



## Coaches Evaluation and Appointment Procedure

Target Date	
By Dec. 1	<ul style="list-style-type: none"> <li>BOD names Coaches Evaluation Committee (CEC) consisting of non-coaches. Not necessarily all BOD members.</li> </ul>
By Jan. 1	<ul style="list-style-type: none"> <li>Call for evaluations to parents and coaches via website and member e-mail. May be submitted anonymously.</li> <li>Evaluations to be submitted via SurveyMonkey (or similar) or paper copy submitted to AAAHA office.</li> <li>Call for assistant and head coaches via same communication. Current and aspiring coaches submit their intent to coach for following Spring/Fall/Winter season. E-mail to ACE director and VP.</li> </ul>
By Feb. 1	<ul style="list-style-type: none"> <li>Evaluations and applications submitted by Webmaster to CEC. CEC reviews data and submits survey results plus filtered comments (minus names) to coaches, ACE director, and BOD.</li> </ul>
By Mar. 1	<ul style="list-style-type: none"> <li>CEC submits proposed coaching staff to the BOD and current program directors for approval effective for Spring season.</li> </ul>
By June 1	<ul style="list-style-type: none"> <li>New BOD reviews and affirms or changes coaching staff for Fall.</li> </ul>

BOD reserves the right to remove a coach for cause at any time based on majority vote.