



Zimmerman Youth Football  
Board Meeting  
10/08/2017

Board Members Present:	Sheldon Pool	Chris Hanlon
Tommy Pardino	Missy Swenson	Lisa Anderson
Crystal Nordland	Angie Lemke	
<b>AGENDA</b>	<b>NOTES</b>	<b>ACTION</b>
1) Call to Order		-Meeting was called to order at 7:00pm
2) Secretary Report	Approval of last meeting minutes	-Meeting minutes from 09/10/2017 was approved. *Tommy motioned to approve and Lisa seconded  -Meeting minutes from 09/20/2017 special meeting was approved *Tommy motioned to approve and Lisa seconded
3) Treasurer Report	-Finances reviewed  *Balance  *Bills going out	\$12,254.10 account balance \$8,920.56 came out of account  -All bills are current  -Motion to approve account balance made by Chris and seconded by Missy.
4) President	-Policies and Procedures  -Ratify votes	-Will be forming a Policies and Procedures committee to update and revamp. *Sheldon, Tommy and Chris volunteered to head this  -Motion was made to ratify the vote to remove Mitch Burmis as a coach due to multiple violations of the coach's code of conduct. *Tommy made motion and it was seconded by Crystal. *Vote was unanimous  -Motion was made to ratify the vote to remove the Burmis family from the Zimmerman Youth Football program due to multiple violations of the parental code of conduct. *Tommy made the motion and it was seconded by Crystal. *Vote was unanimous -Mitch asked if anyone outside the board could open this for discussion. He was told no and he could

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		have a turn to speak in open forum if he is signed in to speak.
5) Registration	-Lisa updates	-No updates
6) Three Rivers (4 <sup>th</sup> -6 <sup>th</sup> gr)	-Three Rivers playoffs -After season tournaments	-Have lights for the next three weeks for practices  -It is now after season for Zimmerman youth football. Any and all tournaments that a coach should choose to participate in is on his own and not considered a part of ZYFA.
7) 2 <sup>nd</sup> /3 <sup>rd</sup> grade	-Jamboree wrap up	-Jamboree went well aside from rain on Sunday. *Thoughts for next year: -more actual food and less candy -maybe consider coffee and/or hot chocolate if the weather is supposed to be cooler.  -Need to write out checks for the 2 <sup>nd</sup> and 3 <sup>rd</sup> grade referees that volunteered their time to ref the games.
8) Fields/ Coaches	-Field lighting -Discuss an end of season coach's meeting/player ranking for 2 <sup>nd</sup> -6 <sup>th</sup> grade for next year's draft.	-There may be one more bill coming in for concession stand and maybe lighting.  -Coach's end of season meeting on October 15 at 7pm at Papa Italians. There they will discuss ranking for next year and will hand out hats for coaches to give their players.
9) North Suburban (7 <sup>th</sup> /8 <sup>th</sup> )	-Dan updates	-No updates
10) High School Update	-Coach Kish updates	-No updates
11) Open Forum	-People signed in to speak  *Nicolas Donovan *Katie Donovan *Ryan Lester *Mike Wold *Mitch Burmis	-Mr. Donovan requested all meeting minutes for the last two years along with board member requirements. *Requested it to be emailed to: <a href="mailto:k.donovan0403@aol.com">k.donovan0403@aol.com</a> *Would also like the any general rules in regards to hiring and firing of coaches. *Also wants to know guidelines on how to become a board member *Stated we would work on

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		<p>providing all info to them.</p> <p>-Mr. Burmis asked the board who our attorney was. *Sheldon replied that Rhonda Magnussen was our attorney.</p> <p>-Mr. Burmis was wondering more about the initial decision was to remove him as a coach. *Sheldon replied that anything pertaining to any involvement he had in the program was going to have to go through the attorneys. *Sheldon stated that the boards attorney advised not to make any more comments to anyone on this matter *Mr. Burmis replied twice with, "I bet so... I bet so..."</p> <p>-Mr. Burmis asked what it meant by his family being removed from the program. *Sheldon replied that again that is something will will have to be asked through the attorney *Mr. Burmis asked Missy if she was writing all this down and she responded that it was as well as being recorded.</p> <p>-Mr. Burmis asked if our board meeting and meeting minutes was going to be made available via the web page, Facebook page and/or email blast. *Sheldon replied that that is something we are currently working on along with updating our policies and procedures to make them more user friendly.</p> <p>-Motion was made to adjourn by Crystal and seconded by Chris *meeting adjourned at 7:16</p> <p>(after the meeting adjourned Mr. Burmis said he had one more question and asked if we could open the open forum back up)</p> <p>-Mr. Burmis asked if everyone in the room is required to sign in. *Sheldon replied that if you desire to speak you need to sign in, otherwise you are not required</p> <p>-Mr. Burmis asked about what the</p>
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		<p>guidelines were for not being a coach and/or how it decided on how one is an assistant coach vs. head coach.</p> <p>*He was told that it depends on their background check and they need to pass that.</p> <p>*Mr. Burmis then asked about if a coach has a criminal background on the background check.</p> <p>*he was told on a background check, the coaches get flagged green (meaning passed), yellow (something you ask the coach about and then decide from there) and red (not eligible to coach)</p> <p>*Mr. Burmis asked who took care of the background checks for this year's coaches.</p> <p>*He was told that Tony took care of the background checks</p> <p>*Tommy informed Mr. Burmis that we don't share background checks publically</p>
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- Next Board Meeting: **7pm, November 19, 2017 at Dunn Bros.**