

Grosse Pointe Park Little League Baseball www.gppll.com



GPPLL CODE OF CONDUCT & STANDARDS OF EXCELLENCE

The GPPLL Code of Conduct defines eligibility, explains attendance procedures, and identifies behavior expectations and disciplinary consequences for all players, coaches, managers, umpires, officials, volunteers, spectators, parents and guardians (collectively referred to hereinafter as "PARTICIPANTS").

IMPORTANT

The GPPLL Code of Conduct is in effect from the first day of Registration or February 1st (whichever occurs earlier) and runs continuously through the final game of Second Season or August 31st (whichever occurs later). The Code remains in effect 24 hours a day, regardless of time of day, week, month, or season, location of events until completion of a participant's involvement in any GPPLL approved, authorized, sanctioned activities and/or events.

I. Eligibility

To be deemed eligible for GPPLL involvement during any season, a participant must comply with all eligibility rules, regulation, policies and practices as specified by Little League International and GPPLL, for their class of participant, as published in each of their respective current operations guide and/or annual rules. Unless otherwise modified by a local rule, GPPLL abides by all published Little League International eligibility standards.

II. Attendance

A. Regular Practices

Practices are essential for proper conditioning, improvement of techniques, and acquisition of teamwork skills. Therefore, unless otherwise instructed, participants are required to attend scheduled practices. Participants who are absent from school and/or work are excused from practice on the same day as the absence. Participants who are suspended from school may not participate in practices or competition during the suspension or until approved to participate by the league commissioner. Participants assigned a partial day of in-school separation may not participate in GPPLL activities on the same day unless granted the privilege by the league commissioner. Participants suspended from school twice during the same season are subject to suspended from their team for any number of games up to the remainder of that season at the sole discretion of the league commissioner. While school is in session, players must attend a minimum of 3 classes the day of a competition unless the absence is approved by leaguer commission after a full review or de novo review if the request for said hearing is approved by a majority of the Board. All participants are obligated to and must self-report any and all violations of this Code. Failure to report a violation of this Code may be deemed a separate violation of this Code is determined to be knowing and intentional by participant.

Practice schedules and attendance rules are set by each team's managers in a consistent and fair manner and are subject to review and/or approval by the League Commissioner.

Attendance procedures are developed for the protection of all participants and for the orderly progression and development of the total team. Players who do not train during an extended vacation could be injured if allowed to participate under competitive game conditions. Teams cannot be developed to their fullest potential when all members are not present.

III. Acceptable and Unacceptable Behavior

Any student who makes the decision to act in an unacceptable manner is disciplined by the League Commissioner as set forth in this Code of Conduct and is offered rehabilitation as indicated. Corrective/rehabilitative action is uniformly applied to each GPPLL participant.

Participants who are not cooperative or who impede an investigation face additional penalties up to and including permanent suspension from all GPPLL programs and activities.



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UNACCEPTABLE BEHAVIOR - Attendance	GUIDELINES FOR DISCIPLINARY ACTION
Unexcused absence from practice.	Discretion of manager or league commissioner.
Subsequent unexcused absences from practice.	Manager will contact the player's parent(s)/guardian. Corrective action will be at the discretion of manager or league commissioner.
Unexcused absence from a game as determined by manager or league commissioner.	Suspended from participation for next game or restricted play for next two (2) games at the discretion of the manager or league commissioner.
UNACCEPTABLE BEHAVIOR-Substance Abuse	GUIDELINES FOR DISCIPLINARY ACTION
FIRST OFFENSE for possession and/or use of: tobacco, alcoholic beverages, narcotics, drugs, or other behavioraltering substances, except medication as prescribed by a licensed physician.	Immediate suspension from participation in 50% * of the remaining Regular Season games, served consecutively.
	* If the violation is detected with three (3) or less Regular Season games remaining or during Play-Offs, then the suspension will be for at least half of those remaining Regular Season games and every other scheduled Play-Off game.
	After a suspension the participant is responsible for making an appointment with the League Commissioner. Following the suspension, the participant may be permitted to participate in GPPLL activities if the participant is actively complying with the League Commissioner's recommendations. Failure to successfully complete the rehabilitation program may entail a delay in re-entering, or additional suspension from GPPLL activities. Participation in the designated GPPLL Substance Abuse Education Program or a referral to an outside substance abuse program may be required. All costs of any rehabilitation or education program will be the responsibility of the participant.
SECOND OFFENSE for <u>possession and/or use</u> of: tobacco, alcoholic beverages, narcotics, drugs, or other behavioraltering substances, except medication as prescribed by a licensed physician.	Suspension from all participation for LIFE. A Life Suspension appeal will be heard no sooner than one calendar year after imposition of the Life Suspension. Minimum condition of consideration of such an appeal is the successful completion of an approved substance abuse program. All costs of the rehabilitation program will be the responsibility of the participant.
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UNACCEPTABLE BEHAVIOR-Other Misconduct	GUIDELINES FOR DISCIPLINARY ACTION
All other misconduct shall be referred to the League Commissioner or GPPLL Board of Directors.	At the discretion of the League Commissioner or GPPLL Board of Directors.



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IV. DISCIPLINARY GUIDELINES-SUBTANCE ABUSE and/or MISCONDUCT OFFENSES

- 1. The Athletic Director will contact the parents of any player who is suspended, and will describe the incident and the subsequent action taken.
- During periods of suspension from competition, attendance at team practice may be permitted. Attendance at games
 will be at the discretion of the manager but subject to approval by the League Commissioner. However, suspended
 players are not allowed to be in team uniform without League Commissioner's approval.
- 3. If a substance abuse infraction occurs before the competitive season or during the "off" season, the competitive suspension will begin during the next competitive season.
- 4. Failure to complete the rehabilitative program or to attend practices regularly during a suspension period, when permitted, will result in removal from the team for the remainder of the season. The rehabilitation program must be fulfilled before joining another team.
- 5. Substance abuse offenses will be cumulative over the student athlete's entire Little League career.

V. Additional Notes

- 1. A participant who leaves or is removed from one team before the end of the season cannot join another team without the consent of both the League Commissioner and the GPPLL Board of Directors.
- Tournament teams and Tournament games (whether Little League Districts, Regionals, States or a private tournament)
 are considered the same as a GPPLL Play-Off game and a participant's eligibility to participate is at the sole discretion
 of the GPPLL Board of Directors.
- 3. If a participant's suspension will terminate during a new season, the participant may try out for the season, but may not begin participating until the suspension is completed and re-instatement is approved by GPPLL.

VII. Appeal Process

All appeals of disciplinary action by GPPLL, and its officials, must be filed in writing to the GPPLL Board of Directors Secretary (as identified on the GPPLL website) and copied to the Commissioner of the involved league by 6:30PM of the third (3) calendar day, including weekend days, after notification is communicated to the participant. For the purposes of this process, electronic communication (e.g. e-mail) is considered to be a writing. Such appeals must also comply with any other rules established for such matters by the GPPLL By-Laws and Board of Directors.