



Gambrills Odenton Recreation Council
P.O. Box 292, Odenton, MD 21113
www.gorc.org

Board of Directors Policy #17-1

SUBJECT: Participant Removal Procedure

1) POLICY

- a) In order for a participant/player to be removed from a team, the following must occur:
 - i) An email must be sent by the Head Coach to the Commissioner and VP of Sports containing the following:
 - (1) Reason for participant/player's removal.
 - (2) List of previous warnings or any other discipline administered that season for any other reasons.
 - ii) Parent(s)/Guardian(s) must be notified
 - (1) Email with a phone call as a follow-up explaining that player is under investigation, reason for investigation, and that they will be notified of findings.
 - iii) An investigation must be performed by Head Coach (and Assistant Coaches).
 - iv) Investigation results must be forwarded to Commissioner and VP of Sports
 - (1) Findings from the investigation
 - (2) Recommendation by Head Coach (and Assistant Coaches)
 - v) Agreement of recommended discipline must be made by Head Coach, Commissioner and VP of Sports
 - vi) Commissioner notifies Parent(s)/Guardian(s) of findings and discipline
 - vii) Parent(s)/Guardian(s) may appeal decision.
 - (1) Appeal Procedure
 - (a) A panel consisting of two (2) board members, the commissioner, and a commissioner from one other sport will be created.
 - (i) Panel members may be excused if they have a conflict of interest
 - (b) Panel will set meeting to hear appeal and make final decision.
 - (c) Decision of the panel is final and all affected parties will be notified.
 - viii) Removal is for that sport in that current season only. Participant/player is permitted to participate in subsequent sports and seasons.

Voted and Issued – November 9, 2017

Effective – November 14, 2017

Board Members:

- President – Mike Pozdol
- VP Sports – Sara Fox
- VP Administration – Jeremy Larkin (Absent)
- VP Fundraising – Chris Williams
- Treasurer – Tina Simms
- Secretary – Nicole Clark (Absent)
- Director – AJ DiDominicus
- Director – Keia Eaves (Absent)
- Director – Bill Lavin
- Director - Tim Longfellow
- Director – Jen Ralston
- Director – Karen Zoblisein