



Call to Order

Date: January 23, 2017

Time: 6:31 p.m.

Attendees

Present: Kim Atencio, Ron Kennedy, Dan Barrett, Andy Lutz, Derek Troy, Gary Weber, Phil Harbison, Andy Atencio, Mike Nowicki, Bryan Smith, Tyler Chavez

By Phone: Mitch Watson, Mike McIver

Membership in attendance: Corey McDonald, Eric Mayhew, Bern Levesque, Lee Olson, Rick Nash, Stephanie Hodge, Jason Bills, Todd Gehrke, John Volpe

Scribe: Victoria Haynes

Membership Requesting to Speak: Corey McDonald

We have several guests and allowed them to introduce themselves. The Board introduced themselves as well.

Corey McDonald introduced himself and took the floor.

Corey wants to understand the direction of the Select with the removal of Karen. We have lost several girls from the association and others are considering options. He just wants to know what is happening with the board, what the direction is. He would like to see the budget. Derek said that he was not prepared to provide this information today as he needs time to put the information together. It was decided to set up another time to go over the budget. Corey wants to know what will happen if Karen sues the Select. Gary stated we can not address that unless it happens. Corey was asked if he has POA to represent Karen, he said he does not. Corey was told we can not discuss this further.

Corey addressed Bryan, said he had not met him before. Wants to know how he can take on the additional role of tier director of hockey in addition to rec director of hockey and manage all well. Corey was concerned that Kendall became overwhelmed and that was why she left. We let him know she left for family reasons, it had nothing to do with the association.



Bryan explained that he is looking forward to taking on the additional role and does not feel he will be overwhelmed. Bryan wants to see the Select succeed, and knows it will take time. We need to unite, work together. Bryan has a lot of contacts, networks, and ability to bring in hockey minded people.

Corey would like to see a paid board, or non member volunteers fill the board positions. Another option he suggested is paid consultants. Corey was informed that the board does currently use outside consultants, and has former members of the association that they consult as well. They are not paid. The suggestions made are certainly options we could look into.

Agenda

Jersey/Apparel orders

Mike Nowicki had some sample jerseys from California company. Much better pricing than what we have currently. Jerseys are top quality, \$75 each, minimum of 10 to start order. Blank jerseys are for emergency use only. Name and number kits from SP are too expensive. Bryan suggests only use jerseys Mike presented for teams aged 14 and up. The younger girls should have the sublimated jerseys.

Locker Room Policy - Update

Locker Room policy/website update. #4 male coach had to have a female in locker room. To be in compliance with safe sport two adults must be in the locker room.

Strategic Planning Meeting Follow Up

Andy L still working on ice allocations. We lost 7 hours this year, can we get that back? Bryan talked with Alec and Jeff at the Edge, looks good to possibly get a couple of hours back. Working on that. Has feelers out at other rinks and will get in touch with the Ice Ranch as well. Challenge to get the early Apex slot filled.

Team Fee/Reimbursement Policy

Derek had found a discrepancy in the way coaches are reimbursed in two locations. (Team Handbook/Coaches Handbook) This resulted in an issue for one of the team. In order to resolve the issue, the Select had to cover some fees as opposed to the team fees covering them. We will be going through and correcting the policy to be the same in both locations and correct anything that needs to be.

Alumni Game

Alumni game went well. Food was an issue, again. We will need to address that for next year. Girls had fun. 19AA was unable to attend due to when school wrapped up. Corey feels that no one is volunteering to help because morale is low. He suggested a committee to run it. We informed him that we do have a committee.

Getting volunteers, why is it a problem? Bryan believes it should be required for everyone to volunteer. Gary suggested having everyone pay \$250 at beginning of the year and if they volunteer they get their money back.



State Playoff Games

State Playoff Games will be March 3-5. Gary spoke to Gregg Johnson about why are the games in Aspen when all the teams are on the front range. We were able to move the 19U AAA, 19U AA and 16U AAA teams playoff games to the Edge. 14's will still be in Aspen. We will need volunteers for the State Playoff games for clock, SportEngine, public address announcer.

Ice Allocations

We discussed with the strategic planning update.

Annual Membership Meeting

Annual Meeting, we need to start planning for this now. Needs to be held before May 31. It was suggested that we look into having the meeting available online for those that can not attend in person.

Tier Tryout Dates

Bryan said we will have an "ID Camp" Which is basically a pre tryout camp May 19-20-21st. This will allow potential players to come and meet the coaches and check out the program.

Tier Tryout dates will be July 28-29-30th

Strength and Conditioning

Andy A had some parents complain about the lack of s & c since the first of the year. Mike sent out an email letting the teams know he would be out of town. Bryan said there needs to be a substitute if Mike isn't here. Gary said we will need to do due diligence and find out what is going on and either replace him or refund what has been paid for his services. Tier coaches need to check their team information sheets in regards to misinformation about the number of s&c sessions per week.

Bryan has been in touch with Mike about s&c off site location. He will have a conversation with him regarding this and what is going on with not showing up.

8U Graduation Tournament

Bryan said Bern has been working on this. A good way to get the Select Futures name out. 4 ice touches, jersey...\$150. Game at Magness Arena. Bern will forward more information on the costs associated. Everyone felt this was a great opportunity for the 8U girls.

Sign Up Deposit

Bryan wanted to know if we have a non refundable sign up deposit. Andy A stated that we did, it was \$500 and Karen eliminated that this year. Gary would like to also reintroduce the late fee.



Communication

We need to do a better job of getting our image changed and the public perception. We need to promote what we are doing. We need to get a handle on all of the rumors floating around and address the questions being asked.

Tier Director BOD Position

Lee Olsen introduced himself. He has been involved in hockey for 20 years. He was a president in Minnesota association, tournament director, all volunteer positions. He has a daughter playing with the Select. Has coached mites to varsity. Currently an assistant coach for 10U. Wants to be more involved. Tier director position is a great way to be involved. Wants to be here for the long term.

Andy L motioned to have Lee be our Tier Director, Andy A seconded, all were in favor. Lee is our new tier director to fill the vacancy. He will need to run for the position at the annual membership meeting.

Adjournment

Meeting adjourned 1/23/17 at 8:35 p.m.

Next Meeting

Date: February 13, 2017

Time: 6:30 p.m.

Deadlines for Next Meeting

Agenda Item Submission: 2/6/17

Agenda Published to Membership: 2/10/17

Member Request to Speak: 2/12/17

Meeting Minute Approval: 2/20/17

Meeting Minutes Published: 2/28/17

