



# MCAA

## Mill Creek Athletic Association

### Code of Conduct

#### General

It is the policy of Mill Creek Athletic Association to promote the development of strong character, a positive attitude and a sense of responsibility and good citizenship in youngsters. It is the purpose of Mill Creek Athletic Association to achieve this goal through fair play and good sportsmanship with adult leaders providing the example. It is strictly against the policy of Mill Creek Athletic Association for any person, either as a participant, coach or spectator to engage in arguments, to use abusive language, to harass or make any threatening gestures towards referees, coaches, players or league officials or to exhibit any behavior not in concert with the general policy of this statement. Failure to abide by this policy will result in the removal from the park immediately as well as possible future suspensions for a time and duration to be determined by the respective Sports Board. Any further incidents may result in permanent suspension from Mill Creek Athletic Association. Any players caught fighting or found consuming any controlled substance including but not limited to any tobacco product, will be suspended from league play for an amount of time to be determined by the respective Sports Board.

#### Coaches

It is expected that all coaches will uphold the policy statement of MCAA and will not engage in arguments, use abusive language, harass officials/referees, or exhibit any behavior not in concert with the general intention of the MCAA policy statement. It will be the responsibility of the coach to provide a safe play situation for their players. Coaches will be responsible for conducting practices that are organized, instructional, fun, and challenging for all players. Coaches will be expected to encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice or other youth sporting event. Coaches are expected to treat players, parents and officials with respect. Coaches are expected to conduct themselves in manner that will be a positive role model for the players on their team.

Should a coach be faced with the potential situation that might cause any type of confrontation, the coach is expected to avoid the situation and report the incident to the appropriate sports board. Should a coach be found in violation of the "Code of Conduct", the coach will be suspended for 1 game. If there is a 2nd occurrence in which the "Code of Conduct" has been violated by the same coach within a 12 month period, the coach will be suspended for a 12 month period commencing upon the date of the second violation. Suspensions will be observed across the multiple sporting venues (Basketball, Football, Cheerleading, Softball, Baseball and Lacrosse). Any future suspensions, the coach will lose all coaching privileges indefinitely at Mill Creek Athletic Association. The first "Code of Conduct" violation is non reviewable by the respective sports board and non appealable. The second offense is reviewable by the sports board and then presented to the Executive board for final approval.

Any coach ejected from a game will serve a 1 game suspension in addition to being removed from the game in which he or she was ejected. In addition, if this coach is currently serving in an elected or appointed board position, he or she may be removed from that position based on the finding of the respective sports board, or in the case of an Executive Board Member, the Executive Board. If the respective board determines removal is warranted, he or she shall be removed from that board position for the remainder of the current election year and will be ineligible to run for that sport's board or fill any MCAA Board positions for the remainder of the current election year. This first offense for an ejection cannot be appealed and any removal from a board position as a result of an ejection is non appealable. Any coach ejected from a game for a second time within a 12 month period from the date his or her first ejection occurred will receive a one year suspension and lose all coaching privileges for a period of 1 year. The 1 year suspension will commence from the date the second ejection occurred. In addition, any elected or appointed Board member who is ejected from a game for a second time within a 12 month period shall be removed from that position(s) for a period of one year from the date of the second ejection and will be ineligible to run for or fill any MCAA Board positions during this period. The second ejection within a 12 month period can be appealed. The appeal must be made in writing within 24 hours to the President and Vice President of the Executive Board. The coach will also be required to pay a \$200 appeal fee to MCAA. The \$200 appeal fee must be paid before the coach's appeal will be heard. Any appeal made by a coach must be addressed within 1 week of the date in which the coach filed the appeal. If the coach fails to notify the President and Vice President of the Executive Board with 24 hours and or fails to pay the \$200 appeal fee within the 1 week time frame, they lose their right to appeal the second ejection. The decision of the Executive Board is final. If a coach's appeal is overturned, then the \$200 appeal fee will be refunded to the coach. Should a coach receive a third ejection over any time frame while coaching at MCAA, they will immediately lose all future coaching privileges and will not be allowed to run for any future elected positions nor be eligible to be appointed to any future volunteer positions.

Any parent ejected from a game will serve a 1 game suspension in addition to the game in which they were ejected. In addition, if this parent is currently serving in an elected or appointed board position, he or she may be removed from that position based on the finding of the respective sports board, or in the case of an Executive Board Member, the Executive Board. If the respective board determines removal is warranted, he or she shall be removed from that board position for the remainder of the current election year and will be ineligible to run for that sport's Board for the remainder of the current election year. This first offense for an ejection cannot be appealed. Any parent ejected from a game for a second time within a 12 month period from the date his or her first ejection occurred will receive a one year suspension and loses all coaching privileges for a period of 1 year. The 1 year suspension will commence from the date the second ejection occurred. In addition, any elected or appointed Board member who is ejected from a game for a second time within a 12 month period shall be removed from that position(s) for a period of one year from the date of the second ejection and will be ineligible to run for or fill any MCAA Board positions during this period. The second ejection within a 12 month period can be appealed. The appeal must be made in writing within 24 hours to the President and Vice President of the Executive Board. The parent will also be required to pay a \$200 appeal fee to MCAA. The \$200 appeal fee must be paid before the parent's appeal will be heard. Any appeal made by a parent must be addressed within 1 week of the date in which the parent filed the appeal. If the parent fails to notify the President and Vice President of the Executive Board with 24 hours and or fails to pay the \$200 appeal fee within the 1 week time frame, they lose their right to appeal the second ejection. The decision of the Executive Board is final. If a parent's appeal is overturned then the \$200 appeal fee will be refunded to the parent. Should a parent

receive a third ejection over any time frame while participating at MCAA, they will immediately lose all future coaching privileges and will not be allowed to run for any future elected positions nor be eligible to be appointed to any future volunteer positions.

All occurrences for an ejection are cumulative whether obtained as a parent or as a coach. If a coach or parent is under current suspension, they cannot run for any elected board positions, nor can they be appointed to any volunteer board positions. All ejections are inclusive whether the occurrence happened at a park in which MCAA is the governing body or any other facility as long as the coach and/or parent is part of a participating MCAA sport team. Any person receiving more than 3 ejections during their course of membership with MCAA will cause this person to be expelled and lose their membership with MCAA.

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