

Name	Address, City, State, ZIP	Assoc.	Position	Home Phone	Work Phone	E-mail
Lindburg, Peter		USA Hockey	Legal Council			
DeGergorio, Ron		USA Hockey	President			
Callaway, Charles	P O Box 161928, Austin, TX 78716	District	Director		512-328-9282	texashockey@sbcglobal.net
TenEyck, Mike	1271 Londonderry Ave, Idaho Falls, ID 83404	District	Director	208-529-0221	FAX 208-529-4546	9hockey6@srv.net
Bryant, Kathy	1305 Cody Trail, Golden, CO 80403	District	Director	303-278-7758		bryant@qwest.net
Karinen, Bruce	6379 Senoma Drive, SLC, UT 84121	District	Registrar	801-278-8865		rmdbk@aol.com
Grover, Kelly	1188 W Lampton Rd, S Jordan, UT 84095	District	High School Comm Risk Manager	801-254-8824	801-565-9200	scorekeep@aol.com
Bloomer, Al	13970 Mountain View Road, Billings, MT 59057	District	Coach-in-Chief	406-669-3291	406-669-3855	atb@ttc-cmc.net
McMann, Bob	2129 W 5620 S, Taylorsville, UT 84118	District	Referee-in-Chief	801-982-1985		bobmcrmic@msn.com
Briggle, Rae	1775 Bob Johnson Dr, Colorado Springs, CO 80906	District	Member Services	800-566-3288 x 125		raeb@usahockey.org
Lewis, TC	12939 Whittington Dr #208, Houston, TX 77077	District TX	ACE Coordinator President	281-497-2196	281-897-9610	tlewis@aerodromes.com
VanWagoner, Jill	6062 S Liberty Oaks Cove #4, Murray UT 84107	District	Secretary	801-266-4050	801-619-1900	jillv8@comcast.net
Benedetto, Joe		AZ	Trustee	623-584-0506	623-584-4164	
Jerome, DonnaLee	2214 E Cheery Lynn, Phoenix, AZ 85016	AZ	Registrar	602-955-6491		dmj@cox.net
Irey, Bryan	9067 WCR 70, Windsor, CO 80550	CO	President		970-352-0593	colocomm@ctos.com
Cole, John	8515 Rally Court, Colorado Springs, CO 80920	CO	Vice President	719-594-4368	719-535-5269	john.d.cole@eds.com
Sullivan, Dennis	7476 E Arkansas #4005, Denver, CO 80231	CO	Registrar	303-695-7967		d_sullivan1@msn.com
Lehto, Wayne	2011 Virginia Avenue, Idaho Falls, ID 83404	ID	President	208-523-5695		wkl@cableone.net
Lampl, Tom	P O Box 599, Ketchum, ID 83340	ID	Registrar Coach-in-Chief	208-726-3990	208-725-5055	tom@svsearch.com
Hersley, Jean	2745 Plommon Street, Idaho Falls, ID 83404	ID	ID Falls Registrar	208-522-0380		chersley@srv.net
Bekkedahl, Bruce	301 N 27th, Billings, MN 59101	MT	President	406-248-4370	406-252-1246	bbekkedahl@ppbglaw.com

Porter, Todd	122 Yellowstone Avenue, Billings, MT	MT	Registrar	406-256-3886	406-661-1181	toddmcse@bresnan.net	
Nolen, Bob (Absent)	790 Camino Encantado, Los Alamos, NM 87544	NM	President	505-662-7227	505-665-1223	bnolan79@msn.com	
Martinez, K	75 CR 1330, Espanda, NM 87532	NM	Vice President	505-753-4313	505-665-1770	kmart@lanl.gov	
Cardasis, Susan	P O Box 2884, Taos, NM 87571	NM	Registrar	505-758-0282	505-758-5246	cardasis@newmex.com	
Hetrick, Anne		OK	Registrar			hatrick19@cox.net	
Johnson, Dennis	15907 Signal Creek, Houston, TX 77095	TX	Registrar	281-856-8433	281-366-7828	johnso17@bp.com	
Bertagnolli, Brigette	2358 E 2400 N, Layton, UT 84040	UT	President	801-547-1320	801-721-5167	bertag5@aol.com	
Anderson, Cathy	1751 N Country Circle, Centerville, UT 84014	UT	Registrar	801-298-6388	801-557-7236	andersononeugene@netscape.net	
Oscarson, Gary	1106 W Front Nine Way, Farmington, UT 84025	UT	High School Pres.	801-447-3702	801-240-1142	osky@utah-inter.net	
Monh, Kim	2611 E Promenade Drive, Salt Lake City, UT 84121	UT	Womens' Rep	801-947-5842	801-581-5117	kimmohn@netscape.net	
Marietti, Diane	579 E 3550 N, North Ogden, UT 84414	UT	Lady Grizzlie Team Manager	801-782-5608	801-620-4063	marietti1@aol.com	
Lundquist, Jim	1304 W 5th Avenue, Gillette, WY 82716	WY	President	307-687-3351	307-682-8407	jlundquist@icm.bz	
Collins, Debi	3693 Ridgecrest, Casper, WY 82604	WY	Registrar	307-265-6354	307-473-1385	caseydebi@bresnan.net	

**ROCKY MOUNTAIN DISTRICT MEETING
MINUTES**

Saturday and Sunday, September 6-7, 2003
Crystal Inn, Salt Lake City, UT

In attendance:

Name	Assoc.	Position
Lindburg, Peter	USA Hockey	Legal Council
DeGergorio, Ron	USA Hockey	President
Callaway, Charles	District	Director
TenEyck, Mike	District	Director
Bryant, Kathy	District	Director
Karinen, Bruce	District	Registrar
Grover, Kelly	District	High School Committee & Risk Manager
Bloomer, Al	District	Coach-in-Chief
McMann, Bob	District	Referee-in-Chief
Briggle, Rae	District	Member Services
Lewis, TC	District	ACE Coordinator
	TX	President
VanWagoner, Jill	District	Secretary
Benedetto, Joe	AZ	Trustee
Jerome, DonnaLee	AZ	Registrar
Irey, Bryan	CO	President
Cole, John	CO	Vice President
Sullivan, Dennis	CO	Registrar
Lehto, Wayne	ID	President
Lampl, Tom	ID	Registrar & Coach-in-Chief
Hersley, Jean	ID	ID Falls Registrar
Bekkedahl, Bruce	MT	President
Porter, Todd	MT	Registrar
Martinez, K	NM	Vice President
Cardasis, Susan	NM	Registrar
Hetrick, Anne	OK	Registrar
Johnson, Dennis	TX	Registrar
Bertagnolli, Brigette	UT	President
Anderson, Cathy	UT	Registrar
Oscarson, Gary	UT	High School Pres.
Monh, Kim	UT	Women's' Rep
Marietti, Diane	UT	Lady Grizzlie Team Manager
Lundquist, Jim	WY	President
Collins, Debi	WY	Registrar

Absent: Bob Nolan, NM President

Bryan Irey, Chairman of the Council of Presidents, called the meeting to order at 8:15 a.m. at the Crystal Inn in Salt Lake City, Utah. A quorum was present to conduct business. He welcomed USA Hockey Representatives.

Minutes

The minutes of the January 11-12, 2003 meeting were reviewed. Charles Callaway made a **MOTION** to approve the minutes as posted on the web, but individuals can add attachments to the minutes to clarify items if necessary. Mike TenEyck seconded the motion and it passed unanimously.

District Director Reports

Charles Callaway presented a written report outlining his involvement over the last year. Other discussion included, hostile environment and sexual abuse (remember that hockey is now co-ed); make people aware that racial, ethnic, religious taunting has no place in hockey; ease of air transportation for regional tournaments and district camps; clear district director election guidelines at the affiliate level; and the appeal and grievance policies in the affiliates.

District Registrar

Bruce Karinen reported that the district was down 65 teams overall last year. The biggest changes were AZ down 165 teams, NM up 26 teams and UT up 112 teams. The only change in affiliate registrars for this year is Todd Porter for MT.

Affiliate President Reports

The High School program was the main topic of discussion for the affiliate presidents.

USA Hockey Update

Ron DeGergorio, USA Hockey reported on changes within USA Hockey. They are making better use of technology, reducing paperwork, and following the marketplace changes. Although the roots are in youth hockey, we are growing past that. We must deal with for-profit groups. Rink development is crucial to growth. Stay open to all ideas and new thinking. USA Hockey is a diverse program. Core programs are researched before mandating. There are benefits for all, but needs to be sold to those who don't care for change. We need to be open to the "Non-conforming" group to keep them under the USA Hockey umbrella.

District Governance

Charles Callaway led a discussion about where we are and where we could be. He passed out a ballot to all affiliate presidents to vote for or against their confidence in him to be a District Director. He wants to have a harmonious environment where all members are equally important. What do we get out of volunteering? Charles' goal is to make it rewarding and fun. Do what needs to be done so players can play and officials can do their job. We need to lead not control. We need to enable our leadership. The solution is to develop an environment where people want to volunteer. He proposed changes to the Policy Manual enabling volunteers rather than directing them.

Section 5 #3 changes the rotation of the host team to the affiliate who wants it rather than a set rotation.

Section 7 #9 changes the Chairman to a District Director rather than an affiliate president with the vice-chairmen being affiliate presidents.

Section 13 #3 changes expense approval to any district director rather than the senior district director. Senior District Director has been removed from all sections.

Section 16 - Player development includes all camps and festivals.

These changes are designed so a District Director will not tell an Affiliate President what to do.

Bruce Bekkedahl was very concerned about changing the Chairman to be a District Director instead of an Affiliate President. Al noted that these changes are conceptions and for discussion purposes. A committee will handle specific details. The document is meant to change the tone of the relationship so that no one tells anyone else what to do. Mike TenEyck made a **MOTION** to put the policy changes on the agenda for the next meeting. Bruce Bekkedahl seconded the motion and it passed unanimously.

Al said he had researched policies in other districts proposes that other members of the district be given voting rights. These would include the registrar, risk manager, and coach in chief for the district. The chairman should be elected by all voting people and must be an elected, not appointed member of the group.

After the lunch break a few more comments were made. Charles Callaway, Bruce Bekkedahl, Susan Cardasis, Wayne Lehto, and Dennis Sullivan were asked to be the committee to take a hard look at both presentations, set a schedule for drafts, and make a recommendation in the January meeting.

COACHING EDUCATION

Al Bloomer discussed the information in his handout reviewing the accomplishments and goals of the coaching program. This year, each registered coach will receive a letter outlining the coaching education requirements of USA Hockey. The emphasis is on coaching education not certification. The High School program is exploding. Requiring level 3 coaches for HS is a big problem. A specific coaching education program for HS coaches is being designed as a pilot program. It is anticipated that this will be in place by December. There is a window until then for coaches to start this season. Please send all specific ideas to Al via e-mail. Hand out is very complete with statistics and schedules. Advanced clinics have extenuating roadblocks. Temp cards will be issued to those on waiting list that can't be accommodated at the scheduled clinics. A professional recording of the level 4 clinic could be used as another clinic in the same year. Online re-certification for Level 3 is now available. Charles made a **MOTION** to use district funds to record the advanced clinic and use it to hold more clinics this year. The motion died without a second. Al said he would look into it. The coaching data base being updated. Affiliate Ace Coordinators can help with this. Please give Al any information you have. It was suggested that a minimum clinic timeline for coaching education be set.

2004 DISTRICT TOURNAMENTS

A. Tier I 4-7 March, 2004

CO and TX expressed the desire to host all teams. Bruce Karinen noted that the proposed rink to be used in TX is not supportive of USA Hockey. A straw vote resulted in a 5-2 decision for CO. After much discussion about the rink issue, the original straw vote was repealed and retaken. Texas now will be the host in the new Dallas Stars arena in Frisco, TX. Texas requested that the date be changed. Discussion did not support a date change. Charles Callaway made a **MOTION** to approve the Tier 1 tournament March 4-7, 2004 in Frisco, TX. Bruce Bekkedahl seconded the motion and it passed with 1 negative vote from TX.

B. Girls/Women 4-7 March, 2004

CO and UT expressed the desire to host the girls/women tournament. Diane Marietti made a presentation for Utah to host the tournament. CO has been selected to host Nationals next year and would like to host the district tournament for practice. Straw vote was 8-1 for Utah. Charles Callaway made a **MOTION** to approve the girls/women tournament March 4-7, 2004 in Salt Lake City, UT. Bruce Bekkedahl seconded the motion and it passed with 1 negative vote from CO.

C. Tier II 10-14 March, 2004, Boise, ID

Charles Callaway made a **MOTION** to approve the Tier II tournament March 10-14, 2004 in Boise, ID. Kathy Bryant seconded the motion and it passed unanimously.

D. High School 17-21 March, 2004

TX said their high school playoffs don't complete until mid April and requested the tournament date be May 1st. A straw vote support keeping the earlier date. Bruce Bekkedahl made a **MOTION** to approve the high school tournament March 17-24, 2004. Wayne Lehto seconded the motion and it passed with 1 negative vote by TX. CO requested to host the tournament in either Boulder or Arvada. Bruce Bekkedahl made a **MOTION** to approve the high school tournament in CO. Wayne Lehto seconded the motion and it passed unanimously.

E. Declaration of Affiliate Participation in District Tournaments

Charles asked for a straw vote between 8-team with play down or to expand to fit a 10-team division. The consensus was to fit a 10-team division where necessary. It was noted that expanding to a 10-team division requires an extra day, meaning more time away from school and more ice costs. Charles was asked to explore options not to have an extra day. TC made a **MOTION** to request a \$750 tournament fee for each team in a 10-team division.

INFORMAL MEETING

The informal district meeting held during the national meeting has been beneficial. Joe Benedetto made a **MOTION** to meet for lunch on Thursday during the national meeting. Bruce Bekkedahl seconded the motion and it passed unanimously.

WGAL COMMISSIONER

Shelly Pottorf has been acting as the Girls League Commissioner. TC Lewis made a **MOTION** to approve Shelly Pottorf as the Girls League Commissioner and allow a budget next year. Wayne Lehto seconded the motion and it passed unanimously.

2002-03 GRANT REPORT

Bruce Karinen handed out reports on the uses of last year's grants. They included \$1500 for Sledge Hockey, \$2500 for Women/Girls player development, and \$500 for the girls' league.

2003-04 GRANT REQUEST

Utah Sledge Hockey is requesting a \$1000 to host an Invitational Tournament. The Girls League is requesting \$500 for administrative expenses. Girls Player Development is requesting \$2500 for recruitment and development clinics. Mike TenEyck made a **MOTION** to approve the requested grants. TC Lewis seconded the motion and it passed unanimously.

2002-03 FINANCE REPORT

Bruce Karinen handed out last year's financial report. He reported that USA Hockey had just completed an audit of the books. They suggested a different format for financial reporting but no problems.

2003-04 PROPOSED BUDGET

Bruce Karinen presented the 2003-04 proposed budget. He noted that the income is probably high because the team count has been decreasing. Charles Callaway made a **MOTION** to approve the budget as presented. Mike TenEyck seconded the motion. The question was asked if the \$750 travel high School Tournament line item was going to be used. Last year's trip was a one time pilot program that was not being repeated. The expense was for socks and jerseys. Kelly Grover will locate them so they can be used again. There is enough money in the budget to produce the video of the advanced clinic. The motion passed unanimously.

GIRLS CHICAGO SHOWCASE

Kathy Bryant reported on the girls showcase team. They received 22 hits from higher level coaches. This year's team has just been selected and will be posted on the web site. The Showcase is April 14-18, 2004.

NEXT MEETINGS

Arizona would like to host the meeting in Phoenix in January. Bruce Bekkedahl made a **MOTION** for the meeting to be January 9-11, 2004 in Phoenix. Charles Callaway seconded the motion and it passed unanimously. Bruce Bekkedahl made a **MOTION** for the summer meeting to be August 27-29, 2004 in Colorado. Charles Callaway seconded the motion and it passed unanimously.

The meeting adjourned for the evening at 5:00 p.m.

Bryan Irely reconvened the meeting Sunday at 8:10 a.m.

Charles Callaway talked about the options for the nine-team divisions. This format only guarantees two games instead of 3 before crossovers. The consensus of the group is to use a nine-team division with consolation guaranteeing three games per team. For clarification, CO TX AZ UT would be seeded in that order and ID WY NM MT OK would be in the other bracket.

PLAYER DEVELOPMENT CAMP

The 2004 Player Development Camp will be May 6-8 at the Utah Olympic Oval with overflow at either the Murray or Acord arenas. Camp registration will be Wednesday night and early Thursday morning and then ice so school isn't missed on Wednesday.

The girls' high performance camp started 4 years ago because there wasn't a USA Hockey festival for them or 14-year-old boys. The boys are now covered by USA Hockey, but we still need to provide the camp for the girls. Feedback has been very good. All four camps have been in CO. It is now suggested to move the camp. The camp can be hosted by a one-sheet affiliate. Guidelines were handed out for hosting this camp. Montana is interested in hosting the girls. Their girls program is struggling and it would be beneficial. If any other affiliate is

interested they should submit a written request to Charles Callaway. Registration is Tuesday night with ice time starting Wednesday morning Aug 4-8, 2004. Until USA Hockey starts girls' festivals, this is our solution.

PLAYER DEVELOPMENT PROGRAM

Al Bloomer reported the financial status of last years' program. The income was used to subsidize the festival teams as follows:

\$921 – Boys 14 Festival

\$883 – Boys 15 Festival

\$2,453 – Boys 16 Festival

\$811 – Boys 17 Festival

\$188 – Girls Festival (in addition to \$2,400 in donations)

\$1,300 – High School Boys Elite

There wasn't any expense for workshops because none were held. These workshops are critical to the success of the district and must have more support. There is a current balance of \$33,547. It is best to have a beginning balance of \$20,000 each year.

A Player Development Handbook was prepared by Al and his committee to help anyone interested in joining the leadership of the program. Al noted that there were 428 players, 93 girls and 335 boys, in camp last year. Girls actually had to be turned away due to lack of room. Expanding the girls from 4 to 6 teams requires a three-sheet venue. There is a staff of 55 including 22 career coaches and 22 RMD youth coaches. There were 27 referees in camp being evaluated and trained. There were scouts representing 18 organizations. Kevin McLaughlin has requested a historical record of camp attendees that have advanced and are playing at JR A level. Al has identified 37 playing Junior A, but he needs to know how many are playing Junior B or Prep and requests affiliates to let him know any information they have.

Al will need the affiliate player selection representative and contact info by the January meeting. Affiliates are requested to follow selection process as outlined in the handbook. It is recommended to use evaluators from other affiliates using an 8 x 1 ratio and using 5 hours of evaluation. Some affiliates have made their camp a development as well as evaluation camp. Written evaluation provided to the player is the most stressful part of the camp. Gut feelings, instinct, and evaluating experience are very hard to put into words. Accurate perhaps, honest for sure. This is sometimes very painful for the player. Many parents were very upset and irate. We are a service organization and we want everyone to have a good experience. Al wants recommendations from affiliates on how to deal with this.

Minnesota High School Tournament

The high school elite is a good idea, but last year's pilot program was unsuccessful. We will skip this year and work toward next year. Since there are festivals for 17 and under, the high school elite is geared toward 18 and 19-year-olds still in high school playing for a registered high school team.

SENIOR LEAGUE TEAMS

Bruce Karinen reports that USA Hockey is anxious to expand the Senior League as USA Hockey members. Bruce and Ashley, the USA Hockey representative, are willing to visit any affiliate to help facilitate this. The paperwork process is being refined to be Senior friendly.

BLUE PUCK – OFF SIDES

Charles Callaway reported on the rule change of immediate off sides. The rule will stand. The blue puck for squirts rule was initiated because of the gender issue. The wording was corrected with the wording of "if the entire team is 8 and under, the blue puck is required". If there is a 9 or 10 year old on the team, the black puck may be used but the blue puck is highly recommended. Because the rule was mandated without study and enforcement options, the rule is being reviewed. Charles thanked all the affiliates for responding to his request for input.

OTHER BUSINESS

A sincere thanks was expressed to Montana Registrar Diane Girrardo for her many years of service. She is stepping down this year and Todd Porter will be the new registrar.

ELECTIONS

Chairman of the Council of Presidents – **Bryan Ire**y was nominated by Bruce Bekkedahl and seconded by TC Lewis. Since there were no other nominations, Bruce Bekkedahl made a **MOTION** to accept Brian Ire by acclimation. TC Lewis seconded the motion and it passed unanimously.

First Vice President - **Bruce Bekkedahl** was nominated by Bryan Ire and seconded by Wayne Lehto. Since there were no other nominations, Bryan Ire made a **MOTION** to accept Bruce Bekkedahl by acclimation. Charles Callaway seconded the motion and it passed unanimously.

Second Vice President – **TC Lewis** was nominated by Jim Lundquist and seconded by Bruce Bekkedahl. Since there were no other nominations, Jim Lundquist made a **MOTION** to accept TC Lewis by acclimation. Charles Callaway seconded the motion and it passed unanimously.

Pete Lindburg said he was impressed with the way the District is working. He noted that bylaws could be amended to deal with associations leaving without paying their bills. He encourages the reorganization of the policy manual "less is more". New blood helps that along. RMD does have good standing in USA Hockey! Internal problems are not unique. Bryan thanked Ron and Peter and Rae for being here.

ODE

Kelly Grover read his Ode to the Annual Meeting.

Charles Callaway made a **MOTION** to adjourn at 10:30 a.m. The motion was seconded by Jim Lundquist and passed unanimously.

Respectfully submitted,

Jill VanWagoner
RMD Secretary

Action Items

Policy manual changes
Set a minimum clinic timeline for coaching education
Venue of girls High Performance Camp
Player Development Breakout Section

Approved by the Council of Presidents at the January 10-11, 2004 in Phoenix, Arizona