



**Menomonie Youth Hockey Association  
Board of Directors Meeting Agenda  
February 24, 2022  
5:30 pm at Dunn County Ice Arena**

**Mission:** To provide youth in the greater Menomonie area with the opportunity to learn, play and compete in the game of hockey with an emphasis on growth in the areas of skill development, teamwork, and sportsmanship.

**Vision:** Pursuit of the model USA hockey organization following the American development model.

**Ground Rules:** Mutual respect, be timely – start on time and end no later than 9:30 p.m. Come prepared. Allow enough time to make decisions and stand by your decisions. Communicate, conduct yourself and make decisions based on what's best for the entire association versus just your child.

**Call to order:** Stacy called the meeting to order at 5:42 pm

**Roll Call/Quorum:**

- Stacy Hintzman, President - present
- Kris Wilkens – Concessions Co-Director - Present
- Gary Messerschmidt, Treasurer - Absent
- Bob Weir, Hockey Operations Director - Present
- Dave Schwedler, Growth & Retention - Present
- Mike Jax, Tournaments & Scheduling Director - Present
- **Vacant**, General Operations Director
- Troy Wilkens, Concessions Co-Director - Present
- Adam Wamboldt - Present
- Kelley Gowling Equipment Director - Absent
- Heidi Dowd – Fundraising Director - Present
- Kate Kramschuster – Secretary - Present
- Guests – None

**Member comments:**

**Consent Agenda:**

**Secretary: Kate Kramschuster**

- Minutes from February 7th meeting – Motion to approve, passed.

***PDC Committee***

- Minutes from January 12<sup>th</sup> meeting

## REGULAR AGENDA

### **President: Stacy Hintzman**

- Discussion of Motion from February 7<sup>th</sup>, 2022 meeting: *Motion to split the Director of Hockey Operations position to PDC and Hockey Operations director. This will necessitate a By-Laws change to add another voting member, bringing total voting members to 9. This is pending the planning map of positions to be completed by February 22<sup>nd</sup>.* Motion failed, due to conditions not being met. PDC Meeting did not happen.
- Recommendation from Bob Weir: focus on Board structure first, determine the right number of board positions, find a person to fill the role, and then discuss details of positions later.
  - Other organizations have roles similar to Bob's split amongst 3 people: player development, hockey ops, association coach. He is recommending 2:
    - One side would be operations and include Assessment/Evaluation, Hiring coaches.
    - The other side would focus on player development. This would include independent coaching teams, player association coach, level director report to that person.
- Discussion about whether other positions with a lot of work should have multiple board positions, and conversation about if board positions are based on amount of work, or on the actual position.
  - Scheduling, Concessions, and Fundraising do not have room to add more duties.
  - Possible opportunity to revise roles within Equipment, General Operations, Growth and Retention, and Secretary position to balance workload more evenly and absorb some of the PDC duties.
- Member suggestion that the board expand to 15 and have more on-ice representation.
  - Discussion about whether the amount of people on the board needs to expand as membership grows. If the issue is that we aren't executing, it doesn't matter how many people vote. We can't find people to fill open positions at the committee level. We need leaders on the board and other members in the association to step up to help fulfill the duties.
  - Discussion on the responsibilities we have as a 501 C3 organization to the MYHA organization. Should we add an additional member just to have more on-ice opinions, or should the board focus more on overall operations and stay out of hockey?
  - The other organizations given as examples don't have to focus on running concessions and all the other things involved in our organization. They focus on hockey.
- Player development is an area we continue to struggle. Is the issue that we need another board member, or that roles and responsibilities in that committee need to be more clearly defined? Recommend starting with a clean slate of positions.
- Positions up for re-election: General Operations, Fundraising, and Growth and Retention. We will run the elections as outlined under the current by-laws and review/move responsibilities after that.
- Motion to move to closed session to discuss conduct issues – 7:00pm

- Move out of close session, adjourn at 7:52pm.

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**Next Meeting: March 7<sup>th</sup>- 6pm at the rink.**