



**“THE BULLDOGS”
BETHLEHEM TOWNSHIP ATHLETIC ASSOCIATION
CODE OF CONDUCT**

No abuse of players, coaches, members of the BTAA, officials or participants from other athletic associations is acceptable, either physical or verbal. No profanity, alcohol, drugs or tobacco are to be used during any activity in which the youth are involved. Any violations of the alcohol and/or drug policy will result in immediate removal of that person from the event. Any violation of all other rules may result in immediate removal of that person from the event. A Disciplinary Board consisting of the Executive Board and all Coordinators will decide if those persons involved will continue their involvement in the program.

All activities of this organization are for the youth of our community. Your actions and words mean a lot to the children of our organization as they develop into young adults. Be responsible for your actions and conduct yourselves in a responsible manner. Winning is not the goal of this program, but rather the result of good teaching and good participation. The respect we earn from these players will make them want to win and make both you and them winners.

PROCEDURES FOR CONDUCT VIOLATIONS:

a. Reporting: Violations shall be reported in order to the coach, coordinator, and a member of the board. Any actions that result in league sanctions (technical, team point deductions, removal from events, suspensions, etc.) shall be reported to the coordinator and the board. Any person who feels that a coach or coordinator cannot provide an impartial judgement or has not correctly handled a situation may escalate a report to the next level.

b. Determination of Penalties: A coach, coordinator or member of the board may take immediate disciplinary action based on their assessment of the facts on any report. A report of the action should be made to the coordinator and the Board. Any behavioral suspensions for a game or more by a coach require the approval of the coordinator. A coach may limit participation at their discretion for such reasons as practice attendance, lack of cooperation, lack of preparation, etc.

Any disciplinary action that results in a suspension of any participation privileges requires a majority vote of the Board.

Any disciplinary action that results in the removal of a person from participation in all Bulldog activities forever requires a two thirds majority of the Board and elected Coordinators.

NOTE: Elected vs. Appointed Position: A person appointed to an elected position is considered elected. Some coordinator positions are appointed, not elected. These are not part of the disciplinary voting group.

c. Penalties: The BTAA has the right to remove from the playing field or area of competition any players, fans, relatives or acquaintances associated with the participant for any reason deemed necessary by the organization to maintain a safe and healthy environment.



The BTAA has the right to ban from future attendance any fans, relatives or acquaintances associated with the participant for any reason deemed necessary by the organization to maintain a safe and healthy environment.

The BTAA has the right to set any time limit for bans on attendance.

The BTAA has the right to determine the area of competition for the bans on attendance will be permitted until the banned individual is judged by the BTAA to be removed from the area of competition.

d. Financial Penalties: any action by an individual that results in a fine or other financial penalty to the organization shall be the responsibility of that individual. No participation will be allowed by the child associated with that individual until the fine is paid.

e. Appeals: A person subject to disciplinary action has the right to present an appeal. The appeal must be heard within three days of notice to the board or the action will be in abeyance until the appeal is heard. Appeals may be presented in person or via written correspondence.

The appeal board must have at least three members. There must be at least two board members and a coordinator not involved in the sport in question or three board members. Any board members or coordinators that are available may sit on the appeal board.

The decision of the appeal board is final. The decision is by majority rule and the President has the deciding vote in case of a tie. If the judgement of the board is for lifetime banishment, only a majority is required to uphold the banishment on appeal.

Appeals will be decided upon within three days of presentation of the appeal. All board members and coordinators will be given notice of an appeal within 24 hours of an appeal and have 24 hours to notify the secretary of their desire to sit on the appeal board.

f. Removal of Coaches/Coordinators/Members of the Board: Officials of the organization may be removed by a majority vote of the board and coordinators. Any seven members of the board or coordinators constitute a quorum for the removal of coaches, coordinators or members of the board. All coordinators and members of the board who desire to participate in the conduct Review Committee have the right to participate and vote on the disciplinary action.

Procedures for reporting conduct violations, assessing penalties, assembling a Conduct Review Committee and appeals are the same as for the general members, with the exception of the makeup and size of the quorum required.