

Waconia Area Athletics – Big West Softball Coach Agreement

Coaches' Code of Conduct:

I will place my athlete's emotional and physical well-being as my top priority.

I will teach the players to respect the dignity of the game, rules, officials, opponents and the organization they represent.

I will prohibit comments from the bench which would include personal and malicious remarks, cursing and obscene language toward opponents, umpires, coaches, parents or spectators.

I will provide a safe practicing and playing environment for my players and communicate practice and game times to all involved.

I will provide a drug and alcohol-free environment for my players.

I will treat each athlete fairly and honestly.

I will continue to grow in my knowledge of coaching for the benefits of my players.

Understanding: (All penalties are as follows but not limited to just the following)

Volunteer coaches not upholding the coaches standards will be warned and addressed in the following manner. Three officially filed warnings will result in the dismissal of the volunteer coach.

- First Occurrence: If an issue is reported to Waconia Area Athletics and the Softball Advisory Board and Waconia Area Athletics deem it to be a violation of the coaches conduct policy Waconia Area Athletics will notify the coach of the violation and remind them that it is their first warning.
- Second Occurrence: If another issue is reported to Waconia Area Athletics and the Softball Advisory Board and Waconia Area Athletics deem it to be another violation Waconia Area Athletics will issue and file another warning as well as reminding the coach that it is their second warning.
- Third Occurrence: If a third issue is reported to Waconia Area Athletics and the Softball Advisory Board and Waconia Area Athletics deem it to be a violation Waconia Area Athletics will notify the coach of dismissal of coaching duties and the coach must also write a letter requesting to meet with the Softball Advisory Board and Waconia Area Athletics to talk about further involvement with the team.

This code of conduct and the penalties associated with it are subject to change at any time

By signing my name below, I have read, understand, and agree to abide by all the policies listed in this document.

Coach Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_