status: July 20, 2009

Status: July 25, 2009

Volunteer / Concession Director - Patti

1. Monitor volunteer schedule
2. Return/destroy 2009 volunteer fees

Status: on going

Status: July 31, 2009