

**Arizona Region
Board of Directors Meeting
June 11, 2020
Minutes**

1. **Call to Order** – The meeting via WebEx was called to order at 11:39 am by Harold Cranswick

2. **Roll Call -**

Commissioner -	Harold Cranswick
Secretary -	Becky Hudson
Treasurer -	Vacant
Officials Division Coordinator -	Earl Capps
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

3. **Approval of meeting minutes**

Motion: Move to approve the minutes of the meeting held via WebEx on May 28, 2020.

Motion: Move to approve the minutes of the meeting held via WebEx on May 14, 2020.

Motion: Move to approve the minutes of the meeting held Jan 23, 2020

Motion: Move to approve the minutes of the meeting held March 5, 2020

Motion: Move to approve the minutes of the 4 above meetings as written. (Capps/Pelham)
MC

4. **Approval of the agenda**

Motion: Move to approve the agenda for June 11, 2020 as written (Pottle/Capps) MC

5. **Old Business**

a. **Allowing Clubs to Reopen**

Governor Ducey has entered Arizona into Phase 1 but also has allowed youth sports activities to resume as long as the guidelines are followed. As of Monday, June 8, the hospitalizations and number of cases in Arizona has risen. The governor and the head of the AZ Department of Health Services is re-evaluating the state of the State as cases spike.

Our primary concern is the health and safety of our members and to allow them to make the best decision for themselves.

Remind everyone that they must follow the guidelines in order to participate.

AZ Finals was held last weekend. 36 teams participated. 2 locations were used. Officials were wearing Certified Referee shirts. Should wear any white polo shirt instead. This was sent to Ron for his attention. Parents still switched side. Officials used hand whistles and wore masks, if chose to.

Ignite the Cure is this weekend.

AAU in Florida is down to 300+ teams on 40 courts. Volleyball Festival numbers are down also. Florida really wants the event to happen. More officials want to go to Florida than will be needed.

b. Outdoor Season for this summer

The Arizona Region Jr Beach Program is set to resume on Tues, June 9. Eric will watch and see how the 1st 2 weeks go for the program and participants/spectators following the guidelines.

The first beach tournament was held on June 9. Despite the info from the pre-tournament meetings, there was no social distancing happening, high fives, groups of more than 6. Eric is concerned for the health of the staff.

Beach Fest is still a go at Westworld for June.

c. AZ High Performance Report

Ron would like to do a local camp June 29 – July 2 for all ages. He would bring in a couple of collegiate coaches to work with the kids. The divisions would be called the same as the divisions used by HP. Space out the divisions between buildings. Rita Stubbs is checking with U of A Compliance office to see if she can be involved. Boys and girls.

Ron would like to have a coach's education component with the camps, as well. Classroom for the coaches and on court work. Coaches would help the players and learn the HP program. They would receive coach's education credit for attending. HP Coaches would evaluate and give feedback to the coaches that are helping with the camp.

USAV is still working to hold the Beach HP Championships in California this summer. For us to participate this would require some coaches and get some tryouts going. No collegiate coaches could work with the players as this is a dead period. It was decided to let this go for Arizona Region this summer and work towards next season.

As of yesterday, the coaches are on board for the AZ Region HP indoor camp. Collegiate coaches will have to work with the younger kids.

d. SafeSport Agency

No information from SafeSport Center regarding the 3 cases from Arizona that they have taken jurisdiction over.

e. Hand Sanitizers – contact John Manross

Twelve gallons of hand sanitizer have been ordered from John Manross. They normally don't take less than a pallet for an order. John is ordering a pallet and will dole it out to smaller groups wanting to order.

I have reached out to him regarding the cost and number of gallons for a pallet. No response yet.

We have received our order of sanitizing cleansers from Quill. We have not gotten info on the hand sanitizers yet.

Navajo nation needs hand sanitizers as well.

f. **Retreat scheduled for July 10, 11, 12**

Think about the agenda and structure of the retreat.

We should make those that we would like to meet with aware of the Retreat dates. No info has been given to any of the Jr Committees or Officials Leadership about the Retreat.

Prior to the Retreat the following meetings will take place:

Girls Format Committee – get that going. Three on the committee – Bill Lang, Jen Lenhart, Amanda Burbridge (or someone she appoints).

Girls Online System Committee – AES, SportsWrench, etc.

Officials' Steering meeting prior to the Retreat - Earl will have Amanda, Kristy, and possibly Jim attend the Retreat,

The Retreat is to be an in-person meeting – room to spread out in the Training room. We can prepare meals for those attending. Earl will look into hooking a computer to the big screen tv in the training room for those who might want to participate remotely. We may need a camera.

The meeting could be held on Saturday only. We will need a well-defined structure and work in groups as best we can. Saturday morning breakouts and come together in the afternoon to bring it all together and discuss all region topics.

Ron can bring in a few adult team reps for an adult meeting.

g. **Division Manuals**

Each Division Coordinator and Director should be putting together an Operations Manual for his/her respective divisions/departments. This can go along with the Division Coordinator description of duties that we are going over.

The Task portion of the manual was never done. Each director is to put together a how to do their job for each task on their job description. The deadline for the detailed task list is the Retreat

h. **Policy Request – Eric Hodgson**

Can we look at the policy of NOT having sanctioned Region tournaments scheduled over the Region Education weekend in 2021?

This issue was tabled for more discussion.

i. **Calendar Creation – Eric Hodgson**

Can we re-look at the policy to which the calendar is constructed for the girls' season in the Region?

At this point, it seems insular in its construction. Nothing much about it that I can tell from my limited vantage point, is transparent. Divisions were assigned without a conversation about other Region Tournaments such as the Yuma Jailbreak and Vulture Peak Tournaments, BOTH of which help fund the college program in that city. Should there not be a discussion about that?

How many teams went to the OVR 18s tournament last year? This year? What about

the MEQ? If we are going to move divisions based on these tournaments, shouldn't there be data backing up WHY we chose to move our tournaments based on the number of Arizona teams at that NQ? I think everyone would imagine that Crossroads and SoCal are the two most populated NQs with Arizona teams, but is that true? Is there data to back that up? It seems looking at the schedule that we see an 18s NQ and automatically move a club tournament there, but if only a few teams in the Region are going, should that be the case?

I would ask that some of the following points be considered when the schedule is created:

- A committee made up of big, small, metro, non-metro and outside organizers to develop the schedule IN CONJUNCTION with the Region Office staff
- Data showing where Region teams are going out-of-state to play
- Data showing how many courts would be needed for each division and how many courts are available for weeks that tournaments are scheduled
- INCLUSION of outside tournament or programming into the discussion of the calendar, NOT plugging them into convenient spots on the schedule
- A transparent process where discussions begin when the last of the Region's "important" qualifiers release their play dates and a meeting of the scheduling committee meets very soon after with the goal of having the schedule set and completed a week before the General Assembly. (At the very least, it should be the goal to present a finished schedule by the General Assembly.)

The girls' schedule is literally the life blood of the girls' season. It shouldn't favor any one club or any one division. It should be put together with enough data so if questions, it could be defended in reasoning, and it should be a transparent process and available way before the FGA.

A Committee should meet in August to create the schedule – bring in all that should be involved in scheduling including, but not limited to, adults, junior girls, Region-sponsored tournaments, independent tournaments, etc. The further out we can schedule the events, the better. More discussion to be held with Eric.

Referred to Jr Committee

j. New Awards – Harold Cranswick

Description, nomination forms and details to be developed for the following new awards:

Sportsmanship Award – Team Award
Community Involvement or Give Back Award – Club Award
Volunteer of the Year Award – Parent and Members
Region awards based on National Awards presented by the USAV Jr Assembly

Develop a Region Hall of Fame.

Harold to come up with a preliminary document about the awards.
He will email a draft application and description of the awards to board members to look over prior to the retreat.

k. Office Hiring

Marketing/Promotion person

League person

AZ Beach Representative – Harold to discuss with Eric and bring back to the board

With any of the decision- making positions, we need to make sure we have a back up for the position.

Tabled

l. Integrating Beach Clubs into the Region

Look at starting some beach club competition in the fall.

Schools are still wrestling with fall sports and how to operate them.

Harold will reach out to David Hines.

m. Items tabled to the Summer and Retreat

1. Status of Hiring and approval of appointments policy

2. Event Status Cancellation and Emergency Response Manual

3. Reduced membership fees for those that have been away awhile

North Texas – if have not played in 3 years, reduced membership to come back.

New England Region – Yankee League.

Work with the clubs to have an adult team – not just their coaches – former players that are local and not playing for the colleges. Lending the name to the adult team to help them get situated in the adult league.

6. New Business

a. 2020-2021 Budget

The year-end budget report will be sent out to the BOD members once June is completed. The budget sheet will also have the 2019 season actual numbers for comparison since this year was not normal.

b. Elections

Jr Division Coordinator

Adult Division Coordinator

ODAC At Large Position – Mike Chapman's position

Job Descriptions for Adult Division Coordinator and Jr Division Coordinator

Nomination form for Board is ready. Deadline to enter July 17, 2020.

Nomination form for ODAC At-Large. Go ahead and get this ready to go right away.

How to handle the elections – voting software for online elections.

c. Desert Freeze Event Apparel

Fine Designs offer – they provide everything, create designs, provide free staff shirts, set up, tear down, online store, everything. They give us a percentage of sales.

This type of partnership takes all the pressure off of us. Hope the numbers go up for these events. We need to market it.

Point person

Ron for the beach referees

Eric to do the marketing to the non-USAV beach clubs

Apparel contact

Becky – point person to make sure all is getting done – send out the check list to all.

Get Ron on a staff meeting to discuss the NBT events and the check list.

**d. Volleyball Festival has been rescheduled for July 11 - 18.
AAU Volleyball Championships – Boys July 19-21.**

Release of boys' players for camps/clinics/open gyms.

Extend girls release date to July 18?

Boys released from club affiliation now. Girls hold to July 18.

e. Boys Forum meeting – in June

Since AZ Fear has been practicing in the building, we had an opportunity to talk to Troy about upcoming boys' season. As a result of our conversation he has reached out to a few other boys' directors about the season. His suggestion is to have an online meeting for boys' directors in the next few weeks to talk about the season. I was going to schedule for Sat, June 27. We could offer this instead of the Boys' Forum in August. It could be hard to hold clubs to this meeting early as far as waiving the club registration fee. We will need to hold MMS training in August for the boys' clubs as we learn more about the system.

Troy's suggestion is to start a little later and to reduce the season by one tournament this year only. The Directors he reached out to were for starting a little later – they wanted to start tryouts on Aug 22 instead of Aug 15 – Troy was talking Aug 29 to give teams more time to get organized with the schools. The Directors he spoke with were not all in favor of dropping a tournament for the season. The later tryouts could also affect the ability of teams to get uniforms, registrations, etc, therefore, dropping the 1st tournament could help.

The reasons for starting later and dropping a tournament is because of the unknown of the schools to be used for practices and how often they might be able to practice. The season can't really go any longer or it will conflict with girls' and basketball. There are 5 Saturdays in October but the 5th Saturday is Halloween day.

Troy sees the options for the season as:

1. dropping one tournament (Sept 19) - starting the season on Sept 26
2. half day tournament on Oct 31st,
3. having 2 tournaments in December (5th and 12th) or
4. Region Championships on Dec 5th and an optional tournament on Dec 12th if teams want the 5th tournament.

- x. **Next meeting** – Thurs, June 25, 11:30 am via WebEx

7. **Officer Reports**

Commissioner – Harold Cranswick

- a. Information/News
USAV is really losing money. All sponsorships have been lost as well as millions of dollars in lost revenue. Layoffs are coming. This, along with the new MMS system coming on board is going to be trouble for USAV.
- b. Region Office Information – Becky Hudson
We have started our Summer Hours; Mon – Thurs work week. Gil is still working from home. Lisa is done with the birth certificate and forms filing. Phones are very quiet – mostly just Beach Program help to register.

Becky to be gone – June 13 - 22. Returning to office June 23
Gil to be gone – June 14 – 30.
- c. Region Outreach Director – Eric Hodgson
- d. SafeSport Director – Cindy Kirk

Secretary – Becky Hudson

Treasurer - Vacant

a. Treasurer's Report	May 2020
Income:	\$ 905.50
Expenses:	\$ 59,962.66
Balance in Checking Account as of 5/29/20	\$ 123,003.62
Balance in Payroll Account as of 5/29/20	\$ 7,586.80
Balance in High Yield Savings Account as of 5/29/20	\$ 451,929.72
Balance in Development Grant Account as of 5/29/20	\$ 13,586.88

As of May 29, nineteen of the club refund checks had not cleared the bank.

b. Marketing/PR Update

Officials Division Coordinator – Earl Capps

Adult Division Coordinator – Ron Pelham

Junior Division Coordinator – Charlotte Pottle

High Performance Director – Ron Pelham

HP Camp to move forward

8. Committee Reports

- a. Ethics and Compliance Committee – JR Salima
- b. Budget Committee

9. Announcements

None

10. Meeting Adjournment

Motion: Move to adjourn the meeting (Pelham/Capps) MC
The meeting adjourned at 1:16 pm.

Action Items as a result of this meeting

- Follow up on Hand Sanitizers with John Manross
- Committee meetings to be scheduled ahead of the Retreat
- Boys Jr Forum meeting to be held June 27
- Harold to email draft application and description of new awards to BOD members
- Harold to reach out to David Hines about beach participation
- Election software to be researched for the fall elections
- Check list of Host Duties for NBT events to be divvied up and followed through
- Fine Designs to be contacted about NBT event merchandise