

**VIKINGS VOLLEYBALL BOARD MEETING – November 15, 2017**

Board Members in Attendance are highlighted:

* Jan Bernier, Director (E)
* Scott Hadrava, Assistant Director (O)
* Michelle Kent, Secretary (E)
* Karen Johnson, Uniform Coordinator (O)
* Deb Robinson, Scheduling (E)
* Micki Husnik, Treasurer (O)
* Mandi Bombard, Volunteer (O)
* Gina Dufeck, Volunteer/Fundraising (O)
* Pam Gladitsch, Website Coordinator (E)
* Shannon Schmeling, Merchandise Coordinator (O)
* Rick Weispfennig, Community Sports Director (E)
* Mike Selbitschka, Volleyball Advisor
* Lori Tiegen - Coaching Sports Director (\_)

Guest – Kindra Helin – shadow Deb Robinson

**Director** – Jan Bernier

**Tryouts**

* Next Year Recommendations
  + Need iPads in place the week before tryouts
  + Warm ups
    - No less than 5 in the gym for warm up
  + Criteria for the 12s worked well (4 skills)
  + Criteria for the others were good
    - Ask for height – load into software
    - Ask for common position played – load into software
  + Post teams within 72 hours after tryouts (need new verbiage for communications)
  + Need signs for tryouts with information
    - Add in verbiage regarding if you cannot make the tryouts (Except B, JV, Varsity)
    - Need to reach out to the Board prior to tryouts to request a change
* This year’s evaluators were the best we have had

**Coaches**

* 12 Red – Tammi Minke / Jan and Bob Bernier
* 12 Black – Briana Kletcher/
* 13 Red – Jon Siseman / Eric Linder
* 13 Black – Deb Robinson / Shelby Robinson
* 14 Red – Jessica Konrad/Kindra Helin
* 14 Black – Cassi Cosgrove / Andrea Stauffer
* 15 Red - Brenda Schulte/
* 15 Black – Rick Weispfennig / Abby Weispfennig
* 16 Red – Deb Johnson / Dana Allaman
* 17 Red – Abby Moon / Theresa Benedict and Scott Hadrava

Coaches Pay: It was requested that we review our coaches pay structure and see if there is a way we can compensate the long-tenured coaches.

Current Pay Scale:

Head Coach: $1,000/$1,200/$1,500

Assistant Coach: $500/$600/$750

It was proposed instead of raising the pay scale that a retention bonus for Head Coaches be implemented. The criteria would be for those who have coached a minimum of 2 years will receive a retention bonus of a minimum of $250. Those who have coached for five or more years would receive a $500 based on performance.

Scott motioned for the retention bonus. Mandi seconded. Motion: PASSED.

It was also stated that we need a library of resources for coaches.

**Parent’s Night – Monday, November 20, 2017 @ 6 pm**

* Assigned tables
* Coaches
  + Need to complete NCR Forms
  + Ball bags being embroidered – available after Parent’s meeting
  + Packets
* Uniform
  + Black joggers
  + Black full zip
* Fundraising
  + Need to recruit
* Conditional Training
  + 7pm – 8pm conditioning – multi-purpose room (possibly) – Kindra to check
    - Open Gym will run after the conditioning
  + Provides nutritional training

**Community Ed -**

* Move the event to the HS
  + Need to communicate with Heather at Community Ed to make announcement
    - 7 pm – 830pm at High School

**Home Tournament**

* Desiree Dance also has a tournament that weekend (happened last year too)
* T-shirts – Logo, Championship
* Registration are being sent Michelle

**Treasurer** – Micki Husnik

Tuition deposit will be going into the bank next week

**Assistant Director** – Scott Hadrava

**Coaching Sports Director** – Lori Tiegen

**Volunteer Coordinator – Mandi Bombard/Gina Dufeck**

**Fundraising Coordinator – Gina Dufeck/Mandi Bombard**

**Community Sports Director** – Rick Weispfennig

**Scheduling**- Deb Robinson and Kindra Helin

Between Ryan, Joan, and Kindra showing all available space. Volleyball spaces are designated

Communication to the coaches about cancelling practices

**Secretary** – Michelle Kent

Upcoming meetings: December 13, 2018 @ 6:30

January 10, 2018 @ 6:30

February 7, 2018 @ 6:30

March 7, 2018 @ 6:30

**Uniform Coordinator** – Shannon Schmeling

**Merchandise Coordinator** – Karen Johnson

**Volleyball Advisor** – Mike Selbitschka

**Website Coordinator** – Pam Gladitsch

**OTHER**:

Next meeting will be held on Wednesday, December 6, 2017 @ 6:30 pm @ Legion –

Meeting adjourned.