

1 Minutes of Mid West Amateur Hockey Association  
2 Special Meeting of the Board of Directors  
3 August 18th, 2012

4  
5  
6 **Call to Order.** Pursuant to notice distributed by electronic mail and posting on  
7 the affiliate web site, a Special Meeting of the Board of Directors was called to  
8 order by President Les Teplicky at 9 am at the West Des Moines Marriott, West  
9 Des Moines IA.

10  
11 **Minutes.**

12 Minutes of the May 5<sup>th</sup> Annual Meeting, previously distributed by Secretary John  
13 Shelton, were approved by acclamation.

14  
15 **Roll Call.**

16 The President asked the Secretary to call the role of the associations. Answering  
17 roll call were:

18  
19 **Iowa (12y+1a)**

20 IAH0117 Mason City	Pam Metli & Jason Togue.
21 IAH0118Sioux Center	Gary De Young.
22 IAH0119 Cedar Rapids	Connor Deering.
23 IH0120 Lakes Area	Mitch Brandt.
24 IAH0126 Dubuque	David Zillig.
25 IAH0135 Des Moines Adult	Shawn Peterson.
26 IAH0136 Des Moines Youth	Scott Long.
27 IAH0138 Waterloo	Brent Westphal.
28 IAH0139 Siouxland (S. City)	Brett Aulin.
29 IAH0143 Ames	Chris Schmale.
30 IAH0160 Coral Ridge (Iowa City)	Robert Gutwein.
31 IAH0162 Quad Cities	Todd Larsondreau.

32  
33 **Kansas/Missouri (9y+2a)**

34 KSH0121 MidAm (Independence)	(absent).
35 KSH0122 High Plains	Kevin Campbell.
36 KSH0123 Carriage Club	Kevin Connor.
37 KSH0124 St Joseph	(absent).
38 KSH0127 Russell Stover AAA	(absent)
39 KSH0128 KC Stars	Mike Jones.
40 KSH0131 Topeka	Kevin Grauberger.
41 KSH0132 Wichita Youth	Bill Rhinesmith
42 KSH0135 Wichita Adult	(absent).
43 KSH0137 Kansas City (Saints)	(absent).
44 KSH0138 KCIC Adult	(absent).

47	<b>Nebraska (4y+1a)</b>	
48	NEH0005 Fremont	Evan Schinasi.
49	NEH0002 Lincoln	Bruce Hiller.
50	NEH0004 Tri City Youth	Bill Siebert.
51	NEH0006 Tri City Senior	(absent)
52	NEH0134 Omaha	Neal Krauss.
53		
54	<b>Officers &amp; Staff</b>	
55	<b>Voting:</b>	
56	President	Les Teplicky.
57	VP	Brad Parker.
58	VP & Player Devt	Doug Dietz.
59	VP & Compliance	Shawn Spencer.
60	Treasurer	Joe Strako.
61	Secretary	John Shelton
62	MWHL President	Todd Scebold
63	MWL Pres & Risk Manager	Pat Frost
64		
65	<b>Non Voting:</b>	
66	Past President	Ted Ohmart.
67	Adult	Shawn Peterson
68	Coaching	Nick Cecere
69	Special Needs	Brendan Sheehan
70	Registrar	Eric Herr
71	Referee-in-Chief	Kyle Larson
72	Rink Liaison	open
73	Web & Tournaments	Jena Cuzzo
74	Women's	Andy Ketterson
75		
76	<b>Guests</b>	
77	(none)	
78		
79		

80 The Secretary reported that 20 of 25 youth associations and eight voting officers  
81 answered the role call. A quorum in excess of the minimum 40% (10  
82 associations) is present.

83 The Secretary noted that the weighting for votes, when called for, would be  
84 based on "total players" in *USA Hockey Member Counts By Program*, as  
85 provided by the Registrar.

86  
87 **Treasurer.**

88 Treasurer Joe Strako reviewed the treasurer report comparing the present year  
89 just ending with the prior year. Changes include reducing the number of  
90 members of the affiliate who will attend the winter congress and increasing the  
91 investment in the American Development Model (ADM).

92

93 President Les observed that the affiliate presidents at the annual congress in  
94 June resolved that the affiliates do have responsibility for officiating. He observed  
95 how disappointing it was that not a single new young referee from the affiliate  
96 attended the Ames bantam camp this summer... at which a parallel camp for  
97 referee development for the 15 – 25 year olds occurs.  
98

99 Joe went on to comment that the budget increases about \$14K and results in  
100 expenditures over revenues of about \$4K. Working capital to be carried over at  
101 the end of the year is about \$26K.  
102

103 The budget was approved as proposed.  
104

### 105 **Reports.**

106 **President.** President Les introduced SafeSport, an effort to institutionalize a  
107 greatly expanded youth protection program in USAH. The policy is articulated in  
108 the Annual Guide and is implemented by a coordinator in the affiliate and each  
109 association. This extensive work in progress is supported by a powerpoint  
110 presentation and other media.  
111

112 Extensive discussion ensued regarding the challenges and opportunities  
113 presented by such an extensive program. Associations are encouraged to study  
114 the draft version, watch for a final version, seek local solutions for administration,  
115 and apply the finest sense of discernment in implementation.  
116

117 **Registrar.** Eric Herr briefed the board on Cyber Sport (the registration software  
118 mandated by USAH). He encouraged associations to claim their players in the  
119 USAH registration software and discussed the details of tournament registrations  
120 and administration of players who are not U.S. citizens.  
121

122 **Risk Management.** Pat Frost discussed some of the legislation that has  
123 emerged in various states that impact our activities. He noted it costs us about  
124 \$20 per screened individual and we budget for about 400/year.  
125

126 **Compliance.** Shawn Spencer noted that compliance is a five step process and  
127 referred to the board to exhibits distributed from prior meetings. He noted that  
128 consequences do exist for failure to comply.  
129

130 **Coaching.** Nick Cecere reviewed what to do with USHL players who are over 18.  
131

132 **Referee-in-Chief.** Kyle Larson inaugurated his tenure with a brief discussion of  
133 the duties and responsibilities of the RIC.  
134

135 **MWHSHL.** Todd Scebold noted that the number of teams was changed to twelve  
136 with a resulting drop in number of games from 32 to 28. Three divisions are being  
137 considered as more financially efficient model.  
138

139 **Player Development.** Doug Dietz reviewed the progress of 15 – 16 -17 year olds  
140 at the Des Moines tryout for the district camp (which itself leads to the national  
141 camp).

142  
143 **Old Business.**

144 **Compliance.** Shawn Spencer reviewed the compliance spreadsheet so  
145 association representatives could build a sense of progress within the affiliate.

146  
147 **Development.** Brad Parker reviewed the 2+2 incentive. Many associations  
148 participated and qualified. He noted the success of Mid American, Mason City,  
149 and St Joe.

150 He encouraged every association to sign up for the 2+2 challenge this year. This  
151 program wraps a welcome back week (retention), Try Hockey For Fun  
152 (acquisition), and Transition Program (conversion).

153  
154 **Concussion.** Discussion led to a sense that each association should have a  
155 concussion policy modeled after and consistent with state law. All parents,  
156 regardless of player age, should be educated and trained. Some speakers  
157 strongly supported the proposition that a doctor's clearance should be required  
158 for return to ice even in the event of apparent though not medically diagnosed  
159 concussion.

160  
161 **Cross-Ice & ADM.** USAH has developed additional guidelines for ADM  
162 programs and how to conduct cross-ice games. Two handouts were provided to  
163 those in attendance:

164 [http://www.usahockey.com/uploadedFiles/USAHockey/ADMKids/Content/8U\\_AD](http://www.usahockey.com/uploadedFiles/USAHockey/ADMKids/Content/8U_AD)  
165 [M\\_Full%20Guidebook.pdf](http://www.usahockey.com/uploadedFiles/USAHockey/ADMKids/Content/8U_AD) and  
166 <http://www.usahockey.com/uploadedFiles/USAHockey/ADMKids/Content/USA12>  
167 [0003\\_8U\\_ImplementationGuide-3.pdf](http://www.usahockey.com/uploadedFiles/USAHockey/ADMKids/Content/USA12).

168 .

169  
170 **Motions.**

171  
172 **Playing Rules.** President Les and RIC Kyle Larson reviewed prior to the meeting  
173 how to manage match penalties. The plan is to use association RICs to  
174 investigate playing rule and non playing rule penalties.

175 Motion:

176 The MWAHA Complaint and Discipline Policy should be updated to reflect  
177 that the Affiliate Referee-in-Chief is on the MWAHA Discipline, Rules, and  
178 Ethics Committee when it involves a Referee and the MWAHA Coaching  
179 Director should be on the committee if it involves a Coach. Additionally,  
180 the local RIC or their designee will be assigned as investigators. This  
181 policy should also be updated to reflect any changes as a result of the  
182 USA Hockey SafeSport Policy.

183 MWAHA will utilize association RICs or their designees to investigate  
184 both playing rule and non playing rule incidents. The chairperson of the

185 Discipline, Rules, and Ethics Committee may appoint a special  
186 investigator in lieu of the local RIC.  
187 MSC  
188

189 **Mid West League.** To improve the governance process of the Mid West League  
190 and to bring it into further compliance with USAH practices, a proposal has been  
191 discussed whereby the league would operate as a committee under the affiliate  
192 rather than as sanctioned organization. President Les reviewed the proposal  
193 drafted by him and Mike Jones. Interminable discussion ensued. (See  
194 attachment #1 mwlgovern120818.)

195 **Motion:**

196 The Midwest Hockey League (“MHL”) will discontinue operations as a  
197 separate entity and operate as a committee governed by the Midwest  
198 Amateur Hockey Association affiliate (“MWAHA”). The MHL Committee  
199 will report to  
200 the MWAHA Executive Board. Specifics include:

- 201 1. The MWAHA Executive Board will appoint a Chairperson for the MHL  
202 Committee.
- 203 2. The MHL Chairperson will be a non-voting Director of the MWAHA.
- 204 3. The MHL Chairperson will identify a minimum of two (2) and a  
205 maximum of four (4) individuals, to serve on the MHL Committee.
- 206 4. MHL Committee members shall be designation as follows:
  - 207 a. Chairperson
  - 208 b. Treasurer
  - 209 c. Scheduler At Large
  - 210 d. MWAHA Championship Tournament Coordinator
  - 211 e. MHL House Select Division Coordinator
- 212 5. The MHL Committee shall maintain a separate operating account  
213 under the MWAHA’s EIN number and 501(c)(3) status. The MHL  
214 Treasurer shall submit monthly and annual financial reports to the  
215 MWAHA Treasurer. The MWAHA shall incorporate MHL operations into  
216 its financial reports and annual State and Federal income tax filings.
- 217 6. The MHL will consist of teams from the associations within the  
218 MWAHA competing in an Open Division (typically AA and A travel teams)  
219 and a House Select division. The former AA/A MHL structure will be  
220 discontinued due to lack of consistent participation among MWAHA  
221 member associations.
- 222 7. The MHL Committee will conduct the annual MWAHA Championship  
223 Tournament (“Tournament”) for the Open Division. All MHL teams are  
224 eligible to participate. The MHL Committee will establish Tournament  
225 eligibility and seeding criteria. The Tournament will be designed to  
226 maximize fun, cost-effective and competitive play.
- 227 8. The Tournament will determine a MWAHA Affiliate Tier 2 Champion.  
228 The Tournament will also determine a State Champion for Iowa, Kansas  
229 and Nebraska. The MWAHA Board will approve the process to identify  
230 the State Champion.
- 231 9. The MHL Committee will also oversee MHL House Select play which  
232 will continue to incorporate three (3) weekends each season as in the  
233 past.

234 10. The MHL will conduct other League and / or tournament play to  
235 accommodate the associations within the MWAHA.  
236 MSC by a weighted vote as requested by Omaha (4757-0-3)  
237

238 Referees. President Les reiterated the position clarified by USAH at the annual  
239 congress that the affiliate has complete control over the referees within the  
240 affiliate. Should a referee be charged with misconduct within USAH, a hearing  
241 would be held within the affiliate. The same protocol exists with respect to  
242 coaches within the affiliate. President Les observed that if a hearing was to be  
243 held regarding an official, that hearing would occur at the affiliate level.  
244

245 Quad Cities requests that a depiction of the chain of command for officials (or  
246 coaches) within the affiliate be distributed.  
247

248 Game Reports. Affiliate Referee-in-Chief Kyle Larson presented a motion  
249 addressing the failure of a referee to file a game or incident report in accordance  
250 with doctrine. (See attachment #2 gamereport120818.)

251 **Motion:**

252 For the first incident in a season of a referee failing to report a game or  
253 incident report he/she will receive a written warning. For the second  
254 incident there will be a hearing at the affiliate level.  
255

256 MSC

257 Player Movement. Gary DeYoung presented a motion on player movement. (See  
258 attachment #3 movement120818)

259 **Motion:**

260 Players that have played with an association on a tier 2 team may play for  
261 another association tier 2 team in a subsequent season if they are in  
262 good financial standings with their prior association and one of the  
263 following conditions is met.

264 1) They are released from their previous association.

265 2) They have not played on a tier 2 team in USAH during the previous  
266 season.

267 3) They live closer to the rink of the receiving association.

268 Failed 4-14-6  
269

270 **Next meeting.** A Special Meeting of the board is scheduled for April 21st, 2013.  
271

272 **Adjournment.** Upon motion duly made, the meeting was adjourned.  
273  
274

275 Respectfully submitted,  
276  
277

278 John Shelton

279 Secretary

280 800.800.9165 / john.shelton@opco.com

281 (20130318)

**Motion – Policy for Officials failing to file a Game or Incident Report**

**Discussion** – There have been situation where Referees failed or decided to not file a Game or Incident Report. As a result players, coaches and spectators have not been properly governed. Discussions at the Affiliate, District and National levels have identified that the Affiliate is in fact responsible for the officiating within its area of responsibility.

**Motion** – For the first incident of a Referee failing to report a game or Incident Report he / she will receive a written warning. For the second incident there will be a hearing at the Affiliate level.

### **Motion**

The Midwest Hockey League (“MHL”) will discontinue operations as a separate entity and operate as a committee governed by the Midwest Amateur Hockey Association affiliate (“MWAHA”). The MHL Committee will report to the MWAHA Executive Board. Specifics include:

1. The MWAHA Executive Board will appoint a Chairperson for the MHL Committee.
2. The MHL Chairperson will be a non-voting Director of the MWAHA.
3. The MHL Chairperson will identify a minimum of two (2) and a maximum of (4) individuals, to serve on the MHL Committee.
4. MHL Committee members shall be designation as follows:
  - a. Chairperson
  - b. Treasurer
  - c. ~~Scheduler~~ At Large
  - d. MWAHA Championship Tournament Coordinator
  - e. MHL House Select Division Coordinator
5. The MHL Committee shall maintain a separate operating account under the MWAHA’s EIN number and 501(c)(3) status. The MHL Treasurer shall submit monthly and annual financial reports to the MWAHA Treasurer. The MWAHA shall incorporate MHL operations into its financial reports and annual State and Federal income tax filings.
6. The MHL will consist of teams from the associations within the MWAHA competing in an Open Division (typically AA and A travel teams) and a House Select division. The former AA/A MHL structure will be discontinued due to lack of consistent participation among MWAHA member associations.
7. The MHL Committee will conduct the annual MWAHA Championship Tournament (“Tournament”) for the Open Division. All MHL teams are eligible to participate. The MHL Committee will establish Tournament eligibility and seeding criteria. The Tournament will be designed to maximize fun, cost-effective and competitive play.
8. The Tournament will determine a MWAHA Affiliate Tier 2 Champion. The Tournament will also determine a State Champion for Iowa, Kansas and Nebraska. The MWAHA Board will approve the process to identify the State Champion.
9. The MHL Committee will also oversee MHL House Select play which will continue to incorporate three (3) weekends each season as in the past.
10. The MHL will conduct other League and / or tournament play to accommodate the associations within the MWAHA.

### **Background**

The MHL has operated separately from the MWAHA for a number of years under the MWAHA’s EIN but without being included under the MWAHA’s 501(c)(3) designation. The MWAHA asked the MHL to provide a governance proposal to the MWAHA to address this discrepancy. At the May, 2012 MHL annual meeting, the MHL members in attendance voted to request that the MHL be formally disbanded as a separate operating entity and become adopted as a committee within the structure of the MWAHA.

## Proposed Player Movement Policy (between associations)

Replace current player movement policy with the following:

### **Player Movement**

*Players that have played with an association on a tier 2 team may play for another association tier 2 team in a subsequent season if they are in good financial standings with their prior association and one of the following conditions is met.*

- 1) They are released from their previous association.*
- 2) They have not played on a tier 2 team in USAH during the previous season.*
- 3) They live closer to the rink of the receiving association.*

The current policy reads:

### **Player Movement**

*18 May 2008 - Players are allowed to switch between associations twice during their youth career to play on a Tier 2 team. Requests for exceptions to this process must be appealed to the affiliate.*

*25 April 2009 - A player moving from one Tier 2 program to another requires a letter signed letter by the former association for delivery to the new association saying that he has met all financial obligations and is in good standing. The new association should not roster without that letter.*

## Information

- USA Hockey breaks down each age level even further into **Tier I** (open try-outs with no geographic boundaries), **Tier II** (intended to be community based travel teams); **House/Recreation** (no tryouts players are drafted). The proposed policy insures that Tier II teams are indeed community based.
- This does not affect Squirt and lower since there are no tiered teams at Squirt and lower using USAH standards.
- Allows local control over player movement which takes association dynamics into account. If the policy is adopted, association should develop policy on when a release of a player is permitted. Examples: Team is disbanded; player is cut in tryouts and no other team to play on, etc.
- Allows larger and smaller association to plan more effectively for upcoming seasons.
- **Example:** Johnny is a first year PW player and lives 5 miles from association X's rink and 25 miles from association Y's rink. Under the proposed policy it would be permitted for Johnny to play with Association Y as a first year PW. The second year of PW, after Johnny's dad is tired of driving, he can without release play with association X (assuming good financial standing). There after he would need a release to play with association Y, unless he did not play for a year.
- **Example:** Two geographically close association want to combine players to form a Bantam team form a single team (neither have enough players within one of the associations for a team). In the following year players would not need releases to play in there "home" association. Player could remain with the hosting association or return to their "home" association. Unlike in the current rules, returning would not count as one of the two allowed transfers.