

**BHB Board Meeting
Monday, March 14, 2016
VFW Curling Room, 5:30pm**

Members Present: Jason Fetch, Craig Nelson, Grant Mortenson, Sandy Stevahn, Kristi Anderson-Schmidt, Mike Odegaard, Steve Butts, Ben Keup, Sheldon Sime, Jason Fischer, Melissa Long, Suzanne Fuchs, Joel Roloff

Members Absent: Heather Davis, Chris Gabel, Steve Churchill

Sheldon made a motion to approve the February meeting minutes. Jason Fischer seconded the motion. All were in favor.

Kara Poppe came in to give a presentation on a possible fundraiser for the hockey club. They are hockey bags that can be customized to our colors and logo.

The biggest bag, which has the option of skate pockets, cost is \$52-\$67. For \$5 extra you can have your name put on it.

The company also does jersey bags. They run \$25 with an additional \$3 for padding.

The small bags range from \$32-\$43 depending on if you want a bag with skate pockets. The medium bags are \$44-\$60.

Jason Fetch asked Kara to work with Heather and Kristi on this as a possible fundraiser.

Doug Johnson from Let's Play Hockey asked for pictures and a brief write up on teams that won their championships this year.

Chad Wachter came to talk with the BHB about hiring an Executive Director, who isn't a parent, to help run the club. Mr. Wachter recommends the BHB Board hiring Mike Peluso as a possible Executive Director.

Mike Peluso got up and talked to the Board about why he feels the club needs an Executive Director and what he could do for BHB.

He is willing to let us try him out and see what we think.

Mike sees deficiencies as players come to the high school level and would like to help fix/work with this at our younger levels.

Mike and Chad have several ideas on how to subsidize this position, so it isn't a financial burden on the club. Some of these ideas were selling advertising rights on the boards at the new rink, finding people/companies to underwrite the position, and fundraising opportunities.

Jason Fetch talked about some concerns that the Board has discussed at previous meetings. One of the concerns is how to pay for this position since it would be a full time position.

Another concern Jason brought up would be the possible conflict of interest with Mike's coaching position at the high school.

Mike and Chad feel that at the low end the starting salary should be around \$50,000 for this position.

Chad would try to help out as much as possible in getting the funding going.

Mike, Suzanne, Jason Fischer, and Kristi will sit on a committee to look into getting an Executive Director in place. They will also work with Chad on the finance part of the position.

Heather LeMoine has been helping with communications this season.

She has several ideas for a communication strategy for BHB.

Heather would like to start a newsletter, which would have updates on each level. She has been working with Jason Fetch and Kristi on this and other ideas.

Mike Wald is the new Facilities Manager for Parks & Rec. He took over for Dennis. He has talked with Sandy about some of the scheduling.

One change will be the Parks & Rec google calendar will just show the chunk of time BHB has and not break it down by group.

There will also be changes over the next few months with the rinks.

Jeff Brown was introduced as our new scheduler. Jeff and Sandy have met a couple times already to talk about schedules. His email address is bhbscheduler@gmail.com , so we should be sending our scheduling requests to him. Jeff is also working with Mike from Parks & Rec.

Disciplinary Committee

BHB needs to have a standing committee. Kristi is working on putting this together. There also need to be clear instructions on how issues funnel into the committee. This committee has the final say on any discipline issues.

Once a new 1st vp is in place, Kristi and the new person will sit down and talk about common things kids do and consequence for those actions. This will all be put in a list and given to coaches, so they know what the procedures are.

The Board can start sending Kristi a list of things that they know happen in the locker rooms or things coaches go through.

A similar set of guidelines will also be made for parents.

Expiring positions

There is no president elect on the ballot at this time.

Suzanne will run again for Secretary.

Melissa is not running again for Member at Large.

Sheldon will run again for Member at Large.

If the Board knows anyone that may be interested in running, have them let Jason Fetch know. We can also take nominations from the floor the night of the meeting.

State Tournament Recaps

PW B White took silver in the White Division

PW B Red took 4th in the Gold Division

PW B1 took 3rd place in Dickinson

PW A White took 5th place

PW A Red took 12th place

Bantam AA took 2nd place in their State Tournament

Bantam B1 not sure where they placed

Bantam B is back to back state tournament champs

12u/14u

14b took 2nd place

14a took 1st place

Coaching evaluations

There weren't any evaluations done last year, but the coordinators think it is a good idea to do one. Ben emailed Jason Fetch some information for coaching evaluations. These two will work together to figure something out.

Joel will work with Heather on getting a survey put together for the membership on how the year went.

Summer program

Mario Lamourieux sent a proposal to BHB to do a summer hockey program.

The Board discussed contracting with Lamourieux hockey to do our summer program for certain groups. This program is traditionally a little more expensive than what we have done in the past.

As a Board, we discussed our thoughts on his proposal.

We are going to give Mario's proposal to Jeff so that he can work with Mike from Parks & Rec to see if the proposed schedule can even work.

Jason Fetch will get back to us on this proposal.

One suggestion was to possibly include a question about summer ice in our survey.

Jersey turn in is on the calendar for March 22 but it will be changing to March 29 at 6:30pm for Squirts and up.

Team managers can collect the jerseys and drop them off.

Financials

Jason Fetch updated the five year projection.

The Tournament finances were down quite a bit. Some of it is ages changing and less teams coming in. We need to start a little earlier on tournaments, decide what levels make sense and have dates chosen sooner.

Grant is still working on getting some clarification for the bill from Duffy's.

Gun Raffle is done and most of the money is in.

The Meltdown is on track.

Joel is going to send a thank you to the members of the Tournament Committee for their help this year.

Joel wants to work with Fargo, Mandan, and Hazen about how teams are grouped/tiered.

Joel has one more year as NDAHA rep and will consider staying on as the NDAHA rep past his term.

Termites had their end of year celebration.

Joel made a motion to adjourn the meeting. Mike seconded the motion.

FOR THE GOOD OF THE ORGANIZATION