



# Eastvale Little League

12672 Limonite Ave. Suite 3E-324  
Eastvale, Ca. 92880

## Managers and Coaches Code of Conduct

Eastvale Little League expects the following standards of conduct and behavior for its managers and coaches. All managers and coaches in Eastvale Little League must adhere to this code of conduct.

1. Encourage your players to play by the rules. Children learn best by the examples set by their coaches, so applaud play by both teams.
2. Be a positive role model by showing good sportsmanship, a positive attitude and remembering the real reason for the game: To have fun!
  - a. DO NOT ridicule or yell at players, coaches, umpires or parents.
  - b. Always show a positive attitude, on and off the field.
3. Remember that all rulings by an umpire on the field are final. If there is a question on an umpire's ruling you should call time out and get with the umpire and the opposing coach out of earshot of players, parents and spectators. Once the conversation is finished, get back to the game. Do not continue to discuss the matter.
4. Emphasize skill development at all practices and continually work to develop less skilled players.
5. No smoking while coaching. No alcohol before a game or practice. Absolutely NO alcohol at the field before, during or after a game or practice. ELL has a no tobacco policy at all fields during all practices and games.
6. Speak positively of Eastvale Little League and support the decisions of the Board.
7. Do not hold practices at your residence. Use fields and times allotted to your team by the league.

## Violence and Harassment Policy

In order to protect the climate of safety and security for all participants and to make clear Eastvale Little League's long standing position toward any threat or harassment toward any league participant; the League's Board of Directors has chosen to document this policy as a code of conduct.

The Eastvale Little League (ELL) hereby adopts a zero-tolerance policy toward any form of violence and harassment, understood as: physical hitting, shoving, kicking, throwing of objects, unwanted sexual advances, all forms of physical assault; abusive language or e-mails, threats, harassment and intimidation; ejection from a game; any attitude or action that can be reasonably construed as violence toward another.

The ELL Board will immediately communicate this policy to all ELL members and stakeholders, especially managers, coaches, umpires, parents, and players, and advise them of their responsibility to report all incidents that can reasonably be construed as violence.

Upon receipt of any report of alleged violence, the President of ELL or his lawful representative and an appointed sub-committee, will conduct an investigation to determine if the allegations are substantiated. The investigation will commence within 7 days of the reported incident.

If the allegations of misconduct are substantiated, one or more of the following consequences will be recommended to the board.

- Be given a verbal/written warning that the action/behavior must stop immediately.
- Be reprimanded verbally before the board and in writing and placed on probation for one year.
- Be suspended from managing/coaching/umpiring any ELL team for any length determined by the board, and/or restriction from any and all activity associated with Eastvale Little League.

It is the intent of Eastvale Little League to ensure a safe, productive, and professional baseball environment and the board will render decisions with these principles in mind.

Final decisions must be approved by the board of directors. If any consequences are given by the board, the aforementioned sub-committee will appropriately inform the person(s) involved. Violation of any terms of consequence will result in a more severe consequence.