SPRING LAKE PARK YOUTH HOCKEY ASSOCIATION

POLICIES & PROCEDURES HANDBOOK

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A. Mission Statement & Overview

A.1 **Mission Statement:** Spring Lake Park Youth Hockey Association's mission is to provide a fun and rewarding experience for its hockey players, parents and coaches, and to foster a high level of skill development for all of its hockey players.

A.2 **Overview:** The purpose of this Handbook is to generally define the policies and procedures for all levels of hockey in the SLPYHA. While many subjects are covered by this Handbook, there may remain undefined issues or issues outside of its scope. Some of these issues may be addressed in the SLPYHA Bylaws or elsewhere in policies or regulations published by affiliated organizations including Minnesota Hockey District 10, Minnesota Hockey or USA Hockey. Some of the more commonly referenced policies applicable to SLPYHA but published by these other organizations are included in the Appendix to this Handbook. Any subject not specifically addressed in one of these manners may be presented to the Board of Directors for review and/or action. The Board of Directors may, by a 2/3 majority vote, choose to make permanent or temporary exceptions or modifications to any policy upon notification to all or those members affected by such action.

B. Eligibility Guidelines and Waivers

B.1 SLPYHA programs are open to all youth up to 17 years of age *currently residing OR attending school* in SLP District #16. This also includes girls that are currently residing or attending school in District #282.

B.2 For purposes of these eligibility guidelines, "currently resident" means at the time of registration, with the intent to remain for the school year, and "residing" means principal place of residence (typically a parent/guardian's house). Maintaining an apartment in the school district for the school year while registered to vote elsewhere will not suffice, nor will using a relative's address for purposes of registration.

B.3 Players from another association wishing to play for SLPYHA must obtain a waiver from their home association, which is also signed by the District 10 Director, and then must petition the Board of Directors for an opportunity to play for SLPYHA. Consideration for waived-in players at the traveling levels will be for play at the lowest level team only, provided an opening on such team is available.

B.4 Youth eligible to play for SLPYHA but wanting to play for another association must petition the Board of Directors to obtain a waiver. All waivers must receive Board approval, approval of the District 10 Traveling Director, as well as approval from the Board President of the receiving Association. Waivers will be granted only by majority vote of the Board and, in general, will not be approved for SLPYHA eligible players unless required by Minnesota Hockey regulations or to form a cooperative team with another association.

B.5 If SLPYHA does not have sufficient players to field both A and B teams at any traveling level, the Board of Directors may, by majority vote, decide to form a cooperative B team with another association. The Traveling Directors will work with the cooperative association to determine the process for forming such team(s).

C. General Policies

C.1 **Player Participation:**

C.1.a **Mite Levels:** At the Mite levels, all players must be allowed to participate evenly in practices, scrimmages and games; provided, however, that a coach may, in his/her discretion, remove a player from the ice for disciplinary reasons.

C.1.b **Traveling Levels**: All skaters and goalies on a traveling level team must be given approximately equal amount of playing time; provided, however, that a coach may, in his/her discretion, remove a player from the ice for disciplinary reasons or corrective criticism and provided, further, that a coach of U12 girls, U14 girls, PeeWee or Bantam levels may use skaters and goalies as they deem necessary in penalty situations, overtime periods, the closing minutes of close games, as well as in District, Regional and State playoff games.

C.1.c Notwithstanding the general rule of equal player participation described above, exceptions may be made in the event that a player or goalie is unavailable to practice or play due to circumstances beyond a coach's control (e.g., illness, injury, suspension or other disciplinary action, etc.), and upon the return of that player/goalie to regular participation, a coach is not required to allow that player/goalie extra playing time to "catch up" for missed time.

C.2 **Ice Distribution:** Ice distribution is the sole responsibility of the Ice Scheduler. Any assigned ice that cannot be used must be returned IMMEDIATELY to the Ice Scheduler, and ice cost will not be refunded.

C.3 **Equipment:**

C.3.a **Required Equipment:** All players must wear a helmet with an attached mouth guard, shoulder pads, breezers, protective cup, shin pads, elbow pads and ice skates. Players in the goalie position must wear goalie pads (chest protector, blocker, catcher, and leg pads) along with their helmet, mouth guard, and breezers. Players must also use their own hockey sticks. All players will be provided with socks that they may keep at the end of the season.

C.3.b Jerseys: All traveling players and top two Mite teams will be provided with jerseys by the SLPYHA that must be returned at the end of the season. Prior to receiving their jersey for the season, players must provide SLPYHA with a $250.00 damage deposit. B, C and D Mites and 8U players will be provided with a jersey that they may keep at the end of the season.

NO other jersey is to be worn during district or non district games/scrimmages or tournaments without the voting approval of the Board of directors.

C.3.b **Equipment Rental:** Players may rent breezers and/or helmets from SLPYHA with a $250.00 damage deposit.

C.3.c **Return of Damage Deposits**: Damage deposits for jerseys and/or equipment rental will not be cashed if the jersey and/or equipment is returned in good condition, excluding normal wear and tear, prior to the SLPYHA annual membership meeting in April. The cost to repair or replace damaged, lost or otherwise unreturned equipment or jerseys is solely the participant's responsibility and will be assessed against the damage deposit and/or the player's account.

C.3.d **Prohibited Items**: Players are not permitted to wear equipment or items of clothing (including helmet stickers) that identify them as members or players of another association or club while participating in SLPYHA sponsored activities.

C.4 **Player Injuries; Ice Bill Credits**

C.4.a When a SLPYHA player has been injured or is suffering from a major debilitating illness (not a cold or the flu), it is the responsibility of that player or their parent/guardian to notify their coach, team manager and a Traveling or Mite Director as soon as possible following the injury or diagnosis. In order to qualify for any ice bill credits pursuant to this policy, the Directors must be provided with a written doctor's notification of injury, including the date of the injury, or the "Start Date," and the expected date the player will be able to return to play. Prior to returning to participation, the Directors must be provided with a doctor's notification indicating the date that the player is cleared to return, or the "End Date."

C.4.b When a player has been unable to participate in SLPYHA activities for 30 or more days due to the injury or major illness specified on the doctor's notification, they will be entitled to an ice bill credit, applied at the end of the season, for the number of days of missed in excess of 30 days.

C.4.c Notwithstanding the foregoing, absolutely no credits will be given without a doctor's notification including a Start Date and a doctor's notification including the End Date. Absolutely no credits will be given for the initial 30 days missed commencing on the Start Date. Absolutely no credits or refunds will be given for any registration fees. Absolutely no credits will be given if there are outstanding fees due to SLPYHA for damaged or unreturned equipment or if there are delinquent fees outstanding from any other season.

C.5 **Volunteer Requirements**

C.5.a Each SLPYHA participant is required to complete a minimum of 10 volunteer hours per season, with a maximum of 20 hours per family. At registration, each participant

must provide a check in the amount of $250.00 to ensure completion of their volunteer requirements. The check will only be cashed if the volunteer requirements are not met.

C.5.b Members will be notified of volunteer opportunities by the SLPYHA Volunteer Coordinator, and must sign up for such opportunities via the DIBs sessions on the SLPYHA website. Members are encouraged to sign up early in the season and to sign up for activities even if they are not at the same level in which their child is participating.

C.5.c The following activities qualify as full completion of a member's volunteer requirements: head coach (1 per team unless otherwise approved by the Board); assistant coach (3 max per team); team manager (1 per team); Board member, and Coordinator positions appointed by the Board.

C.6 **Fundraising**

C.6.a The SLPYHA Board will have the right to require all members to participate in a maximum of 1 fundraiser per season and/or to assess a fundraising fee, not to exceed $300.00 per participant, to those accounts which fail to participate in any such mandatory fundraiser.

C.6.b Teams will be permitted to have their own fundraisers to offset costs for the season, upon prior approval of the Fundraising Coordinator and/or the SLPYHA Board of Directors. Additionally, SLPYHA will provide optional fundraising opportunities each season to assist participants in reducing their out-of-pocket costs.

C.7 **Tournament Participation**

C.7.a All traveling teams will have the opportunity to participate in a minimum of 3 tournaments each season. SLPYHA will reimburse each team for a portion of its tournament costs, with said reimbursement amount to be determined and communicated by the Board prior to the season. Teams may have the opportunity to participate in additional tournaments at their cost; provided, however, that tournament decisions and costs should be communicated and discussed with the team parents prior to making commitments. The SLPYHA Board will have the right to limit the number of tournaments that each team may participate in for the season. All tournaments must be USA Hockey/Minnesota Hockey sanctioned.

C.7.b A and B Mite teams may participate in a maximum of 2 tournaments per season, one of which will be paid for by SLPYHA. C and D Mite teams will be entered into SLPYHA's annual Mite Jamboree at the end of the season, with all costs of the Jamboree being paid for by SLPYHA.

D. Roles & Responsibilities

D.1 Use of tobacco products is not permitted by coaches, players, managers, or parents in the locker rooms, on the ice, in the boxes, or in any other designated non-

smoking area.

D.2 All coaches, team managers, locker room monitors, travel chaperones and others with routine access to minor participants must submit to a background check prior to the start of the season.

D.3 Questions regarding coach, team manager, parent or player responsibilities, behavior, or discipline may be directed to any Board member.

D.4 **Coaches**

D.4.a Head coaches and their assistants represent the SLPYHA and are responsible to the Board of Directors to carry out the philosophies of hockey in accordance with these policies or as expressed to them verbally. Coaches shall also consult with and accept input from the Board in order to maximize the skill development of all SLPYHA hockey players.

D.4.b Head coaches are responsible for holding a parent meeting at the start of the season during which they will communicate basic rules and expectations for their team including, as applicable to level of play, excused/unexcused absences, disciplinary action, coaching philosophies, team rules and volunteer needs.

D.4.c Head coaches shall be responsible for their conduct and actions as well as the conduct and actions of their players, assistant coaches and team managers. Continued misconduct (including failure to act) will be grounds for dismissal from the SLPYHA.

D.4.d The head coach is solely responsible for ensuring that a certified assistant coach is present at all team functions in the event he/she can't attend.

D.4.e The head coach or designated assistant coach must attend the annual pre-season District 10 coaches meeting and all coaches are expected to attend mandatory coaches meetings and training sessions conducted by the Board of Directors or others within SLPYHA.

D.4.f The head coach in charge of joint practices (or the head coach of the team if single teams practice) shall have prepared and communicated to the other coaches a practice plan for practice prior to taking the ice.

D.4.g The use of alcoholic beverages prior to or during games or practices is not permitted. Report of any violation by a coach will be presented to the Board of Directors for consideration of the appropriate action, which may include the dismissal of the coach from SLPYHA. Any coach that knows of a violation and does not report it to a Director is subject to Board review and/or dismissal.

D.4.h Violations of this policy may be brought to the attention of the Board of Directors by a referee, District 10 coach or any member of the Association. The

matter will be reviewed by the Board of Directors no later than the next regularly scheduled Board meeting. Penalties may include fines, game suspensions or any other penalties deemed reasonable by the Board of Directors up to and including dismissal from SLPYHA.

D.5 **Team Managers**

D.3.a All team managers shall report to the head coach.

D.3.b Team managers must coordinate team meetings, keep team rosters, birth certificates, coaches' certificates and any other necessary documentation, assist with scheduling parent volunteers for needed team functions, schedule scrimmages as directed by the head coach, manage score sheets and reporting to the district, complete and submit any injury reports, manage team websites (except for ice scheduling to be set by the Ice Scheduler) and communicate all necessary information to the team as directed.

D.3.c Team managers may have other duties as assigned by the head coach.

D.6 **Players & Parents:**

D.6.a Players, as representatives of their team, SLPYHA, District #16, and the sport of hockey, shall adhere to the following:

- Arrive on time and participate fully in all practices and games or prearrange an excused absence from the head coach.
- Accept and apply instruction and direction from coaches in order to improve and maximize their skills.
- Attend all team functions, except when excused.
- Always give your best effort and be respectful of coaches, teammates, referees and opponents.
- Participate in fundraising and volunteering activities as required by SLPYHA or their team.
- Abide by all team rules and be supportive of the coach's practice plans, game plans and other decisions.
- Exemplify the highest level of conduct and sportsmanship at all times.

D.6.b Parents are responsible for the following:

- Ensure all payments and documentation necessary for their players has been submitted in timely fashion.
- Ensure their players are properly equipped to play hockey.
- Exemplify good sportsmanship at all times.
- Do not coach the players from the stands.
- Refrain from being rude to players, opponents, coaches, referees or fans.
- Promote a positive image of hockey.
- Support the players as they learn and play the game of hockey.

- Support the coach and team outwardly.
- Participate in fundraising and volunteering activities as required by SLPYHA or their child's team.
- Do not undermine the authority and control of the coaches. Address complaints or concerns in private, not in front of the players.

D.6.c SLPYHA adheres to a zero tolerance policy for abusive behavior including, but not limited to, harassment, obscene language or fighting directed towards coaches, referees, players, fans, opponents or teammates. A player's first offense will result in a verbal warning. A player's second offense will result in the removal of the player from games and/or practices until a parent meeting has been conducted. A third offense will result in the player being suspended or removed from the team for a determined number of games or for the remainder of the season, as determined in the sole discretion of the Board of Directors. A parent's violation of this zero tolerance policy will result in the parent being removed and/or suspended from team activities for a determined amount of time, in the Board's sole discretion. A parent's continued violation of this policy or failure to abide by the Board's disciplinary action following a violation may result in their child being suspended or dismissed from the team.

E. Hockey Registration

E.1 **Registration Dates.** Registration begins in August, with dates and times of registration to be set and communicated to members by the Board of Directors. This Handbook will be made available at registration and online to all members. All eligible youth wanting to participate in SLPYHA programs must properly register and participate in the evaluation (Mite levels) or tryout (Traveling levels) process.

E.2 **Registration Requirements.** Each season all players must, prior to registering with SLPYHA, register online with USA Hockey/Minnesota Hockey to receive their player identification number. The player ID will be required to complete registration for all SLPYHA levels. No player may participate until they have successfully registered with both USA Hockey/Minnesota Hockey and SLPYHA. Players must pay a registration fee, volunteer deposit and any applicable equipment rental fees and provide to SLPYHA, if not provided for a past season, a copy of their government issued birth certificate. SLPYHA will keep these certificates on file for subsequent years' use. Pursuant to the SLPYHA Bylaws, any player who has not returned rented equipment or jerseys from a prior season or who has delinquent season fees (ice bills) from a past season will not be allowed to register until all such fees are paid in full and all estimated fees for the upcoming season are paid in full.

E.3 **Season Fee Payments; Delinquent Account; Hardship Scholarship**. Participants are required to make timely season fee/ice bill payments throughout the season according to the installment schedule set forth by the Board of Directors prior to the start of the season. Failure to make timely payments may result in a player being removed from participation until an account is brought current. Additionally, delinquent or abandoned accounts may be forwarded to a collections agency for

processing. In the event an account is forwarded to a collections agency, additional fees in accordance with state and/or federal guidelines will be applied. SLPYHA has established a Hardship Scholarship Fund for those participants who qualify for financial assistance to play hockey for SLPYHA. Potential recipients of hardship scholarship funds must apply no later than 1 month prior to registration.

E.4 **Declaring a Level of Play.** It is the expectation of SLPYHA that all players play at the level that matches their age and grade level eligibility. In the rare event that players are needed to fill a team at any level, the Board of Directors may, in its sole discretion and by majority vote, permit a player to play at a higher level for one season only.

E.4.a **Declaring lowest level of play only.** Traveling level players may make declarations to play at the lowest level at the time of registration or at any time prior to the first day of tryouts. Lowest level only declarations must be made in writing to the Directors.

E.4.b **For players eligible for more than one level of play.** If a player is eligible for multiple levels of play (i.e., U10 girls/Squirts; U12 girls/Peewee; or skaters who are grade eligible for a higher level) they must declare their level of play at registration or prior to the first day of tryouts/evaluations and, once such declaration is made, the player must play at the declared level of play for the entire season (e.g., if a skater declares Squirt level and does not make the team they desire, they may not return to U10).

E.4.c **Goalies.** Traveling players must declare goalie or skater status for a season prior to the first day of tryouts and must remain in that position for the remainder of the season unless otherwise approved by the Directors, which approval will be limited to special circumstances only (e.g., unplanned absences of other players).

E.4.d **Mite and U8 Play-Up Policy**: Only players going into their final year of Mite or U8 eligibility may try out for a Squirt or U10 team in accordance with the policy set forth in this Section E.3.d. Absolutely no play-ups are allowed to the Peewee/U12 or Bantam/U14 levels. Mite/U8 players wishing to try out for a Squirt/U10 team must:

- Submit a request in writing to the Board of Directors after registration but prior to the first day of Squirt/U10 tryouts, including a non-refundable $100.00 fee to SLPYHA.
- Make the top (A) pool after the first round of Squirt/U10 tryouts. If the player fails to make the top (A) pool, the player will be placed on a Mite/U8 team after Mite/U8 evaluations are complete.
- A player who makes the top (A) pool during Squirt/U10 tryouts is not guaranteed placement on the top team. Players making the top (A) pool must play on the Squirt/U10 team on which they are placed after tryouts and cannot opt to return to their

respective age appropriate level.

- A player's placement on a team in accordance with this policy is final for the current season and cannot be appealed. Except for the specific circumstances identified below, the $100 tryout fee is nonrefundable.
- The SLPYHA Board of Directors has the right, in its sole discretion, to place a player who makes the top (A) pool during Squirt/U10 tryouts on a Mite/U8 team for the purpose of keeping Squirt/U10 rosters at a manageable number. If a player who makes the top (A) pool is placed on a Mite/U8 team due solely to roster numbers, the $100.00 tryout fee will be applied towards the player's season fees.

F. Determining Player Levels, Number and Composition of Teams

F.1 Mite Program

F.1.a Mite Level Definitions:

- D Mites: This is the beginner level. These players have minimal experience skating or with hockey. Focuses on the basic skills needed to skate and play the game. Proper stance, push and glide, standing up from a fallen position and basic forward stops are some of the skills worked on at this level.
- C Mites: These players generally have previous experience skating or with hockey. These players are generally first graders. This level will continue to work on basic skating skills adding edge work, backwards skating, forward cross over and other forms of stopping. Stick handling, passing, positioning is introduced here.
- B Mites: These players are generally second or third graders and have one year or more of skating and hockey experience. At this level practice and learning will continue with skating, shooting and passing, as well as beginning to learn individual positioning.
- A Mites: These players are generally third graders and are the most skilled and experienced players in the Mite program. At this level practice and learning will continue with skating, shooting, passing and positioning and team concepts at a more competitive level.

F.1.b **Mite Level Selection:** The Mite program evaluates skaters using the USA Hockey program defined as "HEP Skills to determine level placement. Section G describes how the HEP Skills program is operated. All players will be assigned a level by the Mite Directors and the evaluation coaches. If a player does not participate in evaluations, they will be placed at a level by the Mite Directors, in the Directors' sole discretion.

F.1.c **Number of Mite Teams per Level:** The Mite Directors will consult with the Mite evaluation coaches to determine the number of teams at each level and shall recommend a number to the Board of Directors for approval, by majority vote. SLPYHA does not guarantee that it can or will produce a team at every Mite level. If this were to occur, the players evaluated at the level not produced will be combined with players at another level.

F.2 **Traveling Program**

F.2.a After registration and prior to the first day of tryouts, the Board of Directors will, in its sole discretion, determine from the number of registered players, the number of teams to field at each level of play. The Board of Directors may choose not to field a team at any level due to insufficient registration numbers and/or may choose to enlist players from other associations to fill the lowest level team (while abiding by the requirements of Section B herein).

F.2.b The Traveling Directors will recommend the level of play for each team to the Board of Directors after consultation with the coaches. The Board of Directors shall, by majority vote, approve the level of play for all levels.

F.2.c District 10 sets a maximum of 20 players per team (18 skaters and 2 goalies). The Board of Directors shall seek input from the coaches to determine the number of player each team will carry upon the completion of the initial tryout period. In the event there is 1 team at a traveling level and the players and/or goalies exceed the maximum amount for that team and there are not enough skaters and/or goalies to field a second team at the same level, these players will be deemed "cut players" with the following options:

- Cut players may apply for a waiver out of SLPYHA or be cut for that season only. The Board of Directors will make every effort to assist cut players in finding a team to play for but cannot guarantee placement.
- Cut players may remain on the SLPYHA team with the understanding that game time will be limited.

F.2.d Teams of 10, 11, or 12: Top 5 skates are automatic qualifiers. Teams of 13 +: Top 6 are automatic qualifiers.

- Pools are decided by Judge scores
- Pool numbers are dictated by team size and automatic qualifiers. EX – Team of 11 = 16 in pool, Team of 12 = 17 in pool, Team of 13 = 19 in pool
- Coaches will have the ability to alter any set pool size by a maximum of 5 players as they deem necessary.
- The coach for the top team may then select the remaining number of skaters from the pool of players available to fill the top roster at the conclusion of the combined practice (See Chart Below)The number of available skaters in pool 1:Number of

Players on team Coaches may choose from see above table

- If a parent coach has been selected for the top team, his/her child must make the top team through the normal tryout process. The coach's child must finish within the number of skaters designated for that team's pool according to the above chart (i.e., if a team carries 13 skaters and 2 goalies, the coach's child must finish within the top 18 according to the judge's rankings. If the coach's child is a goalie, the player would be required to be eligible for that team's pool according to judged tryouts in order to be selected.) The remaining skaters not in pool 1 are automatically placed in pool 2 and will not have the ability to make the top level team. However, if SLPYHA has more than one team at any level, the pool 2 skaters may still make the 2nd team.

F.2.e The B team is formed by taking the number as follows**:**

Teams of 10, 11 or 12: Top 5 Skaters (automatic qualifiers)

Teams of 13 +: Top 6 Skaters (automatic qualifiers)

A. Pools are decided by Judges Scores.

B. Pool numbers are dictated by team size and automatic qualifiers.

Ex) Team of 12 = 17 pool, Team of 13 = 19 pool

C. Coaches will have the ability to alter any set pool size by a maximum of 5 players as they deem necessary.

D. If coaches child is at that level, they must make the original pool play and not added to the pool

F.2.f All Roster adjustments must be presented to the Traveling directors and approved by majority vote of the board of directors. All existing Minnesota Hockey and District 10 rules must be followed in making any roster adjustments.

- No Player maybe rostered on more than one traveling roster
- No A team may play a B team, and no traveling team may play an in-house team. Combined level practices are permitted.
- Traveling teams must comply with District 10 regulations regarding tournament dates.

F.2.g If tryouts have been completed OR rosters have been assigned and any player decides to waiver out of SLPYHA for any reason, there will be no credit or refund of registration fees of any sort.

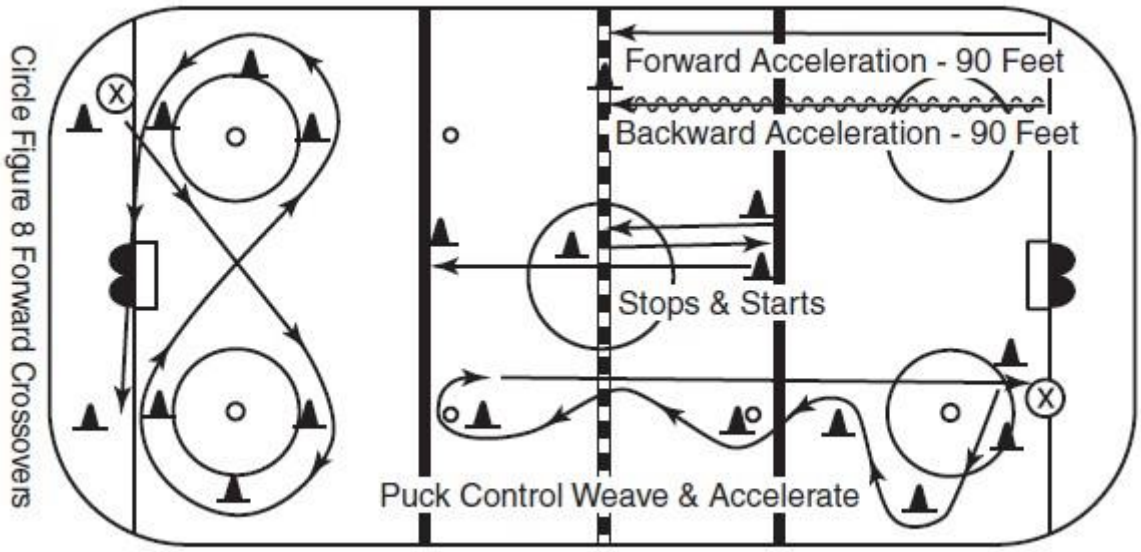
Mite Evaluations and Traveling Tryouts

G.1 **Mite Evaluations**

G.1.a The purpose of Mite Evaluations is to ensure that all Mite players are placed at the appropriate level of play based on their ability. Mite Evaluations will be administered by coaches of the Mite Program for the upcoming season. Evaluation times will be broken into hour segments by age and/or the previous season's level of play. Players who are first grade or under and those with little to no hockey experience will skate as one group in Evaluations.

G.1.b Players will be separated into 5 groups for evaluation of the following skills:

- Timed forward skating
- Timed backward skating
- Timed forward start/stop
- Timed circles
- Timed puck control



Each group will complete each station 2 times. The first time through the drill is to practice the skill, and the second and third times are for times that will be used to help place the skater at an appropriate level.

The second day of Evaluations will include a warm-up and completion of any remaining skill stations. No less than the final 30 minutes of the session will be used

for 3 on 3 or 4 on 4 cross-ice OR half ice scrimmages. The ice will be divided with dividers will be placed on the ice to separate activity. Boards will be used for goalies. Skaters will be grouped by ability; however movement may be conducted to further evaluate the players. This scrimmage shall be structured in a "pond hockey" manner thus allowing for children to freely skate without game rule structure

G.1.c Following the completion of Evaluations, the Mite Directors and coaches will meet to determine team placement, with the final placement being in the sole discretion of the Mite Directors. Board approved head coaches will also be assigned to teams in this meeting. Player placement may be affected by assistant coach candidates

G.2 **Traveling Tryouts**

G.2.a The purpose of traveling level tryouts is to separate skaters according to their ability, measured without regard to the ability of skaters outside of SLPYHA. All players meeting the minimum grade (as set forth below) for any level of traveling play will be able to tryout for a traveling team without restriction:

- Squirt/U10 – 4th grade
- Peewee/U12 – 6th grade
- Bantam/U14 – 8th grade

Players who are not properly registered prior to the beginning of tryouts will not be eligible for placement on a top level team and, in the event that any players are cut, all late registered players will not be allowed to participate.

G.2.b Any properly registered player not able to complete tryouts (for reason other than illness or injury, which are discussed below) must notify a Traveling Director prior to the commencement of tryouts and, in order to be placed on a team, must petition the Board of Directors in writing stating the reason for not participating in tryouts. The Board will consult coaches for the appropriate level of play and, upon the majority vote of the Board and consent of the appropriate coach, will place the player on a team.

If a player's absence from tryouts is due to injury or illness, the player/parent/guardian must deliver a completed Application for Excused Absence from Tryouts Due to Injury and a written doctor's note to a Traveling Director prior to the commencement of tryouts. An injured/ill player must be expected to return to 100% of his/her playing capabilities by December 1st, based on a doctor's estimation, to be eligible for any spot on an A or B traveling

team. Players who do not meet this requirement may be placed on the lowest level team for the season, provided there are openings on such team. The Board will consult coaches for the appropriate level of play and, upon a majority vote of the Board and consent of the appropriate coach, will place a qualifying player on a team.

G.2.c The Traveling Directors will schedule tryouts for the traveling level teams with an effort to avoid as many foreseeable conflicts with other sports/activities as possible; provided, however, that a major consideration in the scheduling of tryouts is ice availability.

G.2.d The Traveling Directors will appoint 4 tryout evaluators and 1 goalie evaluator, all of which must demonstrate to the Directors, in the Directors' sole discretion, an adequate level of hockey knowledge. The evaluators are permitted to communicate only with the Traveling Directors during the tryout process. Upon completion of each tryout session, all evaluators will be required to forward their score sheet to a member of the Executive Board of Directors and will not be permitted to have access to or maintain any scores from a previous session. Participants' scores are permitted to be known only to the Executive Board of Directors and will not be released to players, parents or any other party at any time during or after tryouts.

G.2.e The Traveling Directors will appoint an on-ice official for tryouts. The on-ice official may, in his/her discretion, remove a player from participation in a tryout session due to a player's continued lack of discipline or ongoing disruption to the tryout process. Any player so removed will not receive points for that session.

G.2.f To conceal the identity of players during tryouts, players are prohibited from wearing any jersey, helmet, socks or other identifying gears or items. Players must wear standard game equipment including black breezers, white helmet, SLPYHA "home" or "mite" socks (white with blue & red stripes) and a numbered tryout jersey provided by SLPYHA. All helmet stickers (other than those issued by SLPYHA) must be removed. SLPYHA will lend black breezers and a helmet to players during tryouts at no cost, if necessary. Any player not in compliance

with this policy will first be asked to change and, if they refuse, will not be allowed to participate in tryouts and may not be placed on a team.

G.2.g Parents, except for designated volunteers and head coaches, are not allowed in the arena during the tryout process.

G.2.h Traveling tryouts will include 2 judged sessions consisting of a combination of drills and scrimmages. There will also be a goalie only evaluation session. Skaters will be scored on the average number of sessions attended. There will be additional sessions for the purpose of coaches to evaluate and finalize their rosters. Once teams have been selected, coaches will contact their team members to inform them of their placement and team rosters will be posted to the SLPYHA website.

G.2.i Each drill during a tryout session will be demonstrated first to the players. All players will have an equal opportunity to execute each drill. Testing areas will include, but are not limited to, forward and backwards skating, shooting and stick handling skills.

Each player will be given equal ice time in scrimmages during tryouts and will play both offensive and defensive positions. Goalies will rotate teams in sequence. One assistant will be permitted in each box during tryout scrimmages to organize lines, players and positions. Assistants on the ice or in the box are permitted solely to keep players in order and may not coach or encourage players during tryouts. The scoreboard clock will be used to signal line changes, which must be made as quickly as possible and "on the fly." Play may be stopped/started at the discretion of the on-ice tryout official.

G.2.j Scoring for traveling tryouts will be as follows:

Skills (5pts/skill)	Scrimmage (15pts/scrimmage)
5 – exceptional	13-15 – exceptional
4 – A player	10-12 – A player
3 – B1 player	7-9 – B1 player
2 – B2 player	4-6 – B2 player
1 – C player	1-3 – C player

G.2.k Goalies will be placed on teams using the following criteria:

- There will be no more than 2 goalies per team. During tryouts, goalies will be ranked from 1 through ____ (however many goalies are trying out).

- If the number of goalies is less than or equal to the number of teams, goalies will be placed on teams based on their tryout rankings. The coach(es) of the lower or lowest level team(s) will select a goalie from the skaters on the team or will pass the pads.
- If the number of goalies is twice the number of teams, each team will have 2 goalies. The top ranked goalie will be placed on the top team. The next 2 goalies by ranking will be placed in the top pool for the coach selection session and the coach will select a 2nd goalie from that session. The goalie not selected by the coach will automatically be placed on the next level team. This process will repeat until each team has 2 goalies.
- If the number of goalies exceeds twice the number of teams, the process for when the number of goalies is twice the number of teams will be followed, but any goalie not selected to a team may (1) skate out as a regular skater on the lowest level team; (2) waive out to another association; or (3) be cut.
- If there is more than 1 goalie per team but less than 2 goalies per team, the process for when the number of goalies is twice the number of teams will be followed; however, during the coach selection session, the coach may decide that both goalies and the team would be better served by not selecting a 2nd goalie, in which case, the 2 goalies not selected would be placed on the next level team and the remainder of the process set forth above will be followed.

G.2.l At any time during or after traveling tryouts, the Board may, on petition of a player, coach or other member, or of its own accord, by a 2/3 majority vote, make necessary changes or deviations to the tryout policies and procedures set forth in this Section G which it deems necessary or in the best interest of the SLPYHA.

H. Selection of Coaches

The Traveling and Mite Directors shall begin the solicitation of potential head coaches immediately following the annual SLPYHA membership meeting. The Board of Directors is solely responsible for the selection of head coaches at all levels.

H.1 Applicants for head coach positions must complete the online application on the SLPYHA website, as well as any other associated registration requirements from USA Hockey and Minnesota Hockey. This application must be completed by the application deadline.

H.2 All head coach candidates must be interviewed by the Board. If a coach does not interview with the Board, they will be disqualified from consideration. The applicants will be evaluated on their support of SLPYHA mission and their coaching philosophy and background. The Board will, by majority vote, choose to confirm or reject each candidate

for each head coach position. In the event there is more than one candidate to coach a particular team, the applicant(s) not selected may be asked by the Board to coach another team in the as either a head or assistant coach.

H.3 The Board will review the Assistant Coaches proposed by the Head Coach candidates. Assistant coaches must also be approved by majority vote of the Board.

H.4 An applicant can only be rostered as head coach on one team.

H.5 If a parent head coach has been selected at the traveling level, his/her child must make the team through the normal tryout process (i.e., the coach's child must finish within the number of skaters a team will be carrying on their roster that season according to the judges' rankings).

H.6 Approved head coaches at the Mite levels will be assigned teams during the player placement meeting following evaluations. Parent head coaches will be assigned to the same team as their child player.

H.7 In the event a Board confirmed coach resigns or is removed prior to or during the season, the Traveling or Mite Directors, at their discretion, shall solicit and recommend a replacement head coach to the Board.

H.8 It is the requirement of the Board, District 10 and Minnesota Hockey to require all coaches to complete the appropriate level of Minnesota Hockey Coaches Education Program (CEP) to coach mite hockey. These requirements may change on a year-to-year basis, and the current requirements per Minnesota Hockey apply.

H.9 SLPYHA, District 10 and Minnesota Hockey require a certified coach to attend all team functions (i.e. games, practices, or scrimmages). Proof of certification is required at all times. Failure to produce evidence of certification during any game will result in forfeiture.

H.10 All coaches must complete and pass a USA Hockey background check prior to any activities with players. Failure to complete or pass the background check, or falsification of information, will be cause for immediate dismissal from all assigned responsibilities.

H.11 All coaches are selected for a one-year term unless otherwise agreed to by majority vote of the Board of Directors.

I. Grievance & Dispute Resolution Procedure

I.1 SLPYHA strongly encourages that, unless an emergency situation exists, any member who is involved with an incident/issue/problem concerning a coach, player, parent or other member or agent of the SLPYHA first allow for a 24 hour "cooling off" period

prior to formally seeking resolution of such issue.

I.2 Following a 24 hour "cooling off" period, members should first address issues concerning coaching (i.e., playing time, positions, practices, etc.), players or parents (e.g., harassment, obscene language, other behavior detrimental to the team) directly with the coach or parent involved. If unable to reach a satisfactory resolution, the member should file a written grievance describing the issue with a Mite or Traveling Director.

I.3 The Mite or Traveling Directors may schedule meetings with all persons involved in the dispute. If, following review of the grievance, the Mite or Traveling Directors are unable to resolve the issue with the aggrieved member, they will present the issue to the SLPYHA Board of Directors at the next regularly scheduled Board meeting, or sooner, if necessary and if requested in writing by such aggrieved member.

I.4 The aggrieved member will cooperate with the Board to provide any and all information requested to properly review the complaint including, but not limited to, names of persons involved, factual information (statements made, dates/times, etc.), witnesses, and the aggrieved member's desired outcome. Additionally, if requested, the aggrieved member will attend and participate in any meetings scheduled by the Board during which the grievance is to be discussed. Investigation of the complaint may include interviews of all persons involved and/or witnesses, and the aggrieved member must cooperate and assist in facilitating such interviews, as necessary.

I.5 The Board will use its best efforts to review and make a determination regarding any necessary action on the grievance in a timely manner. Any action to be taken with regard to a filed grievance must be approved by a 2/3 majority vote of the Board of Directors. The aggrieved member, together with any party affected by the Board's decision, will be notified of the Board's determination in writing no later than 2 days after the Board's vote on the matter.

I.6 The Board of Directors' determination on any grievance is final and may not be appealed to the SLPYHA. If an aggrieved member or other party is not satisfied with the determination, they may appeal to District 10 by following the procedures set forth in the District 10 Rules and Regulations concerning appeals.

I.7 Notwithstanding anything to the contrary herein, any complaints regarding referees must be immediately reported in writing to the Supervisor of Officials and the District 10 Director. A copy of such written complaint must be provided to the head coach and Traveling or Mite Directors.

I.8 Management and Hearings: All disciplinary hearings held by District 10 will follow USA Hockey By-Law 10 and MN Hockey By-law Article 6 – Authority – appeals- suspensions- court actions.

- The hearing committee will consist of a minimum of 3-6 members plus a member to keep the minutes, plus the chairman. If the hearing involves a player, coach, parent or team: the appropriate league coordinator, the appropriate youth, girls, or Jr. Gold coordinator shall be included as members of the committee. If the hearing is because of a violation of USA Hockey playing rules, then the District supervisor of officials shall also be a member of the committee.

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SLPYHA PLAYER CODE OF CONDUCT

I understand that it is a privilege, not a right, to play hockey in the Spring Lake Park Youth Hockey Association and I _____(Player's Name) agree to abide by the USA Hockey Zero Tolerance Policy and the following Code of Conduct:

1. I will participate to the best of my ability in team practices, games and other functions and will abide by and respect the rules set by my coach.
2. I will not swear or use abusive language on the bench, in the locker room, in the arena, and/or at any team function.
3. I will not lash out at any official no matter what the call is and will leave all matters pertaining to officiating to my coaches.
4. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every game.
5. I will treat teammates, coaches, opponents, facilities, fans and referees with respect.
6. I will not drink alcohol, smoke, chew tobacco or use or have possession of any illegal substance at the arena or at any team or school function
7. I will respect and adhere to all rules set by SLPYHA, District 10, Minnesota Hockey, USA Hockey, and Spring Lake Park School District 16
8. I understand that any violation of this Code of Conduct will be grounds for disciplinary action as determined by the Board of Directors of SLPYHA and/or USA Hockey Safe Sport Committee. Which may include fines, suspension, and removal from the team and/or other penalties as determined appropriate by the Board.

Signature of Player_____Date_____

SLPYHA PARENT/GUARDIAN CODE OF CONDUCT

I understand that it is a privilege, not a right, for my child to play hockey in the Spring Lake Park Youth Hockey Association and I_____ (Parent/Guardian's Name) agree to abide by the USA Hockey Zero Tolerance Policy and the following Code of Conduct:

1. I will ensure that (i) all documentation and payments necessary for my player's participation have been timely submitted; and (ii) my player is properly equipped to play hockey.
2. I will not swear or use abusive language in the arena and/or at any team function.
3. I will not lash out at any official no matter what the call is and will leave all matters pertaining to officiating to my child's coaches.
4. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, fans, volunteers and referees at every event.
5. I will treat players, coaches, opponents, facilities, fans, and referees with respect.
6. I will express any concerns or disputes through proper channels as set forth in the SLPYHA Grievance Policy.
7. I will not use any illegal substance at the arena or at any team function.
8. I will respect and adhere to all rules set by SLPYHA, District 10, Minnesota Hockey, USA Hockey, and Spring Lake Park School District 16
9. I understand that any violation of this Code of Conduct will be grounds for disciplinary action as determined by the Board of Directors of SLPYHA and/or USA Hockey Safe Sport, which may include fines, suspension, removal from the team and/or other penalties as determined appropriate by the Board.

Signature of Parent/Guardian_____Date_____

USA Hockey
Consent To Treat/Medical History Form

This is to certify that on this date, I _____, as parent or guardian of _____, (athlete participant), or for myself as an adult participant, give my consent to USA Hockey and its medical representative to obtain medical care from any licensed physician, hospital, or clinic for the above mentioned participant, for any injury that could arise from participation in USA Hockey sanctioned events.

If said participant is covered by any insurance company, please complete the following:

Insurance Company: _____

Policy Number: _____

Parent/Guardian/Adult Participant Signature: _____ **Date:** _____

Excess accident insurance up to $25,000, subject to deductibles, exclusions and certain limitations, is provided to all USA Hockey registered team participants. For further details visit usahockey.com or contact USA Hockey at (719) 576-USAH.

EMERGENCY CONTACT

Name: _____ Phone: _____

Address: _____

Physician's Name: _____ Phone: _____

Hospital of Choice: _____

COMPLETION OF MEDICAL HISTORY INFORMATION BELOW IS OPTIONAL

MEDICAL HISTORY

If the answer to any of the following questions is yes, please describe the problem and its implications for proper first aid treatment on the back of this form.

- ❑ Head Injury *(concussion, skull fracture)*
- ❑ Fainting spells
- ❑ Convulsions/epilepsy
- ❑ Neck or back injury
- ❑ Asthma
- ❑ High blood pressure
- ❑ Kidney problems
- ❑ Hernia
- ❑ Heart murmur
- ❑ Allergies _____
- ❑ Diabetes
- ❑ Other _____

Have you had (or do you currently have) any of the following?

Have you had a recent tetanus booster? ❑ Yes ❑ No If yes, when? _____

Are you currently taking any medications? ❑ Yes ❑ No If yes, please list all medications on back.

Has a doctor placed any restrictions on your activity? ❑ Yes ❑ No If yes, please explain on back.

SLPYHA LOCKER ROOM POLICY

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to SLPYHA goals. SLPYHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, SLPYHA has adopted the following locker room policy. This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At Fogerty Arena there are 10 locker rooms available for our program's use. Locker rooms may share a restroom with one or more other locker rooms. Some teams in our program may also occasionally or regularly travel to play games at other arenas, and those locker rooms, rest rooms and shower facilities will vary from location to location. SLPYHA's team organizers will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

SLPYHA has predictable and limited use of locker rooms and changing areas (e.g., generally 30-45 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas. While constant monitoring inside of locker rooms and changing areas might be the most effective way to prevent problems, we understand that this would likely make some players uncomfortable and may even place our staff at risk for unwarranted suspicion.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the coaches are not inside the locker rooms, either a coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during period of use, and leave the doors open only when adequate privacy is still possible, so that only participants (coaches and players), approved team personnel and family members are permitted in the locker room. Team personnel will also secure the locker room appropriately during times when the team is on the ice.

Parents in Locker Rooms

Except for players at the younger age groups (Mites, U8), we discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her uniform or gear, if the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player.

Naturally, with our youngest age groups it is necessary for parents to assist the players getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players.
As players get older, the coach may in his or her discretion prohibit parents from a locker room.

Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. Where possible, SLPYHA will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their

separate locker rooms to undress and shower, if available. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress, but believe that this is the most reasonable way to accommodate and respect all of our players.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used or out of in plain view in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room.

Prohibited Conduct and Reporting

SLPYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in SLPYHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at SafeSport@usahockey.org or may call 1-800-888-4656.

USA Hockey Sample Travel Policy

A significant portion of USA Hockey participation involves overnight travel for youth teams to games and tournaments. Minor players are most vulnerable to abuse or misconduct during travel, particularly overnight stays. This includes a greater risk of player to player misconduct. During travel, players may be away from their families and support networks, and the setting – unfamiliar locker rooms, automobiles, and hotel rooms – is less structured and less familiar. A travel policy provides guidelines so that care is taken to minimize one-on-one interactions between minors and adults while traveling. Further, the policy directs how minor players will be supervised between and during travel to and from practice and games. Adherence to travel policies helps to reduce the opportunities for misconduct.

USA Hockey requires that all local programs have travel policies applicable to their youth teams and to provide the policies to all players, parents, coaches and other adults that are travelling with the team. It is strongly recommended that a signature by each adult acknowledging receipt of and agreeing to the travel policy be obtained by the local program/team.

Some travel involves only local travel to and from local practices, games and events, while other travel involves overnight stays. Different policies should apply to these two types of travel. The form of policy below is a sample only but may be modified by the local program to meet its specific needs and travel.

SLPYHA's Travel Policy

SLPYHA has some teams that travel regularly to play individual games, two or three games at a time, or in tournaments, has some teams where travel is limited to only a few events per year, and some teams where there is no travel other than local travel to and from our own arena. SLPYHA has established policies to guide our travel, minimize one-on-one interactions and reduce the risk of abuse or misconduct. Adherence to these travel guidelines will increase player safety and improve the player's experience while keeping travel a fun and enjoyable experience.

We distinguish between travel to training, practice and local games or practices ("local travel"), and team travel involving a coordinated overnight stay ("team travel").

Local Travel

Local travel occurs when SLPYHA or one of its teams does not sponsor, coordinate, or arrange for travel.

• Players and/or their parents/guardians are responsible for making all arrangements for local travel. The team and its coaches, managers or administrators should avoid responsibility for arranging or coordinating local travel. It is the responsibility of the parents/guardians to ensure the person transporting the minor player maintains the proper safety and legal requirements, including, but not limited to, a valid driver's license, automobile liability insurance, a vehicle in safe working order, and compliance with applicable state laws.

• The employees, coaches, and/or volunteers of SLPYHA or one of its teams, who are not also acting as a parent, should not drive alone with an unrelated minor player and should only drive with at least two players or another adult at all times, unless otherwise agreed to in writing by the minor player's parent.

• Where an employee, coach and/or volunteer is involved in an unrelated minor player's local travel, efforts should be made to ensure that the adult personnel are not alone with the unrelated player, by, e.g., picking up or dropping off the players in groups. In any case where an employee, coach and/or volunteer is involved in the player's local travel, a parental release should be obtained in advance.

• Employees, coaches, and volunteers who are also a player's parent or guardian may provide shared transportation for any player(s) if they pick up their player first and drop off their player last in any shared or carpool travel arrangement.

• It is recognized that in some limited instances it will be unavoidable for an employee, coach or volunteer of SLPYHA or one of its teams to drive alone with an unrelated minor player. However, efforts should be made to minimize these occurrences and to mitigate any circumstances that could lead to allegations of abuse or misconduct.

Team Travel

Team travel is overnight travel that occurs when SLPYHA or one of its teams sponsors, coordinates or arranges for travel so that our teams can compete locally, regionally, nationally or internationally. Because of the greater distances, coaches, staff, volunteers and chaperones will often travel with the players.

• When possible, SLPYHA will provide reasonable advance notice before team travel. Travel notice will also include designated team hotels for overnight stays as well as a contact person within SLPYHA or the team. This individual will be the point of contact to confirm your intention to travel and to help with travel details.

• SLPYHA will post specific travel itineraries when they become available. These will include a more detailed schedule as well as contact information for team travel chaperones. SLPYHA will make efforts to provide adequate supervision through coaches and other adult chaperones. SLPYHA will make efforts so that there is at least one coach or adult chaperone for each five to eight players. If a team is composed of both male and female players, then we will attempt to arrange chaperones of the both genders. However, we rely on parents to serve as chaperones and may be limited in providing this match.

• Because of the greater distances, coaches, staff, volunteers, and chaperones will often travel with the players. No employee, coach, or volunteer will engage in team travel without the proper safety requirements in place and on record, including valid drivers' licenses, automobile liability insurance as required by applicable state law, a vehicle in safe working order, and compliance with all state laws. All chaperones shall have been screened in compliance with the USA Hockey Screening Policy and all team drivers shall have been screened and the screen shall include a check of appropriate Department of Motor Vehicle records. A parent that has not been screened may participate in team activities and assist with supervision/monitoring of the players, but will not be permitted to have any one-on-one interactions with players.

• Players should share rooms with other players of the same gender, with the appropriate number of players assigned per room depending on accommodations.

• The coach will establish a curfew by when all players must be in their hotel rooms or in a supervised location. Regular monitoring and curfew checks will be made of each room by at least two properly screened adults.

• The team personnel shall ask hotels to block adult pay per view channels.

• Individual meetings between a player and coach may not occur in hotel sleeping rooms and must be held in public settings or with additional adults present.

• All players will be permitted to make regular check-in phone calls to parents. Team personnel shall allow for any unscheduled check in phone calls initiated by either the player or parents.

• Family members who wish to stay in the team hotel are permitted and encouraged to do so.

• The team will make every effort to accommodate reasonable parental requests when a child is away from home without a parent. If any special arrangements are necessary for your child, please contact the team personnel who can either make or assist with making those arrangements.

• Meetings do not occur in hotel rooms, but the team may reserve a separate space for adults and athletes to socialize.

• If disciplinary action against a player is required while the player is traveling without his/her parents, then except where immediate action is necessary, parents will be notified before any action is taken or immediately after the action.

• No coach or chaperone shall at any time be under the influence of alcohol or drugs while performing their coaching and/or chaperoning duties.

• In all cases involving travel, parents have the right to transport their minor player and have the minor player stay in their hotel room.

• During team travel, coaches, team personnel and chaperones will help players, fellow coaches and team personnel adhere to policy guidelines, including, without limitation, the Travel Policy, Locker Room Policy and Reporting Policy.

• Prior to any travel, coaches will endeavor to make players and parents aware of all expectations and rules. Coaches will also support chaperones and/or participate in the monitoring of the players for adherence to curfew restrictions and other travel rules.

Prohibited Conduct and Reporting

SLPYHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in SLPYHA may be subject to disciplinary action for violation of the Travel Policies or for engaging in any misconduct or abuse or that violates the USA Hockey SafeSport Policies. or may call 1-800-888-4656.

Spring Lake Park Youth Hockey
Player Equipment Checkout

All equipment and Uniform loans/rental require a $250/500 deposit. The deposit will be held until the equipment is returned to the Equipment Director. When the equipment is returned, the deposit will be returned. If the equipment is not returned by April 30th, rented for the summer and the summer rental fee paid, arrangements made with the SLPYHA Board, or if the equipment is damaged beyond reasonable wear and tear, the deposit check will be cashed.

Players Name:_____

Parents Name_____

Home Phone # _____

Cell Phone # _____

Email:_____

Parent Signature _____Date:_____

Equipment Signed Out ($250 Deposit)

Helmet # Size: Brand: Exp. Date:

Breezer # Size: Brand:

Game Jerseys # Size:

Goalie Equipment ($500 Deposit)

Leg Pads # Size: Brand:

Blocker # Size: Brand:

Glove # Size: Brand:

Chest Protector # Size: Brand:

Summer Rental of Above Equipment ($25 Fee)

Rental Fee Paid $25.00 Date:

SafeSport

USA Hockey's SafeSport Program provides resources to ensure the safety of all involved in the game both on and off the ice.

USA Hockey has **ZERO TOLERANCE** for abuse and misconduct.

SafeSport Hotline: 800.888.4656
SafeSport Email: safesport@usahockey.org
SafeSport Web: usahockey.com/safesport

Proud Partners

USA Hockey has **ZERO TOLERANCE** for abuse and misconduct.

This SafeSport Handbook includes the various Policies that apply to all USA Hockey Member Programs. Those Policies address

- Sexual Abuse
- Physical Abuse
- Emotional Abuse
- Bullying, Threats and Harassment
- Hazing

The Policies also address areas where misconduct can occur and are intended to reduce the risk of potential abuse, including:

- Locker Room Policy
- Electronic Communications Policy
- Travel Policy
- Billeting Policy

In addition to Policies, the SafeSport Handbook includes information about the available and required Training of USA Hockey and its Member Programs' employees, volunteers, administrators, coaches, parents and players on recognizing and reducing circumstances for potential abuse to occur; information on USA Hockey's Screening and Background Check Program; the availability and procedures for any person to Report suspected abuse or misconduct (including protections from any retaliation or repercussions for such reporting); the procedures and means by which USA Hockey and its Member Programs should Respond to allegations of abuse and misconduct; and how USA Hockey and its Member Programs will Monitor and Supervise the SafeSport Program to help ensure its effectiveness.

By combining all of these elements into a comprehensive SafeSport Program, USA Hockey intends to create the safest possible environment for participation in hockey.