

MINUTES

Board of Directors Meeting Littleton Hockey Association Tuesday, September 1st, 2009

Board Attendance:

Rick Boh, Brendan Kelly, Dave Hill, Mike Buck, Bob Ghia, Tom Smith, Jim Kambietz.

A regular meeting of the Board of Directors of Littleton Hockey Association was held on Tuesday, September 1st, 2009 at South Suburban Ice Arena. Rick Boh, President, was present and presided at the meeting. Minutes were taken by Bob Ghia.

A quorum being present, the meeting was called to order at 6:35 p.m.

Report

President's Report (Rick Boh)

- Rick first deferred to Mike Buck for an Off-Ice Training update.
- Mike Buck reviewed the attached Off-Ice Training proposal by Jason Green and Ryan Herzog. Discussion of how the Off-Ice Training would work, how each team would be billed, touches per team, etc. The current proposal is a culmination of months of work and tuning by Mike Buck and Tom Smith. A motion was made to approve the attached proposal dated 8/31/09 for Off-Ice Training for the 2009-10 season. The motion was seconded and passed. Mike Buck will coordinate with the team managers on the process for keeping track of invoices and training hours.
- Rick Boh then led a discussion about the hockey director's (Angelo Ricci) current contract status with the Thunderbirds, and the effect on our contract with him at LHA. Discussion about a transition plan after Tbirds contract completed.
- Rick led a discussion around 4 key roles/jobs that will need to be filled asap – Office Manager, Scheduler, Tournament Director(s), Fundraising Director.
- First – Office Manager. A job description is attached, including hours and pay. The position budget is \$10,000/year plus a scholarship. A motion was made to hire Dede Cox for this role for one year starting immediately. The motion was seconded and unanimously passed.
- It was also discussed keeping some kind of consistent LHA office hours going forward for convenience to our members. Hours TBD.
- Second – Scheduler. Discussion around options for this role. A motion was made and seconded to hire Brad Tennant as Scheduler for the 2009-10 season for \$2,000. Motion passed.
- Third – Tournament Director (s). There was much discussion around Mark Stone and Kathleen Hull and other options and how tournaments were run last season.

Discussion of how LHA tournaments should turn a profit for LHA if properly run. There was discussion around Kathleen Hull who is proposing having this role for a salary+incentive. However, Mark Stone is well underway with this season's tournaments already. This position(s) and benefits to be determined at the next meeting.

- Lastly – Fundraising Director. This position is still vacant and needs to be filled. Benefits tbd. Board to search for someone to fill this role. Job description to follow as well. Goal is to fill this role by the next board meeting.
- Rick led a discussion around the new skills sessions implemented this season and unique benefits to our members, and plans to improve it and summer programs as well. Details to follow. Analysis has been done on the cost/benefits of these skill sessions and number of touches per team per session. A motion was made to approve a maximum budget of \$30,000, or approximately \$4,000 - \$5,000 per skill session week X up to 6 week-long sessions for the 2009-10 season. Motion seconded and passed.
- The Ice Ranch contract was discussed. A few more details needed. Rick to report back and this contract discussion will be on the next meeting's agenda.
- The list of coaches for the 2009-10 season was presented. A motion to approve the list (attached) of coaches was made, seconded, and passed.
- Set next Board meeting to be Monday, October 12 at 6:30 p.m. at South Suburban Ice Arena.
- **No other director reports given.**
- **Unfinished Business**
None.

The meeting was adjourned at 7:45 p.m.

Bob Ghia (Electronic Signature) _____
Signature of Secretary

10/13/09 _____
Date Approved

Date Corrected