

**MICHIGAN AMATEUR HOCKEY ASSOCIATION
INDEPENDENT CONTRACTOR AGREEMENT: ON-ICE OFFICIAL FOR
DISTRICT PLAYOFFS AND/OR STATE TOURNAMENT**

Nothing in this Agreement shall be interpreted as a guarantee of assignments. This Agreement shall govern only the event that the Michigan Amateur Hockey Association (“the MAHA” or “organization”) assigns the undersigned to games assigned by the organization for various area leagues. The representations and acknowledgement contained in this Agreement are a prerequisite to working games assigned by the organization. This Agreement incorporates all written directives concerning protocol and procedures in relation to assignments accepted by the undersigned independent contractor, receipt of which is acknowledged by the undersigned's signature below.

You have expressed a desire to perform duties as an official for indoor amateur ice hockey games sanctioned by the MAHA. The organization may from time to time assign the undersigned to supply non-exclusive off-ice or on-ice officiating services for games scheduled and conducted by the MAHA.

In order to obtain assignments, the undersigned makes the following representations:

1. The undersigned does not consider officiating hockey as his/her primary means of employment.
2. The undersigned receives all on-ice training from USA Hockey, its affiliates, or other associations.
3. The undersigned receives on-ice officiating assignments from persons or entities other than the organization or that the undersigned independent contractor is able to make his/her services available to other persons or entities.
4. The undersigned has procured major medical insurance coverage or relies exclusively upon the insurance provided by USA Hockey, Inc. and will not look to the MAHA for compensation as a result of injuries sustained while working games which the organization assigned.
5. The undersigned understands that game fees will be disbursed through the organization from the contracting party based entirely on the assignment information within its assignment software. The official understands that he/she is paid on a per game basis.
6. The undersigned purchases or obtains all necessary on-ice officiating equipment from sources other than the organization.
7. The undersigned will complete IRS Form W-9 if requested by the MAHA.

The undersigned further acknowledges:

1. The undersigned serves as an independent contractor and not as an employee of the MAHA with respect to any assignment accepted. The undersigned is responsible for any and all income or self-employment tax(es).
2. The undersigned holds the MAHA, its officers, directors, and affiliated amateur hockey associations harmless for all assignments accepted.
3. Any assignment is subject to cancellation by the organization when such cancellation is deemed to be in the best interest of the MAHA.

4. This agreement does not constitute an employment contract or a guarantee of pay or assignments.
5. The undersigned will adhere to all MAHA rules and regulations that are listed in the organization By-Laws, Rules and Policies and Procedures.

Because of the nature of officiating, it is important to have flexibility in the assignment of officials. The sport of hockey is characterized by considerable body contact that can escalate into undesirable violence if not controlled by high quality officiating. To ensure adequate control, it is necessary for officials to be in good physical and mental condition. In addition, it is necessary for officials to have confidence and respect of coaches and players.

ACKNOWLEDGED AND ACCEPTED:

Date:

Official's Printed Name: _____

Official's Signature: _____

Parent or Guardian's Signature (if applicable): _____