

## **EHA Board Meeting May 10, 2010**

### **Attendance:**

**Present** - Joanne McGarry, Pat Foley, Jon Foust, Jon Palmer, Dan McGraw, Carrie Knowles, Scott McGarvey, Peter McComber, Renee Hunzelman, Billy Klein, Judy Goodman, Kathleen Vorlicky, Peder Larson, Jim O'Neill, Bob Levy, Tom Terwilliger, Erik Hendrikson, Russ Lemker. **Absent:** Todd Shuman.

**Call to Order:** Meeting was called to order at 7:05 P.M. by Dan Rectenwald.

**Approval of Minutes:** The April minutes were approved.

**Financials:** Jon Palmer updated the Board on the EHA Financials.

The EHA will be having an annual outside audit. Any nonprofit which has \$750,000 in revenue is required to have an audit by the State of Minnesota. The cost of the audit this year was \$8,000. We have collected additional dasher board and sponsors and only a few outstanding bills remain including four teams which have not paid (primarily because a few families who have not paid their assessments). The EHA has the nearly the same strong cash situation as last year (\$267,000 to \$287,000). We will have our annual rent payment due to Braemar soon. The auditor (in the past) has recommended having a cash balance of approximately \$150,000 at all times. The audit firm will be at the June board meeting.

Action: Board Members to review the Financials to gain familiarity.

### **District 6 Meetings:**

Judy Goodman attended on the EHA's behalf. Her report out items were;

- June 21 is the President's meeting for District 6 at Braemar. Presidents and Girls Coordinators are expected to attend.
- Regional Playoffs will be double-elimination and the EHA will be hosting the 12A District 6 Playoffs.
- The EHA will be receiving \$2,000 from District 6 for hosting the Junior Gold and U19 tournaments in the spring of 2010. This is used to cover tournament operational costs.
- Registration forms are not being used.
- 1 1/2 penalty minutes are being explored by Minnesota Hockey (versus 2 min).
- Bob Levy will be getting contacts for skaters that get game misconducts to start 2010-11 season (players that were penalized at end of 200—10 season). Bob Levy noted last year the EHA had 22 game misconducts including both girls and boys penalties. The EHA will have two skaters who will have to sit out next fall for the first two games.

- Judy Goodman and one president will attend District 6 meetings (presently, the EHA has identified Levy and Vice President \_\_\_\_\_ to attend).

### **Overview of projected 2010-2011 Team Counts:**

Bob Levy distributed the sheets explaining how the team counts are determined. Judy Goodman needs to know projected numbers by June for tournament planning (typically registrations/sign ups for tournaments start in June/July). Bob outlined some of the projections at different levels. For the first time ever we may have more High School age players than Bantams. Liaisons will be reviewing these numbers to let us know how many teams we will have at each level. Bantams and Junior Gold projected numbers may be difficult to determine with attrition and movement back into the program.

Action: Liaisons to review player counts per level and agree to final team count parameters

Goalie to team ratio is complicated and on some levels A & B teams typically have two goalies, depending on tryouts. Exact team size is very difficult to determine until tryouts. Board Liaisons are expected to get information to Judy before the next board meeting. There was some discussion about moving registration forward in order to facilitate EHA planning, but Judy Goodman noted that our registration is dependant upon when USA hockey opens their registration.

Cost of registration will be discussed at the next meeting.

Action: Executive Committee to discuss costs prior to next meeting.

### **Coaching Committee**

Dan Rectenwald reported the Coaching Committee has been conducting various exit interviews for the EHA coaches (squirts/u10 and above).

Surveys: A goal will be to improve our survey formats for next year in order to facilitate "turn around" of surveys and output. Joanne McGarry will be working with Judy on that when appropriate.

General themes from interviews and player/parent surveys: Pat Foley reported out on behalf of the committee. General themes include the coaches needing help on code of conduct, setting expectations, managing parents, practice planning guidelines, establishing and naming drills, use of dryland being advantageous, mixed feelings on shared practices (better when one coach was in charge). One additional response included Goalie involvement.

Action: Foley to formalize collection of "opportunities for improvement," start EHA action items and ideas in response and report out at next meeting.

Dan Rectenwald reported the vacancies to date were at Squirt A level and Bantam B1. Peter McComber, as squirt liaison, outlined the process for the committee leveraged in selecting the new Squirt A coach (A formal offer was made to Keith Jungels, who accepted the position). Several members of the coaches' committee expressed

positive feedback on the process and selection. Skill development was the top criteria from many parent comments with relation to the Squirt program. Additionally, Dan Rectenwald pointed out that the goal of the EHA is to have the best hockey minds in the key roles and pointed out that the selections follow an extensive process. The Coaches' Committee will move quickly to fill other vacancies, as well as working on coaching development and equal play guidelines.

Action: Coaching Committee to determine any other openings (working with team count projections) and begin identifying and interviewing candidates accordingly.

### **Team Assessment Comments**

Renee Hunzelman looked at budgets from teams. The issues are expectations and budget planning. Many teams went out and bought their own training options and had kids involved in team events 6 days a week. Other teams include player meals and extras into the team budget. Team assessments varied per team, but there were many common expenses. For next year's registration, the EHA will clearly outline how much each team can expect to pay and collect tournament fees at registration fees.

Renee recommended the manager and treasurer roles should be separate. Some board members suggested the option of allowing families to charge their registration fees on a credit card. Renee will research this option before the next meeting.

Action: Renee to report out findings and recommendations at June meeting.

### **Tournament Planning**

Joanne McGarry will be the new EHA Tournament Director. She is researching use of "Tourneyville" to handle all tournament scheduling, volunteer scheduling, and printing. A suggestion was to have on "give away" from the EHA for all 2010-11 tournaments. It was suggested to explore raising prices for tournaments, and consider the pre-charging of gate fees (so no ticket sales will be required). For example, the board recommended that the fees for the Reimann and O'Connor tournaments will increase so that we don't need to charge gate fees.

Joanne will also be exploring a formal tournament "to do" check list and calendar to facilitate the work efforts of each individual tournament director.

There was brief discussion about whether the EHA team should play in 4 or 3 tournaments in order to save expenses (each team plays in 4 currently). It was decided to stick with the 4 tourneys per team, but to add a "Winter Outdoor Classic" for the PW C and Squirt C teams.

Action: McGarry to report status of planning activities and recommendations to board at the next meeting.

Action: Executive Committee to confirm cost/tournament for June meetings.

**Goalie Development-** Peter McComber and Peder Larson are researching the goalie development program. They met with several vendors to discuss the costs and various costs. Many parents support some on-ice training for the goalies. The recommendations to date are

- designate a coach on every team with a goalie focus
- coaches to advocate fair play for all goalies

Action: a more complete report out will be help in June.

**Ice Allocation Update:** Bob Levy is working with Bob Capra on laying our ice for the upcoming season. He noted the November ice is determined. Tom Terwilliger will be hosting his checking clinics. U14 clinics will be held. Most coaches had positive comments relating to the 45-48 hours of ice allocated by the EHA to each team. Many teams will have more shared practices in October and November due to the West Rink renovation at Braemar.

**Toast To Hockey:** Carrie Knowles is spearheading the effort for the EHA this year. Carrie, and the committee, was encouraged to engage the Squirt A families (now squirt and U10) to staff and work the event. The date will be Saturday, September 18, 2010 at the Edina Country Club. Billy Klein made several suggestions relating to ticket sales. He will book Mish Mash for the band (played in 2009). Carrie will report to the group by the next meeting.

Action: Report updates by Knowles to EHA Board at June meeting.

**Updated Guidelines:** Dan Rectenwald noted some clarification will be made on the guidelines. Dan and Bob Levy explained the EHA guidebook will be temporarily removed from the website while it's being reviewed.

Action: Rectenwald and Levy to update and share draft with Board at June meeting.

**Big Ideas for 2010-2011:** Dan Rectenwald reviewed the list started at the previous meeting. After some discussion regarding the updated list, the board addressed specific action ideas to respond to the priority items. Upon further review at the June meeting, the "action items" will make their way to the sub-committees or sub groups for more detailed responses.

Action: Rectenwald to have updated list at meeting for

**MN Hockey Day:** Russ Lemker asked about Minnesota Hockey day for some outdoor competition to possibly include a bonfire, food vendors, outdoor ice. Billy Klein suggested an Edina Night skills competition. Since this would be an outdoor activity, scheduling will be more less complex.

Action: Lemker and Klein are to look into the opportunity and report back to the board.

**Meeting adjourned at 9:10 pm.**

**Next Meeting:** June 14 PM at Braemar Arena. (Exec. Committee to meet from 5:45-6:45 pm prior)

