

CCYHA BOD Meeting March 21, 2016

Present: Shannon Dankert, Becky Martin, Melissa Quinlan, Margie Vail, Michael Vail, Karen Derksen, Kevin Ayer, Clarke Ayer, Paul Quinlan

Absent: Jennifer Hillman

Shannon called the meeting to order at 6:02pm

Guests

- John and Amy Tinker came to discuss their concern that there is talk about the lack of numbers for the Bantams next season and the possibility of no team. Shannon and Mike spoke about communication with Ithaca Youth Hockey because they may also be in the same dilemma at the Bantam level. Until there are registration numbers to look at, we cannot determine one way or the other the possibility of a team or not.

Nominations and Election for Board Positions

- President- Kevin Ayer
- Vice President- Margie Vail
- Treasurer- Karen Derksen
- Secretary/Communications Director- Shannon Dankert
- Operations Director- Mike Vail
- Registrar- Becky Martin
- IP Coordinator- Melissa Quinlan
- Fundraising Director- Clarke Ayer
- Scheduler- Jennifer Hillman
- Tournament Director- vacant
- Coaching Director- Paul Quinlan

Approval of Meeting minutes for 3/7/16

- Clarke mentioned that minutes need to be approved from meeting to meeting, no tables. If a correction needs to be made then minutes need to be approved as corrected. Becky motioned to approve the minutes, Mike 2nd, all in favor.

Registrar report

- Becky has not heard back from Sue Brady about age classification with regards to registration of players and rosters
- Age classifications and problems with them were reiterated to incoming BOD members and what that would mean for impact with our IP program and players who are learning how to

skate and having to be placed in their age specific level with no experience and not knowing how to skate.

- Melissa brought up the issue of Snowbelt rules and the equal ice time. With players that do not know how to skate and having to be rostered on those specific teams that are Snowbelt, that will present a different kind of problem
- Becky informed the BOD that no information will be forthcoming until after the meeting in June when Sue goes to Colorado for her meeting
- Melissa and Mike looked at the IP players for next season that would be moving up, there are 4 players at Squirts and 2 players for Pee Wee that must move up
- Becky spoke about the possibility of renaming the age classification that is currently 6 and under to something that would be more conducive to what our IP program really is, she will have that conversation with Sue
- Early Registration should be for the Mite group and up

Website Modifications

- Rich was absent from meeting as the outgoing Communications Director.
- Shannon will get with Rich and/or Mike and figure out what items are currently not on the website that should be and work to updating the website and the email distribution list as soon as possible

Financial Report

- Karen is still looking for information on a couple families in regards to some collection issues
- Still lacking information on one family that was supposed to submit financials, there will be no play until they pay the remaining balance
- ACH is still outstanding
- 2 move up players have still not paid
- Karen and Kevin worked collaboratively to find ice hours and the money in registration fees. If we have ice time where it is to fit closer to the ADM and fees for registration at the \$10 more an ice hour that cost will go up this next season, we are still at a minimum of the expected \$9000 deficit. That is the credit card processing, scholarships, coaching reimbursements, tax returns, dues, postage, banners, equipment, etc. The ice and referee costs are separate.
- Mike asked if the financials are put in the annual report for all members to see where the costs of the ice and their registration fees compare, Karen stated that the financials are reported. The financials that are reported are registration costs, revenues, and all positive and negatives with fundraising. We have been without a Fundraising Director for a minimum of 2 years, so the fact that we have a Director now, should help out to offset some of the deficit we are seeing now.
- Mike proposed that we add a volunteer fee for those who do not volunteer in the fundraising efforts in the association. This discussion was tabled until another meeting so that more thought could be put into it.
- Karen ended with saying that the ice time that has been worked out so that it is balanced among all the levels with the ADM model

- Registration fees tabled until after schedule is approved
- There will need to be a scheduled meeting to figure out those costs and we still need the fees for the early bird registration. Clarke motioned to put early bird registration from April 1-April 15. Melissa 2nd, all in favor. Fees will be as follows for early bird registration:
 - \$495 Mites
 - \$750 Squirts
 - \$800 Pee Wee
 - \$875 Bantams
 - \$460 Midgets
- Karen will have a conversation with Sport Ngin about keeping the birth certificate information and also about putting together the information about needing to have 10% down and the start of a payment plan. There was discussion about 4 payments (August through November) and 6 payments (May through November) to help with spreading out the cost and still having time to find those individuals who are not current before December 1.

Ice schedule and levels

- Kevin reported that the season is effectively 21 weeks long, when numbers are crunched **Mites** have 56 hours for the season. Mike stated that the ADM states no full ice slots for this level with a possible 11 home game slots.
- The **Squirts** have possible 1 full ice slot per month, estimating out to 5 full ice slots for the season and 16 home game slots.
- The **Pee Wees** have no single team practice sessions, but there could be 7 full ice slots for the season (both teams) and 17 home game slots (both teams)
- The **Bantams** would have a total of 22 home game slots
- The **Midgets** will have 30 practice slots and 10 game slots
- Mike stated that the ADM states that no level should have ice during the week of Christmas and a 7 day break is allotted. All sessions should be 80 minutes long, but an intense 60 minute session will work. ADM also states that there will be one chalk talk session per week. Paul stated that as a BOD we need to be cognizant of the fact that we have limited availability through the Complex. Mike also touched on the fact that there are skills sessions that will be combined between the Squirts and PW team, Pee Wee Travel and Bantams and then we can supplement along the way where we can Mike also suggested that there be 2 practices per week, 1 skill session per week, and 1 dryland session per week. It is possible that we could forgo the dryland every week and go to every other week. Melissa stated that in the event we have 3 PW teams, would we be able to manage that time and suggestion of on and off-ice time at that level. Paul stated that we would have enough coaches at the PW level that we could function but would have to look at the availability
- Kevin asked about the availability and possibility of skills sessions once a week- we will need to make sure that we stay on top of the requirements and also cut back the weeks of holidays. Practices will look like the following:
 - Squirts- 34 half-ice slots
 - Pee Wee- 36 half-ice slots
 - Bantams- 34 half-ice slots

27 Skills combined

5- full ice slots for Squirts

7- full ice slots for PW

15- full ice slots for Bantams

- With projected registration fees still would be at an \$11,000 deficit and \$9,000 with normal fees, giving us a total of \$20,000 deficit.
- Mike spoke about the goalie sessions- possible for the goalie families to pay, would be 2 times a month for those sessions. That would be 15 total sessions with the goalies. Or the possibility of utilizing the half ice skills sessions with the Mites to off-set that expense and still provide the service. This discussion tabled until next meeting.
- Shannon motioned to table the matter, Mike 2nd, all in favor. Kevin will send out the preliminary schedule for further discussion.

IP report

- Clarke asked what the purpose of offering FREE hockey at the IP level, should there be a cost regardless? Discussion continued about the pros and cons of free hockey but the basis of why the association started it was to bring in new players and keep the cost down to those that were second year IP players. Melissa suggested the possibility of trying hockey for free for a period of time and then possibly charging after that “try” time. Recruitment is the reason we started the free program and trying to keep players in the program is the goal. That way we can have more than one team per level. Melissa also asked whether or not we could have more than one sponsor for the IP team to cover the cost. Mike stated that there is nothing that states that there can only be one sponsor. BOD will have to further discuss options on sponsorship.
- Karen informed the group that IP will have 32 ice hours for the season. The IP season starts in October and goes through January (16 weeks). This season ended at the beginning of February when the Fire On Ice Tournament was.
- Melissa has until 7/9/16 to contact Tim Hortons and get the jerseys for IP

Tryouts

- Paul stated that there were 25 skaters and 2 goalies at the PW tryouts
- At this time 10 skaters and a goalie were taken, if there are 3 teams at PW, then this will be the travel team, if only 2, possible for another couple of skaters to add to the team at the fall tryout. There is a huge skill differential of the second PW team, hence why the conversation about having 30 players and opportunity for 3 teams.
- The players/parents have been notified about who has made the team, commitment letters were also sent to those players. Any player that does not sign the letter by the deadline date; will have to tryout again in the fall.

- There was a concerned parent when they saw that 2 kids had the same number, that concern was taken care of when the players were identified by jersey number and color during evaluation.

Coaches/Coaching applications

- Mike stated that he is sending out the coaching applications to all current coaches when the coaching application has been revamped and approved by the BOD. The new coaching application would have a few endorsements, the 1st endorsement being given by the Coaching Director, which gives information on what level each coach would like to coach. The 2nd endorsement is given by the Director of Operations. Application demographics would be a new part of the application. Examples of this change would be if there is any previous criminal history. Then the coach would be able to give their first choice, second choice at level to coach and head coach or assistant coach options. Clarke asked that there be a change made to the form to state multiple levels and not one division.
- At this time, Paul states that coaches have interest and that it looks like, pending approval, Kevin Ayer will be the head coach at Bantams, Dan Partigianoni at PW Travel, Dave Dankert at PWSB, Howie Thomas at Mites, and Nick Vail/Don Armstrong at the IP level. The Squirts are still in need of a coach, but Paul is working on that. Paul discussed another candidate as an option, but it appears that he would like to be an assistant coach and not a head coach.
- Paul has set up a date to meet with parents for feedback, Kevin will attend the Squirt meeting with Paul and Margie and Paul will be meeting the rest of the levels.
- Coaching application will be posted on the website
- Mike made a motion to approve the coaching application with revisions, Clarke 2nd, all in favor

Equipment

- Paul Semeraro put together an inventory of the hockey equipment, there are a couple missing items. Mike stated that he has them and will get them back to the cage.
- Paul S. also wanted to have a conversation for another meeting about items that would be for sale that are in the cage as well.
- Clarke brought the idea of a hockey swap just before the season starts; that was tabled for the next meeting.

Next meeting items

- Clarke wants to discuss fundraising options with a chicken BBQ, contacted Howie and his wife and it is possible to bring in about \$2500 profit
- Annual meeting rescheduled for 4/6/16 at 6pm, if Gary Lebrun cannot make meeting, Kevin will discuss options with him

- Summer skills sessions- will be Tuesday evenings at 7pm at Tennity Pavilion at Syracuse University, there will be 10 sessions for \$50, 1-hour time slots. Mike stated that the ice costs will be \$85 an hour.

Mike motioned to adjourn meeting, Clarke seconded. All in favor. Meeting adj. at 9:02pm.

Next BOD meeting: April 6, 2016 at 6 p.m.