

BHB Board Meeting
Monday, February 08, 2016
VFW 1 Curling Room, 5:30pm

Members Present: Jason Fetch, Kristi Anderson-Schmidt, Chris Gabel, Heather Davis, Ben Keup, Craig Nelson, Suzzanne Fuchs, Grant Mortenson, Sheldon Sime, Steve Butts, Joel Roloff

Members Absent: Jason Fischer, Melissa Long, Steve Churchill, Sandy Stevahn, Mike Odegaard

President Fetch called meeting to order at 5:30pm

Sheldon made a motion to approve the January minutes. Heather seconded the motion. All were in favor.

NDAHA moved the Bantam A team to AA for the State Tournament. The A teams from around the State are trying to drop their games with us.

Several parents came to the meeting on Monday, February 8th, 2016 to discuss this issue.

The parents asked that each member of the BHB board send an email to the State and the State Tournament Committee about this change.

Our NDAHA Rep, Joel, did file to have an in person appeal with the State. Joel also called and left a message for Tom Folske, one of our SW District Representatives for NDAHA.

The parents who attended the BHB Board meeting wanted to know who was at the NDAHA meeting and why the decision to move the Bismarck Bantam A team up to AA was made.

The parents also wanted to know if there was a USA Hockey contact that could be approached to discuss this situation with. Joel will work with our District Representatives and the State to hopefully get this situation resolved.

The Schaumberg Expansion raised more money than we needed to. The Park Board approved and will be hiring a contractor to move forward with the project. Late 2016 is when the project is supposed to start with hopes of being open for the 2017/2018 season.

Sheldon, Kristi, and Craig are interested in being on the building committee. Sheldon is going to set up a Facebook page about the Expansion project.

Jason Fetch is appointing Craig to the Building Committee for Schaumberg.

There are several expiring Board positions. Elections will be held in April, so those Board members with expiring positions need to decide by the next Board meeting if they will run for re-election.

Jason Fetch and Suzzanne need to look more in depth at the unpaid fees.

The Hiring Committee met with four different candidates for the Scheduler position. They were all interviewed. The Hiring Committee met before the BHB Board meeting on Monday, February 8th, 2016 to discuss candidates and who they would like to offer the position to.

Heather made a motion to recommend and enter into negotiations with Jeff Brown for the position of BHB scheduler. Craig seconded the motion. All were in favor.
Sandy has agreed to stay on as long as need be to help train the new scheduler.

This season has been bad for parent and player behavior. There is a breakdown on how we handle disciplinary action. USA Hockey won't act on any issues until it goes through the formal channels.

Next year we need to do a better job of keeping open lines of communication. Kristi is thinking of appointing a human resources type person to the Board that would handle complaints.

The consequences need to be laid out for the players and coaches, so everyone is on board and knows the expectations.

The BHB Board is supposed to have a standing three person disciplinary committee. The people on the committee don't need to be Board members.

We also need to be more consistent and have guidelines set up so coaches know what to do.

Kristi will be working on this and getting it set up for the upcoming season.

We would like to try to give feedback to our coaches. We talked about doing a survey of the parents and players to help give us feedback on our coaches and what is happening on the ice. If we would do this, we'd limit the survey to the pros and cons of the coaches. Hopefully, we might be able to use the survey in conjunction with the application process for coaches. We may look at using Survey Monkey for this.

Jason Fetch has let Parks and Rec know that this is a partnership between BHB and Parks and Rec. We are willing to help out with the arenas to keep them clean and orderly.

Ben wrote a letter to Parks and Rec about the facilities at VFW.

The Board talked about some of the issues we've noticed throughout both arenas at VFW.

Grant has been working with the accounting firm to get QuickBooks online. It finally has been converted but there was a glitch on Grant's end, so he will get the financials out to us as soon as possible.

Grant hasn't opened an account at First International yet. He was waiting until the new board members come on. Grant also, talked about having dual signers on this account in order to be held more accountable.

Jason Fetch will update the budget after we receive the financials.

There were still 150 gun raffle books out as of Monday, February 1st, 2016.

We did hire an armed guard for that last turn in.

The Meltdown Committee is meeting this week. They are starting to get the word out about now accepting donations for the event.

BHB raised \$725 at the art and wine event.

The Squirt A team won the Minnesota Tournament they recently participated in.

There was a mistake with the scheduling for the Peewee B1 Tournament in Minot. The PW B1 decided to go to Blaine for a Tournament but that was cancelled. Sandy is looking to see if there are any other tournaments for this team to possibly go to.

The last tournament Bismarck is hosting is the girls. Joel is working with Sandy and Craig on this.

Sheldon made motion to buy pizza for the Mite tournament/jamboree. Jason Fetch said we probably can fit it in the budget, but would like to wait to take a look at where we are at financially.

The 990 tax form was filed.

Joel made a motion to adjourn the meeting. Ben seconded the motion. All were in favor. The meeting adjourned at 7:30pm.

FOR THE GOOD OF THE ORGANIZATION