

Worthington Hockey Association
November 11, 2016
YMCA Conference Room

Members Present: Ryan Como, Chad Henderson, Jason Johnson, Scott Langerud, Tracie Luinenberg, Sarah Nickel, Deb Olsen, Cliff Shreiner, Lonny White, Chad Wiener

Excused Absent: Josh Langseth

Absent: Joe Vosburgh

Others Present: Eric Pederson

The meeting was called to order at 7:09 p.m. by President Scott Langerud

Approval of Minutes: A motion was made by Chad Henderson to accept the minutes of the October 3, 2016 meeting, seconded by Cliff Shreiner and unanimously supported. Motion carried.

Finance Report: Cliff Shreiner reported. Account balances as of October 31, 2016 were as follows: General Fund \$23,751.05, Fundraising \$27,876.34, Savings \$49,712.40, Capital Campaign \$23,944.23, Wombats \$3,495.48. Total current assets were \$129,270.50. The Profit & Loss statement was reviewed. (See full financial statement for all details)

October:

Income:

Daily Operation	\$10,086.00
Concession	\$ 3,405.00
Registration	\$ 2,200.00
Gross Profit	\$20,245.81

Expense:

Insurance	\$ 1,532.00
Maintenance	\$ 1,989.10
Concession	\$ 1,958.51.
Total Expense	\$15,388.16

Net Income \$ 4,857.65.

There was a refrigeration bill of \$3,300 that Cliff is to pay along with a \$629 bill for antifreeze. A motion was made by Chad Henderson to approve the finance report subject to audit, seconded by Ryan Como and unanimously supported. Motion carried.

Pull Tab Report: Deb Olsen Reported. Allowable expenses for November 2016 were \$6,280.77, which includes games, maintenance, postage, light bulbs & calendars. Lawful purpose expense was \$275.00 (3% tax to the city of Worthington) + \$300 for skating clinic fees + \$1,000 for skate totaling \$1,575.00 plus gas, utility bill, & referee fees. September 2016 profit and loss were as follows: the Tap had a loss of \$678.08, Hickory Lodge had a loss of \$1,646.70, for a total loss of \$2,324.78. The bank balance as of September 30, 2016 was \$14,106.90. There is \$1,175.00 to be paid out for calendars leaving an available balance of \$12,931.90. A motion was made by Cliff Shreiner to accept the pull tab report as presented subject to audit, seconded by Chad Weiner and unanimously supported. Motion carried.

Ace Coordinator: Ryan Como presented. The skating skills week put on by Paul Olsen & Brad Foss was a success! Most coaches were involved while their players were participating. The instructors need to be

paid. Each instructor was paid \$25 an hour for a total of \$150 each out of gambling. Goalie development on Sunday nights has been going well. Tyler Nienkerk has been in charge with help from others. Ryan would like to set a schedule for Christmas break. The Squirt tryouts went well. Pullovers for use at tryouts and practices was discussed. Eric will look into pullovers at the arena or to purchase. Ryan spoke with MN Hockey about areas of improvement. They will be getting back to him.

Practice Schedule: Tuesday's schedule was changed. Eric would like to see Thursday's schedule changed. This would leave the Bantams to end at 10:15. Eric also reported that there is a lot of open ice on Sunday. This could be used for practicing or Open Hockey. Ryan Como will notify all coaches of the first come first served opportunity for practice on Sunday's.

Committee Reports:

None

Arena Manager Update: Eric reported. The Olympia will be wrapped tomorrow. The Learn to Skate program started on the 5th of November. Approximately 44 registered. There seems to be interest in hockey by some of the participants. Megan Hebert is in charge of this program. She is paid hourly as a staff member. It is on Saturdays from 8:00-9:00 a.m. It is \$20 to register, \$15 for arena members. It will run for six weeks. There will be another six week session. Eric also spoke about ordering pucks and blue pucks. He would like to see each coach get a puck bag and be responsible for it for the year. Pro's and Con's were discussed. It was left to Eric to decide what to do.

Old Business:

Parking Lot: No change. Nienkerks are willing to grind bad spots again once it gets cold.

Background Check & Safe Sport Training for Board: Jason will follow up.

Volunteer Training: Scott will speak with Kris about having the concession stand open during practice and also set a date for the volunteer training.

Videos on Website: Jason and Josh have not started on this. They will!

Winterfest update: Nai Farra is heading this up. Doing a great job!

New Business:

North Scoreboard: This is working. A new clock was ordered.

Wombats Payment: Jason Johnson represented the Wombats at the meeting. He asked that the annual fee be kept at \$1,800. This is for approximately 18 weeks at 1 hour and 15 minutes each week. A motion was made by Tracie Luinenburg to accept the proposal, seconded by Ryan Como and unanimously supported. Motion carried.

Bullying Policy & Procedure: There was an issue at one of the levels that was addressed by President Scott Langerud and the coach. Scott contacted USA Hockey on this issue. There is no set policy. It is up to each association. The USA Hockey representative suggested that a vague outline is good. Our current three step policy includes a verbal warning, followed by a written warning, followed by expulsion. Documentation is important. The players signed code of conduct was also discussed.

Tournament Budgets: It was decided that each team will received up to \$650.00 for the year. If a team has to qualify for districts and does qualify then the association will pay the district registration fees on top of the regular tournament fees.

Website Calendar: not discussed due to time

Player Move-up Request: To be discussed via email.

High School Liaison: Tracie Luinenburg and Kevin Black are doing this together.

The next meeting will be Monday, December 5, 2016 at 7:00 p.m.

A motion was made by Chad Henderson to adjourn the meeting at 9:03, seconded Tracie Luinenburg and unanimously supported. Motion carried.

Respectfully Submitted

Jason M. Johnson

Secretary