



Board Meeting Minutes September 16, 2010, 7:30 pm

Present: Russ Bessemer, Mike Bjerke, Lee Christensen, Greg Fisher, Bryan Gruchow, Patrick Guenther, Steve Harvancik, Jim Neidhart, Jon Odorico, Sandy Salzwedell, Marcia Szabados, Bob Tolly

Absent: Todd Brakob, Genea Grossen, Cheryl Fanning, Christine Johnston

1. Review and Approve – Aug 2010 Meeting Minutes

The August 19, 2010 OSA Board meeting minutes were approved with revisions from Jon.

2. Soccer fields and JC Park update (Jim and Jon)

The Oregon Observer had an article which portrayed the plan for at JC Park as seemingly approved already. Some questioned whether we need to provide feedback to the Oregon Observer that the story need to be more balanced. There was a village survey that had questions about support for allocation money toward a sports complex. The club will need to stay involved in the design plans and may need to contribute toward the consultant's work.

The fall maintenance work on the fields 13 is done and the remainder of the work on fields 6 and 7 will be completed tomorrow. The work cost of \$2,380 includes:

1. Core aerate with 1/2" tines 3 – 4" deep. 2 passes in opposite directions. Additional passes in mid field and goal mouth areas.
2. Over-seed center 1/2 of fields at 3 lbs per 1000 sq-ft using 50/50 athletic field seed mix.
3. Fertilize with 24-0-11+Fe slow release fertilizer per manufacturer directions to deliver 1 # N per 1000sft
4. Drag field to break up cores and cover seed.

3. Registration fall 2010/spring 2011 (Sandy)

There are number of registration constraints in Active to enforce the MAYSA rules. The club used Active for both registration and scheduling as the information transfers into the rostering and scheduling of teams. A proposal was offered by Steve to help simplify the in-house team formation process from the Active generated registration lists. The main concern for registration centered on the in-house players who want to play up with their grade. For players playing up, an exception must be requested by the registrar. One improvement suggested by Sandy is to let her know how many teams will be rostered along with the number of open spots, so when there are new players to add they can register right away. Another suggestion is to start registration earlier and end early so that there is time to roster late registrants. For example for the spring season, it was suggested to open registration in January and have it end in February, which might avoid many of the late registrations. We should continue to advertise the \$20 late fee.

We must roster teams in Active but if we used another scheduling system then we would have to feed in the registration information which would likely be time consuming. Another option is to not register the in-house teams with the state but we get insurance for the teams by registering them with WYSA. For the \$15 per player, do we know what the insurance covers from WYSA such as liability for the club's officers, coaches or player injuries? We had 150 players registered in Active with WYSA for Rookie League.

A registration subcommittee will be formed with Sandy Salzwedell and Steve Harvancik as co-chairs plus Jon and Bryan as other members. The group will explore what Active can do and generate a list of proposed changes for Active. The goal is to be ready for January 2011 registration with any changes that are easier to implement. The commissioners and the registrar plan to meet before the spring season to work on scheduling the games so that they can iron out any scheduling problems before the spring season.

Some U9/U10 teams had strange schedules in that some did not play each weekend. After MAYSA scheduled their games on the three fields available there was only one field left for the U9/U10 games.

Action Items: 1) Form a sub-committee to improve registration and scheduling including Sandy, Steve, Jon and Bryan. 2) Prior to spring season, in-house commissioners and the registrar meet to develop spring game schedules.

4. Classic/State Teams update (Jon for Todd)

Player pass rules (Bryan): The club would like to provide information regarding player pass options and MAYSA/WYSA policies on this topic for the BC coaches and others involved with the Classic teams, and to post this information on the OSC website. Bryan indicated that the current player pass rules are not comprehensive and especially at the state level. The key is where a player is rostered in terms of which league both age and level. At MAYSA, a player cannot move down more than one level. At the state rules do not exist about playing down. Bryan will summarize the rules and add coach guidelines.

There is strong interest by the Board to evaluate the Challenger coaches every season to provide feedback for the coaches and the Board. Challenger has an existing coach evaluation form. Every season, we can send the evaluation form to parents and coaches. Marcia offered to revise the Challenger form to make it relevant for our purposes and to keep it short. We want the feedback early in the spring to help make future decisions for the fall regarding the current coaches.

Evaluating in-house and Rec coaches garnered mixed support. What do we plan to do with the information? The Commissioners can decide to give their coaches surveys to distribute to their teams.

Should the Challenger coaches be providing feedback to their players by the end of the season? Danny Gildea and Michael O'Neill have done this via e-mail for some of their teams and it provided useful information for the players on their strengths and what to work on for the next season.

It is going fairly well with the two new BC coaches. Although, there is some concern about the coaches are not substituting enough so that each player gets half a game and maybe running up the score in some games. This seems to be happening with the U11 classic teams where all players deserve to play all positions throughout the season, which should help alleviate the above issues.

Decision: Develop coach evaluations for use at the end of the season.

Action Items: 1) Bryan will share the player pass rules and some guidelines with the Board for review. 2) Create draft evaluation form and send to Board to review (Marcia). 3) Send Jon and Todd the coach expectations used with a previous Challenger contract (Russ). 4) Jon to e-mail BC coaches on expectations regarding playing time, running up the score, and player position development. 5) Marcia will get the gift cards for last season's Challenger coaches.

5. Rec Teams update (Bob)

The U15 girls could not form a team as they had a 7v7 team but the MAYSA 7v7 league they would have been playing in only had one other team. So 4 or 5 players couldn't play in Oregon but most found teams with other clubs. With two classic U11 boys' teams, there were not enough U11 boys for a Rec team. Instead a U12/U11 mixed team was formed. Some U11 boys registered after the team was formed but the team was full.

6. U7-U10 In-house update (Commissioners)

There are 11 teams formed at U7 and 9 teams formed at U9/U10. Greg Fisher proposed that we form one or two U10 boys/mixed teams to play MAYSA which has general Board member agreement. Currently, it was felt that our boys teams are at a disadvantage when starting classic at U11 as the other teams have been playing together longer and at tournaments. The Oregon U10 girls have two choices to play in-house with boys or play on girls-only teams in MAYSA. The drawback to forming both MAYSA and in-house teams is that it may make it difficult to form enough in-house teams for a league. Also the criteria for team formation must be carefully handled as no try-outs are allowed for teams under 11 years old. Teams could be formed based on player evaluations and/or first come first serve from registrations.

Action Items: Determine how many players would be interested in playing in a MAYSA league (Greg)

7. Quarterly financial report (Lee)

For the year, revenue for the club is still in the red compared to expenses. We still need to collect fees from a number of Classic teams which will put the club back in the positive for the rest of the year. Lee estimates that the tournament brought in \$10-\$15K. The tournament registration income was the same as last year with about 20 fewer teams. The referee and trophy costs were down quite a lot. We just received the hotel rebate of \$775. Additional expenses this year were \$11K for a new shed. Lee did not have to dip into the Money Market as expected. Another big upcoming expense is the MAYSA fee.

8. Fundraising Opportunities (Jon)

Symdon Chevy sponsorship and Coffee fundraising: The Symdon's live in Oregon and are involved in the Oregon community. From Chevy, the club received 100 practice jerseys (white and blue), \$500, and practice cones without any reciprocal commitment from the club. Jon suggested we put up the Chevy banner on the Brown Shed before Saturday games once it is received.

The fundraiser also includes a sweepstakes with winners receiving either a vehicle or home entertainment system. We can sell raffle tickets for a suggested price of \$5. The money could go to defray the fees for classic soccer for parents who are interested in selling the tickets with 80% going to the selling family and 20% to the

club. Another idea was to allow a team interested in going on a Challenger tour of England to use it as a fundraiser for the trip. There were questions about what constituted the geographical regions for the raffle prizes for the 2 cars and for the HDTV/home theater system. Can we get more than 2000 tickets to distribute among the 200 classic players? It was felt that the classic team managers could distribute the tickets and collect the money.

There was minimal discussion related to the coffee fundraiser.

Decision: The Board agreed that the raffle tickets would be used to offset classic fees for those families who volunteer to sell the tickets on an 80/20 basis (80% to selling family and 20% for club). Once we receive raffle tickets they will be distributed to teams.

Action Items: 1) Jon to check on acquiring additional raffle tickets and the raffle areas.

9. Goalie Clinic (Jon)

The U13+ goalie clinic from Greg Baer had positive reviews but no other information on the clinic was available for the meeting. The second goalie clinic for the U9-U12 players hosted by Kevin Gowrie (BC Coach) was well received with 26 kids attending.

10. Coaching resource options (Jon)

Due to the meeting time considerations, this item was not discussed in detail and instead Jon will put the information out in an e-mail to the board about the coaching resource options. Should the club purchase coach deck cards, a Challenger Way subscription, or an Inside Soccer subscription?

Action Items: Jon to send out coaching resource options to Board to select one for purchase.

11. OIT tournament sanctioning document (Jon)

The OIT tournament sanctioning document is due to WYSA by October 8. The tournament committee should discuss the tourney fees and game length before sending in the sanctioning document. It was recommended that we lengthen the games beyond 25 minute halves for the older kids (U13+) as the older kids play 40 minute halves normally. We are looking for additional volunteers for the tournament committee, so Mike and Sandy volunteered to be on the committee.

Action Items: 1) Russ will contact Wayne to setup a tourney committee meeting in the next 2 weeks to update the sanctioning document before it sent out.

12. Spirit wear fall 2010 (Marcia)

Marcia received orders for 34 items with a fall order deadline of September 4th. The club will break even with sales of \$815.50 and a \$90 setup fee for the new logo. Many soccer bucks were used to purchase spirit wear. Decals are still available from Marcia. Marcia indicates that handling the spirit wear sales were much easier this time as the order form did not change (same items at the same prices).

The next Board meeting is being rescheduled from Thursday, October 21, 2010 to a new date (Russ and Jon).

Future Agenda Items: Oregon-Soccer.com Website update (Greg), Proposal for OSA Financial Subcommittee (Marcia/Russ), Registration for spring 2011, OSC Board terms, Club philosophy on team formation, Juggling/skills hall-of-fame (Bryan)