

## Ely Blue Line Locker Room Policy

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to Ely Blue Lines goals. The Ely Blue Line adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, Ely Blue Line has adopted the following locker room policy.

At the Ely Ice Arena there are 3 locker rooms available for our program's use. Each locker room has restrooms and benches for changing. Some teams in our program travel to other arenas and the locker rooms at those facilities vary. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility in making arrangements for their child to dress, undress and shower if desired.

### Locker Room Monitoring

In accordance with USA Hockey's SafeSport Handbook, it is the policy of the Ely Blue Line, that all locker room use have at least one (1) responsible adult who has passed their background check and is SafeSport Certified (which may include coaches, managers or other volunteers) present at all times and monitoring the locker room during all team events to assure that only participants (coaches and players), approved team personnel, and family members are permitted in the locker room and to supervise the conduct in the locker room.

Ely Blue Line has predictable and limited use of locker rooms and changing areas. Generally 30-45 minutes before and after practices and games a locker room is assigned to each team. Players are not allowed to be in a locker room without the presence of a properly accredited monitor. If a monitor is not immediately available, players must wait in a common area for one to arrive before entering the locker room.

We conduct a sweep of the locker rooms and changing areas before players arrive, and if the team coaches are not inside the locker rooms, either another coach or voluntary locker room monitors (each of which has been screened) will be posted directly outside of the locker rooms and changing areas during periods of use so that only participants (coaches and players), approved team personnel and family members are permitted in the locker room. Team personnel will also secure the locker room appropriately during times when the team is on the ice.

### Parents in Locker Rooms

Except for players at the younger age groups (e.g. Mini Mites), we discourage parents from entering locker rooms unless it is truly necessary. If a player needs assistance with his or her gear, if the player is injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently.

## Mixed Gender Teams

Some of our teams consist of both male and female players. It is important that the privacy rights of all our players are given consideration and appropriate arrangements made. Where possible, Ely Blue Line will have players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then male and female players proceed to separate locker rooms to undress. If separate locker rooms are not available, then players will take turns using the locker room to change.

## Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room.

## Prohibited Conduct and Reporting

Ely Blue Line prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Ely Blue Line recommends that parents familiarize themselves with SafeSport by completing the SafeSport training at USAhockey.com. Participants, employees or volunteers in Ely Blue Line may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse that violates the USA Hockey SafeSport Policies. Reports of any actual or suspected violations, you may email USA Hockey at [SafeSport@usahockey.org](mailto:SafeSport@usahockey.org) or may call 1-800-888-4656.