



***Cedarburg High School
Communication Expectations for Coaches, Athletes, and Parents***

Parenting and coaching are extremely difficult vocations. Our goal is to establish better communication between our parents, athletes and coaches.

The following information was designed to clearly outline expectations that CHS parents, athletes and coaches must be aware of in order for our athletic programs to be successful.

Parents and Athletes should expect the following from CHS Coaches:

1. The coaching staff acting as a role model for good sportsmanship, use of appropriate language, professional appearance, promotion of a healthy environment, and safe teaching techniques.
2. All information regarding team requirements, fees, special equipment, off-season opportunities, and location and time of all practices and contests.
3. Team regulations and expectations that are outside the CHS Code. (***Example: policy regarding excused/unexcused absences for practice and consequences.***)
4. Well-planned practices.

Coaches should expect the following from Parents:

1. Complete support of the CHS Activities Code and all team regulations.
2. Positive support for their child, all coaches and other team members at all times.
3. Good sportsmanship exhibited toward officials, players and coaches at all times.
4. Notification to coaches of any schedule conflicts that may occur well in advance (***vacations***). If it is a cut sport these conflicts should be shared before tryouts.
5. Encourage your child, if they have a concern, to speak directly to their coach.

Coaches should expect the following from Athletes:

1. Complete commitment to the TEAM during the school year sport season.
2. Great work ethic at all times.
3. Exhibition of good sportsmanship and appropriate language at all times.

Recommended Procedure for Addressing a Concern with a Coach:

Step 1: Athlete seeks out his/her coach to discuss concern (*Parents please speak with your child about the concern and encourage your son/daughter to speak with their coach*).

Step 2: Parent requests conference with the coach or coaching staff.
(*Please call during school hours and leave a message for the coach either on his/her voice mail or with the Athletics/Activities Office*).

Step 3: If the conference between the athlete and coach, or parent, athlete and coach does not resolve the concern, a meeting will be set up with the Director of Athletics/Activities. The Director of Athletics/Activities will mediate the conference.

- *The conference will deal only with specific concerns. Both parties will be allowed to speak in an uninterrupted manner. The conference will be held in a non-threatening environment.*

Appropriate Concerns that a Parent may address with the Coaching Staff:

1. The treatment of your child mentally and physically.
 2. Ways that your child can improve his/her performance and skill level.
 3. Concerns about your child's behavior in school, practice or contests.
- *Coaches will not discuss other team members, other parents, or other members of the CHS coaching staff.*
 - *Coaches will not meet with a parent immediately after a contest. Parents must wait until the next school day and refer to the recommended procedure for addressing a concern with a coach.*