

# Oahe Hockey Association Volunteerism Policy

Updated August 2024

In order to keep registration fees as affordable as possible and because families and players are encouraged to take pride in the rink and association, the Oahe Hockey Association has enacted this policy for volunteering. Please note the credit requirement is based off of what level the skater is playing. The family credit requirements are the MINIMUM required.

## 1. Family Credit Group Requirements:

A. **Non-League Family** – if your oldest is a Mini Mite or Mite: **30 credits**

*Example A: a family with a Mite and Mini Mite require 30 credits.*

B. **League Single Skater** – if a Squirt, PeeWee, Bantam, Girls 14U/Varsity or JV/Varsity: **70 credits**

*Example B: a family with just a PeeWee require 70 credits.*

C. **League Multiple Skaters** – if oldest is a Squirt, PeeWee, Bantam, Girls 14U/Varsity or JV/Varsity: **85 credits**

*Example C: a family with a Mite, Squirt, and JV/Varsity require 85 credits.*

## 2. Player Requirements:

PeeWee, Bantam, Girls 14U/Varsity and JV/Varsity players are required to complete two cleanings during their season. The Player required cleanings will NOT be counted towards the Family Credits therefore do NOT use DIBS to sign up. Each team Coordinator will be responsible for tracking the Player required cleanings.

## 3. Credit Tracking:

Credits will be tracked at the start of each season beginning July 1<sup>st</sup> through the following June 30<sup>th</sup>. If the required minimum credits are not verified complete by June 30<sup>th</sup> you will be assessed \$30 per credit fee for the uncompleted credits.

## 4. Buy-Out Option:

Families may choose to buy-out their credits. This must be paid prior to the first practice of the season for the assigned player levels. The buy-out rate is \$30 per credit. For the **Non-League Family** group, the buy-out is \$900. For the **League Single Skater**, the buy-out is \$2100. For the **League Multiple Skaters**, the buy-out is \$2550.

## 5. Level Assignments:

Following confirmation of final scheduling, cleanings and open skates will be assigned to each level based on a rotation system and games. However, you are not limited to working tasks in only your level. Everyone is encouraged to help when and where they can at any level.

## 6. DIBS:

OHA uses DIBS for members to view and sign up for volunteer spots. Members are listed in a Family Credit Group under their oldest skater's name and based on what level the oldest skater is playing at. For more on using the DIBS System, you can find "DIBS how to guide" on our website under Home/The OHA/How to.

## 7. Volunteer Spots:

All volunteer spots listed for games are a **must fill**. If the spots are not filled within 24 hours of start time, spots may be assigned by the team coordinators based off of credits not fulfilled and who is not signed up for a shift. If there are still spots not filled at game time, you may be pulled from the stands to work.

## 8. Cancelling:

You can successfully cancel previously signed up DIBS at least 2 days in advance of the spot. If you need to cancel after the 2 days, it is your responsibility to find a replacement and let your coordinator know. **All no shows at game time will have the assigned credit amount added to your Family Credit Group Requirement.**

# DIBS Credit Point System

Position	Credits	Position	Credits
Board President	50	<u>League Games:</u>	
Board Vice President	50	Concessions (3 spots)	3
Board Secretary	50	Gate (2 spots))	3
Board Treasurer	50	Music/Announcer	3
Registrar	50	NGIN Live Score	3
Director of Players	50	Penalty Box (2 spots)	3
Director of Marketing	50	Time Clock	3
Director of Communications	50	Scoring Game Sheets	3
Director of League Play	50	Zam Game Ice Resurface	3
Director of Coaching	50	<u>Open Skates:</u>	
Director of Fundraising	50	Concessions (2 spots)	4
Rink Operations Manager	Exempt	Ice Monitors (4 spots)	4
EXPO Mechanical	20	Skate Rental (2 spots)	4
Ice Barn Mechanical	20	Zam	4
EXPO Zam Maintenance	40	<u>In House X ice games:</u>	
Ice Barn Zam Maintenance	40	Concessions (2 spots)	2
Live Barn	20	Clock	2
Ice Manager	50	<u>League Team Positions:</u>	
EXPO Ice Maintenance	75	<b>Squirt, PeeWee, Bantam, Girls 14U/V, JV/V</b>	
Ice Barn Ice Maintenance	75	Head Coach	Exempt
Concessions Manager	Exempt	Assistant Coaches	Exempt
Game weekends	10	Coordinators	40
Open Skate only weekends	5	Zam for Practice (weekday/season)	30
Tournament weekends	15	<u>Non-League Positions:</u>	
DIBS Manager	40	<b>Mini Mites and Mites</b>	
Merchandise Director	30	Head Coach	Exempt
Equipment Manager	30	Assistant Coaches	25
Jersey Manager	10	Coordinators	20
Pink Rink Coordinator	25	Zam for Practice (weekday/season)	20
Tyler Wilcox Coordinator	25	<u>Rink Duties</u>	
State Coordinator	25	EXPO Setup/Tear Down (per day)	5
Committee Member (per spot)	5	Ice Barn Tasks (per day)	5
Fundraising Event (per hour)	1	Cleaning EXPO	3
Attendee (per board meeting)	1	Cleaning Ice Barn	2

**Any task worked that is not on the Credit Point System needs to be emailed to the DIBS Manager. Please include: Name, Level of skater, Task worked, Date, and Time.**