

### **OFFICIALS/REFEREES CODES OF CONDUCT**

These Codes of Conduct represents an agreed set of expectations between the Boys & Girls Clubs – Alaska Athletics program and appointed Officials/Referees used for athletic contests.

The Coach/Referee is a professional independent contractor and will conduct himself/herself in such a manner, including but not limited to, the following rules and regulations:

1. Place the well-being and safety of each player above all other considerations
2. Respect the rights, dignity, and worth of each and every player, coach, and parent and treat each equally within the context of the sport.
3. Will not engage in inappropriate relations with players, coaches and/or parents which are unethical, immoral and/or illegal or may even give the perception of biased position.
4. Adhere to all guidelines laid down by sports governing bodies, international, national, and local.
5. Develop an appropriate working relationship with each coach based on mutual trust and respect.
6. Will not exert undue influence or bait a player and/or coach to obtain personal benefit or reward.
7. Be impartial and constructive at all times.
8. Look to develop and enhance respect between players, opposing coaches, and the decisions of the match officials/referees.
9. Cooperate fully with other specialists (i.e. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
10. Always promote the positive aspects of the sport (e.g. fair play) and respect the Rules of the Game and relevant rules and regulations.
11. Consistently display high standards of behavior, appearance, and punctuality.
12. Refrain from using tobacco, drugs or alcoholic beverages in any form in the presence of any players during any sports-related events/activities, to include games and practices.
13. Refrain from carrying or having in possession firearms in the presence of any sports-related events/activities, to include games and practices.
14. Understand pets, with the exception of certified service or guide animals, are prohibited at any sports-related events/activities, to include games and practices.
15. Will not allow oneself to be placed in a situation where he/she is left alone with a child in a situation, either at a game or practice site.
16. Will not give rides to or allow players in his/her personal vehicle.
17. Will not use or tolerate inappropriate language.

**By being contracted by the Boys & Girls Clubs – Alaska and successfully passing the Consent for a Criminal Background Check, the Official/Referee agrees to the terms and conditions presented above. Boys & Girls Clubs – Alaska expects its Officials/Referees to abide by the overall spirit of these Codes of Conduct and will hold Officials/Referees to the highest of standards. Any violation of these terms and conditions may result in punishment, suspension, and/or termination of services by Boys & Girls Clubs – Alaska (along with involving law enforcement if deemed necessary).**