

Simley Youth Football Association (SYFA)

Team Selection Process

Guiding Principles

In youth sports the primary goal should be the development of young people as students, citizens, and athletes. Having a defined team selection process reduces the potential for individual parents or coaches creating an issue with how teams are established. **The goal of the draft process is to have teams of equal strength.**

Coaches

SYFA will approve the Head Coaches for each team. Each Head Coach can select one Assistant Coach who is also subject to SYFA approval.

Evaluation

1. A one day evaluation is held by SYFA.
2. Players are evaluated by the coaches previously selected by the SYFA board. All Head Coaches must participate. Assistant Coaches are optional attendees. All coaches are expected to evaluate based on their personal observation and not as a group. Coaches will not rate their own child. All ratings are compiled anonymously and only seen by members of the SYFA Board.
3. The evaluation would consist of the following **categories**: speed, agility, tackling, and overall football ability.
4. Players not present for the evaluation are placed into a wild card pool (see Team Selection below for details).
5. Coaches' children will be evaluated by a minimum of two independent evaluators from either the SYFA Board or the Simley Varsity Coaching Staff.

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6. Speed is based on the players' 40 yard time. The other 3 **categories** are ranked on a 5 point scale. 1 being the highest and 5 the lowest.
 7. Each coach would score each player in each of the 3 **categories**.
 8. The scores from the coaches for each player for each **category** are averaged.
 9. A final ranking is determined by taking the averaged scores for each **category** * and applying a weighted calculation as follows: the overall football ability is given a 40% weighting the other 3 categories are each given a 20% weighting.

* Speed ranking is determined as follows: all players are listed from lowest to highest 40 yard time. The top 20% are given a rank of 1, the next 20% a rank of 2, etc.

Team Selection

1. Only Head Coaches, Assistant Coaches, and SYFA Board members are present for the team selection.
2. Coaches blind draw a number to determine their selection order. There will be 2 drawings: 1 for weight restricted and 1 for non-weight restricted.
3. Coaches will pass on one draw for each of their children. The round in which they pass on a draw will be determined by the final ranking their children received from the independent evaluation.
4. Players are placed into pools as follows:
 - a. First by weight restricted or not weight restricted
 - b. Second by their final ranking (1, 2, 3, 4, 5, or wild card)
 - c. Third by grade level (each grade level will have its own pile per ranking)
5. Each player pool is placed for a blind draw.
6. Head Coaches draw blind in the following fashion:
 - a. Coaches select in the order based on the number drawn in step 2
 - b. **Round 1** - Team 1, Team 2, Team 3 **Round 2** Team 3, Team 2, Team 1. Use this process until the team selection is complete.
 - c. When one pool is completed the next team in line to draft will pick first from the next pool according the Pool Order below.
7. A review of the current pool ranking will be done by all draft attending coaches and at least 2 SYFA board members. A player ranking may be adjusted to even out the number of players in each pool.
8. Pool order is as follows:
 - a. Weight restricted pools first
 1. Pool 1
 2. Pool 2
 3. Pool 3
 4. Pool 4
 5. Pool 5
 6. Wild card pool
 - b. Then non-weight restricted
 1. Pool 1
 2. Pool 2
 3. Pool 3
 4. Pool 4
 5. Pool 5
 6. Wild card pool

Notes

1. Program Director will place any new registrations following the draft.
2. After draft is complete each team has up to 15 min. to review their team and purpose trades between 2 teams with SYFA Board member final approval. Can only occur on the date of the team selections. May not involve a player that did not attend the evaluations. And must be approved by the Program Director and board member.
3. Any exceptions to the process require a vote by the full SYFA Board at the next scheduled meeting.