

Tier meeting Minutes October 6, 2014

In Attendance:

President	(KS) Kathleen Smith
Vice President	(JS) Jason Empey
Treasurer	(SH) Scott Hinerman
Tier Rep	(JL) Jennifer Lilley
HS Rep	(SW) Shannon Woodhall
HS Rep	(CL) Chris Lilley
Youth Rep	(BH) Brian Herbstritt
Youth Rep	(BC) Brian Clements
Adult Rep	(JW) Jae Worthen
Girls/womens rep	(DR) Derrick Radke
Safesport Coord	(WR) Wendy Radke
ADM Coord	(WW) Wayne Woodhall
Coachind Dir.	(CC) Craig Carlson
State Registrar	(CA) Cathy Anderson
Grow the game Coord	(JY) Jared Youngman
State Secretary	(LD) Lisa D'urso
Youth Council	(JM) Jason Mull
Adult Rep	(MB) Matt Brickley

Safesport Appeal-

Kathleen Smith - I suspended high school coach for not handing in background check, I then spoke with USA Hockey and they advised in the future it would be appropriate to bring a suspension to the State Board prior to acting. I didn't want to hold up that coach or team to wait for that so I did what I thought was in the best interest of the kids.

discussion about a written policy determining procedure.

MB - President does not have the authority to hand out a suspension arbitrarily, in order to suspend a coach - not within the realm of authority of the President of UAHA

JE- Process needs to be discussed , Kathleen disclosed this happened.

jason Mull- let the sub affiliate have a voice. We should be the second tier level not the first. The sub affiliate should be the first tier and the UAHA board the second.

JL- Why can we not know who filed the complaint and what the complaint is. As sub affiliates we should be given that information.

CL- Appropriate disciplines reprimand etc. No definition on what warrants a suspension, reprimand, permanent suspension or probationary period.

JM- come up with a policy to give it to sub affiliate first.

CL- can we get a list of each name that has been background checked and the date it was done

KS- Once the background check clears it goes on the list -

WR- some stay pending for almost a week -

MB- When someone goes for background check it goes thru sport ngin does it go to wendy?

WR- It goes to sport Ngin and I go to the website daily to check it.

MB- Blueline sends it to ngin

MB- brian updates the list about every other day - if Brian is sick or goes on vacation what happens? - if we are talking about consequences for someone how can we know if they are cleared until the website is updated.

Conflict of Interest-

CL-who sent out the attached conflict of interest? last month we had a hearing that I recused myself from- I knew there was a conflict of interest that was put into place in our minutes - difference between what was on that email and what was approved in the minutes of January 2012 - document attached. The one in the email is from the financial review in 2011 - the new one is from 2012 minutes -

pg2 #4 - if the issue involves my team, my coach i should recuse myself. This would be the official conflict of interest policy. My personal involvement of a past appeal would have been a conflict of interest - reading the policy I should not have recused myself.

MB- if someone during a decision had a high level of conflict and had a part of the decision that would not be fair either for or against.

Jason Empey- lets table the discussion

***Conflict of interest policies on agenda for next meeting

Progressive Penalty Rule:

kathleen- gave a brief overview -USA Hockey holding repeat offenders for their actions. "read policy overview"

WIHOA not tracking the penalties - up to the sub and affiliate to track- WIHOA sends all the 5 minute major penalties to Kathleen.

Brian H- motion to set up a committee to determine a procedure to track major penalties to be in compliance with USA Hockey

MB - second the motion jason third

Lisa D'urso, Chris Lilley, Brian clements form a committee to discuss procedure will present next UAHA meeting for discussion

Motion passes

Approval of September minutes

KS - motion to Approve September minutes

JW- Second

Tier Policy change-

JL-table to next meeting

JL -Motion to table tier policy change to next meeting

BH-second

approved

Budget

SH- Rolled all in 82,000 dollars , last fiscal year 98,000 - everything that came in is reflected on the spreadsheet

DR - expected income?

SH- income for the year end we did 104,000 per unit fee /kathleen will get me amounts

DR - is our projected expense over our projected income?

SH- hopefully it will be a wash

DR- Chris had put in Girls high school hockey and block grant and goalie clinic

SH- please send me those and I will add it.

JW- can we see a pie chart of where the money is going and 2 or 3 goals - actually look at these things and use it as a tool. Goal as a board and each individual council has a goal.

MB- 12,640 - in block grant money?

DR- We as a committee put together a list based on applications on where the money goes

SW - high school will be paying for Middle school ice it was voted on at the HS level.

DR-Motion- to approve the budget that Scott submitted with the addition of girls high school 2000 - goalie 3000 and licensing 100 - total amount 86,735.00

JE - seconded motion

no discussion

all in favor

MB abstain
motion passes

USAH Review

KS- USA hockey sent back recommendations - Scott maintains the accounting records well organized and exceptionally smooth - Make the acknowledgment that Scott is Awesome

Try Hockey for Free -

JW- has an event for october 11
JW- in conflict with World cup

JW-big open house at the oval for kids and parents to try any sport - 1 o'clock this saturday

KS - November 8 - the official Try hockey for free event - Park City is the only one who has scheduled one - a lot will come down the pipeline will reach out

JW - will donate ice for Girls Try hockey for free on another date.

Level 4 Coaching clinic -

KS- has been scheduled for November 14-16 Arvada Ca

Grizzlies opening night-

JY- October 14 Grizzlies opening night- we have a table for the concourse to be utilized by organizations.

CL- The target audience is there -

JY- you can give items to jared to put on the table.

JM- Schedule it with Sub affiliates to go and each have a turn at the table to hand out materials.

JW- can we have a rack instead of having to man a table - a rack where we can put materials and people can take them as they walk around.

JW- motion purchase an identical rack to go next to jareds with all UAHA information for games

BC- Second

Kathleen will purchase rack

All in favor - motion passed

Fee Assistance -

DR- USAH block grant - offer up to 250 per player a total of 3000 in awards. the caveat is the player must also get a matching support to be eligible for up to 500. The organization must support them in order to get money. If the org will only match 100 - the max from the board will be 100. Apps will go out through USA hockey mailing youth 18 and under. Application will be changed date October 31. We will form a committee to approve.

CL- can the committee make decisions to make it go faster?

KS - committee meets and decides and then brings the total players to be be voted on - then state board voted on the sheet as a whole. Push would be to get this out to everyone to get the responses.

DR - mini committee to screen -Jason Mull and Shannon Woodhall.

Girls District meeting -

DR-CO, AZ and NM ID UT TX, - big things that will change is that they will do a combined district camp - Rocky Mountain, Northern Plains and Pacific will hold a combined camp - 260 girls - like national 14's camp - will be in Co springs - will be in the dormitory - it will be off ice training, nutrition, future , college scholarship , on ice , development - awesome opportunity for girls. Our state camp should be a development camp for girls.

Mike Holmes - address the board -

MH- I was here 2 months ago about fees owed from players that are currently on the ice . most of these players should be on the suspension list but they are not - I ask the board to enforce its bylaws relative to individual players and place these players on the suspension list until they are in good standing with the Regulators Org.

JE- I will resign right now if I have done something incorrect. There are issues that are pending in a powers higher than us. I am not holding up this show - I have been doing my job and there is information at this point that I cannot disclose in an open forum that precludes me from holding these hearings - USA hockey has given direction that says this is how we need to be handling this issue. Believe me it makes me ill that there are players skating that are not in good standing. I want them to pay what they owe, but it is not in my authority to go forward based on the directive from USA Hockey. I am checking with them on a daily basis at this point so we can move forward.

MB - why can't the board see what is going on? IF officers are having dialogue with the USA hockey the board should know -

JE - the information is confidential so we can't disclose it. I have had a discussion recently with USA hockey - if I am unable to fill that obligation i will pass it on - I have not held up anything.

MH- has USA hockey put this on hold ?

Je- no they have not - there is a process that is in the works.

JM- no time frame?

MB- we should be the governing body of this state - if USA hockey is telling you something you should share it.

CL - can we get a time frame on that hearing?

JE- yes I will do that.

Salt Lake Golden Eagles Senior Check League request

Brandon Hendrickson a member of the Golden Eagles a team participating in a senior check hockey league is requesting UAHA register them under UAHA so they can participate.

MB - Ice wolves - senior check league - we approved registering the team under the state board previously.

JM- Why don't they have their own sub-affiliate status so UAHA does not have liability registering them under UAHA.

CL - can we treat them as we set up other affiliates.

MB - noone in the adult league wants them

JM - allow them to be a council but if it is too late we let them be under us and then they have to fill out the sub affiliate agreement.

JM- motion to register the Salt lake Golden Eagles to operate as a team under UAHA special teams for 14/15 season. With the provision they will make a sub affiliate application prior to the February deadline.

Second - Matt Brickley

2 in favor
rest opposed

CL - can you reach out to the other two organizations

CL - motion to table this motion until next month
JE- seconded

in favor - 9
1 opposed

Directive was given to Brandon to gather the other teams to come back to UAHA to determine if they will apply for their own sub-affiliate status. It is possible UAHA will register them this year with the directive they will become their own sub-affiliate for the next season.

Motion to close the meeting

