



Board Meeting Minutes July 15, 2010, 7:00 pm

Present: Russ Bessemer, Todd Brakob, Greg Fisher, Genea Grossen, Bryan Gruchow, Steve Harvancik, Jim Neidhart, Jon Odorico, Sandy Salzwedell, Marcia Szabados, Bob Tolly,

Absent: Mike Bjerke, Lee Christensen, Cheryl Fanning, Patrick Guenther, Christine Johnston

1. Review and Approve - June Meeting Minutes

The June 17, 2010 OSA Board meeting minutes were approved.

2. Classic/State Teams update (Todd/Jon)

- Coaches, team allocations, team assignments, and team budgets

With 13 competitive teams this fall and 5 of these teams at state, there will be four Challenger coaches for fall. One of the new coaches will cost an additional \$500 to extend his visa.

Todd provided the Board with a sheet with the proposed Challenger coach assignment to the teams. The U15 Fusion will be looking to see if any of the local coaches would be interested in coaching their team next spring. This coach will go through an interview process before they are hired.

A suggestion was raised to survey parents about the coaches to get more input for the coaching decisions. It was indicated that we had done a survey a number of years ago before Challenger was brought in. Another question arose, should we have a rule for coaches rotating every few years such as every 2 years? A majority of the board supported this idea but deciding that we would defer the decision on a coach rotation policy. Todd calculated the Challenger coaching fees to be \$235 per player for four coaches spread over 180 players in the fall. There will be 192 players in the spring so the cost will be less.

Lee will finish the rental house's basement for additional accommodations for the 4th coach which would result in a slight increase in total rental costs. The rental costs this coming year will be approximately \$825 per month for 8 months and \$50 per month for 4 months.

For the U15 Fusion boys' spring team, they only have 13 players on the roster and of those only 5 are committed to playing only soccer in the spring. It was questioned whether or not they would be able to player pass from the U14 Force state team to the Fusion at Classic A?

Lee suggested having a flat per player OSA fee of \$25 per player instead of a team

fee that is not dependent on team size. The final decision was to have \$30 per player OSA fee for both seasons to cover the costs of overhead such as field maintenance and to provide pre-season team training. The current OSA fee is \$275 per classic team and smaller teams are paying more per player than larger teams. Half year Classic is \$150 per team. A half season OSA fee of \$15 a player was suggested. Bob thought we needed to do a detailed analysis at how much the competitive teams should pay versus the recreational teams.

Regarding State league placements, it was asked whether the Board helps with requests to move teams up to state level or up to a higher state level? It was noted that some Oregon parents have sent inappropriate e-mails to Chris Lay directly about their team's Classic placement. The board felt this was inappropriate and that the team manager should contact Todd Brakob to determine if an appeal is warranted. If so, then Todd would review the team request and forward it on to MAYSA. Communication to MAYSA regarding a request by a team for State league placement and appeals of ultimate decisions, should only come through managers and coaches of the team in question. Typically, OSA has allowed teams to do this on their own behalf. In their communications with MAYSA regarding state league placement, teams should keep the Classic commissioner informed and individual parents should not be contacting MAYSA. Todd will contact team managers so they can let the parents know that player parents, who are not representatives of the team should not contact MAYSA directly.

For the fall and spring, the HS age teams (i.e. Flame and Explosion) playing at State will need a D licensed coach. There Two D license classes coming up in July and August with one on July 21-25, 2010 at Uihlein Soccer Park and another on August 6-11 at Carthage College. Todd will confirm that Danny and Michael plan on attending a D license before the appropriate team's season begins. The 2 new coaches will each need to take an E license course, either Aug 13-15 in Stoughton or Aug 20-22 at Uihlein Park in Milwaukee. Ideally they will attend the Stoughton course as Academy sessions will begin Aug 20.

Decision: Move from a flat team OSA fee to a \$30 per player for both seasons and \$15 for the one season. Vote: 9-0

Action Items: 1) Jon will notify British Challenger of the two preferred trainers for the fall. 2) Todd will update the coaching assignment sheet and forward it to the Board for review. 3) Provide an updated fall team budget by next week (Todd). 4) Todd to confirm E license courses for new coaches and D license courses for Michael O & Danny G.

3. Rec Teams update (Bob)

For Rec teams, there are three brand new U9 teams which are named the Twisters, Fury, and Magic. We have one new U10 girl's team plus two new existing teams which are the Panthers & Lightning. The U11 existing has 13 girls and the prior coach left but a new coach agreed to do it as well as assistant coach Brad Schulz. The U12 girls Shockers & Fireballs will continue. There is a new Boys Titans which is a mix of U11/U12 coached by Mike Kiffel. A couple of teams are short players. The U13 girls Extreme Crush have only 12 girls and the U14 Boys Inferno has 12-13 kids which is a mix of U13/U14. We may have to pay a coach if we don't get one for these teams.

For fields U9/U10 will play on field 8 primarily and in-house on fields 9, 11 & 12.

Bergamont can still be used as a practice field. The U11/U12 fields include 6 and 13. The U13 and older teams will play on fields 7 & High Meadow. There was a Oregon Parks Board e-mail that Jon received indicating we need to remind parents and teams of concerns about safely crossing street at Bergamont Blvd and Oak St.

Sandy will send teams e-mails with list of all players once Bob and Todd complete the rosters. MAYSA provides Classic rosters and Sandy provides Rec rosters. All coaches need pass card for teams to get registered by MAYSA. Sandy needs to know the in-house coaches so we can remind them. Genea didn't get her pass card but got a certificate instead. The pass cards have been going to different board members such as Christine.

Action Items: 1) Send Sandy final rosters so they can be registered with MAYSA and teams can be notified.

4. Uniform update (Bob for Cheryl)

There were some concerns with ordering Rec team uniforms as quite a number of teams were not formed completely but all players uniforms have been ordered for players we know. Bob wondered if the extra uniform order was for Rec or Classic or both. Bob indicated that Stefan's was easy to work with and they went the extra mile in checking the roster numbers against the orders to make sure they were correct. Some problems were that Stefan's had the prior ages for the teams and team names were not set so a number of parents ordered a uniform with the wrong team. Stefan's was able to correct these. Uniform numbers were assigned to all teams by Todd or the team managers and Bob handled the Rec team numbering. Stefan's website was a problem as people would submit their credit card and then get an error and then they would try again and get charged again. These double charges were refunded. The website was somewhat confusing on how to pick-up the uniforms. The uniforms will be picked up by team managers or coaches for teams without team managers. Bob will need to order 8-10 more High Five uniforms. Who can coordinate the uniforms for next fall? It was suggested to collect old High Five uniforms and give to Bob to fill in old sets for new players.

Action Items: Bob will send an e-mail to teams that switched uniforms to ask for them to be donated to the club.

5. Registration update (Sandy/Bob)

Registration is down as we only have 403 players registered. It was voiced by a number of members that by revealing a July 31 registration deadline with an increased fee at that deadline has possibly caused some families to delay registering. For the U7-U10 there are 300 registered players and it was estimated that 185 U7-U10 [players are not registered. Next year we should put an earlier registration deadline, such as June 15, and increase the penalty for late registration. The in house commissioners will need the U7 -U10 spreadsheet to begin forming the teams. Genea should work with Steve and Greg on how to form teams. They will hold a U7-U10 meeting to go through process of forming teams. We can let U8 who are first grade play down with in-house. Sandy will have to put in an exception when she registers these players. Sandy can also run a volunteer report which shows who volunteered as coaches.

We will have a coaches meeting at the end of August. It was requested that we

have schedules done by the pre-season coaches' meeting. Sandy will help steer the current Kindergarten players (5 years old) on whether they should still play in Rookie League. There are also teams at Reddan and KEVA are options for Kindergarteners.

Decision: Set June 15 as the 2011 fall registration deadline with a late fee after June 15.

Action Items: Sandy will send the U7-U10 rosters to Steve, Genea, Mike, and Greg. Sandy will send a volunteer report to the commissioners to use to recruit coaches. 2) Complete U7-U10 in-house schedules by the August coaches meeting.

6. Tournament update (Jon, Marcia, Russ, all)

A fantastic job was done by all the new people who ran and helped with the tournament. Huge thanks goes to Wayne for all he did to make the tournament a success. We still needed more volunteer help for the tournament. Do we need a requirement for a minimum amount of volunteer time for all parents as baseball and other clubs such as 56ers require. This would help keep the Classic and Rec fees lower. We need a volunteer coordinator for the club. We could still send a list of jobs out to OSC families to have them. Jon will send a previous list of sample jobs to all Board members and then we can create categories for people to volunteer. We will include the expectation of 4 hours per year. Once the new volunteer category list is ready, Greg will post the new volunteer sign-up information. Sandy can look for coordinator volunteers from those that volunteered during registration. During the tournament it worked fairly well to assign Classic teams & parents to certain duties. It is estimated that the tournament cleared \$6000 as Wayne did a good job of cutting back in areas that would not impact the tournament's success such as the number of golf carts. We did have some problems with the kids driving golf carts and letting other kids hang off the back. It was suggested that we get golf carts with 4 seats and have a minimum age for the drivers. Some of the kids who drove were very helpful. The rest of the tournament participation pins are expected to come in July 16 and all teams who did not get them will be mailed them. The order was short still so some Oregon teams did not get them. Can we not give U9/U10 pins since they all receive medals? We were also short on referee coins (40 coins vs. 89 referees). We gave trophies to coaches which were not accounted for. Marcia did send an e-mail all to coaches and managers as a thank-you and to get feedback. A tournament post-mortem meeting will be held with the tournament committee.

7. Website update (Greg)

The website should be updated to include upcoming important dates.

Greg is considering alternatives to the current web design person who doesn't have time to work on the website. Greg will be working with Steve on the redesign. Greg is interested in getting the base package www.e-teamsz.com for \$187, which has good features. Oregon basketball uses it. We can collect ad fees which could result in +\$200 to 300 and there is security built in. A question arose about whether we could modify each team page? Also Greg needs to check out how the Active link will work in e-teamz. Though some flash features might be lost with the new program.

Updates to the website include:

- Registration deadline: REGISTER NOW!
- Tournament results
- Remove Oregon Blaze registration link.

- Tournament photo's - Dave Merchant or Little Bear Marketing
- Put Little Bear Marketing link on website
- Academy session dates

We should send an e-mail to all teams promoting the tourney photo link for Little Bear Marketing. Jon will send the important dates to Greg (MAYSA and in-house)

The Coaches meeting was set for August 22nd
Academy dates will be set.

Decision: The Coaches meeting is August 22nd

Action Items: 1) Sandy will send out e-mail to U7-U10 parents notifying them of August 22 coaches meeting. 2) Send important dates to Greg to post on website (Jon). 3) Update the website with the above items (Greg). 4) Greg will send out the e-teamsz link to the board so we can see the features it offers.

8. Fall season planning (Jon/Marcia)

The commissioners should coordinate practice times for U7/U8 to get one practice night per week. Practice fields for these ages include fields 10 A & B, 11 A & B, and the Ice Rinks behind field #13. Fields for U9/U10 are fields 8,12, Brooklyn, and Bergamont. Games will be Saturday and maybe some Sunday if needed. The MAYSA season starts September 7.

Marcia asked about whether we should coordinate U9/U10 fall game schedules with youth football. Also tackle football drops to 5th grade next year. U9/10 commissioner will try to formulate game schedules by alternating times with football so kids can play both soccer and flag football if they wish. Football has expanded to 3rd grade flag football in the fall. If the soccer games are moved from 8:30am and 9:30am to later times this might conflict with early Badger football games. The suggested plan is on game Saturdays to alternate time slots with football (8:30-10:30 soccer and 10:30-12:30 football) and then switch after 3 weeks to other time slot. Football schedule has a 7 Saturday s and Soccer has an 8 Saturday schedule. Check with Jim about which day is photo day before the scheidung is modified.

Where are the football teams going to practice? We should reserve fields with Mike Chapas. At OMS we will need one field there but it may be difficult with 2 baseball fields there.

Decision: The OSC Board supports coordinating with football Saturday game schedules.

Action Items: 1) Marcia will let Craig Roskos know that OSC supports coordinating with football. 2) Bob will reserve the soccer fields on-line.

9. Date for annual Fall pre-season coaches meeting (Jon)

The fall season kick-off coaches meeting will be August 22, 7pm. At next months board meeting we will review the agenda and planning for that meeting.

10. Pre-season Classic team intensive training week (Jon)

Arrangements have been made in the Challenger contract for the coaches to be here one week earlier (Aug 9-Aug 13) for pre-season training. Jon will formulate a plan. Jon indicated that Jean Larsen agreed to coordinate the Classic team intensive pre-season training. Teams now have the option to do four or five days of training. This extra week will be included in the Classic fee for the Challenger coaches.

Jon will ask Jean Larsen to put together a schedule and communicate this to the team managers and coaches announcing the pre-season intensive training sessions including the fields, & times once they are set. It was noted that the Harris Academy HS camps begin Aug 2nd and Frisbee has tournament Aug 7&8th, but these events should not conflict. Todd and Bob will coordinate practice times for the Classic teams which might be a challenge (pun intended).

Action Items: 1) Jon to notify Jean that team training is a go and what items need to be planned. Send an announcement to team managers about no team camps and to plan on the 4 days of 1.5 hours of team training (Todd).

11. Spirit wear (Marcia)

Marcia is okay to coordinate this again for the fall. There will be an embroidery setup fee of \$90 for the new logo.

Action Items: 1) Marcia will put together a notification e-mail to be sent by Sandy and give two weeks to turn in orders.

The next Board meeting is Thursday, August 19, 2010 at RCI at 7:30 pm.

Agenda Items: Coaches Meeting Agenda (Jon), Referee Assignor contract renewal for Bryan, Proposal for OSA Financial Subcommittee (Marcia/Russ), Club philosophy on team formation, Juggling/skills hall-of-fame (Bryan), Club Spirit Wear update (Marcia), Oregon-Soccer.com Website update (Greg), Boys/Mixed teams playing MAYSA (U10), Registration update on fall 2010 numbers, Rec team update (need one Rec mixed and Rec girls teams).