REGION AND STATE TOURNAMENT FEES

<table>
<thead>
<tr>
<th>Region</th>
<th>Team Entry Fee</th>
<th>Team Gate Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region - PeeWee/12U</td>
<td>$650</td>
<td>$550</td>
</tr>
<tr>
<td>Region - Bantam/15U</td>
<td>$750</td>
<td>$550</td>
</tr>
<tr>
<td>State</td>
<td>$400</td>
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</tr>
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</table>

Spectator Fee

<table>
<thead>
<tr>
<th>State</th>
<th>Spectator Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>State - Tournament Pass</td>
<td>$20</td>
</tr>
<tr>
<td>State - Daily Admission</td>
<td>$10</td>
</tr>
<tr>
<td>State - Senior and Student Tournament Pass</td>
<td>$10</td>
</tr>
<tr>
<td>State - Senior and Student Daily Admission</td>
<td>$8</td>
</tr>
<tr>
<td>State - 10 and Under Admission</td>
<td>free</td>
</tr>
<tr>
<td>State - In-Uniform Servicemen (Veterans/Active Duty)</td>
<td>free</td>
</tr>
</tbody>
</table>

REGISTRATION DATES AND FEES

**Player and Coach Registration**

All Players and Coaches must register electronically via Cyber Sport.

<table>
<thead>
<tr>
<th>MH Fee</th>
<th>USA Hockey Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Players born in 2000 and before</td>
<td>$1 per Player</td>
</tr>
<tr>
<td>Players born in 2001 to 2012</td>
<td>$10 per player</td>
</tr>
<tr>
<td>Players born in 2013 and after</td>
<td>No Fee</td>
</tr>
<tr>
<td>Coaches</td>
<td>$1 per Coach</td>
</tr>
</tbody>
</table>

**Team Rosters**

All teams except Adult........................................ Deadline Date – December 31

Player rosters must be approved prior to the first league or tournament game.

No roster changes after Dec. 31st to teams eligible for State Tournaments, with exceptions as approved by the District Director.

Adult.................................................................Deadline Date – February 15

Insurance coverage is provided to all registered coaches, players and managers and includes general liability, catastrophic medical and participant (excess) accident, subject to the exclusions, limitations, deductibles and terms of USA Hockey’s insurance policies. These insurance coverages are in effect while participating on a USAH registered team during a USAH sanctioned event. In addition, Director’s and Officer’s Liability insurance and Crime insurance is provided to the MH Board, District Boards and the Boards of all Associations.

**Tournament Sanctioning Fees For MH Affiliates**

Refer to Youth Rules, Section XI for details.

<table>
<thead>
<tr>
<th>MH Fee</th>
<th>USA Hockey Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Only MH Teams</td>
<td>$100 per level</td>
</tr>
<tr>
<td>Teams from outside MH</td>
<td>$100 per level</td>
</tr>
<tr>
<td>Teams from outside USA</td>
<td>$100 per level</td>
</tr>
</tbody>
</table>

Note: MH fee for tour's hosted by non-MH-Affiliates is $50/team (not $100/level)

**MH AGE CLASSIFICATIONS FOR THE 2019-20 SEASON**

<table>
<thead>
<tr>
<th>Youth/Adult</th>
<th>Girls/Women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult</td>
<td></td>
</tr>
<tr>
<td>6/30/00 and older</td>
<td>12/31/99 and older</td>
</tr>
<tr>
<td>Junior Gold</td>
<td>7/1/00 to 6/30/04</td>
</tr>
<tr>
<td>Junior Gold 16</td>
<td>7/1/02 to 6/30/04</td>
</tr>
<tr>
<td>MN Bantam</td>
<td>7/1/04 to 6/30/06</td>
</tr>
<tr>
<td>MN Peewee</td>
<td>7/1/06 to 6/30/08</td>
</tr>
<tr>
<td>MN Squirt</td>
<td>7/1/08 to 6/30/10</td>
</tr>
<tr>
<td>MN Mite</td>
<td>7/1/10 to 6/30/12</td>
</tr>
<tr>
<td>MN Mini-Mite</td>
<td>7/1/12 and younger</td>
</tr>
</tbody>
</table>
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Minnesota Hockey’s Vision and Mission
• Create a positive experience so all participants enjoy, excel and develop a lifelong passion
  for ice hockey.
• Partner with community associations, districts, programs and leagues to provide
  leadership, structure, education and programs to grow participation and develop hockey
  and life skills in a positive and safe environment.

2020 State Tournament Locations

<table>
<thead>
<tr>
<th>Youth</th>
<th>Girls</th>
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</thead>
<tbody>
<tr>
<td>Junior Gold A</td>
<td>South St. Paul</td>
</tr>
<tr>
<td>Junior Gold B</td>
<td>South St. Paul</td>
</tr>
<tr>
<td>Junior Gold 1B</td>
<td>South St. Paul</td>
</tr>
<tr>
<td>Bantam AA</td>
<td>Edina</td>
</tr>
<tr>
<td>Bantam A</td>
<td>Edina</td>
</tr>
<tr>
<td>Bantam B</td>
<td>New Ulm</td>
</tr>
<tr>
<td>Peewee AA</td>
<td>St Michael/Albertville</td>
</tr>
<tr>
<td>Peewee A</td>
<td>Monticello</td>
</tr>
<tr>
<td>Peewee B</td>
<td>New Ulm</td>
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</table>
### 2019-2020 CALENDAR

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Sep 20-22, 2019</td>
<td>MN Hockey Fall Meeting - Giants Ridge - Biwabik, MN</td>
</tr>
<tr>
<td>Sep 23, 2019</td>
<td><strong>2020 Region &amp; State Tournament Hosting Packages Due</strong></td>
</tr>
<tr>
<td>Oct 5-6, 2019</td>
<td>MN District Youth/Girls 14U Tier I Playoffs - Plymouth Ice Ctr</td>
</tr>
<tr>
<td>Oct 6, 2019</td>
<td>Girls’ League Meeting - Conference Call</td>
</tr>
<tr>
<td>Oct 12-13, 2019</td>
<td>MN District Youth 15 Tier I Playoffs - Plymouth Ice Ctr</td>
</tr>
<tr>
<td>Oct 15, 2019</td>
<td>National Tournament Declarations Youth/Girls Tier I and II Due</td>
</tr>
<tr>
<td>Oct 28, 2019</td>
<td>HS Girls Hockey start date</td>
</tr>
<tr>
<td>Nov 5, 2019</td>
<td>Finalize Girls teams - Conference Call</td>
</tr>
<tr>
<td>Nov 5, 2019</td>
<td>MN District Youth 16U Tier I Playoffs - Blaine Super Rink</td>
</tr>
<tr>
<td>Nov 9, 2019</td>
<td>Try Hockey For Free Day - Various Sites</td>
</tr>
<tr>
<td>Nov 11, 2019</td>
<td>HS Boys Hockey start date</td>
</tr>
<tr>
<td>Nov 15, 2019</td>
<td>National Tournament Declarations High School/Senior Women Due</td>
</tr>
<tr>
<td>Nov 8-10, 2019</td>
<td>Special Hockey Classic - Wayne, NJ</td>
</tr>
<tr>
<td>Nov. 2019</td>
<td>HP Girls 15 GM Meeting - site TBD</td>
</tr>
<tr>
<td>Nov. 21-24, 2019</td>
<td>NHL Sled Classic - St. Louis</td>
</tr>
<tr>
<td>Dec, 2019</td>
<td>HP Boys 15 GM Meeting - site TBD</td>
</tr>
<tr>
<td>Dec 31, 2019</td>
<td>Traveling Team rosters frozen</td>
</tr>
<tr>
<td>Dec 31, 2019</td>
<td>District, Region &amp; State Tournament brackets due to Chair of Tournaments</td>
</tr>
<tr>
<td>Jan 15-19, 2020</td>
<td>USA Hockey Winter meeting - Orlando, FL</td>
</tr>
<tr>
<td>Jan 18, 2020</td>
<td>Hockey Day Minnesota - Minneapolis</td>
</tr>
<tr>
<td>Jan 24-26, 2020</td>
<td>MN Hockey Winter Meeting - Marriott Minneapolis West</td>
</tr>
<tr>
<td><strong>Feb 1, 2020</strong></td>
<td><strong>Last day for sanctioning invitational tournaments</strong></td>
</tr>
<tr>
<td>Feb 19-22, 2020</td>
<td>Girls’ State High School Hockey Tourney - Xcel Energy Center</td>
</tr>
<tr>
<td>Feb 22, 2020</td>
<td>Try Hockey for Free Day - Various Sites</td>
</tr>
<tr>
<td>Feb 16-23, 2020</td>
<td>Hockey Week Across America</td>
</tr>
<tr>
<td>Feb 23, 2020</td>
<td>MN Hockey District Tournaments must be complete</td>
</tr>
<tr>
<td>Feb 28-Mar 1, 2020</td>
<td>Girls Senior Classic &amp; Girls 18U Festival - Super Rink</td>
</tr>
<tr>
<td>Feb 28-Mar 1, 2020</td>
<td>MN Hockey Region Tournaments - Various Sites</td>
</tr>
<tr>
<td>Mar 4-6, 2020</td>
<td>Boys’ State High School Hockey Tourney - Xcel Energy Center</td>
</tr>
<tr>
<td>Mar 13-15, 2020</td>
<td>MN Hockey State Tournaments - various sites</td>
</tr>
<tr>
<td>Mar 18, 2020</td>
<td>Metro League Select Benefit Game - site TBD</td>
</tr>
<tr>
<td>Mar 20-22, 2020</td>
<td>VFW State Tournament - Thief River Falls</td>
</tr>
<tr>
<td>Mar. 26-29, 2020</td>
<td>Disabled Hockey Festival - Pittsburgh, PA (also Apr 2-5, 2020)</td>
</tr>
<tr>
<td>Mar 26-30, 2020</td>
<td>USAH High School National Tournament - Mansfield, TX</td>
</tr>
<tr>
<td>Mar 18-31, 2020</td>
<td>CCM Boys &amp; Girls HP 14/15 tryouts &amp; district teams formed</td>
</tr>
<tr>
<td>Apr 1-18, 2020</td>
<td>CCM HP 14/15 Boys &amp; Girls Skills Sessions</td>
</tr>
<tr>
<td>Apr 1-6, 2020</td>
<td>USAH Youth/Girls Tier I/Tier II National Championships – various sites</td>
</tr>
<tr>
<td>Apr 2-5, 2020</td>
<td>USAH Adult Women’s National Tournament - Blaine MN</td>
</tr>
<tr>
<td>Apr 2-6, 2020</td>
<td>USAH Girls Tier I National Championship - Blaine MN</td>
</tr>
<tr>
<td>Apr 15-21, 2020</td>
<td>CCM Girls HP 15 – Seeding Games</td>
</tr>
<tr>
<td>Apr 17-19, 2020</td>
<td>MN Hockey Annual Meeting - Marriott Minneapolis West</td>
</tr>
<tr>
<td>Apr 17-19, 2020</td>
<td>CCM Ted Brill Great 8’/HP 18 HS Festival - Doug Woog Arena, So. St. Paul</td>
</tr>
<tr>
<td>Apr 17-19, 2020</td>
<td>CCM Boys &amp; Girls HP 16 &amp; 17 Spring Festivals - Plymouth Ice Center</td>
</tr>
<tr>
<td>Apr 24-26, 2020</td>
<td>CCM Boys HP 15 - Seeding Games</td>
</tr>
<tr>
<td>Apr 30-May 3, 2020</td>
<td>CCM Boys 16/ 17 - Final 54/CCM NIT - Plymouth Ice Center</td>
</tr>
<tr>
<td>Apr 23-26, 2020</td>
<td>CCM Girls 16/17 - Final 54/CCM NIT - Fogerty Arena, Blaine</td>
</tr>
<tr>
<td>Apr 23-26, 2020</td>
<td>USA Hockey Women’s Senior Rec. National Tourn. - Wesley Chapel, FL</td>
</tr>
<tr>
<td>Apr 24-26, 2020</td>
<td>CCM Girls HP 15 Spring Festival - Fogerty Arena, Blaine</td>
</tr>
<tr>
<td>May 1-3, 2020</td>
<td>CCM Boys HP 15 Spring Festival - Plymouth Ice Center</td>
</tr>
<tr>
<td>May 1-3, 2020</td>
<td>CCM Boys &amp; Girls HP 14 Spring Festival - Duluth</td>
</tr>
<tr>
<td>May 22, 2020</td>
<td>MN Hockey Budget Requests Due</td>
</tr>
<tr>
<td>Jun 10-13, 2020</td>
<td>USA Hockey Annual Congress - Colorado Springs</td>
</tr>
<tr>
<td>Jun 6-11, 2020</td>
<td>CCM Girls HP 14/15 Summer Festival - St Cloud State University</td>
</tr>
<tr>
<td>Jun 13-18, 2020</td>
<td>CCM Boys HP 14/15 Summer Festival - St Cloud State University</td>
</tr>
<tr>
<td>Jun 26-28, 2020</td>
<td>MN Hockey Summer Meeting - Marriott Minneapolis West</td>
</tr>
<tr>
<td>Jul 20-24, 2020</td>
<td>CCM HP Model Camp - Minneapolis</td>
</tr>
<tr>
<td>July 14, 2020</td>
<td>Minnesota Hockey Golf Benefit - Bunker Hills</td>
</tr>
<tr>
<td>Jul/Aug, 2020</td>
<td>USA Hockey Select 15/16/17 National Camps - sites TBD</td>
</tr>
<tr>
<td>Jul/Aug, 2020</td>
<td>USA Hockey Girls 15/16/17 National Camps - sites TBD</td>
</tr>
<tr>
<td>Aug 6-9, 2020</td>
<td>CCM Dave Peterson Goalie and Shooters Camp - St. Cloud</td>
</tr>
<tr>
<td>Sep 18-20, 2020</td>
<td>MN Hockey Fall meeting - site TBD</td>
</tr>
<tr>
<td>Sep 20, 2020</td>
<td><strong>2021 Region &amp; State Tournament Hosting Packages Due</strong></td>
</tr>
</tbody>
</table>

**NOTE:** The calendar on the minnesotahockey.org website has additional info and updates
**BOARDS OF DIRECTORS**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Title</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Steve Oleheiser (2022)</td>
<td></td>
<td>1403 SE 5th Street</td>
<td>(218) 326-5577 H</td>
<td>(218) 360-6181 C</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Grand Rapids, MN  55744</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Immediate Past President</td>
<td>Dave Margenau</td>
<td></td>
<td>6806 Forestview Lane N</td>
<td>(763) 425-6895 H</td>
<td>(763) 302-9810 C</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Doug Kephart (2020)</td>
<td></td>
<td>73128 CSAH 21</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Dassel, MN  55325</td>
<td>(320) 583-9148 C</td>
<td></td>
</tr>
<tr>
<td>Secretary</td>
<td>Rhonda Madsen (2020)</td>
<td></td>
<td>1931 2nd St NW</td>
<td>(612) 747-7414</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Elk River, MN  55330</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vice President, Gold Coordinator</td>
<td>Tom Christenson (2021)</td>
<td></td>
<td>955 Osprey Blvd</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Bayport, MN  55003</td>
<td>(612) 349-9512 W</td>
<td>(612) 332-5215 Fax</td>
</tr>
<tr>
<td>Vice President, Maroon Coordinator</td>
<td>Scott Dornfeld (2022)</td>
<td></td>
<td>39 Eagle Ridge Trail</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>N. Mankato, MN  56003</td>
<td>(507) 381-0867 C</td>
<td></td>
</tr>
<tr>
<td>Vice President, Hockey Operations</td>
<td>John Perry (2021)</td>
<td></td>
<td>4636 Underwood Ct</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Plymouth, MN  55442</td>
<td>(612) 849-1796 C</td>
<td></td>
</tr>
<tr>
<td>Vice President, Marketing/Communications</td>
<td>Scott Gray (2022)</td>
<td></td>
<td>955 Osprey Blvd</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Bayport, MN  55003</td>
<td>(612) 349-9512 W</td>
<td>(612) 332-5215 Fax</td>
</tr>
<tr>
<td>Vice President, Referee Section Director</td>
<td>Mike Mannin (2020)</td>
<td></td>
<td>12020 53rd Ave N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Plymouth, MN  55442</td>
<td>(612) 323-2435</td>
<td></td>
</tr>
<tr>
<td>Director, Adults</td>
<td>Brandon Koontz (2020)</td>
<td></td>
<td>12719 Kiska Street NE</td>
<td>(763) 232-3514</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Blaine, MN  55449</td>
<td></td>
<td></td>
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<tr>
<td>Director, Women</td>
<td>Kendra Verbeten (2022)</td>
<td></td>
<td>12020 53rd Ave N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Plymouth, MN  55442</td>
<td>(612) 323-2435</td>
<td></td>
</tr>
<tr>
<td>Director, HS Boys</td>
<td>Jon Ammerman (2021)</td>
<td></td>
<td>919 12 Street So.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Moorhead, MN  55650</td>
<td>(763) 232-3514</td>
<td></td>
</tr>
<tr>
<td>Director, HS Girls</td>
<td>Tim Morris (2019)</td>
<td></td>
<td>4020 Macalaster Dr. NE</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>St. Anthony, MN  55421</td>
<td>(612) 599-5112</td>
<td></td>
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<tr>
<td>Non-Voting Positions</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Executive Director</td>
<td>Glen Andresen</td>
<td></td>
<td>317 Washington St</td>
<td>(651) 602-5727 W</td>
<td>(651) 222-1055 Fax</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>St. Paul, MN  55102</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hockey Programs Mgr</td>
<td>Mike Terwilliger</td>
<td></td>
<td>317 Washington St</td>
<td>(651) 312-3463</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>St. Paul, MN  55102</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Awards Committee Chair</td>
<td>Tim Sweezo</td>
<td></td>
<td>4480 Watertown Rd</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Maple Plain, MN  55359</td>
<td>(952) 473-5558 H/Fax</td>
<td></td>
</tr>
<tr>
<td>Legal Advisor &amp; Rules CoChair</td>
<td>Dan Beckman</td>
<td></td>
<td>4801 Oregon Ave N</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>New Hope, MN  55428</td>
<td>(612) 535-2007 H</td>
<td>(612) 572-6951 W</td>
</tr>
<tr>
<td>Rules Committee CoChair</td>
<td>Bob Halverson</td>
<td></td>
<td>4801 Oregon Ave N</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>New Hope, MN  55428</td>
<td>(763) 535-2007 H</td>
<td>(763) 572-6951 W</td>
</tr>
<tr>
<td>Metro Hockey League Chair</td>
<td>Jerry Heinen</td>
<td></td>
<td>16406 Temple Dr</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Minnetonka, MN  55345</td>
<td>(612) 240-1533</td>
<td></td>
</tr>
<tr>
<td>Jr. Gold Committee Chair</td>
<td>Tom Slaird</td>
<td></td>
<td>3800 Washburn Ave S</td>
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<td></td>
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<td>Minneapolis, MN  55410</td>
<td>(612) 929-0133 H</td>
<td>(612) 750-3300 C</td>
</tr>
<tr>
<td>Financial Administrator</td>
<td>Kathy Hayes</td>
<td></td>
<td>317 Washington St</td>
<td>(651) 312-3441 W</td>
<td>(651) 222-1055 Fax</td>
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<td>St. Paul, MN  55102</td>
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The year in which Board Members' current term expires is indicated after their name. For e-mail contact info, please refer to the minnesotahockey.org website.
# BOARD OF DIRECTORS

<table>
<thead>
<tr>
<th>Director, District 1</th>
<th>Director, District 2</th>
<th>Director, District 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tom Mick (2022)</td>
<td>Kevin Suoja (2022)</td>
<td>Nicole Brodersen (2022)</td>
</tr>
<tr>
<td>700 Parkview Ave</td>
<td>1310 Highway 96 #220</td>
<td>4604 Twin Haven Rd</td>
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<tr>
<td>St Paul, MN 55117</td>
<td>Wht Bear Lk, MN 55110</td>
<td>Minnetonka, MN 55343</td>
</tr>
<tr>
<td>(651) 248-3075 H</td>
<td>(651) 402-6644</td>
<td>(952) 221-0711 (C)</td>
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<tr>
<th>Director, District 4</th>
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<tr>
<td>312 S Washington St.</td>
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<td>3889 Trail Point Court</td>
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<tr>
<td>New Ulm, MN 56073</td>
<td>St. Michael, MN 55376</td>
<td>Prior Lake, MN 55372</td>
</tr>
<tr>
<td>(507) 766-3424</td>
<td>(612) 386-9337</td>
<td>(952) 250-6431 Cell</td>
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<th>Director, Region 11</th>
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<tr>
<td>2</td>
<td>Rich Rakness (2021)</td>
<td>2021</td>
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<tr>
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<td>4604 Twin Haven Rd</td>
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<td>South St Paul, MN 55075</td>
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<td>Minnetonka, MN 55343</td>
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<tr>
<td>(651) 455-1725 H</td>
<td>(651) 402-6644</td>
<td>(952) 221-0711 (C)</td>
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<td>1310 Highway 96 #220</td>
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<td>329 7th St</td>
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<td>St. Cloud, MN 56303</td>
<td>Cloquet, MN 55720</td>
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<td>(651) 402-6644</td>
<td>(320) 267-8014 Cell</td>
<td>(218) 428-1497</td>
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<tbody>
<tr>
<td>1</td>
<td>Dan Rabideaux (2022)</td>
<td>John Carter (Non-Voting)</td>
</tr>
<tr>
<td>304 Fairview Circle No.</td>
<td>P.O. Box 218</td>
<td>P.O. Box 218</td>
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<tr>
<td>Virginia, MN 55792</td>
<td>Roseau, MN 56751</td>
<td>Roseau, MN 56751</td>
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<tr>
<td>(218) 750-1190</td>
<td>(218) 463-1139</td>
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<td>2</td>
<td>Jerry DeMeo (Non-Voting)</td>
<td>Bruce Johnson (Non-Voting)</td>
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<tr>
<td>4625 Woodland Ave</td>
<td>3715 Ximines Ln N</td>
<td>4625 Woodland Ave</td>
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<tr>
<td>Duluth, MN 55803</td>
<td>Duluth, MN 55803</td>
<td>Duluth, MN 55803</td>
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<tr>
<td>(763) 425-6895 H</td>
<td>(612) 724-4631</td>
<td>(612) 724-4631</td>
</tr>
<tr>
<td>(763) 544-1303 H/Fax</td>
<td>(218) 634-2427 H</td>
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<tr>
<td>Tourn. Comm. Chair</td>
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<tr>
<td>Nick Nyhus</td>
</tr>
<tr>
<td>1551 Deephaven Dr</td>
</tr>
<tr>
<td>Woodbury, MN 55129</td>
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<tr>
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<th>Safety Committee Chair</th>
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<tbody>
<tr>
<td>Steve Oleheiser</td>
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<tr>
<td>1403 SE 5th St</td>
</tr>
<tr>
<td>Grand Rapids, MN 55744</td>
</tr>
<tr>
<td>(218) 360-6181 Cell</td>
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<thead>
<tr>
<th>Tier 1 Committee Chair</th>
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<tbody>
<tr>
<td>Dave Margenau</td>
</tr>
<tr>
<td>6806 Forestview Lane N</td>
</tr>
<tr>
<td>Maple Grove MN 55369</td>
</tr>
<tr>
<td>(763) 425-6895 H</td>
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<td>(763) 302-9810 C</td>
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<th>Parent Resource Comm. Co-Chairs</th>
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<tr>
<td>Erin Brown</td>
</tr>
<tr>
<td>1829 127th Lane NW</td>
</tr>
<tr>
<td>Coon Rapids, MN 55448</td>
</tr>
<tr>
<td>(612) 251-5762</td>
</tr>
<tr>
<td>Traci Gangl</td>
</tr>
<tr>
<td>24777 County Road 57</td>
</tr>
<tr>
<td>Bovey, MN 55709</td>
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<tr>
<td>(218) 256-1100</td>
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**Membership Dev. Chair**  
Jeff Wright  
1886 Bayard Ave  
St. Paul, MN 55116  
(651) 264-0400

**Safety Committee Chair**  
Steve Oleheiser  
1403 SE 5th St  
Grand Rapids, MN 55744  
(218) 326-5577 H  
(218) 360-6181 Cell
USA HOCKEY MINNESOTA DISTRICT
DIRECTORS and OFFICIALS

Director
Doug Kephart (2021)
73128 CSAH 21
Dassel, MN 55325
(320) 583-9148 C

Director
Dave Margenau (2021)
6806 Forestview Ln N
Maple Grove, MN 55369
(763) 425-6895 H
(763) 302-9810 C

Director
Scott Gray (2020)
955 Osprey Blvd
Bayport, MN 55003
(612) 349-9512 W
(612) 332-5215 Fax

Director
Steve Oleheiser (2020)
1403 SE 5th St
Grand Rapids, MN 55744
(218) 326-5577 H
(218) 360-6181 C

Risk Manager
Travis Johnson
10727 Glen Eagle Rd
Woodbury, MN 55129
(612) 865-9864

Girls/Womens Rep
Doug Foster (2022)
5525 Lachman Ave NE
Albertville, MN 55301
(612) 281-5732 H

Referee-in-Chief
Steve Tatrow
214 4th Ave
Two Harbors, MN 55616
(218) 393-5343 C/W

Coach-in-Chief
Christian Koelling
PO Box 3335
Duluth, MN 55803
(612) 440-8724

High School Rep
Chris Lonke
15370 Danville Ave
Rosemont, MN 55068
(651) 322-3587 H

USAH Minnesota District Registrar
Todd Elmer
12808 90th Place N
Maple Grove, MN 55369
(612) 280-2838 C

Associate Registrar
Districts 1, 2, 8 & 9
Rich Rakness
222 Dale St E
South St Paul, MN 55075
(651) 455-1725 H
(651) 455-0478 Fax

Associate Registrar
District 3
Shelly Slattery
7521 Ridgeway Road
Golden Valley MN 55426
(612) 669-0439

Associate Registrar
District 4
Todd Elmer
12808 90th Place No.
Maple Grove MN 55369
(612) 280-2838 C

Associate Registrar
Districts 5
Kristen Huber
4141 Jandell Ave NE
St. Michael, MN 55376
(763) 639-6998

Associate Registrar
District 6
Lisa Sanderson
17950 Cynthia Dr
Minnetonka, MN 55345
(612) 718-2068

Associate Registrar
District 10
Becky Ewing
1056 122nd Ave NE
Blaine, MN 55434
(763) 498-1511 H
(612) 596-8613 W

Associate Registrar
Districts 11 & 12
Shari Olson
2104 Prospect Ave
P.O. Box 228
Cloquet, MN 55720
(218) 348-2417

Associate Registrar
Districts 15 & 16
Mandi Lund
1255 Edgewood Drive
Thief River Falls, MN 56701
(218) 686-2379

Associate Registrar
High Performance Teams,
Pre/Post Season Teams
Todd Elmer
12808 90th Place N
Maple Grove, MN 55369
(612) 280-2838 C

Associate Registrar
Adults
Pete Morrow
2111 Ormond Dr
Shakopee, MN 55379
(612) 275-2427

Associate Registrar
Women
Bonnie Hansen
3812 Boone Ave N
New Hope, MN 55427
(763) 593-9047

Associate Registrar
Disabled/Special Hockey
Sandy Loney
339 Moreland Circle
West St. Paul, MN 55118
(651) 353-0204 C
MINNESOTA HOCKEY OFFICIALS ASSOCIATION
OFFICERS AND DIRECTORS

President and MH Referee Section Director
Mike Mannin
12481 Ridgewood Dr NW
Elk River, MN 55330
(763) 807-2678

Vice President - North
Tod Plackner
34195 County Rd 336
Bovey, MN 55709
(218) 245-3649

Vice President - South
Dave Kemp
14698 Dominica Ct
Apple Valley, MN 55124
(952) 693-6515

Secretary
Brian Thul
8340 West Bend Rd
Golden Valley, MN 55427
(651) 336-3127

Treasurer
Kurt Hyster
12481 Ridgewood Dr NW
Bovey, MN 55709
(218) 245-3649

Immediate Past President
Eric Olson
11670 Zion St NW
Coon Rapids MN 55433
(612) 865-0571

District Supervisors of Officials

District 1
Dennis Alm
8857 Sequoia Ct
Woodbury, MN 55125
(651) 253-4433

District 2
Terry Thorsheim
4820 Osgood Ave S
Stillwater, MN 55082
(651) 303-0804

District 3
Matt Olsonoski
15244 68th Pl N
Maple Gr, MN 55311
(612) 819-9407

District 4
Scott Kuhl
511 Fairfales Ave
Fairmont, MN 56031
(507) 993-5951

District 5
Michael Kephart
25 85th Street NW
Rice, MN 56367
(320) 336-2943

District 6
Dave Kemp
14698 Dominica Ct
Apple Valley, MN 55124
(952) 693-6515

District 7
Paul Moen
344 13th Ave S
S. St. Paul, MN 55075
(651) 246-3514

District 8
Ryan Swafford
411 Glenwood Ave
Mankato, MN 56001
(612) 304-6298

District 9
Robert Erickson
12327 Yucca St NW
Coon Rapids, MN 55433
(763) 464-1401

District 10
District 11
District 12
District 13
District 14
District 15
District 16
Ron Lauti
5428 Bemidji Ave
Bemidji, MN 56601
(218) 766-2932

USAH Minn. Dist. Referee-In-Chief
Steve Tatro
Two Harbors, MN 55616
(218) 393-5343 H/W

District Volunteer Staff

District Eval. Coord.
Bruce Carlson
2231 112th Ln
Coon Rapids, MN 55433
(612) 869-5376

Evaluations-North
Emil Makinen
404 4th St SE
Deer River, MN 56636
(218) 244-9475

Evaluations-South
Development Coord.
Skip Trumble
1466 Eastlake Dr
Chaska, MN 55318
(612) 597-9392

Database Coordinator
Glen Toewe
10096 Englewood Dr
Eden Prairie, MN 55347
(952) 943-0742

Seminar Coordinator
Mark Verplaetse
7192 Mill Rd
Centerville, MN 55038
(612) 610-5854

Level 4 Sminars
JB Olson
3416 Jidana Ln
Minneapolis, MN 5545
(612) 207-6482

MHoa Assigner
Tom Nergard
11857 Undercliff St NW
Coon Rapids, MN 55433
(763) 670-8039
COACHING PROGRAM
USA Hockey Minnesota District
Coach-in-Chief
Christian Koelling
PO Box 3335
Duluth, MN 55803
(612) 440-8724

Special Projects
Dick Emahiser
7526 Camelian Ln
Eden Prairie, MN 55346
(952) 457-6272

ADM Coordinator
Wes Bolin
3165 B Countryside Ave
Woodbury, MN 55129
(615) 739-5602

Goaltending Coordinator
Steve Carroll
6526 Sheridan Ave
Richfield, MN 55423
(612) 869-2719

Assistant CIC

Assistant CIC

CEP Development
Nick Jones
902 Partridge St. - 305
Duluth, MN 55811
(763) 222-7768

Disabled Hockey
Lee Costley
3251 Lady Nicole Lane
Duluth, MN 55803
(686) 268-2717

Jr. Gold Clinic Coordinator
Terry “Harley” Greene
4342 Victor Path #10
Hugo, MN 55038
(651) 428-0215

District 1
Dan Muccio
1035 Otto Ave
St Paul, MN 55102
(651) 292-9853

District 2
Scott Hambly
3201 Midland Ave
White Bear Lake, MN 55110
(651) 770-1394

District 3
Josh Hicks
8429 Comstock Lane N.
Maple Grove, MN 55311
(651) 794-7548

District 4
Sean Stewart
20186 County Rd 11
Sleepy Eye, MN 56085
(507) 276-4259

District 5
Derrick Brown
15761 Rivers Edge Dr
Milaca, MN 56353
(507) 220-4108

District 6
Pat Westrum
13688 Ferris Ave
Apple Valley, MN 55124
(612) 685-1494

District 8
Bill McClellan
7893 75th Street S.
Cottage Grove, MN 55016
(651) 252-7491

District 9
Josh Storm
505 Hazeltine Pl. NE
Owatonna, MN 55060
(612) 532-2085

District 10
Mike Orr
3366 Bunker Lake Blvd NW
Andover, MN 55304
(763) 229-0735

District 11
Dave Esse
2605 Marcus Cir
Cloquet, MN 55720
(218) 391-8845

District 12
Grant Claffton
28482 Sunny Beach Rd
Grand Rapids, MN 55744
(218) 301-9998

District 13

District 15
Wesley Waytashek
2245 County Road 136
St. Cloud MN 56301
(320) 630-0619

District 16
Jay Hardwick
37071 Lakeview Drive
Warroad MN 56763
(218) 349-2191
## Hockey Director Committee

<table>
<thead>
<tr>
<th>State-Wide Coordinator</th>
<th>District 1</th>
<th>District 2</th>
<th>District 3</th>
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<tbody>
<tr>
<td>Jacob Mars</td>
<td>Dan McHugo</td>
<td>John Petersen</td>
<td>Bill Robeck</td>
</tr>
<tr>
<td>13323 Kerry Lane</td>
<td>St Paul, MN</td>
<td>Shoreview, MN</td>
<td>4924 Sheridan Ave S</td>
</tr>
<tr>
<td>(612) 747-8869</td>
<td>55102</td>
<td>55126</td>
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<tr>
<td>Joe Stremcha</td>
<td>Derrick Brown</td>
<td>Jacob Mars</td>
<td>Steve Morse</td>
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<tr>
<td>101 Wishbone Way</td>
<td>1125 1st St S - #348</td>
<td>13323 Kerry Lane</td>
<td>11381 Kingsborough Tr</td>
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<td>Courtland, MN</td>
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<td>Eden Prairie, MN</td>
<td>Cottage Gr, MN</td>
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<td>(612) 747-8869</td>
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<tr>
<td>Joe Van Bergen</td>
<td>Josh Storm</td>
<td>Donn Berkeland</td>
<td>Justin Harriman</td>
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<tr>
<td>1547 5th St SW</td>
<td>505 Hazeline NE</td>
<td>10600 Mississippi Blvd NW</td>
<td>1102 Olympic Dr.</td>
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<td>Erik Anderson</td>
<td>Andrew Shriver</td>
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<td>101 Wishbone Way</td>
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<td>353 Spruce St</td>
<td>1080 3rd St S</td>
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## American Development Model (ADM) Instructors

<table>
<thead>
<tr>
<th>State-Wide Coordinator</th>
<th>Girls Coordinator</th>
<th>American Development Model (ADM) Instructors</th>
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<tbody>
<tr>
<td>Wes Bolin</td>
<td>Brooke White</td>
<td>Ryan Adams</td>
</tr>
<tr>
<td>3165 B Countryside Ave</td>
<td>12289 River Valley Dr</td>
<td>4996 120th St N</td>
</tr>
<tr>
<td>Woodbury, MN 55129</td>
<td>Burnsville, MN 55337</td>
<td>(612) 282-5975</td>
</tr>
<tr>
<td>(651) 403-2448</td>
<td>(612) 940-7288</td>
<td>Todd Huyber</td>
</tr>
<tr>
<td></td>
<td></td>
<td>715 7th Ave SW</td>
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<td></td>
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<tr>
<td></td>
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<td>Erik Kukkonen</td>
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<tr>
<td></td>
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<td>14884 96th Ave N</td>
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<td>Maple Grove, MN 55369</td>
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<tr>
<td></td>
<td></td>
<td>(763) 732-2157</td>
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<tr>
<td></td>
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<td>Matt Margenau</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6840 Norwood Ln</td>
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<td>Maple Grove, MN 55369</td>
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<tr>
<td></td>
<td></td>
<td>(763) 370-5646</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tyler Palmiscno</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1012 Reeves Dr</td>
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<tr>
<td></td>
<td></td>
<td>Grand Forks, ND 58201</td>
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<tr>
<td></td>
<td></td>
<td>(218) 791-2700</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sean Stewart</td>
</tr>
<tr>
<td></td>
<td></td>
<td>20186 County Rd 11</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sleepy Eye, MN 56085</td>
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<tr>
<td></td>
<td></td>
<td>(507) 276-4259</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gerrit Van Bergen</td>
</tr>
<tr>
<td></td>
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<td>1507 5th Street SW</td>
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<td></td>
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<td>(651) 335-0298</td>
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<td>Gerrit Van Bergen</td>
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<td>(651) 815-9031</td>
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|                       |                   | Erik Anderson                             |
|                       |                   | 533 Spruce St                             |
|                       |                   | Eagan, MN 55123                           |
|                       |                   | (612) 242-7188                           |
|                       |                   | Todd Huyber                               |
|                       |                   | 3506 Kyle Ave N                           |
|                       |                   | Crystal, MN 55422                        |
|                       |                   | (612) 270-4556                           |
|                       |                   | Erik Kukkonen                             |
|                       |                   | 1246 Macey Way                            |
|                       |                   | Stillwater, MN 55082                     |
|                       |                   | (612) 875-6343                           |
|                       |                   | Matt Margenau                             |
|                       |                   | 3900 3rd Ave S                            |
|                       |                   | Minneapolis, MN 55409                    |
|                       |                   | (612) 875-5848                           |
|                       |                   | Tyler Palmiscno                           |
|                       |                   | 2242 10th St                              |
|                       |                   | White Bear Ln, MN 55110                  |
|                       |                   | (763) 412-5557                           |
|                       |                   | Sean Stewart                              |
|                       |                   | 505 Hazeline NE                           |
|                       |                   | Owatonna, MN 55060                       |
|                       |                   | (612) 532-2085                           |
|                       |                   | Gerrit Van Bergen                         |
|                       |                   | 8329 Russell Ave                          |
|                       |                   | Woodbury, MN 55125                       |
|                       |                   | (651) 815-3451                           |
# TOURNAMENT COORDINATORS

**FINAL COORDINATOR**

Tim Sweezo  
(All Minnesota Hockey Districts, Sr. Women & VFW)  
4480 Watertown Rd  
Maple Plain, MN 55359  
(952) 210-7296

## DISTRICT TOURNAMENT COORDINATORS

<table>
<thead>
<tr>
<th>District 1</th>
<th>District 2</th>
<th>District 3</th>
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<tbody>
<tr>
<td>Tom Mickus</td>
<td>David Hursh</td>
<td>Chad Nicholls</td>
</tr>
<tr>
<td>700 Parkview Ave</td>
<td>P.O. Box 455</td>
<td>5807 Excelsior Blvd.</td>
</tr>
<tr>
<td>St. Paul, MN 55117</td>
<td>Hugo, MN 55038</td>
<td>St. Louis Park, MN 55416</td>
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<tr>
<td>(651) 248-3075 H</td>
<td>(651) 260-6070</td>
<td>(952) 544-0808 H</td>
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<th>District 4</th>
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<tr>
<td>Kris Hohensee</td>
<td>Nate Wold</td>
<td>Kurt Hyster</td>
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<tr>
<td>31450 310 Street</td>
<td>330 E. 4th St</td>
<td>840 Curry trail</td>
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<tr>
<td>Worthington, MN 56187</td>
<td>Monticello, MN 55362</td>
<td>Eagan, MN 55123</td>
</tr>
<tr>
<td>(507) 376-4899 H</td>
<td>(612) 518-9865 C</td>
<td>(612) 799-0695 H</td>
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<tr>
<td>(507) 360-6787 C</td>
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<td>(952) 238-1522 FAX</td>
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<th>District 8</th>
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<tr>
<td>Zac Dockter</td>
<td>Troy Marquardt</td>
<td>Mark Osmondson</td>
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<tr>
<td>9503 78th St S</td>
<td>6672 198th St W</td>
<td>29540 131 Street</td>
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<tr>
<td>Cottage Grove, MN 55016</td>
<td>Faribault, MN 55021</td>
<td>Princeton, MN 55371</td>
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<tr>
<td>(651) 458-1752 H</td>
<td>(507) 332-0105</td>
<td>(612) 747-9398</td>
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<td>(651) 458-2847 W</td>
<td>(507) 384-7386 C</td>
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<tr>
<th>District 11</th>
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<tr>
<td>Clarke Coole</td>
<td>Craig Homola</td>
<td>Cyndi Young</td>
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<tr>
<td>120 S 30th Ave W</td>
<td>1105 Lincoln Avenue</td>
<td>3718 Pebble Hill Drive</td>
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<tr>
<td>Duluth, MN 55806</td>
<td>Evelth, MN 55734</td>
<td>Fergus Falls, MN 56537</td>
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<tr>
<td>(218) 590-0703 C</td>
<td>(218) 744-3216 H</td>
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<td>(218) 728-8000 W</td>
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<tr>
<th>District 16</th>
<th>VFW</th>
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<tbody>
<tr>
<td>Mark Dragich</td>
<td>James Hesselgrave</td>
</tr>
<tr>
<td>600 Demers Ave</td>
<td>7601 166 Avenue NW</td>
</tr>
<tr>
<td>E Grand Forks, MN 56721</td>
<td>Ramsey, MN 55303</td>
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<tr>
<td>(218) 773-9748 H</td>
<td>(612) 599-9149 (C)</td>
</tr>
<tr>
<td>(218) 773-8000 W</td>
<td>(651) 291-1757 VFW Office</td>
</tr>
</tbody>
</table>
GIRLS LEAGUE COMMITTEE

Co-Chairs
Scott Dornfeld
8301 34th Ave N
New Hope, MN 55427
(763) 972-6174 C

Tom Christenson
39 Eagle Ridge Trail
N. Mankato, MN 56003
(507) 381-0687 C

State-Wide Coordinator
Doug Foster
5525 Lachman Avenue NE
Albertville MN 55301
(612) 281-5732 C

District Coordinators
District 2
Joe Anderson
1667 Portland Ave
St. Paul, MN 55104
(612) 292-7525

District 3
Robert Roy
6032 Quebec Ave N
New Hope, MN 55428
(612) 859-4160

District 4
Cassi Weiss
615 Southview Dr
Marshall, MN 56258
(612) 590-9581

District 5
Dena Walters
614 20th St N
Sartell, MN 56377
(320) 266-2255

District 6
Chris Evans
6441 Country Rd
Eden Prairie, MN 55346
(952) 212-2149

District 7
Jeff Daggitt
1000 Lincoln Ave
St. Paul Park, MN 55071
(651) 343-3087 H

District 8
Colleen Donovan
324 9th Ave N
St. Cloud, MN 56303
(320) 267-8041 C

District 9
Mike McCormack
1848 Bear Ridge Ln SE
Rochester, MN 55904
(507) 285-5019

District 10
Ralland Hess
9206 Merrill Rd
Hibbing, MN 55746
(218) 966-2390

District 11
Steve Meyer
2201 Dunedin Ave
Duluth, MN 55803
(218) 390-6898

District 12
Kris Klemenhagen
1115 Douglas St
Alexandria, MN 56308
(218) 766-4433 C

District 13
(218) 759-9308 Fax

District 14
(218) 390-6898

District 15
(218) 766-4433 C

District 16
(218) 759-9308 Fax
We, Dennis Green and William P. McDonald, President and Secretary, respectively, of Minnesota Hockey, Inc., a nonprofit corporation having no stock or stockholders and duly organized and existing under the laws of the State of Minnesota and having its principal place of business in the City of St. Paul, Ramsey County, Minnesota, do hereby certify that at the quarterly meeting of the Board of Directors of Minnesota Hockey, Inc. duly called and held in the City of Minnetonka, Minnesota, on the Twenty-sixth day of January 2003, in accordance with the provisions of the Minnesota nonprofit Corporation Act, as amended, the following resolution amending the Articles of Incorporation and By-Laws of the corporation in their entirety was adopted by unanimous vote of all Directors present at said meeting, said resolution being as follows:

RESOLVED: That the amended Articles of Incorporation in the form attached to and made a part of the minutes of the meeting of the Board of Directors on January 26, 2003, be, and they hereby are, adopted to be effective immediately. We further certify that the amended Articles of Incorporation referred to in the above resolution are as hereinafter set forth:

I. The name of the corporation shall be MINNESOTA HOCKEY, INC., and the location of the registered office shall be in the City of St. Paul, Ramsey County, Minnesota.

II. Purposes of the corporation: To encourage and improve the standard of youth and other amateur ice hockey in the Minnesota area; to conduct ice hockey tournaments; to select representative teams to participate in tournaments; to associate with other ice hockey associations; to do any and all acts necessary or desirable in the furtherance of the foregoing purposes; to buy, sell, lease and otherwise deal in all kinds of property, real, personal and mixed, for the purpose of creating further interest in youth and other amateur hockey.

III. This corporation shall have no capital stock.

IV. No part of the property or income of the corporation shall inure to the benefit of or be distributable to its members, directors, trustees, officers, or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office. Notwithstanding any other provisions of these articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law.)

V. Upon the dissolution of the corporation, the Board of Directors, after paying or making provisions for the payment of all liabilities of the corporation, shall distribute the remaining assets of the corporation to such other non-profit organization(s) promoting amateur hockey in the state of Minnesota in such proportions as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by order of the District Court of Hennepin County, Minnesota, to non-profit organization(s) operated exclusively for such purposes, as said Court shall determine.

VI. Neither the members, directors, trustees or officers of the corporation shall be personally liable for any obligation of the corporation of any nature whatsoever, nor shall any of the property of any member or officer of the corporation be subject to payment of obligations of the corporation to any extent whatsoever.

VII. The name and post office address of each of the original incorporators was:

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
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<tbody>
<tr>
<td>Walter L. Bush, Jr.</td>
<td>600 Midland Building, Minneapolis 1, Minnesota</td>
</tr>
<tr>
<td>Robert B. Ridder</td>
<td>Radio City Building, Minneapolis 19, Minnesota</td>
</tr>
<tr>
<td>Alfred J. Crary</td>
<td>2124 West 69th Street, Minneapolis 2, Minnesota</td>
</tr>
</tbody>
</table>

VIII. The qualifications and conditions of membership, the limitation, if any upon the number of members, and the conditions of termination of membership shall be provided for in the By-Laws. Annual dues required to be paid by members shall be in the amount as shall be determined by the Board of Directors. The amount of dues need not be uniform as to all members, provided that the amount required of each member is determined upon a uniform basis. The Board of Directors in determining such basis may take into consideration the number of teams in a member league, and whether or not the member teams play to a paid gate. Members may be required to pay in addition to annual dues an assessment based upon a percentage of gate receipts of member teams, not to exceed five percent of such receipts.

IX. The management of this corporation shall be vested in a Board of Directors. The terms of office of the Directors other than the members of the first Board of Directors and the method by which they shall be appointed shall be fixed by the By-Laws and may be altered by amending the By-Laws. The number of Directors constituting the first Board of Directors shall be three. The name and post office addresses of each of the Directors was:

<table>
<thead>
<tr>
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<tbody>
<tr>
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<td>2124 West 69th Street, Minneapolis 2, Minnesota</td>
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The term of office of the Directors shall be until the first annual meeting of the Corporation, or until successors are elected and qualified.

X. The corporation is to have perpetual existence.

XI. The Board of Directors shall adopt By-Laws for management of the corporation and shall have the authority to amend the By-Laws from time to time.

XII. These Articles of Incorporation may be amended by the Board of Directors upon receiving a two-thirds (2/3) vote of the Directors entitled to vote on the proposed amendment, as provided by the By-Laws. Notice of the meeting and of the proposed amendment must be given at least twenty-eight (28) days prior to voting on the amendment.
BY-LAWS

By-Laws include Amendments as of June 2019

ARTICLE 1 - JURISDICTION
The exclusive jurisdiction of Minnesota Hockey, Inc. (MH) is the entire State of Minnesota. Any team joining USA Hockey (USAH) automatically comes under the jurisdiction and control of the local, district and state associations affiliated with USAH (USAH Hockey By-Law No. 3).
MH shall have jurisdiction over all member team activities, including but not limited to, registration of teams, formation of leagues, sanctioning of tournaments, and conducting playoffs and Region and State tournaments. Activities involving MH teams must be sanctioned by MH. Applications for hosting a USA Hockey National Tournament in Minnesota must be presented to and approved by the MH Board of Directors.

ARTICLE 2 - USA HOCKEY PREEMINENCE
MH, an Affiliate of USAH, shall abide by and act in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the USAH Board of Directors, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of MH.
Further, MH shall assist USAH in the administration and enforcement of the provisions of the By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USAH, within and upon its members and/or within its jurisdiction, and agrees to be guided by the following USAH core values:
SPORTSMANSHIP - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.
RESPECT FOR THE INDIVIDUAL - Treat all others as you expect to be treated.
INTEGRITY - Foster honesty and fair play beyond mere strict interpretation of the rules and regulations.
PURSUIT OF EXCELLENCE - Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.
ENJOYMENT - The hockey experience must be fun, satisfying and rewarding for the participants.
LOYALTY - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.
TEAMWORK - Working together makes us stronger - teamwork is reinforced by the hockey experience.
USAH acknowledges that MH is and shall remain a separate entity with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this By-law and in its affiliate agreement with USAH.
MH shall at all times maintain its tax exempt status under Section 501(c)(3) of the Internal Revenue Code. MH shall provide an annual financial report of operations to the Executive Director of USAH.

ARTICLE 3 - INDEMNITY
MH shall indemnify and hold harmless USAH, the USAH Board of Directors and each member thereof, the Executive Committee of USAH and each member thereof, councils and committees of USAH and each member thereof, and all other elected, appointed, employed or volunteer representatives of USAH from any and all claims, liability, judgments, costs, attorney fees, charges and expenses whatsoever, arising from acts and omissions of MH, except to the extent (i) that USAH or its aforesaid representatives caused such claims, liability, judgments, costs, attorney fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the USAH Board of Directors. Further, MH understands and acknowledges that USAH and its aforesaid representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this bylaw.

ARTICLE 4 - MEMBERSHIP
INDIVIDUAL SUSTAINING MEMBERS: Interested persons may become individual members by paying annual dues in the amount of $50. The period of individual membership shall run from June 1 to May 31.
CORPORATE SUSTAINING MEMBERS: Interested corporations or unincorporated organizations may become corporate members by payment of annual dues in an amount to be negotiated. Such Corporate Sustaining Members may advertise or make known their affiliation with MH.
AFFILIATE MEMBERS: Any community-based association, geographically bound, whose teams wish to participate in MH must sign a MH Affiliate Agreement and pay annual fees in an amount established by the Board of Directors to become an Affiliate Member. Affiliate members shall have the right to vote for a director from the district in which the member has been assigned by the Board of Directors. Each affiliate member shall be entitled to select one representative who shall thereupon be a member of this corporation and shall be entitled to cast votes in the District Caucus for the purpose of electing the District Director, according to the affiliate's number of registered participants.
SPECIAL GROUP AFFILIATE MEMBERS: Any organization, not geographically bound, whose teams wish to participate in MH off-season activities must sign a MH Special Group Affiliate Agreement and pay a $250 per team annual fee to become a Special Group Affiliate Member. Special Group Affiliate Members shall be represented by the MH Hockey Operations Vice President.
AFFILIATE AGREEMENTS: The District Director or Director responsible for the group (Disabled, Adults, Women, etc.) has authority to sign Affiliate Agreements. The President may appoint someone to sign Affiliate Agreements in special cases (see also Bylaw Article 11). Affiliates may advertise/make known their MH affiliation.
MEMBERS IN GOOD STANDING: Only players, coaches and team officials who maintain membership in good standing with their past or present local affiliate will be registered and rostered on MH teams. In cases of multiple players from a single family [parent(s) or court-appointed legal guardian(s)], all players must be in good standing to be registered, rostered or transferred.

BOARD OF DIRECTORS: Any person elected as a director or officer shall be a member of this corporation with such powers and duties as are established in the Articles and By-Laws.

ARTICLE 5 - REGISTRATION

A. Affiliate members whose team(s) intend to participate with any other MH or USAH team(s) must register all of their players and coaches and all of their teams in accordance with the rules and regulations of their respective playing division, and list all of their players and coaches on an official USAH Roster.

B. Except for existing teams and programs in place at the end of the 2016-17 season, any Association may form a Team registered by the Association for reasons other than age (Classification), skill (Division) or gender (Youth, Girls). All Players who are otherwise eligible for a Team shall be allowed to register and tryout for the team(s). This rule shall not apply to mite, U8, or mini-mite teams which may be formed on a geographic or school attendance basis.

C. Male and female players shall be allowed to participate or try out for all Youth and Adult teams while only female players are allowed to participate or try out for Girls and Women's teams.

D. No player shall be registered with two or more MH/USAH teams at the same time regardless of division or classification. Exceptions may be made for House League teams, MH Tier 1 teams, and women's hockey players only. (Refer to Youth Rules and Regulations and to Women's Operating Rules)

E. Out of state and Canadian teams playing in leagues under the jurisdiction of MH shall comply with all regulations of this Article of these By-Laws.

F. MH registered teams shall not participate with teams that are not registered with USAH or that have been outlawed by MH or USAH (see By-Laws entitled “CHA Relations” and “International Competition”). Where limited competition is available, Midget, Junior Gold and 18&Under teams may play High School Varsity or Junior Varsity teams with the permission of the cognizant MH District Director and the USAH Minnesota District Registrar in that order. Additionally, 15&Under and 16&Under teams may play High School JV teams under the approval provisions above, with the condition that if the association involved has multiple teams in either the 15&Under or 16&Under divisions, only the highest level team in that division will be considered. Failure to obtain proper permission to play a non-registered team may result in sanctions, including forfeiture of eligibility to play in MH playoff tournaments.

G. MH teams must have permission from their district director to compete in invitational tournaments held outside of MN. To compete in USAH National Tournaments, teams must be certified by MH and the USAH Minnesota District Registrar. Travel permits are required for all games or tournaments held outside of the US – contact the USAH Minnesota District Registrar for details. Teams not receiving permission may be subject to suspension.

ARTICLE 6 - AUTHORITY - APPEALS - SUSPENSIONS - COURT ACTIONS

A. Authority - Disciplinary Actions - Suspensions:

1. Minnesota Hockey and its Directors, leagues and affiliates have the authority to manage their programs and issue discipline to any party within their jurisdiction. This includes suspension, probation, censure, financial penalty or other forms of discipline.

2. In cases where such discipline leads to a suspension of the party, a Hearing as outlined in this Article is required. Except as modified in this Article, the hearing shall be governed by USA Hockey Bylaw 10.

3. Exclusions: Hearings are not required for automatic playing rule suspensions, suspensions of officials per MHOA Bylaws, or situations outlined in USAH Bylaw 10 § “Exclusions From Unified Procedure”.

4. Any Summary Suspension (suspension upon receipt of allegations and prior to a full hearing) must be approved by the MH SafeSport Coordinator.

B. Administrative Action: An action or decision by an Authority having jurisdiction that affects any party’s membership or their eligibility to participate.

C. Disputes:

1. Authorities having jurisdiction are required to provide for prompt and equitable resolution of disputes (grievances), including notice and opportunity for a Hearing if applicable.

2. A party contesting an Administrative Action shall be afforded a Hearing.

D. Hearings: USA Hockey has developed a unified process on how to conduct Hearings (USAH Bylaw 10).

The local authority having jurisdiction (local association, league or District) that conducts the Hearing must closely follow this process to resolve disputes.

1. The local authority having jurisdiction must hear disputes within thirty (30) days, provide a minimum of seven days’ notice of the Hearing date and location, and make reasonable efforts to convene the hearing in a location accessible to all parties. The Hearing Notice must include the process and rules that will be used to conduct the Hearing. In suspension/discipline cases, the grounds for the proposed suspension/discipline, the consequences of an adverse finding, and issues to be resolved by the Hearing panel should be included in the notice.

2. The Hearing Panel shall consist of a minimum of three (3) reasonably impartial persons.

3. The panel may in its discretion hold a formal or informal Hearing, in person or by telecom; hear any evidence it feels is relevant; place limitations on time, evidence and documentation; allow witnesses or written statements; and establish other hearing rules. Each party shall be treated equally, and shall have reasonable opportunity to present their case, in accordance with the established rules.
a. Video and/or audio evidence shall be allowed to be submitted as evidence in proceedings of Minnesota Hockey Article 6. Any person offering video or audio evidence shall establish proper foundation for the authenticity and chain of custody of such evidence. Either the hearing panel or any other party may inquire into the foundation and reliability of such evidence. The hearing panel in arriving at a decision may give whatever credibility they believe is appropriate to such evidence.

4. Parties may be represented by counsel, but the counsel’s role in the Hearing is limited to listening only. Counsel may advise the parties quietly during the hearing or during a recess in the Hearing.

5. Findings must be supported by a preponderance of the evidence (more likely true than not true) that an applicable rule has been violated. The decision logic must be included in the written findings. The Panel must endeavor to render its decision within (5) days of the Hearing and mail a written decision within (15) days of the Hearing. The decision must include the parties’ right(s) of appeal. Decisions can affect only parties that were part of the Hearing (cannot be expanded to discipline a party that was not a subject of the Hearing).

E. Appeals: Any member, team, league or local association who has a standing in the matter may appeal a disciplinary action or administrative action, in writing, to the District Director for a period of ten (10) calendar days, after a decision was rendered or a Hearing refused within its own league or association. Such appeal must state that it is an appeal, and provide the rationale, citing the applicable rule or regulation, as to why the disciplinary suspension or administrative action should be overturned or modified. In all appeals, the appealing party is required to establish the merits of the appeal. The District Director shall make a written determination within twelve (12) calendar days of receipt of a valid appeal. The decision of the District Director may be appealed for a period of ten (10) calendar days to the MH Grievance Committee ("Committee") Chairperson; the Committee must make a written determination within twelve (12) calendar days of receipt of a written appeal and receipt of a $200 Filing Fee, refundable if the Committee rules in the appealing party’s favor. The decision of the Grievance Committee shall be final except as noted in the paragraph hereinafter titled "USAH Appeal". Exception: Suspensions under USAH Bylaw 10 (3)(d) Assault of Game Official are appealed directly to the MH Grievance Committee.

F. Appeal Process: 1. The District Director and Grievance Committee may make their determination by holding personal meetings, or communicating through the mail, e-mail or conference call(s). 2. The "Hearing" format is not typically used for appeals, since the intent is to review the appropriateness of the initial decision, not to provide another forum in which to present the same arguments or evidence. Appeals are generally handled solely on written submissions, and the appealing parties should be notified that no personal appearances can be made.

3. The appealing party must provide a basis for the appeal by referring to the relevant rules and/or regulations and describing why the previous decisions made were flawed or incorrect. These elements are essential when considering the basis for appeal. Appeal Requests lacking this information may be rejected for cause.

4. Only the evidence and theories explicitly presented to the initial decision-making body for consideration prior to rendering of its decision shall be presented or considered for appeal. In the event new evidence is discovered, it must be identified as such in the Appeal Request. If it is determined by the entity considering the appeal that the new evidence would have likely affected the initial decision, the matter will be referred back to the initial hearing body.

5. If the entity considering the appeal uses a Hearing format to assist in making its determination, the process in the paragraph titled "Hearings" hereinbefore will be used.

G. MH Board Appeal: Decisions by MH Committees other than the Grievance Committee or the Screening Committee may be appealed to the MH Board of Directors by providing written notice within fourteen (14) calendar days of a written decision. The appealing party must provide the rationale as to why the disciplinary suspension or administrative action should be overturned or modified.

H. USAH Appeal: Grievance Committee, Screening Committee or Board of Directors decisions may be appealed to USAH following the provisions of USAH Bylaw 10 - Dispute Resolution, Discipline, Arbitration. I. Exclusive Remedy: All claims, demands, discipline or disputes as defined above shall be subject to the provisions of this Article, and this Article shall constitute the sole and exclusive remedy for dispute resolution. Any recourse to the courts of any jurisdiction by any member or individual shall be deemed conduct detrimental to the best interests of hockey and a violation of the MH and USAH Articles and By-Laws. This violation may result in suspension of membership and/or expulsion from the organization pursuant to the provisions of this Article.

ARTICLE 7 - BOARD OF DIRECTORS Authority: The governing and management of this corporation shall be vested in its Board of Directors. Unless specifically authorized by the Board of Directors or the Executive Committee, no Board member shall represent to other persons, teams, leagues, associations or any other USAH Affiliate that he/she is speaking on behalf of MH or that his/her opinion is the official position of MH. Decisions or commitments that could reasonably be expected to impose upon MH any extraordinary financial obligation, legal liability or harm to its reputation or standing in the hockey community must be made or approved by the Board of Directors.

Board Members’ Terms of Office: Board Members other than Officers and Directors Emeriti shall be elected as specified herein below for three-year terms, and such terms for outgoing Board Members shall end at the conclusion of the Summer Meeting or on June 30th if no Summer Meeting is held.

Officers’ Terms of Office: Officers shall be elected at the Annual Meeting for a three year term. Terms for outgoing officers shall end on the last day of the fiscal year following the election.
District Directors: The Board of Directors shall establish, from time to time, geographical boundaries for districts and shall divide said districts into a Gold Division and a Maroon Division. Each Division shall be under the supervision of a vice president of this association. Each such district shall be entitled to elect one person to the Board of Directors. The district directors shall be elected at a caucus of the affiliate members and team representatives of the district. MH does not require District Directors to reside in the District they represent; however, individual Districts can require this (must be documented).

District Directors’ Duties: It shall be the duty of the district directors to organize, supervise and enforce the rules and regulations of MH in their respective districts, including tournament play, and to perform other duties as assigned by the President of this Association or the divisional Vice President. Each District Director is hereby declared to be the “proper authority” or “proper disciplinary authority” within their district for all purposes contemplated by the rules of MH and USAH, with the condition that they must abide by the decisions of MH. Each District Director may designate an Alternate Director to assist in the performance of their duties.

Director Emeritus: The Board of Directors shall have the authority to elect one or more persons to the position of Director Emeritus in recognition of distinguished and lengthy service to this Association. A candidate for Director Emeritus must meet the following qualifications:

1. Cannot be serving on the current Board of Directors. In the case of an outgoing MH Board member, there must be a waiting period of at least 180 days from the date of completion of their Board term.
2. Actively involved and makes significant contributions to Minnesota Hockey. Actively takes part in discussions, attends meetings, and has something to offer. Does not attend meetings merely to socialize. Any Board Member may nominate a Director Emeritus candidate, and 3/4 of the votes cast are required for election. Directors Emeriti have the same responsibilities as other Board members (e.g., subject to all Board policies), but shall not be entitled to a Board vote. The term of office for Director Emeritus is a lifetime.

Active and Inactive Directors Emeriti: After no involvement for one year, the Board can put a Director Emeritus in inactive status with a 2/3 vote. An Inactive Director Emeritus can be returned to Active status with a similar 2/3 vote. Active Directors Emeriti would be listed on the Board Members page of the Handbook and are entitled to all of the rights and privileges of other Board members, with the exception of voting.

Adult and Women Directors: Adults and Women shall each have a Director on the Board. These Directors shall represent their respective areas, perform such other duties as assigned to them by the President and shall be elected at a caucus of the representatives from the registered teams in each classification.

Boys’ High School Director: Boys’ High School teams shall be entitled to elect one Director to the Board of Directors. The Director shall be elected as determined by the boys’ high school teams.

Girls’ High School Director: Girls’ High School teams shall be entitled to elect one Director to the Board of Directors. The Director shall be elected as determined by the girls’ high school teams.

Director of Disabled Hockey: Disabled teams shall be entitled to elect one Director to the Board of Directors. The Director shall be elected at a caucus of the team representatives of the disabled teams.

Referee Section Director: The MH Officials Assn. President shall be a member of the Board of Directors.

Advisory Board Members: The Board may confirm additional Board members based on their recurring involvement and contributions to the Board and/or the functioning of MH. Examples would be non-board-member committee chairs, and other individuals regularly engaged in counseling or guiding the Board. The following provisions apply to Advisory Board Members:

1. Serve as non-voting members of the Board.
2. Entitled to vote on decisions within a committee on which they serve.
3. Must follow the requirements of full Board members (Bylaws, Code of Conduct, etc.)
5. May be appointed by the President subject to Board confirmation at the next regularly scheduled meeting.
6. May be nominated by any voting Board member by notifying the Secretary no later than 30 days prior to a regularly scheduled Board meeting, and submitted for Board approval.
7. Must be reconfirmed by the President at each Fall Meeting and submitted for Board approval.
8. May be removed, following the process for Removal of Officers and Directors hereinafter.

Legal Advisor: An Advisory Board Member whose duties are to inform and provide recommendations to the Board of Directors and Committees with respect to those matters involving policies and rulemaking, and to assist in the engagement of outside legal counsel.

Officers: The officers of this corporation shall be Directors at Large of the Board of Directors and shall be the President, Immediate Past President, Secretary, Treasurer, and not more than four Vice Presidents. Officers may be selected from the membership of the Board or any adult resident of Minnesota who supports and can further the purposes of the corporation. Separate elections shall be held for each open position, with the successful candidate being the person receiving at least a simple majority of the votes cast. If a simple majority is not reached, the candidate receiving the least votes shall be dropped and the position re-voted. The officers shall have such powers and duties as prescribed by the Board of Directors. An officer may also be an elected member of the Board of Directors but such officer shall be entitled to only one vote.

Executive Committee: The Executive Committee shall consist of the President, Immediate Past President, the four Vice-Presidents, Secretary, Treasurer, two District Directors appointed by the President, and the Legal Advisor who shall be a non-voting member. The President shall have the ability to call meetings of the Executive Committee and seek guidance from the Executive Committee to assist in carrying out the duties and powers of the office of the President. The Executive Committee oversees the Conflict of Interest Policy. The Executive Committee’s authority to make expenditures is limited to $25,000.

President: The President shall preside at meetings of the association and Board of Directors, shall generally perform the duties usual to the office, and may at his/her discretion order the calling of Board meetings or meetings of committees of the Association. In addition to the power conferred by the Articles of Incorporation and By-Laws, the president shall exercise the powers of the Board in cases of emergency
where it is not possible to obtain a Board vote. The President or appointed designee(s) shall have the power to adjust any matters pertaining to MH activities which seem to be in the best interest of MH and shall perform those acts in the public realm that are deemed necessary for the good of the organization.

**Interim President:** In the event that the President is unable to perform the responsibilities of the position, the Executive Committee shall meet within 15 days to appoint a member of the Executive Committee to serve as Interim President. During the interim period, the Interim President shall have all of the rights and responsibilities of the President as well as continuing to serve in his/her original position, but shall be entitled to only one vote. If the President's incapacitation is temporary, he/she may resume his/her duties upon notification of the Interim President and concurrence of the Executive Committee. If the President's incapacitation is permanent or lasts more than one year, an election for President shall be held at the next regularly scheduled Board meeting, or at a special meeting called for that purpose, at the discretion of the Executive Committee.

**Vice Presidents:** The four individuals serving as Vice Presidents shall be responsible for Hockey Operations, Marketing/Communications, Gold Division Coordinator and Maroon Division Coordinator. Each Vice President shall be elected to their specific position and ensure that their area is organized and expanded with the assistance of the District Directors.

**Secretary:** Maintains the records of MH, issues notices of board meetings, records minutes of board meetings, preserves all official documents and performs other duties customary of the office of Secretary.

**Treasurer:** The Treasurer shall be responsible for all MH financial activities and perform other duties customary to the office of Treasurer, in accordance with MH financial policies.

**Conflict of Interest:** Members of the Board of Directors shall not coach or manage any traveling team and shall not accept jobs or roles in their areas of responsibility in order to avoid any possibility of a conflict of interest in the performance of their duties. Exceptions to this rule can be made upon two-thirds (2/3) vote of the MH Board of Directors. Additionally, members of the Board of Directors shall not serve on grievance or appeal boards where they are reviewing a decision they previously made.

**Committees:** The President shall have the right to require the formation of committees to handle various aspects of MH activities and operations. For each committee, the President shall appoint (or consent to the committee's appointment of) a chairperson(s). Committee Charters will be listed in the handbook or posted on-line. It is recommended that each committee have at least one Maroon and one Gold District Director as members, with the exception of the Adult, Disabled, Girls' League, Handbook, Juniors, Screening and Women's committees. Committees shall meet and discuss matters under their purview on an as-needed basis. In general, committees are responsible to ferret through details, make reports to the Board on their activities, and make requests for official Board action as required. The President may assign certain items to the entire Board of Directors, in which case the Board acts as a Committee of the Whole.

**Elections:**

1. No less than two months prior to any regularly scheduled MH election, the President shall appoint a Nominating Committee Chairman who shall be a Board member (preferably a Director Emeritus). Individuals interested in being a candidate in an upcoming MH election shall notify the Nominating Committee Chairman. The Nominating Committee Chairman shall record contact information for interested candidates, and the date individual(s) expressed interest.

2. The Nominating Committee Chairman shall notify all current Board members of the candidates that have been identified not less than two weeks prior to the annual meeting or other meeting at which an election will be held. The information shall also be posted on the MH website. If the two-weeks prior notice indicates that there is at least one identified candidate for a position, any additional individuals interested in being a candidate for that position must be nominated from the floor at the time of the election.

3. In the event that no candidates have been identified for a position in an upcoming election when the two-week notice is generated, the Nominating Committee Chairman shall convene a Nominating Committee consisting of two District Directors, one maroon and one gold, and at least two Directors Emeriti. The Nominating Committee shall solicit candidates, insuring that there is at least one candidate for each open position, and notify all current Board members of candidates that have been identified at least two days prior to the annual meeting or other meeting at which an election will be held. Website info shall also be updated, preferably as candidates are identified.

4. Candidates meeting the deadline to express interest in running for positions being elected, and additional candidates identified by the Nominating Committee as described above, shall be placed into nomination by the Nominating Committee Chairman. Candidates may also be nominated from the floor by a Board member. Voting for new officers and representatives shall take place as the last order of business at the annual meeting or other meeting at which an election will be held.

**Removal of Officers and Directors:** Any Officer, Director or Advisory Board member may be removed from office by a 2/3 vote of the entire Board of Directors at any regularly scheduled meeting or at a meeting called for that purpose, with 30 days written notice to the persons involved.

**Vacancies On Board-Elected Positions:** Shall be filled for the unexpired term by election by the remaining Board members at a regularly scheduled meeting or special meeting called for that purpose. Until such time as the election is held, the President may appoint one or more individuals to cover the duties of the position.

**Vacancies On Constituent-Elected Positions:** The constituent organization shall notify MH of the vacancy, fill the unexpired term by election and notify MH of the new person. Until such time as an election is held, the constituent organization may appoint one or more individuals to cover the duties of the position, notifying MH of such appointment(s). All MH notifications must be in writing (e-mail is acceptable).

**Voting Quorum:** At all meetings of the Board of Directors, a simple majority of the voting members of the Board of Directors shall constitute a quorum with the manner of voting to be established by the presiding officer. Cumulative and proxy voting is prohibited at Board and Committee Meetings.
ARTICLE 8 - ADMINISTRATIVE MANAGEMENT

The Administrative Management Committee is a standing committee to effect and further the corporation's business affairs. The committee consists of eight members: the President, Past President, Treasurer, Chairs of the Marketing and Communications, New Program/ Business Development and Tournament committees, and two District Directors. Non-voting Board members must recuse themselves from Committee items involving compensation packages, HR issues, or other items as determined by the President. The Committee has the authority to employ, on a part or full time basis, an Executive Director of the corporation, upon such terms and conditions as shall be mutually agreeable. The Committee shall also have the authority to add other part- or full-time positions, as approved by the Board. The Executive Director shall be responsible for hiring and compensation administration for any such additional positions (staff) under the direction and approval of the Committee. Further, the Executive Director shall be responsible for day-to-day management of the staff, under the general direction and oversight of the Committee.

ARTICLE 9 - MEETINGS

Board of Directors Meetings: It is the normal obligation of all voting members to attend official meetings of the Board of Directors. Attendance/ representation is expected for all days of MH state meetings. Failure for voting members to attend at least two Regularly Scheduled Board of Directors Meetings in a fiscal year will result in automatic consideration for removal (refer to paragraph entitled “Removal of Officers and Directors”). All meetings of the Board of Directors and its committees must start with and maintain a quorum. A quorum shall be confirmed each time there is a vote.

Annual Meeting: The Board of Directors shall hold an annual meeting in the spring of each year. The exact date, time and place of each meeting shall be determined by the Board of Directors.

Regularly Scheduled Meetings: In addition to the Annual Meeting, meetings shall be scheduled in the Fall, Winter and Summer. Such additional meetings may run for 1, 2 or 3 days, and shall be conducted in the traditional “one room or area” meeting format (not by teleconference or video-conference).

Special Meetings: Special Board of Directors meetings may be called by the President, the Board of Directors, or any three members of the Board of Directors for any purpose at any time, as provided below:
1. Any three Board members may make a written request to the President or the Secretary to call a special meeting. Such officer, within seven days, shall give notice of the meeting to be held between ten and sixty days after receiving the request. If the officer fails to give notice of the meeting within seven days from the day on which the request was made, the person who requested the meeting may fix the time and place of meeting, and give notice in the manner provided by the Articles or By-Laws.
2. Special meetings of the Board of Directors may be conducted in the traditional “one room or area” format, or via teleconference or video-conference.
3. Special meetings conducted by video- or tele-conference must observe the following requirements:
   a. The meeting must be conducted by a technology that allows all persons participating to hear each other at the same time (and, if by video-conference, to see each other as well).
   b. The Secretary or designee must conduct a roll call to confirm that a voting quorum exists. All voting must be done by roll to ensure a quorum is maintained and to ascertain the pass/fail result of the vote.
   c. A person desiring to be heard must identify him/herself and be recognized by the Chair before speaking.

Voting: In accordance with the Article entitled “Board of Directors” hereinafter, each Board member is entitled to one vote, excluding Board members indicated as “non-voting”. Individuals holding multiple voting positions on the Board are entitled to a single vote. If a Board Member is unable to attend a Board Meeting, votes on established agenda items may be submitted to the Secretary in advance in writing (e-mail is acceptable) at least one hour prior to the start of the meeting. Each vote is valid so long as the item being considered is substantially the same as indicated on the agenda or in the wording of submitted proposal(s).

Absent members submitting their vote(s) in writing do not count for the purpose of establishing a quorum.

Agenda Items (Excluding changes to the Governing Documents - See Article 11):
1. Anyone wishing to place an item on the agenda of the Board of Directors meeting must notify the Secretary in writing, not later than thirty (30) days prior to the meeting. The specific wording of the proposal must be provided, in writing, to the Secretary not later than 21 days prior to the meeting. Items submitted without the specific, written proposal will not be accepted. The Secretary will publish the complete agenda with copies of the proposals at least 10 days prior to the meeting. Agenda items without properly submitted supporting documentation will be dropped. These proposals may be adopted by a majority vote of the Board of Directors.
2. Items that have received the approval of a MH Committee may be placed on the agenda at the beginning of the meeting or can be included in the committee report. The specific wording of the proposal must be provided to the members of the Board of Directors at the beginning of the meeting. These proposals may be adopted by majority vote of the Board of Directors.
3. Any item determined by the President to be in the same form or substantially similar form to one which was rejected or withdrawn at the previous meeting of the Board of Directors cannot be placed on the agenda of the upcoming meeting of the Board of Directors unless it has received a two-thirds majority vote of approval by the appropriate Council or committee and the Board of Directors, in that order, recommending that it be placed on the agenda.
4. Any additional items that are to receive consideration of the Board of Directors must receive approval of those present at the Board of Directors meeting in order to be placed on the agenda.

The most current version/revision of Roberts Rules of Order shall govern and control the conduct of all meetings of the Board of Directors, unless modified by these By-Laws.
Minutes: Copies of the minutes of all meetings of this Association, its committees and the Board of Directors shall be distributed by the Secretary using a method(s) as determined by the Board of Directors within twenty (20) days of such meetings to the Directors of the Association.

Committee Meetings: Committee meetings may be called at the discretion of the committee chairperson. The President and Executive Director are ex-officio members of all committees, except the Grievance and Screening Committees, and should be notified of all such meetings. Committees can establish internal practices as to their committee structure and procedures that are not otherwise defined in these by-laws. Advance notice of 14 days (suggested) and 10 days (minimum) should be provided for committee meetings.

ARTICLE 10 - CHA RELATIONS

CHA (Canadian) teams playing in the US must have permission to do so. Likewise, US teams playing in Canada must follow similar procedure. Permission can be obtained from the USAH Minnesota District Registrar. Failure to obtain permission may subject the team to suspension.

ARTICLE 11 - AMENDING/ADOPTING GOVERNING DOCUMENTS

1. MH's Governing Documents are the Articles of Incorporation, By-Laws, Rules and Regulations, Affiliate Agreement(s), Code of Conduct, Sexual Abuse and Physical Screening Policy, Whistleblowers Policy, and Conflict of Interest and Confidentiality Policy, and may be amended/adopted at any meeting of the Board of Directors. The Governing Documents are printed in the Handbook or available on-line.

2. Anyone wishing to adopt or amend a Governing Document must place the item on the agenda of the Board of Directors meeting by notifying the Secretary in writing, not later than 30 days prior to the meeting. The specific wording of the proposed changes must be provided, in writing, to the Secretary not later than 21 days prior to the meeting. Items submitted without the specific, written proposal will not be accepted. The proposed changes must be distributed to the members of the Board of Directors at least 10 days prior to the meeting at which they are presented for adoption. Any additional Governing Document items that are to receive consideration of the Board of Directors require a two-thirds consent of the voting Board Members in order to be placed on the agenda.

3. New or changed Affiliate Agreements, along with sufficient supporting documentation, must be distributed to the Board 30 days prior to the meeting at which they will be considered for approval.

4. Whereas the registration season begins on May 1 of the current season, changes to the Governing Documents that materially affect the Registration Process:
   a. Can be discussed and voted on at any meeting of the Board of Directors.
   b. The effective date for these changes will be as follows:
      i. Changes made before February 1 become effective for the upcoming season.
      ii. Changes made after February 1 become effective for the season following the upcoming season.

5. Amendments
   a. Proposals to adopt or amend Governing Documents that the Board is slated to consider may be amended or withdrawn by the Rules Committee, or other Committee proposing the change with a 2/3 majority vote of the Committee.
   b. Once the proposal is on the floor, the language may be amended by a 2/3 majority vote as described in the Article entitled "Meetings" hereinbefore.

6. Final adoption or amendment of Governing Documents requires at least a 2/3 majority vote as described in the Article entitled "Meetings" hereinbefore.

7. Unless specifically stated otherwise, changes to Governing Documents approved during a season become effective September 1 of the upcoming season.

8. Care is taken to ensure that the Handbook is accurate and in agreement with the various content owners’ direction. In the event that errors are made or changes are needed to material printed in the Handbook, excluding Governing Documents, corrections or modifications can be made by the group closest to the issue. Such changes would typically be determined at the Committee or Vice President level, and submitted to the President for concurrence (Board approval not required).

ARTICLE 12 - INTERNATIONAL COMPETITION

US Teams desiring to travel to and play international matches must receive approval as required by USAH. MH approval will be given if the requesting team is properly registered and the Affiliate member, whose team submits the request, is in good standing.

ARTICLE 13 - ANTI-DISCRIMINATION POLICY

It is the policy of MH to provide an equal opportunity to all amateur athletes, coaches and officials to participate in competition without discrimination on the basis of race, color, religion, gender, sexual orientation, disability or national origin. MH will take all the necessary steps to comply with this policy.

ARTICLE 14 - SEXUAL AND PHYSICAL AND EMOTIONAL ABUSE POLICY

The policies in this article are subject to any contrary requirements in Minnesota State law or local law applicable to MH Affiliates.

SAFESPORT POLICY – MH has instituted the SafeSport Policy created by USAH in conjunction with the United States Olympic Committee, as addressed in the USAH SafeSport Policy and Handbook. MH is committed to creating a safe and positive environment for its participants’ physical, emotional, and social development and ensuring it promotes an environment free from abuse and misconduct. As a part of this
program MH has implemented policies addressing certain types of abuse and misconduct, and certain poli-
cies intended to reduce, monitor and govern the areas where potential abuse and misconduct might occur.

**SEXUAL ABUSE POLICY** - It is the policy of MH that there shall be no sexual abuse of any minor participant
involved in MH sanctioned programs, Training Camps, Hockey Clinics, Coaches Clinics, Referee Clinics,
Invitational, Playoff Tournaments or other MH events by an employee, volunteer or independent contractor.
Sexual abuse of a minor participant occurs when an employee, volunteer or independent contractor touches
a minor participant for the purpose of causing the sexual arousal or gratification of either the minor partic-
ipant or the employee, volunteer or independent contractor. Sexual abuse of a minor participant also occurs when
a minor touches an employee, volunteer or independent contractor for the sexual arousal or sexual
gratification of either the minor participant or the employee, volunteer or independent contractor, if the
 touching occurs at the request or with the consent of the employee, volunteer or independent contractor.

Neither consent of the player to the sexual contact, mistake as to the participant's age, nor the fact that the
sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse.

Upon proof of violation of this policy, the violator will be permanently banned or suspended from MH
sanctioned programs and/or the programs of its Affiliate Associations.

**SCREENING POLICY** - MH will not authorize or sanction in programs that it directly controls any volunteer or
employee who has regular, routine or frequent access to children (anyone under the age of majority) who
refuses to consent to be screened by MH before he/she is allowed to have such access to children. Further,
it is the policy of MH to require its affiliates to adopt this policy as a condition of its affiliation with MH.

Persons may be disqualified and prohibited from serving as employees or volunteers of MH if they have:

1. Been convicted (including crimes the record of which has been expunged and pleas of "no contest") of a
crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child,
murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual
conduct, prostitution related crimes, gross misdemeanors, felonies or controlled substance crimes;
2. Been adjudged liable for civil penalties/damages involving sexual/emotional/physical abuse of children;
3. Been subject to any court order involving any sexual, emotional or physical abuse of a minor, including
but not limited to domestic orders for protection;
4. Had their parental rights terminated;
5. Complaints from another organization (volunteer, employee, etc.) of sexual or physical abuse of minors;
6. Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to
complaint(s) of sexual, emotional or physical abuse of minors; or
7. A history of other behavior that indicates they may be a danger to children in MH

**NOTICE TO ALL PERSONS SUBJECT TO MINNESOTA HOCKEY SCREENING PROGRAM**

MH reserves the right to use information obtained in the course of its Screening Program in any reasonable
manner to protect its participants, affiliate organizations and programs from risk of future criminal behavior.

**PHYSICAL/EMOTIONAL ABUSE POLICY** - It is MH's policy that there shall be no physical or emotional
abuse of any participant involved in any of its sanctioned programs; Training Camps; Hockey, Coaches or
Referee Clinics; Invitational and MH Playoff Tournaments; or other MH events by any employee, volunteer
or independent contractor. Physical abuse means physical contact with a participant that intentionally causes
the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a
participant that intentionally creates a threat of immediate bodily harm or personal injury.

Physical abuse does not include physical contact reasonably designed to coach, teach or demonstrate a
hockey skill. Permitted physical conduct may include, but is not limited to, shooting pucks at a goaltender,
demonstrating checking and other hockey skills, and communicating with or directing participants, during
the course of a game or practice, by touching them in a non-threatening, non-sexual manner. Emotional
abuse means a pattern of deliberate, non-contact behavior that has the potential to cause emotional or
psychological harm to a participant. These behaviors may include verbal acts, physical acts, or acts that
deny attention or support. Bullying, threats, harassment and hazing are all forms of emotional abuse.

**ARTICLE 15 - USA HOCKEY MINNESOTA DISTRICT DIRECTORS**

1. It is MH's intent that its president be a USAH Director and serve as an ambassador for MH at the national
level. Accordingly, MH shall nominate its president as a candidate for USAH Minnesota District Director.
2. Elections for USAH Minnesota District Directors shall use the process outlined in the USAH Minnesota
District Operating Rules.
3. MH Representatives indicated below shall cast votes in USAH Minnesota District Director elections
based on their number of USAH-registered participants. The USAH Registrar will determine the number of
votes each designated representative will cast. In the event of a dispute, a committee consisting of the
USAH Minnesota Directors in attendance not standing for re-election shall make a determination.
   a. District Directors Registered Youth and Girls players and coaches in their Districts
   b. Adults Director Registered Adult program players and coaches
   c. Women's Director Registered Women's program players and coaches
   d. Disabled Hockey Director Registered Disabled Hockey program players and coaches
   The MH President shall cast votes for registered participants not fitting any of the above categories.
4. The USAH Girls' and Women's Section Representative shall be elected based on the number of regis-
tered Girls' and Adult Women players and coaches, allocated to representatives as indicated above.
5. The USAH High School Section Representative shall be elected based on the number of registered high
school aged players and coaches, allocated to representatives as indicated above.
6. In the elections above, the USAH Registrar will determine the number of votes each designated MH Representative will cast. In the event of a dispute, a committee consisting of the USAH Minnesota District Directors in attendance not standing for re-election shall make a determination. The MH representatives listed above may designate an alternate person to cast their votes, provided such designation is provided in writing (e-mail is acceptable) to the MH Secretary.

7. The USAH Disabled Hockey Section Representative shall be elected based on a caucus of the Disabled programs, weighting votes by the number of registered Disabled players and coaches.

ARTICLE 16 - INDEMNIFICATION AND EXCULPATION

Indemnification: MH shall indemnify each person who is or was a director, officer or employee of MH, or a volunteer acting on behalf of MH or its affiliates, such person’s heirs, executors and legal representatives, against all liabilities and expenses, including judgments, lines, penalties and reasonable attorneys’ fees and all amounts paid, other than to MH, in compromise or settlement, imposed upon or incurred by such person in connection with, or arising out of, the defense or disposition of any action, suit or other proceeding, whether civil or criminal, which such person may be a defendant or with which such person is threatened or otherwise involved, directly or indirectly, by reason of such person’s holding or having held such position. The provisions of this paragraph shall not apply to any person who has been adjudicated in such action, suit or proceeding not to have acted in good faith in the reasonable belief that his or her action was in the best interests of MH. MH shall provide no indemnification with respect to any matter settled or compromised, pursuant to consent decree or otherwise, unless such settlement or compromise shall have been approved as in the best interests of MH by (1) a disinterested majority of the board of directors of MH or (2) if there are no disinterested directors, by independent legal counsel representing MH and appointed by a majority of the directors then in office.

The right of indemnification provided in this Article shall not be exclusive of or affect any other rights to which any director, officer, employee or volunteer may be entitled under any agreement, statute or otherwise. MH’s obligation to provide indemnification under this Article shall be offset by and to the extent of any other source of indemnification. Nothing contained in this Article shall affect any rights to which MH personnel other than directors or officers may be entitled by contract or otherwise.

Exculpation: No MH director, officer, employee or volunteer acting on behalf of MH or its affiliates shall be personally liable to MH for monetary damages for breach of fiduciary duty as an officer, director, employee or volunteer notwithstanding any provisions of law imposing such liability; provided, however, that the liability of a director, officer, employee or volunteer to the extent that such liability is imposed by applicable law, shall not be eliminated (1) for any breach of such person’s duty of loyalty to MH; (2) for acts or omissions not in good faith or which involve an intentional or knowing violation of law, or (3) for any transaction from which such derived an improper personal benefit. The directors, officers, employees and volunteers of MH shall not be personally liable for any debt, liability or obligation of MH. All persons, corporations or other entities extending credit to, contracting with, or having any such claims against MH, may look only to the funds and property of MH for payment of such contract or claim, or for payment of any debt, damages, judgment or decree, or any amount that may otherwise become due or payable to them from MH.

ARTICLE 17 - DISTRICT ADMINISTRATION

1. The District Director shall ensure that district administrative matters are handled. The Director may perform such duties personally, assign them to an assistant(s), or delegate them to an advisory group/board.

2. Districts may organize as 501(c)(3) non-profit corporations, shall account for all funds collected by the District or its programs, and shall annually (prior to August 31) submit to the Treasurer a complete financial report of all operations under the District’s control. MN Hockey, at its discretion, can request additional verification of all District financial matters, subject to the terms of MH Financial Management Policies.

3. District Boards operate as an adjunct part of MH. They are critical to the operation of the district and are entrusted to handle many of the administrative details of running a district. However, they are inherently advisory in nature as it would relate to hockey operations in the District. District Boards must have the authority to make District Rules, as authorized by the District Director, but the Director is the final authority.

4. For Districts which have a District Board, each member association shall elect a representative. Refer to Affiliate Agreement paragraph 1.2 regarding Affiliates participating with other Affiliates in their district with respect to affairs of the district, and Affiliate Agreement Article III Paragraph C. regarding voting.

5. For Districts which have a District Board, each member association shall have one vote in voting matters. Certain other positions on the District Board may also be voting positions, with the following conditions:
   a. Such additional votes shall constitute less than half of the total available votes.
   b. A quorum shall not exist for any individual meeting unless at least 50% of the association representatives are present, and their votes constitute at least 50% of the eligible votes.
   c. The District Director shall not participate in District Board voting, with the exception that he/she may break ties in the event he/she is running the meeting.

6. District Directors shall be elected for 3-year terms by the affiliate representatives in the district. Elections are conducted by giving each representative a weighted vote based on the number of in-season registered players and coaches.

End of By-Laws
YOUTH RULES AND REGULATIONS
(YOUTH JUNIOR GOLD AND YOUNGER – GIRLS 19&UNDER AND YOUNGER)

For the purposes of these rules and regulations:
• Youth Midget and Youth 16&Under (YJG 16) classifications follow all provisions specified for the Youth Jr Gold classification
• Girls 19&Under and Girls 16&Under classifications follow all provisions specified for the Youth Jr Gold classification
• Girls 15&Under and Girls 14&Under classifications follows all provisions specified for the Youth Bantam classification
• Girls 13&Under classification follows all provisions specified for the Youth Pee wee classification
• Girls 10&Under classification follows all provisions specified for the Youth Squirt classification
• Girls 8&Under classification follows all provisions specified for the Youth Mite classification.

Youth and Girls teams playing at the same competitive level (A, B, C, House) are considered to be equal competitive levels, and these like competitive playing levels shall receive equal treatment.

MH strongly recommends that association rules and/or district league rules reflect the written reason for any different treatment between Youth and Girls teams of similar competitive playing levels. These rules should be based on fact (not opinion) and reflect reasons why teams are treated differently. This includes any voluntary waiver of equitable treatment by the affected team or teams.

I. TEAM REGISTRATION

A. TEAM ROSTERS: A USAH Roster Form must be completed for each team and submitted along with proof of date of birth, proof of legal residency for non-US citizens and other required documentation (refer to paragraph entitled Credentials hereafter) to the USAH Registrar or designee for approval. Players on teams categorized as “Recreational” are exempt from submitting proof of date of birth or proof of legal residency for non-US citizens. Documentation may be required by the Director, Registrar or local association on an exception basis where citizenship, gender or age is questioned.

B. The MH season begins Sept. 1 and ends at the completion of all youth/girls state tournaments.

C. Teams formed for post-season play, regardless of age classification, cannot be registered or sanctioned prior to completion of the MH regular season. Players shall not be contacted regarding participation on such teams during MH-sanctioned activities.

Any individual(s) violating this rule shall not be allowed to coach or manage a MH registered team for a period of one year.

II. REGISTRATION

A. The USA Hockey and MH Player Registration fees and dates shall be set on an annual basis by USAH and the MH Board. The fees and dates are published on the inside front cover of the MH Handbook.

B. No Player shall be registered with two or more MH/USA Hockey teams at the same time regardless of league division or classification, except:

1. Players on house teams may play with both their house team and an association traveling team.
2. Players on Minnesota Hockey Tier 1 (pre-post season) National Championship eligible teams may also be registered with a team which is not National Championship eligible.
3. Special Events approved by the MH Board. Such events must be on the Winter Meeting agenda at the latest, according to the Bylaw requirements for putting items on the agenda, and are subject to requirements imposed by MH. Approval of Special Events shall be by 2/3 vote.

C. HOUSE LEAGUES: Where a league exists within an association, a team representing the association may be formed from players of any of the league teams providing ALL the teams are properly registered as house teams by the proper dates, and the twenty (20) player squad to represent the association in district tournament play is declared by the player registration date of December 31st.

D. COMMITMENT TO TEAM: Players are expected to participate in all team activities (practices, games, tournaments, etc). An allowance for an “excused absence” upon notice that is reasonable under the circumstances may be established by teams and associations. However, an unexcused absence is grounds for consequence to a player, as determined by the team or association, up to and including suspension. A team or association rule and/or policy as to “excused absences” or as to consequences for unexcused absences must be reasonable and may not be implemented in a manner that discriminates between player participation in one outside program versus another.

III. CITIZENSHIP AND AGE REGULATIONS

A. Youth Junior Gold and younger, and Girl’s 19 & Under and younger - Restricted to US citizens only, and limited to amateurs.

The Classifications and their respective cutoff dates as established by the MH Board of Directors are published on the inside front cover of the MH Handbook.

B. Players in the Junior Gold, Midget and 18&Under Classifications must be enrolled in high school during the current season. Players on Girls 19&Under teams are not required to be attending high school.

C. Exception: Non-United States citizens that are legal residents of the United States as evidenced by such documentation as a non-expired Resident Alien card, a non-expired Visa of the Type/Class that allows for residency, or who are resident students from outside the United States, are eligible to compete.

D. AGE CLASSIFICATIONS: Teams are to be formed observing the established age classifications, with players following the age range established for each classification.

1. Each association shall have a policy on whether players are allowed to "play up" to the next classification and conditions that apply. These policies must accommodate players with July/August birthdates so they can “peer up” and participate with their classmates if they desire, unless determined otherwise by the District Director.

2. Players approved to play down, per the USAH Registrar’s policy, must participate at the lowest division the association offers.

3. Players waived to another association are not allowed to play up unless approved by both association presidents and the cognizant District Director(s).
4. Two-thirds (2/3) of the players on teams at the Squirt level and above must be within the age classification in which the team is registered. Exception: In case of low player numbers, players from multiple age groups may be combined on a single team, with the approval of the cognizant District Director and the USA Hockey Minnesota District Registrar.

E. AGE CERTIFICATION: Government issued (state/county) birth certificate or passport must be presented for all players for inspection by the proper authority at the time a player registers (except as provided in para. I-A herein) unless the player is already on the age/citizenship verification list provided by USAH.

IV. PARTICIPATION

A. PARTICIPATION POLICY: MH is a community-based amateur hockey program. Members in good standing are to participate on teams from their local association (local affiliate) based on the residence of their parent(s) or legal guardian(s). The exclusive boundaries of the geographical area served by each local association are determined by MH and recorded in the Affiliate Agreement. In some circumstances, players may participate in another association by requesting a formal waiver from this policy.

B. PARTICIPATION RULE

1. Players must register and participate with the association whose boundaries incorporate the player’s residence.
   - To participate on any other association’s team, the player must obtain a waiver.
     a. All waiver requests must be submitted on a current Waiver Form provided by MH.
     b. Indicate the reason for the request on the Waiver Form (school attendance, play on travel team, co-op team, etc.).
     c. The releasing and receiving associations may add conditions or restrictions to the waiver. Conditions must be indicated on the Waiver Form and initialed by all parties executing the waiver.
     d. The releasing and receiving association presidents must both sign Waiver Forms; then submit to the District (both Districts if two are involved), District Director approval is required on discretionary waivers, but is optional or as required by the District Director on mandatory waivers.
     e. Non-Minnesota residents desiring to play for MH must follow the Inter-Affiliate Transfer Protocol.

2. DEFINITIONS:
   - Residence: the legal dwelling of the player’s parent(s) or court-appointed legal guardian(s) having custody of the player as substantiated by sufficient evidence to establish the location of the legal dwelling such as a valid driver’s license, lease, property tax bill, utility bills or other persuasive evidence as to where the player lives. A pending relocation is not considered to be the player’s residence if the parent(s) or legal guardian(s) completed the purchase or executed a lease and moved into the new residence. For any exchange students, the place the player resides while in the USA shall be considered the player’s residence. Players moving after tryouts begin can be assigned to teams on a space-available basis.
   - Association of Residence: the association whose boundaries include the player’s residence.
   - Association of School Attendance: the association whose boundaries include the location of the school the player attends.
     - Note: A player attending a public school that encompasses the boundaries of more than one youth hockey association has the following options:
       • Participate in his/her Association of Residence
       • If the player doesn’t live within the boundaries of the associations associated with the school, the player may pick one of the associations as his/her Association of School Attendance on a one-time-choice basis.
   - Home Association: either the Association of Residence, or the Association of School Attendance to which a player has been properly waived and continues to attend school.
   - School: the primary educational provider of the student to achieve progress towards a high school diploma, the equivalent of a high school diploma, or any post high school degree. If the provider does not instruct the student at a physical facility, the location of the school shall be the student’s primary residence. High school students taking post high school classes shall not be deemed to be attending school at the post high school provider’s location.
   - Mandatory Waiver: neither the releasing nor the accepting association can decline to approve a school attendance waiver that meets the requirements as described below.
   - Discretionary Waiver: an agreement between associations to transfer a player for reasons as agreed to by the affected associations and District Director(s). Any of the approving parties have the authority to reject such a waiver.

3. A Mandatory Waiver shall be granted to any player in good standing, without conditions except as described below, who wishes to participate in the MH association whose boundaries incorporate the school in which the player is enrolled and is attending, as follows:
   a. For schools with multiple sites the “main” campus shall prevail unless agreed otherwise by the affected District Director(s).
   b. Players waived based on school choice shall be deemed to be members of their Association of School Attendance and shall have full rights and privileges accorded to all members of that association, including voting rights. (Exception – see “Changing Schools” below.)
   c. Players receiving a waiver based on school attendance shall register with their Association of School Attendance for as long as they continue to attend that school (including the first year). If they stop attending school in that association’s area, they revert back to their Association of Residence for participation or waiver.
   d. Players waived for non-school attendance reasons are subject to the receiving association’s policies in accordance with MH governing documents (may not be eligible for highest team, may be assigned to lowest team, etc.). They shall remain members of their Home Association, not the association they were waived to, with full rights and privileges accorded to all association members including voting rights.

5. CHANGING SCHOOLS:
   a. Players not living in the attendance area of the school they attend shall elect one of the following:
      1. Have full eligibility to compete at any division in their Association of Residence, or
      2. Be eligible at all except the highest division in their Association of School Attendance for one year beginning with the first day of attendance in the new school, with full eligibility thereafter.
Players enrolling in 9th Grade for the first time are immediately eligible to compete at any division in their Association of School Attendance.

b. Players who have participated in their Association of School Attendance and desire to return to their Association of Residence without a related change of school shall elect one of the following:
   1. Have full eligibility to compete at any division with their Association of School Attendance for one (1) year beginning with the first day that they notify in writing both involved associations of their intent to return to their Association of Residence; or
   2. Be eligible at all except the highest division in their Association of Residence for one (1) year beginning with the first day that they notify in writing both involved associations of their intent to return to their Association of Residence.

c. For purposes of this rule, a team that is eligible to participate in “AA” level playoffs at the end of the season will be considered a higher division than a team within the same association that is eligible to participate in “A” level playoffs.

d. Submit unusual circumstances to the District Director Committee for a decision.

VI. ELIGIBILITY PROVISIONS

A. Any team found to have an ineligible player that participates in any MH sanctioned game, exhibition game or controlled scrimmage will be suspended from MH District, Region and State Tournament play for the current season. The head coach of a team that knowingly plays an ineligible player shall, as a minimum, be suspended from coaching for the remainder of the season. These suspensions may be reviewed by the cognizant District Director to determine if the severity of the suspension is appropriate and a less severe penalty may be imposed if the facts so dictate.

B. Any high school player who participates with their high school hockey team after December 31st is not eligible for MH teams for the balance of the playing season. Refer to the Minnesota State High School League rules for future High School eligibility.

C. In the Junior Gold and 16 & Under classification a player must have played 5 games before January 25th in order to be eligible for participation in District, Region and State playoffs.

VI. TEAM COMPOSITION

A. Up to twenty players can be rostered on a team. A maximum of twenty players can dress for a game, with a maximum of eighteen of those players dressed as skaters. Exception: If a player(s) would be denied opportunity to participate, teams may roster over twenty players to a maximum of twenty-three with approval of the District Director and the USAH Minnesota District Registrar. Such rosters will be approved only at the lowest competitive level the association offers. A maximum of eighteen skaters and total of twenty players may dress for each game. Rostered players in excess of the dressed limit are not allowed on the players bench. Further, such rosters must be reduced to a final set of twenty players for District, Region, State and National tournaments if the team is participating at a level in which MH teams compete in USAH National Tournaments.

B. All teams shall roster at least one adult coach. A rostered coach must be present at all team events.

C. It is recommended that each team in state and regional tournaments dress two goalies. If the team doesn’t have two goalies, an Emergency Backup Goalie (E-BUG) may be chosen from a team in its league or association, and such an E-BUG may be chosen from the same or a lower but not higher playing division.

1. Failing the above, an E-BUG may be chosen from within the team’s district or finally from the vicinity in which the tournament is being played.
2. The E-BUG may play ONLY in case the regular goalie is unable to play, as determined by the tournament host District Director or Tournament Director.
3. The E-BUG shall wear the light or dark jersey of the in-season team on which they are rostered.
4. The E-BUG retains their eligibility with their parent team or organization at their original classification for the balance of the playing season whether or not they actually play as an E-BUG.
5. The E-BUG must be properly registered on a MH team for the current season to be eligible to participate in a region or state tournament. Proof of registration, such as a copy of their parent team’s registration roster will be required during tournament check-in. NOTE: the objective of the rule is to allow a team to obtain a back-up goalkeeper during region and state MH play. The rule is not intended to permit teams to improve their goaltending by drafting an additional player.
6. The releasing/receiving District Director(s) must approve, using the MH E-BUG Goalie Form.

D. If a team carries only one goalie on its roster and that goalie is not available for region or state tournament play, a REPLACEMENT goalie may be chosen from a team in its league or association. Such a ‘replacement’ goalie may be chosen from the same or a lower but not higher playing division.

1. If a “replacement” goalie is not available from within a team’s league or association, a “replacement” goalie may be chosen from among the teams in its district, or failing the above, from its region.
2. The “replacement” goalie shall wear the jersey of the in-season team on which they are rostered.
3. The “replacement” goalie retains eligibility with their parent team at their original classification for the balance of the playing season whether or not they actually play as a “replacement” goalie.
4. The "replacement" goalie must be properly registered on a MH team for the current season to be eligible to participate in a region or state tournament. Proof of registration, such as a copy of their parent team's registration roster will be required during tournament check-in. Note: the objective of the rule is to allow a team to obtain a back-up goalkeeper during region and state MH play. The rule is not intended to permit teams to improve their goaltending by drafting an additional player.

5. The releasing/receiving District Director(s) must approve, using the MH Replacement Goalie Form.

### VII. LEVELS OF PLAY

A. "Classifications" means Mite, Squirt, PeeWee, 10U/Under, 12U/Under, Junior Gold, etc.

B. "Divisions" means A, B, C, House, etc.

C. To encourage development and expansion of hockey within the State and to provide for uniformity of competition, all youth hockey shall be divided into five competitive divisions as herein provided. Each District Director has the responsibility to maintain the integrity of each division within his/her district.

1. "A" The highest competitive division – a development program designed to enhance team and individual skills. MH will provide district, region and state tournaments at this division.

2. "B" The intermediate competitive division – also a development program, but primarily intended to provide a uniform competitive experience for smaller communities and programs that are not able to compete effectively at the A division. Every association that has an A division team shall also have the right to enter teams in the B division.

3. "C" The lowest competitive division – also serves as an entry level for new communities/programs to provide a competitive experience until they are ready to advance to a higher competitive division. There shall be no region or state tournaments at the C level. All associations that have teams in A or B divisions shall also be entitled to have teams at the C level.

4. "House" Similar to "C", but limited to an in-house program (no participation outside of the association). "Recreational" Similar to "C", but limited to two activities per week (maximum) within a recreational league or organization (teams do not participate in any way outside of their recreational league or organization). No tournaments are allowed at this level, but a year-end playoff is permitted.

D. **INTERLEVEL PLAY:** Interlevel play (games/exhibition games) is not permitted between classifications (PeeWee vs Bantam, 15U vs 12U) or between divisions (A vs B, B vs C or A vs C teams), except for Jr Gold 16 vs Jr Gold B, and 15U A vs B. In special circumstances where interlevel play between divisions is appropriate, the affected District Director(s) must approve. Interlevel play is not permitted in MH sanctioned invitational or playoff tournaments, with the exception that Jr Gold 16 teams may participate in Jr Gold B invitational tournaments and 15U teams may participate in 15U invitational tournaments. Teams violating this provision may be declared ineligible to compete in any invitational tournaments and in MH district, region and state tournaments for the current season, and, in case of flagrant violations, for such further period of time as the district director shall deem appropriate. House league and city recreational league teams must be registered as C teams if they intend to play other teams outside of their hockey community. District Directors may permit a B or C division team from small cities or newly developed programs to play in a higher division league if there is no comparable division league available.

E. **TEAM LEVELS:** The district director shall review and finalize the division of all teams. Associations shall submit the proposed division for each team to the district director prior to Nov. 15. The director's decision may be appealed to the Gold or Maroon Coordinator whose decision shall be final.

F. **MITE HOCKEY:** MH strongly encourages skill development for all players. This is particularly critical at the Mite level so that players are provided with the foundation to enjoy and have success in the game.

1. To reduce expense and promote development rather than competition, Mite teams shall participate within their home association and district only. However, the District Director(s) may allow exceptions for convenience or to maintain continuity. The District Director's decision is final.

2. Mites are generally organized into levels based on age, skill and number of players. As a guideline, Mites should be divided into two levels: Mini-Mites (6 & Under) - the younger, beginner and less skilled players; and Mites (8 & Under) - the older, experienced, more skilled players.

3. The focus for Mites is to teach/develop basic skills: skating, puck handling, shooting and passing. Cross-ice, half-ice and small area games are the standard of play to maximize ice utilization, increase puck touches and increase competition and fun. The American Development Model (ADM) and Minnesota Development Model (MDM) provide blueprints for player development.

4. At the Mini-Mite (6 and Under) level – all games shall be played cross or half-ice.

5. At the Mite (8 and Under) level – the standard playing surface for all games is cross- or half-ice. Recognizing that associations may want to deviate from the standard, after December 31st up to six full-ice games are allowed with the District Director's approval. The Director's decision is final.

6. Local hockey associations are in the best position to design programs so their players can develop and have fun. This should be based on the principles of the MDM and ADM, the number of players in their program, the skill of their players, the availability of ice and their coaching staff.

7. Recognizing the need for flexibility and differences between associations, the District Director will monitor the standards outlined in #4 and #5 above. Abuses will result in sanctions against the association(s) at the sole discretion of the Director.

8. MH permits cross/half ice Mite Tournaments; full ice Mite Tournaments aren't permitted. Guidelines for sanctioned Mite Cross/Half Ice Tournaments are in the Tournament Supplement. MH Mite teams can't participate in out-of-state tournaments, except cross/half ice as approved by the District Director.

9. Jamborees may be conducted at the Mite level. A Jamboree is defined as a low-key full participation event where players have an enjoyable and learning experience in a non-competitive environment. Jamborees need not be registered as tournaments, but must follow the "Team Rest" provisions as provided for under "Playing Rules". The format for a Jamboree shall be as follows:

   a. The District Director must approve a proposed Jamboree at least thirty (30) days in advance.
b. All teams must be from one MH District, unless approved in writing by the MH Directors involved.
c. Information referring to the event must state "Jamboree", not tournament.
d. Team fees can cover only costs for ice time, officials, medical attendants and participant awards.
e. There can be no gate fee. A free-will donation box will be permitted.
f. USA Hockey certified officials are recommended.
g. No score may be kept, no winners, no losers, no standings. This will generally require a predetermined round-robin format to be followed.
h. No statistics may be kept, such as shots, saves, goals, assists, time of possession, etc.
i. Participation awards, if given, shall be the same for all participants. No team awards or trophies.

G. SQUIRT HOCKEY: MH strongly encourages the skill development of all players especially at the entry levels. Therefore, the following is effective for the Squirt level.
1. Limit number of games (league/tournament/exhibition games excluding district playoffs) to a maximum of 35 per season.
2. A three to one practice to game ratio shall be supported by all associations.
3. A and B squirts must be allocated an equal quality and number of ice hours.
4. Coaches should strive for approximate equal playing time among all players, excepting reduced time for disciplinary reasons.
5. The above policies will be monitored by each local association and district. Failure to comply will result in sanctions against the respective Association as determined by MH.
6. There shall be no region or state tournaments at the Squirt level.

VII. PLAYING RULES

The playing rules in this section apply to all games unless modified elsewhere in these rules.
A. USA Hockey playing rules as modified by MH shall be used.
B. The length of periods during regular season play shall be at the discretion of the individual leagues and teams in all classifications. (NOTE: For time requirements for District, Region and State tournament play, see paragraph entitled "District, Region and State Tournaments", "Playing Time" hereafter.)
C. Districts, leagues and invitational tournaments may reduce the duration of minor penalties from 2 minutes to 1½ minutes for games with periods of 15 minutes or less.
   a. The Fair Play penalty-minute thresholds by level per Playing Rule Q-3 are in effect regardless of whether 2 minute or 1½ minute minor penalties are assessed.
   b. For the purposes of Fair Play *equivalency* minutes, minor penalties will be counted as 2 minutes per playing rule Q-4, regardless of whether 2 minute or 1½ minute minor penalties are assessed.
   c. The standard minor penalty duration of 2 minutes shall be used at MH Region/State Tournaments, and in all District Tournaments that determine teams progressing to Region/State Tournaments.
D. No jewelry except for religious/medical needs. Tape medals to the body under the uniform so not visible. Penalty: first offense, warning. Returning to the game without correction: Game Misconduct.
E. The penalty for fighting in the Jr. Gold and 16 & Under classifications for the first offense will be the remainder of the game and a three-game suspension. For a second violation the player will be suspended from all participation for the remainder of the season.
F. At the Junior Gold and 16 & Under classifications, a Game Ejection may be called on any player/team official. A player/team official receiving this penalty will be removed only from the game being played.
G. At the Junior Gold and 16 & Under classification, a Game Ejection shall be automatically assessed when a player receives a third penalty during a single game. The player shall immediately be removed from the ice and another player shall serve the penalty. Enforcing this penalty is the joint responsibility of the referees, the scorekeeper, the coach and the player.
   1. If it is determined during a game that a team allowed a player to continue to participate after receiving their third penalty, the game will be immediately forfeited to the other team.
   2. A completed game may be protested if it is suspected that a team allowed a player to continue to participate after receiving their third penalty. The protest must be filed with the proper authority within one hour for tournament games, and within 24 hrs for league games. The protesting party must provide substantiating evidence. If verified, the subject game will be forfeited.
H. Only the players (maximum 20) and coaches (maximum 4) listed on the official USAH Roster or replacement coaches approved by the district director are allowed to be on the bench during MH sanctioned competition. Replacement coaches must be currently registered and rostered on a MH team and can use their current team roster for purposes of credential verification. In order to participate in team activities, all coaches (head and assistant) must be certified at the proper Coaching Education Program (CEP) level according to USAH requirements. Coaches of pre-season High School teams must be CEP-certified at the proper level when the team is registered or no later than two weeks before the end of their season. Managers are not allowed on the bench. All Players on the bench, including players not dressed to play, must wear a helmet/helmet mask and team jersey.
I. Players or team officials suspended because of a Match penalty cannot participate in any team activities including being in the locker room or on the players’ bench. Refer to USAH Rules 404(B) and 404(C).
J. TEAM REST: Teams may not participate in more than two on-ice activities per day, nor shall they participate in more than one tournament at a time (no overlapping days). On-ice activities include games (league, tournament, exhibition, etc.) and/or practices. There shall be a minimum of two hours between on-ice activities on the same day and ten hours between on-ice activities on consecutive days. The time is from the end of one or-ice activity to the beginning of the next. Exceptions:
   1. The rest-time for film can be reduced to 1½ hours for on-ice activities of 60 minutes or less. For half-ice activities of 45 minutes or less, up to four on-ice team activities can occur in a day, with a minimum of 45 minutes rest between activities.
   2. Teams may schedule practices before or after games, without the two hours of rest, at the discretion of the coach and asin.
K. CONCUSSIONS: (refer to Minnesota Statute 121A.37)
1. MH must make concussion information accessible to all coaches, officials, players and parents/guardians, including the effects and risks of continuing to play after receiving a concussion. This includes the nature and risks of concussions associated with athletic activity, concussion symptoms, the need for urgent diagnosis and treatment when a player is suspected or observed to have received a concussion, and the need for concussed players to follow proper medical direction before returning to play. All coaches and officials must receive initial training regarding concussions, and participate in refresher training every two years thereafter. Each coach shall complete and provide a coach concussion acknowledgement form to the association prior to participating in any team activities.
2. Coaches, officials and/or medical attendants shall and are authorized to remove a player from participating if the player exhibits concussion signs, symptoms or behaviors, or is suspected of sustaining a concussion. A player removed from participation for this reason may not again participate until they no longer exhibit concussion signs, symptoms or behaviors and a “health care provider” evaluates the player and gives the player written permission to again participate, using MH’s Return To Play Form. “Health care provider” means a third-party health care professional who is registered, licensed, certified or otherwise statutorily authorized by the state to provide medical treatment, and is practicing within their training and experience to evaluate and manage pediatric concussions. No coach, team doctor, team trainer, parent, guardian or relative can execute the Return To Play Form as a health care provider.
3. A head coach or coach in charge of any team activity who has knowledge of a player sustaining a concussion or exhibiting concussion type symptoms shall complete a Minnesota Hockey Concussion Reporting and Return to Play form relating to the injury and ensure that the form is delivered to the team manager within 48 hours of receipt of information that a player sustained a concussion or exhibited concussion type symptoms. The team manager shall provide a copy of the report to the player’s parent or legal guardian, District Director and association president or other delegated representative tasked with monitoring reports under this rule. Until the completed Return to Play portion of the form is received by the team manager or coach, the coach and team manager shall ensure that the player does not participate in any team physical activities. A completed Return to Play form shall be kept by the team manager during the season and a copy provided to the USA Hockey Minnesota District Risk Manager and association president or delegated representative at the end of the year.
4. The penalty for a knowing violation of this rule by a coach who fails to report a concussion or symptoms of a concussion, fails to timely complete and return a Minnesota Hockey Concussion Reporting and Return to Play form, or allows a player removed from team activities as a result of a concussion or who exhibited concussion type symptoms to participate in team physical activities prior to receipt of a signed medical clearance shall be as follows: for a first violation the coach shall be suspended for the next two games and any events between the two games; for a second violation the coach shall be suspended for two weeks; for a third violation the coach shall be suspended for a full calendar year.
L. All players, including goalkeepers, are required to wear a colored (non-clear) internal mouthpiece, which covers all remaining teeth of one jaw, customarily the upper.
M. A blaze orange “Stop Patch” must be displayed in the upper center on the back of all players’ jerseys in all Youth and Girl’s classifications, except Mites and Mini Mites. This octagonal patch must be a minimum of 3” high/wide and may be sewn or silk-screened on the jerseys.
N. EXHIBITION GAMES & CONTROLLED SCRIMMAGES:
1. An Exhibition Game is defined as a contest between two teams that is not held in MH sanctioned league or invitational tournament play. To be considered an exhibition game, all applicable rules of USAH and MH, including those pertaining to rest periods and the use of certified officials, must be followed. If either of the participants is subject to a maximum number of games rule, imposed by USAH, MH or the Affiliate Association governing the participant’s activities, the exhibition game shall be counted towards the maximum number of games allowed.
2. Coaches-on-ice scrimmages or “controlled scrimmages” are allowed as a coaching tool for teaching position play and to address various game situations, subject to the following minimum criteria. All of the criteria must be met for the event to be considered a Coaches-On-Ice scrimmage.
   a. At least one coach from each team must be on the ice for the purpose of instruction.
   b. No official scorekeeper, timekeeper or “game clock” can be used.
   c. Teams can switch ends at some point, if desired.
   d. The event is conducted as a practice, with the coaches stopping play from time to time to make observations and provide instruction on player positioning, etc.
O. All coaches involved in-on-ice activities, practices and scrimmages must wear a HECC-approved hockey helmet. The chin strap must be buckled at all times. Compliance rests on the local associations and the local District. Failure to comply shall result in immediate 30-day suspension.
P. SCORESHEETS: A scoresheet shall be used for all games, league, tournament and exhibition.
1. The scoresheet shall include, at a minimum, the following information:
   • Date, time and location of the game.
   • The division and classification of the teams.
   • The home and visiting team player rosters including player names and numbers.
   • The home and visiting team coaches names, USA Hockey Coach Education Program (CEP) card numbers, CEP level attained and the year of certification.
   • Scoring and penalty information.
   • Printed names of the referee(s) and the linesmen and the signature of the referee(s).
2. For MH District, Region and State Tournaments, the scoresheets shall be signed by all participating coaches attesting to the accuracy of the player roster and the CEP Information.
3. If a game misconduct or match penalty is assessed, the on-ice officials shall receive the top copy of the scoresheet to accompany a game report to the cognizant district supervisor of officials.
Q. FAIR PLAY:
1. All leagues administered by MH shall use Fair Play rules to determine league standings. League standings will be determined using the following Fair Play point system: Win = 2 points, Tie = 1 point, Loss = 0 points, plus 1 Fair Play point.
In the event that teams play an unequal number of games, the standings can be determined by a percentage of available points in the games played. The following delineates the recommended Fair Play rules. Leagues may amend these rules by submitting changes in writing for approval by the District Directors Committee prior to the start of the league.

2. Each team will earn their Fair Play point if none of the following occurs:
   a. Total Fair Play penalty minutes criteria is exceeded
   b. Per Conduct Rule XIV.C.2, spectator conduct becomes so abusive that, in referee(s) opinion, it is distracting from the game or inciting players, requiring the referee(s) to stop play and request specified individuals leave the arena.
   c. Coach is assessed a Game Misconduct or Match Penalty.
   d. An off-ice official (timekeeper, scorekeeper, penalty box attendant) provided by one of the teams exhibits conduct that results in the person being removed from their position by the referee(s).
   e. A player on the team receives a game misconduct under USAH Rule 601 e2i3 for obscene gesture or offensive/hateful/discriminatory language.

3. Fair Play total “equivalent” penalty minute criteria. (Criteria based on 1 hour games for PeeWee/12&Under and below and 1½ hour games for Bantam/15&Under and up.)
   a. Squirt.............................................10 minutes
   b. PeeWee...........................................12 minutes
   c. Bantam..........................................14 minutes
   d. Jr. Gold 16.................................16 minutes
   e. Jr. Gold 18........................................16 minutes

4. For the purposes of total Fair Play penalty minutes, the following outlines the penalty “equivalency” minutes associated with each of the following classifications of penalties:
   a. Minor/Bench Minor..............2 Minutes
   b. Major........................................5 Minutes
   c. Misconduct.....................................10 Minutes
   d. Game Misconduct..................10 Minutes
   e. Match........................................10 Minutes
   f. Minor plus Misconduct (2 & 10)....12 Minutes
   g. Misconduct for no mouth guard...2 Minutes
   h. Penalty Shot..................................Equivalent minutes to penalty assessed

Note – See special provisions in paragraph C above.

5. If two or more teams are tied in final standings, the following process shall be used to determine position in the standings. If the tied teams played an unequal number of games, the formula results stated below must be determined by a percentage of available points in the games played. When the tie involves two teams, the tie breaking formulas shall be used in succession until the tie is broken beginning with 5.a. When the tie involves three or more teams, their position in the standings shall be determined using the same process, except when one formula establishes a position for one or more teams, each team is placed in the applicable position. Once a team(s) is placed, the tie-breaking process shall be restarted at formula 5.a for the remaining tied teams.
   a. Total points from head to head competition among tied teams including Fair Play points.
   b. Most wins in league play.
   c. Fewest losses in league play.
   d. Most Fair Play points earned in league play.
   e. Largest goal differential among tied teams. (six max. per game)
   f. GREATEST QUOTIENT: goals for divided by goals against among tied teams.
   g. Largest goal differential for all league play. (six max. per game)
   h. GREATEST QUOTIENT: goals for divided by goals against for all league play.
   i. Flip of a coin by a league official in the presence of the District Director.

6. forfeits: A team initiating a forfeit does not receive a Fair Play point. The team not forfeiting receives the Fair Play point, unless the forfeit is mid-game and they have already lost the Fair Play point.

R. LEAGUES:
1. Teams may participate only in leagues recognized and approved by the Board or its designee(s).
2. Leagues formed within a MH district consisting solely of teams from within that district and approved by the cognizant district director shall be deemed as approved leagues.
3. Leagues consisting of teams from two or more MH districts can be formed with the consent of the participating teams’ District Directors. For leagues consisting of teams from two or more districts, playing rules shall be those of the district of the home team, and administrative rules shall be those of the district administering the league, unless agreed otherwise by the involved District Directors.
4. Leagues not formed under district or multi-district supervision (non-district leagues) that are approved by the applicable District Director(s) will operate under the jurisdiction of the cognizant Region Vice President. The Board may establish stipulations under which non-district leagues can be formed.
5. All leagues; intra-district, inter-district or otherwise; must follow USAH and MH rules and regulations.
6. Only teams participating in leagues under district jurisdiction are eligible for MH post season play.

IX. PROTESTS
No protests relating to the playing of the game are allowed in any MH play. This includes scrimmage games, league games, invitational tournament games and MH tournament games with the following exceptions:
A. Districts or Leagues may establish a protest policy/process for their district or league games. If such a policy/ process is adopted, the district director shall be the final authority - no further appeals are allowed.
B. Ineligible player protests will be accepted in MH sanctioned competition. The protesting team must furnish evidence substantiating the inelegibility of the player in question. The protest must be made to the cognizant district director or tournament director who will rule on the player's eligibility and whose decision shall be final. If the player is ruled ineligible, all games in which the ineligible player participated will be forfeited. If the officials fail to assess an in-game suspension to a player who should have received one under USAH or MH rules, the player is not considered an ineligible player.
The protest must be filed within one hour for tournament games and twenty-four hours for league games after the completion of the game in which the alleged violation occurred.
X. DISTRICT, REGION AND STATE TOURNAMENTS

A. DISTRICT TOURNAMENTS: District tournaments are the responsibility of and at the expense of the districts, and shall comply with MH Rules and Regulations. Special district league rules or penalties shall not apply to or carry over to region tournaments. District representatives to region tournaments must be determined by the Sunday prior to the start of Regions.

B. INTENTION TO ENTER DISTRICT TOURNAMENT: Teams or leagues wishing to participate in state tournament play-down shall notify their district director no later than December 31st of the playing season. Each District Director may require any team within his/her district, that desires to enter State Tournament play-offs, to participate in that district's league play to determine that team's eligibility for such play-offs according to the rules of that district or league. (Note: Under the provisions of this rule, a District Director may require the district's league to accept a team(s) for participation in that league).

C. DISTRICT "C" TOURNAMENTS: Each district director is responsible to supervise arrangements for their "C"-level district tournament. A city recreational league representative is eligible to enter district tournaments provided that all teams in the league are properly registered with USA Hockey.

D. REGION AND STATE TOURNAMENT FEES: The MH Board shall set tournament entry and spectator fees on an annual basis. These fees will be published on the inside front cover of the MH Handbook. Any fee in excess of the adopted amount must be approved by the cognizant section vice president and the Tournament Committee no later than the preceding fall meeting. Once fees are established for a given year, there will be no financial reimbursements by MH, except for State Tournament subsidies.

E. STATE TOURNAMENT SUBSIDY: MH will provide a $1500 subsidy to State Tournament hosts. This payment will be made only after the host completes and submits the MH State Tournament Financial Report to MH within 30 days of the completion of the State Tournament. Hosts not completing and submitting the form within the established timeframe will not receive the subsidy.

F. STATE TOURNAMENT FORMAT: MH State youth tournaments shall consist of eight teams using a championship single elimination format with a consolation division unless approved otherwise by the Tournaments Committee. There shall be games to determine third place, consolation champion and State champion, but no game to determine seventh place. The tournaments shall start on Friday and conclude on Sunday, with each team playing one game on Friday and one game on Saturday. On Sundays, no games shall be scheduled to begin before 9 am or start after 5 PM.

G. All players on each team in region and state tournament play shall have similarly colored jerseys with numbers conspicuously displayed and each player and team must wear matching socks, if available. Two sets of jerseys with contrasting colors should be available. In the event that a team has only one set of jerseys available, this shall be communicated to the tournament director not less than 24 hours before the start of the tournament. The tournament director will advise the opposing teams to wear a contrasting color (the designation of Home and Away teams would be unaffected).

H. Host associations are only required to give out a maximum of four (4) passes to team officials (coaches), and at their discretion may give an extra pass to the team manager.

I. PLAYING TIME:
1. In region and state tournament play, games for Junior Gold and younger will consist of three 15 minute periods of actual playing time. Start times shall be scheduled at one hour and 45 minute intervals (minimum). In district tournament play, games for Junior Gold and younger will consist of three 12 to 15 minute periods of actual playing time as determined by the cognizant district director.
2. Running time shall be used in district, region and state tournaments whenever a goal differential of six occurs in the 3rd period. Stop time shall resume if the goal differential becomes less than six.
3. Where running time is used in district, region or state tournament play, the clock shall not be stopped for any reason except for injuries or rink problems and only at the discretion of the referee. Penalties shall begin at the face-off immediately following the assessment of the penalty. Penalties shall not be posted on the scoreboard unless they can be entered without stopping the clock.

J. BREAKING OF TIES:
1. For Region and State Tournament games, the following overtime format shall be used. The teams shall change goals after the third period and stay that way through all overtime periods.
   a. A two minute rest, then a first sudden-victory overtime period – ten minutes – five on five
   b. A two minute rest, then a second sudden-victory overtime period – ten minutes – five on five
   c. Resurface the ice, then conduct additional ten-minute sudden-victory overtime periods, as needed, five on five, with a two-minute rest between periods and resurfacing after every three periods.
   d. Refer to paragraph entitled “Ice Resurfacing” herein for additional resurfacing requirements.
   This plan of play shall continue until one team scores. If the teams remain tied after three ten-minute periods of sudden-victory overtime, the tournament director, in the best interest of the tournament, has the option of suspending the game and completing it at a later time.

2. Method of determining a champion in round robin tournament play: The standings shall be determined on the basis of two (2) points for a win, zero (0) points for a loss, and one (1) point for a tie. (During district, region and state tournaments, regardless of format, all games will be played to a win/lose situation. There will be no ties.). If two or more teams have an equal number of points, their position in the standings shall be determined by:
   a. The results of the games played between the tied teams in the following order:
      1. The points acquired in these games
      2. Subtract goals scored against from goals scored (position by greatest surplus)
      3. Divide goals scored by the goals scored against (position by greatest quotient)
   b. If after applying the formulas of a.1, a.2, a.3 the tie still exists, a.2 and a.3 shall be applied using all the games played by each team. When the tie involves three or more teams, their position in the standings shall be determined as follows: If one tie-breaker establishes a position for one or more teams, each team is placed in the applicable position. Once a team is placed, the remaining tied teams shall start the tie-breaking process again at step 3a.1.
   c. If the above procedures do not break the tie, the team that scored the first and fastest goal in a game will be the tie breaker. If the teams are still tied, the teams shall use a shoot out procedure. This will involve each team selecting
five (5) players who will alternate taking penalty shots. A toss of the coin will determine which team will take the first shot. If after five (5) players from both teams have completed this procedure, the tie still has not been broken, it shall be repeated with five (5) different players until the standings are determined.

K. ALL STARS: No all-star team may be selected or awards given individual players in MH District, Region and State tournaments.

L. MEDICAL ATTENTION: A Certified Athletic Trainer, Emergency Medical Technician (EMT), paramedic or medical or osteopathic physician shall be on site for each one or two games in progress, except such medical attention shall not be required for Mite games. This group shall include licensed health care professionals, Certified Athletic Trainers, Emergency Medical Technologists (EMT) and any additional persons who have successfully completed and maintained certification for programs conducted by the American Red Cross or the American Heart Association, specifically AFORE (Advanced First Aid), CPR (Cardiopulmonary resuscitation), and BLS (Basic Life Support). Registered Nurses currently certified for AFA/CPR/BLS are included. The retained medical personnel have the final say on whether an injured player can return to the game. Refer to the paragraph entitled "Concussions" for additional information.

M. STATE TOURNAMENT SITE ROTATION:
1. The Pee wee and Bantam State Tournaments will rotate annually from Gold to Maroon. In 2014, Pee wee will be in the Gold division; Bantams will be in the Maroon division; in 2015, Pee wees will be in the Maroon division; Bantams will be in the Gold division and so forth.
2. The Junior Gold A State Tournament will rotate four years in the Maroon division and one year in the Gold division starting with the 2012 tournament (2012, 2013, 2014 and 2015 in the Maroon and 2016 in the Gold and so forth). The number of teams seeded to the tournament will be based on the total percentage of teams; however, a minimum of two Gold teams will be seeded when Gold is host.

N. LOCATION/FORMAT/GAME SCHEDULE: The location (community and arena) of each region and state tournament must be submitted by the hosting District Director or the cognizant Divisional Vice President to the Tournaments Committee Chair on or before the MH Summer Meeting. Schedules must be arranged so that no team playing their second game of the day is competing against a team playing their first game of the day. Teams in Region/State games shall have at least three hours rest between games on the same day. The tournament formats, including tournament dates and game times must be submitted to the Tournaments Committee Chair no later than December 31 in the year preceding the tournament. If the above requirements are not met, the Tournaments Committee Chair shall notify the cognizant Divisional Vice President within five days following the deadline. The cognizant Divisional Vice President is responsible for resolving this problem. This resolution must be accomplished within fifteen days and the Tournaments Committee Chair is to be so notified. For Region and State tournaments with elimination brackets, the team on the top of the bracket is home. For round-robin tournaments, the home team shall be clearly indicated.

O. MINIMUM FACILITY REQUIREMENTS: The following minimum requirements shall apply to facilities used for MH Region and State Tournaments. Any exceptions to these requirements must be requested in writing to the Tournaments Committee Chair for consideration by the Tournaments Committee.
1. The ice sheet shall be a minimum of 200'x85', refrigerated (artificial), enclosed in a building which seats a minimum of 500.
2. The facility must have a mechanical resurfacer (Zamboni) in good operating condition. If propane or gasoline powered, a catalytic muffler should be installed and adequate building ventilation provided.
3. Four dressing rooms (minimum) are required. They must be of sufficient size to accommodate 20 players, their equipment, and four adults with easy access to lavatory facilities.
4. A separate dressing room for the on-ice officials is required, sized for four adults with their equipment, and with easy access to lavatory facilities.
5. Penalty boxes must be separate for each team, with separate doors for each that open into the box.
6. Players' bench must have a minimum of two doors which open into the bench area, and be sufficiently sized for twenty players plus three adults. Players' bench and penalty box doors should be positioned so that players entering the ice surface are not placed offside.
7. Scoreboard with capacity to show period, time remaining in period and two penalty times remaining per team is required. A backup stop-watch time keeping device must be available at the arena.
8. All lines on the ice (red/blue/goal lines, goal crease, face-off circles) are clearly visible and in accordance with USAH rules.
9. A public address system in the arena is required.
10. A full service concession stand is recommended. Miscellaneous supplies such as mouthguards, tape, sticks, and skate laces should be available for sale, as well as skate sharpening service.

P. SCHEDULE CHANGES: Only in cases of emergency should the announced game schedule be changed. Game schedules for region and state tournaments will not be changed without prior approval of the Tournaments Committee Chair. Often, teams wish to change the time for the consolation and/or third place game. The changing only results in additional problems. All teams entering the tournament will know in advance the game schedule and are expected to play the games as scheduled.

Q. CREDENTIALS: A Credentials Committee, including an official of MH such as a District Director or his/her designee, shall check each team's credentials prior to their playing of any games in accordance with the Team Credentials Package section in the Handbook. A meeting with each coach and manager of the participating teams should be held before their first game. For MH District, Region and State tournaments, the Coaching Education Program certification requirements shall be checked for all coaches prior to the first game of the tournament.

R. TOURNAMENT DISCIPLINE COMMITTEE: A committee comprised of three people must be appointed by the host District Director to hear protests and grievances. This committee is considered the “authority having jurisdiction” to hold hearings for match or gross misconduct penalties, make determinations on player eligibility questions, and deal with other issues which may arise. The host District Director or another MH Director or Officer must serve as the committee chairperson.
S. ICE SURFACING: In region and state MH tournaments the ice shall be resurfaced before each game and at intermission between the 2nd and 3rd periods. If the game goes into overtime, resurfacing shall occur at the end of the 2nd overtime period and at the end of every three overtime periods thereafter. The tournament director may use discretion as to whether resurfacing is needed after an overtime period before the beginning of the next scheduled game. District tournaments may reduce resurfacing requirements to between every two periods of play.

T. AWARDS: MH Districts are responsible for awards for district tournaments. MH will provide appropriate team/individual awards for region and state tournaments.

U. TOURNAMENT OUTLINE. Region tournament information must be provided to the Districts from which teams will be sent, including the site, dates, game times, bracketing, pairing, rules and lodging arrangements if applicable. Similar State tournament info must be provided to the Region tournament hosts. Give this info to advancing teams as soon as they are determined.

V. REPORTING RESULTS: The following must be reported to the MH staff during each MH District, Region or State tournament:
1. For Districts, report the names of teams advancing to the next tournament. (Also report to the host for the next tournament.)
2. For Regions, report the participants and scores of all the games immediately following the conclusion of each game.
3. For State, enter game scores and statistics for each game on the online scoring platform determined by MH.

XI. INVITATIONAL TOURNAMENT SANCTIONING

A. All invitational tournaments involving teams from more than one MH district, including tournaments played outdoors on natural ice, must be sanctioned by MH. If the tournament will include teams from outside MH, then USA Hockey sanction is also required.

B. An Association and/or a MH District may conduct special events as authorized by the District Director, provided that only teams from within that district participate. In special circumstances, the involved District Directors can approve participation by neighboring associations outside of the District. Special events must follow all rules for sanctioned invitational tournaments except that there is no sanction fee and these events are not subject to the February 1st sanctioning deadline. Any event involving three or more teams, excluding regularly scheduled league games, is considered to be an invitational tournament, unless the teams are all from the same district and/or the event has been authorized as a special event.

C. The conditions for sanctioning invitational tournaments are as follows:
1. All teams participating must be registered with USA Hockey or another International Ice Hockey Federation (IIHF) affiliate such as the Canadian Amateur Hockey Association (CAHA).
2. Guaranteed Gate tournaments are allowed, with the understanding that the single team payment includes all tournament entry and spectator admission fees with no additional charges.
3. Invitational tournaments of the same age group and division cannot be held on the same weekend within a 50 mile radius of a MH state tournament. If more than one ice sheet is available at an arena complex, no invitational tournament may be held at that arena complex on the same weekend that a MH Region or State Tournament is being held. If there is a conflict in dates, invitational sponsors agree to refund entry fees of all teams which qualify for district, region or state MH tournaments.
4. Officials must be USAH registered, and USAH playing rules and age classifications as modified by MH must be used.
5. MH Youth Rules and Regulations paragraphs entitled “Credentials” and “Medical Attention” in the District, Region, and State Tournaments section apply to all invitational tournaments.
6. The MH fee for a MH Affiliate to sanction an invitational tournament is $100 for each division and classification (e.g. - for a tournament with Squirt A, PeeWee A, and PeeWee B levels, the sanction fee is $300). The fee for non-MH Affiliates is listed on the inside front cover of the Handbook.
7. If team(s) from outside of MH participate, a USAH invitational tournament sanction fee is also required, consisting of either:
   a. A fee set by USA Hockey for registered teams from outside of MH, or...
   b. A fee set by USA Hockey for team(s) from other IIHF Federations (i.e. Canada).
   Note that the USA Hockey fee is per tournament, not per division/classification.
8. The following items must be submitted by a sponsoring MH Association to the cognizant district director or the district tournament coordinator for preliminary approval:
   a. Completed tournament application on the official MH sanction application form
   b. Copy of proposed tournament rules, including tournament entry fee information
   c. Tournament bracketing, with ice times
   d. One check, payable to MH, for each application that includes the MH and USAH sanction fees.
   Applications submitted without the above items will be returned. Once preliminary approved, applications will be forwarded to the MH Tournaments Committee Chair for final approval.
9. Applications to host invitational tournaments must be received by the District Director or the district tournament coordinator no less than twenty-one (21) days prior to the first day of the tournament. Applications will not be accepted after Feb. 1.
10. LATE APPLICATIONS: The MH tournament sanction fee for applications received less than twenty-one (21) days prior to the scheduled first day of the tournament will be $200 for each level. Additionally, sanction applications received less than ten days prior to the start of a proposed tournament are subject to outright rejection or a fine of up to $500 (in addition to the $200 per level fee), as determined by the MH Tournaments Committee Chair.
11. Modifications to approved applications (changes in tournament rules, ice times, bracketing, teams participating) must be sub-mitted for review and approval by the MH Tournaments Committee Chair at least ten days prior to the start of the tournament.
12. The completed and approved sanction form and accompanying materials (tournament rules and bracketing) serve as a contract between the sponsoring affiliate and MH/USAH as to how the tournament will be conducted. Un-approved
changes to this contract (such as changing brackets, game time, or rule substitutions) will be considered a sanction violation, subject to penalties defined below.

13. Invitational Tournament hosts shall respond within ten business days of the receipt of any application and inform the applicant whether the application is accepted, incomplete, declined or wait listed. Responses shall include the following:
a. If incomplete, identify the reason it is deemed incomplete and the date by which any deficiencies are to be corrected.
b. If wait listed, the date a final decision will be made to accept or decline the application. If wait listed the applicant shall be allowed to withdraw the application any time before acceptance and receive a full refund.
c. If declined, refund of all tournament fees.
Acceptance of an application will be deemed a final decision; the host will not be permitted to decline a previously accepted application unless the tournament is cancelled. Penalties for violating this rule, such as excluding the host team, will be determined by the District Director.

14. In the event of a tournament cancellation, notify the District Director or Tournament Coordinator for the district in writing no less than ten days before the start date of the tournament. USAH fees and late fees will not be returned. The host may request a refund of MH tournament fees from the MH Tournaments Committee Chair, in writing, no later than 30 days after the start date of the tournament.

15. Hosting unsanctioned tournaments or violating MH/USAH tournament rules will be cause for penalty to the host association:
a. For the first offense, the association will not be allowed to host invitational tournaments at the division/classification (Bantam A, Peewee B, etc.) at which the violation occurred for the balance of the current season and the following season. Monetary fines may also be assessed.
b. For the second offense within a three year period, the association will not be allowed to host or participate in invitational tournaments and MH playoffs at any level for the balance of the current season and the following season. Monetary fines may also be assessed.
c. In the event that the violation is considered a minor or inadvertent error, a penalty may be reduced at the discretion of the Tournaments Committee Chair and the cognizant District Director.
d. Penalized Associations may not have another association host tournaments at their sites.
Evaluation of circumstances and assessment of penalties shall be the joint responsibility of the District Director and the Tournaments Committee Chair. The Tournaments Committee shall decide disputes regarding penalties to be assessed. Committee decisions shall be considered a “decision of MH” (Bylaws Article 7, Board of Directors, District Directors Duties)

16. Teams participating in unsanctioned tournaments will be subject to disciplinary action by the District for the balance of that season and the following season, up to and including suspension from MH activities.

D. EXEMPT EVENTS: Sanction Applications and sanction fees are not required for the following events:

1. MN Hockey District, Region, and State Tournaments.
2. Events involving teams from a single MN Hockey District, except the involved District Directors can approve participation by neighboring associations outside of the District.

Provide rules and bracketing for either of the above events to the Tournaments Committee Chair or the District Director.

3. Special Events involving up to 6 teams are allowed, subject to following criteria:
a. All teams must be MH-registered teams. No non-MH teams except with District Director approval.
b. Play among teams is PRÉDETERMINED: All teams will be aware of who they will be playing and when, prior to first game.
c. Subsequent play between teams is not determined by results of prior games.
d. No team event points are accumulated as a result of games.
e. No awards for teams or individual players.
f. All rules regarding team rest and number of on-ice events will be followed.
g. Participating teams will provide necessary volunteers to assist with the game. Host association may not charge for off-ice officials unless that is their common practice.
h. No gate entry fees may be assessed to participating teams or spectators.
i. All game costs will be divided equally among teams.
j. Host association may charge a nominal administrative fee, not exceeding $50 per team. This type of event cannot be conducted as a fundraising event.
k. The Host Association is responsible for:
   o Keeping complete financial and game format records of the event.
   o Complete accountability to the cognizant District Director upon request.
   o Adherence to the rules set forth above. Violations could result in sanctions including not being allowed to play in post-season at the level of the event.

No pre-approval is required to conduct “Special Events”. However, complete financial and game format records must be provided to the Tournaments Committee Chair or cognizant District Director on request.

E. Interstate, National and International tournaments, refer to the MH By-Law Article entitled “Registration” and the Article Entitled “International Competition”.

F. Schedule Invitational Tournaments to minimize the time a player is away from school. When preparing invitational tournament schedules, consideration shall be given to schedule games in a manner that does not require a player to miss any school time.

1. Associations hosting invitational tournaments wherein there are games scheduled when school is in session shall advertise this fact in any promotional material used to recruit tournament participants.
2. No team traveling more than fifty miles, one way, from the tournament site shall be required to play a game that starts prior to 6:00 PM on a school day, unless the team indicates their willingness to do so, in writing, on their invitational tournament entry form (e-mail acceptable), and the host team plays in the same or an earlier game on the same day.
3. If it becomes necessary to change a tournament schedule and such change requires that a team must involuntarily play a game that will take its players away from school, that team will be allowed to withdraw from the tournament, and any fees paid by that team shall be fully refunded by the tournament host, within seven (7) days after the date of withdrawal.

4. Minnesota Hockey affiliates who authorize others within their affiliate to conduct sanctioned tournaments shall be responsible for compliance with this rule.

5. Tournament host associations who violate this rule, or any portion thereof, will lose tournament sanctioning privileges and/or the right to host a Minnesota Hockey tournament for a period of not less than one (1) year from the end of the season in which the violation occurred. Violations could also result in monetary fines to the Association(s).

XII. USAH National Championship Eligibility - Tier I, Tier II and HS Classifications

The Tier I and Tier II designations are restricted to classifications (Youth 14U, 15, 16U, 18U and Girls 14U, 16U, 19U) for which USA Hockey conducts National Championships. The High School classification is restricted to teams that comply with the requirements outlined in the USA Hockey Rules and Regulations.

Players on Tier I, Tier II and High School National Tournament bound teams must be Minnesota residents (see “Participation Rule”). Tier I, Tier II and High School National Championship bound teams must comply with the eligibility requirements established in the USA Hockey National Championship Guidebook and USA Hockey Rules and Regulations.

A. Tier I

1. Purpose: Provide Minnesota players the opportunity to develop, compete at the highest level and showcase their skills while enhancing and strengthening Minnesota’s community-based youth/girls and high school structure. After the Fall pre-season participants will be allowed to play for their community association or high school team and then come back together on completion of that season to participate in a USA National Championship.

2. Leagues: Tier I Leagues shall be administered by the MH High Performance (HP) Program or affiliate leagues as approved by the MH Board of Directors. League operations include player and coach selection, financial operations, scheduling and dispute resolution. The Tier I Committee Chair, with the support of Hockey Operations, shall annually provide recommendations for any such affiliate leagues at the MH Spring meeting for MH Board of Directors approval. The Tier I Committee shall have responsibility for all matters pertaining to the Tier I Leagues as authorized by the MH Board of Directors.

3. Tier I Season

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<thead>
<tr>
<th>Pre-season</th>
<th>Post-season</th>
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<tbody>
<tr>
<td><strong>Youth 14U/15 Only</strong></td>
<td><strong>Tier II National Tournament thru USAH Nationals</strong></td>
</tr>
<tr>
<td>Girls 14U</td>
<td>MH State Tournament thru USAH Nationals</td>
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<tr>
<td>August 1 - October 15</td>
<td>August 1 - October 15</td>
</tr>
<tr>
<td><strong>Youth 16U/18U</strong></td>
<td><strong>MSHSL Boys State Tournament thru USAH Nationals</strong></td>
</tr>
<tr>
<td>Girls 16U/18U</td>
<td>MSHSL Girls State Tournament thru USAH Nationals</td>
</tr>
<tr>
<td>August 1 - start of Boys High School season</td>
<td>August 1 - start of Girls High School season</td>
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</tbody>
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4. Maximum Number of Tier I Teams

<table>
<thead>
<tr>
<th>Youth 14U, 15 Only &amp; 16U &amp; 18 U - 8 teams each classification</th>
<th>Girls 16U - 7 teams</th>
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</thead>
<tbody>
<tr>
<td>Girls 14U - 8 teams</td>
<td>Girls 19U - 5 teams</td>
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</tbody>
</table>

5. Tier I Tryouts: Tryouts must be announced publicly at least 30 days in advance of tryouts, providing details of place and time. Personal invitations to tryouts are permissible with a maximum of 80% of tryout participants being by invitation. Tryouts shall not be scheduled before 48 hours after the last Youth/Girls National Championship Game.

6. Minnesota District Tier I Playoffs: The Tier I Committee Chair, in cooperation with the USA Hockey Minnesota District Directors, is responsible for conducting and establishing the playoff formats. The Youth 14U/15 and Girls 14U Playoffs will be completed before October 15. Girls 16U/18U before the beginning of the MSHSL Girls Hockey season and the Youth 16U/18U before the beginning of the MSHSL Boys Hockey season.

Note: Shattuck St Mary’s teams, as a legacy program, will be classified as Tier I National Championship eligible and participate in the MN District Playoff. SSM players are exempt from the MN residency requirement for Tier I.

B. Tier II

1. Applications: MHHP Program, association and geographically defined leagues will make application for Tier II status to the Minnesota Hockey VP Hockey Operations by June 1 accompanied with a $500 deposit toward a State Tier II Playoff fee. Tier II certification for Tier II National Championship eligibility shall be subject to approval by the Minnesota Hockey Board of Directors at the Summer BOD meeting.

2. Tier II State Playoffs: The Minnesota Tournament Committee Chair in cooperation with the USA Hockey Minnesota District Directors are responsible for conducting and establishing the State Tier II playoff format. The scheduling and format will be dependent on the applications for Tier II classification that are approved.

C. High School

1. Eligibility: Affiliates with High School teams as defined in USAH Rules and Regulations (Pure and Combined) desiring eligibility to participate in the USAH National High School Championship must declare to the MH Vice President Hockey Operations by June 1 accompanied with a $500 deposit toward a State High School Playoff fee. Eligibility of High School National Championship bound teams will be subject to Board of Directors approval at the Summer BOD meeting.

2. High School State Playoffs: The Minnesota Tournament Committee Chair in cooperation with the USAH Minnesota District Directors are responsible for conducting and establishing the State High School playoff format. The scheduling and format will be dependent on the applications for High School National Championship bound teams that are approved.

XIII. ON-ICE OFFICIALS

A. The four-official (2 referees, 2 linesmen), three-official (1 referee, 2 linesmen) or two-official systems will be used.

1. The three- or four-official system is mandatory for all Jr. Gold A, B and 16 Playoffs, Region and State Tournament games.

2. The three-official system is the minimum for all Bantam AA/A, Girls 15&Under A and Women’s 19 & Under Playoffs, Region and State Tournament games.


4. The two-official system will be used for all Pee wee B, Girls 15&Under B, Girls 12&Under B and Sr. Women Playoffs, Region and State Tournament games.

5. If a scheduled official for the three-official system fails to appear or is injured during the game and no replacement official is available, the game may continue using the two-official system.

6. A minimum of two officials is required for all District, Region and State Tournament games.
B. All officials must be registered with USAH and their respective affiliate to officials MH sanctioned games.
C. USAH Level 3 or 4 officials must be used at MH District/Region/State tournaments. Level 2 officials may be used at the “B” level with approval of the District Director and the Referee Section Director.
D. All on-ice officials must wear the USAH crest on their sweaters and carry their USAH registration card.
E. All Level 3 or 4 officials must complete registration by Dec. 31.

XIV. MOOD-ALTERING CHEMICALS

The use, consumption or possession of mood altering chemicals, regardless of quantity, is expressly prohibited during the entire playing season. Included are: (1) beverages containing alcohol, (2) tobacco (including chewing tobacco), (3) E-Cigarettes, (4) controlled substances defined by law as drugs (including marijuana), and (5) buying, selling or giving away controlled substances. It is not a violation for a player to possess a controlled substance specifically prescribed for the player’s use by the player’s physician.

A. PENALTIES:

1. After confirmation of a first violation, the player shall be suspended for the next two games or two weeks, whichever is greater.
2. After confirmation of a second violation, the player shall be suspended for the next six consecutive games.
3. After confirmation of a third or subsequent violation, the player shall be suspended for the next twelve consecutive games.
4. In (2) and (3) above, no exception is permitted for a player who participates in a treatment program.
5. If after the third or subsequent violations the player on her/his own will becomes a participant in a chemical dependency program or treatment program, the student may be certified for reinstatement in MH activities after a minimum period of six weeks.

B. INTERPRETATION: “Game” in this rule means regular league or playoff contest (not practice games or scrimmages). Associations or individual teams may adopt a more prohibitive rule and/or more severe penalties for violation of this Rule.

XV. CONDUCT

A. All players, coaches and fans must maintain an environment that encourages mutual respect and promotes respectful and congenial relationships between players, coaches and fans and that is free from all forms of harassment by anyone.
1. All hockey players that are involved in an incident involving language, a gesture or conduct that is offensive, hateful or discriminatory in nature (“Occurrence”) must inform their coaches as soon as reasonably possible after such an Occurrence, whether it is on or off the ice.
2. If a player notifies the coach of an Occurrence during a game, the coach must communicate the Occurrence to the officials as soon as reasonably possible.
3. Upon notification, the official must inform the opposing team and coaches of the report of the Occurrence and warn them that such behavior will result in a game misconduct penalty against each responsible involved player if observed by an official.
4. If at any time, with or without notification, an official observes an Occurrence, they must assess a game misconduct penalty against each offending player.
5. The officials must note a reported or observed Occurrence on the game scoresheet upon completion of the game and a copy shall be provided to the District Director of each offending player’s team.
6. The District Director will maintain the scoresheet as a record of the Occurrence and may conduct any additional investigation and impose any additional discipline the District Director deems necessary.
B. Each team is responsible for the conduct of its spectators. Coaches should advise their parents and fans of the conduct rules.
C. If spectator conduct becomes so abusive that, in the official’s opinion, it is distracting from the game or inclining the players, the referee(s) will stop play and ask the coach(es) to control their spectators, and/or ask the coach(es) to request specified individuals to leave the arena.
D. Disruptive use of artificial noise makers is considered abusive conduct. Use of a device that could be detrimental to the players or the conduct of the game, such as a laser pointer, is considered abusive conduct and will be reported to local law enforcement.
E. During MH playoffs or invitational tournaments, the District Director, designated district personnel or the tournament director shall have the authority to take actions as necessary to control spectator conduct.
F. Any spectator removed under Para. C, D or E above will incur a mandatory minimum 3-game suspension from that team’s games and may be subject to further disciplinary action by the local governing body.
G. Failure of a coach to cooperate with a referee’s request within two minutes will result in a bench minor penalty and a warning from the referee that after an additional two minutes, the game will be suspended. The game suspension will be immediately reported to the Supervisor of Officials who will then inform the cognizant MH District Director.
H. Spectators standing by the boards behind the goalkeeper shall not deliberately distract the goalkeeper. The referee may request anyone in violation of this rule to move or leave the arena. In an appropriate case, the referee may declare the game to be forfeited to the team of the goalkeeper being distracted.
I. MH acknowledges the Locker Room Monitoring Policy as established by USA Hockey. Monitors must be the same gender as the players and undergo background screening by MH to serve in this capacity.
1. No team shall be allowed to enter a locker room prior to a scheduled event until a locker room monitor is present and such monitor shall remain present until the last player leaves the locker room. When coaches are present in the locker room, they may serve as locker room monitors.
2. Any coach(es) meeting(s) with an individual player shall be conducted on the ice, on the bench, in the locker room with the other team members and/or locker room monitor(s) present, or in a public setting, unless agreed otherwise by the player’s parent or guardian.
3. Alleged violations of these rules shall cause a mandatory hearing to be held in accordance with MH Bylaw Article 6. If warranted, up to a one-year suspension penalty may be levied upon the violators.
J. Coaches, managers, minor officials, or players exuding the scent of alcohol, or while using any tobacco products (including chewing tobacco) or while using E-Cigarettes, shall not be allowed within the players bench area or the penalty box area.
K. Coaches, players/officials/spectators may not enter the Referee’s room without an invitation before, during or after a game. The following actions will take place for violation of this rule:
1. For a coach or player - assess a game misconduct penalty; report the incident for possible add’l league action or suspension.
2. For a manager or spectator (s) - the Referee(s) will report the circumstances to the Supervisor of Officials who will notify the District Director. A mandatory hearing will be held with the team coach and a representative of their association’s governing board to discuss possible disciplinary action.

End of Youth Rules and Regulations
2020 MINNESOTA HOCKEY TOURNAMENTS

Peewee, Bantam & 12U Region Host Districts

<table>
<thead>
<tr>
<th>District ID</th>
<th>2019-20</th>
<th>2020-21</th>
<th>2021-22</th>
<th>2022-23</th>
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</thead>
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<td>8</td>
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</tr>
<tr>
<td>NW A/B</td>
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<td>9/4</td>
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<td>10/5</td>
</tr>
<tr>
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<td>12/16</td>
<td>9/8</td>
<td>10/2</td>
</tr>
<tr>
<td>Ban AA</td>
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<td>2</td>
<td>10</td>
</tr>
<tr>
<td>Ban A/B</td>
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<td>4/9</td>
<td>6</td>
<td>15</td>
</tr>
<tr>
<td>12U A/B</td>
<td>9/14</td>
<td>1/8</td>
<td>11/16</td>
<td>8/9</td>
</tr>
</tbody>
</table>

- If two districts are listed, the 1st has the A Region and the 2nd has the B Region.
- Districts 2, 3, 4, 5, 6, 7, 8, 9 & 10 seed to the American and National Regions for 15U A
- The American and National Regions each seed 3 teams to state.
- Districts 11, 12, 15 & 16 send two teams to regions.
- The format may be modified based on state-wide team counts. If there are fewer than 16 teams, a playoff format may replace the Region format.
- If warranted, the number of Region seeds will be adjusted annually based on number of teams.

15&Under Region Host Districts

<table>
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<tr>
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</tr>
<tr>
<td>PW A/B</td>
<td>16/11</td>
<td>9/4</td>
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<td>10/5</td>
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<tr>
<td>Ban AA</td>
<td>11</td>
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<td>10</td>
</tr>
<tr>
<td>Ban A/B</td>
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<td>4/9</td>
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<td>15</td>
</tr>
<tr>
<td>12U A/B</td>
<td>9/14</td>
<td>1/8</td>
<td>11/16</td>
<td>8/9</td>
</tr>
</tbody>
</table>

- Districts 2, 3, 4, 5, 6, 8, 9 & 10 seed to the American and National Regions for 15U A
- The American and National Regions each seed 3 teams to state.
- Districts 11, 12, 15 & 16 send two teams to the Olympic Region, which seeds 2 teams to state.
- The format may be modified based on state-wide team counts. If there are fewer than 16 teams, a playoff format may replace the Region format.
- If warranted, the number of Region seeds will be adjusted annually based on number of teams.

Peewee, Bantam & 12U A&B Region Tournament Seeding

<table>
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<th>District ID</th>
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<tbody>
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<td>NW AA</td>
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</tr>
<tr>
<td>NW A/B</td>
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<td>2/6</td>
<td>10/5</td>
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<td>Hasting</td>
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<tr>
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<tr>
<td>Ban A/B</td>
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<tr>
<td>12U A/B</td>
<td>9/14</td>
<td>1/8</td>
<td>11/16</td>
<td>8/9</td>
</tr>
</tbody>
</table>

- "A" and "B" columns send three teams to regions. "C" columns send two teams to regions.
- If warranted, the number of Region seeds will be adjusted annually based on number of teams.

Peewee, Bantam & 12U A&B Region First-Round Pairings

<table>
<thead>
<tr>
<th>District ID</th>
<th>2019-20</th>
<th>2020-21</th>
<th>2021-22</th>
<th>2022-23</th>
</tr>
</thead>
<tbody>
<tr>
<td>NW AA</td>
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<td>5</td>
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<tr>
<td>NW A/B</td>
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<td>9/4</td>
<td>2/6</td>
<td>10/5</td>
</tr>
<tr>
<td>Hasting</td>
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<tr>
<td>Ban AA</td>
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<td>2</td>
<td>10</td>
</tr>
<tr>
<td>Ban A/B</td>
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<td>4/9</td>
<td>6</td>
<td>15</td>
</tr>
<tr>
<td>12U A/B</td>
<td>9/14</td>
<td>1/8</td>
<td>11/16</td>
<td>8/9</td>
</tr>
</tbody>
</table>

- Teams listed first in pairings are "home."

Peewee, Bantam, 12U & 15U Region Hosts

<table>
<thead>
<tr>
<th>District ID</th>
<th>North</th>
<th>South</th>
<th>East</th>
<th>West</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAA</td>
<td>12 Grand Rapids</td>
<td>9 Faribault</td>
<td>8 Woodbury</td>
<td>5 Buffalo</td>
</tr>
<tr>
<td>PA</td>
<td>16 Baudette</td>
<td>9 Albert Lea</td>
<td>2 Stillwater</td>
<td>10 Anoka</td>
</tr>
<tr>
<td>PB</td>
<td>11 Moose Lake</td>
<td>4 Luverne</td>
<td>6 Minnetonka (Pagel)</td>
<td>15 Benson</td>
</tr>
<tr>
<td>BAA</td>
<td>11 Duluth</td>
<td>3 St. Louis Park</td>
<td>2 Stillwater</td>
<td>10 Anoka</td>
</tr>
<tr>
<td>BA</td>
<td>11 Proctor</td>
<td>4 Marshall</td>
<td>6 Shakopee</td>
<td>15 Little Falls</td>
</tr>
<tr>
<td>BB</td>
<td>11 Cloquet</td>
<td>9 La Crescent</td>
<td>6 Shakopee</td>
<td>15 Alexandria</td>
</tr>
<tr>
<td>12A</td>
<td>12 Greenway</td>
<td>9 Faribault</td>
<td>1 Richfield</td>
<td>1 Richfield</td>
</tr>
<tr>
<td>12B</td>
<td>16 Thief River Ralls</td>
<td>9 Waseca</td>
<td>4 Fairmont</td>
<td>8 Lakeville</td>
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<tr>
<td>American</td>
<td>National</td>
<td>Olympic</td>
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<tr>
<td>15A</td>
<td>10 Blaine (Fogerty)</td>
<td>(will set if needed)</td>
<td>(will set if needed)</td>
<td>(will set if needed)</td>
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<tr>
<td>15B</td>
<td></td>
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</table>
2020 MINNESOTA HOCKEY TOURNAMENTS

Tournament Dates

District Tournaments ................................................ Completed by February 23
Region Tournaments ......................................................... February 23 - March 1
State Tournaments ............................................................ March 13-15

Jr Gold A/B/16 Region/Playdown Site Rotation

<table>
<thead>
<tr>
<th>Jr Gold A/B (Gold)</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>2024</th>
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</thead>
<tbody>
<tr>
<td>Jr Gold A MHL Playdowns</td>
<td>2</td>
<td>3</td>
<td>Wayzata (Plymouth)</td>
<td>6</td>
<td>2</td>
<td>3</td>
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<tr>
<td>Jr Gold B MHL Playdowns</td>
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<td>Wayzata (Plymouth)</td>
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<td>3</td>
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<tr>
<td>Jr Gold 16 MHL Playdowns</td>
<td>2</td>
<td>3</td>
<td>Wayzata (Plymouth)</td>
<td>6</td>
<td>2</td>
<td>3</td>
</tr>
</tbody>
</table>

Junior Gold Playdowns

Junior Gold A State Pairings

Two Gold Teams: Seeding to be developed
G1 vs M6
M1 vs M7
M2 vs M5
M3 vs M4
M1 vs G2
M2 vs M6
M3 vs M4
G1 vs M5

Sr Gold B/16 State

Girls 15U B State

Seeding to be developed
locations are determined.

PeeWee, Bantam & 12U State Tournaments

Quarterfinal Pairings

2020 | 2021 | 2022 | 2023 | 2024 | 2025
---|---|---|---|---|---
E1 vs N2 | W1 vs E2 | N1 vs W2 | S1 vs W2 | E1 vs W2 | W1 vs N2
S1 vs W2 | S1 vs N2 | S1 vs E2 | E1 vs N2 | N1 vs S2 | E1 vs S2
W1 vs S2 | N1 vs S2 | E1 vs S2 | W1 vs S2 | S1 vs N2 | N1 vs W2
N1 vs E2 | E1 vs W2 | W1 vs N2 | N1 vs E2 | W1 vs E2 | S1 vs E2

Note: Teams listed first in pairings are “home.”

Girls 15U A State Tournament

Quarterfinal Pairings

2020 | 2021 | 2022 | 2023 | 2024 | 2025
---|---|---|---|---|---
N1 vs A3 | N2 vs A2 | A1 vs O2 | O1 vs A3 | N1 vs A3 | N2 vs A2
O1 vs N3 | N1 vs O2 | A2 vs N2 | A1 vs N3 | O1 vs N3 | N1 vs O2
A1 vs O2 | O1 vs A3 | N1 vs A3 | N1 vs O2 | A1 vs O2 | O1 vs A3
A2 vs N2 | A1 vs N3 | O1 vs N3 | N2 vs A2 | A2 vs N2 | A1 vs N3

Note: Teams listed first in pairings are “home.”

State Tournament Site Rotation

<table>
<thead>
<tr>
<th>Season</th>
<th>JGA</th>
<th>JGB</th>
<th>JG16</th>
<th>BAA</th>
<th>BA</th>
<th>BB</th>
<th>PAA</th>
<th>PA</th>
<th>PB</th>
<th>19B</th>
<th>15A</th>
<th>15B</th>
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<td>8</td>
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<td>10</td>
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<tr>
<td>30-31</td>
<td>8</td>
<td>11</td>
<td>8</td>
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<td>9</td>
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<td>10</td>
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<td>3</td>
</tr>
</tbody>
</table>

37
2020 MINNESOTA HOCKEY TOURNAMENTS
Includes Revisions as of July 2017

Pee wee & Bantam AA Region/State Tournaments
Pee wee A and Bantam A teams will be split into “A” and “AA” sub-divisions at the end of the season for the purpose of State Tournaments and associated playdowns. The process to do this will be as follows:

1. The AA sub-division started with the 2012-13 season. The default sub-division for teams (A or AA) was determined by the Minnesota State HS League classification of the boys’ HS programs that the association served. Associations were allowed to request a change from AA-to-A or A-to-AA sub-divisions.

2. Going forward, teams will be assigned to the same sub-division as they were the previous season - the process as indicated below can be used to request a sub-division change. For new teams, the sub-division will be assigned by default as indicated above subject to a requested change. Any team that by default qualified to be AA, petitioned down to A, and then won the A state tournament will need to justify continuing to participate at the A level, or upgrade to AA the following season.

3. Associations may request to change their sub-division from AA-to-A or A-to-AA. Bantams and Pee wees can be in different sub-divisions (one at A – the other at AA).

4. Associations can have multiple AA teams, or one AA team and one or more A teams. If an association having an AA team wants to have multiple A teams, the A teams have to be picked equal.

5. Any request found to have false information will be cause to have the decision reversed.

6. All Sub-Division changes must be received by the cognizant District Director by a date established by the District but in all cases no later than November 25th.

7. The District Director will make a final determination by the start of their league scheduling meeting, consulting with the Associations as needed.

8. NOTE: The A and AA sub-divisions are sub-groups of the “A” division – both are considered “A” teams through the regular season. AA and A teams may play in the same district league, using a balanced or unbalanced schedule, or may be split into separate leagues at the District Director’s discretion.

9. The Pee wee and Bantam AA Regions will use double-elimination bracketing and each will advance two teams to State. However, the Regions will be configured differently than the “A” and “B” Regions.

Pee wee & Bantam AA Regions — North Format
The North Region will consist of Districts 11, 12, 15 & 16, with pairings as indicated below. If a district has less than (2) teams, the North Directors will determine how to bring in additional teams or modify the tournament.

<table>
<thead>
<tr>
<th>2019-20</th>
<th>2020-21</th>
<th>2021-22</th>
<th>2022-23</th>
<th>2023-24</th>
</tr>
</thead>
<tbody>
<tr>
<td>15#1 vs 12#2</td>
<td>16#1 vs 12#2</td>
<td>11#1 vs 12#2</td>
<td>12#1 vs 15#2</td>
<td>15#1 vs 11#2</td>
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<tr>
<td>16#1 vs 11#2</td>
<td>11#1 vs 15#2</td>
<td>15#1 vs 16#2</td>
<td>11#1 vs 16#2</td>
<td>12#1 vs 16#2</td>
</tr>
<tr>
<td>11#1 vs 16#2</td>
<td>12#1 vs 16#2</td>
<td>16#1 vs 15#2</td>
<td>15#1 vs 12#2</td>
<td>11#1 vs 15#2</td>
</tr>
<tr>
<td>12#1 vs 15#2</td>
<td>15#1 vs 11#2</td>
<td>12#1 vs 11#2</td>
<td>16#1 vs 11#2</td>
<td>16#1 vs 12#2</td>
</tr>
</tbody>
</table>

- Teams listed first in pairings are “home”

Pee wee & Bantam AA Regions — South/East/West Format
The South/East/West Regions will consist of Districts 2, 3, 4, 5, 6, 8, 9 & 10. Each of these districts will advance at least one team to regions (assuming they have AA teams). Additional region seeds will be awarded proportional to the number of AA teams in each district to fill out the 24 teams. When the total number of teams is finalized, the Competition Committee will determine district allocations and seeding based on criteria below. Districts will be notified of seeding to the three region tournaments after all district tournaments are concluded. Tournament hosts must block rooms if the location is not in the metro area.

1. The host districts will have their #1 seeds in the tournaments they are hosting.

2. The other districts’ #1 seeds will be placed in a region via a blind draw.

3. The remaining teams will be seeded according to the following:
   - Districts will not have their #1 and #2 seeds in the same region
   - #2 seeds will be placed in a region via a blind draw
   - A district’s #3 seed won’t be placed in a region with that district’s #1 or #2 seed. If required, adjustments will be made to assignment of #2 and #3 seeds to minimize relative strength among the regions.
   - As possible, a District’s #4 seed will be placed with their #1, a district’s #5 seed will be placed with their #2, and a district’s #6 seed will be placed with their #3

5. First round pairings will be set up according to the following:
   - #1 seeds will be placed via a blind draw. If there are two #1 seeds, they will be placed in the 1st and 3rd quarterfinal games. If there are #1 seeds, they will be placed in the 1st, 2nd and 3rd quarterfinal games.
   - A district’s #1 seed will play the highest numerical seed in the region
   - A district’s #4 / #5 seed will be in the opposite half of the bracket as their #1 seed
   - The remaining #2 seeds will be placed in quarterfinal games via a blind draw
   - The #2 seeds will play the highest remaining numerical seeds in the region
Minnesota Hockey Double Elimination Format
Regions - 3 Teams Advancing

Game #1
Friday
2:00 PM

Game #5
Saturday
8:00 AM

Game #2
Friday
3:45 PM

Game #7
Saturday
11:45 AM

Game #11
Sunday
9:00 AM

Game #9
Saturday
5:30 PM

Loser Game #6

Game #10
Saturday
1:30 PM

Loser Game #7

Game #8
Saturday
9:45 AM

Tournament
3rd Place

Game #12
Sunday
10:45 AM

Game #3
Friday
5:45 PM

Game #6
Saturday
7:45 AM

Winner Game #12 Advances as #3 Seed

Note: Teams listed first in pairings are "home." The times listed are the "standard" times, but are subject to change. Refer to minnesotahockey.org website for final schedule.
Minnesota Hockey Double Elimination Format
Regions - 2 Teams Advancing

Game #1
Friday
2:00 PM
Game #5
Saturday
8:00 AM
Game #9
Saturday
5:30 PM
Game #12
Sunday
10:45 AM
Game #13
Sunday
4:00 PM
Game #11
Sunday
9:00 AM
Game #3
Friday
5:45 PM
Game #6
Saturday
9:45 AM
Game #4
Friday
7:30 PM
Game #10
Saturday
7:15 PM
Game #8
Saturday
1:30 PM
Winner Game #11 Advances as #1 Seed
Winner Game #13 Advances as #2 Seed

Note: Teams listed first in pairings are "home." Times listed are the "standard" times, but are subject to change. Refer to minnesotahockey.org website for final schedule.

Runner-Up
Loser Game #7
Loser Game #11
TOURNAMENT SUPPLEMENT
Includes Revisions as of June 2013
(Also refer to Sections in the Youth Rules and Regulations entitled
"District, Region and State Tournaments" and "Invitational Tournament Sanctioning").

1 - GENERAL
A. This Supplement offers general information on how to conduct sanctioned invitational tournaments, as well as information that may be helpful in conducting Minnesota Hockey District, Region and State tournaments. Following these guidelines will promote consistency in the operation of tournaments, and provide a meaningful hockey experience for the players.
B. "Rules and Regulations" for the classification (Adult, Adult Women, Squirt, Pee wee, Bantam, 12U, 14U, etc) or division (A, B, C) of players involved are found elsewhere in this Handbook.
C. The requirements of this Supplement apply to all invitational tournaments and jamborees, whether indoor or outdoor, but excludes Mite jamborees. All such events are referred to generically herein as "tournaments".
D. SUB-LEVELS – USA Hockey does not officially recognize sub-levels within an established division. B1 or B2 teams are considered "B" teams, and only "B" tournaments are sanctioned (not B1 or B2). This system is sometimes used to advertise that higher or lower caliber teams are desired for a particular tournament. Any "B" team can attend a "B" tournament, but hosting organizations may reject applications from teams which are considered too strong or too weak for the anticipated competition.
E. OFFICIAL’S MEETING – It is strongly recommended that a meeting of the team coaches and managers, tournament chairperson, and an official’s representative be held before the tournament begins.
F. FIRST AID EQUIPMENT - Locate equipment to be used in case of medical emergency, such as first aid kit and stretcher, before the start of each game. Such equipment should be readily accessible and used only under the direction of the Medical Attendant or other qualified medical professional.

2 - PLANNING
A. Proper planning is critical to the success of any tournament. Many details must be worked out in advance, and the responsible group and/or affiliate must get organized early so they are prepared to handle common issues before they become problems.
B. BRACKETING – Determine the type of bracketing to be used: Single Elimination with Consolation, Double Elimination, Round Robin, 6-team, 8-team, 16-team, etc. This will affect ice time requirements, and teams playing (or considering playing) in the tournament will want to know how it will be bracketed.
C. ICE TIME – Develop a tournament schedule and make sure adequate ice time has been set aside. Numerous factors affect the time required, including length of periods, run time or stop time, resurfacing schedule, time outs, tie breaking procedures, time off for players rest, and the level of game involved (Junior Gold and Bantam games take longer than Squirt games due to more stoppages in play). It is a good policy to set aside ice time at the end of the day if the format is susceptible to delays.
D. COORDINATION WITH ARENA – Contact the arena manager to ensure that the game times and resurfacing requirements are feasible. Events before and after the tournament should also be reviewed for potential conflicts with tournament operations. Other related facilities, such as hospitality rooms or team check-in areas, should be reserved in advance.
E. LODGING RESERVATIONS – Make advance arrangements to secure lodging for tournament participants. Each out-of-town team will generally require 10-12 rooms, although well attended tournaments such as Regions or State may require more. Most hotels will hold blocks of rooms up to 30 days before the check-in date. Due to short notice of teams participating, special arrangements are needed for Region or State Tournaments.
F. MANDATORY RULES – The following must be included in each tournament’s rules:
1. USA Hockey registered referees will be used
2. Medical attendants will be provided for each game (not mandatory for Mites)
   (See paragraph in Youth Rules, entitled "Medical Attention")
3. USAH rules as modified by MH for the classification involved must be adopted
   (may be modified as indicated below)
4. Canadian teams must wear protective equipment as designated by CAHA.
G. OPTIONAL RULES – Decide which rules will be followed for the tournament. The USA Hockey Rules as modified by MN Hockey for the classification involved serve as the baseline, but additional rules (generally more restrictive) can be added as needed. Following are examples of rules which are typically determined for each tournament.
1. Length of periods, stop/run times.
2. Method of resolving tie games at the end of regulation time
   a. Fair Play points
   b. Sudden death overtime - Length and number of OT periods; Number of players by OT period
c. Time outs allowed or disallowed
3. Procedure if team roster exceeds 20 players (such teams generally set a 20-player roster prior to each game).

H. The following is an example of breaking ties in a Round Robin tournament, using the Minnesota Hockey tie-breaking procedure (Refer to Youth Rules).

**EXAMPLE**

<table>
<thead>
<tr>
<th>GAME 1</th>
<th>GAME 2</th>
<th>GAME 3</th>
<th>GAME 4</th>
<th>GAME 5</th>
<th>GAME 6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Team A</td>
<td>Team C</td>
<td>Team A</td>
<td>Team B</td>
<td>Team A</td>
<td>Team A</td>
</tr>
<tr>
<td>Team B</td>
<td>Team D</td>
<td>Team A</td>
<td>Team B</td>
<td>Team B</td>
<td>Team A</td>
</tr>
</tbody>
</table>

in the following order:

1. The points acquired in these games (games among the tied teams only).

   a. Take out the games played with team D.
   b. The teams A-B-C are still tied with 2 points each.
   c. Subtracting goals against from goals scored in these games.

   Team A Goals for 3 + 4 = 7 Against 5 + 1 = 6 Net +1
   Team B Goals for 5 + 2 = 7 Against 3 + 6 = 9 Net –2
   Team C Goals for 6 + 1 = 7 Against 2 + 4 = 6 Net +1

   This tie-breaker places Team B behind Teams A and C. So Team B is placed third, and the process would be restarted between Teams A and C to determine first and second placement.

2. Subtracting goals against from goals scored in these games.

   Team A Goals for 3 + 4 = 7 Against 5 + 1 = 6 7/6 = 1.1667
   Team B Goals for 5 + 2 = 7 Against 3 + 6 = 9 7/9 = 0.7778
   Team C Goals for 6 + 1 = 7 Against 2 + 4 = 6 7/6 = 1.1667

   Team B places behind Teams A and C, so (if step 2 above had not placed one of the teams) this step 3 would have placed Team B third, and the process would be restarted between Teams A and C to determine first and second placement.

3. Subtracting goals against from goals scored in all games.

   Team A Goals for 3 + 4 + 6 = 13 Against 5 + 1 + 5 = 11 13/11 = 1.1818
   Team B Goals for 5 + 2 + 6 = 13 Against 3 + 6 + 3 = 12 13/12 = 1.0833
   Team C Goals for 6 + 1 + 3 = 10 Against 2 + 4 + 2 = 8 10/8 = 1.2500

   If the process went this far, Team C would be placed first, Team A second, and Team B third.

b. If the tie still exists after applying formulas a1, a2 & a3, then a2 & a3 shall be re-applied using all the games played by each team.

c. If the above procedure does not break the tie, refer to MN Hockey Youth Rules and Regulations – District, Region and State Tournaments – Breaking of Ties.
4 - GUIDELINES FOR MINOR OFFICIALS

A. Minor officials, including timekeeper, scorers, penalty box attendants, announcers, and goal judges, are an important part of a well-run tournament. Their support of the on-ice officials is critical to the efficient and proper handling of the game.

B. CONDUCT – The conduct of minor officials must be professional and objective:
   1. All minor officials must be mature and competent adults.
   2. Minor officials must never be biased or exhibit partiality towards either team.
   3. No persons other than minor officials and on-ice officials may be allowed at the timekeepers/scorers table, penalty box or goal judges’ area during any portion of a game. (Exception – the Medical Attendant may be located in a penalty box area if that provides the most direct access to the ice.)

C. TIMEKEEPER
   1. Arrive at the arena thirty minutes prior to the scheduled start of game.
   2. Should be experienced and familiar with the operation of the clock.
   3. If not familiar with the clock, get clock operating instructions from arena staff.
   4. Check the clock before the game to verify it is operating properly.
   5. Become familiar with the tournament rules and game format (length of warm-up, length of periods, running/stop time, resurfacing schedule, overtime, time-outs, etc.)
   6. Be attentive to the game, ensure clock is stopped/started at the proper times.
   7. Must be familiar with playing rules as they relate to penalties. Assist the Scorer in communicating with the officials on penalties reported. Ask the official to repeat the call if it is not understood, or it is not clear when players are to return to the ice.
   8. Ensure the Scorer accurately records goals scored, assist(s), penalties and time remaining in the period when they occurred.
   9. Inform Penalty Box Attendants when players can return to the ice. Assist Scorer to ensure the proper recording of the expiration time.
   10. Alert the Announcer when remaining time approaches one minute (each period).
   11. Distribute iced pucks to on-ice officials as requested.

D. SCORER
   1. Arrive at the arena thirty minutes prior to the scheduled start of game.
   2. Responsible for keeping an accurate written record of the events which occur during the game.
   3. An official score sheet must be used, and a copy provided to each team and the sponsoring affiliate. MN Hockey score sheets (or District score sheets) are preferred.
   4. Obtain rosters and starting lineups from team coaches or managers, and the team sponsor.
   5. Record this information on the score sheet.
   6. Be attentive to the game. Communicate with officials on goals scored, assist(s), and penalties. Ask the official to repeat the information if it is not clear.
   7. Record all goals scored and assists, and the time remaining in the period when they occurred. (Elapsed time is not recommended.)
   8. Record all penalties and time remaining in the period when they occurred. Do not record the time they return to the ice until the actual time. (may be less than two minutes if a goal is scored, more than two minutes if coincidental and waiting for a whistle).
   9. Record all penalties assessed to non-players.
   10. Indicate on score sheet the time at which each team takes their time out (if time outs are allowed).

E. ANNOUNCER
   1. Arrive at the arena thirty minutes prior to the scheduled start of game.
   2. Assist the Scorer to obtain team rosters and starting lineups.
   3. Review pronunciation of players, coaches, assistants and managers names. If uncertain, check with a member of the respective team.
   4. Test the public address equipment for proper function.
   5. Check the tape player and tape of National Anthem (unless live music is provided).
   6. Announce starting line-ups, head coaches, assistants, managers, and sponsors.
   7. Request all to rise, remove hats and join in singing the National Anthem (generally before first game of the day and Championship game).
   8. Announce all goals scored and assists, giving player names and numbers, with elapsed time (calculated from time remaining).
   9. Announce penalties assessed, and when a team returns to full strength following a penalty.
   10. Announce when there is one minute left in a period.
   11. After each period, announce shots on goal for that period, and the total for the game to that point.

F. PENALTY BOX ATTENDANT
   1. Arrive at the arena fifteen minutes prior to the scheduled start of the game.
   2. Do not allow unauthorized personnel into penalty boxes.
   3. Open and close the door as penalized players enter and leave the penalty box.
   4. Affirm when penalties expire and which player is to return to the game with Timekeeper and Scorer.
   5. Penalized players must wear helmets/face mask and remain seated while in penalty box.
   6. Do not engage in a discussion with penalized player about the penalty which was assessed.
H. GOAL JUDGES
1. Arrive at the arena fifteen minutes prior to the scheduled game.
2. Remain seated and attentive while in the goal judge area.
3. Do not allow unauthorized personnel in the goal judge area.
4. Do not carry on discussions or become distracted while the Game is in progress.
5. If the ENTIRE puck crosses the ENTIRE goal line, turn on the goal light or give the appropriate predetermined signal as requested by the officials.
6. Remember it is not your responsibility to determine if a legal goal has been scored – only that the puck crossed the entire goal line. Remember also that you may miss a goal which is signaled by the referee.

I. SHOTS ON GOAL/SAVES
1. A “save” occurs when a puck would have legally entered the goal had the goalie not stopped it.
2. A “shot on goal” occurs when a puck legally enters the goal, or a puck would have legally entered the goal had it not been stopped by the goalie (goals + saves).
3. Goal judges or another designated person may be requested to keep the record of goaltender saves or shots on goal.

5 - GUIDELINES FOR MITE TOURNAMENTS
A. Sanctioning of Mite (not Mini-Mite) and 8 & Under Girls Cross/Half Ice Tournaments is permitted. The following guidelines must be observed.
B. Tournament Rules: Specific tournament rules are to be submitted with the application for approval.
C. Tournament Format: Pool Play, Bracket or a combination thereof.
D. Tournament Fee: A minimal team entry fee may be charged to cover expenses. No gate fee is allowed.
E. Teams: A minimum of nine skaters and a goalie is recommended for 3v3 (10 skaters + goalie for 4v4).
F. Officials: Recommend using one USAH certified official. See USAH Cross-Ice Officiating Guide.
G. Medical Attendants: Not required.
H. Team Rest: Rest rules apply as stated in MH Youth Rules, Playing Rules.
I. Rink set up:
1. Create cross-ice or half-ice playing surfaces using soft bumpers or solid ice dividers.
2. Cross-ice, dividers on blue lines creating two cross ice surfaces in the two end zones. Center zone is for the players box.
3. Half-ice, divider on the center ice line. Teams use player’s box, one team for each door.
4. Line drawn at the middle of the playing surface as a “tag up” line, as determined by the official.
5. Standard goal nets are used.
J. Basic Playing Rules:
1. 3 skaters (3v3) and a goalie or 4 skaters (4v4) and a goalie.
2. There are no off-sides or icing.
3. Game time: two 25-minute halves, running time. Five minute warm up; one minute between halves.
4. Play is started with a face off at beginning of first and second half.
5. When a goal is scored all three (or four) players from the scoring team must leave the zone and tag up on the “tag up” line. All three (or four) players must be tagged up at the same time before any attacking player re-enters the zone.
6. When the goalie freezes the puck the three (or four) offensive team players must leave the offensive zone and tag up on the “tag up” line. Each attacking player can tag up independently.
    Any player that does not tag up is ineligible to play the puck until the puck leaves the zone or the player leaves the zone. A player that starts outside of the line may enter the offensive zone immediately.
7. Players will change on the fly or on sound of buzzer horn or whistle at designated time increments (60 seconds). When using set time for line changes, the players must leave the puck where it is on the rink when the buzzer sounds. Penalty may be assessed if puck is shot into offensive zone after the buzzer by a player leaving the ice.
8. A maximum of 10 goal differential allowed. If the goal differential returns to 9, scoring will resume.
9. If the puck leaves the ice surface (over the dividers or glass) there shall be a face off at center ice.
    If the puck leaves the ice but kept in the ice surface by the safety netting the puck shall be played live. The official should carry extra pucks.
K. Penalties: USA Hockey playing rules apply. Offending player is not required to leave the ice. When a penalty occurs, a penalty shot shall be awarded. All players will line up ten feet behind the “tag up” line and cannot leave until the shooter touches the puck. It is acceptable for the shooter to pass the puck or be caught by a defender. Once the shot is taken, if the player scores the “after a goal rule” applies. If the player doesn’t score, the puck will be played live, and the player who shot the puck cannot shoot on goal again until another player plays the puck.
L. Team Eligibility: Teams may travel no more than 30 miles or be from their own district. Teams leaving their district must get approval from their District Director.

End of Tournament Supplement
USA Hockey - Minnesota District
Operating Rules
Adopted May 1997
Includes revisions as of September 2018 and June 2019

1. The Minnesota District Board of Directors will consist of the USA Hockey (USAH) Minnesota District Directors in office, the USAH Minnesota District Registrar, the USAH Minnesota District Risk Manager, the USAH Minnesota District Referee-in-Chief, the USAH Minnesota District Coach-in-Chief and the affiliate president of Minnesota Hockey (MH). An individual may serve in multiple positions, but is entitled to only one vote.

2. Minnesota District meetings shall be held in the Fall and in the Spring in conjunction with and immediately following the MH Board of Directors Meeting.

3. The MH President shall preside as chairman of the Minnesota District Meetings. If the MH President is not a Minnesota District Director or is not present at the meeting, the most senior Minnesota District Director in attendance shall preside.

4. Minnesota District USAH Directors shall be elected at the Spring meeting. The number of directors is determined by USAH rules. The votes will be cast by representatives of the affiliate, and the affiliate will determine the representatives that will cast votes. The USAH Minnesota District Registrar will determine the number of votes that each designated representative will cast. Directors will be elected to a three year term. A vacancy can be filled at either the fall or spring meeting or at a special meeting called for that purpose. In the event that two or more Directors are being elected, there shall be one election in which each voting member casts vote(s) according to the number of Directors being elected (i.e. two Director openings; three candidates; vote for two) with the successful candidates being those receiving the most votes and at least a simple majority of the votes cast. The number of votes cast for any one individual cannot exceed the number of votes as determined by the USAH Minnesota District Registrar. In the event of a dispute, a committee consisting of the USAH Minnesota Directors in attendance not standing for re-election shall make a determination. In a situation where multiple positions are being elected and not all of the positions are filled on the first ballot, any candidate receiving a simple majority is elected and a subsequent election shall take place among the remaining candidates. If none of the candidates have a simple majority, the candidate receiving the least votes shall be dropped and the position re-voted. If more than one new director is being elected, seniority will be ordered by the number of votes with the one elected first or receiving the most votes being the most senior director, etc. The term of office for newly elected Director(s) shall begin following the completion of the next or upcoming USAH Annual Congress.

5. The seniority and the term of office of each of the directors shall be included in this document. In the event that there is a reduction in the number of USAH directors from the Minnesota District, the least senior director’s position shall be eliminated. The seniority shall apply to the individual and not to the position. If a director resigns or otherwise leaves his/her position, a new director will be elected to the remainder of the three year term and will be less senior than existing directors.

6. A Minnesota District Director must have their principal place of residence within the Minnesota District. If a director becomes ineligible to serve because of a change of residence, an election to replace that director will be held at the next Minnesota District meeting.

7. The Minnesota Hockey Bylaws describe the process to elect individuals to represent the Minnesota District on the USAH Women’s and Girls’ Section, High School Section and Disabled Hockey Section.

8. These Operating Rules may be changed at either the Spring or Fall meeting by a simple majority vote of the Board of Directors provided that at least 51% of the Board members are present.

9. Participation in USAH National Tournaments
   a. MH must notify the Minnesota District Registrar in writing by October 1 of their intention to participate in District Playoffs that lead to participation in the USAH national tournaments.
   b. MH Affiliates must notify the Minnesota District Registrar of their intention to participate in District Playoffs leading to National Championships 60 days in advance of the District Playoff.

<table>
<thead>
<tr>
<th>USAH Minnesota District Positions</th>
<th>(Updated June 2019)</th>
<th>Election To Be Held</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minnesota District Director (by seniority)</td>
<td>Dave Margenau</td>
<td>April/May 2021</td>
</tr>
<tr>
<td>Minnesota District Director (by seniority)</td>
<td>Steve Oleheiser</td>
<td>April/May 2020</td>
</tr>
<tr>
<td>Minnesota District Director (by seniority)</td>
<td>Scott Gray</td>
<td>April/May 2020</td>
</tr>
<tr>
<td>Minnesota District Director (by seniority)</td>
<td>Doug Kephart</td>
<td>April/May 2021</td>
</tr>
<tr>
<td>Disabled Section Representative</td>
<td>Antonia Gillen</td>
<td>April/May 2022</td>
</tr>
<tr>
<td>Girls’ and Women’s Section Representative</td>
<td>Doug Foster</td>
<td>April/May 2022</td>
</tr>
<tr>
<td>High School Section Representative</td>
<td>Chris Lonke</td>
<td>April/May 2020</td>
</tr>
<tr>
<td>DISTRICT 1</td>
<td>City of Lakes</td>
<td>Minnetonka</td>
</tr>
<tr>
<td>DISTRICT 1</td>
<td>Dino Mights</td>
<td>New Prague</td>
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<tr>
<td>DISTRICT 1</td>
<td>Edgcumbe</td>
<td>Prior Lake/Savage</td>
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Map of Minnesota Hockey Districts

Maroon Districts - 1, 2, 3, 6, 8, 10
Gold Districts - 4, 5, 9, 11, 12, 15, 16
BOARD OF DIRECTORS CODE OF CONDUCT
(Approved June, 2009 – Includes revisions as of April, 2014)

1. Purpose The purpose of this policy is to establish general standards of conduct required of members of the Minnesota Hockey (MH) Board of Directors (Board). Board members (“Members”) are required to annually sign MH’s Conflict of Interest Policy. Any other applicable federal, state and/or local law, including MH Bylaws, shall govern in the event of any conflict between such applicable law and this policy.

2. General Standards of Conduct In order to fulfill its responsibility and support the vision, mission, values and goals of MH, the Board functions as a collegial unit. The Board functions well as a unit when the individual members act ethically, are committed to working together, operate in a non-partisan manner and speak with one voice. The Board creates a positive climate when it focuses on the future, acts with integrity and civility and uses its influence appropriately.

3. Authority To Act Each Member is strongly encouraged to contribute his or her perspectives and talents to the Board. Although Members are free to respectfully voice their personal opinions, no Member has the authority to act on their own to further a personal agenda. Further, no Member has the authority to direct MH employees, volunteers or operations, unless otherwise provided for in the MH Bylaws.

4. Informed Decision-Making Members strive to make informed decisions based on sufficient information, thoughtful deliberation and comprehensive understanding of issues. To achieve that goal, Members gather information by listening, asking questions, analyzing materials and exploring issues thoroughly in conjunction with other Members, employees, volunteers and other constituency groups.

5. Support for MH Rules As Presented In the MH Handbook MH administrative and playing rules are detailed in the MH Handbook under Articles of Incorporation, By-Laws, Youth Rules and various policies and procedures. In addition, MH, as an affiliate of USA Hockey, follows the USAH rules as outlined in its handbook. Members are to uphold the rules adopted by both organizations and outlined in each handbook. However, as MH evolves, changes to the rules outlined in these handbooks may be necessary and, to that end, expression of ideas and opinions are also necessary. Expression of such ideas and opinions should be done with respect for the existing rules, their creators and current board members.

6. Official Spokesperson Members are the stewards of the organization and advocates of its policies and programs. The official spokesperson for the Board is the chair of the Board or the chair’s designee. Whenever a Member issues a statement verbally, in writing or via a social media platform that could conceptually become public information, the statement should be identified as the personal opinion of the Member and not the official position of MH, unless specific permission to speak officially was granted by the Board. In the case of social media, the above holds true regardless of whether the Board member’s or representative’s name is visible on the account or not.

7. Removal If the Board determines that the conduct of a Member has violated the member’s professional or fiduciary responsibilities, Board policies or other governing law, the Board may recommend that the member be removed from the Board, for cause, under MH Bylaws, Article 7, or establish such other discipline as the Board deems appropriate.

WHISTLEBLOWERS POLICY
(Approved September, 2011)

Minnesota Hockey has a Whistleblowers Policy in compliance with the Sarbanes-Oxley Act of 2002.

If any associate, officer or director of Minnesota Hockey (MH) reasonably believes that some policy, practice, or activity of MH is in violation of law, a written complaint may be filed by that associate, officer or director with the President of MH.

It is the intent of MH to adhere to all laws and regulations that apply to the organization, and the underlying purpose of this Policy is to support the organization’s goal of legal compliance. The support of all associates, officers or directors is necessary to achieving compliance with various laws and regulations. An associate, officer or director is protected from retaliation only if the associate, officer or director brings the alleged unlawful activity, policy, or practice to the attention of MH and provides MH with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

MH will not retaliate against an associate, officer or director who, in good faith, has made a protest or raised a complaint against some practice of MH, or of another individual or entity with whom MH had a business relationship, on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

MH will not retaliate against an employee who discloses or threatens to disclose to a supervisor or a public body any activity, policy, or practice of MH that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning health, safety, welfare, or protection of the environment.

All Board Members are required to sign-off that they received a copy of this policy and understand it. Further, Board members shall be provided with an opportunity to ask questions about the Policy.
MINNESOTA HOCKEY
Inter-Affiliate Player Transfer Protocol
(Adopted June, 2010)
(Includes revisions as of June, 2018)

Minnesota Hockey, Inc., an affiliate of USA Hockey, requires that any player who resides in another state and wishes to play hockey with a team in the Minnesota Hockey program, without changing his/her residence to Minnesota, must first obtain a properly executed Inter-Affiliate Player Release and a copy of the USAH registration confirmation page from the player’s resident state.

Conversely, Minnesota Hockey requires that any Minnesota resident wishing to play hockey in another state, while remaining a resident of Minnesota, must first obtain a properly executed Inter-Affiliate Player Release from Minnesota Hockey.

This protocol is consistent with the terms and conditions of the USA Hockey Affiliate Agreement that grants each affiliate the right of “exclusive jurisdiction” within its geographical boundaries.

The Minnesota Hockey Board of Directors will designate one person who will act upon all Inter-Affiliate Player Release requests from those who submit them, using the following criteria:

1. This protocol applies to all Youth (18 years old & younger) and all Girls (19 years old & younger) programs that are conducted during the Minnesota Hockey “regular season”, which extends from the date players are permitted to register for a given year through the end of the Minnesota Hockey Youth/Girls State Tournaments in March, and is intended to be used for season-long transfers. Players in the Adult or Women classifications are excluded from this protocol.

2. Prior to submitting a request for transfer, all players must first register with their resident state. For players coming into Minnesota, an approved Inter-Affiliate Player Release and a copy of the USAH registration confirmation page from the player’s resident state must be obtained, then submitted to and approved by the Minnesota Hockey designee before the player may be placed on a Minnesota Hockey team roster. Minnesota players desiring to play outside of Minnesota must provide a copy of their USAH registration confirmation page, verifying they are registered for the current playing season in Minnesota.

3. Transfer of players who live in contiguous border communities, and desire an Inter-Affiliate Player Release based upon geographical proximity of their residence, will be considered on a case-by-case basis. Approval of such requests will not be unreasonably withheld.

4. Only Youth (18 years old & younger) and Girls (19 years old & younger) players in good standing with their releasing state affiliate will be considered for an inter-affiliate player release.

5. If another USAH Affiliate elects not to follow this Protocol, Minnesota Hockey may accept players from that Affiliate without following this Protocol.
AFFILIATE AGREEMENT

This Agreement, made and entered into this _____ day of ____________, 20___ by and between Minnesota Hockey, Inc., a Minnesota non-profit Corporation with its principal place of business located in, St Paul, MN (hereinafter referred to as MH) and the

________________________________
(Name of Association)

________________________________
(Address)

________________________________
(Town and Zip Code)

a _______ with its principal place of business located in the city of ____________
(type of legal entity) (Name of City)

in the State of Minnesota, (hereinafter referred to as the Affiliate) for and in consideration of the mutual covenants and agreements herein contained.

Whereas, MH is the state Affiliate of USA Hockey, Inc. which is the duly authorized representative of the International Ice Hockey Federation (IIHF) with exclusive jurisdiction over the conduct of the play of the sport of ice hockey as sanctioned by the IIHF within the United States of America, as sanctioned above, in the State of Minnesota; and

Whereas, Affiliate and MH wish to associate in the interest of developing and administering the sport of amateur ice hockey within Affiliate’s geographical jurisdiction, as provided herein, and consistent with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of MH;

Now, therefore, intending to be legally bound hereby, MH and Affiliate hereby mutually covenant and agree as follows:

I. JURISDICTION

1.1 MH hereby grants to Affiliate, subject to the limitations contained herein and federal law, the exclusive jurisdiction (as an "Affiliate Association" under MH’s By-Laws) to conduct certain of the affairs of MH, to assist in the governance of the members of MH, and to regulate the sport of amateur ice hockey within the geographical area of

________________________________
(School District or Natural Hockey Community)

Further, MH hereby authorizes the Affiliate to do the following:
A. To assess and charge a reasonable membership fee for members within its jurisdiction, in addition to the regular MH and USA Hockey fees;
B. To operate fund-raising programs to support its functions as an affiliate association of MH, including special charge on paid gate tournaments, games or events sponsored by the Affiliate;
C. To perform and/or provide certain other authorized services or functions to promote and regulate the play of the sport of amateur ice hockey as an Affiliate Association of MH.

1.2 MH hereby agrees that it will accept and recognize only those individuals and teams within Affiliate's jurisdiction which hold and continue membership in good standing with Affiliate. Further, MH, in accord with the exclusive jurisdiction herein granted, agrees to cooperate with and assist Affiliate in the administration of the play of the sport of amateur ice hockey within Affiliate's jurisdiction, when such cooperation and assistance is deemed necessary and/or advisable by Affiliate and MH. MH hereby agrees to assign Affiliate to one of its districts and Affiliate is hereby entitled to participate with any other affiliate associations within its district with respect to the affairs of the district pursuant to the By-Laws and Rules and Regulations of MH.

1.3 This Agreement establishes certain obligations of and grants certain rights to Affiliate as an "Affiliate Association" of MH. MH acknowledges that Affiliate is and shall remain a separate entity with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this Agreement.
II. BY-LAWS AND/OR POLICIES WHICH MUST BE ADOPTED BY AFFILIATE

2.1 Affiliate, in consideration of the grant of exclusive jurisdiction, hereby agrees to adopt as official policy and/or By-Laws of its organization, the following:

A. MH Preeminence
The Affiliate, an affiliate association of MH, shall abide by and act in accord with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of MH, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the Affiliate. Further, Affiliate (i) shall assist MH in the administration and enforcement of the provisions of the By-Laws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of MH, within and upon its members and/or within its jurisdiction and (ii) agrees to be guided by the following core values of USA Hockey and MH:

SPORTSMANSHIP - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

RESPECT FOR THE INDIVIDUAL - Treat all others as you expect to be treated.

INTEGRITY - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM AND ORGANIZATIONAL LEVELS - Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

ENJOYMENT - It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

LOYALTY - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

TEAMWORK - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

B. Indemnity
The Affiliate, an affiliate association of MH, shall indemnify and hold harmless MH, the Board of Directors of MH and each member thereof, the Executive Committee of MH, and each member thereof, councils and committees of MH and each member thereof, and all other elected, appointed, employed or volunteer representatives of MH from any and all claims, liability, judgments, costs, attorneys’ fees, charges and expenses whatsoever, arising from the acts and omissions of Affiliate, except to the extent (i) that MH or its aforedescribed representatives caused such claims, liability, judgments, costs, attorneys’ fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, By-Laws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of MH. Further, the Affiliate understands and acknowledges that MH and its aforedescribed representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this provision.

2.2 MH shall reasonably cooperate with Affiliate in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not require MH to incur any out of pocket expense not reimbursed by Affiliate.

III. ADDITIONAL PRINCIPLES WHICH MUST BE CONTAINED IN AFFILIATE’S BY-LAWS OR OFFICIAL POLICY

Affiliate hereby understands and agrees that the organization, structure, policy, By-Laws and/or operation of Affiliate shall reflect, and shall not violate, the following principles:

A. Team Membership
All teams of Affiliate shall register with MH.

B. Government
The government and authority of Affiliate shall be vested in a Board of Directors composed of at least three representatives, as determined by Affiliate, selected through an annual democratic election process. A majority of the Board must always be composed of representatives selected by such election process. The officers of Affiliate, selected by the membership or the Board of Directors, shall include at least a president, vice president and secretary/treasurer. It is recommended that the terms of directors and officers be staggered.
C. Voting
Each member of Affiliate shall be entitled to one vote in the process adopted by Affiliate for the election of its Board of Directors. The governing documents of the affiliate shall clearly define membership in the affiliate. Voting for the members of the Board of Directors shall be a democratic process wherein each member is entitled to one vote. In the absence of other criteria, each family that participates in the activities that are provided under the jurisdiction of the affiliate shall be deemed to be a member and shall be entitled to one vote.

D. Annual Meetings
Any action(s) or policy(s) adopted or requested to be adopted by the Board of Directors or the officers of Affiliate shall be reported to its membership, or their duly authorized representatives, at least once each year at a meeting called for such purpose, with notice and agenda of such meeting being given to all members of Affiliate no less than fifteen (15) days in advance of the holding of the meeting, which meeting shall be open to all members of Affiliate.

E. Financial Reports/Dues and Assessments
Affiliate shall provide to its membership an annual financial report of operations. All dues and assessments by Affiliate shall be reasonable in relation to the programs it offers to its members.

F. Publication of Constitution and By-Laws
If the Affiliate is a non-profit corporation, it shall annually distribute to its members, upon request, copies of its constitution, By-Laws and other governing documents, and all amendments thereto.

G. Equal Opportunity
Affiliate must provide an equal competitive opportunity, taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, gender, sexual orientation, disability, or national origin.

H. Grievance Resolution
Affiliate shall provide for the prompt and equitable resolution of grievances of its members, including fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official before declaring such individual ineligible to participate.

I. Insurance
Affiliate agrees, at all times throughout the term of this Agreement, to be covered by the general liability insurance policy maintained by USA Hockey. The Affiliate shall be informed of the limits of that policy, and of any changes to those limits which may be made by USA Hockey at its sole prerogative. Affiliate retains the right to obtain whatever additional insurance coverages it may desire, at its own expense, but agrees to name MH as an additional insured thereof. By purchasing and maintaining the aforementioned general liability insurance policy, MH does not assume, and indeed disclaims, any liability for any actions or omissions of Affiliate.

J. 501(c)(3) Status
Minnesota Hockey strongly recommends that the Affiliate maintain its tax exempt status under Section 501(c)(3) of the Internal Revenue Code during the term of this Agreement.

K. Abuse
Affiliate shall adopt policies prohibiting sexual and physical abuse which meet certain minimum criteria established by MH (subject to any contrary requirements contained in state or local law applicable to Affiliate).

L. Adoption
Affiliate shall adopt, as amendments to its By-Laws or as official policy, the foregoing principles set forth in Sections II and III within 180 days of the date of this Agreement. It shall be a condition of the continuation of the grant of affiliate status contained herein for Affiliate to deliver, upon request, written proof of such adoption to MH. If Affiliate does not adopt the foregoing principles as required herein, its members shall not be entitled to the benefits of membership in MH.
IV. TERM
The term of this Agreement shall be for one (1) year, from September 1, ______ to August 31, ______ and renewed annually thereafter, unless (i) either party shall notify the other of an intention to terminate the relationship herein created no less than sixty (60) days prior to the end of the term provided for above or (ii) earlier terminated for breach as hereinafter provided.

V. BREACH
In the event that Affiliate shall breach any of the terms and conditions of this Agreement, or any of the By-Laws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of MH (which provisions are incorporated herein by this reference as though fully set forth herein), then MH shall have the right to impose sanctions pursuant to By-Law Article 6 of MH’s By-Laws and/or terminate (subject to a 30 day right to cure) this Agreement and the status herein granted to Affiliate.

In the event that MH shall breach any of the terms and conditions of this Agreement, then Affiliate shall have the right to terminate (subject to a 30 day right to cure) this Agreement and the status herein granted.

VI. MISCELLANEOUS
For the purposes of consistent administration of this Agreement, the following shall govern and control the relationship between MH and Affiliate:

A. Notice
Each party hereby designates (and agrees to notify the other party hereto promptly in the event of a change in such designation) the following official representative to whom notice should be given of any and all matters involving MH and Affiliate as provided for in this Agreement:

1. Minnesota Hockey
   317 Washington Street
   St Paul, MN  55102

2. Affiliate

B. Amendment
This Agreement is not subject to any addition, alteration, modification, or amendment, unless and upon condition that said addition, alteration, modification or amendment is in writing, and signed by both parties hereto.

C. Severability
In the event that any article, section, or clause of this Agreement shall be declared illegal or void by a court of competent jurisdiction, then the article, section or clause so declared shall be deleted from this Agreement to the extent that it violates the law, or has been declared void. The remaining articles, sections and clauses shall remain in full force and effect throughout the entire term hereof.

D. Entire Agreement
This Agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings by and between the parties hereto.

E. Governing Law
This Agreement shall be construed, administered, enforced and interpreted pursuant to the laws of the State of Minnesota.

In witness whereof, the parties hereto have caused this Agreement to be executed by their respective representatives, and attested to by their respective representatives on this ___ day of ____________.

(Month)       (Year)

MH

By:__________________________________________
Its:__________________________________________

AFFILIATE

By:__________________________________________
Its:__________________________________________

(Printed Name)                  (Printed Name)

Date:______________________________

SEXUAL ABUSE, EMOTIONAL ABUSE, PHYSICAL ABUSE AND CRIMINAL BACKGROUND SCREENING POLICY

Revised June 2016

Section 1: Intent
These rules intend to reduce the risk of a MH participant becoming the victim of sexual, emotional or physical abuse.

Section 2: Uniformity of Standard
A. All personnel of MH and of its affiliates are subject to this screening standard.
B. MH may require players 18 and over in any Disabled Hockey classification to be screened in accordance with USA Hockey’s SafeSport Program and MH’s Screening Policy prior to participation with that team.

Section 3: Applicability of Standard
A. The personnel of all MH associated organizations shall be screened pursuant to these screening rules.
B. For purposes of this policy, MH associated organizations shall include, but not necessarily be limited to, MH (the officers and directors of MH and the members of all of its committees), affiliated community hockey associations, other affiliates, teams of affiliates, affiliated girl’s/women’s programs, all teams or organizations registered with MH, and Team Minnesota, USA Hockey/MH festivals and development camps.
C. For purposes of this policy only, on-ice officials who officiate games for MH teams shall be considered personnel of an MH associated organization.
D. For purposes of this policy, personnel shall include any officer, board of directors member, coach, team manager, official or coaching/official instructor, whether or not they receive compensation for their services. Other personnel may be included at the discretion of the MH Screening Committee ("the Committee").
E. For purposes of this policy, the personnel required to be screened shall be referred to as “members.”
F. For purposes of this policy, participation as such members (including participation by other personnel screened who thereby become members) shall collectively be referred to as “screened activities.”
G. MH affiliates or associated organizations may, in their discretion, apply the requirements of these screening rules to other volunteer personnel not carried on rosters or registered by means of a USA Hockey Individual Member Registration form (or by electronic registration) and not specifically mentioned herein.
H. All persons subject to these screening rules shall be screened at least once every two years, absent special circumstances requiring more frequent screening. The Committee shall maintain data bases containing those members who were screened and approved the previous year as well as the current year. Special circumstances requiring discretionary screening would include, but not be limited to, the situation in which MH or a MH associated organization becomes aware that a person subject to these rules has recently been convicted of a crime which may render that person ineligible to participate in activities of MH and its associated organizations. It is also intended that members identified as new coaches, team managers or referees each year shall also be identified each season and screened before they are allowed to participate in MH screened activities where they would have direct contact with minor participants.
1. A member who does not consent to be subject to the application of these screening rules and to provide the Committee with complete and accurate identifying information as requested, shall not be allowed to participate in screened activities. For purposes of this policy, it is determined that, at minimum, members shall be required to provide the following information:
   1. First, full middle and last name;
   2. Any previous names used, including but not limited to maiden name or nickname;
   3. Current and any other residence addresses for the last ten years;
   4. Date of birth, Social Security number, and home telephone number;
   5. Any past criminal conviction or civil action which may disqualify that member under Section 4 below;
   6. Such other identifying information as shall be specified in a Minnesota Hockey Confidential Screening and Consent Form adopted by the Board of Minnesota Hockey from time to time.

Section 4: Standard for Participation of MH and Its Associated Organizations.
A. A person shall be disqualified and prohibited from participating in screened activities, if the member has been convicted of any "Background check crime" or any "Child Abuse crime" as defined in Minn. Stat. § 299C.61, and/or any of the following crimes as they may be defined in any jurisdiction:
   Murder in the first, second or third degree
   Manslaughter in the first or second degree
   Assault in the first, second, third, or fourth degree
   Arson in the first or second degree
   Controlled substance crime in the first, second, or third degree
   Great bodily harm caused by distribution of drugs
   Crime committed for the benefit of a gang
   Criminal sexual conduct in the first, second, third, fourth or fifth degree
   Misdemeanor of victims or patients
   Criminal abuse of a vulnerable adult
   Kidnapping
   Abduction
   Solicitation of children to engage in sexual conduct
   Malicious punishment of a child
   Neglect or endangerment of a child
B. A person may be disqualified and prohibited from participating in screened activities if:
   1. The member has been convicted (including crimes the record of which has been expunged and plea of “no contest”) of any crime of violence against minors, or any crime which indicates the person may
pose a threat of harm or risk to the safety and well-being of players, parents, organization or others under his/her direction, stewardship or relationship. Such crimes include but are not limited to all felonies not described in A. above, domestic assault, indecent exposure, and multiple convictions for operating motor vehicles or watercraft while under the influence of alcohol or controlled substances; or.

2. It is determined that he/she has been adjudged liable for civil penalties or damages involving sexual or physical abuse of children, is subject to any court order involving sexual abuse or physical abuse of a minor, including, but not limited to, domestic order for protection, has had his/her parental rights terminated for reasons involving sexual or physical abuse of children; or.

3. MH or any of its affiliates comes into possession of verified information that he/she has a history with another organization (as a volunteer, employee or otherwise) of complaints of physical, emotional or sexual abuse of minors, resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors. Disqualification under this section 4.B. shall be at the discretion of the Committee after due consideration of relevant information.

C. Notwithstanding the provisions of Sections 4.A. and 4.B. above:

1. If a person has been convicted of any “Background check crime” or any “Child Abuse Crime” as defined in Minn. Stat. § 299C.61 or any of the crimes enumerated in Section 4.A., and this conviction was entered more than ten (10) years before the beginning of the current hockey season (on or after September 1), the committee may utilize its discretion whether to disqualify that person under the Policy; and

2. If a person has been disqualified under Section 4.A. above, that person may apply, in writing, to the Committee for reinstatement when either of the following is true:
   a. more than ten years have elapsed since the conduct on which the disqualification was based occurred;
   b. if the disqualifying conduct occurred three years or more before the disqualification, more than ten years have elapsed since the disqualification was made by the Committee. Further, the Committee may, in its discretion, review any reinstatement requests from disqualifications based on section 4.B.

3. If a person has been disqualified under Section 4.B. above, that person may apply, in writing, to the Committee for reinstatement if more than ten years have elapsed since the conduct on which the disqualification was based occurred, or the Committee, at its sole discretion, believes special circumstances related to said disqualification warrant review.

4. In the case of subparagraph 2. or 3. above, the Committee shall review the applicant’s criminal record and overall conduct in the relevant period and may exercise its discretion to either reinstate or again disqualify the applicant.

5. Nothing in this Section 4.C. shall prevent the Committee from disqualifying an applicant under either Section 4.A. or 4.B. in the exercise of its discretion after reviewing the record of conduct of the applicant.

6. Decisions by the Committee under this Section 4.C. are appealable as provided in Section 7. below.

Section 5. Screening Procedure

A. Each person seeking to participate in MH activities shall consent to be screened as provided by these screening rules and shall complete the screening application available on the MH website, located under the SafeSport heading. Such application shall be completed every other year, and it shall authorize MH or its designee to perform one or more background checks to determine whether the signer is the subject of any reported criminal conviction or otherwise poses a risk to the safety and well-being of participants under his/her direction or stewardship. The application shall be completed at the time or times requested by MH.

B. The MH Screening Policy mandates that members, as defined in Section 3 herein, over the age of 18 years that will have regular, routine or frequent access to youth participants must be screened prior to such members having such access. Approved screens are valid for two years, absent special circumstances. All previously screened persons must be rescreeed every two years. MH shall manage and directly supervise the screening program. MH will select one or more screening vendors or methods and shall require all local programs have their members screened through MH’s vendors and methods in compliance with this screening program. Those members who will have regular, routine or frequent access to, or supervision over minor participants must include a national screen that covers a national criminal database, the sex offender registries for all fifty states, and every county database in which the applicant has lived during the previous five years. MH or its vendor shall verify the identity of the screened individual through a social security number verification or other acceptable identity verification process. MH shall have a Screening Coordinator or Chair, who may also be the MH SafeSport Coordinator, who is responsible for monitoring and reporting on compliance with the screening policy by MH and its local programs. Those members, as defined by Section 3 herein who do not have regular, routine and frequent access to the minor participants shall not require a “national” screen as detailed above, but will be screened every two years for crimes of record occurring in Minnesota.

C. The USAH Registrar/Associate Registrar shall not authorize a team roster for which there is not a record in the data base of each coach or team manager having been screened and approved.

D. Screening Committee. The Committee shall consist of the MH Women’s Director, the Minnesota District Risk Manager, the Minnesota District Registrar, and four or more other members appointed by the MH President. No MH District Director shall serve on the Committee. The Committee shall:
1. Collect all verified lists of members to be screened and construct a computer database of all members.
2. Promptly conduct background checks on the selected members utilizing a database service appropriate to the purposes of this policy.
3. Receive and review the information disclosed by the background checks, applying the criteria for disqualification specified in this policy.
4. If relevant information, as defined by Section 4 of this policy is received concerning a member, promptly review and discuss the information, and determine whether the member is eligible to participate in activities of MH or its associated organizations.
5. If the Committee determines that the member is disqualified and prohibited from participating in screened activities, its Chair shall notify in writing the member, the member’s affiliate, the Minnesota District Registrar and the cognizant MH District Director that the member is not eligible to participate in screened activities. The notice to the disqualified member shall provide instructions for an appeal of the decision.
6. Schedule and conduct appeals to the Committee as provided in Section 7 of this policy.
7. Maintain and update the data base to indicate when the criminal background check was made on each member, and all information received.
8. Safeguard all information, so as to comply with all statutory data privacy requirements, and the member’s personal rights to privacy.
9. Seek better methods of implementation and assist members in implementing these rules, and with the approval of the MH Executive Committee, audit affiliates to gather data on compliance with these rules.
10. If the Committee employs persons or companies to assist in obtaining and reviewing background check information, such persons or companies shall observe standards of strict confidentiality concerning his, her or its work, and shall reveal the screening information only to the Committee.

Section 6. Awareness Program
MH shall incorporate into its various literature and clinic programs education/awareness information as developed by the Committee or by USA Hockey, or other authoritative sources as pertinent information become available.

Section 7. Appeals
A. Members who are determined to be ineligible to participate in the screened activities may appeal in writing such determination of the Committee within 10 days of receipt of the notice of ineligibility. The appeal shall be in writing addressed to the Chair of the Committee, at the address given in notice of ineligibility.
B. The Committee, or a designated subcommittee thereof consisting of not less than three members, shall hear all such appeals within 30 days of receipt of the written appeal. The appeal shall be heard at a place and time determined by the Committee, and shall be conducted in accordance with the practices of MH as set forth in Article 6 of the By-Laws of MH. The appealing member shall be given reasonable notice of the time and place of the hearing, and shall be invited to attend. A decision on the appeal shall be given in writing, signed by the Chair of the Committee (in the case of a subcommittee, by the chair of the subcommittee), and shall be rendered within 10 days of the hearing.
C. A member whose appeal to the Committee results in an adverse ruling due to factual or procedural errors may appeal to the Screening Appeals Committee of MH within 10 days of the receipt of the adverse ruling by the Screening Committee. The Screening Appeals Committee shall consist of five members, who shall be the MH President, the Minnesota or MH Risk Manager, and three members appointed by the MH President. No MH District Director shall serve on the MH Screening Appeals Committee. The appeal shall be in writing, addressed to the MH President, and must detail the factual or procedural error(s) which occurred. The Screening Appeals Committee shall hear such appeal within 30 days of the receipt of the written appeal. The appeal shall be heard at a place and time determined by the Screening Appeals Committee, and shall be in accordance with the rules and practices of MH, as set forth in Article 6 of the MH By-Laws. A decision on the appeal shall be given in writing, signed by the President of MH, and shall be rendered within 10 days of the hearing.
D. The member may appeal any adverse decision or other action of the Screening Committee in writing within ten days of the receipt of the decision to the Screening Appeals Committee. Such appeal shall be processed in accordance with Section 7.C of these Screening Rules. A written decision signed by the Chair of the Committee (or in the case of a decision by a subcommittee, by the chair of the subcommittee) shall be considered prima facie evidence of the facts stated therein, and the burden of proof as to what factual or procedural error(s) occurred shall be upon the appealing member in any hearing before the Screening Appeals Committee.

Section 8. Complaints of Sexual, Emotional and/or Physical Abuse
A. Complaints concerning violations of the provisions of this Article and/or of MH’s Sexual, Emotional and Physical Abuse Policy (By-laws, Article 14) shall be in writing addressed to the MH SafeSport Coordinator, and although preferably signed by the complainant, may be submitted anonymously. The complaint shall state in full and complete detail the basis of the complaint concerning the alleged violations.
B. Upon receipt of such written complaint, the SafeSport Coordinator shall review the complaint and determine who will conduct the ensuing investigation of the allegations pursuant to the USAH SafeSport Policy Handbook. As a mandatory reporter, all credible complaints of sexual, emotional and/or physical abuse shall be referred to the appropriate law enforcement officials by the SafeSport Coordinator.
C. The SafeSport Coordinator may initiate administrative action against the member against whom the complaint was made pursuant to applicable sections of the By-laws and Rules of MH, including this Article.
ADULT RULES AND REGULATIONS
Revised June 2006

A. Team and Player Registration. All teams must be properly registered with USA Hockey and MH (Team Membership Applications and Rosters) on or before February 15th of the current season to be eligible to participate in MH State Age-Based or Skill-Based Tournaments in the various classifications as set out herein. A team may roster up to twenty-five (25) players, including two (2) goalies.

B. Age Classifications. All Adult teams shall be classified as Adult Elite, Adult U.S. and Adult Non-Checking. The teams participating in the non-checking classification may be further classified as Adult Non-Checking, Adult Non-Checking 30 and Over and Adult Non-Checking 35 and Over, etc. Refer to the USA Hockey Annual Guide, Rules and Regulations, Section III Classifications, (A) Adults.

C. National Tournament Classifications. For those teams wishing to participate in USA Hockey National Adult Tournaments please refer to the USA Hockey Adult Council’s Adult Regulations for National Championships.

D. Skill Classifications. For the Adult Hockey Association (AHA) and other Novice Adult Non-Check Leagues, teams shall be classified based on skill. This is necessary in order to create parity within levels of play and to help create a standard of competitiveness across non-check adult hockey associations. Skill based levels of play shall include:

D1. Advanced Beginners with approximately 1-5 years of ice hockey experience. Individual and team skills progressing.
D2. Beginner players having recently been introduced to the sport of ice hockey, typically 1-3 years of experience. Individual and team skills in early development.
D3. Intermediate with approximately 3-7 years of ice hockey experience. Basic understanding of all aspects of the game.
D4. Bronze. Advanced intermediate with approximately 5-10 years of experience. Teams may consist of some players with high school level of experience as a youth but are more comfortable in a more relaxed level of competition.
D5. Silver. Teams consist of players with advanced skills and experience. This may consist of some players with college level experience.
D6. Gold. Open to players of any experience level. The AHA and other Novice Adult non-check leagues shall organize playoffs and championships at their direction. Minnesota Hockey supports the creation of a state wide Novice Non-Check Championship tournament separate but not exclusive to Age based tournaments.

E. State Tournaments. All registered Adult teams are eligible to participate in MH State Tournaments either Age based or Skill based. Depending on the number of teams and/or leagues involved each season in Adult classifications, all teams desiring to participate in a state tournament may face the possibility of having a playoff with another team in order to gain a berth in the state tournament.

E1. Adult tournaments are under the direct supervision of the MH Adult Committee. MH directors in the area of the tournaments may assist whenever possible. The USA Hockey playing rules shall guide all State Tournaments.
E2. The Adult Committee, in its discretion, may appoint a local tournament director with such powers and duties as are established by the committee. The Adult Committee has the authority to adjust matters pertaining to state tournament play at any time in the best interest of hockey. The Adult Committee shall be responsible for adopting detailed tournament rules consistent with the provisions of these regulations.

F. Authority, Appeals, Suspensions and Court Actions

F1. Authority: The affiliate, local governing body or league has the authority to make decisions in the management of their local program in the event of a dispute. The vested authority shall promptly and equitable attempt to resolve the grievance, allowing affected parties to have input which may require conducting a hearing.
F2. Grievable Decision: If a decision is viewed to be a violation of existing rules, that decision may be appealed. In all appeals, the appealing party is required to establish the merits of the appeal.
F3. Appeals: Any person, team or league may appeal a grievable decision, in writing, to the Adult Grievance Committee, the members of which shall be designated by the Adult Director, for a period of ten (10) calendar days, after a decision was rendered or a hearing being refused within its own league. Such appeal must state that it is an appeal, state the rule that is claimed to be violated, and why the grieved action is a violation. The Adult Grievance Committee shall make a written determination within twelve (12) calendar days of receipt of a valid appeal. The written decision of the Adult Grievance Committee may be appealed, in writing, for a period of ten (10) calendar days to the MN Hockey Grievance Committee which must make a written determination within twelve (12) calendar days of receipt of a written appeal. The decision of the MN Hockey Grievance Committee shall be final except as noted in MN Hockey Hand Book under Article 6, paragraph G.
a. The Adult Grievance Committee shall have the same options as the MN Hockey Grievance Committee in making its determination. See MN Hockey Hand Book, Article 6, Paragraph C, 1.

4. Hearing Representation: The person, team or league making an appeal shall be permitted to be represented at a hearing conducted by the league, Adult Grievance Committee or MN Hockey Grievance Committee. Such representation may consist of the appealing individual plus one representative, or two representatives, for the individual, team or league. Said representative(s) may, without a personal appearance, present their position through written statements and letters not to exceed 5 letter sized pages of single spaced text.

5. Suspension: Players, Teams or League officials and Others. The power to suspend any person shall be with the local governing body in accordance with their rules and regulations. Whoever is vested with the authority at the local level may conduct a hearing in situations where the facts of the case are in dispute. All parties involved in the incident and witnesses shall be given the opportunity to give their version of the facts. Automatic suspensions involving violations of US Hockey or MN Hockey playing rules do not require a hearing.

6. Court Actions: Any recourse to the courts of any jurisdiction by any member or individual before all the rights and remedies available under the Articles and By-Laws of MN Hockey have been exhausted, shall be deemed conduct detrimental to the best interests of hockey and a violation of the Articles and By-Laws of MN Hockey and USA Hockey and therefore grounds for suspension and or expulsion.

End of Adult Rules

WHAM MISSION STATEMENT

The Women’s Hockey Association of Minnesota (“WHAM”) is a non-profit, recreational hockey association open to all women players ages eighteen (18) years and older.

WHAM recognizes and encourages participation among members with a broad range of commitment and ability, from the true beginner to the elite, Olympic-caliber athlete.

WHAM strives to provide organized, recreational ice hockey competition at all levels that is challenging, instructional, fun and affordable.

WHAM’s hockey experience offers opportunities for women to socialize and improve fitness, while promoting the values of teamwork, good sportsmanship and mutual respect.

WHAM HANDBOOK AND INFORMATION

WHAM creates an annual League Handbook, which includes WHAM’s operating rules, procedures, and bylaws, that is distributed to each member of WHAM at the fall meeting of its members. Non-members interested in accessing WHAM’s League Handbook, and persons interested in learning more about WHAM, should visit our website:

www.whamhockey.org
## 2019 STATE TOURNAMENT RESULTS

<table>
<thead>
<tr>
<th>Quarterfinals</th>
<th>Semifinals</th>
<th>Championship</th>
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<tr>
<td>Woodbury 5, Stillwater 1</td>
<td>Woodbury 3, Minnetonka 1</td>
<td>Eden Prairie 2, Woodbury 1</td>
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STATE TOURNAMENT RESULTS (Continued)

Quarterfinals
Edina Green 4, Wayzata Blue 1
Rosemount 3, Elk River Black 2
Centennial 3, Minnetonka Blue 1
Duluth 6, Minnetonka Black 5

Semifinals
Rosemount 2, Edina Green 1
Centennial 3, Duluth 1
Elk River Blk 2, Wayzata Blue 1
Mtka Black 4, Mtka Blue 3

Championship
Centennial 3, Rosemount 2
Third Place
Edina Green 2, Duluth 1
Consolation Champion
Elk River Black 5, Mtka Black 4

Junior Gold B at Dakotah Ice Center
Quarterfinals
Edina Green 4, Wayzata Blue 1
Rosemount 2, Edina Green 1
Centennial 3, Duluth 1
Elk River Blk 2, Wayzata Blue 1
Mtka Black 4, Mtka Blue 3

Semifinals
Rosemount 2, Edina Green 1
Centennial 3, Duluth 1
Elk River Blk 2, Wayzata Blue 1
Mtka Black 4, Mtka Blue 3

Championship
Centennial 3, Rosemount 2
Third Place
Edina Green 2, Duluth 1
Consolation Champion
Elk River Black 5, Mtka Black 4

Junior Gold 16 at Dakotah Ice Center
Quarterfinals
Rosemount 3, Elk River Black 2
Centennial 3, Duluth 1

Semifinals
Rosemount 3, Elk River Black 2
Centennial 3, Duluth 1

Championship
Rosemount 3, Elk River Black 2
Centennial 3, Duluth 1

Junior Gold 16 at Dakotah Ice Center
Quarterfinals
Rosemount 3, Elk River Black 2
Centennial 3, Duluth 1

Semifinals
Rosemount 3, Elk River Black 2
Centennial 3, Duluth 1

Championship
Rosemount 3, Elk River Black 2
Centennial 3, Duluth 1

12 & Under A Girls at IRA Civic Center
Quarterfinals
Moorhead 5, Stillwater Black 4
Minnetonka 5, Moorhead 0
Duluth 3, Andover 2
Edina Green 6, North Wright County 0

Semifinals
Moorhead 5, Stillwater Black 4
Minnetonka 5, Moorhead 0
Duluth 3, Andover 2
Edina Green 6, North Wright County 0

Championship
Moorhead 5, Stillwater Black 4
Minnetonka 5, Moorhead 0
Duluth 3, Andover 2
Edina Green 6, North Wright County 0

12 & Under B Girls at St. Luke's Sport & Event Ctr.
Quarterfinals
Moorhead 5, Stillwater Black 4
Minnetonka 5, Moorhead 0
Duluth 3, Andover 2
Edina Green 6, North Wright County 0

Semifinals
Moorhead 5, Stillwater Black 4
Minnetonka 5, Moorhead 0
Duluth 3, Andover 2
Edina Green 6, North Wright County 0

Championship
Moorhead 5, Stillwater Black 4
Minnetonka 5, Moorhead 0
Duluth 3, Andover 2
Edina Green 6, North Wright County 0

15 & Under A Girls at Fogerty Arena
Quarterfinals
Wayzata 5, White Bear Lake 2

Semifinals
Wayzata 5, White Bear Lake 2

Championship
Wayzata 5, White Bear Lake 2

15 & Under B Girls at Fogerty Arena
Quarterfinals
Wayzata 5, White Bear Lake 2

Semifinals
Wayzata 5, White Bear Lake 2

Championship
Wayzata 5, White Bear Lake 2

Check minnesotahockey.org for past years' tournament results
PRESIDENTS’ AWARD RECIPIENTS

1966  Lavem Schumack, Mpls
       Alfred Craay, Minneapolis
       Lewis Schmidt, Farmington

1967  Thomas Hofman, St Cloud
       John Parker, Warroad
       Raymond Schaffer, Austin

1968  Marney Nelson, Minneapolis
       John V. Hoene, West St Paul

1969  Gene Roth, Grand Rapids
       Everett (Buck) Riley, Inrl Falls

1970  Cal Marvin, Warroad

1971  James H. Claypool, Duluth
       John Banks, Jr., Superior, WI

1972  Walter L. Bush, Jr., Edina
       Donald Lealos, Aurora

1973  Ed Sampson, Inrl Falls
       Wil Stephens, Jr., Edina

1974  Ken Austin, Owatonna

1975  James Tapp, Fifty Lakes
       Don Clark, Cumberland, WI

1976  Bob Zwiec, South St Paul

1977  Jack Marvin, Warroad

1978  Dick Humleker, Excelsior

1979  Pete Paulos, Moundsview

1980  Don Pavek, Edina

1981  Glenn Stevens, Duluth

1982  Jim Foley, Stillwater

1983  Stan Wilson, North St Paul

1984  Rick Finke, Minneapolis

1985  John Carter, Roseau

1986  Vern Harper, Brooklyn Center

1987  Elmer Walls, Brainerd

1988  Dale Laffertie

1989  Ted Brit, Grand Rapids

1990  Gary Gibbons, Plymouth

1991  John Ericson, Orono

1992  Bob Backstrom, Duluth

1993  Dick Emke, Blaine

1994  Jim Bullard, Mankato

1995  Gerry Brown, St Louis Park

1996  John Ericson, Orono

1997  Wes Barrette, St Paul

1998  Bob Halverson, New Hope

1999  Bruce Kruger, Plymouth

2000  Glenn Young, Litchfield

2001  Lloyd Armstrong, Fargo, ND

2002  Barry Ford, Coon Rapids

2003  Nancy Boyles, Maplewood

2004  Denny Malarkey, Roseville

2005  David Margenau, Maple Grove

2006  Gerry Brown, St Louis Park

2007  Jeff Neaveaux, Orono

2008  Bob Halverson, New Hope

2009  Custom Lettering

2010  Minnesota Wild

2011  Mike MacMillan, Buffalo

2012  John Perry, Plymouth

2013  Ralph Hayne, White Bear Lake

2014  Dave Bakke, New Hope

2015  Dennis Bushy, Moorhead

2016  Charles Graves, Apple Valley

2017  Wes Bollin, Woodbury

2018  CCM Hockey, Maple Grove

2019  Glen Andreesen, Bloomington

       Dan Beckman, New Brighton

1990  Bill Gable, Isanti

       Mark Jorgensen, Mahtomedi

1991  Hal Tearse, Plymouth

       Tom Mickus, St. Paul

1992  Jim Brekke, Moorhead

       Dennis Green, Elk River

1993  Dick Haney, Duluth

       Art Sprague, Brooklyn Park

1994  Jim Bullard, Mankato

1995  Gerry Brown, Maple Plain

1996  John Ericson, Orono

1997  Wally Odel, Elk River

1998  Bill Leslie, White Bear Lake

1999  Bruce Kruger, Plymouth

2000  Jack Neaveaux, Wayzata

2001  Paul Moen, South St Paul

2002  Barry Ford, Coon Rapids

2003  Charlie Graves, Apple Valley

2004  Dick Stewart, Duluth

2005  Lynn Brandt, Plymouth

2006  Mary Sweezo, Maple Plain

2007  Harwood Teal, Shoreview

2008  Rich Rakness, South St Paul

2009  Paul Moen, South St Paul

2010  John Ericson, Orono

2011  Mike MacMillan, Buffalo

2012  Terry Everald, Sartell

2013  Ralph Hayne, White Bear Lake

2014  Dave Bakke, New Hope

2015  Dennis Bushy, Moorhead

2016  Charles Graves, Apple Valley

2017  Wes Bollin, Woodbury

2018  CCM Hockey, Maple Grove

2019  Glen Andreesen, Bloomington

       Dan Beckman, New Brighton

       Brad Hewitt, Prior Lake

       Doug Kephart, Dassel

2020  Bob Halverson, New Hope

       Brian Schoenborn, St Cloud

       Hal Teearse, Plymouth

       Bob Backstrom, Duluth

       Dennis Green, Elk River

       Dave Meisner, Oakdale

       Lynn Olson, Maple Plain

       Tim Sweezo, Maple Plain

       George Sventik, Baudette

       Dick Haney, Duluth

       Art Sprague, Brooklyn Park

       Jim Bullard, Mankato

       Dennis Green, Elk River

       Tim Sweezo, Maple Plain

       Gerry Brown, St Louis Park

       John Ericson, Orono

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       Bruce Kruger, Plymouth

       Jack Neaveaux, Wayzata

       Paul Moen, South St Paul

       Mary Sweezo, Maple Plain

       Harwood Teal, Shoreview

       Rich Rakness, South St Paul

       Lynn Brandt, Plymouth

       Helen Brown, St Louis Park

       Carol Carlson, Stillwater

       Joe Carlson, Zimmerman

       Pat Fiedler, Eden Prairie

       Bill McDonald, Grand Rapids

       Rich Rakness, South St Paul

       Glenn Young, Litchfield

       Denny Malarkey, Roseville

       Tom Slaidt, Edina

       Rick Wesp, Anoka

       David Margenau, Maple Grove

       Diane Margenau, Maple Grove

       Gerry Brown, St Louis Park

       John Ericson, Orono

       Jeff Neaveaux, Orono

       Brian Schoenborn, St Cloud

       Hal Teearse, Plymouth

       Bob Halverson, New Hope

       Viking Trophy, Brooklyn Park

       Custom Lettering

       Mark Jorgensen, Mahtomedi

       Bill Gable, Isanti

       Mary Sweezo, Maple Plain

       Minnesota Wild

       Prairie Island Indian Community

       Toni O'Brien, Eagan

       Jim Bullard, Blaine

       Phil Graber, Andover

       Jerry DeMoe, Duluth

       Scott Gray, Eagan

       Bruce Kruger, Plymouth

       Mike MacMillan, Buffalo

       Terry Everald, Sartell

       Kathy Hayes, Somerset, WI

       Let's Play Hockey

       Touchpoint Publishing

       Gary Gibbons, Plymouth

       Bill McDonald, Grand Rapids

       Ralph Goldhirsch, Crystal

       Dale Laflotte

       Ted Brit, Grand Rapids

       Bill McDonald, Grand Rapids

       Elmer Walls, Brainerd

       Jim Stillings, Roseville

       Ralph Goldhirsch, Crystal

       Gary Gibbons, Plymouth

       Tom Brekke, Moorhead

       Dennis Green, Elk River

       Dave Meisner, Oakdale

       Lynn Olson, Maple Plain

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       George Sventik, Baudette

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       Bruce Kruger, Plymouth

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       Bill McDonald, Grand Rapids

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       Glenn Young, Litchfield

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       Tom Slaidt, Edina

       Rick Wesp, Anoka

       David Margenau, Maple Grove

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       Bill Gable, Isanti

       Mary Sweezo, Maple Plain

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       Prairie Island Indian Community

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### DON CLARK AWARD RECIPIENTS

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### TED BRILL AWARD RECIPIENTS

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### TOTAL HOCKEY "GROW THE GAME" AWARD RECIPIENTS

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<td>Willmar Hockey Association</td>
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<td>Osseo Maple Grove Hockey Assn</td>
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<td>Mounds View-Irondale Hockey</td>
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<td>Hallock Youth Hockey</td>
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<td>2018</td>
<td>Wadena Hockey Club</td>
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### MHOA SERVICE AWARD RECIPIENTS

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<td>David Nyquist</td>
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<td>2016</td>
<td>Evonne Fix</td>
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<td>2017</td>
<td>David Knutson</td>
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<td>2018</td>
<td>James Albright</td>
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<td>2019</td>
<td>Ken Carlson</td>
<td>St. Cloud</td>
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</table>
Don Clark Award

The prestigious Don Clark Award is presented annually by Minnesota Hockey to an individual who over a period of many years has been dedicated to the grassroots growth and development of youth hockey in Minnesota.

The ideal candidate has voluntarily and unselfishly given of himself or herself to make the sport of hockey better by providing opportunities for youth to play and enjoy the game.

Ted Brill Award

"Think out of the box"

Minnesota Hockey established the Ted Brill Award with great respect and fond memories of one of our most influential leaders. It is presented annually to an individual who has at least ten years of service to any of the various player development programs (such as STP, HEP, High Performance Programs, HS All-Star Series). The Vice President of Hockey Operations will present this award.

Submit nominations for the Don Clark and Ted Brill Awards to Jim Bullard at the address below no later than February 15th of the year of the award. The nomination form is available on the Minnesota Hockey web site www.minnesotahockey.org. The Awards Committee screens nominations and selects the recipients. The awards are presented at the Minnesota Hockey Annual Meeting in the spring.

For more information contact Jim Bullard, 104 GlenOaks Dr, # 27, New London, MN 56273. Jim can be contacted via e-mail at jebezbo34@gmail.com

Total Hockey Grow the Game Award

This award is presented to an association(s) in recognition of their dedicated efforts to introduce hockey to the youth in their community.

MHOA Service Award

This award presented by the Minnesota Hockey Officials Association is to honor an individual who has unselfishly made outstanding contributions to the officiating program in Minnesota over many years as an official and/or volunteer.

Player Achievement Awards

Zero Award - For a goalkeeper playing a complete game without allowing a goal
Hat Trick Award - For a player scoring three goals in a game
Playmaker Award - For a player registering three assists in a game

The awards are distributed under the following conditions:

1. Recipient is a registered player.
2. The game was in league competition (not scrimmage or exhibition), a sanctioned tournament or a MH playoff involving only registered USA hockey teams.
3. The game was officiated by a registered USA Hockey Referee.
4. Eligible player categories: All players squirt and above.
5. Copy of the scoresheet is supplied with application.
6. Limit of one of each award per player per season.

Mail requests with names and awards earned to your Associate Registrar

(See pg 7)

Please allow 10 to 14 days for processing.
Be sure to include your return address.
## Minnesota Hockey and Minnesota Amateur Hockey Assn

### PRESIDENTS

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>City</th>
<th>Year</th>
<th>Name</th>
<th>City</th>
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<tr>
<td>1947-49</td>
<td>Robert B. Ridder</td>
<td>St Paul</td>
<td>1960-83</td>
<td>Ted Brill</td>
<td>Grand Rapids</td>
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<td>1949-50</td>
<td>Joseph Nelson</td>
<td>Eveleth</td>
<td>1983-86</td>
<td>Peter Lindberg</td>
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<td>Robert B. Ridder</td>
<td>St Paul</td>
<td>1994-02</td>
<td>Elmer Walls</td>
<td>Baxter</td>
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<td>1953-54</td>
<td>Hilding Silverston</td>
<td>Duluth</td>
<td>2002-10</td>
<td>Dennis Green</td>
<td>Elk River</td>
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<td>1954-57</td>
<td>Donald M. Clark</td>
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<td>2010-19</td>
<td>Dave Margenau</td>
<td>Maple Grove</td>
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<td>1957-58</td>
<td>James Claypool</td>
<td>Duluth</td>
<td>2019-</td>
<td>Steve Oleheiser</td>
<td>Grand Rapids</td>
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<td>1958-61</td>
<td>Calvin Marvin</td>
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<td>John Banks, Jr.</td>
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<td>Harold Kostka</td>
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<td>Ralph Jasinski</td>
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### SECRETARY/TREASURERS

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### SECRETARIES

2014- Rhonda Madsen Elk River

### TREASURERS

2014- Doug Kephart Dassel

### DIRECTORS EMERIT

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ARTICLE I - OFFICE of the CORPORATION
The office of the Corporation shall be located in the City and State designated in the Articles of Incorporation. The Corporation may also maintain offices at such other places within or without the United States as the Board of Directors may, from time to time, determine.

ARTICLE II - MEMBERSHIP
Section 1 - Membership Qualifications. Membership shall be open to hockey officials who have successfully completed the current hockey season registration process with USA Hockey. Additional qualifications may be established by the Board of Directors.

Section 2 - Voting Rights. Each member is entitled to one vote on any issue requiring the consent of the general membership providing that said member has completed the USA Hockey registration process and has also applied to and paid the registration fee for membership in the Minnesota Hockey Officials Association. Membership in the corporation shall be renewed each year. The President shall have voting rights at all meetings, including committees and elections.

Section 3 - Registration Fees. Registration fees for all registered officials shall be determined by the Board of Directors.

ARTICLE III - JURISDICTION
Section 1 - Jurisdiction. Minnesota Hockey (MH, formerly known as Minnesota Amateur Hockey Association) shall have the final jurisdiction over all amateur officials in Minnesota through its rules and applying the membership standards as established by this corporation and the registration rules as established by USA Hockey.

ARTICLE IV - MEETINGS
Section 1 - Annual Meeting. The annual meeting shall be held in the spring of each year at the same time and in conjunction with the meeting of MH, for the purposes of electing officers and for the transaction of any other business which may come before the meeting.

Section 2 - Special Meeting. Special meetings of the members may be called by the President, by a majority vote of the Board of Directors or by not less than one-fifth of all the members of the corporation.

Section 3 - Place of Meetings. The President may designate any place within the state of Minnesota as the site of any annual or special meeting.

Section 4 - Notice of Meetings. Written notice via US Mail, e-mail, website posting or telephone call, stating the place, day and hour of the meeting shall be delivered not less than ten (10) nor more than thirty (30) days prior to the date of the meeting. In the event that a special meeting of the Board of Directors is required, the notice requirement shall be "not less than 24 hours".

Section 5 - Quorum. A majority of the members of the Board of Directors shall constitute a quorum at any meeting.

Section 6 - Proxies. There shall be no representation by proxy of members of this corporation or its Board of Directors.

ARTICLE V - BOARD OF DIRECTORS - ‘SUPERVISOR OF OFFICIALS’
Section 1 - General Powers. The Board of Directors shall have the power to run the business affairs of the corporation and shall also be the MH Supervisors of Officials.

Section 2 - Number of Members. The number of Directors of the corporation shall be not less than one (1) Supervisor of Officials elected and/or appointed from each MH District, the USA Hockey District Referee-In-Chief, the Immediate Past President and the elected officers (President, North VP, South VP, Treasurer and Secretary). Each Director, with the exception of the USA Hockey District Referee-In-Chief, shall be elected by members of each MH District and/or appointed by the MH Referee Section Director and shall be a representative of that District. The Board of Directors may also invite the Supervisor of Officials of a MN Hockey sanctioned league, such as Adult, Women and Junior Hockey, to be a sitting Board Member of the corporation.

Section 2a - Term. District Supervisors shall hold office for one (1) year. Article VI addresses terms of elected officers.

In the event of vacancy by resignation or other reason, the President shall appoint a Director to fill such unexpired term. In the event the President fails to make said appointment within thirty (30) days from
the date of vacancy, that District shall hold an election within thirty (30) days to elect a new Director and/or one will be appointed by the MH District Referee-in-Chief.

Section 3 - Meetings. Meetings of the Board of Directors may be called pursuant to Article IV, Section 4.

Section 4 - Ex-Officio Members. The USA Hockey Referee-In-Chief and USA Hockey Officiating Program Director shall not be an elected member of the Board of Directors under provisions of Section 2 of this Article, but shall be ex-officio members of the Board of Directors without voting rights.

Section 5 - Duties: Board of Directors. The duties of the Board of Directors shall be:

A. Elect a President, Two (2) Vice Presidents, Secretary and Treasurer pursuant to Article IV, Section 1.
B. To hear and rule on any matters or disputes for which another procedure is not provided for in these bylaws.

Section 6 - Voting. In accordance with the Article entitled “Board of Directors” hereinbefore, each Board member is entitled to one vote, excluding Board members indicated as “non-voting”. Individuals holding multiple voting positions on the Board are entitled to a single vote.

ARTICLE VI - OFFICERS

Section 1 The officers of this corporation shall be Directors at Large of the Board of Directors and shall be the President, Immediate Past President, Secretary, Treasurer, and not more than two Vice Presidents. Officers may be selected from the membership of the Board or any adult resident of Minnesota who supports and can further the purposes of the corporation. Separate elections shall be held for each open position, with the successful candidate being the person receiving at least a simple majority of the votes cast. If a simple majority is not reached, the candidate receiving the least votes shall be dropped and the position re-voted. The officers shall have such powers and duties as prescribed by the Board of Directors. Such officers shall constitute the Executive Committee. An officer may also be an elected member of the Board of Directors but such officer shall be entitled to only one vote.

Section 2 - Removal. Any officer elected by the Board of Directors may be removed by a vote of at least two-thirds of the voting members of the Board when the Board judges that removal is in the best interest of the corporation.

Section 3 - Vacancies. Any vacancy in any office may be filled by the Board of Directors for the unexpired portion of the term.

Section 4 - President (Minnesota Referee Section Director). The President shall be the chief executive officer of the corporation and shall, in general, supervise and control all of the business and affairs of the corporation. The President shall be responsible for all activities of officials with respect to training, rules, procedures and conduct. The President shall be responsible for coordinating these activities with USA Hockey through the MH District Supervisors of Officials. The President shall preside at all meetings, serve as an ex-officio member of all committees, call special meetings of the association or Board of Directors that the President considers necessary, and appoint committees as required by these Bylaws or as the President deems necessary.

Section 5 - Two Vice Presidents. There shall be two (2) Vice Presidents; one from the North Districts and one from the South Districts. In the event the Vice President has to take the place of the President for any reason, the North Vice President shall do so on odd years and the South Vice President shall do so on even years. In the absence of the President or the event of his inability or refusal to act, the Vice President shall perform the duties of the President and when so acting, shall have all the powers of the President.

Section 6 - Treasurer. The Treasurer shall have charge and custody of and be responsible for all the funds of the corporation. The Treasurer shall provide an annual report at the annual spring meeting and any other report deemed necessary by the President.

Section 7 - Secretary. The Secretary shall keep the minutes of all meetings, see that all notices are given in accordance with these bylaws and in general, perform all duties incident to the office of Secretary. The Secretary shall be the Chairman of the Registration Committee and an ex-officio member of the Ethics Committee.

Section 8 - Conflict of Interest. The President of this association shall not supervise, schedule, or participate on any Board of a District or League under the jurisdiction of MH and shall not accept jobs or roles in his/her area of responsibility, except acting as an on-ice official shall be permitted, in order to avoid any possibility of a conflict of interest in the performance of his duties. Exceptions to this rule can be made upon two-thirds (2/3) vote of the MHOA and MH Board of Directors.
ARTICLE VII - STANDING COMMITTEES
Section 1 - General. The size of any committee in the succeeding section will be the number shown, plus the President and any other ex-officio member.

Section 2 - Ethics Committee. The Ethics Committee will consist of three members of the corporation. The chairman shall be a member of the Board of Directors. The committee is responsible for the hearing and ruling on complaints regarding officials and taking appropriate action against any member for violation of the Bylaws or for conduct detrimental to amateur hockey while officiating or while engaged in any other activity.

Section 3 - Registration Committee. The Registration Committee shall be composed of the Secretary and any member of the Board of Directors as appointed by the President. The committee shall be responsible for annual registration of officials in the corporation.

Section 4 - Rules Committee. The Rules Committee shall consist of three (3) members of the corporation appointed annually by the President. It shall be responsible for all rules interpretation and to consider and introduce proposed changes or amendments to the bylaws of the corporation at the annual meeting or at any special meeting.

Section 5 - Nomination Committee. The Nomination Committee shall consist of three (3) members of the corporation, as appointed by the President, to be responsible for presenting a slate of candidates for the officers of this organization. Nominations shall be accepted from the floor during the annual meeting. The Immediate Past President shall be chairman of this committee.

ARTICLE VII - SUSPENSIONS-APPEALS-COURT ACTIONS
Section 1 - Suspensions. MHOA or any local supervisor of officials shall have the authority to suspend a referee up to ten (10) days without a prior hearing. The state association or Affiliate Association shall have the authority to suspend a referee after a hearing (held in accordance with the Unified Procedure as stated in the USA Hockey Annual Guide) or in accordance with the Summary Suspension procedures as outlined in the USA Hockey Annual Guide.

Any official(s) who boycotts any game(s) due to any disciplinary action taken or not taken by a Disciplinary Authority shall subject said official(s) to Discipline in accordance with the Unified Procedure conducted by the organization subjected to said boycott.

ARTICLE IX - AMENDMENTS
Section 1 - Procedure. These bylaws may be amended or changed at the annual meeting or at any meeting of the general membership. Each proposed amendment must be submitted to the President who shall present it to the Rules Committee. The Rules Committee shall decide whether or not to recommend its adoption at the next annual or special meeting. No amendment shall be eligible for presentation at a meeting unless it shall have been distributed in writing or electronically to the membership of the corporation at least ten (10) days prior to said meeting.

Section 2 - Adoption. The proposed amendment shall then be presented at the next annual or special meeting, with or without the Rules Committee's recommendation. A vote of the majority of the eligible voters voting at the meeting shall be required to adopt the amendment.

ARTICLE X - PARLIAMENTARIAN
The Secretary shall act as Parliamentarian at all meetings and the corporation shall follow Robert's Rules of Order.

End of MHOA By-laws
USA HOCKEY - MINNESOTA DISTRICT

Registration Requirements

The insurance provided by membership in USAH is in effect when the requirements below have been met. This includes Sports Accident Coverage, Catastrophic Injury Coverage and Liability Coverage. Refer to the Membership brochure for more information. Further, the local associations are protected by the USA Hockey Liability Insurance against player injury provided that all participants (players, coaches and managers) and all teams of the local association are registered. In addition to players, coaches and managers, other individuals considered essential to the game are also covered during games, including timekeepers, scorekeepers, penalty box attendants and goal judges.

The requirements are:

1. Each player and coach on the team is registered with USAH by completing the online registration on the USAH web site and the individuals have turned in the Confirmation Page to be claimed by their local association.

2. All players and all coaches, having been individually registered above, are listed on the Official USAH Team roster. (This does not mean listed on any roster; it means listed on the roster of the team on which they are participating).

3. The team must be participating in a sanctioned event. Sanctioned events are team practices, scrimmage games against other registered teams, league games, tournament games played in sanctioned tournaments, the state affiliate’s District, Region and State Tournaments and USAH National Tournaments. All games must be played using USA Hockey playing rules and all referees must be registered with USAH. If a team participates in international competition, including Canada, a travel permit is required.

Any team that participates in competition against a non-registered team, participates in a non-sanctioned tournament or participates in international competition without a travel permit is subject to penalties including suspension.

The following are exceptions to the above:

1. Prior to the regular hockey season it is recognized that Associations may conduct clinics and tryouts that are necessary to decide who is assigned to which team. This period is between when the individual members register and the regular season teams are formed and actually begin playing games. During this period all members are covered by the insurance described above provided that all of the participants (players, coaches and managers) are individually registered prior to participating in any activities. The assumption here is that all participants will ultimately appear on the roster of a registered team. This exception only applies in the fall prior to the regular season. It does not apply to spring or summer programs even though these programs are run by the local association. Note that every participant (players, coaches and managers) must be registered with their local association prior to participation in any activity and that these registrations must be sent to the Registrar or cognizant Associate Registrar not later than ten (10) days following the commencement of these activities.

2. From time to time it may be desirable to have High School players that are not registered members of USA Hockey to provide some coaching assistance for younger youth teams. If this occurs once or twice during the regular season, these individuals will be covered as incidental participants and it is not necessary for them to be registered or rostered. If it occurs more than once or twice, then the individuals must be registered and rostered on the team to which they are providing coaching assistance. There is no limit to the number of coaches that can be rostered on a team. There is a limit of four (4) Team Officials that can be on the bench during any given game.

If any Association wants to run a spring and/or summer program that is essentially a clinic format, then additional registrations are required. The players and coaches participating in this spring or summer clinic need to be individually registered and be listed on roster(s) or on a team list(s) that is in the hands of the Minnesota District Registrar when the individuals are on the ice for the program. Individual registration runs from April 1 to August 31 (17 months), and it is probable that most or all of the participants are already registered as individual members. The roster(s) or the team list(s) can be done alphabetically or otherwise with a limit of twenty (20) players per roster. If the spring or summer program teams plan to participate outside of their local program, the team MUST have a roster approved by the Minnesota District Registrar or designate.

Some teams use scrimmage games as part of their tryout process – 2 or 3 such scrimmages as part of tryouts are acceptable with District Director approval. Because this is part of the tryout process, no rosters are required. Once tryouts are completed, teams may desire to participate in a few more scrimmage games before their roster is verified and signed. After tryouts are complete, the basic registration requirements must be met.

1. All participants (players/coaches) must have registered on the USAH web site and been claimed by their association.

2. A copy of the team roster must be in the possession of the cognizant Associate Registrar. The roster should be marked “preliminary” or “temporary” and must contain the names of all the participants (players and coaches). The roster does not have to be signed by the coaches, and does not have to be approved by the “Proper Authority”.

   ● This roster will be retained by the Associate Registrar until the Official Roster is validated and approved, and is only valid for pre-season scrimmage games. It is not valid for League Games, Tournament Games or games played outside of USA Hockey (i.e. Canada). Games played while this temporary roster is in effect do not count toward meeting National Tournament eligibility requirements.

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Team Credentials Package

Each team participating in invitational, district, region or state tournaments must present the following credentials package to the tournament Credentials Committee prior to participating in the tournament. Any team that does not have a properly completed credentials package will not be allowed to participate in the tournament.

Minnesota District Teams

- Rosters generated by the Online Registration Program can be supplied by a mobile device. Some arenas may be in a "dead zone" to receive mobile connections or do not have wireless internet so a paper copy of the roster may be required. No signatures are required. Roster approval will be a computer generated message on the roster that will say (USA HOCKEY APPROVED CERTIFIED ROSTER 1T).
- Birth certificates issued by a governmental body (not hospital certificates or baptismal certificates) or passports for rostered players are not required as long as the official roster has been approved by the Registrar or the cognizant Associate Registrar and the roster indicates that all birth certificates have been verified.
- An approval letter from the Minnesota District Registrar for any player participating in a younger age group than is implicit based on the player's birthdate.
- High School attendance certification forms for Junior Gold and Junior Gold 16 teams (this applies to Minnesota District teams only). Invitational Tournaments are not required to check attendance certification forms.

Non-Minnesota District Teams

- Rosters generated by the Online Registration Program can be supplied by a mobile device. Some arenas may be in a "dead zone" to receive mobile connections or do not have wireless internet so a paper copy of the roster may be required. No signatures are required.
- Birth certificates issued by a governmental body (not hospital certificates or baptismal certificates) or passports for rostered players are not required as long as the official roster has been approved by the Registrar or the cognizant Associate Registrar and the roster indicates that all birth certificates have been verified.
- Individuals listed as “Managers” on the Official Roster are not allowed on the bench.

Note to Credentials Committees

Teams from USA Hockey Districts other than Minnesota may have credentials packages that vary from our standard. If a team from outside of the Minnesota District does not have the credentials listed above for Non-Minnesota District teams, you should contact:

- Chairman of MH Tournaments Committee, or
- USA Hockey Minnesota District Registrar, or
- USA Hockey Registrar or Associate Registrar for the USA Hockey District that the team is from.

If any one of the above states that the team is properly registered, note who you talked to and allow the team to play.

The USA Hockey Registrars and Associate Registrars are listed in the USA Hockey Annual Guide.
Minnesota Development Model

A. Background and Objectives
1. The Minnesota Development Model (MDM) is based on the principles of USA Hockey's American Development Model (ADM) and the Long Term Athlete Development (LTAD) model.
2. MH provides these guidelines and best practices to assist associations in developing programming which supports LTAD. The application of the guidelines will be different from association to association based on number of players, personnel and resources.
3. The MH ADM Committee, Hockey Directors, USA Hockey Coach Education Program (CEP) Staff, District Directors and USA Hockey Regional ADM Manager are available to work with associations towards the implementation and support of these guidelines.
4. The MDM, through utilization of LTAD principles, allows us to integrate training, competition and age appropriate development guidelines so that we can assist each participant in reaching his or her potential. The MDM offers equal opportunity to learn the basic skills for recreation and competition – a key to retaining younger players.
5. Remember, winning comes after fun and skill development. A coach's success is measured by how many kids keep playing hockey.

B. Guidelines for Mini-Mites, Mites/BU Girls, Squirts/10U Girls, Peewees/12U Girls
1. Utilize a 'Hockey Director' to lead and implement the LTAD, including practice planning and off-ice training sessions.
2. Utilize a Hockey Development Committee to assist the Hockey Director and Administrative Board.
3. Utilize age division coordinators (Mini-Mites, Mites/BU Girls, Squirts, 10U Girls, etc.) to assist Hockey Director at their level.
4. Use Age Specific (ADM) practice plans and guidelines (station based, small area games, etc.).
5. Have access to a designated off-ice training area (best if located at arena).
6. Have access to a meeting room with video capability for chalk talk sessions.
7. Team schedules (practices/games) should be reviewed and approved by the level coordinator or Hockey Director. Documented practice plans should be reviewed by the level coordinators or Hockey Director monthly.
8. Provide player skill evaluations early and at the end of the season.
9. Utilize a skating coach and puck handling/shooting coach to work with Squirt/10U & Peewee/12U teams/players during the season.
10. Utilize a goaltending coach to work with Squirt/10U and Peewee/12U goaltenders regularly during the season.
11. Conduct a coach's education session once per month specific to the Mite/BU, Squirt/10U and Peewee/12U levels.
12. Complete an annual coaching competency review and develop a plan for improvements, based on the USAH Skill Progression Guidelines.
13. Begin development of players no earlier than the day after Labor Day; form teams no earlier than Oct 15th; end season by Mar 31st.
14. Provide players with some time during the season (no practices, games, etc).
15. Provide hard ice dividers for cross/half ice games. Learn about the Rink Systems Hard Divider subsidy at www.minnesotahockey.org

C. Guidelines for Mini-Mites
1. Utilize Learn to Skate/Learn to Play as a transition program for new participants. The program should be low cost/low time commitment.
2. 8-10 skaters per team, teams composed of like skill ability
3. Station-based practices should contain multiple teams to maximize ice time; there should be 8-10 skaters of like ability per station
4. No goaltenders in practice or on game days
5. 2 on-ice sessions per week; maximum of 50 on-ice days, 50-60 minute sessions
6. All in-house game days should be played cross-ice (3v3 or 4v4 based on number of kids); all games/jambores should be cross-ice.
7. 1 off-ice session per week (30 minutes possibly done right after short ice session)

D. Guidelines for Mites/BU Girls
1. 10-12 skaters per team, no full time goaltenders, teams of like skill ability
2. No full-time goaltenders in practice; give all players the opportunity to play goaltender for games.
3. 2-3 on-ice sessions per week including practices and games; 40 to 50 on-ice days, 50-60 minute ice sessions
4. 12 to 14 cross/half ice game days and 28 to 36 practices; no more than six full ice games after December 31st.
5. Players grouped in practice and in games by like ability
6. Players at Mite/BU classification are discouraged from moving up to Squirt/10U classification. Association guidelines shall govern.
7. 1 off-ice session per week (30-40 minutes possibly done right after short ice session)

E. Guidelines for Squirts/10U Girls
1. 11-12 skaters & 1-2 goalies per team (nonplaying goalie should be encouraged to skate out as forward or defense)
2. 4-5 on-ice sessions per week including practices and games; 75 to 100 on-ice days
3. Recommend 3 to 1 practice to game-day ratio; no more than 35 games
4. Pre-season player development sessions count toward practice to game-day ratios
5. Incorporate tracking, angling and body positioning drills into practice
6. 2 off-ice training sessions per week (30-40 minutes)
7. Minimum 2 teams per on-ice practice session (3 recommended, 30-40 players)
8. Players grouped by like ability in practices & games
9. Equal playing time for all players
10. Rotate positions so that participants experience playing both forward and defense

F. Guidelines for Peewees/12U Girls
1. 11-13 skaters and 2 goalies per team (recommended 12 skaters and 1-2 goalies)
2. 5-6 on-ice sessions per week including practices and games
3. Include body-contacting drills in every practice or conduct two body-contacting drills in every practices each month.
4. 90 to 110 on-ice days; recommend 3 to 1 practice to game-day ratio; recommend 40-45 game days
5. Pre-season player development sessions count toward practice to game ratios
6. 2-3 teams per on-ice practice session
7. 2 off-ice training sessions per week (30-40 minutes)
8. 1 Chalk Talk/video session per week
9. Equal playing time for all players
10. Rotate positions so that participants experience playing both forward and defense
COMMITTEES

Executive
Oleheiser - Chair
Beckman
Christenson
Dornfeld
Gapinski
Gray
Kephart
Madsen
Margenau
Perry
Rakness

Admin, Management
Oleheiser - Chair
Gapinski
Gray
Hewitt
Kephart
Margenau
Nyhus, Nick
Slaid, Tom

Adult
Koontz - Chair
Carlson, Pete
Mars, Jacob
Morrow, Pete
Peterson, Steve
Swenson, Dave

Awards
TBD - Chair
Bullard
Hayes
Hewitt
Sweezo, Tim

Competition
Dornfeld - CoChair
Christenson - CoChair
Brodersen
Bushy
Reed
Rakness

Disabled Hockey
Gillen - Chair
Evans, Lonny
Green, Dennis
Lang, Tony
Loney, Sandy
Loney, TK
Morris, Kay
Rud, Eric

District Directors
Reed - Chair
District Directors (13)
Regional VP's (2)

Diversity Devel.
Mickus - Chair
Hewitt
Hulme, Dale
Rakness

Finance/Budget
Kephart - Chair
Andresen
Blaisdell
Bullard
Gapinski
Hayes
Hewitt
Oleheiser

Girls League
Dornfeld - CoChair
Christenson - CoChair
Foster
Girls Coord's (12)

Grievance
Gapinski - Chair
Dornfeld
Gray
Green
Kephart
Perry
District Director (TBD)

Handbook
TBD - Chair
Halverson
Hayes
Ricke

Hockey Directors
Mars, Jacob - Chair
Members - see pg 10

Hockey Operations
Perry - Chair
Ammerman, Jon
Andresen
Bolin, Wes
Brown, Erin
Carroll, Steve
Christenson
Dornfeld
Gangl, Traci
Gosselin, Guy
Koelling
MacMillan
Margenau
Mars, Jacob
Morris
Ricke
Sneel, Mike
Terwilliger
White, Brooke

Jr Gold
Slaid - Chair
Evans
Hewitt
Heinen-MHL Chair
Sub Comm: Metro Leag.

Marketing & Communication
Gray - Chair
Andresen
Bullard
Donovan
Hill
Mickus
Ricke

Membership Devel.
Wright - Chair
Andresen
Coole, Clark
Donovan
Foster
Margenau, Dave
Margenau, Diane
Ricke

Parent Resource
Brown, Erin - CoChair
Gangl, Traci - CoChair
Brodersen
Margenau
Miller
Ricke

Rules
Beckman - CoChair
Halverson - CoChair
Bakke, Dave
Brown, Helen
Christenson
Dornfeld
Elmer
Foster
Green
Mannin
Margenau

Scholarship
Bullard - Chair
Donovan
Gapinski
Heinen

Screening
Gray - Chair
Ewing, Becky
Hayes
Wanka, Russ
Verbeten

Safety
Oleheiser - Chair
Beckman
Bushy
Hill
Mannin
Margarucci, Kevin
Rakness

Technology
Gray - CoChair
Ricke - CoChair
Eickmeyer, Cameron
Juncker, Rob
Nyhus, Nick
Reed

Tier I
Margenau - Chair
Ammerman, Jon
Brown, Winny
Bushy
Donovan
Elmer
Karich, Todd
MacMillan
Mars, Jacob
Mechelke, Cheryl
Morris
Perry
Steinhauser, Mike
Stafford, Gordon
Terwilliger

Tournaments
Nyhus, Nick - Chair
Andresen
Bullard
Christianson
Gray
Hewitt
Hill
Mannin
Reed
Ricke
Sweezo, Tim

Women
Verbeten - Chair
Besse, Eric
Morrow, Pete
Wefler, Nancy
Zubich, Geri-Anne
Wright, Gina