

JWHL Player Tampering Policy

Definition

Tampering shall be defined as communication between a JWHL Member Team, Agent, or Representative (JWHL Team) and a Player or the Player's Family (Player) who is on another JWHL Team without the prior approval of the Player's current JWHL Team.

Prohibited Activities

At no time after a Player has been properly registered and rostered by a JWHL Team, and until that team ceases to engage in its schedule of play*, may a coach, manager, or other team official of any JWHL Team, directly or indirectly, contact that Player or her family for purpose of recruiting that Player to play on another JWHL Team. A JWHL Team may not offer sponsorship, reduced dues, or other pecuniary benefits to a JWHL Player rostered on a JWHL Team as an enticement to join another JWHL Team.

If a Player has satisfied her financial obligation to her current JWHL Team and been released from her JWHL Team, the Player may contact other JWHL Teams. If the player is offered a spot on another JWHL team, she may not play in the JWHL for the remainder of the current season, unless approved by both JWHL Teams. If a Player contacts another

JWHL Team, the contacted JWHL Team is required to contact the Players current JWHL Team to confirm that the Player has been released.

*For JWHL Teams that are School-based, including Ridley College and Balmoral Hall School, no contact can be made until the end of the academic year for those JWHL Teams and their Players.

Sanctions

Complaints for alleged violation of the JWHL Tampering Policy shall be referred to the JWHL Full Members. Any Player or JWHL Team representative that knowingly violates the JWHL Player Tampering Policy is subject to suspension or other Sanctions at the discretion of the JWHL Full Members.

Any decision of the JWHL Full Members may be appealed within 30 days of notice of suspension or sanction. Any suspension or sanction levied will be in effect immediately and during the 30 day appeal period.