USA HOCKEY
2019~20
ANNUAL GUIDE
ADM
USA HOCKEY
AMERICAN DEVELOPMENT MODEL
Celebrating 10 Seasons of the ADM

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THIS IS USA HOCKEY

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USA Hockey provides the foundation for the sport of ice hockey in America; helps young people become leaders, even Olympic heroes; and connects the game at every level while promoting a lifelong love of the sport.

An organization that was born out of a shoebox in Tom Lockhart's New York City apartment in the fall of 1937 is today represented in all 50 states and includes a record one million-plus players, coaches, officials, parents and volunteers.

USA Hockey's primary emphasis is on the support and development of grassroots hockey programs. Its cutting-edge American Development Model provides associations nationwide with a blueprint for age-appropriate athlete development. Always a leader in safety, USA Hockey has been at the forefront in advancing efforts to ensure the best possible environment for all engaged in the sport, both on and off the ice.

While youth hockey is a main focus, USA Hockey also has vibrant junior and adult hockey programs that provide opportunities for players of all ability levels. The organization also supports an ever-growing disabled hockey program, which today includes six disciplines.

Beyond serving those who play the game at the amateur level, USA Hockey has certification programs for coaches and officials, inclusive of industry-leading online education modules, to ensure standards are met that coincide with the level of play. Furthermore, a large focus is put on parent education with equipment needs, rules of the game and parental roles in youth sports among common topics.

Members of the organization are entitled to many benefits, including a subscription to *USA Hockey Magazine*, the most widely circulated hockey publication in the world; excess accident, general liability and catastrophic insurance coverage; access to USAHockey.com; and opportunities to participate in USA Hockey National Championships, as well as player development camps.

As the National Governing Body for the sport of ice hockey in the United States, USA Hockey is the official representative to the United States Olympic & Paralympic Committee and the International Ice Hockey Federation. In this role, USA Hockey is responsible for organizing and training men's and women's teams for international tournaments, including the Olympic and Paralympic Winter Games and IIHF World Championships. USA Hockey also works closely with the NHL and NCAA on matters of mutual interest.

USA Hockey is divided into 12 geographical districts throughout the United States. Within USA Hockey's 12 districts, a total of 34 affiliates provide the formal governance for the sport.

USA HOCKEY SANCTION

USA Hockey, Inc., is recognized as the National Governing Body for the sport of ice hockey in the United States under the Ted Stevens Olympic and Amateur Sports Act Title 36, Chapter 17 § 391 United States Code.

The Amateur Sports Act requires any organization that wishes to conduct international amateur ice hockey competition in the United States or to sponsor U.S. athletes to compete in international amateur ice hockey competition outside the United States to obtain a sanction from USA Hockey.

In compliance with provisions of the Amateur Sports Act, USA Hockey will review every request to conduct or sponsor international amateur ice hockey competition and, if the requirements set forth in the Amateur Sports Act are met, USA Hockey will provide such sanction.

Players, teams and organizations are advised to contact USA Hockey well in advance if they plan to conduct, sponsor or participate in any international amateur ice hockey competition in order to ensure that proper consideration is given for sanctioning such events and/or competition. All such requests should be directed to the appropriate registrar, who will then forward the necessary application to the USA Hockey national office to the attention of the Assistant Executive Director for Hockey Operations.

USA HOCKEY CORE VALUES

The following core values of USA Hockey are adopted to guide the association's members in their planning, programming and play, both now and in the future.

Sportsmanship
Foremost of all values is to learn a sense of fair play. Be humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

Respect for the Individual
Treat all others as you expect to be treated.

Integrity
We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

Pursuit of Excellence at the Individual, Team and Organizational Levels
Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

Enjoyment
It is important for the hockey experience to be fun, satisfying and rewarding for all participants.

Loyalty
We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

Teamwork
We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

LONG RANGE PLANNING STATEMENT

USA Hockey Vision

- To be the recognized leader for all who seek a fun, safe and rewarding ice hockey experience.

USA Hockey Purpose

- To ensure that every day is a great day for hockey.

USA Hockey Mission

- The mission of USA Hockey is to promote a safe and fun learning experience supporting the growth of the sport and all its participants and enthusiasts by encouraging, educating, developing, and administering all aspects of the sport.

Strategic Initiatives

USA Hockey fulfills its vision, purpose and mission by delivering on the following strategic initiatives:

1. **Safety** – ensuring the safest possible environment for all, both on and off the ice. Key initiatives include:
   - Expand player safety techniques in the American Development Model.
   - Start/Expand non-checking 14U, 16U, 18U and Junior leagues for male players.
2. **Accessibility** – creating an inclusive environment that enables the widest possible access to the game. Key initiatives include:
   - Help make the game more accessible to youth everywhere who want to try the sport before making a commitment to it.
   - Help make the game – and offshoots of the game – more accessible to disabled individuals.
   - Help make the game more accessible to girls, women and adult hockey players.
3. **Skill Development** – ensuring the progressive development of all players, coaches, officials and volunteers – from novices to the highest levels of the sport, building a life-long love of the game. Key initiatives include:
   - Promote and implement age-appropriate training through the American Development Model.
   - Continue to develop methods and procedures to apply and implement USA Hockey and Coaching Education Program concepts, procedures and policies at the association and affiliate level.
   - Continue to provide the most current information to hockey coaches.
4. **Membership Development** – ensuring the growth of all participating member categories through proactive initiatives that broaden the game's appeal including the ability for volunteers in the field to easily utilize leading membership development technologies. Key initiatives to drive new players into the game include:
   - Expansion of grassroots programs such as Try Hockey For Free, Hat Trick Challenge and Club Excellence to help volunteer administrators grow the game on a local level.
   - Expansion of market-based initiatives with our NHL partner teams.
5. **Revenue Development** – expanding efforts to grow revenue from all sources, including, sponsorships from corporations, grants from like-minded philanthropies and partnerships, and an ever-growing pool

of donations from individuals to our own foundation. Key initiatives include:

- Continued growth around our competency: paid memberships of players, coaches and officials.
- Continued development of new and existing relationships with sponsors and advertisers.
- Continued growth of the number of donors and the size of donations to The USA Hockey Foundation.

6. **Communications** – spreading the word to all of its constituencies, promoting our role as one of the premier youth sports organizations, pre-eminent national governing sport bodies, and leading international stewards of the game of ice hockey. Key initiatives designed to build and maintain a strong image of USA Hockey organizational excellence to all its publics, including:
   - All current and prospective members and parents of youth members.
   - Sponsors and advertisers.
   - The Olympic family including all other NGBs as well as the general public.
7. **International Success** – consistently compete for gold medals in all men's, women's, junior and disabled competitions world-wide.

DECLARATION OF PLAYER SAFETY

USA Hockey is committed to creating a safe and fair environment for all participants. Respect for the game, the opponents, coaches and officials is a critical part of the environment that is created and it covers several different aspects of sportsmanship and fair play. This initiative will encourage a change in culture as to what is considered to be acceptable/unacceptable body checking and competitive contact at all levels of play.

The following is not designed to replace our current rules/definitions, but instead is intended clarify and update the existing rules/definitions to emphasize the key points to more clearly outline what is deemed acceptable and unacceptable behavior. USA Hockey will also provide video examples of these actions deemed "acceptable" and "unacceptable" to further illustrate expected behavior. Please review the materials thoroughly so you can play a positive role in making our game safer.

Competitive Contact

Body "Competitive" Contact – Competitive contact is body contact between two or more skaters who are in the immediate vicinity of the puck and who are in the normal process of playing the puck. These skaters are reasonably allowed to lean into each other provided possession of the puck remains the sole object of the contact. Body "Competitive" Contact is encouraged at all age classifications of play within USA Hockey and provides the foundation for the skills necessary to advance to Body Checking classifications. Acceptable examples of Body "Competitive" Contact Include:

Angling is a legal defensive skill used to direct/control the puck carrier to an area that closes the gap and creates an opening that is too small for the puck carrier.

Physical Engagement is when two players who are in pursuit of the puck are allowed to reasonably lean into each other provided that possession of the puck remains the sole objective of the two players.

Collisions occur when players are allowed to maintain their established position on the ice. A player shall not be penalized if the intention is to play the puck and in so doing causes a **collision** with an opponent. No player is required to move out of the way of an oncoming player to avoid an impact.

Body Checking

A body check represents intentional physical contact, from the front, diagonally from the front or straight from the side, by a skater to an opponent who is in control of the puck. The opposing player's objective is to gain possession of the puck with a legal body check and NOT to punish or intimidate an opponent.

Legitimate body checking must be done only with the trunk of the body (hips and shoulders) and must be above the opponent's knees and at or below the opponent's shoulders. The use of the **hands, forearm, stick or elbow** in delivering a body check is unacceptable and not within the guidelines of a legal body check.

The primary focus of a body check is to gain possession of the puck and proper body checking technique starts with **stick on puck**, therefore the stick blade of the player delivering the check must be below the knees.

USA Hockey reminds coaches and players that these requirements are the responsibility of the player delivering the body check. Under no circumstance is it acceptable to deliver a body check to a **vulnerable or defenseless** opponent, an opponent who is not in possession and control of the puck or to use the hands, stick, forearm or elbow in delivering a check to an opponent.

Vulnerable or Defenseless – A skater is considered to be in a vulnerable or defenseless position when unaware, unprepared, or unsuspecting of an impending hit.

Infractions that occur as a result of a body check delivered to a vulnerable or defenseless player must be penalized under the boarding, charging, checking from behind or head contact rules. When done in a dangerous, careless or reckless (unacceptable) manner where the player delivering the check has made no effort to play the puck, the **major plus game misconduct or match penalty** provisions of these rules must be assessed.

When two or more players are **physically engaged** for control of the puck along the boards, they are considered to be **vulnerable and defenseless**. Any body check delivered by a skater to an opponent who is **physically engaged** with another skater is considered dangerous, careless or reckless (unacceptable) and must be penalized accordingly.

Late Avoidable Body Check – Any avoidable check delivered to a player who is no longer in control of the puck. An avoidable check is when the player delivering the check has an opportunity to avoid contact or minimize contact, once it is realized the opponent no longer has control of the puck.

The concept of "finishing the check" is an unacceptable action as it is one that is meant to intimidate or punish the opponent with no intent to gain possession of the puck. The responsibility is on the player delivering the check to avoid forceful contact (minimize impact) to a **vulnerable or defenseless** player who is no longer in control of the puck.

BODY CONTACT CATEGORY

Non-check hockey does not mean no contact and the Body Contact Category game can be very physical. **USA Hockey strongly encourages legal body "competitive" contact to occur in all age classifications as part of the skill progression that teaches legal body checking.**

When determining whether a body check has occurred, the official must focus on whether the player is attempting to play the puck and whether there is any overt hip, shoulder or forearm action used to initiate contact and separate the opponent from the puck.

Legal **body "competitive" contact** occurs when players are focused on gaining possession of the puck and are simply maintaining legally established body position. This most often occurs when two players are **physically engaged** in front of the goal or along the boards.

Legal **body "competitive" contact** also commonly occurs when a player has established an angle on the opponent and closes the gap to create an opening that is too small for the puck carrier. Additional acceptable forms of **body "competitive" contact** include:

- A skater is entitled to the ice they occupy so long as they maintain their skating speed and body position between an opponent and the loose puck.
- A skater is entitled to stand their ground and is not required to move if an opponent wishes to skate through that area of the ice.
- A skater may block an opponent so long as they are in front of the opponent and moving in the same direction.
- A skater can use their body position to force an opponent to take a less direct route to the puck, so long as they do not use a hand or arm to hold or block the opponent.

BODY CHECKING CATEGORY

It is USA Hockey's intent to create a safe environment for players to be able to develop their skills – including body checking in age appropriate classifications – while also being able to physically compete within the rules.

A player delivering a check to a **vulnerable or defenseless** player, who is not in control of the puck, will be assessed a penalty for roughing. Officials are to pay particular attention to these examples when applying this rule. These are intended as a guide and include, but are not limited to, the following:

- A player who is dangerous, careless or reckless (unacceptable) in delivering a check.
- A player who anticipates an opponent gaining possession or control of the puck but who makes contact with the opponent before possession or control occurs.
- A player who delivers a **late avoidable check** to an opponent who has released a shot or pass and is no longer in control of the puck.
- The use of the hands, forearm, stick or elbow in delivering a body check **OR** making contact with the opponent after the whistle. If contact is made above the shoulders, this action must be penalized as head contact. **This includes any contact that occurs as part of a scrum situation after play has been stopped.**

- Two skaters who use competitive contact for position as they skate to a loose puck are within their rights to do so, unless one uses their stick, arm, or skates to obstruct the opponent's ability to skate to the puck.

Unsportsmanlike Conduct
A bench minor penalty for unsportsmanlike conduct shall be assessed to any team whose players or team officials commit the following actions while on the players' bench:

- Banging the boards with a stick or other object, including skates or arms, at any time, including after a body check regardless as to whether the check is being penalized.

SUMMARY

All USA Hockey members must demonstrate awareness and support for the application, spirit and the respect of the rules in order for continued improvement in the game of hockey.

- **Coaches** are expected to teach proper skills and hold their players accountable for illegal and dangerous actions, regardless as to whether they are properly penalized, or not.
- **Parents** are expected to support the decisions of the officials and support the coaches in teaching the proper skills in a safe and positive environment.
- **Officials** shall enforce a strict penalty standard according to the guidelines that have been established.
- **Players** are expected to compete within the playing rules.
- **Administrators** are expected to hold players, coaches, officials and parents accountable for their actions in an effort to promote a safe and positive environment for all participants.

All members of USA Hockey share an equal responsibility to ensure the integrity of the game is upheld. The onus to incorporate change is not only on the officials, but also on administrators, coaches, parents and players, as well.

STANDARD OF PLAY AND RULES EMPHASIS

Through the standard of play and rules enforcement, our game will continue to allow the opportunity for improved skill development and a more positive hockey environment for all participants. This initiative will result in greater emphasis on skating, puck possession and the proper use of the body to establish position and legally gain a competitive advantage.

BODY CHECKING

The goal of the body checking enforcement standard is to create an environment that enhances player skill development by reducing intimidating infractions designed to punish the opponent. This standard is designed to improve the proper skill of legal body checking or contact at all levels of play and will not remove the physical component from the game. A hard body check or using body contact/position (Body Contact categories) to gain a competitive advantage over the opponent should not be penalized as long as it is performed within the rules. The focus of the body check should be to separate the opponent from the puck.

The principles of the body checking enforcement standard include the following:

- The purpose of a body check is to separate the opponent from the puck.
- Only the trunk (hips to shoulders) of the body shall be used to deliver a body check.
- The check must be delivered to the trunk (hips to shoulders) and directly from in front or the side of the opponent.
- Players who use their physical skills and/or anticipation and have a positional advantage shall not lose that advantage provided they use their body to check the opponent within the rules.
- Players will be held accountable for acts of an intimidating or dangerous nature.

Enforcement Standard – These penalties are to be called with very strict enforcement.

Body Checking (Body Contact Categories)

A player cannot deliver a body check to any player while participating in a Body Contact category. Examples include:

- Makes deliberate physical contact with an opponent with no effort to legally play the puck.
- Uses overt hip, shoulder or arm contact with the opponent to physically force them off the puck.
- Physically impedes the progress of the opponent with hips, shoulders or torso without establishing legal body contact and having no intent of playing the puck.

Boarding

A player cannot commit any infraction, including body checking, for the purpose of intimidation or punishment that causes their opponent to go dangerously or excessively into the boards. Examples include:

- Accelerating through the check to a player who is in a vulnerable position off of the boards that causes them to go dangerously into the boards.
- Driving an opponent excessively into the boards with no focus on or intent to play the puck.
- Any other infraction (tripping, cross-checking, charging etc.) that causes the opponent to go dangerously and excessively into the boards.

Charging

A player cannot take more than two fast strides or travel an excessive distance to accelerate through a body check for the purpose of punishing the opponent. Examples include:

- Running or jumping into the opponent to deliver a check.
- Accelerating through a check for the purpose of punishing the opponent.
- Skating a great distance for the purpose of delivering a check with excessive force.

Checking From Behind

A player cannot deliver a body check to an opponent directly from behind, or diagonally from behind. The onus is on the player delivering the check to not hit from behind. Examples include:

- Body checking or pushing an opponent from behind directly into the boards or goal frame or in open ice.

Head Contact
A player cannot contact an opponent in the head, face or neck, including with the stick or any part of the players body or equipment. The onus is on the player delivering the check, regardless as to size differential, to not make contact in the head/neck area of the opponent. Examples include:

- A body check delivered with any part of the body that makes direct contact with the head or neck area.
- The use of the forearm or hands to deliver a check to the head or neck area of the opponent.

Roughing
A player cannot use the hands, stick or extension of the arms to body check an opponent or deliver an avoidable body check to a player who is not in possession and control of the puck. Examples include:

- Intentionally playing the body of an opponent who does not have possession and control of the puck.
- Delivering an avoidable check to a player who has already relinquished control of the puck by a pass or shot. This is oftentimes referred to as "finishing" the check.
- Any avoidable contact after the whistle shall be penalized strictly, including scrum situations around the goal or along the boards. Officials are instructed to assess an additional penalty to those players acting as the aggressor or who instigates any contact after the whistle.

Summary
All USA Hockey members must demonstrate awareness and support for the application, spirit and the respect of the rules in order for continued improvement in the game of hockey. At the same time, it is important to remember that:

- A player is entitled to use proper body position and body contact in all age classifications in order to gain a competitive advantage.
- Players are allowed to compete for body position using their strength and balance in front of the goal or along the boards.
- In Body Checking categories, the focus of the body check must be to separate the opponent from the puck.

RESTRAINING FOULS

The goal of the restraining fouls enforcement standard is to reduce restraining infractions in the game and not to remove legal body checking or body contact. A hard body check or using body contact/position (Body Contact categories) to gain a competitive advantage over the opponent should not be penalized as long as it is performed within the rules.

The principles of the continued enforcement standard include the following:

- The use of the stick will be limited to only playing the puck.
- The stick will not be allowed to in any way impede a player's progress.
- The use of a free hand/arm will not be allowed to grab or impede a player's progress.
- Players who use their physical skills and/or anticipation and have a positional advantage shall not lose that advantage as a result of illegal acts by the opponent.
- Players will be held accountable for acts of an intimidating or dangerous nature.

Enforcement Standard – These penalties are to be called with very strict enforcement.

Hooking
A player cannot use his/her stick against an opponent's body (puck carrier or non-puck carrier) to gain a positional advantage. Examples include:

- Tugs or pulls on the body, arms or hands of the opponent which allows for the space between the players to diminish.
- Placing the stick in front of the opponent's body and locking on – impeding the opponent's progress or causing a loss of balance.
- Stick on the hand/arm that takes away the ability for the opponent to pass or shoot the puck with a normal amount of force.

Tripping
A player cannot use his/her stick on the legs or feet of an opponent in a manner that would cause a loss of balance or for them to trip or fall. Examples include:

- Placing the stick in front of the opponent's legs for the purpose of impeding progress, even if on the ice, with no effort to legally play the puck.
- Placing the stick between the legs of the opponent (can opener/corkscrew) that causes a loss of balance or impedes the progress of the opponent.

Holding
A player cannot wrap his/her arms around an opponent or use a free hand to clutch, grab or hold the stick, jersey or body on the opponent in a manner that impedes their progress. Examples include:

- Wrapping one or both arms around the opponent along the boards in a manner that pins them against the boards and prevents them from playing the puck or skating.
- Grabbing the opponent's body, stick or sweater with one or both hands.
- Using a free arm/hand to restrain or impede the opponent's progress.

Interference
A player cannot use his/her body to impede the progress of an opponent with no effort to play the puck, maintain normal foot speed or established skating lane. Examples include:

- Intentionally playing the body of an opponent who does not have possession or possession and control of the puck.
- Using the body to establish a "pick" or "block" that prevents an opponent from being able to chase a puck carrier.
- Reducing foot speed or changing an established skating lane for the purpose of impeding an opponent from being able to chase a puck carrier.

Slashing
The use of the stick will be limited to only playing the puck. Any stick contact, as a result of a slashing motion, to the hands/ arms or body of the opponent will be strictly penalized. In addition, hard slashes to the upper portion of the stick (just below the hands) of an opponent, with no attempt to legally play the puck, shall also be penalized.

Conclusion
All USA Hockey members must demonstrate awareness and support for the application, spirit and the respect of the rules in order for continued improvement in the game of hockey. At the same time, it is important to remember that:

- Players are entitled to the ice they occupy as long as they are able to maintain their own foot speed and body position between opponent and puck.

- Players are allowed to compete for body position using their strength and balance in front of the goal or along the boards.
- Coaches are expected to teach proper skills and hold their players accountable for illegal and dangerous actions, regardless as to whether they are properly penalized, or not.
- Parents are expected to support the decisions of the officials and support the coaches in teaching the proper skills in a safe and positive environment.
- Officials shall enforce a strict penalty standard according to the guidelines that have been established.
- Players are expected to compete within the playing rules.
- Administrators are expected to hold players, coaches, officials and parents accountable for their actions in an effort to promote a safe and positive environment for all participants.

All members of USA Hockey share an equal responsibility to ensure the integrity of the game is upheld. The onus is not only on the officials, but also on administrators, coaches, parents and players as well.

YOUTH/JUNIOR AGE CLASSIFICATIONS

2019-20 Season *(9/1/19 - 8/31/20)*

Player's Year of Birth	Age Category	Youth/Junior Teams Age Division	Girls' Teams Age Division
1999	20 Years	Junior	— —
2000	19 Years	Junior	19 & Under
2001	18 Years	18 & Under	19 & Under
2002	17 Years	18 & Under	19 & Under
2003	16 Years	16 & Under	16 & Under
2004	15 Years	16 & Under	16 & Under
2005	14 Years	14 & Under	14 & Under
2006	13 Years	14 & Under	14 & Under
2007	12 Years	12 & Under	12 & Under
2008	11 Years	12 & Under	12 & Under
2009	10 Years	10 & Under	10 & Under
2010	9 Years	10 & Under	10 & Under
2011 & Younger	8 Years & Under	8 & Under	8 & Under

2018-19 TOTAL MEMBERSHIP

By Type

Type	2018-19
Player Youth	386,143
Player Adult	181,765
Coaches	60,142
Officials	25,424
Parents/Volunteers	542,050
TOTALS	**1,195,524**

2018-19 PLAYER SUMMARY

Players By Age Group

Division	2018-19
6 & Under	61,858
Ages 7 & 8	62,179
Ages 9 & 10	66,100
Ages 11 & 12	63,630
Ages 13 & 14	58,487
Ages 15 & 16	44,506
Ages 17 & 18	29,383
Age 19 & Over	181,765
TOTALS	**567,908**

REGISTRATION BY DISTRICT

Players

District	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Atlantic	38,611	37,853	38,014	36,857	36,848	37,020
Central	66,050	67,393	66,009	64,451	62,665	61,620
Massachusetts	48,729	48,575	49,338	49,087	49,591	48,074
Michigan	48,664	48,739	50,106	50,022	50,602	50,585
Mid-American	41,147	40,151	39,160	37,939	36,647	35,943
Minnesota	57,923	57,634	57,179	57,107	55,450	54,507
New England	33,639	33,873	34,321	35,016	35,176	35,389
New York	50,587	50,103	50,042	49,921	48,580	48,354
Northern Plains	16,721	16,772	16,669	16,032	15,249	14,553
Pacific	57,089	54,852	52,245	50,040	47,704	45,537
Rocky Mountain	51,064	49,312	47,163	44,673	44,639	41,192
Southeastern	57,684	56,888	54,929	51,438	50,021	46,643
TOTALS	**567,908**	**562,145**	**555,175**	**542,583**	**533,172**	**519,417**

Girls'/Women's Players

District	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Atlantic	3,740	3,617	3,370	3,199	3,056	2,932
Central	9,050	8,702	8,061	7,536	7,076	6,868
Massachusetts	11,367	10,855	10,693	10,527	10,310	9,816
Michigan	5,267	5,041	5,105	4,984	4,794	4,613
Mid-American	3,586	3,308	3,119	3,089	2,939	2,884
Minnesota	14,223	13,883	13,580	13,354	12,808	12,561
New England	6,837	6,787	6,655	6,691	6,611	6,645
New York	6,413	5,992	5,861	5,666	5,339	5,344
Northern Plains	3,497	3,367	3,310	3,189	2,988	2,853
Pacific	7,182	6,702	6,054	5,639	5,128	4,740
Rocky Mountain	6,176	5,929	5,424	5,064	4,838	4,491
Southeastern	5,470	5,172	4,600	4,138	3,857	3,483
TOTALS	**82,808**	**79,355**	**75,832**	**73,076**	**69,744**	**67,230**

Adult Players

District	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Atlantic	12,458	11,751	12,457	12,420	12,220	12,204
Central	16,388	17,297	17,456	16,878	16,467	15,699
Massachusetts	5,179	4,901	5,162	5,052	5,006	4,948
Michigan	23,216	23,032	23,307	23,252	23,482	22,878
Mid-American	13,126	12,808	12,765	11,871	10,771	10,502
Minnesota	8,817	8,714	9,218	9,740	9,578	8,995
New England	5,393	5,365	5,475	6,105	6,227	6,463
New York	13,454	13,763	13,891	14,386	13,815	14,034
Northern Plains	3,992	4,130	4,125	3,848	3,854	3,643
Pacific	29,917	29,074	28,653	28,038	26,795	26,260
Rocky Mountain	24,003	23,114	22,248	21,317	21,583	19,811
Southeastern	25,822	25,682	25,643	25,187	24,630	22,090
TOTALS	**181,765**	**179,631**	**180,400**	**178,094**	**174,428**	**167,527**

Coaches

District	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
Atlantic	4,079	4,000	3,946	4,001	3,995	3,784
Central	7,655	7,420	7,258	7,101	6,863	6,732
Massachusetts	6,214	6,258	6,230	6,302	6,248	6,073
Michigan	4,684	4,725	4,851	4,876	4,904	5,553
Mid-American	4,363	4,358	4,250	4,247	4,195	4,225
Minnesota	9,672	9,567	9,339	8,989	8,639	8,667
New England	4,371	4,348	4,245	4,286	4,360	4,418
New York	5,361	5,317	5,363	5,163	5,249	5,110
Northern Plains	2,023	1,797	1,762	1,689	1,588	1,530
Pacific	3,475	3,264	3,142	2,861	2,748	2,860
Rocky Mountain	3,933	3,643	3,745	3,411	3,394	3,503
Southeastern	4,312	3,948	3,670	3,589	3,385	3,556
TOTALS	**60,142**	**58,645**	**57,801**	**56,515**	**55,568**	**56,011**

Officials

District	Affiliate	Level 1	Level 2	Level 3	Level 4	TOTALS
Atlantic	10	785	368	849	115	**2,127**
Central	11	1,520	817	1,109	230	**3,687**
Massachusetts	5	1,000	406	548	44	**2,003**
Michigan	1	941	419	708	69	**2,138**
Mid-American	8	721	333	511	126	**1,699**
Minnesota	10	939	460	890	81	**2,380**
New England	6	766	322	564	73	**1,731**
New York	8	702	394	836	110	**2,050**
Northern Plains	1	703	284	339	35	**1,362**
Pacific	9	895	370	598	86	**1,958**
Rocky Mountain	12	931	378	631	121	**2,073**
Southeastern	13	852	480	747	104	**2,196**
Non-U.S. Resident	2	7	4	7	0	**20**
TOTALS	**96**	**10,762**	**5,035**	**8,337**	**1,194**	**25,424**

PROGRAMS & PHILOSOPHIES

A. YOUTH HOCKEY

The USA Hockey mission statement for its youth programs is as follows:

- To provide an innovative grassroots foundation for the growth and development of USA Hockey, designing programs aimed at increased participation, improved skills and a responsible environment for the conduct of youth hockey.

The American Development Model (ADM) is the basis for youth hockey in the United States. It provides:

- A safe and healthy environment for all.
- An opportunity for all new players who wish to play hockey.
- Fair and equal opportunity for all to participate in our sport.
- An opportunity to learn the basic skills without an over-emphasis on winning.
- A philosophy which attempts to reduce the number who become disenchanted and drop out.
- An opportunity for those who wish to advance in a more competitive environment to do so.
- Qualified adult leadership.

USA Hockey recommends:

- Scoring records should be de-emphasized at the age of 11 & under.
- Awards should be inexpensive and based on significant achievement. The most gratifying award any player can receive is the joy that comes from skill development that contributes to team success.
- The recruitment of players on a widespread geographic basis for the establishment of youth division "travel teams" may be pursued under the guidelines established by USA Hockey.
- It is recommended that adult volunteers place a primary emphasis on the formal education of players and a de-emphasis on excessive competition and a win-at-all-costs attitude in the youth age classifications.
- Sportsmanship at all times should be emphasized.

USA Hockey has created four distinct categories within its structure to help meet the needs of the youth player. As the primary provider of grassroots hockey across the country, USA Hockey believes everyone should have the opportunity to play hockey at a level that matches their passion for the game.

1. **Learn to Play/FUNdamentals –** This program is designed to meet the needs of the beginning player. Basic skills will be taught equally in a non-competitive environment. Fun, physical development and a sociable environment are stressed.

2. **Hockey for Life (All Ages)**
   - **Flex Hockey** – This program is designed to provide opportunities to play for enjoyment, fitness, relaxation and fellowship. The focus will be on creating a fun, safe environment where participants can be active in the sport of hockey with flexible participation commitment and varied playing formats and varied playing rules.
   - **Recreational Hockey** – The backbone of youth hockey, recreational hockey encourages internal or "house league" play. Fun, physical development and a sociable environment are stressed.

USA Hockey's American Development Model

Hockey for Life

Players can enter the game at any stage. 'Hockey for Life' provides quality recreational opportunities for all ages. USA Hockey encourages adults to lead a physically active lifestyle and continue contributing to the sport through volunteerism as coaches, referees and administrators.

Active Start

Ages 0-6
This early development period is essential for acquiring fundamental movement skills (running, gliding, jumping, kicking, catching, striking) that lay the foundation for more complex movements, thereby preparing children for a healthy, physically active lifestyle. USA Hockey encourages activity that incorporates fundamental movement skills in the four environments that lead to physical literacy:

- **In the water:** Swimming
- **On the ground:** Athletics
- **In the air:** Gymnastics
- **On ice and snow:** Sliding/Skating

Kids should start with a learn-to-skate program and then a learn-to-play program as their initial steps into ice hockey.

6 & Under:
50-60 ice sessions
2-3 ice sessions per week
50- to 60-minute ice sessions
7-9 skaters per team
0 full-time goalies
34-40 quality practices
16-20 cross-ice game days

FUNdamentals

Ages 6-8 Female
Ages 6-9 Male
The objective of this stage is to refine fundamental movement skills and begin to acquire basic sports skills. This is when a foundation is built for future acquisition of more advanced skills.

The focus is on the development of physical literacy. Fundamental movement skills should be mastered and motor development emphasized, while participation in many sports/activities is encouraged. For optimal skill acquisition, the basic hockey skills of skating and puck control are introduced. FUN competitions are also introduced in a team environment.

8 & Under:
50-60 ice sessions
2-3 on-ice/1 off-ice sessions/week
50- to 60-minute ice sessions
9-12 skaters per team
0 full-time goalies
34-40 quality practices
16-20 cross-ice game days

Learn to Train

Ages 8-11 Female
Ages 9-12 Male
This is a period of accelerated coordination development and fine-motor control. It's the critical stage for the acquisition of hockey skills.

Prior to the beginning of the growth spurt, players have the best opportunity to learn and begin mastering fine-motor skills that can be used in combination with other skills. In most cases, what is learned or not learned in this stage will have a significant effect on the level of play that is achieved later.

Players should be able to begin transferring skills and concepts from practices to games. Group interaction, team building and social activities should be emphasized. A balance of practices and games will promote the continued development and mastery of key hockey skills.

10 & Under:
95-100 ice sessions
3-4 on-ice/2 off-ice sessions/week
60-minute ice sessions
10-12 skaters and 1 goalie
75-80 quality practices
20-25 game days

12 & Under:
105-120 ice sessions
4 on-ice/2 off-ice sessions/week
60-minute-plus ice sessions
12 skaters and 2 goalies
80-90 quality practices
30-35 game days

Train to Train

Ages 11-15 Female
Ages 12-16 Male
The focus of this stage is to further develop sports-specific skills, begin to introduce competition, and start to emphasize support training to continue development of speed, strength and stamina while maintaining flexibility.

Players should consolidate sport-specific technical skills with an increased emphasis on hockey and a reduction in the number of other sports played. A continued emphasis is also placed on the development of individual and group tactics. Social and emotional considerations are addressed by placing an emphasis on team-building, group interaction and social activities.

14 & Under & 16 & Under:
160 ice sessions
4-5 ice sessions per week
80-minute ice sessions
Combined and separate practices for team/position
9-month training calendar
16 skaters and 2 goalies
120-130 quality practices
40-50 games
Appropriate off-ice training for LTAD stage

Learn to Compete

Ages 15-18 Female
Ages 16-18 Male
This is the time to prepare athletes for the competitive environment while continuing to refine technical skills, ancillary skills and physical attributes.

The focus is on optimizing fitness preparation and to begin specializing in ice hockey. Training should be individualized to the athlete's particular needs in skill development, mental preparation, fitness and recovery. During this stage, training volume will increase, as does training intensity. Competitions become more important and the focus shifts to performance. Training will emphasize the development of position-specific technical and tactical skills under competitive conditions. Mental skills that contribute to performance are also emphasized.

18 & Under & 19 & Under (Female):
200 ice sessions
5-6 ice sessions per week
80-minute ice sessions
Combined and separate practices for team/position
10-month training calendar
18 skaters and 2 goalies
130-140 quality practices
50-60 games
Appropriate off-ice training for LTAD stage

Train to Compete

Ages 19-21 Female
Ages 19-23 Male
The objective of the Train to Compete stage is to transfer from the training environment to a competitive environment. Athletes must consolidate technical skills while maintaining ancillary skills and underlying physical capabilities. During this stage, training volume remains high while intensity increases with the importance of competitions. The training is usually 10+ months of the year and is disciplined and hockey-specific. Athletes will usually move away from home for training and competition environments that fit this level of athlete development. The training is individualized to the athlete's particular needs in skill development, mental preparation, fitness and recovery.

Junior, NCAA:
Training calendar that equally supports both training and competition.

Train to Win

Ages 19+ Female
Ages 19+ Male
The focus of this stage is the stabilization of performance-on-demand characteristics and excellence within the highest level of performance at the professional level, World Championships and Olympics. This is the final phase of athletic preparation that only a very small minority will achieve. Maturation is complete and all the performance factors should be fully established to optimize performance in national or international competitions. The athletes in this stage will be the performers in the highest level professional leagues and at the highest international level. It is important to build a winning strategy with these athletes, and to individualize training and recovery programs to prevent over-training.

NCAA, Professional:
Appropriate training that supports competition calendar.

3. **Travel (Beginning at 14U) –** Qualified coaches teach higher-level skill development and team play for players within local associations who have the desire and ability for a more committed hockey experience. Balance of winning and sportsmanship is stressed, and travel for competition should be reasonable. Players should still receive equivalent playing time. Team objectives include local, league, state and national championships.

4. **Select/High Performance (Beginning at 16U) –** A high-level national program which draws from the very best players in programs across the country, then prepares them to play for the United States in international competitions.

B. CODE OF CONDUCT

Administrator's Code of Conduct

- Follow the rules and regulations of USA Hockey and your association to ensure that the association's philosophy and objectives are enhanced.
- Support programs that train and educate players, coaches, parents, officials and volunteers.
- Promote and publicize your programs; seek out financial support when possible.
- Communicate with parents by holding parent/player orientation meetings as well as by being available to answer questions and address problems throughout the season.
- Work to provide programs that encompass fairness to the participants and promote fair play and sportsmanship.
- Recruit volunteers, including coaches, who demonstrate qualities conducive to being role models to the youth in our sport.
- Encourage coaches and officials to attend USA Hockey clinics and advise your board members of the necessity for their training sessions.
- Make every possible attempt to provide everyone, at all skill levels, with a place to play.
- Read and be familiar with the contents of the *USA Hockey Annual Guide* and USA Hockey's official playing rules.
- Develop other administrators to advance to positions in your association, perhaps even your own.

Coach's Code of Conduct

- Winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game. Remember, players are involved in hockey for fun and enjoyment.
- Be a positive role model to your players. Display emotional maturity and be alert to the physical safety of players.
- Be generous with your praise when it is deserved; be consistent and honest; be fair and just; do not criticize players publicly; learn to be a more effective communicator and coach; don't yell at players.
- Adjust to personal needs and problems of players; be a good listener; never verbally or physically abuse others, particularly a player or official; give all players the opportunity to improve their skills, gain confidence and develop self-esteem; teach players the basics.

- Organize practices that are fun and challenging for your players. Familiarize yourself with the rules, techniques and strategies of hockey; encourage all your players to be team players.
- Maintain an open line of communication with your players' parents. Explain the goals and objectives of your association.
- Be concerned with the overall development of your players. Stress good health habits and clean living.
- To play the game is great, to love the game is greater.

On-Ice Official's Code of Conduct

- Act in a professional and businesslike manner at all times and take your role seriously.
- Strive to provide a safe and sportsmanlike environment in which players can properly display their hockey skills.
- Know all playing rules, their interpretations and their proper application.
- Remember that officials are teachers. Set a good example.
- Make your calls with quiet confidence; never with arrogance.
- Manage and help to control games in cooperation with the coaches to provide a positive and safe experience for all participants.
- Violence must never be tolerated.
- Be fair and impartial at all times.
- Answer all reasonable questions and requests.
- Enforce USA Hockey's "zero tolerance" policy in all cases.
- Never use foul or vulgar language when speaking with a player, coach or parent.
- Use honesty and integrity when answering questions.
- Admit your mistakes when you make them.
- Never openly criticize a coach, player or fellow official.
- Keep your emotions under control.
- Use only USA Hockey-approved officiating techniques and policies.
- Maintain your health through a physical conditioning program.
- Dedicate yourself to personal improvement and maintenance of officiating skills.
- Respect your supervisor and his/her critique of your performance.

Parent's Code of Conduct

- Do not force your children to participate in sports, but support their desires to play their chosen sports. Children are involved in organized sports for their enjoyment. Make it fun.
- Encourage your child to play by the rules. Remember, children learn best by example, so applaud the good plays of both teams.
- Do not embarrass your child by yelling at players, coaches or officials. By showing a positive attitude toward the game and all of its participants, your child will benefit.
- Emphasize skill development and practices and how they benefit your young athlete. De-emphasize games and competition in the lower age groups.
- Know and study the rules of the game and support the officials on and off the ice. This approach will help in the development and support of the game. Any criticism of the officials only hurts the game.
- Applaud a good effort in both victory and defeat, and enforce the positive points of the game. Never yell or physically abuse your

child after a game or practice – it is destructive. Work toward removing the physical and verbal abuse in youth sports.
- Recognize the importance of volunteer coaches. They are important to the development of your child and the sport. Communicate with them and support them.
- If you enjoy the game, learn all you can about hockey – and volunteer.

Player's Code of Conduct
- Play for fun.
- Work hard to improve your skills.
- Be a team player – get along with your teammates.
- Learn teamwork, sportsmanship and discipline.
- Be on time.
- Learn the rules and play by them. Always be a good sport.
- Respect your coach, your teammates, your parents, opponents and officials.
- Never argue with an official's decision.

Spectator's Code of Conduct
- Display good sportsmanship. Always respect players, coaches and officials.
- Act appropriately; do not taunt or disturb other fans; enjoy the game together.
- Cheer good plays of all participants; avoid booing opponents.
- Cheer in a positive manner and encourage fair play; profanity and objectionable cheers or gestures are offensive.
- Help provide a safe and fun environment; throwing any items on the ice surface can cause injury to players and officials.
- Do not lean over or pound on the glass; the glass surrounding the ice surface is part of the playing area.
- Support the referees and coaches by trusting their judgment and integrity.
- Be responsible for your own safety – be alert to prevent accidents from flying pucks and other avoidable situations.
- Respect locker rooms as private areas for players, coaches and officials.
- Be supportive after the game – win or lose. Recognize good effort, teamwork and sportsmanship.

C. JUNIOR HOCKEY

Philosophy of the Junior Hockey Program
The goals of junior hockey are to promote, develop and administer the domestic USA Hockey program for junior-aged players, teams and leagues.

USA Hockey's Junior Program is available to athletes who are at least 16 years of age and no older than 20 as of the 31st day of December of the current season of competition (provided that, pursuant to USA Hockey Rules & Regulations, Section XI: Junior Hockey, Subsection C, Junior Age Players and Citizenship, players that are 15 years of age on or before December 31st of the current season may be permitted to play Junior Hockey upon submission and approval of a petition).

The program is available to high school students and graduates who seek a greater or different challenge than that which might be available through their prep school team, high school varsity or club team or area 18 & under teams. The principal purpose of this development program is to prepare the athlete for career advancement either in a collegiate program or a professional opportunity.

Junior hockey leagues/teams are certified, annually, by the Junior Council, in the following classifications: Tier I; Tier II; Tier III; and provisional for any of the foregoing classifications.

TIER I

The Tier I program is a developing concept designed to become the best amateur hockey league in the world which will attract the top 16-20 year-old players and further develop its coaches and officials through the highest level of competition. Important goals of the Tier I program are:

- to maintain the eligibility of all athletes for NCAA competition;
- to offer quality academic development;
- to allow players to achieve maximum skill development;
- to broaden the base of development in coordination with USA Hockey's National Team Development Program.

Key strategies for the Tier I program are:

- to attract the best players, coaches and officials in the United States;
- to attract solid investors as franchise owners and operators;
- to market the league, teams, players, coaches and officials to the most aggressive degree possible while ensuring that all future development and movement options (NCAA included) remain open and available;
- to manage the business from a profit-driven perspective in order to invest back into the league;
- to strengthen relationships in the hockey community by promoting the league as the vehicle to do so;
- to become the most successful junior hockey league in the world; and
- to focus on a national presence.

Currently there is one league certified by USA Hockey at the Tier I Level.

United States Hockey League (USHL)
Commissioner: Tom Garrity
850 W. Jackson, Suite 703, Chicago, IL 60607
(312) 546-7300, ushl@ushl.com, ushl.com

TIER II

The Tier II league and teams provide a competitive opportunity for the elite player on a nationwide basis. Their role in the development of players, coaches and officials involved is clearly defined. Currently, there is one league certified by USA Hockey for competition at the Tier II level.

North American Hockey League (NAHL)
Commissioner: Mark Frankenfeld
2601 Avenue of the Stars, Frisco, TX 75034
(469) 252-3800, nahl@nahl.com, nahl.com

TIER III

Tier III leagues and teams provide a competitive opportunity for the elite player on a national, regional and localized geographic basis. There are currently two leagues certified by USA Hockey for competition at the Tier III level.

All other teams/leagues not classified as Tier I, Tier II or Tier III, but included within the Junior age group, are classified as Tier III independent teams. Members include independent teams not associated with certified leagues.

Contact information for each of USA Hockey's Tier III certified junior leagues is below:

Eastern Hockey League (EHL)
Commissioner: TBD
22 Oceanwood Drive, Scarborough, ME 04074
easternhockeyleague.org

North American 3 Hockey League (NA3HL)
President: Blake MacNicol
2601 Avenue of the Stars, Frisco, TX 75034
(469) 252-3800, na3hl@na3hl.com, na3hl.com

The purpose of Junior hockey is essentially two-fold:

(1) **Opportunity**
To provide an opportunity for players in this age group to play organized hockey.

(2) **Development**
To improve and develop the skills and abilities of all the participants, including players, coaches and officials.

The goals of Junior hockey as a program of USA Hockey are as follows:

(1) **Skill Development**
To provide talented young players with the opportunity to develop in an organized, structured, competitive and supervised environment.

(2) **Quality Coaching**
To provide considerable training time, quality coaching instruction and concerned oversight.

(3) **Social Maturity**
To provide players with a healthy, constructive environment in which to develop socially.

(4) **Educational Advancement**
To provide assistance and opportunities for the accomplishment of the participant's educational goals.

(5) **Recruiting Exposure**
To provide players with exposure to collegiate and professional scouts and recruiters.

(6) Advanced Competition
To provide players with exposure to national and international competition.

(7) Protection of Amateur Status
To protect, most importantly, the amateur status of all participants under the rules and guidelines established by the International Ice Hockey Federation, USA Hockey, Hockey Canada, the NCAA, the NAIA and the National Federation of High Schools.

Youth/Junior Affiliated Player Policy

(1) Domestic Affiliate Player Program
The Youth/Junior Affiliated Player Policy includes Junior Tier I and Tier II classifications (United States Hockey League and North American Hockey League).

(a) The Affiliated Player Policy is intended to allow USA Hockey-registered 16-, 17- and 18- birth year players to participate on USHL or NAHL rosters. This Policy will also allow the junior team to see a potential upcoming player in the junior environment. This opportunity can help the junior team evaluate the player's ability to play at that level and fill out their roster in case of player shortage caused by injuries or illness on the junior team.

(b) The junior coach must contact the player's parent(s) and current coach regarding the invitation. A properly completed USA Hockey Player Affiliation Consent Form must then be filed with the USA Hockey national office and League office and shall include the parents' and coach's permission, and the date(s) of games to be played. When a team uses an affiliate player from another junior team the coach must contact the junior coach of the affiliate player and get his permission prior to contacting the parents of the affiliate player. The proper form for this purpose is available on the USA Hockey website.

(c) The Tier I league teams shall have the ability to use a maximum of 18 affiliate players per season. Tier II league teams shall have the ability to use a maximum of 12 affiliate players per season.

(d) These affiliate players will not be rostered on the official junior protected list. They will remain rostered with their current team and must be returned to that team on or before March 1. Additionally they are allowed to participate as affiliate players after they have completed their entire season and this would include state, district and national championship play.

(e) Affiliate players shall be limited to a maximum of 10 junior games per season but only six games prior to March 1 with the ability to play additional games once the player's current team has completed their entire season and this would include state, district and national championship play.

(2) Split Season Dormant Program
The Split Season Dormant Program is for youth players that desire to play all levels of junior hockey. This program is intended for

the 16-, 17- or 18-year-old player who feels that he is in a "special circumstance" when his team is dormant.

(a) The junior coach must contact the player's parent(s) and current coach regarding the invitation. A properly completed USA Hockey Player Affiliation Consent Form must then be filed with the USA Hockey national office and shall include the parents' and coach's permission, and the date(s) of games to be played.

(b) Any 16-, 17- or 18-year-old players on a national tournament bound team, who are rostered on a dormant split-season team, are permitted to be rostered on a junior team and be returned to their 16U/18U team on or before March 1. These players must file a Roster Designation Form, which states their full intention of rejoining their 16U/18U split-season team no later than March 1, with their district registrar and the USA Hockey national office before playing their first game with the junior team.

(c) These individual affiliate players will also appear on the official Junior Protected List, but will remain 16U/18U players, returning to their 16U/18U teams for competition on or before March 1. From and after March 1, until the conclusion of their 16U/18U team's season, the affiliate players shall be ineligible for junior competition.

(3) Roster Cross-Reference

(a) The Junior Registry shall send a list of all 16U/18U eligible players appearing on junior protected lists on or before March 1, then by March 2, the national office will cross-reference and create a file of those players who are registered through youth programs. These lists shall be forwarded to the district registrars for cross-referencing the certified rosters.

(4) Suspensions

Junior Council and Youth Council, in conjunction with their respective programs, shall be consistent in upholding youth playing and coaching suspensions. Each youth affiliate and each junior league are to notify the national office and youth registrars as well as the appropriate USA Hockey district referee-in-chief and national office officiating director.

D. PLAYER DEVELOPMENT & INTERNATIONAL PROGRAMS

The objective of USA Hockey's Player Development Program is to select and train the most competitive men's and women's ice hockey and sled hockey teams to represent the United States at the Olympic, Paralympic, National, National Junior and Select levels of international competition.

The attainment of that goal begins each summer as USA Hockey hosts a series of national and/or regional Player Development Camps for able-bodied boys and girls ages 14, 15, 16 and 17 as well as a camp for sled hockey players. Nearly 1,300 athletes representing each of USA Hockey's 12 districts participate in the week-long events, which attract scouts and evaluators from

every level of hockey. Participants receive on- and off-ice training under the direction of leading USA hockey coaches, along with current and former National Hockey League, Women's National Team and National Sled Team players. Participants are chosen through and evaluation process conducted at the local and district levels.

USA Hockey's National Team Development Program is an important part of its player development efforts for select 16 and 17-year-old boys. The full-time residency program was formed to help influence increased success at all levels of international competition and also prepare players for professional hockey. In addition, USA Hockey's junior leagues, including the Tier I United States Hockey League and Tier II North American Hockey League, also play a significant role in USA Hockey's player development strategy.

USA Hockey has a world-leading commitment in fostering the growth and development of its women's national team program. In addition to providing America's top girls' and women's ice hockey players with opportunities to participate in regional and national training camps, USA Hockey also funds training stipends for the top players in the United States. Athletes have access to the best coaches, training and support staff as well as competition opportunities to support the ultimate objective of finishing at the top of the podium in international play.

An on-going commitment to the development and advancement of its world-class sled hockey program is also a big part of USA Hockey's efforts on the international stage. In addition to providing athletes with the best coaches, training and support staff, USA Hockey conducts national and development-level camps for athletes, in addition to providing various competition opportunities. Top national-level athletes receive training stipends to help assist in the ultimate goal of winning gold medals at the Paralympics and World Championship.

E. COACHING EDUCATION PROGRAM

The objective of the Coaching Education Program is to improve the caliber and quality of coaching in amateur hockey. Five levels of achievement and six online age-specific modules have been established to educate and train each coach, from the beginner to the highly skilled expert.

The Coaching Education Program is committed to developing coaches who will be effective instructors and role models through a comprehensive education program at all levels of play. The program emphasizes fundamental skills, conceptual development, sportsmanship and respect for teammates, opponents, coaches, officials, parents and off-ice officials.

District coaches-in-chief use trained coaching education personnel to conduct the first three progressive levels of instructional coaching clinics. The coaches-in-chief themselves organize and conduct the Level 4 clinics, while the director of the coaching education program conducts the Level 5 clinic. All registered coaches are required to complete clinics in accordance with USA Hockey standards.

USA Hockey has developed a full range of instructional materials for coaches to use on the ice, as well as in the classroom. The materials are also used by USA Hockey's Player Development Program and the International Ice Hockey Federation.

F. OFFICIATING EDUCATION PROGRAM

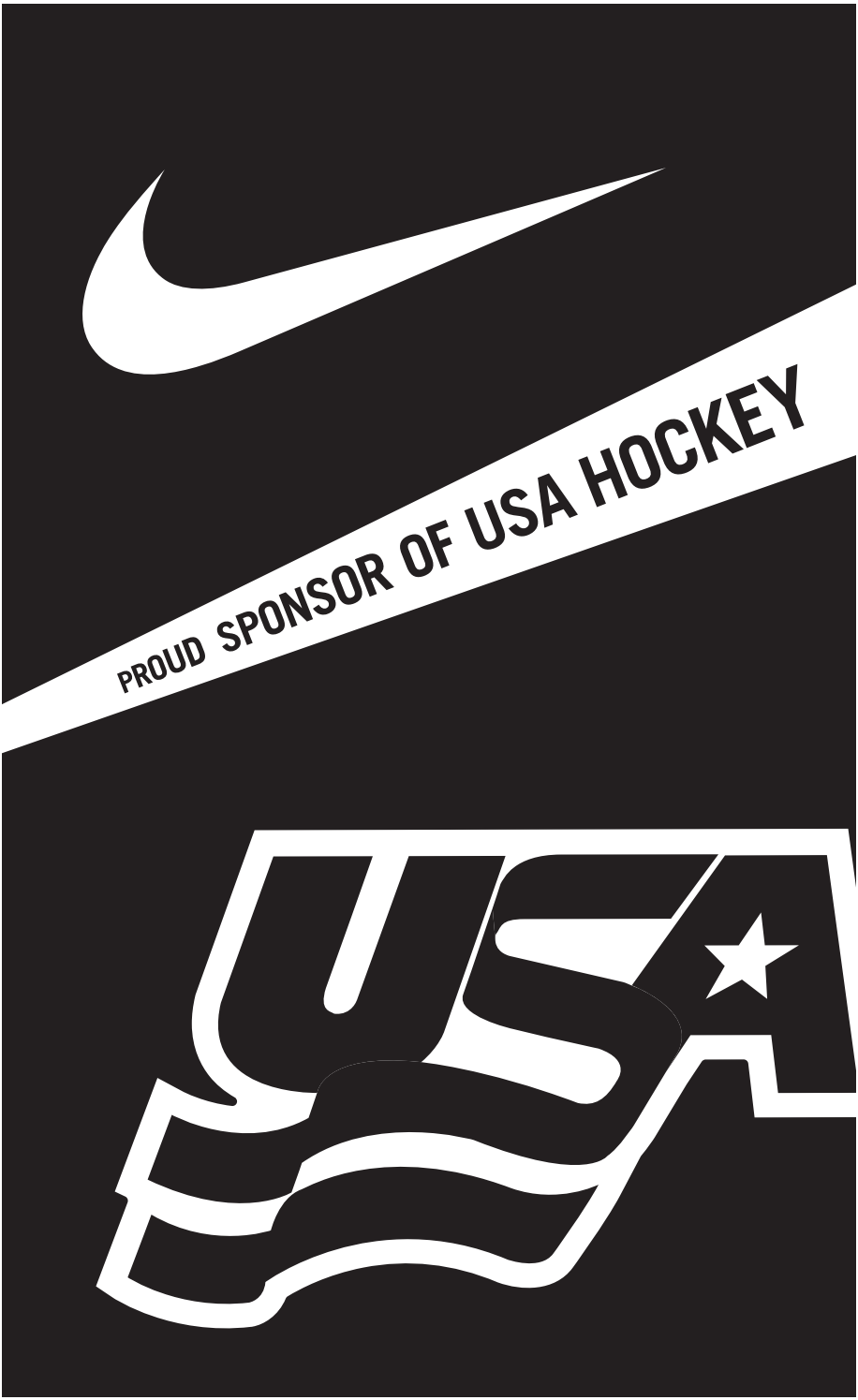
The objective of the Officiating Education Program is to supply each official with the knowledge and skills of the game that will equip them to do the best job possible.

Instructional and support material has been developed on a progressive step-by-step basis so that the official can improve their ability and effectiveness over a period of time, be confident that they have received the training to do a good job and be recognized for their accomplishments. Four levels of achievement have been created for this purpose: Level 1, Level 2, Level 3 and Level 4.

District referees-in-chief utilize trained regional instructors to conduct instructional seminars and clinics dealing with topics like on-ice mechanics, rules interpretation and advanced theories of officiating. All registered officials are required to attend one seminar annually and complete prescribed online education.

Each summer, development camps are conducted. These camps are designed to further the education of selected officials on all levels using the latest educational methods and techniques. Instructors include National Hockey League officials and educators.

A full complement of instructional materials, including on-line modules, manuals and videos, have been developed for educational purposes.


PROUD SPONSOR OF USA HOCKEY

POLICIES

A. ZERO TOLERANCE

In an effort to make ice hockey a more desirable and rewarding experience for all participants, USA Hockey has a zero tolerance policy that requires all players, coaches, officials, team officials and administrators and parents/spectators to maintain a sportsmanlike and educational atmosphere before, during and after all USA Hockey-sanctioned games.

Thus, the following points of emphasis must be implemented by all referees and linesmen and supported by local governing bodies and leagues:

Players
A minor penalty for unsportsmanlike conduct (zero tolerance) shall be assessed whenever a player:

1. Openly disputes or argues any decision by an official.
2. Taunts or incites an opponent.
3. Visually creates a disturbance during the game.

Any time that a player persists in any of these actions, they shall be assessed a misconduct penalty. A game misconduct shall result if the player continues such action.

A misconduct penalty shall be assessed to any player who uses obscene, profane or abusive language anywhere in the rink to anyone before, during or after the game.

A game misconduct penalty shall be assessed to any player or team official who uses language that is offensive, hateful or discriminatory in nature anywhere in the rink before, during or after the game.

Coaches
A bench minor penalty for unsportsmanlike conduct (zero tolerance) shall be assessed whenever a coach:

1. Openly disputes or argues any decision by an official.
2. Uses obscene, profane or abusive language to anyone at any time.
3. Visually displays any sign of dissatisfaction with an official's decision including standing on the boards or standing in the bench doorway with the intent of inciting the officials, players or spectators.

Any time that a coach persists in any of these actions, he/she shall be assessed a game misconduct penalty.

Officials
Officials are required to conduct themselves in a businesslike, sportsmanlike, impartial and constructive manner at all times. The actions of an official must be above reproach. Actions such as "baiting" or inciting players or coaches are strictly prohibited.

Officials are ambassadors of the game and must always conduct themselves with this responsibility in mind.

Parents/Spectators
The game will be stopped by game officials when parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The game officials will identify violators to the coaches for the purpose of removing parents/spectators from the spectator's viewing and game area.

Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body. This inappropriate and disruptive behavior shall include:

1. Use of obscene, profane or abusive language to anyone at any time.
2. Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.
3. Throwing of any object in the spectators viewing area, players bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

B. SAFESPORT

The safety of its participants is of paramount importance to USA Hockey. This includes not only on-ice safety, but also off-ice safety in any part of USA Hockey's programs.

USA Hockey has **ZERO TOLERANCE** for abuse and misconduct.

USA Hockey SafeSport is a program focused on the organization's off-ice safety efforts.

The USA Hockey SafeSport Handbook addresses the following:

- **Policies** prohibiting the following:
  - Sexual misconduct
  - Physical misconduct
  - Emotional misconduct
  - Bullying
  - Threats
  - Harassment
  - Hazing

  Other policies included address areas where misconduct can occur and are intended to reduce the risk of potential abuse, including:
  - One-on-one interactions
  - Locker rooms
  - Athletic training modalities
  - Social media and electronic communications
  - Travel
  - Billeting
- **Education and awareness training**
- **Screening and background check program**
- **Reporting of concerns of abuse**
- **Responding to abuse and other misconduct**
- **Monitoring and supervision of the SafeSport Program**

A USA Hockey member or other person under the jurisdiction of USA Hockey who (1) violates any of the SafeSport policies or (2) fails to consent to, and pass a screening and background check in compliance with the Screening and Background Check Program, may be denied eligibility within any USA Hockey program and is subject to appropriate disciplinary action including, but not limited to, suspension, permanent suspension, and/or referral to law enforcement authorities.

As the national governing body for ice hockey in the United States, USA Hockey has delegated the jurisdiction and authority to the U.S. Center for SafeSport ("USCSS") to (1) investigate all reports or allegations of sexual abuse or misconduct (as referenced in the USA Hockey SafeSport Program Handbook and defined by the USCSS), (2) issue any interim suspension or measures pending conclusion of the investigation, (3) make recommendations of sanctions or disciplinary action as a result of such investigation, and (4) adjudicate such matter.

For the complete USA Hockey SafeSport Handbook, visit usahockey.com/safesport.

C. GENDER EQUITY – CO-ED LOCKER ROOMS

The issue of co-ed dressing arrangements in locker rooms often arises, and USA Hockey is frequently asked to provide some type of guideline about dealing with such situations. Teams, leagues, associations and USA Hockey need to recognize that there are gender equity issues to deal with when managing a co-ed locker room setting. Both female and male privacy rights must be given consideration and appropriate arrangements made.

USA Hockey's member organizations should consider the following:

1. Recognize that it is an issue that must be dealt with and that favoring one group over another can produce legal ramifications;
2. Recognize that the ideal situation of using two, separate dressing rooms is not possible in many ice rink/arena settings;
3. Recognize that it is an issue that will increase in visibility as girls'/women's participation in USA Hockey continues to grow; and
4. Recognize that it is an issue for members who are participating as players, coaches and officials.

Some acceptable approaches, made in conjunction with the Girls'/Women's Section, the Coaching Education Program and the Officiating Program, are as follows:

NOTE: *Arrange to provide properly screened adults as locker room monitors who are of the same sex as the children they are supervising/monitoring. Make certain that locker rooms are monitored in accordance with the USA Hockey SafeSport Program policies.*

A. Where possible, have the male and female players undress/dress in separate locker rooms; then convene in a single dressing room to hold the coach's pre-game meeting;

B. Once the game is finished, hold the coach's post-game meeting; then have the male and female players proceed to their separate dressing rooms to undress and shower (separately), if available.

C. In those cases where separate facilities are not available, have one gender enter the locker room and change into their uniforms. That gender then leaves the locker room, while the other gender dresses. Both genders would then assemble in the locker room and hold the coach's pre-game meeting.

D. Following the game and the coach's post-game meeting, where separate facilities are not available, the second gender group enters the locker room and undresses, while the first group waits outside until they have

undressed and left the room. Once the second group leaves, the first group enters the locker room and undresses.

E. If sharing one locker room, have a minimum attire policy. All players should be required to arrive at the rink or change in a separate area so that prior to entering the locker room they are wearing their hockey base layers or shorts and t-shirts (in good condition - no holes or tears in clothing). All members of the team must have this minimum attire before entering a co-ed locker room so that no player has the opportunity to see players of the opposite gender in a state of dress/undress.

NOTE: *Taking turns or requiring minimum attire is a means of 'reasonable accommodation,' so neither gender group is favored.*

Failing to establish some type of similar procedure, or failure to seriously consider the privacy issues will likely lead to complaints and/or lawsuits. By being proactive on this issue, everyone [coaches, players, officials, volunteers and parents] can enjoy the sport without the worry of legal actions or the invasion of privacy concerns arising.

Lastly, reinforce to all players, coaches, officials, volunteers and parents that your organizations are going to take this issue seriously. It is not acceptable for members to be observing the opposite gender while they dress or undress. Members and volunteers who violate USA Hockey's policies, or who violate the privacy rights of others, could be subject to appropriate discipline.

D. ALCOHOL AND DRUG ABUSE

It is the considered judgment of the Board of Directors of USA Hockey that consumption/use/abuse of mood altering substances is detrimental to a healthy state of mind, body, and spirit in an athletic participant. This is especially true for those participants aspiring to develop their talents in the furtherance of their playing, or coaching, or officiating careers in the sport of ice hockey. Therefore, with the best interests of its participants in mind, USA Hockey prohibits use by any participant of alcohol or drugs, as these terms are defined below, during participation in its programs as follows:

1. Zero tolerance for possession or use of drugs by any participant unless participant is currently under a doctor's care and the medication is required for treatment of an illness or injury;
2. Zero tolerance for providing or condoning the use of alcohol or drugs to a minor athlete by a coach, assistant coach, manager, official or any other person who is in a position of authority over that athlete;
3. Zero tolerance for being under the influence of alcohol or drugs while supervising minor athletes or while participating in a USA Hockey practice, game or event; and
4. Abuse of alcohol by a participant while participating at a USA Hockey event other than that prohibited by #3 above.

Violation of this policy shall subject the participant to disciplinary action up to and including suspension or disqualification from membership. Further, USA Hockey hereby recommends that each and all of its teams, associations, programs and affiliates develop and enforce alcohol and drug abuse policies and practices that are consistent with this policy.

For purposes of this policy, the word "alcohol" shall include the following:

1. Intoxicating beverages.

For purposes of this policy, the words "drug" shall include the following:

1. Any controlled substances.
2. Prescription or prescribed controlled substances when used to an excess in violation of doctors orders, or to produce the state of intoxication in the participant.
3. Any mood altering or psychoactive substance that produces a state of intoxication in the participant.

Further, the word "participant" shall include players, coaches, referees, and all persons involved in the conduct of an ice hockey contest.

E. SLED HOCKEY

It is USA Hockey policy that sled hockey players (playing on sleds) shall not compete in games with players who are playing hockey standing up (playing on skates).

F. SPORTS CONCUSSION MANAGEMENT PROGRAM

A sports concussion management program must be incorporated within each affiliate. USA Hockey's program is available at usahockey.com/safety-concussion. This is the minimum concussion protocol to be followed by all USA Hockey programs.

G. MAILING LISTS

The following people shall be entitled to receive the regular mailings and publications of USA Hockey free of charge:

Board of Directors	Registered Officials
District Registrars	Risk Managers
District Referees-in-Chief	Associate Registrars
District Coaches-in-Chief	Associate Risk Managers
Registered Team Head Coaches	Affiliate Officers

Access To And Use Of USA Hockey's Mailing Lists

The official list of USA Hockey member players, teams, officials, coaches and volunteer administrators shall not in any part or form be provided to or used by any person or organization, commercial or otherwise, including USA Hockey members, without written approval of the Executive Director of USA Hockey.

Requests for usage of USA Hockey's lists must be made in writing to the Executive Director.

H. CONFLICTS OF INTEREST

Conflicts of interest have the potential to cause legal problems as well as embarrassment for USA Hockey, Inc. ("USA Hockey"). While conflicts of interest are not prohibited, they must be duly considered by an appropriate

body or party of USA Hockey, based on disclosures as required by USA Hockey. This Conflicts of Interest Policy (this "Policy") is intended to help directors, officers, employees, members of Councils, Committees, Sections and similar bodies, and certain other persons identify situations that present possible conflicts of interest and to provide USA Hockey with procedures whereby potential conflicts may be reviewed by an appropriate body or party of USA Hockey.

Conflicts of interest exist where an individual's activities or relationships present the potential for improper personal gain or advantage, or an adverse effect on the interests of USA Hockey. It is impossible to list every circumstance giving rise to a conflict of interest; however, this Policy will serve as a guide to the types of circumstances that create conflicts of interest. Because the nature of the business of USA Hockey requires great public respect for and trust in the reputation and integrity of USA Hockey, and because USA Hockey operates in the public spotlight, USA Hockey is expected to conduct its affairs in a manner consistent with high ethical principles. USA Hockey correspondingly requires Responsible Persons (as defined below) to act in the same manner.

It is recognized that many persons serving in paid, volunteer and other roles with USA Hockey may also have volunteer, employment, management, ownership and other relationships with other entities involved in hockey that give rise to fiduciary and similar obligations to those other third parties. Ordinarily a Responsible Person's obligations to USA Hockey and a third party are not in conflict; however, when Conflicts of Interest arise, a Responsible Person has a primary fiduciary duty to USA Hockey and must always act in the best interests of USA Hockey. If a Conflict exists, then the Responsible Person must recuse themselves from involvement in the matter as more fully set forth in Section C below. Recognizing that Conflicts of Interest arise, this Policy is intended to preserve the integrity of the decisions and actions taken by USA Hockey.

A. Definitions

As used in this Policy, the following capitalized terms shall have the meanings indicated.

"Agent" refers to a person serving as a director, officer, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator or other legal representative of an entity or individual.

"Board" is the Board of Directors of USA Hockey.

"Transaction" is any contract, transaction, agreement or relationship involving the sale or purchase of goods, services, or rights of any kind, the providing or receipt of a grant or loan, or the establishment of any other financial relationship with USA Hockey or a Related Organization.

"Control" exists if an entity or individual either (i) owns, directly or indirectly, at least fifty percent (50%) of the equity ownership of another entity, or (ii) has the right, directly or indirectly, to direct or cause the direction of the management and policies of another entity, whether through the ownership of voting interests, by contract, or otherwise.

"Family Member" is a spouse, parent, child or a spouse of a child, brother, sister or spouse of a brother or sister, of a Responsible Person.

"Related Organization" is an entity that controls, is controlled by, or is under common control with USA Hockey.

"Responsible Person" is any person who holds one or more of the following positions with USA Hockey or a Related Organization: Director; Director Emeritus; officer; member of a Council, Committee or Section; member of the USA Hockey staff; member of a task force or other similar ad hoc committee; member of a hearing or appeal panel regarding a disciplinary matter, or any other person determined by the President of USA Hockey to be subject to this policy.

B. Existence of a Conflict of Interest

A "Conflict of Interest" or "Conflict" exists when a Responsible Person's activities or interests, whether direct or indirect, interfere with, influence, or have the potential to interfere with or influence his or her responsibilities in any material respect on behalf of USA Hockey or undermine the interests of USA Hockey; provided, however, where a Responsible Person has a financial interest (regardless of the materiality of the financial interest) in a Transaction, a potential Conflict of Interest may exist. This definition of Conflict of Interest is intended to be interpreted broadly because the appearance of impropriety can be just as damaging as actual impropriety. Therefore, a Conflict of Interest exists whenever the public may reasonably infer from the circumstances that there is or could be such a conflict. Conflicts of Interest include, without limitation, the following types of circumstances and related examples, which are presented for illustration purposes and are not intended to be an exhaustive list of all potential Conflicts of Interest:

- When USA Hockey is considering entering into a Transaction with a Responsible Person or Family Member.

  Example: Approval of the Board is sought for an agreement for the provision of consulting services by a director of USA Hockey.

- When USA Hockey is considering entering into a Transaction with an entity (other than a Related Organization) or individual in which a Responsible Person or Family Member has a financial interest or is an Agent.

  Example: Approval of the Finance and Investment Committee of USA Hockey is sought for a banking relationship with a company of which a USA Hockey director is the Vice President.

- When a Responsible Person engages in activities competing with USA Hockey or a Related Organization, including in the provision of services for, or in any other transaction or arrangement with, a third party.

  Example: An officer of USA Hockey agrees with another national governing body to promote the other national governing body in negotiations with potential sponsors or licensees.

- When a Responsible Person has a financial interest in an entity or individual that competes with USA Hockey or a Related

Organization, including in the provision of services for, or in any other transaction or arrangement with, a third party.

Example: The spouse of an officer of USA Hockey works for or is an investor in a company that competes with USA Hockey, or in a company that provides services to a company that competes with USA Hockey.

- When a Responsible Person accepts gifts, excessive entertainment or other favors from any individual or entity that does, or is seeking to do, business with USA Hockey or a Related Organization, if it might be concluded that such action was intended to influence or might influence the Responsible Person in his or her duties to USA Hockey. This does not preclude the acceptance of items of nominal or insignificant value that are clearly tokens of respect or friendship and not related to any actual or potential transaction or activity of USA Hockey or a Related Organization.

  Example: The chair of the Finance and Investment Committee of USA Hockey is offered free use of a lake home belonging to the President of an organization that has a financial proposal under review by USA Hockey.

- When a Responsible Person has a financial interest, or is an Agent of an organization that is reasonably likely to be impacted (financially or otherwise) by an action or decision made by the Responsible Person in his or her capacity acting on behalf of USA Hockey.

  Example: A Council member who works for a league or other organization is called upon to vote or make a decision on a matter materially impacting the league or other organization.

  Example: A director working or volunteering for a Tier I program serves on a committee for determining whether to grant Tier I status to competing programs.

- When a Responsible Person's activities or interests, whether direct or indirect, interfere with, influence, or have the potential to interfere with or influence his or her responsibilities on behalf of USA Hockey or undermine the interests of USA Hockey.

  Example: A Council member has a significant client that owns or operates a facility being considered as the host of a USA Hockey event.

  Example: A director serves on a hearing panel or appeal panel involving discipline against a member of the director's program.

C. Policy and Procedures

The procedures set forth below are designed to help Responsible Persons identify situations that present potential Conflicts of Interest and to provide USA Hockey with a procedure for independent review and, when appropriate, approval of a circumstance in which a Responsible Person has or may have a Conflict of Interest. The policy is intended to comply with the procedure prescribed in the Code of the District of Columbia, Section 29-406.70, which governs conflicts of interest for directors of nonprofit corporations.

Reporting Conflicts of Interest
Prior to Board, Executive Committee or other action on a matter involving a Conflict of Interest (including any decision or any Transaction), a Responsible Person who believes he or she has a Conflict of Interest shall disclose all facts material to the Conflict of Interest as follows:

(a) In the case of Board or Executive Committee action, to the President;

(b) In the case of action by a Council, Committee, Section, task force, other ad hoc committee, or hearing or appeal panel, to the applicable chair (for example, a member of a Council who believes that he or she has a Conflict of Interest shall report the matter to the chair of the Council); or

(c) In the case of action by USA Hockey staff, to the Executive Director.

Such disclosure shall be made by the person with the Conflict prior to or at the meeting.

The individual to whom the disclosure is made shall report the disclosure at the meeting prior to consideration of the matter involving the Conflict, and the disclosure shall be reflected in the minutes of the meeting. If the person having the Conflict of Interest is the President, then the required disclosure shall be made to, and the required report shall be made by, a Vice President or another officer. If the person having the Conflict of Interest is the Executive Director, then the required disclosure shall be made to, and the required report shall be made by, the President.

For any other Conflicts of Interest not described above, the Responsible Person who believes he or she may have a Conflict of Interest shall disclose to the President the facts relating to the potential Conflict of Interest.

A Responsible Person with a Conflict of Interest shall refrain from any action that may affect USA Hockey's participation in the subject Transaction or other decision or action of USA Hockey, and shall not attempt to exert his or her personal influence regarding the matter.

Individuals or bodies of USA Hockey with questions about procedures for disclosure and review of Conflicts of Interest may seek advice from the Chair of the Legal Council, who may answer such question or refer such question to a member of the Legal Council or other designee.

Unreported Conflicts of Interest
At the direction of the President or Vice President of the Legal Council, USA Hockey may review any matter to be considered by the Board, or a Council, Committee, Section, task force, other ad hoc committee, hearing or appeal panel or other body of USA Hockey, to determine whether a Responsible Person has a Conflict of Interest, and if it is determined that a Conflict exists the Conflict of Interest procedures herein shall apply.

Review of Conflicted Transactions
For matters in which a Responsible Person has a Conflict of Interest, the Board, Executive Committee, Council, Committee, Section, task force, other ad hoc committee, hearing or appeal panel, or other body of USA Hockey, as applicable, shall review each Conflict of Interest that is reported to it, and may approve the matter if the material facts as to the matter and the Conflict of Interest are fully disclosed or known to the body considering the matter, and the body approves the matter in good

faith by the affirmative vote (without counting the person(s) with the Conflict) of a majority of the disinterested members of the body at the meeting, even though the disinterested members constitute less than a quorum for such meeting.

A Responsible Person who believes he or she has a Conflict of Interest may participate in the body's discussion of the matter if they have disclosed the material facts related to the Conflict and all parties related to the subject of the matter are present or represented; provided however, the chair of the body considering the matter may provide an opportunity for the body to discuss the matter without the person with the Conflict of Interest present. The person with a Conflict of Interest may not vote on the subject matter. The chair has the power to require the interested person to leave the room while the vote is taken and/or during deliberations.

The minutes of the meeting of the body reviewing a Conflict of Interest and making a decision on the underlying matter shall reflect (1) the matter under consideration, (2) the Responsible Person with a Conflict of Interest, (3) the Responsible Person's ineligibility to vote and/or absence from the meeting during any discussion or vote, and (4) the decision of the body on the matter under consideration.

For all other Conflicts of Interest, the President shall determine whether the Conflict of Interest should be reported to or acted on by the Board or other body of USA Hockey. The President may also determine whether review and resolution of a Conflict of Interest should be handled by another party or body of USA Hockey, including a special committee designated by the President. In each case, the President may direct and address review and resolution of the matter in the President's discretion, and shall make a written record of the disclosure of the Conflict of Interest and related decision on referral of the matter.

Questions
If it is not clear whether a Conflict of Interest exists, then a Responsible Person with a potential Conflict shall disclose the circumstances to the President, who shall determine whether there exists a Conflict of Interest that is subject to this Policy.

Individuals or bodies of USA Hockey with questions about procedures for disclosure and review of Conflicts of Interest may seek advice from the Chair of the Legal Council, who may answer such question or refer such question to a member of the Legal Council or other designee.

Affiliates shall be required to adopt their own policy conforming to this Conflict of Interest Policy.

I. CONFIDENTIALITY

Nondisclosure Policy
Each Responsible Person (defined below) shall exercise care not to disclose confidential information acquired in connection with such status, the disclosure of which might be adverse to the interests of USA Hockey, Inc. No Responsible Person shall use confidential information for his or her personal gain.

For the purposes of this policy, a "Responsible Person" is any person who holds one or more of the following positions with USA Hockey or with an entity that controls, is controlled by, or is under common control with USA Hockey: Director; Director Emeritus; officer; member of a Council, Committee or Section; member of the USA Hockey staff; member of a task force or other similar ad hoc committee; member of a hearing or appeal panel regarding a disciplinary matter, or any other person determined by the President of USA Hockey to be subject to this policy.

Types of Confidential Information
The following types of information received by a Responsible Person in the performance of his or her responsibilities as a Responsible Person shall be treated as confidential unless otherwise determined by the Board:

1. Information regarding the appointment or termination of employees.
2. Employee evaluations and compensation.
3. Information about contractual relationships with third parties.
4. Financial information.
5. Membership data, including any identifying or contact information for any member of USA Hockey or within USA Hockey's records or database(s).

The foregoing is not intended to be a complete list of all the types of information that may be considered confidential.

Failure to Comply
Any Responsible Person who fails to comply with the provisions of this confidentiality policy shall be subject to such sanctions or other action by USA Hockey pursuant to USA Hockey's Bylaws. Any other person who is subject to this policy and who fails to comply with it shall be subject to discipline, termination of employment, or such other sanction as USA Hockey determines is appropriate.

Each Responsible Person must also be familiar with and comply with any applicable state or federal law with respect to protection of private information.

Affiliates shall be required to adopt their own Confidentiality Policy conforming to this policy.

J. LOGOS

The official logos and secondary marks (heretofore to be known as "designs") of USA Hockey, Inc. are registered trademarks with the United States Patent and Trademark Office. All rights reserved. It is unlawful to use or reproduce these logos and designs in any manner without the expressed written permission of the USA Hockey national office.

The official USA Hockey Logo Policy, as approved by the organization's Executive Committee, stipulates permission must be requested in writing to the USA Hockey Marketing Department prior to usage of any logo or design, and permission shall be granted only to currently registered USA Hockey members or USA Hockey-sanctioned programs/events.

NOTE: *Should USA Hockey grant one-time usage rights, the following logos and designs are to be used in accordance with the corresponding listed provisions.*

Primary Logo (also referred to as the Commercial or Retail Logo)
To be used as the primary logo for public communications, including but not limited to the following:

1. On district, affiliate, association and team-related communications and promotional material and collateral referencing USA Hockey.
2. To be used on all district, affiliate, association and team-related websites when representing USA Hockey.
3. To replace any corporate logo elements still in existence on any district, affiliate, association and team-related materials, including the updating of local program logos and designs.
4. On all district, affiliate, association and team merchandise representing association with USA Hockey. Merchandise must be acquired from a USA Hockey licensee.
5. On USA Hockey national office staff and district volunteer letterhead, business cards, stationery, envelopes, etc. and all USA Hockey national office external communications.
6. To be used in conjunction with event designs for USA Hockey national championships, select festivals and player development camps, officiating and coaching education programs, other USA Hockey programs and locally USA Hockey-sanctioned event materials and trophies.
7. To be used as the primary USA Hockey logo on all apparel items for domestic and international youth travel teams who wish to represent USA Hockey, but are not directly organized by USA Hockey.

Corporate Logo (also referred to as the Stars and Stripes Logo)
The USA Hockey Corporate Logo is to be used only in special circumstances and must be approved, in writing, by the marketing department before use.

National Team Logo
The USA Hockey National Team logo is to be used exclusively by the USA Hockey national office to represent teams competing in international competition under the USA Hockey aegis. This includes men's and women's world championships at all age levels, Olympic and Paralympic Winter Games, international tournaments featuring select teams, the USA Hockey National Team Development Program, and USA Hockey select festivals and player development camps. Permission to use this logo must be secured from the USA Hockey Marketing Department.

USA Hockey Designs (also referred to as event or program logos)

USA Hockey Arena
The USA Hockey Arena logo is the primary logo to represent USA Hockey Arena in Plymouth, Michigan.

Approval Process
Any USA Hockey program or member requesting permission to use an official USA Hockey logo or design, must provide the following in advance: identification of the desired logo or design, a description of the desired use; name and location of the company that would produce the merchandise or other material on which the logo is proposed to be placed; a copy of proposed design; and a comparable sample of each item of merchandise or other material under consideration, when requested.

All requests must be submitted in writing via mail, fax, or email to:

USA Hockey, Inc.
Attn: Marketing Department
1775 Bob Johnson Drive • Colorado Springs, CO 80906
Fax: (719) 538-1160 • Email: usah@usahockey.org

K. LOOK-UP LINE

USA Hockey recognizes the potential public interest on the use of a Look-Up Line painted on the ice surface in an effort to promote player safety.

Ice facilities that wish to employ a Look-Up Line are permitted to do so and are encouraged to report any pertinent observations to the USA Hockey Look-Up Line Safety Task Force.

A Look-Up Line colored Pantone 151 Safety Orange, is painted around the entire circumference of the ice surface. The Look-Up Line extends 40 inches in width from the bottom of the kick plate of the boards. For further information, please visit justcureparalysis.org.

L. GUIDELINES REGARDING NON-SANCTIONED PLAY

USA Hockey and its Affiliates are charged with establishing rules and policies for the organization, coordination and betterment of hockey, including developing players, coaches and officials, and managing and minimizing risks associated with the sport. Examples of recent rules and policies include the American Development Model (ADM), cross-ice hockey for players 8 and under, and processes and procedures for expansion of junior hockey programs. USA Hockey strongly believes in these programs as evidenced by the overwhelming support they have received across the country, the continuing growth in membership, and the advances that have resulted and are expected to result in the development of hockey players in our country.

USA Hockey has had inquiries regarding the rights and obligations of USA Hockey, its various Affiliates and local programs with respect to ice hockey that is not sanctioned by USA Hockey. To provide guidance to Affiliates and local programs, USA Hockey, as the National Governing Body for ice hockey in the United States, provides the guidelines below acting pursuant to USA Hockey's authority under the Amateur Sports Act (36 U.S.C. § 220501 et. seq.).

A. For a game to be sanctioned by USA Hockey, all players, coaches and officials in the game ("Individual Participants") must be members of USA Hockey and the USA Hockey Affiliate with jurisdiction over their respective geographic area(s). Participating teams must also be members of the applicable USA Hockey Affiliate.

B. There may be occasional exceptions to the above-stated membership requirement where in certain limited, special circumstances, USA Hockey or the applicable USA Hockey District Registrar may provide a special event sanction for an event where not all participants are members of USA Hockey ("Special Events"). These Special Events are occasional and have generally been limited to exhibition games between USA Hockey teams and High School Federation, prep schools or NCAA teams, Try Hockey For Free programs, and charity games. The limited nature of these exemptions is largely due to USA Hockey insurance and risk management concerns.

C. Any Individual Participant may become a member of USA Hockey. Membership in or registration with another sanctioning body may not be used as a basis to deny membership in USA Hockey, its Affiliates or local programs. Correspondingly, no Individual Participant may be penalized for participating in a program that is not sanctioned by USA Hockey.

On the other hand, an Individual Participant may be disqualified from membership for violation of USA Hockey Bylaws, Rules & Regulations or Policies in accordance with USA Hockey's Dispute Resolution Procedures.

D. Affiliates may establish reasonable rules for compliance by such Affiliate's member organizations and/or teams seeking membership in or who are already members of the Affiliate, provided that such rules do not conflict with the Bylaws, Rules & Regulations, Policies or directives of USA Hockey.

E. If a team desires to play in a USA Hockey sanctioned game, tournament or event, then, unless it is sanctioned as a Special Event, the team and its Individual Participants must be registered with USA Hockey and the applicable Affiliate. Such registration implies and constitutes the registrant's agreement that the team and all of its Individual Participants will be subject to the Bylaws, Rules & Regulations, Policies and Playing Rules of USA Hockey and the reasonable requirements of membership for the applicable Affiliate. The only exceptions to the requirement that sanctioned games, tournaments and events require that the team and all Individual Participants be registered with USA Hockey and the applicable Affiliate, are for Special Events noted above, and circumstances where the applicable USA Hockey registrar has approved such participation in writing and in advance (see USA Hockey Rules & Regulations, Section VIII.B).

F. Once an organization, team, or Individual Participant becomes a member of USA Hockey and the applicable Affiliate, that Affiliate may require that the member organization, team, and all Individual Participants continue to comply with the reasonable requirements for membership in the Affiliate. This may include, for example, such rules as coaching certifications, background screening, equipment requirements, safety mandates, and other guidelines, including the ADM and cross-ice hockey, and such other reasonable requirements of a USA Hockey Affiliate.

G. An Affiliate may enforce a rule that prohibits its member teams from participating in games or practices that are not sanctioned by USA Hockey. Unless sanctioned as a Special Event, USA Hockey's insurance policies may not be available to cover USA Hockey programs, teams and Individual Participants when participating in a game or practice among or against a non-sanctioned team. A parent of a youth hockey player that has registered with USA Hockey with the expectation of receiving the benefits of such membership, should not be placed in a situation where they may be surprised to learn after their child is injured that USA Hockey insurance is not available because the injury occurred during a non-sanctioned event.

H. An Affiliate may also enforce a rule that its member organizations must register all of their teams and players with USA Hockey and the Affiliate. If an Affiliate has such a rule, a member organization within that Affiliate cannot register some of its teams with the Affiliate while other teams in that organization are not registered with the Affiliate. Important reasons for such a rule are so that neither USA Hockey nor its Affiliates become liable for activities conducted by a member organization that is also conducting non-sanctioned events, and to prevent the occurrence of situations where USA Hockey's insurance could potentially be asserted to apply in a non-sanctioned event.

I. Despite the foregoing, if an Affiliate's member organization or team desires to play in events or games that are not sanctioned by USA Hockey, they may seek a Special Event sanction for such game or event, or they may also do so provided that certain other requirements are met. A group of Individual Participants from a USA Hockey team playing in a non-USA Hockey sanctioned event or game must do so as part of a separate organization (for example, a separately incorporated corporation) that is sufficiently distinct from the USA Hockey sanctioned program. The non-sanctioned organization or team(s) should also have a separate board of directors, the team cannot wear the same uniforms or have the same team names, and all rink or vendor contracts relating to the non-sanctioned team(s) or activities must be in the name of the separate organization rather than the USA Hockey member organization or team. A sanctioned program should have separate bank accounts from the non-sanctioned organization. Additionally, sanctioned and non-sanctioned programs should not be included in the same advertisements or websites. Distinguishing teams participating in non-sanctioned events or programs from teams that are members of USA Hockey will help avoid making USA Hockey, its Affiliates or member organizations liable for activities conducted in connection with non-sanctioned play; prevent the occurrence of situations where USA Hockey's insurance could potentially be asserted to apply in a non-sanctioned event; and will also help make Individual Participants (and their parents or guardians) aware of which games or events are under USA Hockey rules and oversight and are covered by USA Hockey insurance and other benefits. For a violation of these requirements, the team, coaches, administrators and/or program may be subject to sanctions as determined by the Affiliate following a hearing and any appeals provided in USA Hockey Bylaw 10.

J. USA Hockey Rules & Regulations, Section III., provides as follows:
Any youth player (male or female) rostered on a Tier I or Tier II youth or girls'/women's team and a Junior Program team as of December 31, can only play for one team after December 31. Except for players playing in Tier I or Tier II Junior hockey pursuant to the Youth/Junior Affiliate Player Policy, if the player plays in a Junior game after December 31, he/she loses all eligibility on his/her youth or girls'/women's team for the remainder of the season, regardless of how many games are played at the Junior level.

This rule should be applied to any games played at the Tier III Junior level with any organization. The purpose of this rule is that players playing on youth teams during the latter half of the playing season should not also be playing Junior hockey. Further, not having Junior players participating in Youth national tournaments protects the integrity of the USA Hockey National Championships. By applying the rule regardless of the sanctioning body that governs the applicable Junior team, all Tier III Junior teams are treated equally.

K. Affiliates and officials' organizations may establish and use reasonable criteria, rules and procedures for selection and scheduling of officials for games within their jurisdiction. There are numerous valid reasons why an Affiliate, officials' organization or scheduler may select one official over another for a particular game, league or level of play. For example, an official's experience in, and availability for, USA Hockey in-season games

may be a factor to consider in evaluating officials for development or elite progress, or USA Hockey District or National Tournaments. However, no USA Hockey official may be penalized, threatened, excluded or made ineligible for officiating USA Hockey games based on that official being certified by or officiating games that are not sanctioned by USA Hockey or are sanctioned by some other entity. Many USA Hockey officials work games not under USA Hockey's authority (e.g., NCAA, Canadian Hockey League, East Coast Hockey League, High School Federation, etc.). To be sure, an official will not receive the benefits of USA Hockey, including insurance coverage, supervision, disciplinary processes and enforcement, etc., while officiating a game not sanctioned by USA Hockey, and that official is not permitted to wear a USA Hockey crest/patch on their jersey during a game not sanctioned by USA Hockey. To reiterate, no Affiliate may, and no Affiliate shall permit an officials' organization or scheduler under its control to, punish, threaten, blackball or make any official ineligible for USA Hockey games, based on the official becoming certified by another entity or officiating games that are not sanctioned by USA Hockey. Most hockey programs and officials' associations endeavor to consider their officials to be independent contractors; to place restrictions on officials from officiating non-sanctioned games may place that independent contractor status at risk, and subject the hockey program or officials' association to other liabilities.

L. USA Hockey may amend or supplement these guidelines.

M. For questions related to these guidelines or other rule scenarios, please contact USA Hockey's General Counsel.

M. WHISTLEBLOWER POLICY

This Policy and procedures are for employees, volunteers, or board members to identify concerns about actual or suspected violations of legal and regulatory requirements regarding financial reporting and disclosure requirements, preparation of financial statements, accounting practices, internal accounting controls, financial audit matters, matters concerning fraud against USA Hockey, or inappropriate use of its resources. Failure to report a violation of this type may subject an employee, volunteer or board member to discipline.

A whistleblower as defined by this Policy is an employee, volunteer, or board member of USA Hockey who reports an activity that he or she considers to be addressed by this Policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate officials of USA Hockey are responsible for such actions.

Examples of activities covered by this Policy are violations of federal, state or local laws; billing for services not preformed or for goods not delivered; and fraudulent financial reporting.

Submitting a Report

USA Hockey respects the legal rights of its employees, volunteers and board members to report the type of actual or suspected unlawful activity addressed by this Policy directly to government agencies or USA Hockey management personnel. Alternately, the reporting process described below may be followed.

If an employee, volunteer or board member has knowledge of or a concern regarding activities addressed by this Policy, the individual should contact the President or Executive Director who is responsible for coordinating investigation and corrective action. An individual may also submit a written report anonymously to the President or Executive Director; however, that may make investigation more difficult. Reports should be factual and contain as much specific information as possible to allow a proper assessment. This is particularly critical if a report is submitted anonymously.

Anyone making a report concerning a violation or suspected violation must be acting in good faith and have reasonable grounds for believing the information disclosed indicates an actual or potential issues addressed by this Policy. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false will be viewed as a serious disciplinary offense.

Whistleblower Protections

Whistleblower protections cover two important areas – confidentiality and retaliation. To the extent possible, the confidentiality of the whistleblower will be maintained. However, an individual's identity may have to be disclosed to conduct a thorough investigation, to comply with law, or to provide accused individuals their legal rights of defense. USA Hockey, its employees, agents and representatives are prohibited from retaliating against a whistleblower. This includes, but is not limited to, protection from retaliation in the form of an adverse employment action such as termination, compensation decreases, or poor work assignments and threats of physical harm. Any whistleblower who believes he or she is being retaliated against must contact the President or Executive Director immediately. The right of the whistleblower to protection against retaliation does not include protection against any personal wrongdoing by an individual.

Employees or volunteers with any questions regarding this policy should contact the Executive Director or the President of the Board.

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1. MEMBERSHIP IN USA HOCKEY

A. Membership

The membership of USA Hockey, Inc., ("USA Hockey") shall be composed of the following members (each a "Member"):

(1) Registered Participant Member (Players and Coaches)

Any person who is a legal resident of the United States shall be eligible to become a "Registered Participant Member" of USA Hockey, upon compliance with all provisions of these Bylaws and the Applicable Rules. As used herein, "Applicable Rules" shall mean the rules and regulations, playing rules, core values and decisions of the Board of Directors of USA Hockey, and comparable bylaws, rules, documents and decisions of USA Hockey's applicable region, District, Affiliate Association or special jurisdictional ice hockey association.

(2) Allied Membership

Any person or organization interested in or involved in the conduct of hockey competition within the United States shall be eligible to become an "Allied Member" of USA Hockey, upon compliance with all provisions of these Bylaws and the Applicable Rules. The current Allied Membership is specified in paragraph C of Bylaw 6.

B. Voting Rights

Registered Participant Members and certain Allied Members shall have certain voting rights in USA Hockey relating to the election of directors as provided in Bylaw 4; provided, however, that Registered Participant Members and Allied Members shall have no other voting rights in USA Hockey. Registered Participant Members voting rights for Directors shall be exercised by an authorized representative of their local association/member program. Proxy voting, if any, shall be described in writing and subject to the approval of the Executive Committee. All other registered Participant Member voting rights shall be governed by written Affiliate rules and regulations for a democratic election process subject to the approval of the Executive Committee.

C. Application For Membership

Registered Participant Membership or Allied Membership in USA Hockey may be acquired by application at usahockey.com or via an official paper registration form. Such forms are available through the principal office of USA Hockey or the appropriate registrar in the District where the prospective Registered Participant Member or Allied Member is located. In applying for membership, each prospective Registered Participant Member or Allied Member shall represent that it will comply with and adhere to these Bylaws and the Applicable Rules; provided, however, that any amateur sports organization (as defined in the Amateur Sports Act) which conducts amateur athletic competition, participation in which is restricted to a specific class of amateur athletes (such as high school students, college students, members of the Armed Forces, or similar groups or categories) (each such competition being referred to as an "Exclusive Amateur Hockey Organization Competition"), shall have exclusive jurisdiction over such competition notwithstanding any USA Hockey Bylaw or Applicable Rule to the contrary, to the extent set forth under the Amateur Sports Act and the USOPC Constitution.

D. Registration Fees

An annual registration fee shall be established by the Board of Directors of USA Hockey (the "Board of Directors" or the "Board") for Registered Participant Membership or Allied Membership, and the amount of the fee shall be paid or forwarded by the applicant to the appropriate representative designated by USA Hockey along with the annual membership application.

E. Dues

In addition to the annual registration fee, certain Team Members or Allied Members may be required to pay dues to USA Hockey as established from time-to-time by the Board of Directors.

F. Failure to Pay Dues

Registered Participant Members or certain Teams or Allied Members failing to pay the established registration fee or dues at the time of registration or as assessed by the Board of Directors shall not be considered Members.

G. Suspension or Forfeiture of Membership

Members shall be subject to suspension or forfeiture in the event of a failure to comply with any of the requirements of these Bylaws or the Applicable Rules, under procedures set forth in Article 10 of these Bylaws.

H. Competition Among Members

(1) In addition to complying with all other applicable provisions of these Bylaws and the Applicable Rules, in order to conduct a USA Hockey-sanctioned event, all participants, including players, coaches, and on-surface officials, shall be registered Members of USA Hockey and an Affiliate Association of USA Hockey or a properly sanctioned Junior league.

(2) There shall be two (2) playing rule books used to cover USA Hockey sanctioned competition between ice hockey teams – one (1) rule book for junior and one (1) rule book for others. All Constituents must abide by the applicable USA Hockey playing rules book. The term "Constituent" as used herein includes all Registered Participant Members competing in the event, as well as the respective leagues in which those Participants are playing. No other playing rulebook will be allowed.

(3) Any ice hockey playing rules changes must be submitted to and approved by the Playing Rules Committee of USA Hockey; provided, however, that the District Referee-in-Chief may approve "local rule deviations" so long as such deviations do not materially or adversely affect the competition or create an unsafe playing condition.

(4) Notwithstanding anything to the contrary contained herein, no provision of this paragraph H shall be deemed to require any Member, when participating in an Exclusive Amateur Hockey Organization Competition, to abide by any rule or regulation that conflicts with any rules or regulations of such Exclusive Amateur Hockey Organization Competition, as and to the extent set forth under the Amateur Sports Act.

2. AUTHORIZATION AND COMMITMENTS

A. Amateur Sports Act

USA Hockey has been designated as the "national governing body" for the sport of ice hockey by the United States Olympic & Paralympic Committee ("USOPC"), pursuant to the Federal State Olympic and Amateur Sports Agreement, as amended (the "Amateur Sports Act"). As such, USA Hockey is obligated and committed to comply with all applicable provisions of the Amateur Sports Act, and has the power and authority specified therein.

B. USOPC Constitution

The Constitution of the United States Olympic & Paralympic Committee (the "USOPC Constitution") also has several provisions applicable to national governing bodies, including grant of authority and continuing eligibility to act as a National Governing Body. USA Hockey is committed to comply with applicable provisions thereof.

(1) Binding Arbitration

USA Hockey agrees to submit to binding arbitration in any controversy involving (i) its recognition as a National Governing Body, as provided in Article VIII of the Constitution of the USOPC, upon demand of the USOPC or (ii) the opportunity of any amateur athlete, coach, trainer, manager, administrator or official to participate in amateur athletic competition, as provided for in Article IX of the Constitution of the USOPC, upon demand of the USOPC or any aggrieved amateur athlete, coach, trainer, manager, administrator or official, conducted with the Commercial Rules of the American Arbitration Association, as modified in accordance with the Ted Stevens Olympic and Amateur Sports Act.

(2) Equal Opportunity

USA Hockey will provide an equal opportunity to amateur athletes, coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin, and with fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official as provided in Bylaw 10 herein, before declaring such individual ineligible to participate.

(3) USA Hockey will be governed by a Board of Directors whose members are selected without regard to race, color, religion, age, national origin or sex.

3. DISTRICT AND AFFILIATE ASSOCIATION JURISDICTION

Districts for supervision and operation of USA Hockey's activities will be established by the Board of Directors at its Annual Congress, subject to review and modification by the Board, at the Board's discretion, at its Annual Congress or at any of its Mid-Year Meetings or Special Meetings. Each District shall be composed of one (1) or more Affiliate Association designated as such by the Board of Directors. Districts may organize themselves as 501(c)(3) non-profit corporations, subject to the approval of the Board of Directors of USA

Hockey. Districts shall account for all funds collected by the District or its programs, which funds shall be held by the District in trust and used solely for hockey programs of USA Hockey or the District or Affiliates within the District. Districts shall provide an annual financial report of operations to the Executive Director of USA Hockey and to each Affiliate within the District.

A. USA Hockey shall recognize only one (1) Affiliate Association in each state or other geographical area designated by the Board of Directors.

B. Designation as an Affiliate Association will convey authority to conduct certain of the ice hockey programs of USA Hockey within the Affiliate Association's area of jurisdiction, as specified in the respective Affiliate Agreement with such Affiliate Association (each an "Affiliate Agreement") and in this Bylaw 3. Members of each Affiliate Association are required to be Registered Participant Members in good standing of USA Hockey. Except for Junior teams, and subject to the terms of its Affiliate Agreement, these Bylaws and the rules and regulations of USA Hockey, each Affiliate Association shall have the sole and exclusive power to determine the participation of its member teams, or other teams falling within its jurisdiction, in USA Hockey's district playoffs and national championships.

C. If there is no existing state hockey association, USA Hockey's Board of Directors may grant approval for the teams in that state to register with, and participate in the Affiliate Association of another state or affiliate area.

D. To be eligible for Affiliate Association designation, the association must be designated as a nonprofit organization under Internal Revenue Code §501(c)(3), have an elective system of internal government, which would include an elected President, at least one elected vice-president, an elected Secretary and an elected Treasurer (the positions of the Secretary and Treasurer may be combined), and a number of directors elected in a representative process. The actual method of election must be approved by USA Hockey's Board of Directors. Proxy or Representative* voting may be permitted under rules subject to approval by USA Hockey's Executive Committee unless prohibited by state law.

* *Nothing contained herein is intended to abrogate the right of a Registered Participant Member to cast his/her vote through a representative, nor is this provision intended to grant to a League, Local Association or Affiliate the right to cast votes in behalf of Registered Participant Members without providing notice of an election and a reasonable and good faith opportunity to vote for the Director of its choice.*

E. An Affiliate Association may have such other officers as may be decided under its own rules and procedures.

F. USA Hockey shall not register, or recognize in any way, a Registered Participant Member that does not hold membership in the respective Affiliate Association or which is registered on a Junior team.

G. An Affiliate Association may charge membership fees in addition to USA Hockey's registration fees and dues, subject to paragraph M of this Bylaw 3 and subject to the terms of its Affiliate Agreement, provided

that Affiliates shall not charge any Affiliate membership fees for players 6 years old and younger.

H. An Affiliate Association, in order to support its functions, may establish reasonable fees for all paid gate tournaments and other paid gate events to which admission is charged, subject to the terms of its Affiliate Agreement.

I. An Affiliate Association may establish a travel permit fee for its member teams that desire to play games outside the jurisdiction of the Affiliate Association, subject to the terms of its Affiliate Agreement.

J. An Affiliate Association may establish a reasonable fee for programs to join the Affiliate Association, and such fees may be made a condition of eligibility for the Affiliate Association playoffs, subject to the terms of its Affiliate Agreement.

K. All teams of any Affiliate Association must abide by USA Hockey's playing rules unless altered pursuant to the provisions of paragraph H of Bylaw 1. A team is that organization, established by a local program or Affiliate, composed entirely of Registered Participant Members.

L. All games hosted by an Affiliate Association's teams in the United States must be officiated by properly registered USA Hockey officials. Exceptions to this requirement may only be granted by the District Referee-in-Chief of the district in which the game is to be played, and only under "emergency situations" or when using international officials.

M. The Affiliate Association may not alter or duplicate USA Hockey's team, referee or other registration form without approval of USA Hockey's Executive Committee.

4. BOARD OF DIRECTORS

A. Board of Directors

The affairs of USA Hockey shall be governed by a Board of Directors. The Board of Directors shall be constituted as follows:

(1) District Directors

(a) Directors selected under this paragraph (1) are referred to as "District Directors." Each District of USA Hockey shall be represented by one (1) District Director who shall represent the Registered Members of their District. Districts registering more than 10,000 but less than 20,000 paid Registered Participant Members shall be entitled to a second District Director; Districts registering more than 20,000 but less than 28,000 Registered Participant Members shall be entitled to a third District Director. Districts registering more than 28,000 paid Registered Participant Members shall be entitled to a fourth District Director. No District shall be entitled to more than four (4) District Directors.

(b) For the purpose of determining the number of District Directors from each District who shall then be eligible to vote and represent their District during the one-year period commencing

with the conclusion of the upcoming Annual Congress of USA Hockey and continuing through the conclusion of the following Annual Congress, the number of paid Registered Participant Members of each District which are received by the USA Hockey's national office for the most recent season ending April 30 shall be used. Each District shall have exclusive authority to determine which of its District Directors are seated in the event an audit results in a reduction of District Directors.

(c) The Executive Director shall notify each District of its paid Registered Participant Member count upon request of the District, but in no event later than November 1 of each year.

(2) Section Directors
Unless provided otherwise in section C of Bylaw 6, each section created by USA Hockey for representation of Allied Members shall be entitled to representation by one (1) director (or, with respect to National Amateur Hockey Organizations, more than one (1) director to the extent specified in paragraph C(6)(b) of Bylaw 6) upon attainment of the activity criteria established for the Section as provided in paragraph C of Bylaw 6. Each such director shall be referred to as a "Section Director."

(3) Directors At-Large
There shall be at least six (6) "Directors At-Large," as provided in these Bylaws. Directors At-Large shall not represent any one District. Directors At-Large shall act in the best interests of hockey without regard to geographical allegiance or concerns.

(4) Officer Directors
Each of the elected officers of USA Hockey shall be "Officer Directors" of USA Hockey by reason of their election as officers.

(5) Athlete Directors
Notwithstanding anything to the contrary contained in this Bylaw 4.A, and as specified in the Amateur Sports Act and the USOPC Bylaws, at least twenty percent (20%) of the membership and voting power of the Board of Directors (as well as the Finance and Investment Committee, Nominating Committee, and on comittees for the selection of international, Olympic and Paralympic Team members including athletes, coaches, administrators and sports staff, as well as such other committees and councils of USA Hockey which may require 20% representation by athlete representatives under the Amateur Sports Act of 1978, as amended) shall be comprised of athletes, at least one-half of which shall have competed in hockey competition in the Olympic or Pan American Games and up to one-half of which may have competed in hockey competition in events recognized by the International Ice Hockey Federation or the Paralympic Games or an International Paralympic Committee-recognized World Championship in events on the Paralympics Games Program (each, an "Eligible Athlete"). Such "20% requirement" shall be accomplished at the Board of Directors level by ensuring that the election requirements set forth in Bylaw 4.B(4) are satisfied. The directors elected in conformance with the

foregoing are referred to herein as "Athlete Directors." With respect to the number of such Athlete Directors in any given year, the Executive Director of USA Hockey shall inform the existing Athlete Directors of any increases in the number of other directors of USA Hockey, at the same time that he/she informs Districts of increases in their respective number of Registered Team Members. Thereafter, the Eligible Athletes shall hold the election specified in such Bylaw 4.B(4) to ensure conformance with the 20% requirement on the Board of Directors. The President of USA Hockey shall also appoint sufficient athletes from those elected to the Board of Directors to councils, committees, sections and task forces of USA Hockey, as may be required, to assure conformance with such 20% requirement. Any athletes that are not athlete directors who are appointed to a committee to comply with the 20% athlete representation requirement, shall be approved by the athlete directors.

(6) Directors Emeritus

Any director who has served at least fifteen (15) years on the Board of Directors and who has retired or is retiring is eligible for nomination as a "Director Emeritus" after his/her term of office as a director expires. A Director Emeritus shall hold office for life but will not have voting privileges and may not run for any other USA Hockey office while emeritus. USA Hockey will pay for the Director Emeritus to attend both the Winter Meeting and Annual Congress of USA Hockey.

Notwithstanding the foregoing provisions of this Bylaw 4.A, no person shall hold more than one (1) directorship.

B. Election of Directors

(1) District Directors

Each District Director will be elected by the Registered Participant Members of that District, for a term not to exceed three (3) years, subject to adjustments in District representation as may result from a membership audit provided for in paragraph A(1) of this Bylaw 4. The director's election shall be in a representative democratic election process, which election process and any changes thereto shall be subject to the approval of the Board of Directors of USA Hockey. For the purpose of electing a District Director, each Registered Participant Member within such District shall be entitled to one (1) vote. A Registered Participant Member within a local association/member program shall cast his/her ballot through an authorized member of that local association/member program. However, no representative may cast ballots for more than one (1) local association/member program.

(2) Section Directors

Except as provided in this subsection (B)(2) of this Bylaw 4, and subject to Section C of Bylaw 6, each Director representing a Section of USA Hockey shall be elected by the Allied Members of that Section, for a term not to exceed three (3) years, in a representative democratic election process, which election process and any changes thereto, shall be subject to the approval of the Board of Directors of USA Hockey. Notwithstanding the preceding sentence, with

respect to the Registrars Section, the Officials Section and the Coaches Section, the Director representing such Section shall be elected by the Board of Directors of USA Hockey; provided, however, that the voting members of each such Section shall be entitled to nominate one (1) candidate to be considered by the Board of Directors for election as the respective Section Director. For the purposes of electing or nominating a Section Director, each voting member within such Section shall be entitled to one (1) vote. Notwithstanding the foregoing, the Professional Hockey Organizations Section shall appoint its Director(s) as its Section provides by rule or regulation.

(3) Directors At-Large

Each Director At-Large shall be elected by the Board of Directors. The Directors At-Large shall serve a term of three (3) years, which terms shall be staggered so that one third of the Directors At-Large shall be elected each year. In the event that a Director At-Large shall be unable, for any reason, to serve his/her full term, at the next meeting of the Board of Directors, the Board shall elect a Director At-Large to serve for the unexpired term of the Director At-Large being replaced.

(4) Athlete Directors

(a) Each Athlete Director shall be elected by a representative democratic election held by Eligible Athletes. Each Athlete Director shall be elected to staggered three (3) year terms, except those elected to the Executive Committee who shall be elected by the Athlete Directors from Athlete Directors elected by the athletes to staggered three (3) year terms. In the event that an Athlete Director shall be unable, for any reason, to serve his/her full term, or an Athlete Director has not attended two (2) consecutive meetings of the Board of Directors, then the Athlete Directors may immediately appoint an Athlete Director from a list of alternate Eligible Athletes to serve for the unexpired term of the Athlete Director being replaced. An alternate Athlete Director is defined as any Eligible Athlete who was on the previous year's election and will be selected in order of votes received.

(b) Election of Eligible Athletes from USA Hockey Board of Directors to the United States Olympic & Paralympic Committee (USOPC) Athletes Advisory Council (AAC).

1. Athlete Directors will elect: (i) an Athlete Director ("AAC Representative") to represent USA Hockey on the Athletes' Advisory Council ("AAC") of the United States Olympic & Paralympic Committee, and (ii) an Athlete Director to serve as the AAC Representative's alternate ("AAC Alternate").

2. The AAC Representative and AAC Alternate shall be different genders and each position shall alternate genders at the end of the AAC Representative's eligibility or service as the AAC Representative.

3. The AAC Representative shall serve at the minimum a full (or partial, if applicable) quad, and at the maximum, if re-elected pursuant to Section 1 above, two quads. For purposes of this section, "quad" shall mean the period between and including two consecutive Summer Olympic Games.

4. In the event the Athlete Directors are unable to elect an AAC Representative or AAC Alternate fulfilling the male/female requirement set forth in the AAC Bylaws, then the Athlete Directors shall appoint an athlete fulfilling such gender requirement from the pool of athletes eligible to serve as Athlete Directors.

(5) Eligibility for Election
District Registrars, Referees-in-Chief and Coaching Program Directors shall be ineligible to serve on the Board of Directors excluding those in office as of June 15, 1985, and those directors who have been elected as Section Directors.

(6) Limitation on Director's Authority
Unless specifically authorized by the Board of Directors or the Executive Committee of USA Hockey, no director shall represent to other persons, leagues, associations or ice hockey federations that he/she is speaking on behalf of USA Hockey or that his/her opinion is the official position of USA Hockey.

(7) Expiration of Term
Each director's term shall expire at the Annual Congress of the Board of Directors in the final year of such director's term, upon completion of the election of directors by the Board of Directors at such Annual Congress.

(8) Directors Emeritus
Each Director Emeritus shall be elected by the other directors at the Annual Congress. Nominations for Director Emeritus shall be reported to the Board of Directors at each Annual Congress by the Nominating Committee, after recommendations to it from officers or Directors.

(9) Removal of a Director or Officer
Upon a reasonable belief that a director or officer of USA Hockey has violated the Bylaws, Rules & Regulations, Policies or other applicable rules of USA Hockey, or has otherwise engaged in conduct unsuitable for the sport of ice hockey, the USA Hockey Executive Committee may initiate the process set forth herein to determine whether the matter should be referred to the Board of Directors for consideration of whether the director or officer should be removed from office under Bylaw 4.C.(4) or otherwise disciplined under Bylaw 4.C.(2).

(a) The President, with the approval of the Executive Committee, shall appoint a three to five person special hearing committee of reasonably disinterested and impartial persons, the majority of whom must be directors, and none of whom shall be members of the Executive Committee, to assess whether the subject

director or officer should be removed from office. The special hearing committee shall conduct a hearing in accordance with the hearing procedures of Bylaw 10, except that rather than imposing discipline, the special hearing committee shall issue a written recommendation to the Executive Committee, which shall contain findings of facts and conclusions, as to whether the subject director or officer should be removed from office under Bylaw 4.C.(4) or otherwise disciplined under Bylaw 4.C.(2). The Executive Committee shall consider the recommendations of the special hearing committee at the next regularly scheduled Executive Committee meeting following receipt of the recommendation, or the Executive Committee may call a special meeting to consider the recommendation. In the event the Executive Committee determines to refer the matter to the Board of Directors for consideration of whether to remove the subject director or officer from office, then the Executive Committee may refer such matter either with or without a recommendation. Consideration of such matter by the Board of Directors shall occur at the next regularly scheduled meeting of the Board of Directors, or at the discretion of the Executive Committee, a special meeting of the Board of Directors may be called to consider the matter prior to the next regularly scheduled Board meeting.

(b) In the event the Executive Committee determines that the matter should not be referred to the Board of Directors, the Executive Committee may instead determine that the subject director or officer should be suspended or other disciplined and may impose such suspension or discipline in the Executive Committee's discretion. Any such suspension or discipline would be appealable to the Board of Directors at the next regularly scheduled meeting of the Board of Directors.

C. Powers of Board

In addition to other powers stated herein and provided by law, the Board of Directors of USA Hockey shall have the power to:

(1) Formulate, prescribe, alter and amend these Bylaws or the Rules and Regulations of USA Hockey for the government of USA Hockey.

(2) Impose and enforce penalties for any violation of these Bylaws or the Rules and Regulations of USA Hockey or breach of an Affiliate Agreement between USA Hockey and any of its Affiliate Associations.

(3) Remove or remit any suspension or penalty that has been imposed by its officers, its registrars, or a committee.

(4) Remove from office any officer of USA Hockey or member of the Board of Directors by a two-thirds majority vote of those present and voting on the matter.

(5) Temporarily fill the vacancy on the Board caused by the resignation, removal or withdrawal of any director until such director's position has been elected or appointed by the appropriate constituency in accordance with these Bylaws.

(6) Appoint sub-committees from its membership, or otherwise employ individuals for the handling of special or specified business.

(7) Establish and collect fees and funds of USA Hockey and direct the expenditure of monies.

(8) Establish and define the rules and laws of amateur hockey in the United States.

(9) Interpret, define, and explain all of the provisions of these Bylaws and the Rules and Regulations of USA Hockey.

(10) Call any necessary Special Meetings of USA Hockey and fix the time and place of such meetings, subject to Bylaw 7.

(11) Have immediate access through a qualified auditor on demand, or on the demand of the President, to all books, vouchers, receipts, and records generally pertaining to the finances and operation of USA Hockey, its Districts, Affiliate Associations, Registrars, Referees-in-Chief, Sections and any other program or project of USA Hockey.

(12) Receive a copy of the financial statements (Balance Sheet and Operating Statement) of USA Hockey and a copy of USA Hockey's proposed operating budget prior to the Annual Congress of USA Hockey. At the Annual Congress, the Board of Directors shall approve the operating budget.

(13) Make qualified contributions of its funds to qualified organizations, but only after express, specific authority is granted by the Board through a duly noticed, adopted vote and resolution.

5. OFFICERS

A. Elected Officers

(1) The officers of USA Hockey shall be elected by the Board of Directors from the membership of the Board, or in the case of the Chair (or co-Chairs) of the Board, from the past President(s) of USA Hockey, who has retired or is retiring from that office. The officers of USA Hockey shall be as follows: Chair (or co-Chairs) of the Board of Directors; President; six (6) Vice Presidents, one (1) for each Council – Youth, Junior, Adult, International, Marketing and Legal; Secretary; and Treasurer. The Board of Directors may only nominate a Chair of the Board of Directors who has served at least three terms of office as President. No officer of USA Hockey shall be an officer of any other National Governing Body.

(2) All officers shall serve for a term of three (3) years. Except for the term of the Chair(s) of the Board of Directors, the terms of office of the officers shall be staggered so that three (3) officers are elected each year. The term of office of the Chair(s) of the Board of Directors shall be contemporaneous with that of the President of USA Hockey. In the event there is no Chair able to fulfill the duties of Chair of the Board of Directors, the President shall assume the duties of Chair of the Board of Directors.

(3) Any officer who is unable to complete his/her full term of service for which the officer was elected, shall be replaced by the Executive Committee, and the interim replacement officer shall serve until the next meeting of the Board of Directors at which time the Board shall elect a permanent replacement officer who shall serve the unexpired term. In the event that any officer is unable to function, for any reason, an interim replacement shall be designated by the Executive Committee (on behalf of the Board of Directors) and have all of the powers and perform all of the duties of the officer being temporarily replaced.

(4) The following shall be the manner for election and the term of office for the elected officers:

(a) The President, the Vice President of the Youth Council and the Vice President of the Adult Council shall be elected in 1988 and shall serve for a term of three (3) years and shall be subsequently reelected every three (3) years; the Vice President of the Marketing Council, the Vice President of the Legal Council and the Treasurer shall be elected in 1988 for a term of two (2) years and shall be subsequently reelected every three (3) years. The Chair (or co-Chairs) of the Board, if nominated, shall be elected for a term of three (3) years contemporaneous with the term of the President and shall be subsequently re-elected every three (3) years.

(b) The Vice President of the Junior Council, the Vice President of the International Council and the Secretary shall be elected in 1989 for a three (3) year term and shall be subsequently reelected every three (3) years.

(5) The Board of Directors shall also have the authority to name, at its discretion, a President Emeritus or Directors Emeritus in recognition of outstanding service to USA Hockey. Emeritus shall be non-voting members of the Board of Directors, but shall be eligible for Council and/or Committee appointments by the President.

B. Powers and Duties of Elected Officers

(1) The Chair of the Board of Directors shall be a member of the Board of Directors, the Executive Committee, and ex officio member of all other Councils and Committees, have all the usual privileges of office but will not have voting privileges. The Chair of the Board will have further duties as determined by the President, or the Board of Directors.

(2) The President is the Chief Executive Officer and shall preside at meetings of USA Hockey and the Board of Directors. He/She shall generally perform the duties usual to the office of President and may, at his/her discretion, order the calling of meetings of the Board of Directors or of the Committees of USA Hockey. It shall also be the duty of the President during the course of each Annual Congress of USA Hockey to convoke the Annual Congress of the Board of Directors in order to discuss the business of the forthcoming year and to convoke the Mid-Year Meeting or any Special Meeting of the Board of Directors.

(3) The President may exercise all duties and powers of the Board of Directors and Executive Committee only in the case of an emergency when a vote of the Board of Directors cannot be obtained, and he/she shall in a reasonable amount of time report in writing any actions taken in the exercise of this emergency power to the members of the Board of Directors and Executive Committee. The President shall ensure that minutes be taken at all meetings of the Councils, Committees and Sections of USA Hockey and that the minutes be kept of record and a copy thereof be disseminated to each member of the Board of Directors.

(4) The Secretary shall keep the records of USA Hockey, direct correspondence, issue notices of all meetings, and perform the duties usual to this office.

(5) The Treasurer shall, at each Annual Congress of the Board of Directors, submit a written report to the Board of Directors regarding the financial affairs of USA Hockey, including all financial activities since the previous Annual Congress, and a proposed budget for the following fiscal year.

C. Executive Director

(1) The Executive Director of USA Hockey shall be appointed by the Executive Committee, upon terms and conditions as shall be mutually satisfactory. Furthermore, the Executive Committee shall have the authority to enter into a contractual agreement for a specified number of years with the Executive Director, which shall be binding upon USA Hockey. The Executive Director shall serve a term of office from July 1 through June 30 of the following year.

(2) The Executive Director shall be an ex-officio member of all Councils, Sections and Committees of USA Hockey and shall perform all secretarial duties, attend to all routine details, receive and distribute all funds received from any source upon approval of the Executive Committee and USA Hockey, and assist and perform all other general duties as the need arises. The Executive Director shall not have a vote at any meetings of USA Hockey, Councils, Sections or Committees.

(3) The Executive Director shall receive all monies of USA Hockey and deposit same in a chartered bank selected by the Finance and Investment Committee. He/She shall keep proper books of account and pay all bills budgeted by USA Hockey or approved by the Finance and Investment Committee. Official numbered receipts are to be issued for all monies received, the duplicates to be kept on file. Checks shall be signed by the Executive Director of USA Hockey, or his/her designee, and checks over the sum of $10,000 (ten thousand dollars) shall require two signatures. The Treasurer shall be the alternate signing officer for USA Hockey. Both shall be bonded for not less than $200,000.

(4) The Executive Director shall cause to be prepared the annual financial statement each year, which shall be presented to the members of the Board of Directors after being duly audited, for presentation at the Annual Congress of the Board of Directors. He/She shall be treasurer

of all committees of USA Hockey. The Executive Director shall be and is hereby authorized with the concurrence of the President for and in the name of USA Hockey, to draw, accept, sign and make all or any bills of exchange, promissory notes, checks and orders for the payment of money; to pay and receive all monies and to give acceptance for the same, to borrow monies from time to time from a chartered bank selected by the Finance and Investment Committee upon the credit of USA Hockey in such amounts as he/she may deem proper and by way of overdraft or otherwise, to grant securities by way of mortgage, hypothecation of pledge covering all or any of the property and assets of USA Hockey as security for all or any money so borrowed and interest thereon and generally for and in the name and on the behalf of USA Hockey to transact with the bank any business he/she may think fit.

(5) The Executive Director shall be and is hereby authorized with the concurrence of the President on behalf of USA Hockey to negotiate with, deposit with or transfer to the bank (for credit of USA Hockey account only), all or any Bills of Exchange, Promissory Notes, Checks or Orders for the payment of money and other negotiable paper, and for the said purpose to endorse any or all of them on behalf of USA Hockey; also from time to time to arrange, settle, balance and certify all books and accounts between USA Hockey and the bank; and to receive all paid checks and vouchers, unpaid and unacceptable Bills of Exchange and other negotiable instruments.

(6) The Executive Director, in addition to the foregoing and with the concurrence of the President, is charged with the operation, general supervision and direction of all of the business affairs of USA Hockey and shall discharge all of the duties imposed on him/her by the Executive Committee from time to time.

D. Exoneration from Personal Liability

USA Hockey hereby consents and declares that each director, officer, member of the Executive Committee, chairperson and member of all committees, councils, sections, and/or any other official representatives of USA Hockey shall be deemed to have assumed office or assignment on the express understanding, agreement and condition, that each one of them and his/her heirs, executors and administrators, estate and effects respectively shall from time to time and at all times, to the fullest extent permitted by law be indemnified and saved harmless out of the funds of USA Hockey from and against all liabilities, judgments, costs, charges and expenses whatsoever which such person sustains or incurs in or about any action, suit or proceeding which is brought, commenced or prosecuted against him/her for and in respect to any act, deed, matter or thing whatsoever made, done or permitted by him/her in or about the execution of the duties of his/her office and also from and against all other costs, charges and expenses which he/she sustains or incurs in or about or in relation to the affairs thereof, except in relation to matters as to which he/she shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of a duty.

6. COUNCILS, COMMITTEES AND SECTIONS

In an effort to achieve effective administration and planning of the programs and activities of USA Hockey, there are hereby created and established Councils, Committees and Sections.

A. Councils

There shall be six (6) Councils as follows: Youth, Junior, Adult, International, Marketing and Legal. It shall be the duty and responsibility of each Council to administer and plan their program area within the guidelines established by the Board of Directors and pursuant to the Bylaws and Rules and Regulations of USA Hockey. Furthermore, it shall be the responsibility of each Council to make recommendations for adoption by the Board of Directors which shall be in the best interests of the improvement of their program areas within USA Hockey. Each Council shall meet at least annually, if not more often, and all decisions of the Council shall be made by a majority vote of those present, either in person or electronically, at the time the decision is made.

(1) Youth Council

(a) Composition

The Youth Council shall be composed of no less than seven (7) members who shall be appointed by the President from the membership of the Board of Directors and/or District Registrars. Each District shall have the right to submit nominations (in writing) for Youth Council members to the President at the Annual Congress. The President shall make the membership appointments from the nominations submitted. No District shall be represented by more than (1) member on the Council. The Youth Vice President shall be an additional member of the Council and serve as Chairperson of the Youth Council.

(b) Duties and Responsibilities:

It shall be the duty and responsibility of the Youth Council with respect to ice hockey to:

1. Supervise and administer the Regional Playoffs and National Championships in the 14 & Under, 15-year-old, 16 & Under and 18 & Under classifications, and all tournaments;

2. Plan, create, develop, administer and supervise all player development camps of USA Hockey under the jurisdiction of the youth levels and to make the appropriate recommendations to the Board of Directors and the Executive Committee regarding player development at the youth levels;

3. Administer and plan the Girls'/Women's Program in conjunction with the Girls'/Women's Section.

(2) Junior Council

(a) Composition of Junior Council

The Junior Council shall be composed of 15 members. Two Caucuses (the Non-Tuition Based Caucus and the Tuition Based Caucus) shall also be appointed and have the membership,

duties and responsibilities set forth below. The Junior Council Vice President shall be a member of the Junior Council and shall serve as its Chairperson. The remaining members of the Junior Council and their method of appointment shall be as follows:

1. **Non-Tuition Based Caucus Chair:** One person appointed by the President from the membership of the Board of Directors, who shall also serve as the Chairperson of the Non-Tuition Based Caucus;
2. **Tuition Based Caucus Chair:** One person appointed by the President from the membership of the Board of Directors, who shall also serve as the Chairperson of the Tuition Based Caucus;
3. **At-Large Representative:** One person appointed by the President from the membership of the Board of Directors;
4. **Tier I Representative:** One person representing and appointed by the certified Tier I Junior Hockey League(s);
5. **Tier II Representative:** One person representing and appointed by the certified Tier II Junior Hockey League(s);
6. **NTDP Representative:** One person appointed by the President to represent the National Team Development Program;
7. **Tier III Representatives:** Two (2) persons representing the Tier III Junior Hockey Leagues and elected by the members of the Tuition Based Caucus, which election shall take place each year during the Annual Congress for a one-year term until the conclusion of the next Annual Congress;
8. **NCAA Hockey Representative:** One person appointed by the President to represent NCAA Hockey Programs;
9. **ACHA Representative:** One person appointed by the President to represent ACHA Hockey Programs;
10. **Player Agent:** One person appointed by the President that is also an NHLPA certified player agent; and
11. **Athlete Representatives:** Three (3) persons appointed by the President from the membership of the Athlete Directors of USA Hockey.

(b) Duties and Responsibilities of Junior Council

It shall be the duty and responsibility of the Junior Council with respect to ice hockey to:

1. Supervise and administer the Playoffs and National Championships in the Junior Tier I, Tier II and Tier III classifications.

2. Create, develop, supervise and administer the USA Hockey domestic program for participants in the junior classification.

3. Address, consider and decide on proposals submitted to the Junior Council from each of the Caucuses.

(c) Non-Tuition Based Caucus

The Non-Tuition-Based Caucus shall be comprised of the following:

1. The Non-Tuition-Based Caucus chairperson;
2. The Tier I Representative from the Junior Council;
3. The Tier II Representative from the Junior Council;
4. The NTDP Representative from the Junior Council;
5. The NCAA Hockey Representative from the Junior Council;
6. The Player Agent Representative from the Junior Council;
7. Two (2) of the Athlete Representatives from the Junior Council, as determined by the President;
8. The At-Large Representative from the Junior Council; and
9. One person representing the USA Hockey Affiliates and appointed by the President.

It shall be the duty and responsibility of the Non-Tuition Based Caucus to:

a. Assist the Junior Council with the supervision and administration of the Playoffs and National Championships in the Junior Tier I and Tier II classifications.

b. Serve as the initial resource and decision-making body with respect to Junior Tier I and Tier II issues prior to any final determination by the Junior Council.

c. Address, consider and make recommendations on proposals affecting Junior Tier I and Tier II hockey and submit those proposals for consideration by the Junior Council.

(d) Tuition-Based Caucus

The Tuition Based Caucus shall be comprised of the following:

1. The Tuition-Based Caucus chairperson;
2. One (1) person from and appointed by each certified USA Hockey Tier III Junior League;
3. The ACHA Representative from the Junior Council;
4. One of the Athlete Representatives from the Junior Council, as determined by the President;

5. Two (2) persons representing the USA Hockey Affiliates and appointed by the President.

It shall be the duty and responsibility of the Tuition Based Caucus to:

a. Assist the Junior Council with the supervision and administration of the Playoffs and National Championships in the Junior Tier III classification.

b. Serve as the initial resource and decision-making body with respect to Junior Tier III issues prior to any final determination by the Junior Council.

c. Address, consider and make recommendations on proposals affecting Junior Tier III hockey and submit those proposals for consideration by the Junior Council.

(e) In consideration of the extension of the privilege of Caucus representation to each Junior League, each Junior League shall be required to send their representative to ALL regularly scheduled Caucus meetings (those where at least 30-day notice has been given). Failure to send a representative may result in the imposition of sanctions, including, but not limited to, fines, probation, loss of Caucus representation privileges, loss of travel reimbursement for attendance, etc.

(3) Adult Council

(a) Composition

The Adult Council shall consist of no less than ten (10) members. The Vice President of the Adult Council shall serve as a member and as Chairperson of the Adult Council. The remaining members may include: one Registrar, one Referee-in-Chief, one Athlete Director, one Rink and Arena representative; along with one representative from each of the following Adult categories: College Club, Adult Non-Checking, Adult Non-Checking 30 and Over, Adult Non-Checking 35 and Over, Adult Non-Checking 40 and Over, Adult U.S., and Adult Elite, or any other age classification as determined by the Adult Council. Additionally, up to three Directors can be appointed by the President from the membership of the Board of Directors.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Adult Council with respect to ice hockey to:

1. Supervise and administer the Regional Playoffs and National Championships in the Over 30, Adult Non-Checking, Adult Open and Adult U.S. classifications.

2. Administer and plan recreational opportunities for adult women in conjunction with the Girls'/Women's Section that may include the Senior 40 and Over and 50 and Over Women's National Recreational Championships.

(4) International Council

(a) Composition

The International Council shall be composed of no less than seven (7) members appointed by the President. The International Vice President shall be a member of the International Council and shall serve as its Chairperson. Of the remaining members, at least three (3) shall be selected from the membership of the Board of Directors. Of the non-board members, at least two (2) shall be selected who are actively engaged in amateur athletic competition in the sport of ice hockey, or who have represented the United States international amateur competition within the sport of ice hockey within the preceding ten (10) years.

(b) Duties and Responsibilities

The International Council shall have the duty and responsibility with respect to ice hockey to conduct the International Program of USA Hockey consistent with the rules and decisions of the International Ice Hockey Federation, of which USA Hockey is a member.

(5) Marketing Council

(a) Composition

The Marketing Council shall be composed of at least seven (7) members appointed by the President. The Marketing Vice President shall be a member of the Marketing Council and shall serve as its Chairperson. Of the remaining members, at least three (3) shall be selected from the membership of the Board of Directors or Registrars. All members of the Marketing Council are subject to, and must comply with, the USA Hockey Conflict of Interest policy.

(b) Duties and Responsibilities

The Marketing Council shall have the duty and responsibility to oversee and support the activities of the USA Hockey marketing staff, which are to plan, develop, direct, coordinate, and oversee the implementation and tracking of all activities necessary to successfully market the sport of hockey in the United States on behalf of USA Hockey including, but not limited to, (a) fund raising, (b) corporate sponsorship, (c) affiliate and membership marketing, (d) advertising, public relations and publicity, (e) licensing and merchandising, (f) promotions, and (g) marketing of special events.

(6) Legal Council

(a) Composition

The Legal Council shall be composed of no less than seven (7) members appointed by the President. The Legal Vice President shall be a member of the Legal Council and shall serve as its Chairperson. Of the remaining members, at least six (6) shall be selected from the membership of the Board of Directors and/or Registrars.

(b) The Legal Council, in addition to operating as a full Council, shall be divided into such committees as the Chairperson shall deem necessary. The members and Chairperson of these

committees shall be selected by the Chairperson of the Legal Council and all of the members of the committees must be members of the Legal Council.

(c) Duties and Responsibilities
The Legal Council shall have the duty and responsibility to review and recommend revisions of the Bylaws and Rules and Regulations of USA Hockey; to review and recommend revisions of Board policies, programs and relationships with other internal and national organizations; to monitor and report to USA Hockey any legislative or administrative action, state or federal, that would affect the program or activity of USA Hockey; to represent USA Hockey at any legislative and/or administrative hearings on matters of concern to USA Hockey at the request of the President or Executive Director; to monitor the status of any litigation in which USA Hockey or its directors may be involved as a result of directors' activities on behalf of USA Hockey; to review and make recommendations on all legal and contractual obligations of USA Hockey; and to perform such other tasks as may be assigned to it by the President, the Executive Committee or the Board of Directors.

(7) Authority to Suspend
Each operating council (Youth, Junior, Adult and International) shall, if it has the responsibility of approving the structure or function of leagues, or the transfer of players, have the original authority to suspend, under procedures set forth and in accordance with Bylaw 10.

B. Committees
The standing committees of USA Hockey shall be the Executive Committee, the Finance and Investment Committee, the Audit Committee, the Nominating Committee, the Playing Rules Committee, the Safety and Protective Equipment Committee and the Risk Management Committee.

(1) Executive Committee
The Executive Committee shall consist of fifteen (15) members. It shall include all of the officers of USA Hockey and sufficient Athlete Directors to insure that not less than 20% of its membership is composed of Athlete Directors. Three (3) directors (Director Representatives) shall be elected by the Board of Directors for a three (3) year term beginning at the conclusion of the Annual Congress from the membership of the District Directors, Section Directors or Directors At-Large. These elections will take place during the Annual Congress electing one Director Representative each year for the Director Representative whose term is expiring. Director Representatives shall not have successive terms of office as members of the Executive Committee. In the event a Director Representative is unable to complete his/her full term of service for which the Director Representative was elected, the Board of Directors shall elect a replacement Director Representative who shall serve the unexpired term. The Executive Committee shall be empowered to act on the behalf of the Board of Directors between

meetings of the Board provided that (a) the Executive Committee shall not have the authority to amend, alter, or repeal the Bylaws or Rules and Regulations, but may recommend such changes to the Board of Directors for consideration and (b) the Executive Committee shall have the authority to amend, alter or repeal Rules and Regulations only in the case of an emergency when a vote of the Board of Directors cannot reasonably be obtained, and in such event the action taken by the Executive Committee shall be placed on the agenda at the next meeting of the Board of Directors for ratification, amendment or repeal.

(2) Finance and Investment Committee

(a) Composition

The Finance and Investment Committee shall consist of the Treasurer and no fewer than four (4) members of the Board of Directors and other persons who shall be appointed by the President. The Treasurer shall serve as Chairperson of the Finance and Investment Committee.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Finance and Investment Committee to regulate and control all funds and all accounts of USA Hockey, subject to the approval of the Board of Directors. Furthermore, subject to the duties of the Audit Committee, it shall be the duty of the Finance and Investment Committee to examine any question arising out of the finances of USA Hockey and recommend to the Board of Directors any course of action relating to the financial matters which may be deemed advisable. Finally, it shall be the duty of the Finance and Investment Committee to prepare and submit an operational budget for the upcoming year to the Executive Director. It shall be the responsibility of the Finance and Investment Committee to supervise and recommend to the Board of Directors and the Executive Committee the investment of any excess funds of USA Hockey.

(3) Audit Committee

(a) Purpose

There shall be an Audit Committee of the Board of Directors of USA Hockey. The Audit Committee's purpose is to oversee accounting, internal controls and financial reporting processes of USA Hockey and the annual audit of the financial statements of USA Hockey.

(b) Committee Membership

The Audit Committee shall consist of at least three persons, all of whom shall be directors. The Audit Committee members will be appointed by the President, upon the advice of the Nominating Committee and may be removed by the Board of Directors in its discretion. The term of office of the Audit Committee members shall be the same as their office as Directors of USA Hockey. The President shall designate a Chair from the appointed committee members. Each director appointed to the Audit Committee shall:

1. Not have participated in the preparation of the financial statements of USA Hockey at any time during the past two years; and

2. Be able to read and understand fundamental financial statements or become able to do so within a reasonable period of time after appointment to the Audit Committee.

The Board of Directors shall endeavor to have at all times on the Audit Committee one or more members who understand generally accepted accounting principles; have experience preparing, auditing, analyzing or evaluating financial statements of similar complexity to those of; and understand internal controls, procedures for financial reporting, and audit committee functions.

Compliance with the foregoing requirements shall be determined by the Board of Directors in its business judgment.

(c) Responsibilities and Authority

The Board of Directors recognizes that the preparation of USA Hockey's financial statements and other financial information is the responsibility of USA Hockey's Finance and Investment Committee and National Office Staff and that the auditing, or conducting limited reviews, of those consolidated financial statements and other financial information is the responsibility of USA Hockey's independent auditors. The Audit Committee's responsibility is to oversee management and the independent auditors in regard to the accounting, internal controls and financial reporting processes of USA Hockey and the annual audit of the financial statements of USA Hockey.

The Audit Committee has sole authority and responsibility to appoint, compensate, retain, oversee and, where appropriate, replace any certified public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for USA Hockey. Each such certified public accounting firm must report directly to the Audit Committee.

In carrying out its oversight responsibilities, the Audit Committee shall:

1. Require that the independent auditors provide the Audit Committee with a formal written statement delineating all relationships between the independent auditors and USA Hockey; actively engage in a dialogue with the independent auditors regarding any disclosed relationships or services that may impact the objectivity and independence of the independent auditors; and take appropriate action to oversee the independence of the auditors;

2. Review and discuss USA Hockey's audited financial statements;

3. Assure that USA Hockey's independent auditors do not perform any of the following non-audit services for USA Hockey: bookkeeping services, financial information systems design and implementation services, appraisal or valuation services, actuarial services, internal audit services, management functions, human resources services, investment banking services, and legal services;

4. Review the terms of proposed engagements of the independent auditors relating to audit and non-audit services performed by the independent auditors and pre-approve all such services; provided, however, that the Audit Committee delegates the authority to grant pre-approvals of non-audit services related to engagements occurring between Audit Committee meetings to the Audit Committee's Chairman and requires that Chairman report to the Audit Committee on any decisions made by the Chairman at the Audit Committee's next regularly scheduled meeting;

5. Have the authority to resolve all disagreements between management and the independent auditors regarding financial reporting;

6. Establish procedures for the receipt, retention and treatment of complaints received by USA Hockey regarding accounting, internal accounting or auditing matters and the confidential, anonymous submission by employees of USA Hockey of concerns regarding questionable accounting or auditing matters;

7. Assure the rotation of the lead audit partner and the reviewing audit partner of USA Hockey's independent auditors at least every five years; and

8. Provide an opportunity on at least an annual basis for USA Hockey's independent auditors to report to the Audit Committee:

    a. All alternative treatments of financial information within generally accepted accounting principles that have been discussed with management officials of USA Hockey, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by USA Hockey's independent auditors; and

    b. Other material written communications between USA Hockey's independent auditors and the management of USA Hockey, such as any management letter.

    In the exercise of its responsibilities, the Audit Committee is entitled to rely on information provided by USA Hockey's Finance and Investment Committee and National Office Staff and the independent auditors, including information with

respect to the nature of services provided by the independent auditor and the fees paid for such services.

The Audit Committee has the authority to conduct any investigation it deems appropriate, with full access to all books and records, facilities, personnel and independent advisors of USA Hockey. The Audit Committee is authorized to retain independent counsel, auditors or other experts as it determines necessary to carry out its duties. The Audit Committee is empowered to use USA Hockey funds to compensate USA Hockey's independent auditors and any advisors engaged by the Audit Committee.

(d) Meetings

The Audit Committee shall meet as often as its members deem necessary to perform the Audit Committee's responsibilities. The Audit Committee shall meet at least annually with Finance and Investment Committee and National Office Staff and the independent auditors in separate executive sessions. The Audit Committee shall report to the Board of Directors at the Winter Meeting of USA Hockey, or as requested by the Board and shall submit written minutes of the Audit Committee meetings to the Board of Directors.

(4) Nominating Committee

(a) Composition

The Nominating Committee shall consist of no fewer than three (3) members of the Board of Directors appointed by the President, who shall also designate the Chair.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Nominating Committee to receive nominations for and nominate qualified candidates for the officers of USA Hockey; Directors At-Large, members of the Audit Committee and Directors Emeritus. Additional nominations may be made by any member of the Board of Directors prior to any election, provided that any such nomination must be seconded by not less than two (2) other members of the Board of Directors.

(c) The Chair of the Nominating Committee shall: 1) solicit from those holding positions at the current time whose term will expire at the Annual Congress of USA Hockey, an indication of their interest in continuing to hold their current position; and 2) advise the members of the Board, in writing, on or before each succeeding April 1, of the officer and directorship positions which will be up for election at the approaching Annual Congress and request any Board members interested in such positions to indicate such an interest, in writing, to the Chair.

(5) Playing Rules Committee

(a) Composition

The Playing Rules Committee shall consist of at least five (5) members of the Board of Directors and/or District Registrars, plus one (1) representative of the NCAA, appointed by the President, who shall also designate the Chairperson of the Committee.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Playing Rules Committee to continually study the playing rules of ice hockey, review proposals for changes that are presented by various members and committees, and make their recommendations known to the Board of Directors.

(6) Safety and Protective Equipment Committee

(a) Composition

The Safety and Protective Equipment Committee shall consist of at least three (3) members of the Board of Directors and/or District Registrars, appointed by the President, who shall also designate the Chairperson of the Committee. In addition, the President may appoint Committee members from outside USA Hockey who have special expertise in the field to assist the committee.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Safety and Protective Equipment Committee to continually study the game at all age levels and levels of competition for the purpose of developing means and methods of keeping the sport of ice hockey as safe and injury-free as possible for its participants. Furthermore, it shall be the responsibility of the Safety and Protective Equipment Committee to make recommendations for changes in the playing rules and regulations of USA Hockey that pertain to safety to the appropriate committee and/or the Board of Directors.

(7) Risk Management Committee

(a) Composition

The Risk Management Committee shall consist of the District and Disabled Risk Managers and a National Risk Manager. Nominees for this Committee shall be appointed by the President. The National Risk Manager shall serve as the Chair of this Committee.

(b) Duties and Responsibilities

It shall be the duty of the Committee to continually evaluate the risks inherent to the game, either through play or through facilities. The Committee will develop means and methods to minimize those risks. As the primary educators regarding USA Hockey's insurance program, risk management, injury reporting, and claims filing, this Committee enables the insurance program to protect the USA Hockey membership and yet not hinder the primary mission of USA Hockey and its Affiliate Associations.

Furthermore, it shall be the responsibility of the Committee to make recommendations to the appropriate committees and/or the Board of Directors and Executive Committee on all matters relating to Risk Management and Insurance.

C. Sections

The Allied Membership of USA Hockey shall be divided into various Sections, as established by the Board of Directors. Current Sections of USA Hockey are as follows: Officials (Referees and Linesmen), Coaches, Colleges, Girls'/Women's, High School, Amateur Hockey Organizations (including National Amateur Hockey Organizations), Professional Hockey Organizations, Registrars, Individual Members and Disabled Hockey. It shall be the duty and responsibility of each section to represent the interests of the Allied Members who register with their respective Section within USA Hockey. Furthermore, it shall be the responsibility of each Section to make recommendations for adoption by the Board of Directors which shall be in the best interests of their respective program within USA Hockey. Unless otherwise specified below, each Section shall be entitled to elect one (1) director to the Board of Directors if the applicable minimum registration threshold specified below is attained. Each section shall be notified on or before April 30 of each year by the Executive Director of USA Hockey of the applicable number of registrations, to determine if they are entitled to elect a director to participate as a member of the Board of Directors. In the event that a given Section is not entitled to a director, a representative of such Section shall nevertheless be permitted to attend meetings of the Board of Directors and participate in the debate and deliberation (but not the voting) of the Board of Directors.

(1) Officials (Referees and Linesmen)

(a) The Officials Section shall be composed of all Allied Members who register with USA Hockey as ice hockey officials. The voting members of the Officials Section shall be the National and District Referees-in-Chief as appointed by the Executive Director of USA Hockey, and if applicable, the elected Section Director. In the event that the registration of officials with USA Hockey exceeds the number five thousand (5,000), the voting members of the Officials Section shall be entitled to nominate one candidate from its membership to be considered by the Board of Directors for election as the Officials Section Director, in accordance with the election requirements set forth in paragraph B(2) of Bylaw 4. The Section Director shall serve as chair of the Officials Section.

(2) Coaches

(a) The Coaches Section shall be composed of all Allied Members who register with USA Hockey as ice hockey coaches. The voting members of the Coaches Section shall be the National and District Coaches-in-Chief as appointed by the Executive Director of USA Hockey, and if applicable, the elected Section Director. In the event that the registration of coaches with USA Hockey exceeds the number one thousand (1,000), the voting members of the Coaches Section shall be entitled to nominate one candidate from its membership to be considered by the

Board of Directors for election as the Coaches Section Director, in accordance with the election requirements set forth in paragraph B(2) of Bylaw 4. The Section Director shall serve as chair of the Coaches Section.

(3) Colleges

(a) The College Section shall be composed of all Allied Members who register with USA Hockey as college ice hockey teams. In the event that the registration of college players with USA Hockey exceeds one thousand (1,000) players, this Section shall be entitled to elect from its membership a representative to the Board of Directors. The selection of the Section Director shall be by election conducted by the Section pursuant to a democratic formula of election which has been approved by the Board of Directors.

(b) In addition, a separate Section shall be deemed to exist for all Allied Members who register with USA Hockey as either college club – non-varsity, junior college or community college. Two Directors for this separate Section shall be elected upon registration of 5,000 players from this category pursuant to Bylaw 4, paragraph B(2).

(4) Girls'/Women's

(a) The Girls'/Women's Section shall be composed of all Allied Members who register with USA Hockey as girls'/women's ice hockey teams. In the event that the registration of Girls'/Women's Teams with USA Hockey exceeds the number one hundred and fifty (150), this Section shall be entitled to elect from its membership a representative to the Board of Directors. A representative of each District shall be elected to the Girls'/Women's Section by democratic process as approved by the District for a term of up to three years. Those elected representatives who comprise the Girls'/Women's Section shall select their Section Director by democratic election from within their ranks for a term of three (3) years. The Section Director shall serve as chair of the Girls'/Women's Section.

(5) High School

(a) The High School Section shall be composed of all Allied Members who register with USA Hockey as high school ice hockey teams. In the event that the registration of high school teams with USA Hockey exceeds the number five hundred (500), this Section shall be entitled to elect from its membership a representative to the Board of Directors. A representative of each District shall be elected to the High School Section by democratic process as approved by the District for a term of up to three years. Those elected representatives who comprise the High School Section shall select their Section Director by democratic election from within their ranks for a term of three (3) years. The Section Director shall serve as chair of the High School Section.

(b) It shall be the further duty and responsibility of the High School Section, in conjunction with the Youth Council to:

- Encourage and improve the standards and conduct of high school hockey in the United States;
- Encourage and assist registration of all high school hockey teams, varsity, club, or otherwise with USA Hockey;
- Develop and encourage sportsmanship and playing proficiency by all players and persons involved in high school hockey;
- Communicate and cooperate with all other governing bodies of high school hockey including National Federations so as to improve and promote the sport of high school hockey in the United States;
- Act on behalf of all high school hockey teams and to interface with the various other hockey committees of USA Hockey so as to improve high school hockey in general;
- Do any and all acts necessary or desirable in the furtherance of high school hockey in the United States.

(6) Amateur Hockey Organizations

(a) The Section for Amateur Hockey Organizations shall be composed of all Allied Members who register with USA Hockey as amateur hockey organizations. Applications for membership shall be directed to and subject to the approval of the appropriate geographical unit of USA Hockey, e.g., national organizations to the principal office of USA Hockey; regional organizations to the appropriate District(s); and state organizations to the appropriate Affiliate Association.

(b) Notwithstanding clause (a) of this paragraph C(6), any national organization registering as an amateur hockey organization may apply to USA Hockey's Board of Directors (for consideration at the Board's next regularly scheduled meeting) to be certified by the Board as a "National Amateur Hockey Organization." In determining whether or not to certify an organization as a National Amateur Hockey Organization, the Board shall consider whether or not the organization conducts, on a level of proficiency appropriate for the selection of amateur athletes to represent the United States in international amateur athletic competition, a national program or regular national amateur athletic competition in the sport of ice hockey. The Board may at any time revoke such certification if it determines that the organization no longer meets the foregoing criteria. Any organization certified as a National Amateur Hockey Organization shall have direct representation on the Board of Directors as follows:

1. Each National Amateur Hockey Organization shall be deemed to be its own Section, and shall be entitled to elect such number of Section Directors for its Section as is determined by the Board of Directors at the time of certification of the National Amateur Hockey Organization or as modified by the Board from time to time. In making

its determination, the Board shall ensure that the number of Section Directors to be elected by a National Amateur Hockey Organization reflects the nature, scope, quality and strength of the United States players, programs and competitions of the National Amateur Hockey Organization in relation to all other ice hockey players, programs and competitions in the United States.

2. Each National Amateur Hockey Organization shall continue to be an "Amateur Hockey Organization" and an "Allied Member" for all purposes of these Bylaws, except that no National Amateur Hockey Organization shall have the right to vote as an Allied Member of the Section for Amateur Hockey Organizations described in clause (a) of this paragraph C(6).

3. The following organization has been certified as a National Amateur Hockey Organization, with the right to elect for its Section the number of Section Directors immediately following its name: The National Collegiate Athletic Association ("NCAA"): two Directors, each involved in an NCAA hockey program and representing not more than one NCAA Division.

4. Any certification (or modification thereof) by the Board of Directors pursuant to this clause (a) shall be accompanied by (and shall be effective only upon) an amendment to this subparagraph (4).

(7) Professional Hockey Organizations

(a) The Section for professional hockey organizations shall be composed of any hockey leagues whose member teams employ hockey players under contracts of employment for services and who register as a professional hockey organization with USA Hockey. Applications for membership shall be directed to the principal office of USA Hockey.

(b) Such leagues, which have substantially contributed to the benefit of USA Hockey financially and by use of its players in international competition, may appoint, as approved by the Board of Directors, up to a maximum of two Directors to represent the Section. One Director shall represent league management and one Director shall represent such leagues' hockey players.

(8) Registrars

(a) The Section for Registrars shall be composed of, and the voting members of the Registrars Section shall include, the Registrars appointed by the Executive Director in accordance with XV, USA Hockey Duties and Responsibilities, paragraph B. The Registrars Section shall be entitled to nominate one candidate from its membership to be considered by the Board of Directors for election as the Registrars Section Director, in accordance with the election requirements set forth in paragraph B(2)

of Bylaw 4. The Section Director shall serve as chair of the Registrars Section.

(9) Individual Members

(a) The Individual Members Section shall be composed of all Allied Members who are natural persons and register with USA Hockey as individual members. This Section shall not be entitled to elect a representative to the Board of Directors. It shall be the duty and responsibility of this Section to represent the interests of Allied Members who register as individual members.

(10) Disabled Hockey

(a) The Disabled Hockey Section shall be composed of all disabled hockey members who register with USA Hockey as disabled hockey organizations. In the event that the registration of disabled hockey organizations with USA Hockey represents a membership of fifty (50) or more members, this Section shall be entitled to elect from its members a Section Director to the Board of Directors.

The composition of the Disabled Hockey Section of USA Hockey shall be composed of one (1) elected representative from each USA Hockey District for a term of up to three years, and one (1) appointed representative from each of the following disabled hockey disciplines: Blind/Visually Impaired Hockey, Deaf/Hard of Hearing Hockey, Special Hockey, Sled Hockey, Amputee/Standing Hockey and Warrior Hockey. These organizations will be treated the same as USA Hockey Youth and Adult organizations. In addition, the President of USA Hockey may appoint, as necessary, other members to the Section from time to time. Each elected/appointed representative shall have one vote in Disabled Hockey Section matters. The Disabled Hockey Section shall meet during the USA Hockey Annual and Winter Meetings. Those elected/appointed representatives who comprise the Disabled Section shall select their Section Director by democratic election from within their ranks for a term of three (3) years. The Section Director shall serve as chair of the Disabled Section.

(b) It shall be the further duty and responsibility of the Disabled Hockey Section, in conjunction with the appropriate council:

- To encourage and improve the standards and conduct of hockey for disabled players in the United States;
- To encourage and assist registration of all disabled hockey teams, varsity, club or otherwise, with USA Hockey;
- To develop and encourage sportsmanship and playing proficiency by all players and persons involved in disabled hockey;
- To communicate and cooperate with all other governing bodies of disabled hockey, including national federations, so as to improve and promote the sport of disabled hockey in the United States;

- To act on behalf of all disabled hockey teams and to interface with the various other hockey committees of USA Hockey so as to improve disabled ice hockey in general;
- To do any and all acts necessary or desirable in the furtherance of disabled ice hockey in the United States.

7. MEETINGS OF USA HOCKEY AND ITS COMMITTEES

A. USA Hockey shall have an Annual Congress between May 15 and June 30 in Colorado Springs, Colo. – or at a time and place set by the Board of Directors at the Annual Congress. At the Annual Congress, certain Committees and Councils of USA Hockey shall meet, information shall be distributed to Registered Team Members and Allied Members and the Annual Congress of the Board of Directors shall take place. The Annual Congress of USA Hockey will be called by the Executive Director on the order of the President. Meetings of the Committees shall be called by the President or Chairperson of the Committees.

B. USA Hockey shall have a Winter Meeting in the month of January at a time and place set by the Board of Directors at the preceding Annual Congress. Except for matters approved by the appropriate Council or Committee and the Executive Committee and any changes to the Rules and Regulations made by the Executive Committee in between meetings of the Board of Directors, the Winter Meeting shall not have on its agenda any items proposing action requiring the vote of the Board of Directors with respect to the Rules and Regulations, Bylaws or Playing Rules of USA Hockey. Notwithstanding the restriction on voting by the Board of Directors, nothing contained herein shall prevent discussion of such Rules and Regulations, Bylaws or Playing Rules. The Winter Meeting of USA Hockey will be called by the Executive Director on the order of the President. It shall be the intent and purpose of the Winter Meeting to discuss the policies and procedures of USA Hockey; for the various Councils and Committees to convene as necessary or upon call by the President or Chairperson of the Council or Committee; and for the Councils and Committees to report their activities and recommendations to the Board of Directors.

C. Special Meetings of USA Hockey may be called by the President, or by the Secretary or the Board of Directors (on a favorable vote of two-thirds majority of the Board of Directors), by notice in writing to the President, with not fewer than fifteen (15) days notice (in writing) to all directors, Registered Team Members and Allied Members (provided that such notice to Registered Team Members and Allied Members may be made by publication resulting in not fewer then fifteen (15) days effective prior notice of the meeting). The notice of such meeting must contain the date, place and hour of the meeting and the object thereof.

D. Written notice of each Annual Congress and Winter Meeting of USA Hockey shall be published to give notice to each Registered Team

Member and each Allied Member not fewer than fifteen (15) days in advance of the meeting.

E. A conference among members of any Committee or Council of USA Hockey by any means of communication through which the members may simultaneously hear each other during the conference shall constitute a meeting of such Committee or Council.

8. MEETINGS OF THE BOARD OF DIRECTORS

A. Procedure for placing items on the Agenda for the Annual Congress of the Board of Directors:

(1) Proposed Changes, Additions or Deletions to USA Hockey Bylaws, Rules and Regulations, Programs and Philosophies, Policies, Duties and Responsibilities and/or Affiliate Agreement [Annual Guide].

(a) Commencing in 2014, those matters referenced in subsection (1) above may only be changed or modified every two (2) years and in even numbered years thereafter. Any member wishing to place an item on the agenda for the Annual Congress of the Board of Directors that will be a change, addition or deletion must do so by presenting it to the principal office of USA Hockey, in writing, not later than November 1 of the year preceding the rule-change year. Items submitted must include the specific wording of the proposed change, addition or deletion. The following procedure must then be followed:

1. November 1 – Received in the USA Hockey national office.
2. December 1 – Post on the USA Hockey website and mail to the Board of Directors and Affiliate Presidents.
3. December 15 – Proposals made by the President or Executive Committee after November 1 shall be accepted and posted on the USA Hockey website and mailed to the Board of Directors and Affiliate Presidents.
4. January Meeting (Winter Meeting)
    a. Review and discuss by appropriate Councils, Sections and/or Committees.
    b. Review, discuss and amend by the Board of Directors.
    c. Withdraw any proposals at the request of the person submitting the proposal.
    d. Cause any proposals to be defeated at the Winter Meeting by a two-thirds (2/3) vote of the directors present at such meeting.
4. March 1 – Post the final proposal on the USA Hockey website and mail to the Board of Directors and Affiliate Presidents.

5. June Meeting (Annual Congress) – Vote on the proposal at the USA Hockey Annual Congress. If a proposal is amended and it is determined by the procedure below to be a major amendment, then the proposal, as amended, will be postponed until the next meeting of the Board of Directors. If there is an amendment (motion and a second) to any rule or legislative proposal, the proposed amendment is considered first. If the amendment does not pass, the proposal will remain on the table in its original form. If the amendment passes, then consideration of whether the amendment is a minor or major amendment may be made at any time before the final vote on the proposal. If, by a majority vote of the directors present, the directors determine that the amendment is a major amendment, then the entire proposal, as amended, will be postponed until the next meeting of the USA Hockey Board of Directors. If the directors determine that the amendment is a minor amendment, then the proposal as amended may remain on the table for consideration during that meeting.

6. Notwithstanding the foregoing, changes to the Rules and Regulations made by the Executive Committee in between meetings of the Board of Directors shall automatically be placed on the agenda for the next meeting of the Board of Directors for ratification, amendment or repeal.

(2) Proposed Changes to the USA Hockey Playing Rules

(a) Commencing in 2013, playing rules may only be changed or modified every four (4) years in odd numbered years only, except as set forth in subsection (2)(b) below. Any member wishing to place an item on the agenda for the Annual Congress of the Board of Directors that will be a change to the Playing Rules must do so by presenting it to the principal office of USA Hockey, in writing, not later than November 1 of the year preceding the rule-change year. Items submitted must include the specific wording of the proposed change. The following procedure must then be followed:

1. November 1 – Received in the USA Hockey national office.

2. January 1 – Reviewed and recommended by the Playing Rules Committee with recommendations posted on the USA Hockey website and mailed to the Board of Directors and Affiliate Presidents.

3. January Meeting (Winter Meeting)

   a. Review and discuss by appropriate Councils, Sections and/or Committees.

   b. Review, discuss and amend by the Board of Directors.

4. March 1 – Post on the USA Hockey website and mail to the Board of Directors and Affiliate Presidents the updated recommendations of the Playing Rules Committee following the Board of Directors meeting.

5. June Meeting (Annual Congress) – Vote on proposed changes at the USA Hockey Annual Congress. If a proposal is amended and it is determined by the procedure below to be a major amendment, then the proposal, as amended, will be postponed until the next meeting of the Board of Directors. If there is an amendment (motion and a second) to any rule or legislative proposal, the proposed amendment is considered first. If the amendment does not pass, the proposal will remain on the table in its original form. If the amendment passes, then consideration of whether the amendment is a minor or major amendment may be made at any time before the final vote on the proposal. If, by a majority vote of the directors present, the directors determine that the amendment is a major amendment, then the entire proposal, as amended, will be postponed until the next meeting of the USA Hockey Board of Directors. If the directors determine that the amendment is a minor amendment, then the proposal as amended may remain on the table for consideration during that meeting.

(b) If circumstances exist that have a direct impact on safety of participants or are inconsistent with the philosophy of USA Hockey, and such circumstances require consideration of a playing rules change, then a playing rules change may be made by USA Hockey during any meeting of the USA Hockey Board of Directors only if the rule change proposal has been submitted to the USA Hockey national office at least thirty (30) days before the Board of Directors meeting and has been approved for submission to the Board of Directors by a two-thirds (2/3) vote of the Playing Rules Committee and a two-thirds (2/3) vote of the Executive Committee. Upon such approval, the rule change proposal shall be on the agenda for the next Board of Directors meeting, and must receive the approval of a two-thirds (2/3) vote of the Board of Directors in order to be approved. All other rule change proposals shall be subject to the procedure in subsection (2)(a) above.

(3) Any member wishing to place an item on the agenda for the Annual Congress of the Board of Directors, other than stated in (1) and (2) above, must do so by presenting it to the principal office of USA Hockey, in writing, not later than April 1.

(4) Items submitted for the agenda of the Annual Congress must also be sent by the submitter to the Chair of the appropriate Council or Committee along with a single paragraph explaining the intent and purpose of the proposal. Any item submitted by Registered Team Members shall have attached to it the proof of submission of the

proposed item to their Affiliate Association or District organization. The complete agenda will be published by the principal office of USA Hockey not later than April 15.

(5) Any item determined by the Executive Committee to be in the same form, or substantially similar form, to one which was rejected or withdrawn at the previous Annual Congress of the Board of Directors, cannot be placed on the agenda of the upcoming Annual Congress of the Board of Directors, unless it has received a two-thirds majority vote of approval by the appropriate Council or Committee and the Board of Directors, in that order, recommending that it be placed on the agenda.

(6) After the appropriate timeline to receive agenda items, any additional items that are to receive consideration of the Board of Directors must receive two-thirds approval of those present at the Board of Directors meeting in order to be placed on the agenda.

(7) Proposals for changing the Rules and Regulations of USA Hockey shall be made in even numbered years only, provided, however, that proposals for changing the Rules and Regulations may be made annually if approved by the appropriate Council or Committee and approved by the Executive Committee.

B. Procedure for Placing Items on the Agenda for the Winter Meeting of the Board of Directors:

(1) Items to be placed on the agenda for the Winter Meeting shall be restricted to those matters that are permitted by paragraph B of Bylaw 7.

(2) Items submitted for the agenda of the Winter Meeting shall be presented to the principal office of USA Hockey, in writing, not later than November 1.

(3) Items submitted must include the specific wording of a proposed change, addition or deletion. The item submitted for the agenda shall have attached to it a single paragraph explaining the intent and purpose of the proposal. Items submitted without the specific proposal attached and/or without an explanation paragraph of purpose and intent will not be placed on the agenda.

(4) The complete agenda will be published by the principal office of USA Hockey not later than ten (10) days prior to the Winter Meeting.

C. At all meetings of the Board of Directors, a simple majority of the Board shall constitute a quorum.

D. Roberts Rules of Orders shall govern and control the conduct of all meetings of the Board of Directors, unless modified by these Bylaws. Voting by proxy shall not be allowed, except for any USA Hockey Director who is currently serving in the U.S. Armed Forces or who is a reservist or serving in the National Guard and who is called to active duty and is deployed to an active combat zone as defined by the Department of Defense. The selecting body will have the right to name a replacement

Director who will have all the rights and duties of the Director deployed to the active combat zone, to attend any meeting of the board of directors in that Director's absence.

E. Any meeting of the Board of Directors may be held without fifteen (15) days advance notice, providing waivers of notice are given, in writing, by at least ninety percent (90%) of all voting directors.

F. Copies of the minutes of all meetings of USA Hockey, its Committees and the Board of Directors shall be mailed or emailed by the Executive Director within forty-five (45) days of such meetings to the directors of USA Hockey.

G. A conference among directors by any means of communication through which the directors may simultaneously hear each other during the conference shall constitute a Board meeting.

H. The Annual, Winter, and any Special Meetings of the Board shall take place, respectively, during the Annual Congress, Winter Meeting, or any Special Meetings of USA Hockey.

9. VOTING

A. Each director in attendance at a Board of Directors meeting shall have one vote. Proxy voting shall not be permitted, except as outlined in 8.D.

B. At all meetings of the Board of Directors, or its Councils, Committees or Sections, voting shall be by a show of hands (or by voice vote, if the meeting occurs by a teleconference or other electronic means permitted hereunder), unless (i) for an in-person meeting, the persons participating in such meeting on motion duly made, seconded and carried by vote of the persons then present decide upon a ballot (paper or electronic) prior to the commencement of balloting; or (ii) for a teleconference or other electronic meeting, the notice of the meeting provides notice of the method of voting to be used, or electronic voting is approved by the persons participating in such meeting on motion duly made, seconded and approved by majority vote. In a teleconference or electronic meeting, voting by email shall be permitted if the notice of the meeting provides notice that email voting will be used, including the deadline for sending email votes and the email address to which the votes should be sent.

C. A decision at a meeting of the Board of Directors or its Councils or Committees shall be made by the majority of the votes cast, unless the favorable vote of a larger proportion of the votes is required by these Bylaws.

10. DISPUTE RESOLUTION, DISCIPLINE, ARBITRATION

A. Dispute Resolution

(1) General

All claims, demands, discipline or disputes ("Disputes") arising by and between Parties, as defined in Section 10. B below, shall be subject to the provisions of this Bylaw 10 and this Bylaw shall constitute the sole and exclusive remedy for dispute resolution.

(2) Purpose
It is the specific purpose of this Bylaw 10 to provide a uniform method of resolving Disputes that is a full and complete substitute for any court proceedings and that utilizes the specific skills, expertise and background of individuals experienced in the sport of hockey and sports administration. The procedures herein are referred to collectively as the "Dispute Resolution Procedure."

(3) Submission to Bylaw 10 and Failure to Follow Procedure
Each Party, by virtue of membership, affiliation or participation at any time in USA Hockey or a sanctioned USA Hockey game or program, agrees to abide by this Dispute Resolution Procedure. Failure to abide by the Dispute Resolution Procedure shall, in addition to any other sanctions allowed by these Bylaws:

(a) Make a Party and any person or entity representing, participating with or aiding such Party liable for any and all costs and expenses, direct or indirect, including reasonable court costs and attorneys' fees and the value of volunteer time incurred by USA Hockey, its Affiliate Associations, directors, officers and/or agents; and

(b) Subject such Party to Summary Suspension and/or disqualification from membership and any right to participate in USA Hockey or its Affiliate Associations' sanctioned events in the sole discretion of USA Hockey or its Affiliate Associations.

(4) Submission to Jurisdiction of U.S. Center for SafeSport
Each person defined as a "Participant" agrees that he/she shall be (a) subject to the jurisdiction of the U.S. Center for SafeSport ("USCSS") with respect to the investigation and resolution of any allegations that such Participant may have violated (i) the sexual abuse and misconduct policies as referenced in the USA Hockey SafeSport Program Handbook and defined by the USCSS, (ii) allegations of violations of USA Hockey's SafeSport Policies that are reasonably related to and accompany a report or allegation of sexual abuse or misconduct, and (b) subject to any action taken by the USCSS as a result of such allegations, including without limitation, suspension, permanent suspension, and/or referral to law enforcement authorities, all as set forth in the USCSS Policies & Procedures.

B. Definitions

(1) For the purposes of this Bylaw, the words, terms and phrases used in this Bylaw 10 shall have the following definitions:
"Administrative Action" shall mean any action or decision by USA Hockey, an Affiliate Association or a local league, association or program (other than "Discipline" as defined below) that affects any Parties' eligibility to participate in domestic competition and/or their membership in any organization within the jurisdiction of these Bylaws.

"Affiliate Association" shall be an Affiliate Association as described in Bylaw 3 which is subject to an Affiliate Agreement with USA Hockey.

"Appeal Authority" shall mean the body or organization having jurisdiction to decide any applicable appeal according to relevant governing documents and structures.

"Applicable Rules," as defined in Bylaw 1.A., means the bylaws, rules and regulations, playing rules, SafeSport and other policies, core values and decisions of the Board of Directors of USA Hockey, and comparable bylaws, rules, policies, documents and decisions of USA Hockey's applicable region, District, Affiliate Association or special jurisdictional ice hockey association.

"Disciplinary Authority" shall mean USA Hockey, including each operating council of USA Hockey (Youth, Junior, Adult and International), any certified Junior league, any Affiliate Association, or a local league, association or program having jurisdiction to issue Discipline to any Party within the jurisdiction of USA Hockey.

"Discipline" shall mean a suspension, probation, censure or other discipline of a Party.

"Domestic Competition" shall mean any ice hockey event, including, but not limited to, games, tryouts, competitions and the like, other than "Protected Competition."

"Participant" shall mean, for the purposes of Sections 10.A.(4) and 10.D.(3)(k), (1) those persons registered with USA Hockey as Registered Participant Members (players and coaches), referees, and in the "Manager/Volunteer" category, (2) all persons serving as a member of USA Hockey's Board of Directors, on a national level council, committee or section, or in any other similar positions appointed by USA Hockey, (3) all coaches, officials or staff (e.g., trainers, physicians, equipment managers) for any USA Hockey team, camp or national level program, (4) all USA Hockey national staff, and (5) any person that is authorized, approved or appointed by USA Hockey, a USA Hockey Affiliate or Member Program to a position of authority over athletes or that have frequent contact with athletes.

"Party" shall mean Registered Participant Member, Allied Member or Affiliate Association and other persons or organizations within the jurisdiction of USA Hockey, USA Hockey itself or its Affiliate Associations, including, but not limited to, each parent, guardian, agent or other person, and each league, club, sponsor, facility or other group or organization, that is engaged in domestic competition or participating in a USA Hockey sanctioned event of any kind, or any person or organization seeking to be a member of USA Hockey or its Affiliate Associations, or seeking to engage in domestic competition or to participate in USA Hockey sanctioned events.

"Playing Rules" shall mean playing rules of the game adopted from time to time by USA Hockey and published as USA Hockey Playing Rules.

"Playing Rules Suspension" shall mean suspensions expressly permitted or mandated by the USA Hockey Playing Rules.

"Protected Competition" shall have the meaning ascribed to it in the current governing documents of the United States Olympic & Paralympic Committee, including its Bylaws and the provisions of the Ted Stevens Amateur Sports Act (36 USC Sec. 371 et seq.). Without limiting the foregoing, such term shall include (i) competition by Registered Participant Members or Allied Members in the following international ice hockey competitions: the Olympic Games, Pan American Games, Operation Gold, World Championship or international championships recognized by the International Ice Hockey Federation ("IIHF"), the Paralympic Games, or an International Paralympic Committee recognized World Championship in events on the Paralympic Games program, and (ii) any event, including but not limited to, games, tryouts, and competitions organized and conducted by USA Hockey in its selection proceedings and publicly announced in advance as a competition or event directly qualifying each successful competitor therein as an athlete representing the United States in events listed under the preceding subsection (i). For purposes of the foregoing definition of Protected Competition, actual tryouts for the team which will participate in competition set forth in (i) shall be included.

"Protected Competition Participant" shall mean a Party participating in Protected Competition.

"Registered Participant Member" and "Allied Member" shall have the meaning as defined in Bylaw 1.A.

"Summary Suspension" shall mean a suspension issued by a Disciplinary Authority prior to a hearing being conducted.

"Unified Procedure" shall mean the hearing and other procedures for issuing Discipline and for a Party's contesting an Administrative Action, as described in Bylaw 10.C. below.

"United States Olympic & Paralympic Committee" or "USOPC" is the national sports organization with authority granted by the provisions of the Ted Stevens Olympic and Amateur Act, 36 USC Sec. 371 et seq., to appoint the National Governing Body for various amateur sports in the United States.

The "USOPC National Anti-Doping Policies" include the required agreement by Participants to be bound by the USOPC National Anti-Doping Policies and the current United States Anti-Doping Agency Protocol for Olympic Movement and Testing.

"United States Anti-Doping Agency" or "USADA" is the doping regulatory agency that is charged with the responsibility of monitoring and enforcing doping violations for the USOPC, and pursuant to USOPC anti-doping policies and the current World Anti-Doping Agency Code.*

"USCSS" shall mean and refer to the U.S. Center for SafeSport (or any successor otherwise named entity recognized by the USOPC).

"USCSS Code" shall mean and refer to the policies and procedures adopted by the USCSS for the U.S. Olympic and Paralympic Movement's sport National Governing Bodies, which may be found at www.uscenterforsafesport.org.

The "World Anti-Doping Agency" or "WADA" is the international anti-doping agency with authority based upon the signatories of the World Anti-Doping Code.

The "World Anti-Doping Code" requires that each signatory establish rules and procedures to ensure that all Participants are informed of and agree to be bound by anti-doping rules in force by the relevant anti-doping organizations.

**To implement this WADA policy the USOPC requires that each NGB shall be responsible for informing Participants in its sport of the USOPC National Anti-Doping Policies and the USADA Protocol for Olympic movement and testing which is incorporated into the agreement between the USOPC and USADA. By virtue of their membership in an NGB or participation in a competition organized or sanctioned by an NGB, Participants agree to be bound by the USOPC National Anti-Doping Policies and the USADA Protocol.*

C. Unified Procedure

(1) General

Except as may be permitted in Bylaw 10.D. and 10.F. below, no Party may be suspended from participation or otherwise disciplined for any alleged violation of these Bylaws, USA Hockey Rules and Regulations, Policies, Codes of Conduct and Ethics or any such Bylaw, Rules and Regulations, Policies, Codes of Conduct and Ethics of an Affiliate Association, league, club, sponsor, facility or other group or organization, unless a hearing has been held prior to the action being taken according to the provisions of this Unified Procedure. A Registered Participant Member, Allied Member or other person within the jurisdiction of USA Hockey may be subject to Discipline in accordance with this Unified Procedure for violation of the Applicable Rules or for conduct unsuitable for the sport of ice hockey.

(2) Purpose

It is the purpose of this Unified Procedure to provide Parties a fair hearing (a) prior to being subject to Discipline, which shall include reasonable notice of the grounds for the proposed Discipline, and (b) to contest an Administrative Action, which hearing shall include reasonable opportunity to prepare and present their case and argument in accordance with these rules, including the opportunity to call witnesses and present evidence, the opportunity to see all evidence intended to be used at the hearing, to be assisted by counsel at the hearing, and which may include the opportunity of a Party to cross examine the complainant or other witnesses, all as may be subject to the rules of the hearing panel as provided in subsection (3)(e) below. Notwithstanding that a Party seeks to challenge an Administrative Action, such Administrative Action shall remain in effect unless overturned pursuant to a hearing or appeal as set forth herein.

(3) Hearing Procedure

(a) Hearing Panel

The Disciplinary Authority considering issuing any Discipline, or upon written demand by a Party contesting a suspension or other disciplinary action where no hearing was held, or upon written demand by a party that desires to contest an Administrative Action, shall appoint a hearing panel of a minimum of three reasonably disinterested and impartial persons to conduct the hearing. In cases involving coaches and referees, the District or Affiliate Association Referee-in-Chief or Coach-in-Chief, as appropriate, or his/her designee, shall serve on the hearing committee. For any dispute where USA Hockey appoints a hearing panel to address a grievance or impose discipline at the national level, at least 20% of the members of the hearing panel shall be Eligible Athletes.

(b) Hearing Timing

The hearing panel shall hold the hearing no later than thirty (30) days after its appointment unless a later date is agreed upon by the Parties and approved by the hearing panel. Notwithstanding that a hearing panel has up to thirty (30) days after its appointment to hold a hearing, a Party that has been issued a Summary Suspension or that may be suspended pursuant to an issued hearing notice may request an expedited hearing to challenge such suspension, and upon receipt of such request the hearing panel shall exercise reasonable effort to provide such expedited hearing.

(c) Hearing Notice

Not later than seven (7) days before the hearing date, the hearing panel shall provide written notice to all interested Parties of the time and place of the hearing, the manner in which the hearing will be conducted, the grounds for any proposed suspension, discipline or Administrative Action, the possible consequences of an adverse finding, and the issues to be resolved by the panel. Notwithstanding that a hearing panel must ordinarily provide at least seven (7) days notice before a hearing date, a Party that has been issued a Summary Suspension or that may be suspended pursuant to an issued hearing notice may waive such seven (7) day notice period in order to have a hearing on less notice.

(d) Hearing Location

Subject to the provisions of the following subsection (e), the hearing panel shall make every reasonable effort to convene the hearing in a location accessible to all the Parties.

(e) Conduct of Hearing

The hearing panel may in its discretion hold a formal or informal hearing, in person or by telephonic conference call or video conference, hear any evidence it believes is relevant to the issue(s) before it, place limits on time, evidence and documentation, have witnesses or written statements and establish other hearing rules so long as the Parties are informed

of the established procedures, each Party has a reasonable opportunity to present its case and argument in accordance with the hearing panel's rules, and each Party is treated in a substantially equal manner. The Rules of Evidence in judicial proceedings shall not apply in the hearing. The Parties may be represented by counsel of their choosing at their own expense, provided that the hearing panel may set rules for the involvement of counsel in the hearing. If the hearing panel has not made arrangements for a record of the proceedings, a Party may at its own expense create a stenographic or other record of the proceedings and must inform the hearing panel prior to the hearing of any arrangements so made. A copy of any such record created by or for a Party shall be provided at such Party's cost to the hearing panel. Other Parties will be permitted to secure a copy of the record in the normal course at their own expense.

(f) Burden of Proof

In order to impose a suspension or discipline, the hearing panel must make a finding supported by a preponderance of the evidence (i.e., more likely true than not true) that the Party violated an Applicable Rule. The Disciplinary Authority proposing the Discipline shall have the burden of proof and shall present evidence to support the suspension or discipline by a preponderance of the evidence. In the case of an Administrative Action, the burden of proof shall be on the Party challenging the Administrative Action to prove by a preponderance of the evidence that the Administrative Action was made in an arbitrary or capricious manner or was not supported by the facts. In a contest of an Administrative Action, only the evidence presented to or considered by the Party taking the Administrative Action shall be presented and considered by the hearing panel.

(g) Decision

The hearing panel shall use reasonable efforts to (i) render its decision within five (5) business days of the completion of the hearing or the closing of the record whichever is later, and (ii) prepare and deliver a written decision to the Parties within fifteen (15) business days of the completion of the hearing or the close of the record whichever is later. The written decision shall contain findings of material facts, conclusions, the order of the hearing panel and a statement of any right of appeal a Party may have as a result of the decision. Delivery of the decision to the Parties may be made by first class mail or other delivery service or electronic mail in the discretion of the hearing panel.

(h) Scope of Hearing Panel Decision

Unless explicitly excepted by another provision of these Bylaws, the decision of the hearing panel shall be (i) in effect only for the program governed by the Disciplinary Authority and (ii) subject to appeal as set out in Bylaw 10.E. and any further review provided for in the governing documents of USA Hockey or the appropriate Affiliate Association. If the

Disciplinary Authority wishes to extend any suspension or discipline it ordered beyond its program, it must notify, as applicable, the state or Affiliate Association. If the suspension or discipline is imposed by a state or Affiliate Association, or if a local Disciplinary Authority's decision is affirmed by a state or Affiliate Association, and the state or Affiliate Association wishes to extend the scope of the hearing panel's decision beyond the state's or Affiliate's jurisdictional geographic area, it may only do so by submitting a written request to do so and a copy of the written Disciplinary Authority's and/or Appeal Authority's decision to the Executive Director of USA Hockey, who shall advise all other Affiliate Associations and Junior Leagues of the suspension or Discipline and upon such notice the suspension or Discipline shall be in effect for all Affiliate Associations and all Junior Hockey. Notwithstanding any of the foregoing, any suspension imposed by USA Hockey or a USA Hockey Affiliate (i) for violation of the sexual misconduct policies of the USCSS or USA Hockey, or (ii) that is one year or more in length, shall automatically be considered a national suspension and shall be in effect across all USA Hockey sanctioned programs.

D. Exclusions from Unified Procedure

(1) General

As a matter of policy, law and practicality, there are matters that at least initially do not or should not be subject to the Unified Procedure. Any matter not specifically excluded from the Unified Procedure shall be covered by the Unified Procedure.

(2) Purpose

It is the purpose of this Bylaw 10.D. to distinguish those disputes and actions that do not require a hearing prior to imposing a suspension or discipline or that require different procedural handling and safeguards, and to set them out separately in order to highlight any uniqueness such disputes and actions may possess.

(3) Exclusions

(a) Summary Suspensions

A Summary Suspension may be imposed by any Disciplinary Authority only in those cases where a Party has been arrested for a crime alleged to have been committed, a Party has assaulted another or violated the USA Hockey SafeSport Policy, including such abuse between adults, or other violations of USA Hockey Policies set forth in the Annual Guide or comparable Policies of Affiliate Associations that are in writing and have been approved by USA Hockey.

Any such Summary Suspension must be in writing and given to the suspended Party and the writing shall inform the Party of his or her right to request a hearing. The suspended Party must submit a request for a hearing of a Summary Suspension within seven (7) days of the Party being notified of the suspension. Any hearing following a Summary Suspension shall be conducted according to the provisions of the Unified Procedure.

(b) Playing Rules Suspensions

Any Playing Rules Suspension does not require a hearing except that, in the event of the imposition of a match penalty as defined in the Playing Rules, a hearing must be offered to be held as set forth in the Playing Rules, and the terms and length of the Party's suspension shall be as set forth in the Playing Rules unless modified or revoked by the hearing panel. Any hearing for a match penalty shall be conducted according to the Unified Procedure; provided that, in the case of a match penalty being imposed in a district or national championship tournament, the hearing will be conducted immediately after the game in question by the on-site USA Hockey personnel. All applicable game scoresheets and referee reports must be presented to the hearing panel and made available to the Party subject to suspension. Any Playing Rule Suspension shall remain in force and effect and be final unless modified or revoked at a hearing, except that if the hearing is not held within 30 days of the incident together with a decision in accordance with the Unified Procedure, the suspended Party shall be automatically reinstated after the 30-day period. The failure to offer the hearing shall not prohibit the hearing body from conducting the hearing after the 30-day period and thereafter imposing further disciplinary action.

(c) Officiating Suspensions

The applicable state association or league or local supervisor of officials shall have the authority to suspend a referee up to ten (10) days without a prior hearing. The state association or Affiliate Association shall have the authority to suspend a referee after a hearing (held in accordance with the Unified Procedure) or in accordance with the Summary Suspension procedures.

Any official(s) who boycotts any game(s) due to any disciplinary action taken or not taken by a Disciplinary Authority shall subject said official(s) to Discipline in accordance with the Unified Procedure conducted by the organization subjected to said boycott.

USA Hockey does not recognize officials organizations. However, if any registered USA Hockey official is restricted or denied assignment eligibility for any USA Hockey game by an officials' organization or group of officials ("Officials' Organization"), except for good cause shown in accordance with the Officials' Organization written rules and then only for a very limited duration without a hearing as provided herein, then said Officials' Organization shall be subject to suspension or expulsion in accordance with the rules and regulations herein and that restriction or denied assignment shall have no effect.

A registered USA Hockey official that receives a match penalty while playing or coaching, shall also be suspended from officiating subject to a process for review as set forth below.

1. The official (a) shall not officiate any games pending the review, (b) shall be required to immediately notify his/her District Referee-in-Chief of the player's or coach's receipt of the match penalty, and (c) shall advise any assignors/schedulers of officials in order to be replaced in any scheduled games in the immediate future. The District Referee-in-Chief shall immediately investigate the incident (including by review of the scoresheet, game report and interview of the officials assessing the match penalty) and make a determination and supply a written determination as to whether the match penalty shall cause the official to be suspended from officiating while the match penalty is in effect. The District Referee-in-Chief's determination shall be provided to the official in question, the Affiliate President, and the applicable assignors/schedulers. The District Referee-in-Chief may make a determination (1) that the official shall be ineligible to officiate pending the match penalty hearing (or expiration of 30 days period for the hearing), (2) that the official shall be eligible to officiate pending the match penalty hearing, or (3) such possible restrictions as may be appropriate for the official's eligibility (e.g., the official is restricted from certain leagues or categories of games, etc.). The decision of the District Referee-in-Chief shall not be binding on the hearing panel reviewing the match penalty or any appeal therefrom.

Game assignors and schedulers shall appropriately schedule replacement officials for any previously scheduled games for which the suspended official is ineligible.

(d) Assault on Game Official

Assaults on Game Officials are violations of USA Hockey Playing Rules and as such are subject to the provisions for Playing Rules Suspensions. In the event of a match penalty for assault on a game official, the offending Party shall be immediately suspended from all USA Hockey sanctioned activity and if such penalty is affirmed after a hearing, the offending Party shall be suspended for not less than one calendar year with one year calendar year probation thereafter. In the cases of match penalties for assault on a game official, the governing state association or Affiliate Association, its designated hearing body, or the Junior Council sanctioned league shall exercise original jurisdiction in such matter. Suspensions for assault on a game official shall be immediately reported to the applicable Affiliate Association(s), and the appropriate registrar(s). Any game official assessing said penalty shall file with his/her USA Hockey District Referee-in-Chief a written game report within forty-eight (48) hours of the incident. The District Referee-in-Chief shall immediately investigate the incident and promptly submit a written opinion, together with the game sheets and reports to the applicable Disciplinary Authority, indicating whether the incident is applicable under Rule 601(f)1 or is

more applicable under a different playing rule. A copy of the Referee-in-Chief's written report and opinion shall be sent by the Disciplinary Authority to both the player, team official and game official involved. The Registrar may accept a registration subject to the terms of this suspension.

(e) High School, College Club Hockey or Other Members
A high school program or college club hockey program that is a member of USA Hockey but where membership and eligibility issues are determined pursuant to rules, regulations and dispute resolution procedures of a national, state or district interscholastic athletic organization, shall not be subject to the Unified Procedure to the extent that such organization's rules, regulations and dispute resolution procedures also address the matter.

(f) National Team, Protected Competition Participant
Any Party that may be subject to suspension, discipline or Administrative Action and who is a Protected Competition Participant including members of a national team such as players, coaches, managers and team leaders that is scheduled for international competition within thirty (30) days of the event that forms that basis for a possible suspension, discipline or Administrative Action, shall be subject to the jurisdiction of USA Hockey under the procedures in this subsection f.

Within twenty four (24) hours of the event that forms the basis of any proposed discipline or the proposed imposition of discipline whichever is later, either the Party proposing the discipline or the Protected Competition Participant shall inform the Executive Director of USA Hockey of the event and/or the proposed discipline. Upon referral of the matter to USA Hockey no further action shall be taken by any Party.

The Executive Director of USA Hockey shall, within twenty-four (24) hours of being notified by a Party relative to a Protected Competition Participant, initiate a preliminary review of the matter to determine whether there exists probable cause (i.e. evidence more likely than not) to believe that the Protected Competition Participant has engaged in conduct or committed acts, if proved to be true, that may warrant disciplinary action which would prevent the Protected Competition Participant from participating in Protected Competition.

The preliminary review shall be conducted by an impartial hearing officer appointed by the Executive Director in consultation with USA Hockey Legal Counsel within five (5) days of his/her appointment. He/she shall conduct a review informally in his/her sole discretion in a manner, time and place accessible to the Protected Competition Participant. The review may be in person or by telephonic conference call or video conference. The Rules of Evidence shall not apply but the Protected Competition Participant shall be given reasonable notice of the grounds of the proposed discipline,

the opportunity to prepare and defend his/her case and to have assistance of counsel if so desired.

It is the purpose of this preliminary review to expedite the resolution of the matter. Any Party refusing to participate or who unreasonably delays the review shall waive any rights in the hearing or review process and shall not be entitled to appeal any adverse finding.

The hearing officer shall make his/her decision within five (5) days of completing the review. Upon a finding of probable cause by the hearing officer that the Protected Competition Participant has engaged in conduct that warrants disqualification from Protected Competition, he/she shall verbally inform the Executive Director of USA Hockey and the Participant within twenty four (24) hours and reduce such findings to writing no later than five (5) days thereafter and such written decision shall specify the facts upon which the hearing officer has based the decision and inform the Protected Competition Participant of his/her right to request a full hearing on the matter.

In order to request a full hearing, the Protected Competition Participant must make a demand for a hearing to the Executive Director of USA Hockey within five (5) days of receiving the written decision. Notwithstanding the foregoing, the Protected Competition Participant shall also be entitled to exercise his/her rights under the current appropriate governing documents of the USOPC, which shall include at least the USOPC Bylaws. Failure by the Protected Competition Participant to demand a full hearing or to exercise rights under the appropriate governing documents of the USOPC shall entitle the Executive Director of USA Hockey in his/her discretion to exclude the Protected Competition Participant from Protected Competition or to end USA Hockey's supervision of the matter and allow any Party to proceed with imposition of discipline.

A full hearing demanded by a Protected Competition Participant after a finding of probable cause shall be conducted in accordance with the provisions of the Unified Procedure except that the Unified Procedure will be supervised by the Executive Director of USA Hockey and the hearing panel shall include, at a minimum, a member of the Legal Council of USA Hockey, a member of the International Council of USA Hockey, an Athlete Director if an athlete is involved, a coach if a coach is involved, an official if an official is involved, and two disinterested and impartial individuals chosen by the Executive Director. The Protected Competition Participant or any other Party in interest may request an expedited hearing process and the hearing panel must attempt to comply with any such request.

(g) Doping, Protected Competition Participants
All Protected Competition Participants and USA Hockey, Inc. shall be subject to the applicable provisions of the USOPC National Anti-Doping Policies, and the USOPC agreement

with the USADA, and its enforcement of the USADA Protocol for Olympic Movement Testing, which procedures and policies have incorporated the provisions of the World Anti-Doping Code. Such Participants shall be further subject to doping guidelines as may be promulgated from time to time by the International Ice Hockey Federation (IIHF), and the International Olympic Committee (IOC) and any agreements between USA Hockey and these entities relative to doping.

No athlete or athlete support personnel shall be denied eligibility within the meaning of this subparagraph (g) without first being afforded the opportunity for a hearing pursuant to the USADA Protocol for Olympic Movement Testing ("USADA Protocol"), or the hearing provisions of this Unified Procedure.

(h) Unified Procedures Not Applicable to Civil Matters
Disputes concerning liability or damages arising from personal injury claims, torts or other civil claims are not subject to the Unified Procedure.

(i) National Championships Eligibility Appeals
Any appeal of eligibility of a youth level, girls'/women's or high school varsity and/or prep school team, coach or player(s) to participate in District and/or National championships, or playoffs leading to a District or National Championship, following a final decision of the applicable Affiliate and/or applicable Registrar, are not subject to Bylaw 10 and shall be referred to and decided by the National Championships Appeal Committee comprised of the Youth Council Chair, the Registrar Section director and the National Championship Chair, or their designees. Specific provisions may be found in the USA Hockey Rules & Regulations, Section IX, District Playoffs and National Championships, or in the USA Hockey District and National Championship Tournament Guidebook.

(j) Procedures Applicable To Participant Ineligibility Determinations Based on Financial Disputes

1. **Decisions Internal to the Program**
   A local program may, pursuant to its internal procedures, determine that a player that is delinquent in dues or fees owed to the program is not eligible to continue participating in the program during such delinquency. Such determination shall only apply to eligibility within that program.

2. **Disputed Claims and Extension of Ineligibility Determination to Other Programs**
   In the event a local program desires to cause a player to be ineligible to participate throughout the program's applicable Affiliate based on a determination that the player that is delinquent in dues or fees owed to the program, such extension of the suspension or ineligibility must comply with the procedures of the applicable Affiliate, which at a minimum shall include the following:

a. **Notice Required**
The local program must deliver a written notice to the player's parents (or other person(s) responsible for payment) that, at a minimum: (i) describes the nature of the delinquent fees (e.g., membership dues, ice fees, equipment/uniform fees, etc.), (ii) states the amount due, (iii) advises that the family must notify the local program in writing within thirty (30) days if it disputes the financial obligation, and (iv) advises that, if the full amount is not paid within thirty (30) days of the parent's receipt of the notice, the local program may in its discretion seek to enforce the liability for the financial obligation and have the player deemed ineligible throughout the local program's Affiliate Association.

b. **Discussion Period**
During the thirty (30) day period, the parties may discuss the matter and seek to amicably resolve any disputed amounts and provisions for payment. The parties are encouraged to amicably resolve any disputed debts, and if at any time the local program and player enter into a written agreement to resolve the debt and also making provisions for payment, then the player shall become immediately eligible to participate in all USA Hockey programs.

c. **Financial Obligation Not Disputed**
Upon expiration of the thirty (30) day period described above, if (i) the parties have not otherwise resolved the matter, (ii) the amount claimed in the local program's notice has not been paid, and (iii) ***the local program has not received written notice from the player's parents that it disputes the financial obligation,*** then the local program may request that the applicable Affiliate Association deem the player to be ineligible to participate in any program within the Affiliate (which request shall include proof of compliance with A-C of this subsection). In this circumstance, the Affiliate Association may extend the ineligibility of the player throughout the Affiliate in accordance with the Affiliate's procedures.

d. **Financial Obligation Disputed**
If the amount of the financial obligation has not been paid or otherwise resolved, and ***the local program has received written notice from the player's parents that it disputes the financial obligation,*** then the local program may seek extension of the ineligibility throughout the Affiliate in accordance with the Affiliate's procedures, provided that, the local program shall take reasonable affirmative steps to enforce the obligation. The Affiliate may deny the local program's request in the Affiliate's discretion.

Any determination by the Affiliate that the player is ineligible throughout the Affiliate shall not be a determination that the debt is owed or the amount of such debt, but only that the player is ineligible based on the existence of a disputed debt.

e. Any dispute about whether these procedures have been followed shall be decided in a hearing conducted by the Affiliate pursuant to the Unified Procedure, and shall be appealable to the Executive Committee pursuant to Bylaw 10.E. The hearing and appeal shall only address whether the procedures set forth in this Bylaw 10.(j)(2) have been followed, and shall in no way address the liability for or amount of the financial obligations.

(k) Allegations Regarding Sexual Abuse or Misconduct

1. **Reporting**

In the event that any Participant under the jurisdiction of the U.S. Center for SafeSport ("USCSS") is alleged to have violated the USA Hockey SafeSport Policy prohibiting sexual abuse or misconduct (see current edition of USA Hockey SafeSport Program Handbook and USCSS Policies & Procedures), or in the event that USA Hockey, any USA Hockey Affiliate or local program or any adult Participant receives a report that is required by the USCSS Code to be referred to the USCSS, USA Hockey, its Affiliates, local programs and adult Participants shall immediately report and refer such matter to USCSS. **The duty to report to USCSS and USCSS's jurisdiction to investigate shall not supersede any local, state, or federal reporting requirements or jurisdiction, and shall not affect or impair the ability of any person that reports to the USCSS from also reporting to the appropriate local, state or federal authorities.**

2. **Investigation/Discipline/Adjudication**

The USCSS shall have jurisdiction and authority to investigate allegations or reports that a Participant has engaged in conduct defined in the USCSS Code to be within the USCSS's exclusive jurisdiction, including without limitation allegations or reports of sexual abuse or misconduct and of any allegations of violations of USA Hockey's SafeSport Policies that are reasonably related to and accompany a report of allegations of sexual abuse or misconduct, to issue any interim suspension or measures pending conclusion of the investigation, to make recommendations of sanctions or disciplinary action as a result of such investigation, and to adjudicate such matter according to the USCSS procedures for adjudication. The USCSS shall also have discretionary authority and jurisdiction over other violations of the USCSS Code. Neither USA Hockey nor any USA Hockey Affiliate or program shall engage in its own investigation

or disciplinary process related to any allegations or reports that are within the jurisdiction of USCSS. However, USA Hockey and its Affiliates and local programs may issue a Summary Suspension under Bylaw 10.D.(3)(a) which shall be effective until such time as USCSS has exercised jurisdiction over the matter and made a determination related to a person's eligibility pending the investigation and adjudication process, and may issue other protective measures less than a suspension that are necessary or appropriate to address the safety of Participants in USA Hockey programs.

3. **Appeals**
There shall be no appeals of any decisions adjudicated by USCSS except through arbitration with the applicable arbitration body in conformance with the USCSS Code or other applicable USCSS or USOPC governing documents in effect at such time.

4. **Enforcement of USCSS Sanctions**
Upon the issuance by USCSS of any interim or permanent suspension, disciplinary action, sanction or other measures, after conclusion of the adjudicative process or by agreement with a Participant subject to suspension or other sanction, USA Hockey and its Affiliates and programs shall enforce such suspension, measures or other sanctions throughout USA Hockey programs. USA Hockey and its Affiliates and programs shall enforce any suspension or other sanction issued by the USCSS even if arising from allegations outside of USA Hockey programs.

5. **Related SafeSport Violations**
The delegation of authority and jurisdiction to USCSS as set forth above, and the restriction on USA Hockey, Affiliates and local programs, shall also include the investigation and issuance of sanctions related to allegations of other violations of USA Hockey SafeSport Policies (e.g., physical abuse, emotional abuse, bullying, harassment and hazing) that are reasonably related to and which accompany an allegation that involves sexual abuse or misconduct, or matters that do not involve sexual abuse or misconduct which the USCSS has exercised jurisdiction over in its discretionary authority.

E. Appeals

(1) Right to Appeal
Any Party that is suspended, otherwise disciplined or subject to an Administrative Action may, after a hearing or failure to have a hearing in accordance with the Unified Procedure, appeal such action as follows (it is recognized that rules of an Affiliate Association may also allow appeals within the Affiliate by other Parties to the matter):

(a) Suspensions
Playing Rule Suspensions or suspensions for violations of bylaw and/or rules of local, league or District organizations, or by a committee of a state association or an Affiliate Association shall be appealable to the Board of Directors of the state association or where no state organization exists to the Affiliate Association's Board of Directors or the designated committee of such Board of Directors (the "Appeal Authority"). Upon the written appeal of any Party whose suspension has been upheld by a state or Affiliate Association, the Executive Committee of USA Hockey shall allow an appeal of such suspension to be determined by it pursuant to the provisions of this appeal procedure, provided that the appealing party shall have the burden of production and of proving that the Appeal Authority committed a gross abuse of discretion. The Executive Committee may delegate or assign the matter to a sub-committee for a review and recommendation in the matter. The Executive Committee shall decide any appeal before it at its next regularly scheduled meeting and shall render its decision within a reasonable period thereafter.

(b) Appeals Not Involving Suspensions
Appeals of Administrative Actions or other disciplinary action which do not involve suspension shall be appealed to the Board of Directors of the state association or where no state organization exists to the Affiliate Association's Board of Directors or the designated committee of such Board of Directors. Except for Administrative Actions by a USA Hockey Council, Committee or Section, which shall be appealable to the USA Hockey Executive Committee, there shall be no further appeals of Administrative Actions or other disciplinary actions not involving a suspension.

(c) Officials
Officials may appeal a suspension, other disciplinary action or an adverse Administrative Action if by an officials association, USA Hockey District Referee-in-Chief or local supervisor of officials to the applicable Affiliate Association. If the official has been disciplined by the Affiliate Association or if the Affiliate Association has affirmed the discipline previously imposed, or if an official has been disciplined by the USA Hockey Officiating Development Program, the official may appeal the discipline to a committee consisting of the National Referee-in-Chief, a District Director from the District to which the Affiliate belongs and a third impartial individual selected by those two. There shall be no further appeal of any decision by the said committee and the Discipline shall be final.

(d) District/National Championship Rules Appeals
District or national championship rules or special jurisdictional hockey association rules shall be appealable to the USA Hockey council or its designee having jurisdiction over the program. There shall be no further appeal of any decision by the said council and the decision shall be final.

(e) Council Decisions
Except as otherwise provided, any decision of a USA Hockey council shall be appealable to the USA Hockey Executive Committee whose decision shall be final.

(f) Junior Appeals
Any Junior participant, team or league that is suspended otherwise disciplined or subject to an Administrative Action after hearing or a failure to have a hearing may appeal the discipline to the Junior Council. In the case of appeals of Playing Rule Suspensions or other Discipline, and Player Eligibility issues, the decision of the Junior Council shall be final. In the case of any other appeals under this subsection (f), the decision of the Junior Council shall be subject to appeal to the USA Hockey Executive Committee.

(2) Appeal Procedure
The appeal procedure for all appeals as described in Section E(1) above shall be as follows.

(a) Statement of Appeal
The appealing Party must submit a Statement of Appeal in writing to the appropriate Appeal Authority, with a copy to the Disciplinary Authority and the hearing panel, of the decision appealed from within fourteen (14) days of receipt of the decision appealed or of the date of the failure to hold a hearing, whichever is applicable. The Statement of Appeal shall include a statement of why the Discipline should be overturned or reversed, and should attach the record of the hearing panel, if any, and a copy of the decision. The Disciplinary Authority and any responding Party shall have fourteen (14) days from the receipt of the Statement of Appeal to file a reply and any reply must be served upon the Appeal Authority and the appealing Party. The Statement of Appeal and reply should be a complete and comprehensive document and include all materials the Party wishes to be considered. Letters and other documents not submitted by the Party him/herself as part of the Statement of Appeal need not be considered by the Appeal Authority. If a Statement of Appeal is not received by the appropriate Appeal Authority within the fourteen (14) day period, the discipline shall be final. The failure to respond by any Party will exclude that Party from further participation in the appeal proceedings. If included in its governing documents addressing appeals, an Affiliate may require the submission of a reasonable fee not to exceed $250 as a condition of allowing an appeal.

The Statement of Appeal and any reply shall be no longer than ten (10) typed double spaced pages with a font size no smaller than twelve (12) point. Exhibits to support the Statement of Appeal and/or reply may also be attached, including any relevant governing documents the Party is relying upon to support its argument. Exhibits shall not be included in the ten (10) page limitation.

For purposes of this rule and when there is a written decision in the matter being appealed, the Disciplinary Authority and any responding Party may affirm and adopt the earlier written decision as its reply without the need for an additional reply.

(b) Conduct of Appeal Hearing
The Appeal Authority may in its discretion hold a hearing or consider the appeal on the written submissions of the Parties and establish other hearing rules so long as each Party is treated substantially equal. Notice of a hearing, if any, shall be given to all Parties, and any hearing may, in the discretion of the Appeal Authority, be held in person, telephonically or by video conference. If a hearing is held, it shall be held within thirty (30) days of the Appeal Authority's receipt of submissions from all Parties, except as agreed by the Parties or in circumstances beyond the control of the Appeal Authority. Only the evidence and theories presented to the Disciplinary Authority or party taking the Administrative Action prior to rendering its decision shall be presented or considered on appeal.

(c) Appeal Decision
The Appeal Authority shall make every reasonable effort to issue a written decision that shall include statement finding of the facts that were proven at the hearing and the conclusions of the Appeal Authority within the later of (i) thirty (30) days of the receipt of a reply or expiration of the period for a reply, or (ii) fourteen (14) days of the hearing. The Appeal Authority may affirm, reverse or modify (including increase or decrease the term of a suspension) any decision in its sole discretion and as it deems proper under the circumstances.

(d) Suspension or Discipline Remains in Effect
Any suspension, discipline or Administrative Action appealed from shall remain in force and effect until it expires, is reversed or is modified by the Appeal Authority.

(3) No Further Appeals
There shall be no further appeal of any decision by the Executive Committee of USA Hockey in matters concerning Discipline and its decision shall be final as it is the final Appeal Authority in this appeal process.

F. National Suspensions and Expulsions; Affiliate Disputes and Challenges to Affiliates

(1) Scope
The procedures authorized by this Bylaw 10.F. shall be the exclusive mechanism for the resolution of the following matters:

(a) National suspensions and expulsions of an Affiliate Association, or state or local association;

(b) Disputes between USA Hockey and an Affiliate Association, including alleged breaches of the Affiliate Agreement between USA Hockey and an Affiliate Association; and

(c) Challenges by a third party, other than USA Hockey, to an Affiliate Association's status with USA Hockey.

Any suspension, expulsion or other discipline of an individual member of USA Hockey does not fall under this Bylaw 10.F. and shall be governed by the other applicable provisions of this Bylaw 10.

(2) National Suspensions and Expulsions

Violation of these Bylaws or the Applicable Rules, or conduct unsuitable for the sport of ice hockey, by any Affiliate Association or state or local association of USA Hockey, or breaches of the Affiliate Agreement between USA Hockey and an Affiliate Association, may subject such organization to suspension or expulsion from USA Hockey by the Executive Committee of USA Hockey.

(a) Appointment and Recommendations of the Special Committee; Hearing by Executive Committee

Upon receipt of written notice describing such violations, the Executive Committee shall appoint a special committee to investigate such matters and report to it in writing its findings of material facts, conclusions and recommendations to remedy the violations. If the recommendation of the special committee is suspension or expulsion of the offending party, the Executive Committee shall hold a hearing to allow the offending party to present such evidence as the offending party deems pertinent to the issues before the Executive Committee. If the recommendation of the special committee is not suspension or expulsion of an Affiliate Association (if an Affiliate Association is the offending party), then the dispute process shall be governed by Bylaw 10.F.(3) and the written recommendation of the special committee shall constitute the written notice of dispute required by Bylaw 10.F.(3)(a).

(b) Action by Executive Committee

Following the hearing, in closed session, the Executive Committee may take action to suspend or expel the organization from USA Hockey, or any of its activities, by a two-thirds majority vote. Any such suspended or expelled party shall have the right to appeal such decision to the Board of Directors of USA Hockey at its next regularly scheduled meeting. If the Executive Committee does not vote to suspend or expel the offending party, but instead, by majority vote, takes other action with respect to the offending party, such party shall have the right to appeal such decision to the Board of Directors of USA Hockey pursuant to Bylaw 10.F.(3)(d)-(f). The decision of the Executive Committee shall be in writing and contain findings of material facts, conclusions and the order of the Executive Committee.

(c) Appeal to Board of Directors

Pending the decision of the Board of Directors on such appeal, the suspension or expulsion shall be held in abeyance. To sustain the action of the Executive Committee or to take any other action to suspend or expel the offending party, a two-thirds majority vote of the Board of Directors shall be

required. If the Board does not vote to suspend or expel the offending party, the Board may take such other action against the offending party as the Board determines by a majority vote of the Board of Directors.

(d) Appointment of Trustee
If the appealing party is an Affiliate Association, the Board shall have the authority, upon suspension, to appoint a trustee to administer and oversee the operations and affairs of the Affiliate until such suspension is terminated or the Affiliate Association is in good standing.

(3) USA Hockey and Affiliate Association Disputes
Disputes between Affiliate Associations and USA Hockey, including, without limitation, disputes regarding the construction, interpretation and/or application of these Bylaws; the Applicable Rules or the Affiliate Agreement between USA Hockey and the Affiliate Association; directives USA Hockey requires an Affiliate Association to observe; or any recommended remedies proposed by the special committee pursuant to Bylaw 10.F.(2)(a) that do not involve suspension or expulsion of an Affiliate, shall be resolved as follows:

(a) Appointment of Special Committee
Upon written notice of a dispute to the Executive Committee, which may be given only by the President of USA Hockey and/or the president of the disputing Affiliate Association (or their respective acting substitutes) and which notice shall reasonably describe the dispute, the Executive Committee shall promptly appoint a special committee to resolve such dispute. The special committee shall be comprised of five (5) persons: one (1) member of the Legal Council appointed by the chair of the Legal Council (who shall not be the chair of the Legal Council), who shall serve as chair of the special committee; one (1) member of the of the USA Hockey Council with primary interest with respect to the issue(s) in question appointed by the chair of such council (who shall not be the chair of such council) (provided that in the event there are multiple interested councils, the Executive Committee shall determine the council with primary interest); one (1) member of the Executive Committee appointed by the chair of the Executive Committee; and two (2) Affiliate Association Presidents appointed by the President of USA Hockey (or his or her acting substitute).

(b) Special Committee Consideration and Order
1. The special committee shall consider the dispute based on such procedures, rules and timing as it determines in its sole discretion, which procedures may include written submissions by the disputing parties, or in person or telephonic hearings. The special committee may determine such procedures, rules and timing itself or, in its discretion, in consultation with the disputing parties. In determining such procedures, rules and timing, each party shall be treated equally. The special committee shall

notify the parties in writing of the applicable procedures, rules and timing in order to commence the special committee's consideration of the dispute. The special committee shall act with reasonable promptness.

2. The special committee shall render a written decision which shall contain findings of material facts, conclusions and the order of the special committee. If the order of the special committee recommends the suspension or expulsion of the Affiliate Association, such recommendation shall be considered by the Executive Committee pursuant to Bylaw 10.F.(2) as if the special committee had made such recommendation to the Executive Committee under Bylaw 10.F.(2)(a). In such event, the member of the Executive Committee that served on the special committee may participate but shall not have a vote in the Executive Committee's determination under Bylaw 10.F.(2)(a), unless such member's vote is necessary to break a tie or other deadlock in voting.

(c) Appeal to Executive Committee

If the order of the special committee does not recommend the suspension or expulsion of the Affiliate Association, then within ten (10) business days of the special committee's delivery of its written decision, a disputing party may appeal the order of the special committee to the Executive Committee, who may sustain, modify or overturn the order of the special committee by a majority vote. The member of the Executive Committee that served on the special committee may participate but shall not have a vote in the Executive Committee's determination of the appeal, unless such member's vote is necessary to break a tie or other deadlock in voting. The Executive Committee's decision shall be in writing and shall contain findings of material facts, conclusions and the order of the Executive Committee.

(d) Appeal to Board of Directors

A disputing party may appeal the decision of the Executive Committee to the Board of Directors of USA Hockey at its next regularly scheduled or special meeting, which may sustain, modify or overturn the order of the Executive Committee by a majority vote of the Board of Directors. The President of USA Hockey or his/her designee shall determine whether to call a special meeting of the Board of Directors and, if a special meeting is determined to be held, the means by which the meeting shall be held (e.g., written submissions, telephonic or other electronic means, etc.). A disputing party shall deliver notice of its appeal to the President of USA Hockey for inclusion on the Board of Directors' agenda by the earlier of ten (10) business days after the Executive Committee's delivery of its written decision or the start of the next Board of Directors' meeting.

(e) Appeal Rules

1. The appealing party shall submit, at a minimum, a written statement of why the order of the special committee or Executive Committee, as applicable, should be modified or overturned (the "Statement of Appeal"). The Statement of Appeal shall also include the written order(s) of the special committee and Executive Committee, as applicable, and any other information as may be requested by the appeal authority. A copy of the Statement of Appeal shall be delivered to the special committee and Executive Committee, as applicable.

2. In any appeal, the appeal authority shall consider only (i) the evidence and theories presented to the special committee for its consideration prior to the rendering of its decision, and (ii) the written decisions by the special committee and Executive Committee, as applicable.

(f) Effectiveness of Order

The order of the special committee shall be in effect unless and until it is modified or overturned by an appeal to the Executive Committee, and the order of the Executive Committee shall be in effect unless and until it is modified or overturned by an appeal to the Board of Directors, as applicable.

(4) Challenges to Affiliate Status

Challenges to an Affiliate Association's status with USA Hockey by a third party other than USA Hockey shall be referred to the Legal Council for investigation and recommendation to the Board of Directors for action at the next regularly scheduled meeting of the Board. The Board of Directors shall allow the challenging party to submit to it such matters as it deems appropriate to decide the challenge and shall allow any challenged Affiliate Association to submit such material and evidence it deems appropriate to rebut any such challenge.

(5) Affiliate Status

An Affiliate Association's status with USA Hockey shall be defined by the Bylaws and Rules and Regulations of USA Hockey, the Affiliate Agreement between USA Hockey and the Affiliate Association, and such other actions of the USA Hockey Board of Directors as shall be determined from time to time.

G. Arbitration

(1) Purpose

It is the specific purpose of Bylaw 10.G to provide for a uniform method of resolving all disputes which utilizes the specific skills, expertise and background of people experienced in hockey and sports administration matters ("Arbitration Procedure").

(2) Scope

Any party aggrieved by a final decision of a governing body as defined herein shall be entitled to demand that the dispute be subject to arbitration pursuant to the procedure set out in this Section 10.G.

This arbitration procedure may also be used to challenge the construction, interpretation and application of a governing body's Bylaws, Rules and Regulations and the authority, relationship and arrangements by or among any governing body(ies) if a governing body has rendered a final decision relative to same.

A "final decision" shall mean the party requesting arbitration shall have exhausted all administrative remedies available to it, including without limitation shall have taken all steps, had hearings locally, and have received a final decision from the USA Hockey Affiliate organization. Failure to take all administrative steps necessary in order to demand arbitration is a jurisdictional requirement and shall be a bar to claiming arbitration.

The term "governing body" shall mean any board of directors, director, officer, employee, agent or other duly authorized representative or committee of USA Hockey, its registered team members, allied members, Affiliate associations, state associations and their local associations or leagues.

(3) Exceptions
The provisions of this Section 10.G. shall not apply to any decisions involving:

(a) playing rules;

(b) officiating;

(c) doping and/or use of illegal substances;

(d) national suspension or expulsion, disputes between USA Hockey and an Affiliate Association, and challenges to an Affiliate Association's status, performance or function, which are governed by Bylaw 10.F. above;

(e) any matter which may be or has been appealed to the Executive Committee of USA Hockey under the provisions of this Bylaw 10;

(f) those decisions specifically excepted by any other provisions of these Bylaws;

(g) monetary claims or disputes between parties; and

(h) a challenge to any Discipline imposed under Bylaw 10.

(4) Commencement of Arbitration
The last decision of a state association or an Affiliate Association which exhausts that state association's or Affiliate Association's dispute process shall be final and binding on the parties unless arbitration is timely commenced in accordance with this Bylaw 10.G.(4).

The party initiating arbitration shall file a written Petition for Arbitration that contains the following information:

(a) identifying the name of the petitioning party and the governing body and the decision being appealed;

(b) the date of the said decision;

(c) a description of all administrative steps taken and the exhaustion of all appeals processes;

(d) a concise and specific statement of the issues to be arbitrated;

(e) a statement of reasons as to why the decision should be reversed or modified;

(f) the relief sought; and

(g) the required bond.

The Petition shall be no longer than ten (10) typed double-spaced pages with a font size no smaller than twelve (12) point. Exhibits to support the Petition may be attached and shall include a copy of the decision appealed from and any relevant governing documents.

The Petition shall be filed with USA Hockey's Vice President, Chair of the Legal Council ("Chair, Legal Council ") and USA Hockey's business office in Colorado Springs, Colorado, and shall be served on all named parties, no later than fourteen (14) days from the date of the decision that is the subject of the Petition. Filing shall be deemed to have occurred upon receipt of the Petition by USA Hockey's business office in Colorado Springs, Colorado. Filing, and responses, may be accomplished by surface mail, courier, electronic mail, or facsimile to the proper persons.

(5) Response

Any responding party to the Petition shall file its response in the same manner and which shall meet the same requirements set out in Paragraph (4) above upon all other parties within fourteen (14) days of receipt of the Petition. Any named party not responding within the time period above shall continue to be a party to the arbitration, but shall have no further right to assert any rights, defenses or claims in the arbitration.

(6) Selection of Arbitrators

An arbitration panel ("panel") shall consist of three (3) arbitrators unless it is determined by the Arbitration Supervisor (defined below) that the number of parties and/or interests requires a different number of arbitrators as set out in Paragraph (8)(b)(5) below.

Within seven (7) days of the petitioning party and the responding party(ies) receiving notice from Chair, Legal Council that the responding party(ies) responses have been received, each party shall identify its choice of arbitrator to the other parties. Neither the Petitioner(s) nor any other named parties may serve as an arbitrator(s). The arbitrators so chosen will between them identify the neutral arbitrator(s) from names submitted to each other no later than seven (7) days from the date of the submission of the neutral arbitrators' names. In the event that the arbitrators selected by the parties are unable or unwilling to name the neutral arbitrator(s), the Arbitration Supervisor may choose the neutral arbitrator(s) from among the list of neutral arbitrators, or if no neutral arbitrators are proposed by the arbitrators appointed by the parties, then as such neutral arbitrator(s) may be selected by the Arbitration Supervisor.

Upon appointment of all arbitrators, the arbitrators shall inform the Arbitration Supervisor when the panel is formed. Prior to the forming of the panel, no party to the arbitration may file any temporary or preliminary motions or requests to the panel requesting interim relief.

A party's refusal or failure to nominate or select any arbitrator within the time limits provided shall cause it to forfeit its right to such selection and the arbitration shall proceed with those arbitrators so chosen, except that in the case of the Petitioner's refusal or failure to so nominate or select the Petition for Arbitration shall be dismissed by the Arbitration Supervisor.

(7) Qualification of Arbitrators

All arbitrators shall have experience and knowledge about the organization and administration of amateur ice hockey in the United States and the sport of ice hockey itself, specifically including present or former athletes who played the sport of ice hockey and those who have demonstrated experience and involvement with national, Affiliate, state, or local ice hockey organizations. All neutral arbitrators shall be independent and objective. Officers, directors or employees of USA Hockey may not serve as neutral arbitrators.

(8) Supervision of Arbitration

(a) The arbitration shall be supervised by the Chair, Legal Council, or his/her designee (the "Arbitration Supervisor"), who shall be an individual identified in Section 8(d). The Arbitration Supervisor shall supervise, but not take part in the arbitration. The Arbitration Supervisor shall promptly review the parties' submissions and determine if the matter is properly arbitratable under this Bylaw and may make any decision or ruling, or take any action that the Arbitration Supervisor determines in his/her sole discretion is necessary for the prompt and proper conduct of the arbitration.

Any decision of the Arbitration Supervisor, that the matter is not arbitratable, or in any other way terminates the entire proceeding, shall be immediately appealable to the Executive Committee as provided in Section 10.E.(1)(a) of this Bylaw 10.

(b) Except as noted above, all of the decisions and actions of the Arbitration Supervisor shall otherwise be final and non-appealable. Such decisions and actions shall include without limitation:

1. confirming the correct parties to the arbitration and adding, removing or realigning parties as appropriate and necessary within the exercise of his/her sole discretion;

2. determining that the issues as set out by the parties are appropriately subject to this arbitration procedure and that the initial submissions of the parties are complete and filed in a timely fashion;

3. informing the parties in writing that the arbitration has been initiated and that they should chose their arbitrators;

4. in the event the parties cannot agree on a neutral arbitrator, appoint a neutral arbitrator;

5. if there are more than two parties to the arbitration, determine the appropriate number of arbitrators for the panel, including the number of neutral arbitrators to ensure that no party, or combination of parties, to the dispute can control the decision in the absence of the vote of the neutral arbitrators;

6. confirm, restate, modify, delete or otherwise frame the issues to be arbitrated; and

7. inform the parties that the arbitration is ready to proceed.

(c) Failure to timely comply with the Chair, Legal Council's or the Arbitration Supervisor's directions and/or to file an appeal with the Executive Committee shall terminate the arbitration procedure and the immediately preceding administrative decision shall be final and binding on all parties.

(d) When USA Hockey is named in the arbitration and is a real party in interest to the arbitration, the Chair, Legal Council shall not serve as the Arbitration Supervisor and shall appoint as his/her designee to be the Arbitration Supervisor an independent and objective person with at least five (5) years experience in supervising or arbitrating commercial arbitrations. The appointed Arbitration Supervisor shall have the authority as set out in this section 8.

(9) Hearing

Once the panel has been formed and Arbitration Supervisor has been informed of that fact and confirmed that the arbitration is ready to begin, the arbitrators should conference in a manner of their choosing and determine how the panel will conduct the hearing on the arbitration. The panel will determine whether it will proceed upon the submission of documents, take testimony in person, place limits on time for submission of evidence, the rules of evidence to be applied and establish a procedural order for the hearing to be completed. The panel shall not conduct a de novo investigation or hearing but shall be limited to the record of the matter before it. The panel shall not entertain any theories or evidence that have not been decided or submitted to the body that decided the issue being arbitrated.

The panel shall render a written decision within twenty (20) days from the date of the completion of the hearing unless a majority of the panel determines this time frame should be extended. The decision shall be in writing and shall set forth findings of fact along with the reasoning and conclusion of the panel.

(10) Burden of Proof

The party that has filed the Petition for Arbitration shall have the burden of proof to present sufficient evidence and to persuade the panel by clear and convincing evidence to uphold its appeal. The panel may make inferences and presumptions from the evidence presented to it or from the failure to produce available evidence, materials or witnesses.

(11) Standard for Determination
In making its determination and deciding the matter before it, the panel shall be limited to deciding whether in the decision being appealed that:

(a) there was an abuse of discretion by the governing body; and

(b) the governing body acted in an arbitrary and capricious manner; and

(c) but for such actions, a different result would have resulted.

(12) No Appeal
The decision of the panel, and where called for in this Section 10(I), decisions of the Chair, Legal Council and/or Arbitration Supervisor, shall be final and not subject to further appeal.

(13) Bond/Expenses
A bond in the form of a certified check in the amount of $1,000 (or such higher amount as may be determined by the Chair, Legal Council), and in a form determined by Chair, Legal Council, and made payable to USA Hockey, Inc., shall accompany the Petition for Arbitration. The Chair, Legal Council or the Arbitration Supervisor may set any other bond requirements for the Petitioner and other parties in his/her sole discretion.

The panel may determine in its discretion to assess costs or attorney fees against the party that does not prevail. The prevailing party may petition the panel for such assessment of costs after the panel's decision is rendered. Any costs so assessed may be deducted from the posted bond(s) by USA Hockey, Inc. and distributed according to the instructions of the panel.

H. Exception to Internal Arbitration – AAA Arbitration – United States Olympic & Paralympic Committee and Protected Competition
Notwithstanding anything to the contrary contained in Bylaw 10.I or in USA Hockey's Rules and Regulations:

(1) As provided by Bylaw 10.B.(1), USA Hockey agrees to submit to binding arbitration conducted in accordance with the commercial rules of the American Arbitration Association, any controversy involving its recognition as a national governing body, or involving the opportunity of any amateur athlete, coach, trainer, manager, administrator or official to participate in amateur athletic competition, as provided in the USOPC Constitution and the USOPC's Bylaws, and

(2) No action on behalf of USA Hockey shall be made, or shall be deemed to have been made, which denies or threatens to deny, in violation of approved selection criteria, any amateur athlete the opportunity to compete in Protected Competition.

I. Recourse to Courts, Rules
In the event of recourse to the courts of any jurisdiction on any matter and for any reason without adhering to this Bylaw 10 and without altering the prohibition against that recourse stated in these Bylaw, the following principles shall prevail:

(1) Laws of Colorado Apply
The laws of the State of Colorado (except for any conflict of laws provision that may apply another state's law) shall govern;

(2) Deference to Governing Body Expertise
The constructions, interpretations, rulings, procedures, decision and opinions of the Governing Bodies, their directors, officers and other duly authorized personnel, and local sub-affiliates shall be deferred to as being the product of its experience and judgmental expertise in hockey and in the administration of that hockey. In the event of a conflict in construction, interpretations, rulings, decisions and opinions between Governing Bodies and/or sub-affiliates, they shall be given precedence in the following order: USA Hockey, Affiliate Association, regional, state sub-affiliates and then local, sub-affiliates, with USA Hockey being considered the highest authority;

(3) Other Reasonable Inferences Not Controlling
The fact that another reasonable inference or interpretation could be made will not be grounds for overruling or modifying a decision of a Governing Body (including its duly authorized personnel);

(4) Limitation on Evidence and Theories to Original Hearing
Only the evidence and theories explicitly presented to the original Governing Body or sub-affiliate for its consideration prior to the rendering of the initial decision by that Governing Body or sub-affiliate shall be presented or considered in court;

(5) Burden of Proof
The burden of proof shall be on the party attempting to have any decision or action of a Governing Body (including its duly authorized personnel) and/or sub-affiliate reversed, modified or changed in any way, and that burden shall be the equivalent of the highest degree of proof required in any civil proceeding;

(6) Governing Bodies/Volunteers/Costs
Given the fact that the Governing Bodies and sub-affiliates are not-for-profit organizations administered by volunteer effort, each party that is not successful in overturning in its entirety a procedure, ruling or other decision of a Governing Body, shall pay for any and all fees, expenses and other costs of the Governing Body (including its sub-affiliates) with respect to that matter (including, but not limited to: attorney's fees, court, court reporter, transcript, document and exhibit costs; fees and expenses of consultants, experts, investigators and witnesses, and in obtaining or producing materials or evidence, transportation and other per diem and incidental expenses of each of the foregoing and of all volunteers; and, the value of each volunteer's time, both in and out of court, as measured by that individual's customary work position).

11. CONFLICT OF INTEREST/ETHICAL PRACTICES

A. A conflict of interest policy in a form requiring disclosure of financial or other conflicts of interest shall be enacted and approved by the Board of Directors.

12. AMENDMENTS

A. Amendments to these Bylaws shall only be made every two years commencing in 2014 and shall be made only at an Annual Congress of the Board of Directors held in even-numbered years, provided, however, that amendments to these Bylaws may also be made at an Annual Congress held in an odd-numbered year if approved by the appropriate USA Hockey council or committee and approved by the Executive Committee. Amendment in any year shall be permitted only after specific notice to the principal office of USA Hockey in writing pursuant to the provisions of Bylaws 7 and 8 herein. The principal office of USA Hockey shall communicate such proposed amendments or alterations to each director by May 1st prior to such Annual Congress. All amendments to these Bylaws shall require a two-thirds majority vote by the Board of Directors under the authority granted in Bylaw 4, and compliance with Bylaw 8.

B. The Executive Director shall notify all directors of any changes in the Bylaws or Rules and Regulations of USA Hockey within thirty (30) days of the date of the change.

AFFILIATE AGREEMENT

This agreement, made and entered into this _____ day of _____ ,_____, by and between USA Hockey Inc., a non-profit District of Columbia corporation with its principal place of business located at 1775 Bob Johnson Drive, Colorado Springs, Colorado 80906 (hereinafter to be referred to as "USA Hockey"), and the, <<association>>, a non-profit corporation (hereinafter to be referred to as "Affiliate"), for and in consideration of the mutual covenants and agreements herein contained.

Whereas, USA Hockey is the national governing body for the sport of amateur ice hockey, pursuant to the Amateur Sports Act of 1978, as amended; and

Whereas, USA Hockey is the duly authorized representative of the International Ice Hockey Federation ("IIHF") with exclusive jurisdiction over the conduct of the play of the sport of amateur ice hockey as sanctioned by the IIHF within the United States of America; and

Whereas, Affiliate and USA Hockey wish to associate in the interest of developing and administering the sport of amateur ice hockey within Affiliate's geographical jurisdiction, as provided herein, and consistent with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey and the IIHF;

Now, therefore, intending to be legally bound hereby, USA Hockey and Affiliate hereby mutually covenant and agree as follows:

I. JURISDICTION

USA Hockey hereby grants to Affiliate, subject to the limitations contained herein and federal law, the exclusive jurisdiction (as an "Affiliate Association" under USA Hockey's Bylaws) to conduct certain of the affairs of USA Hockey, to assist in the governance of the members of USA Hockey, and to regulate the sport of amateur ice hockey within the geographical area of _____, in each case as follows:

A. To assess and charge a reasonable team and/or individual fee for members within its jurisdiction, in addition to the regular USA Hockey fee, which fee(s) for the previous season shall be reported in writing to the Executive Director of USA Hockey on or before May 1 of each year.

B. To operate fund raising programs to support its functions as an Affiliate Association of USA Hockey, including a special charge on paid gate tournaments, games or events sponsored by Affiliate, so long as such fund raising programs do not conflict with USA Hockey's sponsorship or licensing programs of which Affiliate is notified from time to time.

C. To establish and collect a reasonable "travel permit" fee from members as a condition of certification that the member is eligible to compete outside the jurisdiction of Affiliate, which fee for the previous season shall be reported in writing to the Executive Director of USA Hockey on or before May 1 of each year.

D. To establish and adopt, subject to the prior written approval of the appropriate Council of USA Hockey, reasonable regulations governing eligibility of members for playoff competition leading to national tournaments of USA Hockey including the establishment and collection

of reasonable fees for such playoffs, such fees to be submitted for review at or before USA Hockey's Annual Congress and such regulations to be submitted within 30 days thereafter.

E. To perform and/or provide certain other authorized services or functions to promote and regulate the play of the sport of amateur ice hockey as an Affiliate Association of USA Hockey.

USA Hockey hereby agrees that it will accept and recognize only those individuals, teams, leagues and associations within Affiliate's jurisdiction which hold and continue membership in good standing with Affiliate. Further, USA Hockey, in accord with the exclusive jurisdiction herein granted, agrees to cooperate with and assist Affiliate in the administration of the play of the sport of amateur ice hockey within Affiliate's jurisdiction, when such cooperation and assistance is deemed necessary and/or advisable by Affiliate and USA Hockey. USA Hockey hereby agrees to assign Affiliate to one of its districts and Affiliate is hereby entitled to participate with any other Affiliate Associations within its District with respect to the affairs of the District pursuant to the Bylaws and Rules and Regulations of USA Hockey.

This Agreement establishes certain obligations of and grants certain rights to Affiliate as an "Affiliate Association" of USA Hockey. USA Hockey acknowledges that Affiliate is and shall remain a separate entity with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this Agreement.

II. BYLAWS AND/OR POLICIES WHICH MUST BE ADOPTED BY AFFILIATE

The Affiliate, in consideration of the grant of exclusive jurisdiction, hereby agrees to adopt as official policy and/or bylaws of its organization, the following:

A. Bylaw #1 – USA Hockey Preeminence
The <<association>>, an Affiliate Association of USA Hockey, Inc., shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the <<association>>. Further, the <<association>> (i) shall assist USA Hockey in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, within and upon its members and/or within its jurisdiction and (ii) agrees to be guided by the following core values of USA Hockey:

(1) Sportsmanship
Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

(2) Respect for the Individual
Treat all others as you expect to be treated.

(3) Integrity
We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

(4) Pursuit of Excellence at the Individual, Team & Organizational Levels
Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

(5) Enjoyment
It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

(6) Loyalty
We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

(7) Teamwork
We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

B. Bylaw #2 – Indemnity

The <<association>>, an Affiliate Association of USA Hockey, Inc., shall indemnify and hold harmless USA Hockey, the Board of Directors of USA Hockey and each member thereof, the Executive Committee of USA Hockey and each member thereof, the councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees charges and expenses whatsoever, arising from the acts and omissions of <<association>>, except to the extent (i) that USA Hockey or its aforedescribed representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA Hockey. Further, the <<association>> understands and acknowledges that USA Hockey and its aforedescribed representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this bylaw.

USA Hockey shall reasonably cooperate with Affiliate in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not require USA Hockey to incur any out of pocket expense not reimbursed by Affiliate.

III. ADDITIONAL PRINCIPLES WHICH MUST BE CONTAINED IN AFFILIATE'S BYLAWS OR OFFICIAL POLICY

Affiliate hereby understands and agrees that the organization, structure, policy, bylaws and/or operation of Affiliate shall reflect, and shall not violate, the following principles:

A. Membership
All Registered Participant Members of Affiliate, as a condition of membership in good standing with Affiliate, shall also be required to be Registered Participant Members in good standing with USA Hockey.

B. Government
The government and authority of Affiliate shall be vested in a Board of Directors composed of at least three representatives, as determined by Affiliate, selected through an annual democratic election process. A majority of the Board must always be composed of representatives selected by such election process. The officers of Affiliate, selected by the Registered Participant Members or the Board of Directors, shall include at least a president, vice president and secretary-treasurer. It is recommended that the terms of directors and officers be staggered.

C. Voting
Each Registered Participant Member of Affiliate shall be entitled to one vote in the process adopted by Affiliate for the election of its Board of Directors. The process adopted by Affiliate for the election of its Board of Directors shall be based upon the premise that each Registered Participant Member of Affiliate shall be entitled to one vote. The manner of any voting by proxy, shall be stated in writing and shall be subject to the approval of the Executive Committee of USA Hockey.

D. Annual Meetings
Any action(s) or policy(s) adopted or requested to be adopted by the Board of Directors or the officers of Affiliate shall be reported to its membership, or their duly authorized representatives, at least once each year at a meeting called for such purpose, with notice and agenda of such meeting being given to all members of Affiliate no less than fifteen (15) days in advance of the holding of the meeting, which meeting shall be open to all members of Affiliate.

E. Financial Reports Due and Assessments
Affiliate shall provide to the Executive Director of USA Hockey an annual financial report of operations, and all dues and assessments by Affiliate shall be reasonable in relation to the programs it offers to its members.

F. Publication of Constitution and Bylaws
Affiliate shall annually distribute to its members, copies of its constitution, bylaws and other governing documents, and all amendments thereto. Copies shall also be available upon request.

G. Equal Opportunity/Automatic Suspension of Athletes Without a Hearing
Affiliate must provide an equal competitive opportunity taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to

participate, consistent with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin. Affiliate shall provide for the prompt and equitable resolution of grievances of its members, including fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official before declaring such individual ineligible to participate.

H. Insurance

(1) Affiliate agrees, at all times throughout the term of this Agreement, to be covered by the general liability insurance policy and the Directors and Officers and Crime insurance policy maintained by USA Hockey. USA Hockey shall inform Affiliate of the limits of that policy, and of the changes to those limits which may be made by USA Hockey at its sole prerogative. Affiliate retains the right to obtain whatever additional insurance coverages it may desire, at its own expense, but agrees to name USA Hockey as an additional insured thereof. By purchasing and maintaining the aforementioned insurance policies, USA Hockey does not assume, and indeed disclaims, any liability for any actions or omissions of Affiliate.

I. 501(c)(3) Status

Affiliate shall at all times during the term of this Agreement maintain its tax exempt status under Section 501(c)(3) of the Internal Revenue Code, and shall cooperate with USA Hockey in the event that USA Hockey and Affiliate deem it advisable for Affiliate to be included in a group exemption letter.

J. Abuse

Affiliate shall adopt policies prohibiting sexual and physical abuse which meet certain minimum criteria established by USA Hockey (subject to any contrary requirements contained in state or local law applicable to Affiliate).

K. Adoption

Affiliate shall adopt, as amendments to its bylaws and as official policy, the foregoing principles set forth in Sections ii and iii within 180 days of the date of this Agreement. It shall be a condition of the continuation of the grant of affiliate status contained herein for Affiliate to deliver written proof of such adoption to USA Hockey at its principal office within 210 days of the date of this Agreement. If Affiliate does not adopt the foregoing principles as required herein, its members shall not be entitled to the benefits of membership in USA Hockey.

IV. TERM

The term this Agreement, shall be for one (1) year, from September 1, _____, to August 31, _____ and renewed annually thereafter, unless (i) either party shall notify the other of an intention to terminate the relationship herein created no less than sixty (60) days prior to the end of the term provided for above or (ii) earlier terminated for breach as hereinafter provided.

V. BREACH

In the event that Affiliate shall breach any of the terms and conditions of this Agreement, or any of the Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA Hockey (which provisions are incorporated herein by this reference as though fully set forth herein), then USA Hockey shall have the right to impose sanctions pursuant to Bylaw 10 of USA Hockey's Bylaws and/or terminate (subject to a 30 day right to cure) this Agreement and the status herein granted to Affiliate.

In the event that USA Hockey shall breach any of the terms and conditions of this Agreement, then Affiliate shall have the right to terminate (subject to a 30 day right to cure) this Agreement and the status herein granted.

VI. MISCELLANEOUS

For the purposes of consistent administration of this Agreement, the following shall govern and control the relationship between USA Hockey and Affiliate:

A. Notice

Each party hereby designates (and agrees to notify the other party hereto promptly in the event of a change in such designation) the following official representative to whom notice should be given of any and all matters involving USA Hockey and Affiliate as provided for in this Agreement:

(1) USA Hockey
Executive Director
USA Hockey, Inc.
1775 Bob Johnson Drive
Colorado Springs, CO 80906-4090

(2) Affiliate

B. Amendment

This Agreement is not subject to any addition, alteration, modification, or amendment, unless and upon condition that said addition, alteration, modification or amendment is in writing, and signed by both parties hereto.

C. Severability

In the event that any article, section, or clause of this Agreement shall be declared illegal or void by a court of competent jurisdiction, then the article, section or clause so declared shall be deleted from this Agreement to the extent that it violates the law, or has been declared void. The remaining articles, sections and clauses shall remain in full force and effect throughout the entire term hereof.

D. Entire Agreement

This Agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings by and between the parties hereto.

E. Governing Law

This Agreement shall be construed, administered, enforced and interpreted pursuant to the laws of the State of Colorado.

In witness whereof, the parties hereto have caused this Agreement to be executed by their respective representatives, and attested to by their respective representatives on this _____ day of _____ ,_____.

USA HOCKEY, INC.

By _____

Its _____

_____ _____/_____/_____
Printed Name *Date*

<<AFFILIATE>>

By _____

Its _____

_____ _____/_____/_____
Printed Name *Date*

RULES & REGULATIONS

INTRODUCTION

All USA Hockey participants are governed by the USA Hockey Rules and Regulations. There may be other applicable rules. Rules shall take precedence in this order:

1. USA Hockey
2. District*
3. Affiliate
4. League if applicable
5. USA Hockey Member Program

* *A District may not impose Rules and Regulations that infringe upon the Affiliate's jurisdiction as granted in the Affiliate agreement with USA Hockey.*

I. PARTICIPANT REGISTRATION

Youth, Girls/Women, High School, College, Adult

Junior registration for players, coaches, teams, leagues and referees shall be as provided in Section XI: Junior Hockey.

A player may be registered in only one (1) national ice hockey federation. All USA Hockey Participants (players and coaches) must complete the USA Hockey registration process. USA Hockey provides the opportunity for Participants to register using the USA Hockey website at usahockey.com. If online registration is not available, please contact your District or Associate Registrar for information.

Each Participant (player and coach) will pay the USA Hockey individual membership fee and any applicable affiliate individual membership fee at the time of online registration. A Participant registered as a Player shall not be required to pay an additional fee as a Coach and a Participant registered as a Coach shall not be required to pay an additional fee as a Player.

Participant registration is complete when the individual member registration information and all appropriate fees are received, and the Participant is processed by a USA Hockey Member Program. A USA Hockey Member Program is a local association approved by a USA Hockey Affiliate. Please refer to the Affiliate listing in the Directory section of the Annual Guide for Affiliate contact information. Once the registration process is complete, the Participant will receive an email confirmation of membership and a subscription to *USA Hockey Magazine*. For all Participants (players and coaches), USA Hockey registration shall be completed prior to participation in a USA Hockey sanctioned event. Please refer to usahockey.com for information on insurance coverages when participating in a USA Hockey sanctioned event.

II. CLASSIFICATIONS

The following are the official ice hockey player and team classifications of USA Hockey. The classifications of a player shall be determined by his/her age at midnight on December 31 prior to or during the current playing season.

Player and team classifications for Junior hockey are as provided in Section XI: Junior Hockey.

A. Adults

International/Canadian transfer forms or resident documentation is not required for these classifications.

(1) Adult U.S.

Open to all U.S. citizens; non-U.S. residents are eligible on a limited basis. Excludes players that have participated during the current season at any elite professional level (NHL, AHL, and European) or on an NCAA Division I and/or III team. Players that have participated in the following leagues before November 30 of the current season are eligible on a limited basis: (ECHL, CHL, IHL, UHL, SPHL, AAHA, and any Major Junior (other leagues may apply). Players that participated during the current season at any level of the ACHA (American Collegiate Hockey Association) are eligible for this classification. All players must be 18 years of age or older by December 31 of the current season. However, only 25% of an Adult U.S. registered team may be under the age of 20 unless approved by the Vice President, Adult Council Chair.

(2) Adult Non-Checking

Unrestricted as to citizenship, and unlimited so as to include amateurs and/or reinstated professionals. National championship rosters are limited as to: Exclude any player who plays that current season as a professional player or on an NCAA (Div. I, II, or III) or junior college, or college club team. Players shall be 18 years of age or older.

(3) Adult Non-Checking (30 and Over)

Unrestricted as to citizenship, and unlimited so as to include amateurs and/or reinstated professionals. **Limited as to:** Exclude any player who plays that current season as a professional player, or on an NCAA (Div. I, II, or III) or junior college, or college club team. Players shall be 30 years of age or older. **Exception:** goalkeepers (2) may be 25 years of age or older before December 31 of the playing season.

(4) Adult Non-Checking (40 and Over)

Unrestricted as to citizenship, and unlimited so as to include amateurs and/or reinstated professionals. **Limited as to:** Exclude any player who plays that current season as a professional player, or on an NCAA (Div. I, II, or III) or junior college, or college club team. Players shall be 40 years of age and older.

(5) Adult Non-Checking (50 and Over)

Unrestricted as to citizenship. All players shall be 50 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 45 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific playing year.

(6) Adult Non-Checking (60 and Over)

Unrestricted as to citizenship. All players shall be 60 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 55 years of age or older by December 31 of

the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific playing year.

(7) Adult Non-Checking (65 and Over)
Unrestricted as to citizenship. All players shall be 65 years of age or older by December 31 of the playing season; Exception: Goalkeepers (2) may be 60 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific playing year.

(8) Adult Non-Checking (70 and Over)
Unrestricted as to citizenship. All players shall be 70 years of age or older by December 31 of the playing season; Exception: Goalkeepers (2) may be 65 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific playing year.

(9) Adult Women's Recreational (30 & Over)
Unrestricted as to citizenship. All players shall be 30 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 25 years of age or older by December 31 of the playing season. Under direction of the Adult Council, these requirements may be modified for a specific year.

(10) Adult Women's Recreational (40 & Over)
Unrestricted as to citizenship. All players shall be 40 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 35 years of age or older by December 31 of the playing season. Under direction of the Adult Council, these requirements may be modified for a specific year.

(11) Adult Women's Recreational (50 & Over)
Unrestricted as to citizenship. All players shall be 50 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 45 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific year.

B. High School
Restricted to amateurs who are enrolled as full-time students (grades 9-12), and under 20 years of age on December 31 of the Playing Season. Eligibility shall not exceed eight (8) consecutive semesters starting with the player's freshman year (9th grade).

For home-schooled students, the term "attend" shall mean that the student is enrolled at a high school and is designated as carrying sufficient credits to be considered a full time-student for which credit toward high school graduation will be granted by the high school upon the student's completing and passing the courses. The school which enrolls the student shall be exclusively responsible to verify the student's compliance with all of the eligibility requirements.

Clarification: Those High School students graduating mid-year are no longer full-time students and, therefore, are not eligible to play High School hockey, effective on their last day of attending classes full-time as defined by the school.

C. Youth, Girls/Women

(1) Age/Team Classifications

YOUTH
Seventeen (17) and Eighteen (18) (18U)
Fifteen (15) and Sixteen (16) (16U)
Fifteen (15) (Tier I National Bound Teams only)
Thirteen (13) and Fourteen (14) (14U)
Eleven (11) and Twelve (12) (12U)
Nine (9) and Ten (10) (10U)
Seven (7) & Eight (8) (8U)
Six (6) & Under (6U)

GIRLS
Seventeen (17) through Nineteen (19) (19U)
Fifteen (15) and Sixteen (16) (16U)
Thirteen (13) and Fourteen (14) (14U)
Eleven (11) and Twelve (12) (12U)
Nine (9) and Ten (10) (10U)
Seven (7) & Eight (8) (8U)
Six (6) & Under (6U)

Any USA Hockey Affiliate, league or local program may provide for or allow a non-checking category in any of the above age classifications. A youth or girls player may play on a team in an older classification only if the applicable Affiliate's rules or decisions, and the applicable local program's rules or decisions, permit that player to do so. A youth or girls player residing in one Affiliate may not play on a team in an older classification in a different Affiliate unless both the Affiliate where the player resides and the Affiliate where the player desires to play have granted permission to play in an older classification. In the event a youth or girls player has been denied the permission to play in an older classification in an Affiliate other than the Affiliate where the player resides, the player may appeal such denial to the USA Hockey Player Development Committee (except that appeals of eligibility to play on a National Championship bound team shall be to the National Championship Appeal Committee).

NOTE 1: *The 15-year-old age category shall be for the Tier I Youth level only and shall be limited to players age 15 (as defined in the age classification chart for the current season). Players that are not age 15 in the current season shall not be permitted to play at the 15-year-old age classification under any circumstances.*

NOTE 2: *The youth hockey age classifications are unrestricted as to gender.*

WOMEN
Divided into A, B and C classifications (additional recreational classifications of Adult Women 30 and Over, 40 and Over, and 50 and Over will be organized under the Adult Council). All players must be 18 years of age or older by December 31 of the current playing year.

Women's Senior A: This category is for elite teams and players. Restricted to legal U.S. residents.

Women's Senior B: This category is for established teams and skilled players. Restricted to legal U.S. residents.

Women's Senior C: This category is for established teams. In the case of national tournament-bound teams, players who are current or past Olympic or National Team players shall have a minimum of ten (10) years separation from their last Olympic or National Team to be eligible to compete in Women's Senior C. Teams are allowed to roster up to four (4) former NCAA college players. There is no restriction of NCAA college players that have a minimum of ten (10) years separation from their last college game. Restricted to legal U.S. residents.

NOTE: *Girls/Women who participate must comply with the age requirement of the classification in which they compete.*

HIGH SCHOOL The High School National Championship will be divided into two divisions, with Division 1 and Division 2 separated and each division competing for their own National Championship. The tournaments will be held in the same place at the same time. Following are the definitions to be used for each division:

High School/Prep School Division 1: Formal high school and prep school teams or non-varsity teams consisting of full-time students attending the same high school or prep school or full-time students that are eligible to play sanctioned varsity sports at that school.

High School/Prep School Division 2: Formal high school and prep school teams or non-varsity teams consisting of full-time students attending more than one high school/prep school.

Girls' High School/Prep Division 1: Formal high school and prep school teams or non-varsity teams consisting of full-time students attending the same high school or prep school or full-time students that are eligible to play sanctioned varsity sports at that school.

Girls' High School/Prep Division 2: Formal high school and prep school teams or non-varsity teams consisting of full-time students attending more than one high school/prep school.

NOTE: *The intent of the above descriptions is to make Division 1 the designation for "pure" high school teams and Division 2 for "combined" teams. Tournament eligibility requirements will remain the same with each Affiliate determining its representative for the tournament. To encourage the growth of "pure" teams, any Affiliate with Division 1 teams would have to send a Division 1 team to the tournament before being allowed a slot in the Division 2 Tournament. Besides meeting Division 2 team requirements, all Division 2 teams must play a regular season schedule in a high school league as a team*

and shall not be an all-star team formed for the purpose of attending the National Tournament.

Any Affiliate with "pure" teams that cannot field a "pure" team for the Division 1 side of the tournament can petition the USA Hockey High School Section for a waiver of the Division 1 requirement. Waivers will be considered on an individual basis.

COLLEGE

WOMEN'S COLLEGE

These classifications apply completely and without modification to all interleague and interstate or interdistrict series in USA Hockey regional playoffs and national championships.

(2) Citizenship Eligibility

(a) Only U.S. citizens are eligible to participate in the National Player Development Program.

(b) The classifications in Section C.(1) above are restricted to U.S. citizens, subject to the following exceptions:

1. Players who are citizens of another country and residing in the U.S. with a parent shall be considered eligible if the parent(s) holds one of the following legal documents: Alien Registration Receipt Card or Permanent Resident Card. The player shall also be considered eligible if the parent(s) hold one of the following non-immigrant temporary visas: A. Government Official; E. Treaty Trader or Investor; G. Representative to International Organization; H. Temporary Worker; I. Foreign Information Media Representative; J. Exchange Alien; L. Intra-Company Transferee; M. Non-Academic Student; O. Aliens of Extraordinary Ability; P. Athletes and Entertainers; Q. Cultural Exchange; R. Religious Workers; and TN. Professional.

2. For players who are citizens of another country and are residing in the U.S. without a parent, the player must hold an Alien Registration Receipt Card or Permanent Resident Card or an F. Academic Student classification visa or J. Exchange Alien visa.

3. However, (1) all girls' national championship-bound teams are restricted to only two (2) players, and (2) commencing with the 2013-14 season, all youth national championship-bound teams shall be restricted to only four players, in either case who are non-U.S. citizens temporarily residing in the U.S. under any combination of the following immigration visa categories: F. Academic Students; J. Exchange Alien Visa; P. Athletes and Entertainers [excluding their spouses and children under visa category P-4]; Category M. Non-Academic Student and Q. International Cultural Exchange Program participants. This restriction does not apply to non-U.S. citizens temporarily residing in the U.S. under

category P-4, referenced above, or other visa categories not referenced above, excluding category B. Temporary Visitor.

(c) Any team with a player on its roster who is a non-U.S. citizen should make immediate contact with its respective district registrar to review credentials and determine the player's eligibility. All players must provide the following documentation:

1. Release
A release from the player's home team/association authorizing the player to compete for the USA Hockey member team; and

2. IIHF/Canadian Transfer
A youth written transfer form must be completed for all non-citizen players (male and female) under 18 years of age who register with a USA Hockey member program. An IIHF/Canadian transfer form must be completed for all non-citizen players (male or female) ages 18 and over.

(d) In addition, a person who is a citizen of another country and resides in the United States under political asylum, or a claim therefore, refusing to return to his/her home country for a bona-fide, non-hockey related reason, shall be eligible for competition in the USA Hockey domestic program after he/she has continuously resided in this country for a period of one (1) year, with one or more of his/her parents, and further, shall have secured the release and IIHF transfer required above. Copies of all forms necessary to complete this transfer shall be provided by the national office to the team, league and council involved.

D. Disabled

(1) Classifications

- Adult Sled (19 & Over)
- Youth Sled (18 & Under)*
- Special (all ages)
- Amputee/Standing (all ages)
- Deaf/Hard of Hearing (all ages)
- Blind/Visually Impaired (all ages)
- Warrior Hockey (veterans with a disability playing upright)

**Sled players over the age of 18 may be allowed to play on a youth sled team if their skill level and age prevent them from playing in the adult sled division upon approved waiver.*

***In any Disabled Hockey classification, the local program, league, Affiliate or USA Hockey may require that players 18 and over complete a background screen in accordance with USA Hockey's SafeSport Program prior to participation. Players may be prohibited from participating in disabled classifications based on a violation of the USA Hockey SafeSport Program policies through a summary suspension where appropriate, or following a hearing in accordance with USA Hockey Bylaw 10.*

E. Additional Requirements

For additional requirements for National Championship bound teams, see Section IX: District Playoffs and National Championships.

III. TEAM MEMBERSHIP AND REGISTRATION

A. Membership

Except for Juniors, all teams of USA Hockey member programs must register with USA Hockey in a manner prescribed by the appropriate district registrar. All national championship bound teams shall be required to use the official USA Hockey roster registration form (1-T). Affiliates and leagues may also require the USA Hockey roster registration form (1-T) for specified teams. In some instances, a simple listing of players and coaches may comprise an approved roster. All applicants for team membership must be members in good standing of an affiliate.

Junior registration for players, coaches, teams, leagues and referees shall be as provided in Section XI: Junior Hockey.

All players seventeen (17) years of age or older on or before December 31 of that playing season, and that play on a team in a classification that allows minor age players, shall be required to complete U.S. Center for SafeSport online training before being added to such team and prior to participation (on-ice or off-ice). This requirement shall apply to all teams in the Youth, Girls, High School, Junior Hockey, Flex Hockey and Disabled Hockey program classifications that allow both minor age and adult age players. Players required to complete the training shall complete the Core Center for SafeSport Training prior to being added to a team and shall complete the Refresher Course each subsequent season in which they are on a team in the above classifications.

B. Tryouts/Player Selection

Tryouts for all Tier I & II 14U-18U Youth and 14U-19U Girls Teams

No youth or girls Tier I or Tier II team may recruit or solicit players or offer hockey contracts to players for the following season, or hold development camps, tryouts, player selections or any activity that could be construed as a tryout/solicitation or recruitment for the following season, until 48 hours after the last game of Youth National Championships (both Tier I and Tier II Nationals must be completed). For example, if the National Tournament ends at 4 pm on Monday, tryouts can begin after 4 pm on Wednesday. Any violation of this prohibition may subject the coach, team, program and/or responsible administrators to appropriate discipline, or ineligibility of the team or coach, as determined by the Affiliate.

Except for spring or summer season hockey, Affiliates are strongly encouraged to have rules for house, recreational and other youth and girls hockey teams that are not registered as Tier I or Tier II teams, prohibiting tryouts or player selection until after a certain date that is appropriate for such Affiliate.

C. Registration

The team roster registration form (1-T) shall be completed and forwarded to the official district registration office by the appropriate date as set forth in the USA Hockey Annual Guide of the current playing season for teams eligible for district playoffs and national championships.

The team roster registration form (1-T) shall not be effective until the date it is approved by the official District or Associate Registrar through the USA Hockey portal.

A limit of twenty (20) players at any one time may be registered per team except for high school, girls' high school, college and women's college which may roster 30 players and may dress 20 players and, adult and women's teams which may roster 25 players and may dress 20 players (see Section XI: Junior Hockey for junior roster limits). Affiliates may allow their post-season (spring/summer) teams, formed to play between the end of the last USA Hockey Youth/Girls National Championship and August 31, to have a limit of twenty-five (25) players on a roster and may dress twenty (20) players per game. A player may be registered in only one (1) national ice hockey federation.

The regular season shall be September 1 through August 31. New members or those members who register on or after April 1 of any calendar year are eligible for participation from the date of their registration through August 31 of the following calendar year.

(1) A sanctioned USA Hockey Member Program, as determined by the applicable Affiliate, must register all of its teams in the USA Hockey Affiliate in which the greatest percentage of the Member Program's players reside (as defined below). In addition, unless approved by the applicable Affiliates, all Teams registered within a Member Program must have the greatest percentage of team members that reside in the Affiliate where the Member Program is registered and shall comply with all applicable Affiliate Rules regarding Team Registration. An Affiliate may require that teams registered within its Affiliate have a minimum percentage of players that reside in the Affiliate (or similarly, an Affiliate may place a limitation on out-of-Affiliate or non-resident players).

(2) Teams that are not part of a sanctioned Member Program but which are approved by the Affiliate (an "Independent Team"), must register in the USA Hockey Affiliate in which the greatest percentage of its players reside. Independent Teams must comply with all applicable Affiliate rules regarding Team Registration.

(3) In the event that a Member Program/Independent Team have equal percentages of players that reside in two or more Affiliates, the Affiliates involved shall promptly convene and decide as to where that Member Program/Independent Team shall register.

(4) Notwithstanding that application of the above rules would require that a Member Program or Independent Team register in a particular Affiliate, two neighboring Affiliates, with the Member Program's or Independent Team's consent, may agree that a particular Member Program or Independent Team may register through either of those two Affiliates.

(5) If there is a dispute between one or more Affiliates and a Member Program or Independent Team regarding the proper Affiliate in which a Member Program or Independent Team must register, then the Member Program, Independent Team and any affected Affiliate shall

seek resolution of such dispute through an appeal to the USA Hockey Youth Council.

(6) For the purposes of determining where a player resides under paragraphs 1 and 2 above, absent specific Affiliate rules regarding residency, the residency status of a minor age player shall be the same as at least one of the minor's parents or legal guardians. Should a player not be residing with a parent or legal guardian but rather residing and attending school elsewhere, the location of the school shall be considered the player's residence. Any dispute under this section regarding where a minor age player resides shall be resolved by the appropriate USA Hockey Registrar(s), in consultation with the Assistant Executive Director of Member Services of USA Hockey. There shall be no appeal following such determination. The residency determination for the purposes of this rule does not affect the player's residency for the purposes of representation at player development camps.

D. National Championship-Bound Teams

A player may not register on more than one team that participates in games leading towards a national championship except for High School Varsity and/or Prep School divisions, who may also play on a Youth or Girls'/Women's national championship-bound team. Player changes to the official team roster form (1-T) for youth Tier I and Tier II teams and girls'/women's (except Women's A) national championship-bound teams will not be accepted after December 31. Refer to Rules and Regulations Section IX: District Playoffs and National Championships, for additional requirements for national championship-bound teams.

No player may play in more than one State, Affiliate or District Championship or playoffs leading thereto.

In the event a player is registered on more than one team that participates in games leading towards a national championship, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the date on which the effective date of the earliest team roster registration form, as provided above, is received.

Girls may dual roster on a youth and girls' team if the affiliate rules permit dual registration for females. Dual-rostered females playing on youth and girls'/women's teams may continue playing on both teams until the end of the regular season. However, the player must declare in writing to her appropriate registrar, or his/her designee, by December 31 on which national championship-bound team she wishes to be eligible to advance to the district, state, regional and national championship. If the player does not indicate on which team she wishes to be eligible for district, state, regional and national tournaments, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the date of the earliest team roster registration form, as provided above, is received.

Except for players playing in Tier I or Tier II Junior hockey pursuant to the Youth/Junior Affiliated Player Policy, any youth player (male or female) rostered on a Tier I or Tier II youth or girls'/women's team and a Junior Program team as of December 31, can only play for one team after

December 31. Except for players playing in Tier I or Tier II Junior hockey pursuant to the Youth/Junior Affiliate Player Policy, if the player plays in a Junior game after December 31, he/she loses all eligibility on his/her youth or girls'/women's team for the remainder of the season, regardless of how many games are played at the Junior level. Disputes regarding this rule should be resolved by the appropriate registrar.

E. Youth Tier I Standards and Criteria

USA Hockey recognizes Youth Tier I programs/teams only at the 14U, 15 Only, 16U and 18U age levels. The following criteria must be met for any team to be classified as a Tier I team in any Affiliate:

- Tryouts for Tier I teams must be published and advertised. No youth Tier I or II team may recruit or solicit players or offer hockey contracts to players for the following season, or hold development camps, tryouts, player selections or any activity that could be construed as a tryout/solicitation or recruitment for the following season, until 48 hours after the last game of Youth National Championships (both Tier I and Tier II Nationals must be completed). For example, if the National Tournament ends at 4 pm on Monday, tryouts can begin after 4 pm on Wednesday. Any violation of this prohibition may subject the coach, team, program and/or responsible administrators to appropriate discipline, or ineligibility of the team or coach, as determined by the Affiliate.

- The number of Tier I teams in each Affiliate in each age classification shall be limited by the number of players registered in that Affiliate in that age classification. In each age classification, the Tier I teams shall not exceed fifteen percent (15%) of the total players registered in that age classification in that Affiliate two seasons prior (i.e., the player registration numbers in USA Hockey's Final Registration Report for 2017-18 would be used to determine the number of teams permitted in the 2019-20 season, and similar calculations would be made in subsequent seasons). Each Affiliate's player registration numbers for the preceding season shall be provided on or before September 1 each year. For the purposes of this calculation, each team shall be presumed to have twenty (20) players. For example, the total number of players in that age classification shall be multiplied by 15%, and the product shall then be divided by 20 players, which shall determine the number of Tier I teams permitted in the Affiliate. If an Affiliate has 360 players in an age classification in the 2017-18 season, then 15% of that number would equal 54 players. In order to have teams of 20 players, the Affiliate would be limited to two Tier I teams at that age classification in the 2019-20 season. In Affiliates that allow programs to have multiple Tier I teams in an age classification (e.g., Major/Minor, National/American), then only the teams that are national tournament bound shall count against the limitations on Tier I teams in this paragraph. Notwithstanding the limitations in this paragraph on the number of Tier I teams permitted in an Affiliate based on the number of players registered, subject to Affiliate approval and

satisfaction of all other requirements of this Section E, each Affiliate shall be permitted to have at least one team per age classification.

- Notwithstanding the use of 20 players per team in the calculation of the number of teams that may be registered in an Affiliate at the Tier I level, all teams at 14U, 15 Only, 16U and 18U classifications must have a minimum of 15 players (including goalkeepers).
- In order for any team to be eligible for National Tournament play, the program/association must have been in existence and registered with the applicable Affiliate for a minimum of three (3) prior consecutive years.
- The Association/Program must have at least two (2) National Tournament Bound teams from the 14U, 15 Only, 16U or 18U age categories in either the Tier I or Tier II categories, each of which must have a minimum of 15 players per team.
- It is recommended that each player on the team have on-ice and off-ice practices consistent with the ADM recommendations for that age group (which practices may include practices on other teams).
- Notwithstanding anything to the contrary in this Section E, each Affiliate shall be permitted to "grandfather" any Tier I team(s) that were in existence in the 2016-17 season, and in the Affiliate's discretion may allow such team(s) to continue to be classified as Tier I so long as such programs continue to register team(s) in that age classification. If an Affiliate chooses to reduce the number of Tier I teams beyond those permitted in this Section E, then the Affiliate may do so through the Affiliate's rules or decisions. The Youth Council recommends that each Affiliate's teams do not exceed a maximum of 15% of the total players registered in that age classification in that Affiliate two seasons prior.
- Any exceptions to the above limitations on teams may be granted by the Youth Council.

F. Girls Tier I Standards and Criteria

USA Hockey recognizes Girls Tier I programs/teams only at the 14U, 16U and 19U age levels. The following criteria must be met for any team to be classified as a Tier I team in any Affiliate:

- Tryouts for Tier I teams must be published and advertised. No girls Tier I or II team may recruit or solicit players or offer hockey contracts to players for the following season, or hold development camps, tryouts, player selections or any activity that could be construed as a tryout/solicitation or recruitment for the following season, until 48 hours after the last game of Girls National Championships (both Tier I and Tier II Nationals must be completed). For example, if the National Tournament ends at 4 pm on Monday, tryouts can begin after 4 pm on Wednesday. Any violation of this prohibition may subject the

coach, team, program and/or responsible administrators to appropriate discipline, or ineligibility of the team or coach, as determined by the Affiliate.

- The number of Tier I teams in each Affiliate in each age classification shall be limited by the number of players registered in that Affiliate in that age classification. In each age classification, the Tier I teams shall not exceed twenty percent (20%) of the total players registered in that age classification in that Affiliate two seasons prior (i.e., the player registration numbers in USA Hockey's Final Registration Report for 2017-18 would be used to determine the number of teams permitted in the 2019-20 season, and similar calculations would be made in subsequent seasons). Each Affiliate's player registration numbers for the preceding season shall be provided on or before September 1 each year. For the purposes of this calculation, each team shall be presumed to have eighteen (18) players. For example, the total number of players in that age classification shall be multiplied by 20%, and the product shall then be divided by 18 players, which shall determine the number of Tier I teams permitted in the Affiliate. If an Affiliate has 350 players in an age classification in the 2017-18 season, then 20% of that number would equal 70 players. In order to have teams of 18 players, the Affiliate would be limited to three Tier I teams at that age classification in the 2019-20 season. In Affiliates that allow programs to have multiple Tier I teams in an age classification (e.g., Major/Minor, National/American), then only the teams that are national tournament bound shall count against the limitations on Tier I teams in this paragraph. Notwithstanding the limitations in this paragraph on the number of Tier I teams permitted in an Affiliate based on the number of players registered, subject to Affiliate approval and satisfaction of all other requirements of this Section E, each Affiliate shall be permitted to have at least one team per age classification.
- Notwithstanding the use of 18 players per team in the calculation of the number of teams that may be registered in an Affiliate at the Tier I level, all teams at 14U, 16U and 19U classifications must have a minimum of 15 players (including goalkeepers).
- In order for any team to be eligible for National Tournament play, the program/association must have been in existence and have registered Girls team(s) with the applicable Affiliate for a minimum of three (3) prior consecutive years.
- It is recommended that each player on the team have on-ice and off-ice practices consistent with the ADM recommendations for that age group (which practices may include practices on other teams).
- Notwithstanding anything to the contrary in this Section F, each Affiliate shall be permitted to "grandfather" any Tier I team(s) that were in existence in the 2016-17 season, and in the Affiliate's discretion may allow such team(s) to continue

to be classified as Tier I so long as such programs continue to register team(s) in that age classification. If an Affiliate chooses to reduce the number of Tier I teams beyond those permitted in this Section F, then the Affiliate may do so through the Affiliate's rules or decisions. The Girls'/Women's Section recommends that each Affiliate's teams do not exceed a maximum of 20% of the total players registered in that age classification in that Affiliate two seasons prior.

- Any exceptions to the above limitations on teams may be granted by the Youth Council.

IV. OFFICIALS REGISTRATION

A. Procedure

All on-ice officials must register directly with USA Hockey online at usahockey.com by completing the online registration process and paying the proper fee. Those on-ice officials who are unable to submit their application online may obtain an Official Registration form from their district referee-in-chief.

Previously registered ice hockey officials will receive notification with their specific registration information from the national office prior to the start of the registration season. When the application has been completed online or submitted to the national office with the proper fee, the official will be provided:

- An email confirmation of receipt of their application with additional USA Hockey officiating membership information and resource materials
- The current *Official Rules and Casebook of Ice Hockey* (if not previously received)
- Information on completing the online rules examination (open book) and online seminar curriculum

All non-tenured on-ice officials are required to complete an officiating seminar program which will include both classroom and online components. Level 2, Level 3 and Level 4 officials will complete a closed book examination during the classroom seminar they attend. Level 1, Level 2 and Level 4 (for completion of the level 4 on-ice skating examination) officials will also be required to participate in an on-ice session as part of the classroom seminar they attend. It is strongly recommended that all first-year Level 3 officials attend an on-ice session while it is recommended all returning Level 3 officials attend an on-ice session as part of their seminar requirement.

All officials that will be 17 years old as of December 31 of that registration year will be required to complete the U.S. Center for SafeSport online training every season and fulfill their background screening requirements once every two seasons. It is recommended that the Affiliate uploads background screening information to the USA Hockey registration database.

The MINIMUM requirement for each seminar component for each level is as follows:

- Level 1 – Minimum of 5 hours of classroom time plus designated online education
- Level 2 – Minimum of 4 hours of classroom time plus designated online education
- Level 3 – Minimum of 3 hours of classroom time plus designated online education
- Level 4 – Minimum of 5 hours of classroom time plus designated online education

Starting with the 2019-20 season, there will be Level 3 tenured and Level 4 tenured registration classifications. Officials that have been completely registered at either Level 3 or Level 4 for three consecutive seasons will be eligible to attend the USA Hockey Officiating Symposium to obtain their "tenured" status. Once tenured status is achieved, those officials will complete the following registration requirements each season to maintain their tenured status for as long as they continue to register with USA Hockey as an official:

- Submit USA Hockey online application and appropriate fee
- Complete open book exam
- Complete abbreviated online seminar curriculum
- Complete online SafeSport training every two seasons and fulfill Affiliate Screening Requirements

Once the open/closed book exam requirements, SafeSport and seminar components have been successfully completed and the appropriate information forwarded to the national office, the applicant shall be sent:

- A registration card for the proper classification based on requirements met
- A sweater crest for the current season
- Additional information regarding insurance coverage and other officiating program resources available to them

When the referee application has been approved and is received with the appropriate fees in the USA Hockey national office, the referee record will be created and/or updated upon completion of all registration requirements in the USA Hockey database. The district records are available to the referee-in-chief, or his designee, so that local assigners will know who is eligible to officiate.

Registration cards are not transferable and must be renewed annually through the national office.

B. Classifications

There shall be five classes of ice hockey referees as follows (USA Hockey's officiating program assignment guidelines which outline recommended officiating levels for each category of play can be viewed on usahockey.com):

- Level 4 – annual fee - $90 (including tenured)
- Level 3 – annual fee - $90 (including tenured)
- Level 2 – annual fee - $90
- Level 1 – annual fee - $45
- Affiliated – Those who do not actively officiate on the ice - annual fee - $30

Level 3 and 4 officials, including tenured, must be completely registered (card and crest issued) on or before December 31 to be eligible to officiate in any state, district or regional playoff or national championship. Only Level 4 officials may referee national championships, except as permitted by the Officiating Program Director, the national referee-in-chief, and the National Tournament Chair.

Registration as a USA Hockey on-ice official is not a guarantee of assignment. All USA Hockey officials shall be considered independent contractors.

V. COACHING EDUCATION PROGRAM

A. Coach Registration

All ice hockey coaches as well as instructors of USA Hockey programs shall be registered annually as individual Participants of USA Hockey for the current season (before the start of the season) in order to be eligible to coach/instruct in any regular-season activities (practices, clinics, games, tournaments, try-outs, etc.), state, district, regional playoff, national championships or in the USA Hockey Player Development programs. There will be an annual fee to register the coaches (head and assistants) and instructors. Coaches who also play on a USA Hockey registered team are required to pay this registration fee only once per year. Coaches may register as participants online at usahockey.com or through a local association/member program (refer to Section I Participant Registration).

NOTE 1: *All USA Hockey Coaching Education Program Instructors and National Player Development Camp coaches will be exempt from the annual participant registration fee, but must complete the participant registration process.*

NOTE 2: *The head coach of each disabled hockey team must complete the required CEP registration (including attending a Level 1 clinic) and complete the online disabled hockey module(s). Assistant coaches and student coaches of each disabled hockey team must register as a coach with USA Hockey, and are strongly encouraged, but not required, to attend a Level 1 coaching clinic and take the online disabled module(s). Those volunteers or employees who assist with helping disabled hockey teams on-ice (i.e. interpreters, pushers, on-ice mentors, etc.) must be properly registered with USA Hockey as volunteers but are not required to attend a CEP clinic and otherwise comply with these rules and regulations. It shall be permissible to allow an interpreter that has registered with USA Hockey as a volunteer and completed applicable background screens and SafeSport training to assist deaf/hard of hearing players or coaches on ice in practices and on the bench during games, without requiring such person complete any CEP requirements.*

All ice hockey coaches and instructors of registered USA Hockey Youth 18 & Under and below, high school, girls'/women's 19 & under and below, and disabled programs must properly wear an approved ice hockey helmet during all on-ice sessions, including practices, controlled scrimmages and all Coaching Education Program clinics and/or workshops. Failure to comply will result in a 30 day suspension from all activities involving USA Hockey registered programs.

B. Coaching Education Program Requirements

(1) Required Coaching Education Program Levels for Ice Hockey

All coaches must have the required certification level by January 1 of the current season, unless earlier deadlines are established by the district and/or affiliate.

All coaches must complete the online age-specific modules PRIOR to participating with their team.

(a) All coaches must enter USA Hockey's Coaching Education Program at Level 1, and must continue their education with a coaching clinic each year until, at a minimum, they achieve Level 3, except that coaches of only 8U or younger players may remain at Level 1 or other certification level, even if expired, until such time as they are coaching any older age level of play.

A coach may attend only one (1) certification clinic per year.

Once Level 3 is achieved, periodic renewal [as outlined in Paragraph (c) below] is required for coaches who have not achieved Level 4. Coaches of national tournament bound teams (Tier I 14U, 15-year-olds only, 16U and 18/19U and Tier II 16U and 18/19U) must complete Level 4 in their first season of eligibility, regardless of expiration date. Coaches who attain Level 4 certification are not required to attend any further certification clinics but must adhere to the age-specific requirement as outlined in Paragraph (b) below.

(b) In addition to the training in paragraph (a) above, coaches must also complete online age-specific training modules specific to the level of play they are coaching, if they have not already taken that module. This requirement applies to all coaches at all levels, 1 through 5. Coaches may complete more than one age-specific module in any given season.

(c) Coaching certification at Level 3 is valid for two (2) seasons, as indicated by the expiration date.

A coach whose Level 3 is due to expire must take the online Level 3 Recertification Track 1 curriculum or they may move up to Level 4. Level 3 Track 1 Recertification is valid for two (2) seasons.

A coach whose Track 1 Level 3 recertification is due to expire must take the online Level 3 Recertification Track 2 curriculum or move up to Level 4. Level 3 Track 2 Recertification is valid for two (2) seasons.

Coaches whose Track 2 Level 3 Recertification is due to expire must attend a Level 4 clinic prior to the expiration of their Level 3 Recertification.

(d) Previous/Expired Certifications
Coaches with any expired certification will retain their previous certification levels provided the certification can be verified. Coaches will enter the certification system at that previous level and be subject to the certification guidelines as outlined above.

This chart outlines the progression for a new coach. Coaches with pre-existing certifications will enter the new program at their current certification level and must adhere to paragraphs 1. (a) and (b) above.

Years of Coaching	Certification Requirements
Year 1 (ex: 2019-20)	Level 1 clinic + age-specific component.
Year 2 (ex: 2020-21)	Level 2 clinic + age-specific component if not previously taken for current age level.
Year 3 (ex: 2021-22)	Level 3 clinic (expires Dec. 31, 2023) + age-specific component if not previously taken for current age level.
Year 4 (ex: 2022-23)	No Level certification required but can attend a Level 4 clinic + age-specific component if not previously taken for current age level.
Year 5 (ex: 2023-24)	Complete the online Level 3 Recertification Track 1 (expires Dec. 31, 2025), or attend a Level 4 clinic + age-specific component if not previously taken for current age level.
Year 6 (ex: 2024-25)	No Level certification required but can attend a Level 4 clinic + age-specific component if not previously taken for current age level.
Year 7 (ex: 2025-26)	Complete the online Level 3 Recertification Track 2 (expires Dec. 31, 2027), or attend a Level 4 clinic + age-specific component if not previously taken for current age level.
Year 8 (ex: 2026-27)	No Level certification required but can attend a Level 4 clinic + age-specific component if not previously taken for current age level.
Year 9 (ex: 2027-28)	Must attend a Level 4 clinic + age-specific component if not previously taken for current age level.
Year 10 and beyond	No Level recertification required but must complete age-specific component if not previously taken for current age level. Coaches are highly encouraged to attend a continuing education course every two years.

(2) Evidence of Level
It is the responsibility of the local association to identify those coaches who do not meet the certification requirements. All coaches have until December 31 of the current season, or earlier date as established by the district and/or affiliate, to attend a USA Hockey coaching clinic. All coaches must complete the online age-specific modules PRIOR to participating with their team.

Prior to the start of all games throughout the season all coaches are required to indicate their current certification status on the scoresheet, regardless of their certification level. All coaches (except for juniors) must legibly print their USA Hockey Coaching Education Program (CEP) card number, their CEP level (levels 1-5), their online age-specific playing level module and the year their CEP level was attained.

Beginning January 1 of the current season, prior to the start of each game, all coaches present are required to sign the designated area of the scoresheet in order to verify the accuracy of the playing roster, as it appears on the scoresheet, for that game.

(3) Penalty and Enforcement

Any coach not in possession of these certification requirements will be ineligible to coach for the remainder of the season. Districts and/or affiliates are required to uphold this penalty. It will be the responsibility of the local association registering the team to enforce the national policy.

C. Under-Age Coaches

(1) Student Coach

A player age 13 through 17 who is currently properly registered with USA Hockey may serve as a Student Coach.

(2) Qualifications

- Must attend a training session conducted by the local hockey association or audit a Level 1 clinic (not required to pay nor will they receive certification credit).
- Must always be under the supervision of a carded, screened adult coach during all practices, clinics, try-outs and in the locker room.
- May help out at practices, clinics, try-outs only. (May not participate as a player in scrimmages or games when acting as a STUDENT COACH).
- May not act as a head coach or an assistant coach during practices or games.
- May be on the bench during games with an adult. The STUDENT COACH will count as one of the maximum of four Team Officials allowed on the bench.
- Must wear a helmet with full face shield, gloves and skates while on the ice. Must wear helmet during games while on the bench.
- May only work with players at least one full playing age level below the STUDENT COACH (e.g., a 14U player may act as a STUDENT COACH at the 12U, 10U or 8U level).
- The organization that is using the STUDENT COACH must provide a form indicating on the team on which he/she is participating as a STUDENT COACH, and, if applicable, what team he/she is properly registered/rostered as a player. A model form is available on the usahockey.com website.
- Upon reaching the age of 18, the STUDENT COACH must comply with the USA Hockey Screening Program and meet the USA Hockey Coaching Education Program requirements which will qualify him/her to act as an assistant or head coach.

D. SafeSport and Screening Policy

All USA Hockey coaches and instructors will complete the U.S. Center for SafeSport online training and background check in accordance with USA Hockey SafeSport Policies. Failure to comply with the SafeSport and Screening Policies will result in the forfeiture of coaching privileges in programs, at sites, or events under USA Hockey's governance.

E. Coaching Ethics Code

All USA Hockey ice hockey coaches (head and assistant) and instructors must abide by the USA Hockey Coaching Ethics Code, and understand that violations may result in full or partial forfeiture of coaching privileges in programs, at sites or events under USA Hockey's governance.

All coaches have an obligation to be familiar with USA Hockey's Coaching Ethics Code. Lack of awareness or misunderstanding of an ethical standard is not itself a defense to a charge of unethical conduct. The USA Hockey Coaching Ethics Code can be found online at usahockey.com under Coaches.

VI. TEAM MANAGER

It is recommended that Youth and Girls'/Women's registered ice hockey teams have a team manager. All Youth and Girls'/Women's national championship bound teams are required to have a team manager. A coach who also serves as team manager would register only as a coach. Managers are covered under USA Hockey insurance policies. A team manager who is not registered as a coach may not participate in on-ice activities or be on the bench during games.

The team manager shall be the custodian of all documents necessary for credential review prior to participation in invitational tournaments and district, regional and national championships. See Section IX: District Playoffs and National Championships, Subsection P. for complete listing.

VII. PLAYING RULES

USA Hockey will publish two official playing rules books – one that will pertain to all teams and leagues registered in the Youth, Adult and Girls'/Women's ice hockey classifications and one that will pertain to all teams and leagues registered in the Junior classifications. In addition, USA Hockey shall make available on the USA Hockey website, on or before August 1 of the current membership season, the Official Rules of Sled Hockey, which shall contain all sled hockey specific rules that are not covered in the Official Rules of Ice Hockey. All constituent members must abide by the appropriate rulebook. Constituent members include all teams registered with USA Hockey as well as the leagues in which these teams are playing. No other playing rules book will be allowed.

Except for Juniors, any minor ice hockey playing rules changes must be approved by the respective district referee-in-chief.

Changes to the above policy can be made from time to time by the Executive Committee.

VIII. GAMES, EXHIBITION GAMES, INVITATIONAL TOURNAMENTS, SANCTIONED LEAGUES AND SANCTIONED EVENTS

In order to be eligible to be awarded USA Hockey district/affiliate tournaments, national tournaments or coaching/officiating clinics, the host facility must be a United States Ice Rink Association member and register all of its ice hockey programs/leagues with USA Hockey. Exceptions can be granted with the approval of the appropriate council.

A. **Definition of a Game:** An ice hockey game is a contest played against another team which is registered with USA Hockey or a member organization of the IIHF. USA Hockey playing rules or approved modification thereof shall apply.

(1) The age appropriate standard playing surface at 8 & Under is cross-ice or half-ice.

(2) Subject to limited exceptions as are approved by the USA Hockey Player Development Committee, all games and scrimmages at the 8U age level shall be played either cross-ice or half-ice, or on a surface that is equal to or less than the dimensions of cross-ice or half-ice. Each Affiliate shall enact applicable rules and regulations to address the governance, implementation and transition for this rule to become effective within the Affiliate. To the extent an Affiliate desires to seek exceptions for a limited number of full ice games or scrimmages for its teams at the 8U level, the Affiliate shall submit a plan by January 31 each year detailing such request to the USA Hockey Player Development Committee. The Affiliate's plan is subject to the annual approval of the Player Development Committee which will give final determination by March 31 of the same year.

B. Registered USA Hockey ice hockey teams shall not participate in games against nonregistered teams without prior written approval of the appropriate registrar. The district risk manager and district referee-in-chief shall receive a copy of such written approval. Violation of this rule shall subject the team to suspension by the appropriate affiliate.

C. **Definition of a Tournament:** Ice hockey competition, other than normally scheduled league or exhibition games, where three or more legally-registered teams compete within a specified time frame for the purpose of declaring a champion. This shall include gatherings consisting of more than three (3) teams, except Association Exchanges (limited to two (2) Associations), even though there are no winners declared.

D. All invitational ice hockey tournaments that involve USA Hockey registered teams and/or another amateur hockey federation or association must receive the sanction of the appropriate registrar for the district where the tournament will be held.

E. The conditions for sanction of an ice hockey tournament are as follows:

(1) Written application on the official USA Hockey invitational tournament application form must be submitted to the appropriate registrar for the district where the tournament will be held.

(2) The appropriate registrar, with the approval of the applicant's affiliate association, may issue a sanction where no exceptions to USA Hockey rules and regulations are involved.

(3) Applications must be accompanied by a copy of the full rules, regulations, and the complete procedures of the tournament. Where a tournament desires to use exceptions to the rules and regulations of USA Hockey, such exceptions must be approved in advance by the appropriate registrar and the host affiliate association.

(4) Only USA Hockey-registered officials may officiate tournament games, unless specifically approved otherwise.

(5) Only USA Hockey playing rules and age divisions may be used in tournament play, unless specifically approved otherwise.

(6) The following sanction fees listed for invitational tournaments must be complied with.

- USA Hockey teams only – $50
- USA Hockey and another federation – $75

(7) Invitational tournaments shall be prohibited from being held within 100 miles of, and on the same weekend as a USA Hockey national championship.

(8) The Tournament Director, as identified on the Invitational Tournament Application, is required to verify that all participating teams are properly registered with USA Hockey. A USA Hockey player roster form (1-T) approved by the District or Associate Registrar shall be proof of proper registration and individual player age. Invitational Tournaments shall not require player birth certificates for review. Travel permits are required for all non-USA Hockey teams, and any team from an affiliate requiring travel permits.

F. Any ice hockey tournament which is conducted for profit, by an organization whose primary purpose is not to support amateur hockey or an amateur hockey team, shall also, as a condition of sanction, provide a copy of a tournament budget, or accounting of the proceeds of the tournament; and the fact that the tournament is conducted "for profit" shall be prominently displayed on all literature distributed for promotion of said tournament. The USA Hockey sanction fee for such tournaments shall be set by the Board of Directors or Executive Committee.

G. Permission for use of a tournament "title" that would imply that there is a "United States," or "national" championship involved can only be granted by the appropriate USA Hockey Council, and "International" or "World" by USA Hockey's International Council.

H. Violation of any of the above rules and procedures will be considered grounds for suspension from USA Hockey of the individuals and/or bodies responsible for such violations.

I. USA Hockey ice hockey teams traveling to Canada to play games against Hockey Canada teams must obtain a Canadian/USA Hockey Travel Permit. This permit is available from your appropriate registrar or his/her designee.

J. Except as stated in Section VIII: Games, Exhibition Games, Invitational Tournaments and Sanctioned Events., for an event to be sanctioned, all players, coaches, on-ice officials and team(s) must be properly registered with USA Hockey. All practices are sanctioned and all games and scrimmages are sanctioned provided both teams are properly registered. Early season clinics and tryouts leading toward team selection do not require rosters, however, all coaches and players must be individually registered.

Invitational tournament games are considered sanctioned events providing the tournament has received USA Hockey sanctioning. Other on-ice activities may be approved by the District Registrar or his/her designee as sanctioned events. Certain other activities conducted by teams/programs may be considered sanctioned events (for example, bingo games, pancake breakfasts, etc.). Contact your district risk manager or appropriate registrar for details.

IX. DISTRICT PLAYOFFS AND NATIONAL CHAMPIONSHIPS

Youth Classifications (13 & 14, 15-only, 15 & 16, 17 & 18)

Girls'/Women's Classifications
(13 & 14, 15 & 16, 17 to 19, Women's Senior A, B & C)

High School Classifications (Varsity and/or Prep School Divisions)

Each season, USA Hockey shall conduct District Playoffs and National Championship Tournaments in the Youth, Girls'/Women's and High School age classifications. The Rules and Regulations governing eligibility and qualification for the District and National Championships are set forth in this Article IX. The USA Hockey Youth Council shall approve a USA Hockey District and National Championship Tournament Guidebook, which shall be published and available on the USA Hockey website on or before September 1 prior to the following year's District and National Championships. Except as set forth herein, to the extent of any contrary information in the USA Hockey Annual Guide, the District and National Championship Tournament Guidebook shall be the binding authority for the requirements, rules, regulations, operation and procedures of all USA Hockey District and National Championship Tournaments. For regulations applicable to regional, invitational and national championships for the Junior, Adult Men and Senior Women (30 & Over, 40 & Over and 50 & Over) classifications, please contact the appropriate registrar, the junior staff liaison, or the USA Hockey national office.

A. Player and Team Registration

All national tournament-bound teams and players (except Women's Senior A) must be registered with USA Hockey and must be a member in good standing of an affiliate association on or before December 31 of the playing season. (Women's Senior A teams must be registered with USA Hockey and be a member in good standing of an affiliate association by the third Monday in March). Teams competing on natural ice have until January 20 to register. Player changes to the official team roster for youth Tier I and Tier II teams and girls'/women's national tournament-bound teams will not be accepted after December 31. For games to count in

meeting the 20/10 (14/10 girls'/women's) rule, that team's official team roster registration form (1-T) must be certified by the appropriate district registrar or his/her designee prior to that game being played.

B. Coaching Education Requirements

All coaches must have current USA Hockey certification and the corresponding online age-specific module to participate in the district and national championships. All coaches are expected and required to follow all USA Hockey rules, including the helmet rule, during all pre-tournament and tournament events. Non-compliance will result in a Discipline Committee hearing with a minimum one game suspension. Please refer to the Coaching Education requirements, USA Hockey Annual Guide.

C. Team Classifications

YOUTH/GIRLS – Within each Youth and Girls' classification, the District and National Championships shall be at the Tier I and Tier II levels with eligibility to participate as follows:

Tier I – any youth or girls' team that is properly registered with USA Hockey as a Tier I national championship bound team.

Tier II – any youth or girls' team that is certified Tier II by an affiliate organization which has jurisdiction over the team. Tier II certification will be based on criteria set up by the affiliate and approved by the Youth Council.

If the affiliate rules permit a certified Tier II team to participate in the affiliate's Tier I district playoffs and a certified Tier II team elects to participate in that affiliate's Tier I district playoffs, then that certified Tier II team shall be ineligible to participate in the Tier II national championships.

HIGH SCHOOL VARSITY DIVISION AND/OR PREP SCHOOL DIVISION – Varsity Division (male and female teams) – Pure teams that are community based public high schools, private schools drawing their students exclusively from a local metropolitan area (excluding any school that boards players) OR a combined team from a state that has NO pure teams. Representation from each state will be determined by the state affiliate participating in the tournament. Billeted players competing on Youth Tier I, Youth Tier II or any junior teams are not eligible to compete in the High School Varsity national tournament. Participation is restricted to amateurs who are full-time students (grades 9-12), and 19 years old or under as of December 31 of the playing season. Eligibility is not to exceed eight (8) consecutive semesters starting with a player's freshman year. **Clarification:** Those high school students graduating mid-year are no longer full-time students and therefore, are not eligible to play on a varsity high school hockey team, effective on their last day of attending classes full-time.

Prep Division (male and female teams) – Boarding schools, non-community based high schools and others. All teams, players and coaches must register with USA Hockey prior to application for participation.

For districts only, these rules and regulations may be modified for local and state association competition and districts that are composed of a single state, as conditions may require.

Player eligibility regulations may not be less restrictive than those governing national championships.

D. Tournament Eligibility and Registration

(1) Players and registered team members properly classified shall be eligible to participate in district and national tournaments. For specifics see:

(a) Rules & Regulations; Section II: Classifications; Subsections Youth, Girls/Women, High School Varsity and/or Prep School

(b) Rules & Regulations; Section III: Team Membership and Registration.

(2) The team shall be certified by its appropriate registrar (form 2-C, team roster registration certification) to have complied with all eligibility requirements.

(3) A verification and affirmation that a review of each player's birth certificate has been completed by a district registrar or his/her designee. When no verification and affirmation is provided, a copy of government-issued birth certificate, verification of birth or copy of a passport identification page for each rostered player, is required. Also, for High School Varsity and/or Prep School divisions, evidence of current school enrollment eligibility to participate on the team is required.

(4) The team's certified player roster must be in the hands of the championship director one week before the start of the championship.

(5) The team and each rostered member must be eligible to participate in the district championships in order to participate in the national championships.

(6) Number of Games for Eligibility – districts and nationals

(a) Each team must have competed as a team unit in at least twenty (20) games for youth teams, at least fourteen (14) for girls'/women's teams except Women's Senior A and at least ten (10) games for High School Varsity and/or Prep School divisions, and

(b) Each player must have played in at least ten (10) games during the season or at least five (5) games for High School Varsity and/or Prep School divisions. Women's Senior A players must have played in the ten (10) games prior to the third Monday in March. Women's Senior A district all-star teams are allowed and may be composed of players having played in ten (10) games for a district team prior to the third Monday in March. This team will not be required to have played as a team prior to the nationals.

(c) For games to count in meeting the 20/10 (14/10 girls'/women's, 10/5 high school varsity and/or prep school) rule, that team's

player roster form (1-T) must be certified by the appropriate registrar or his/her designee prior to that game being played. Teams formed and certified prior to the September 1 season start may have games played in August counted toward fulfilling the 20/10 (14/10 girls'/women's, 10/5 high school varsity and/or prep school) requirement, with approval of the district registrar. Player changes to the official team roster for youth Tier I and Tier II teams and girls'/women's national championship bound teams will not be accepted after December 31 (February 15 for High School Varsity and/or Prep School divisions). Any question regarding eligibility of game count in the girls'/women's program are to be resolved by a committee composed of the appropriate registrar, the appropriate district Girls'/Women's Section Representative and the Girls'/Women's Section Director. If the issue cannot be resolved, the team may appeal to a committee composed of the Youth Council chair, the Registrar Section director and the national championship director or their designees.

(d) A game is a contest played against another team which is registered with a member organization of the IIHF of the same competitive level and officiated by registered officials. A game shall consist of at least three (3) periods (or the equivalent, see paragraph Q. Time of Periods below), except where the game is interrupted, (by some unforeseen event) after two (2) periods have been completed. High School Varsity/Prep School games played against school sanctioned teams and USA Hockey high school teams shall count as games toward the 10/5 rule.

(7) **Ineligible Coach(s)/Player(s) –** Any coach of a team that knowingly plays an ineligible player(s) shall be suspended from coaching in any games that lead to a district or national championship in the current hockey season.

(8) **Appeal Procedure –** Should a youth level, girls'/women's or high school varsity and/or prep school team, coach or player(s) be declared ineligible by a final decision of the applicable Affiliate, District or Registrar to compete in District and/or National Championships, or playoffs leading to a District or National Championship, the team, coach or player may appeal its ineligibility to the National Championships Appeal Committee, which shall be comprised of the Youth Council Chair, the Registrar Section Director and the National Championship Chair or their designees. The National Championships Appeal Committee will add the High School Section director in the case of High School Varsity and/or Prep School divisions.

Upon receipt of the appeal, the National Championships Appeal Committee will render a decision as soon as possible. The decision of this National Championships Appeal Committee shall be final.

E. Number and Qualification of Teams

(1) Districts

(a) The qualifying procedure and number of teams, and the entry of a host team, shall be determined by the district. The national

championship director shall act as the final authority in all unresolved disputes.

(b) The host shall be allowed an entry at districts, if permitted by the district or affiliate.

(c) It is recommended that the national championship host team not participate in state or district playoffs.

(2) Nationals – Youth Tier I, Tier II, Girls'/Women's, High School Varsity and/or Prep School

(a) The Youth Tier I and Girls' Tier I National Championship Tournament shall include a total of 16 teams. The Youth Tier II, Girls' Tier II, Women's and High School National Championship Tournaments shall include up to 48 teams.

(b) Where a program already designated to act as host for a national championship tournament elects to participate in its district playoffs and wins the district playoffs, the district playoffs runner-up team will be designated to represent the district in the national championship. The host team must participate in the host position in the game format at all national championship tournaments, unless specifically approved otherwise.

(c) No team representing a district shall be ineligible from championship competition for reasons other than those found in this Article IX or in the National Championship Tournament Guidebook.

(d) If, for any reason, there are less than twelve (12) teams qualified, the national championship director may select a team or teams in order to operate the tournament successfully.

(e) For a tournament to qualify as a national championship, at least three (3) districts and a host must be represented.

(f) The Youth Council and the national tournament director may have the discretion to operate a national tournament with any number of teams as they deem appropriate.

(3) Nationals – Women's Teams Classification Movement

(a) A Women's Senior B or C team must move up from its present classification if it has won a women's senior national championship in any of the last three (3) years and placed first or second in either of the two (2) other years. This includes teams of different program registration when a majority of the same players came from the same team.

(b) When a women's senior B or C team has qualified to move to the next highest classification in the next national championship and participates, the Girls'/Women's Section will review their ability to be competitive with the higher classification teams and make a recommendation to either have the team remain or move down a classification for the following season.

F. Entry Fees

(1) Districts

Fees should be determined by the cost of running the event. The fee shall be submitted and approved by the National Championship Chairperson at least thirty (30) days prior to the District Championship.

(2) Nationals

Each team at all National Tournaments (Youth, Girls', Senior Women's and High School) shall pay a tournament entry fee as determined by Section 2(J)(3)(i) of the National Tournament Guidebook.

G. Notification of Intent to Enter Team(s)

(1) Affiliate associations shall signify their intentions of entering a team(s) in the district at least sixty (60) days prior to the tournament.

(2) A district shall signify their intention of entering a team or teams in the Girls Tier I, Youth Tier I and Youth Tier II national championship, in writing, to USA Hockey with a copy to the Youth Council chair by October 15 of the current season. A district shall signify their intention of entering a team or teams in the Girls Tier II or Senior Women's national championship, in writing, to USA Hockey with a copy to the Youth Council chair by November 15 of the current season. Affiliates shall signify their intention of entering a team(s) in the High School Varsity and/or Prep School national tournament by November 15 of the current season.

(3) Once declared, the district/affiliate must compete in the national championships or be subject to a one-year suspension from future championship eligibility by the USA Hockey Board of Directors.

The Youth Council shall:

(a) Notify the affected parties of the council's suspension recommendation at least thirty (30) days prior to the USA Hockey Annual Congress.

(b) Give the affected parties an opportunity, in person or writing, to explain the circumstances which caused the non-appearance.

(c) Include its decision in the council's report to the Board of Directors at its Annual Meeting.

(d) Participation in USA Hockey district and national championship play shall be at the discretion of USA Hockey affiliate associations, subject to rules with regard to notice, etc., as set forth herein. No affiliate shall be forced to participate, nor shall any of its constituent organizations have a vested right to participation, simply because USA Hockey does provide a national championship for which they may be eligible.

(4) No USA Hockey member team or association may participate in any league that prohibits that team or association from entering and fully participating in its state, district or national championship. All teams participating in that league shall not be eligible to participate in any state, district or national championship.

H. Completion Dates

All district tournaments must be completed not less than fourteen (14) days prior to the first day of the national championships. Dates for national championships will be established by the Youth Council at the Annual Congress prior to the tournaments and announced at that time.

I. Age Classifications

(1) Youth

To be eligible to compete in District or National Championship Tournaments during the 2019-20 season, except as set forth in (3 below, a player must have been born during the year indicated below:

13 & 14	2005 and 2006
15 Only	2004 (in Tier I level only)
15 & 16	2003 and 2004
17 & 18	2001 and 2002

NOTE: *The District and National Championships for the 15-year-old age category shall be for the Tier I Youth level only and shall be limited to players age 15 (as defined in the age classification chart for the current season). Players that are not age 15 in the current season shall not be permitted to play in the District or National Championships at the 15-year-old age classification under any circumstances.*

(2) Girls/Women

To be eligible to compete in District or National Championship Tournaments during the 2019-20 season, except as set forth in (3) below, a player must have been born during the year indicated below:

13 & 14	2005 and 2006
15 & 16	2003 and 2004
17 to 19	2000, 2001 and 2002
Women's Senior	2001 or prior

(3) Participation in Older Divisions of District or National Championships

No player 12 years of age or younger (as defined in the age classification chart for the current season) is eligible to play on a team intending or declared to compete in the District or National Championships or playoffs leading thereto except as follows:

For the 2018-19 and 2019-20 seasons for Girls 14U Tier II only, an Affiliate may permit up to three players that are 12 years of age for the current season (as defined in the Youth/Junior Age Classification chart in the Annual Guide) to be rostered on a Girls 14U Tier II team intending or declared to compete in the District or National Championships or playoffs leading thereto if the Affiliate finds that either:

(a) The younger player(s) are from the same local geographic area as the team they intend to play for and are needed to field a Girls 14U Tier II team with a roster size recommended by the ADM, or

(b) There is no 12U girls team available in the player's home local geographic area.

A player 13 years of age or older may play on a youth or girls' team in an older classification at a District or National Championship

Tournament only if the applicable Affiliate's rules or decisions, and the applicable local program's rules or decisions, permit that player to do so. A player residing in one Affiliate may not play on a team in an older classification in a different Affiliate unless both the Affiliate where the player resides and the Affiliate where the player desires to play have granted permission to play in an older classification. In the event a youth or girls player has been denied the permission to play in an older classification in the Youth or Girls' District or National Championships on a team in an Affiliate other than the Affiliate where the player resides, the player may appeal such denial to the National Championship Appeal Committee.

All other requirements, rules, regulations, operation and procedures of all USA Hockey District and National Championship Tournaments shall be set forth in the District and National Championship Tournament Guidebook.

X. ALLIED MEMBERS

Dues for Allied Members (other than those Allied Members whose dues are specifically stated in other sections of these regulations) shall be established by the Board of Directors. All Allied Members are non-voting members.

XI. JUNIOR HOCKEY

A. Sanctioned Junior Competition

(1) Competition Against Non-Registered Teams

USA Hockey-registered Junior teams shall not be allowed to participate in games against any team(s) not registered with USA Hockey or a member organization of the IIHF without prior written approval of USA Hockey. The Junior referee-in-chief and the Junior Council chair shall receive a copy of the prior written approval for such competition. Violations of this rule shall subject the team to suspension by the Junior Council, or its designee.

(2) Tournaments

All invitational tournaments involving USA Hockey-registered junior hockey teams, must receive the sanction from the USA Hockey national office. The Junior referee-in-chief and the Junior Council chair shall receive a copy of the sanction approving such competition. Violation of this rule shall subject the team to a suspension by the Junior Council or its designee.

(3) Conditions for Sanction

The condition for the issuance of sanction by USA Hockey shall be as follows:

(a) Application

Written application on the official USA Hockey invitational tournament application form must be submitted to the USA Hockey national office.

(b) Disclosure of Rules/Regulations/Procedures to be Used
Applications must be accompanied by a copy of the full rules, regulations, and the complete procedures of the tournament. Where a tournament desires to use exceptions to the rules and regulations of USA Hockey, such exceptions must be approved in advance by the junior referee-in-chief and the Junior Council chair.

(c) Officials
Only USA Hockey-registered and qualified officials may officiate tournament games, unless prior approval has been secured from the junior referee-in-chief.

(d) Playing Rules
Only USA Hockey junior playing rules and age divisions may be used in tournament play, unless specifically approved by the junior referee-in-chief.

(e) Issuance of Sanction
The national office may issue a sanction where no exceptions to USA Hockey rules and regulations are involved. In the case of exceptions the competition must be approved by the junior referee-in-chief and the chair of the Junior Council. A copy of the sanction shall be forwarded to the junior referee-in-chief and the Junior Council chair.

(f) Fees
The sanction fees shall be as follows:

1. USA Hockey member teams – $50
2. Tournaments including other IIHF member teams – $75

(g) Conflicts with USA Hockey Junior National Championships
Invitational tournaments shall be prohibited from being held within 100 miles of, and on the same weekend, as a USA Hockey Junior National Championship.

(4) Tournament Titles
Permission for use of a tournament "title" that would imply that there is a "United States," or "National Championship" involved can only be granted by the USA Hockey Junior Council, and "International" or "World" by USA Hockey's International Council.

(5) Violations
Violation of any of the above rules and procedures will be considered grounds for suspension from USA Hockey of the individuals and/or bodies responsible for such violations.

(6) Canadian Competition
USA Hockey junior teams traveling to Canada to play games against Hockey Canada teams must obtain a Canadian/USA Hockey Travel Permit. This permit is available from the national office. USA Hockey junior member teams authorized to participate in junior league competition sanctioned by Hockey Canada shall be able to secure an annual permit for all league sanctioned competition.

(7) International Competition
All junior teams participating in international competition or competition outside the United States shall also comply with all requirements set forth in Rules & Regulations XIII: International.

B. Junior Player Registration
For all Junior players and coaches, USA Hockey online registration shall be completed prior to participation in a USA Hockey sanctioned event (including tryouts). The player will receive an email confirmation of membership and a subscription to *USA Hockey Magazine*. All participants competing in the Junior classification shall register through their Junior teams. Existing Junior teams (those that were registered during the previous season) shall submit a properly completed team application spreadsheet by email to the USA Hockey national office on or before May 25th. Each player/coach will register with USA Hockey online at usahockey.com for the next season. No player shall be covered by USA Hockey insurance or be eligible for on-ice participation in a tryout, practice, scrimmage, and/or game competition until the required player registration information has been received by USA Hockey. Any new Junior teams (those that were not registered during the previous season) shall only be eligible to register players upon approval of the team pursuant to Section H of the Junior Rules & Regulations.

In the event that a player is rostered on more than one team, the USA Hockey national office shall have the final authority to certify the eligibility of any such player solely on the basis of the player's participation in the first regular-season game played after September 15 of the current playing season.

A junior player may be registered in only one (1) national ice hockey federation at a time.

NOTE: *The following are the rules and regulations of USA Hockey. Junior leagues may have other interrelated rules which may supplement and/or differ from those of USA Hockey, provided these differences have been approved in advance by the Junior Council. USA Hockey respects the autonomy of these leagues and their right to establish rules that shall apply to the teams under their jurisdiction.*

(1) Date that required player information will first be accepted by the USA Hockey national office through the Junior Registry
No junior player may be claimed for the following season until the day after the completion of the youth national championships and the national championship of the classification in which the team is intending to compete in the upcoming season.

(2) Official date of registration
The official date of registration for a junior player shall be the date that the player's online registration is received by USA Hockey.

(3) Maximum number of players registered per team
In all Junior classifications, a maximum of twenty-five (25) players may be on a team's protected list at any one time. Only players properly registered on a team's protected list may participate in competition on behalf of that team.

(4) Player Movement
(a) Loans
The loaning of a registered player is not permitted.

(b) Trades
Trading of rostered players between junior teams by agreement is encouraged. Where the transfer of a rostered player is not agreed to by both teams, strict compliance with the Compensation Policy shall be required before the player shall be eligible to participate in any on-ice activity.

(5) Players Requiring Releases, Transfers, Immigration Forms, Etc.

(a) Any player who requires a team release, International Ice Hockey Federation transfer, U.S. immigration forms, etc., shall be ineligible to participate in any USA Hockey-sanctioned game until the required documentation has been submitted to and approved by USA Hockey. All submissions shall be in writing, clearly legible, and shall include the names, phone numbers, fax numbers, addresses, etc., as may be necessary to enable verification (see USA Hockey Guidelines for Processing IIHF and Canadian Player Transfers).

(b) International Transfers
All transfers of junior players to or from foreign federations must be approved by the Hockey Operations Department of USA Hockey. The transfer fee for player transfers to USA Hockey from a federation outside North America shall be established annually and will include the processing fee charged by the foreign federation. The fee must be paid before USA Hockey will commence the transfer process. All IIHF transfers expire June 30 of the current playing season.

(c) Canadian Transfers
All transfers of junior players to or from the Canadian federation must be approved by the Hockey Operations Department of USA Hockey. The transfer fee for player transfers to or from Canada, shall be established annually and will include the processing fee charges by the foreign federation. The fee must be paid before USA Hockey will commence the transfer process. For further provisions regarding the transfer process, see Rules & Regulations XII: Hockey Canada.

(6) Final Protected List
In order to be eligible for placement on a team's player protected list, the following information must be submitted:

(a) Player's name;

(b) Player's date of birth;

(c) Last team for whom the player played games, including the team placing the player on its protected list;

(d) Player's position; and

(e) Player's citizenship information.

Any player that is not properly rostered with the USA Hockey Junior Registry, as required above, shall be deemed ineligible for game competition in a USA Hockey-sanctioned game. No additions/deletions to a team's protected list will be accepted within the

USA Hockey Junior Registry after February 10, until the earlier of (i) completion of the national championship (the day after the completion of the tournament) of the classification of the team which the player seeks to play for, or (ii) May 15. Each team desiring protection under the compensation/rostering policies of USA Hockey shall submit the names of all currently rostered veteran players. A veteran player is a player who was properly rostered on February 10, and eligible to participate in the national championship for that team.

(7) Tampering/Compensation Protection
The protection provided by the USA Hockey Junior Tampering and Compensation Policies shall be available to teams properly registered with USA Hockey and then only for properly rostered and eligible players.

(8) Suspension of Players
A player may be suspended by their team, league or association with just cause, and thereby be prohibited from registration with any USA Hockey team, provided notification and the reason for the suspension is filed with the USA Hockey Vice President and Chair of the Junior Council. The player has the right of appeal and review of the suspension before the Junior Council of USA Hockey. The decision of the Junior Council shall be final on the player's appeal, subject to appeal as provided in Bylaw 10.E(1)(f). Hockey Canada, in accordance with the agreement between USA Hockey and Hockey Canada, will honor this suspension.

Refusal to re-register with a previous team is not sufficient grounds for suspension.

(9) Players Turning Pro
The last USA Hockey team with which a player is registered before turning professional loses its rights to the player completely. When the player is reinstated to amateur status, he/she is free to register with any amateur team.

C. Junior Age Players and Citizenship
Commencing with the 2012-13 playing season and each season thereafter, the Junior age group shall only include participants who are at least 16 years of age and no older than 20 years of age as of December 31 of the current playing season. Junior teams/leagues are to be divided into Tier I, Tier II, Tier III Junior Leagues, and Junior Independent Teams and provisional for any of the above classifications. Notwithstanding the above age limitations, players who are 15-years-old as of the 31st day of December of the current playing season may apply in writing to play in the Tier I junior hockey league designated by USA Hockey at its Annual Congress. Submission must be made by a set time designated by the Junior Council each year. The review of the player's ability shall be timely and the decision to deny or allow the player the ability to play in the Tier I league shall be done no later than April prior to the season that the player is applying to play junior hockey. Submission of a petition from the player's family will be submitted to the USA Hockey Junior staff liaison with copies to the USA Hockey Junior Council Chair, Youth Council Chair and the Tier I junior hockey league commissioner. A

detailed written application of achievement of the player and the physical attributes of the player shall be submitted to the USA Hockey Junior staff liaison. USA Hockey, working in cooperation with the Tier I league, shall put together a committee to review the applicant's credentials and make a decision as to whether or not the player shall be considered for exceptional status. If the player is considered for exceptional status, the player will be put through an extensive review process.

In this age group only U.S. citizens are eligible to participate in the National Player Development Program. In all the Junior age classifications, each USA Hockey member junior team may include up to the following number of non-U.S. citizens on its current Protected List. Tier I and Tier II member teams may have four (4) non-citizens on its Protected List and Tier III member teams may have three (3) non-citizens on its Protected List, provided that:

(1) except as set forth in (3) below, a non-U.S. citizen who has been a member of USA Hockey for three (3) consecutive seasons, resided in the U.S. prior to Junior level play, and has not played junior hockey outside of USA Hockey, will not be classified as a non-citizen import,

(2) in addition, for Tier I only, each team may have up to two Canadian citizen skaters (non-goalies) that are not classified as a non-citizen import, and

(3) any non-U.S. citizen goaltender shall count as two import players.

Adding non-citizens to a USA Hockey-member Junior team's Protected List is subject to adherence to all IIHF/Canada player release and transfer policies. Each and every non-U.S. citizen shall count against the limit imposed herein.

All non-U.S. citizen junior players must provide the following documentation:

(1) Release
A release from the players home team/association authorizing the player to compete for the USA Hockey member team; and

(2) IIHF/Canadian Transfer
A fully paid IIHF/Canadian required transfer from the player's home federation accepted by USA Hockey as provided by the USA Hockey Guidelines for Processing IIHF and Canadian Player Transfers.

D. Junior Calendar

The following policy shall apply to and govern all USA Hockey registered junior teams, including, those based geographically within the United States but competing in non-USA Hockey sanctioned leagues. Unless otherwise agreed as provided in written affiliation agreements between teams of different levels of classifications that are on file at the USA Hockey national office and/or by the Affiliated Player Policy, the following calendar of significant dates shall govern and control movement of players during the calendar year.

(1) Season Start

The USA Hockey Junior Calendar shall commence with the "start of the season." That phrase, "start of the season," shall mean and be defined as "beginning immediately upon the completion of the final game (regular season, play-off, national championship) for the team on whose USA Hockey protected list the player last properly appeared during the immediately preceding season." Any unauthorized contact before the "start of the season," including a tryout camp/invitation shall be considered tampering and subject the offender to disciplinary action as provided herein. No player tuition agreement or Tier III commitment to play form, executed by any player/parent prior to the "start of the season," shall be valid or enforceable by the signing team, its league, or by USA Hockey.

(2) Early Season Team Identification, Evaluation, Selection and/or Development Camps

No early season team identification, evaluation, selection and/or development camps may be held by any USA Hockey member team until after the completion of the national championship for that team's classification or the completion of the Tier I and Tier II Youth National Championships, whichever comes later. Any solicitation/invitation directed to any particular player whose current season has not yet ended and whose upcoming season has not yet started, as defined above, shall be considered tampering and shall subject the offending team to disciplinary action pursuant to the USA Hockey Tampering Policy. Posting on a team/league website of camp information, placing posters in area rinks, or announcement ads in area hockey publications shall not be considered to be directed to a particular player.

(3) Free Agency

That from and after the "start of the season" for an individual player, that player shall be a free agent, eligible for recruitment and direct contact by any team, including the one on whose roster the player currently appears. "Free agency status" shall continue from the start of the season until the earlier of (a) October 1, or, (b) the first regular season game played after September 1 in which a player competes for a team on whose protected list he properly appears. During this period, no national tampering charges shall be brought or processed. Leagues may enforce tampering charges within their own league membership, only.

(4) June 1 – Veteran List

That, on or before June 1 of each year, a report from the USA Hockey Junior Registry will be compiled listing the players appearing on a protected list as of the previous February 10 protected list that are age eligible to return to junior hockey for the next season. If the players on this list played in ten (10) or more league games, these players shall be eligible for draft/signing distribution and compensation from other IIHF-member federations.

(5) Season Start – September 1

As drafts are made, training camps conducted, and/or additions/drops are made to a team's protected list, they must be processed through the USA Hockey Junior Registry. These transactions will remain in confidential status, unless authorized by a league or team to provide that information to other leagues/teams. Every junior team must claim the players' confirmation numbers using the USA Hockey Junior Registry by May 15 for all players signed before that date. This player must be put onto the team's protected list using the team's Junior Registry. Players signed after May 15 must have player confirmation number transmitted through the USA Hockey Junior Registry within five (5) days of the signing. This player must then be put on the team's protected list.

(6) August 1 – Tier III Reserve List

Any Tier III league, which desires to control, within their league only, the movement of more than the number of players properly protected with USA Hockey, may allow its member teams to protect up to five (5) additional, previously rostered, tendered, or drafted, non-protected players by the filing of a reserve list with the USA Hockey national office on or before 11:59 p.m. Mountain time on August 1 of the current season. Any league member team who fails to timely file its reserve list shall forfeit its right to maintain such a list. The USA Hockey national office shall publish the reserve list of each team on or before September 1 of the current season. Each league member team who files a reserve list shall reduce the list by one player on October 1; one player on November 1; and one player on December 1 of the current playing season. The reserve list shall expire on February 10 of the current playing season. No additions or substitutions to the reserve list shall be allowed.

Any team seeking a player on another team's reserve list for play during the current season, shall serve on the team on whose reserve list the player currently appears, a written claim which shall be forwarded by electronic or regular mail. The reserving team shall have a period of five (5) days from the date of the electronic claim, or the receipt of the mailed claim, in which to activate or trade the claimed player to another team's USA Hockey protected list. If not activated, or traded, the player shall be moved to the claiming team's protected list at the end of the five (5) day period.

(7) September 1 – Publication

The USA Hockey national office shall publish the September 1 initial protected list for all junior teams, send it to all junior teams and post it on usahockey.com.

Further, on or before September 1 of each season, each league shall have on its website their complete league, exhibition and tournament schedule for the upcoming season. All non-league games must be sanctioned and approved by the USA Hockey national office. Each sanctioned league must submit a list of team members and the date of the first league game for each team to the USA Hockey national office by September 1. Teams should also submit any games that are added to their schedule during the season to the USA Hockey

national office and publish the results of those games. Only games that are published and reported to the USA Hockey national office shall count in the calculation of any tuition adjustment.

There shall be no compensation paid or owed for any player who moves to a new and/or different team between the completion of the last game of the team for who he was rostered during the previous season and his appearance in the first regular season game for the team on whose protected list he appears for the succeeding season.

(8) September 1 - February 10 – In-Season Movement
Following October 1, or the player's participation in the first regular-season league game for a team, whichever shall first occur, there shall be no movement of any player from that team to another without a properly executed USA Hockey trade form (found on the USA Hockey website) between the two teams, filed with the USA Hockey national office or within the USA Hockey Junior Registry. This trade will be approved within the USA Hockey Junior Registry and then the necessary player movements will be made using the teams' Junior Registry. Any player who is dropped by any team, at any time, shall immediately become a free agent and while he may be subsequently protected by two or more teams, the ownership of his playing rights shall become the property of the team for whom he first competes in a regular-season game, while on that team's protected list. Affiliation agreements between teams, including those between multiple teams at multiple levels of junior classifications, are to be encouraged and movement of players pursuant to those agreements, is not prohibited due to the foregoing rules regarding player movement.

(9) December 31 – Youth Ineligibility Resulting From Junior Play After December 31
Any and all players rostered on a youth classification team bound for a youth national championship shall become ineligible for further youth classification competition for the remainder of the current season if the player competes for a junior team in a junior game after December 31 of that playing season.

(10) February 6 – Movement of Players Between USA Hockey Member Teams
All movement of players by trade between USA Hockey member Tier I, Tier II, and Tier III teams must be completed on or before 11:59 p.m. Mountain time on February 6 of each season.

(11) February 6/8 - Drops of Players by USA Hockey Member Teams
(a) All Tier I drops of players must be completed by 11:59 p.m. Mountain time on February 6 of each season.

(b) All Tier II drops of players must be completed on or before 11:59 p.m. Mountain time on February 8 of each succeeding season.

(12) February 10 – All Protected Lists Frozen for Balance of Season
All protected lists shall be frozen at 11:59 p.m. Mountain time on February 10 of each season. The frozen protected list shall continue until the team on whose protected list the player appears shall have completed its final regular-season, playoff, regional or national championship game.

E. Player Rights, Rules and Responsibilities

Prior to any Junior team and player entering into any agreement binding the player to the team, the team shall provide the player and player's parents with a copy of this Section E, Player Rights, Rules and Responsibilities.

(1) Player Agreements

(a) Agreement Effective Date

No agreement for the succeeding season with or regarding any player shall be valid until the date on which recruitment for the coming season is authorized by USA Hockey, Inc., per the terms of the current USA Hockey Annual Guide or the decision of the Junior Council of USA Hockey.

(b) Agreements with Minors

No agreement with any player under the age of eighteen (18) is valid without parental endorsement and/or written consent.

(c) Excess Tuition Invalidates the Agreement

No agreement with or regarding any player shall be valid if the tuition provided for therein is in excess of that set forth in the current USA Hockey Annual Guide or the amount approved by the USA Hockey Junior Council for that team's league, and/or the tuition received by that team from the player, or from any source on the player's behalf, is in excess of the approved amount.

(d) Invalidity of Restrictions During Free Agency Period

During the period of "free agency," any attempt by any team to prevent or restrict any player from trying out for any other team outside the team's own league shall be invalid. In addition, such attempted prevention or restriction, whether oral or in writing, shall subject the offending team to disciplinary action upon establishment of the violation.

(e) Tier III Player Contract Addendum

All Tier III player contracts shall include the following language in boldface language on the first page of the contract:

"Attached here to is Addendum USAH, which is an addendum containing terms that must be included on every USA Hockey Tier III Junior player contract. The terms and provisions on Addendum USAH are hereby incorporated into this Contract as if fully stated herein. To the extent any terms of this Contract are in conflict with the terms of Addendum USAH, then the terms of Addendum USAH shall control."

Addendum USAH shall be in a form approved by the USA Hockey Junior Council at each Winter Meeting for use in the following season, but shall include without limitation provisions addressing the team's compliance with the Player Rights, Rules and Responsibilities; the USA Hockey SafeSport Program; and requirements addressing the promotion of players within Junior Hockey.

(2) Team Individual Player Scholarships Prohibited
No team scholarships/financial discounts shall be allowed to any individual player based upon his skill and ability or game performances, without that individual player performing meaningful, productive work in exchange therefore off the ice and away from team competition. (See NCAA Division I Manual, Bylaw Article XII – Amateurism, Section 12.1-General Regulations, Sub Section 12.1.1 - Amateur Status (a)).

(3) Academic Deferral of Player Movement
A player, who is a student, may veto the timing of any trade or movement to another team until it is academically advisable, as determined by the player, his family, and his academic advisor from the school that he is currently attending.

(4) Complete Service of Existing Suspensions Required
A player who is under a disciplinary suspension by his current league or team, unrelated to the player's departure, may not move to another USA Hockey member team and compete for that team, until such time as the suspension has been fully served.

(5) Adjustment of Financial Obligations Upon Departure

(a) Written Notice
The party initiating the separation between the team and the player, whether that be the team by trade, drop, etc. or the player by quit, departure, etc., shall give notice to the other, in writing of their decision. The date of the notice shall be considered to be the date of the action, unless delivery has been unreasonably delayed, (beyond three days), by the conduct of the forwarding party. In the event of such unreasonable delay, the date of receipt, minus three days, shall be considered the effective date of the notice.

(b) Refund of Equipment/Apparel Deposit
Upon prompt (within ten (10) days written notice of departure) delivery of all team-owned equipment, uniforms, provided apparel, etc., in serviceable condition, ordinary wear and tear excepted, a previously protected player shall be entitled to a full refund of any deposit paid to the team for such purposes. Failure to promptly return the team-owned equipment, uniforms, provided apparel, etc., shall result in the forfeiture by the player of his deposit paid for that purpose.

(c) Adjustment of Billet Fees
Upon payment by the player to the billet family for any expenses, (e.g., phone bills, internet charges, repairs or maintenance necessitated by the player's use, damage done by the player during occupancy, etc.), over and above room and board, incurred while the player is residing with the family, and a fair apportionment of the final month's billet fee, the player shall be released from any further obligation to the billet family.

(d) Adjustment of Tuition

Any player who fails to satisfy his reasonable financial obligations to their billet family or the team on whose protected list he currently appears, may be suspended until such time as those financial obligations shall have been fully paid and mutual releases executed. Any player who is being transferred to another USA Hockey member team, dropped by a USA Hockey member team, or leaves a USA Hockey member team, without tampering involved, shall be entitled to a refund applying the following refund schedule of any tuition monies paid in advance for any portion of the season which remains after his departure. The general rule to be applied to determine the reasonable amount of the tuition refund due the player or, in the alternative, the amount of tuition yet due the team shall be as follows:

1. **Player Action (without tampering)**
   - a. **From Date of Signing to October 31**
     From the tuition for the full season, an amount up to 50% thereof shall be refunded (deducting for recruitment and related expenses).
   - b. **From November 1 to December 31**
     From the tuition for the full season, an amount up to 30% thereof shall be refunded.
   - c. **From January 1 to End of Team's League Season**
     From the tuition for the full season, there shall be no refund due.

   A player cannot be traded or dropped if the calculation results in a tuition payment due from the player plus any additional obligations owed to the team and/or his billet family.

2. **Player Action (with tampering)**
   If the departing player violated the USA Hockey Tampering Policy, the player shall forfeit any refund that may be due or pay any amounts due in addition to a penalty in an additional amount equal to the calculated amount of tuition due.

3. **Team Action**
   If the separation between the player and the team is initiated by the team's action (e.g. trades, drops, etc.) without tampering being involved, the player shall be entitled to a refund or reduction in tuition due based on the number of games for which the player was on the roster divided by the total number of games on the team's regular season schedule multiplied by the amount of tuition paid, less any obligations owed to the team and/or his billet family upon the execution of a mutual release with the team to memorialize the settlement. If the team action is based on disciplinary action in regard to organizational team rules, no refund or reduction shall be due under this paragraph.

4. **Cutoff Deadline – January 1**
   Any player movement initiated by the player after January 1 of the playing season shall result in a forfeiture of any refund claim unless the team is able to secure a paying replacement for the player before the February 10 deadline. Any player dropped, cut, traded or moved to inactive status by a team after January 1 shall be entitled to a full refund of a pro-rata portion of the season's tuition as a condition of the team's action.

5. Player must have all fiscal responsibility satisfied before he can be added to another USA Hockey program. A team must release said player immediately once the player has satisfied the financial responsibility. Any player using the Player Rights, Rules and Responsibilities to separate from a program shall be required to wait 28 days prior to being added to another team roster. A trade can be worked out with another team, or the player can pay a fee of $1,500, to permit the player to play sooner.

(e) Mutual Release
Upon the final adjustment of the pro-rated portions due the respective parties, each shall join in a mutual and reciprocal release in which the dispute, if any, is fully and finally resolved and the parties are respectively released from any and all claims, to date.

(6) Disputes/Disciplinary Action

(a) Disputes Regarding Player Rights, Rules and Responsibilities
In the event of a dispute between a player and a team or team official related to the Player Rights, Rules and Responsibilities, the player or the team may request by written notice to the other that the dispute be resolved pursuant to a hearing under Bylaw 10.C. conducted by the league in which the team plays. Any determination made at such hearing shall be subject to appeal to the Junior Council per Bylaw 10.E.(1)(f).

(b) Against the Player
Following a hearing held by the league in which the team plays, which hearing shall be held in accordance with Bylaw 10.C., and shall be subject to appeal to the Junior Council, a player that fails or refuses to comply with the contents of this policy, in any respect, may be disciplined or suspended from further competition/participation in any and all programs under the jurisdiction of USA Hockey.

(c) Against the Team/League
Following a hearing held by the league in which the team plays, which hearing shall be held in accordance with Bylaw 10.C., and shall be subject to appeal to the Junior Council, any team/league that fails or refuses to comply with the contents of this policy, in any respect, may be placed upon probation, suspended, and/or penalized financially.

F. Regulations Governing Player Movement at All Junior Levels

(1) Additions/Deletions From a Team's Protected List

Players added/deleted must be completed by each team using its USA Hockey Junior Registry. Players may be moved between teams by filing an official USA Hockey Trade Form with the USA Hockey national office or within the USA Hockey Junior Registry. This trade must be approved within the USA Hockey Junior Registry and then player movements will be entered into the Junior Registry. Players traded are immediately eligible to compete. However, no junior player can compete for more than one (1) junior team on any calendar day. Further, only one (1) delete/add change for any player will be accepted by the USA Hockey Junior Registry on any calendar day. Players deleted may not be added to another Junior team's protected list until one (1) day after notice of the delete has been approved by the USA Hockey Junior Registry. Players who have been deleted may be added by more than one (1) other team, depending upon league rules. The deleted player shall be properly rostered on only one team following the date on which he plays in a regular season game for a team on whose protected list he appears. When this occurs, the USA Hockey Junior Registry shall delete the dual rostered player's name from all other team rosters.

(2) Proper Rostering

Subject to the payment of compensation, as hereinafter provided, "proper rostering" occurs when a player is properly registered with the USA Hockey Junior Registry; properly rostered on a team's protected list; and plays in a regular-season game for the team on whose protected list he appears, after September 1.

(3) Procedure for Tier I

The following dates with respect to player movement are established for Tier I:

(a) Tier I End of Season to Proper Rostering

All veteran players (players who played in ten (10) or more league games) who have remaining junior eligibility and were included on the February 10 protected list of the team, shall be included on and comprise the protected list for the next season. There will be unrestricted player movement from the end of the national championships until proper rostering or September 15 of the next playing season, whichever shall first occur. This movement shall, however, be subject to payment of compensation, as hereinafter provided. The season start date for all junior teams is May 1. Any player who attends a tryout camp for the next season will be required to be registered with USA Hockey online. This registration must be sent to USA Hockey by the team using its Junior Registry by May 15 or within five days of the completion of any tryout camp whichever is later. There will be no date for protected list submission. Publication date is September 1.

(b) From Proper Rostering to February 6

From proper rostering to February 6, only "consensual" movement or trade between registered teams in the certified

league(s) will be allowed. "Consensual" player movement is described as movement which is agreed to by both teams involved. Before a non-tendered player who is being moved from one team's protected list to another is eligible to compete for the new team, an official USA Hockey trade form must be completed, signed by both teams, and forwarded to the USA Hockey national office by fax or electronic transmission or submitted through the USA Hockey Junior Registry. When this trade has been approved, the teams will receive an email after which the player movement will be entered into the USA Hockey Junior Registry.

(c) February 10
From February 10 to the end of the Tier I season the rosters will be frozen. No player movement is allowed.

(4) Procedure for Tier II and Tier III
With respect to player movement, the following dates are established for Tier II and Tier III.

(a) Post National Championship Protected list
All veteran players (players who played in ten (10) or more league games during the previous season) who have remaining Junior eligibility and were included on the February 10 protected list of the team, shall be included on this protected list which will be the June 1 protected list required in the USA Hockey/Hockey Canada transfer agreement. There will be unrestricted player movement from the end of the national championships until proper rostering or September 15 of the next playing season, whichever shall first occur. This movement shall, however, be subject to payment of compensation, as hereinafter provided. This protected list is just used to determine the team that would sign the player release for any veteran players going to Hockey Canada for next season.

(b) Initial Protected list
The season start date for all junior teams is May 1. Any player who attends a tryout camp for the next season will be required to be registered with USA Hockey online. This registration must be sent to USA Hockey using the team's Junior Registry by May 15 or within five days of the completion of any tryout camp whichever is later. After May 15, any player that signs a commitment-to-play form (Tier III) or signs a team contract, must be added to the team's protected list immediately. Players signed before May 15 must be added on May 15 or before. There will be no date for protected list submission. Publication date will remain September 1.

(c) From Proper Rostering/September 15 to February 8
From proper rostering, or September 15, whichever shall last occur, to February 8, only "consensual" player movement between registered teams in certified leagues will be allowed. "Consensual" player movement is described as movement which is agreed to by both teams involved. Before a protected list player who is being moved from one team's protected list to

another is eligible to compete for the new team, an official USA Hockey trade form must be completed, signed by both teams, and forwarded to the USA Hockey national office by fax or electronic transmission or submitted through the USA Hockey Junior Registry. When this trade has been approved the teams will receive an email after which the player movement will be entered into the USA Hockey Junior Registry. Before a non-protected list player is eligible to compete for any team, the team must send in a drop/add using the team's Junior Registry. All player movements must be approved by USA Hockey before a player can play for his new team. A traded player shall be immediately eligible to compete upon the filing of the USA Hockey trade form. A player deleted by a team shall be ineligible to compete for a period of twenty-four (24) hours from and after the official drop is approved within the USA Hockey Junior Registry.

(d) From February 9 to February 10
From February 9 to February 10, no player movement will be allowed of any domestic or junior players to or among any U.S. junior teams in the same classification or below. Teams may still add junior-aged players who were not rostered on any junior team on February 8 of the same classification or below. (For example, Tier II to Tier II or Tier III to Tier III – prohibited; Tier II to Tier III permitted). A player deleted by a team shall be ineligible for a period of twenty-four (24) hours after the official USA Hockey drop is approved within the USA Hockey Junior Registry.

(e) From February 11 to end of National Championships
The protected list of each junior team shall be frozen throughout the remainder of the season. The final protected list/active protected list of each junior team shall include no more than twenty-five (25) players.

(5) Emergency Goaltender
From and after the commencement of the regular-season league competition, member teams whose goaltender suffers a disabling injury/sickness may apply for an emergency replacement goaltender for use for a period of up to fifteen (15) days from date of discovery of the disabling event. The emergency replacement goaltender may not play in a game unless the remaining goalie is unable to participate due to disability or suspension. After February 10th the period of use may be for the duration of the disability up to the remainder of the season. However, if the disability continues past the fifteen (15) day period, then the replacement shall be eligible for use as a regularly rostered goaltender. The application for permission to use an emergency goaltender shall be first submitted to the team's league commissioner and subject to USA Hockey approval.

G. Tampering Policy
USA Hockey recognizes the following competing principles:

- The right of the amateur player, and his/her family to self-determination regarding the player's competitive future;

- The benefit of balanced competition within a league structure, as determined by that league;
- The need for protection from in-season, inter-league protected list-raiding and the resultant disruption to the player(s)/team(s) involved as well as the entire junior program of USA Hockey.

To assist in the orderly resolution of these competing interests, the following USA Hockey Tampering Policy is adopted.

(1) Non-Recognition/Ineligibility
Neither USA Hockey, nor any USA Hockey sanctioned/registered league(s) or team(s), shall recognize the active participation by any player for or on behalf of any junior team, (including the NTDP) or the results achieved by that team during that player's participation, where the participation of that player is established, following a hearing and a determination under paragraph (5) below, to be the result of tampering, as defined herein.

(2) Tampering Defined
"Tampering," as that term is used herein, shall mean the unauthorized contact (e.g. phone, in person, fax, correspondence, internet chat room, email, etc.), by a team representative (e.g. owner, manager, coach, scout, trainer, clerical person, public relations people, marketing people, and/or any other person compensated by the team on a salary or commission basis) directly or indirectly, (by themselves, or through another acting on their behalf) with a properly rostered member of another junior team after September 15 or the first league game played by the player for his/her team, whichever shall last occur until the conclusion of the player's team's current season.

(3) Permission
A team may avoid tampering by securing written permission, in advance of any contact with a player, from the team on whose active protected list the player currently appears. Dual-rostered players, may, however, be contacted by any team on whose active protected list the player properly appears.

(4) Complaints
Complaints regarding any alleged violation of this policy shall be forwarded to the USA Hockey Vice President and Junior Council chair within five (5) days following the discovery of the tampering. If not timely filed, the right to file shall be deemed waived. The complaining team shall file its complaint on an official USA Hockey junior complaint form, which shall be provided for that purpose. The completed form shall contain the following information:

(a) The player's name, current address, and current phone number;

(b) That player's parents' names, current address, and current phone number;

(c) A brief resume of the facts to the extent known by the complaining team;

(d) The name, address and phone number of the team and team representative who allegedly committed the tampering violation.

(5) Investigation and Decision
An investigation shall be conducted into the allegations contained in the complaint. The investigator shall be appointed by the USA Hockey Vice President and Junior Council chair from the membership of the Junior Council. The investigator may make inquiries of the player, the player's parents, the coaches or team representatives of the junior team(s) involved and may also request that certain business records, including telephonic, fax and/or internet records be produced from any witness, including the player, the player's parents, the teams, and/or any team representative. The investigator shall reduce their findings/impressions to a written report and forward the written report to the Vice President of USA Hockey and Junior Council chair within ten (10) days of the date on which the complaint was filed. The Vice President of USA Hockey and Junior Council chair shall, thereafter, within five (5) days from his receipt of the written investigative report, provide notice to the parties involved whether he will convene a hearing under Bylaw 10.C. to determine whether tampering has occurred, and if a hearing will be held, the vice president shall appoint a hearing committee composed of three (3) members of the Junior Council who are not involved in competition at the level(s) involved in the dispute. The procedures under Bylaw 10.C. shall apply to the hearing and decision made by the hearing committee.

(6) Appeal
The hearing committee decision shall be subject to appeal to the full membership of the Junior Council by any party affected by it as provided under Bylaw 10.G. If an appeal is filed, the Junior Council shall consider the appeal within fifteen (15) days after the submission of the Statement of Appeal and any response to the Statement of Appeal. The decision of the Junior Council shall be final.

H. Junior Hockey Certification, Recertification and Expansion
Commencing immediately for leagues or teams intending to operate in the 2012-13 playing season and thereafter, all Tier I, Tier II and Tier III Junior level leagues or teams must meet the following approval and certification requirements:

(1) Existing League Certification
The appropriate status and recertification of any existing leagues certified by USA Hockey in the previous season shall be determined by the Junior Council at each succeeding Annual Congress. Any league that desires a change in certification between Tier I, Tier II or Tier III to another level shall comply with the requirements for new leagues set forth below.

(2) New League Formation
Any league not currently certified by USA Hockey may become certified by filing all appropriate petitions and required support documentation with USA Hockey on or before April 15 at least one calendar year prior to the playing season in which the league desires

to be certified. The applicant league shall be required to attend and make presentation to the USA Hockey Junior Council at the USA Hockey Annual Congress following the league's submission of the application materials. The USA Hockey Junior Council shall make a final determination of whether to certify the applicant league on or before the USA Hockey Winter Meeting immediately prior to the season in which the league desires to be certified. Materials which must be included in the applicant league's application materials shall include:

(a) Demographics of the geographical area where the league will operate, including (a) total player populations, (b) total players of Junior age, (c) locations where players are presently playing, (d) data supporting the absence of a Junior programs and the need for Junior programs in that region, (e) number of teams planned for the league;

(b) Business plan;

(c) Such other information as is necessary to demonstrate compliance with the applicable Standards of Junior Classifications set forth herein;

(d) Written acknowledgment of the applicant's agreement to abide by and be subject to the USA Hockey Bylaws, Rules & Regulations, Policies, Procedures and Philosophies;

(e) Names and contact information of the ownership groups and the cities that where each will be located;

(f) Confirmation that each USA Hockey Affiliate within the league's footprint has been notified of the proposed teams that would be located within that Affiliate, and written support from any USA Hockey Affiliates that will have teams within their footprint;

(g) Long term plan and goals for the league;

(h) Copy of League Constitution, Bylaws, Rules and Regulations, etc.; and

(i) Copy of Player Agreement Form.

(3) Notice and Submission Requirements for New Teams, Relocation of Existing Teams and Reactivation of Dormant Teams

Any league that desires to permit expansion of new teams in such league or reactivation of any dormant team, and any independent team that desires to form as a new team, must notify the USA Hockey Junior Council Chair, USA Hockey Junior Council Staff liaison and the President of the USA Hockey Affiliate with jurisdiction over the geographic area in which the new team(s) would be located and, in the case of the relocation of a team from one Affiliate to another Affiliate, the USA Hockey Affiliate with jurisdiction over the geographic area from which the team is relocating. Such notification shall be in writing and shall be delivered to each such person on or before November 15 prior to the season in which the new team or reactivated team desires to participate in a league or play as an independent team. With respect to any league that desires to permit

relocation of any existing team from one location to another, or any independent team that said team/league desires to relocate from one location to another, must notify the USA Hockey Junior Council Chairperson, USA Hockey Junior Council Staff Liaison and the President of the USA Hockey Affiliate(s) with jurisdiction over the geographic area in which it will be located and from which it is moving, which notification must be in writing and delivered to such persons on or before April 1 prior to the season in which the relocated team desires to play in the new location. In the event more than one USA Hockey Affiliate is affected due to expansion, reactivation or relocation, the President of each such Affiliate shall be notified. For the purposes of this requirement, a "relocation" of an existing team shall not include a move from one location within an Affiliate to a different location within the same Affiliate unless the new home rink is more than 25 miles from the previous home rink. A "dormant team" shall include any team formerly certified by USA Hockey and part of a league in a prior year but which is not presently certified by USA Hockey, and which has been granted dormant status by such league pursuant to the league's governing documents. The notification to the USA Hockey Junior Council Chair, USA Hockey Junior Council Staff liaison and the President of the applicable USA Hockey Affiliate(s) shall include a feasibility study with the following information:

(a) Demographics of the geographical area where the team will operate, including (a) total player populations, (b) total players of Junior age, (c) locations where players are presently playing, (d) data supporting the absence of a Junior program and the need for a Junior program in that area, (e) nearest and nearby 18U program(s) (both full and half season), and (f) any Junior teams within a 75 mile radius;

(b) Team personnel, with profiles and relevant background of the team owner (and principle owners of a team owned by an entity) and coaching staff (to the extent known), including their experience owning and operating a Junior hockey team or equivalent, and an explanation of why the ownership desires to own and operate a Junior hockey team;

(c) Venue information;

(d) Business plan;

(e) Such other information as is necessary to demonstrate compliance with the applicable Standards of Junior Classifications set forth herein; and

(f) Written acknowledgment of the applicant's agreement to abide by and be subject to the USA Hockey Bylaws, Rules & Regulations, Policies, Procedures and Philosophies.

If the notice required above relates to Tier I or Tier II expansion, relocation or reactivation, USA Hockey and the affected Affiliate President(s) shall use their best efforts to protect the confidentiality of the process and information.

(4) Approval by Junior Council of New Teams, Relocated Teams and Reactivated Dormant Teams

For any new teams or reactivated dormant teams that have been approved by their league and submitted completed application materials on or before November 15 prior to the season in which the new team desires to participate in a league or play as an independent team, the Junior Council shall take action to either approve or deny the application at the next USA Hockey Winter Meeting. For any relocated teams that have submitted completed application materials by April 1 prior to the season in which they desire to relocate, the Junior Council shall take action to either approve or deny the application at a Junior Council meeting on or before April 30. The Junior Council decisions regarding approval or denial of an expansion, reactivation or relocation shall be held in abeyance pending the earlier to occur of (i) the expiration of the 30 day appeal period described in (6) below without an appeal being filed, and (ii) the decision of the Junior Hockey Expansion Appeal Board.

(5) Additional Procedures for Tier III Expansion

With respect to new leagues, new teams, relocated teams or dormant teams seeking certification as Tier III (but not Tier I or Tier II), the following procedures shall apply in addition to those set forth in (2), (3) and (4) above. Following submission of the application materials as are required in (2) or (3) above, the President of each affected USA Hockey Affiliate(s) shall, within thirty (30) days of receiving such materials, provide comment to the USA Hockey Junior staff liaison, with copies to the Chairs of the Junior and Youth Councils, including whether the Affiliate(s) will accept or oppose the application and a reasonable description of the basis for any opposition. If no opposition is received, the Affiliate(s) will be deemed to have accepted the application. The Affiliate's opposition shall include such information as it deems should be considered by the Junior Council in reviewing the application. If the proposed team(s) falls into multiple Affiliates, all affected Affiliates may separately comment on the request and make a recommendation of acceptance or opposition of the expansion, relocation or activation of formerly dormant team to the Junior Council. Affected Affiliates shall be invited to the Junior Council meeting for input to the Council on such expansion, relocation, or reactivation of Junior teams or leagues. The Junior Council shall then make a decision to accept or reject the proposed expansion, relocation or dormant team activation. The Junior Council decision shall be communicated immediately in writing to each affected Affiliate President by either the Junior Council Chair or the Junior Council staff liaison.

(6) A team(s) that desires to transfer from one league to another league shall not be required to comply with the requirements for adding new teams to an existing league. If the league from which the team(s) are transferring and the league to which the team(s) are transferring are in agreement with said transfer, then the said team(s) shall merely provide notice to the USA Hockey Junior Council Staff liaison on or before November 15 prior to the next season. If the two leagues do not agree on the transfer, then both leagues shall submit position

statements in favor or opposition to such transfer on or before December 15, and the decision of the Junior Council shall be made at the next Junior Council meeting.

(7) Appeals of Junior Council Certification and Expansion Decisions
The Junior Hockey Expansion Appeal Board shall be charged with oversight of the expansion of any current Junior leagues, or their related ice hockey programs. The Junior Hockey Expansion Appeal Board shall be comprised of the Junior Council Chairperson, Youth Council Chairperson, Affiliate President's Chairperson, an Athlete Director appointed by the President, an Executive Committee Member appointed by the President (who shall be the chair of the Appeal Board), and the USA Hockey Junior Staff Liaison (non-voting). Any decisions of the Junior Council relating to the annual certification of existing leagues, new league formation, new team expansion, relocation of existing teams or reactivation of dormant teams may be appealed to the Junior Hockey Expansion Appeal Board by the relevant stakeholders, including but not limited to any affected league, team or Affiliate(s). All materials that the appealing party desires to be considered by the Junior Hockey Expansion Appeal Board shall be submitted to the USA Hockey Junior Council staff liaison within ten (10) days of the Junior Council decision. The Junior Hockey Expansion Appeal Board shall notify the affected parties of the appeal, including the applicable league, team and Affiliate, and may also request additional submissions or information from any of these parties. Within fifteen (15) days of the proper and timely submission of any appeal, the Appeal Board shall make a determination relating to certification of an existing league, new league formation, new team expansion, relocation of existing teams or reactivation of dormant teams, which determination may affirm, reverse or modify the Junior Council decision. The Junior Hockey Expansion Appeal Board shall consider the appeal on the written submissions of the parties to the appeal, or may hold a hearing, at its option. The decision shall be the final and binding determination of USA Hockey and shall not be subject to further appeal. The determination by the Junior Hockey Expansion Appeal Board shall be based on its review of the Junior Council decision, the requests and advice of the applicable Junior leagues and Affiliates, and shall be subject to and shall apply the then current USA Hockey Bylaws, Policies and Rules & Regulations. The Junior Hockey Expansion Appeal Board shall not be the arbiter of league disputes, or franchise (team) requirements of leagues or league membership. Each league shall maintain its own standards of membership and economic requirements for its membership.

(8) Exigent Circumstances
In the event of exigent circumstances that prohibit compliance with the notice and time periods above, as determined by the Junior Council and subject to appeal to the Junior Hockey Expansion Appeal Board, a request for a relocation of an existing team to a new location may be approved despite such non-compliance. Examples of "exigent" circumstances may include damage or other casualty to

a rink making it inoperable for Junior hockey team operations, the closure of a rink, etc.

(9) Screening
All teams/leagues shall comply with the USA Hockey screening policy and enforce the provisions thereof.

All team and league personnel, including billets, having direct contact with the players shall be screened.

(10) Provisional Status
Each newly-formed league shall be granted provisional status for a minimum of two (2) years on the following conditions:

(a) That the league, and each member team, shall meet and comply with the standards/criteria for the status/classification that it seeks.

(b) That the league, and each member team, shall abide by the USA Hockey policies and policies adopted by the USA Hockey Board of Directors and USA Hockey junior policies adopted by the Junior Council.

(c) That the league, and each member team thereof, shall comply with all player registration requirements.

(d) That the league and each member team shall play junior competition at the level necessary to develop players for college/professional/USA Hockey camps and demonstrate ability to compete at the level of the status it seeks.

(e) That the league and each member team, shall refrain from any identification inconsistent with that authorized by the Junior Council.

Upon completion of the second provisional season, the applicant league shall then be evaluated regarding compliance with the foregoing and applicable standards by the Junior Council. Classification for the upcoming season would be determined by the Junior Council at the Annual Congress based upon that evaluation.

(11) Applicable Rules
For all competition involving Junior teams, USA Hockey junior rules shall govern play unless specific authorization for deviation therefrom has been granted by the Junior Council. When junior teams compete against youth teams, then youth rules shall govern play.

No junior team properly registered with USA Hockey shall play any team which is not properly registered with USA Hockey unless, and until, a special event sanction has been issued by the USA Hockey national office.

I. Dues For Junior Teams
Dues for all Junior teams shall be established by the Junior Council and approved by the Board of Directors.

J. Junior Classifications Expansion

(1) Tier I League

USA Hockey shall designate and certify the United States Hockey League ("USHL") as the Tier I Junior Hockey League in USA Hockey. The operating standards for the USHL and teams within the USHL shall be as set forth in a league licensing agreement approved by the USA Hockey Executive Committee and entered into between USA Hockey and the USHL.

(2) Tier II League Certification

[Effective as of December 21, 2018] USA Hockey shall have and certify one or more leagues within USA Hockey as a certified Tier II Junior Hockey League. The operating standards for each Tier II League and teams within the League shall be as set forth in a league licensing agreement approved by the USA Hockey Executive Committee and entered into between USA Hockey and the applicable league.

(3) Minimum Standards for Tier III Certification

In order to be eligible for Tier III Junior certification by the Junior Council of USA Hockey, the applicant league must satisfactorily complete the two (2) year probationary period and the following minimum criteria must be met (unless exceptions are approved in advance by the Junior Council upon written application and hearing), and each league must be recertified by the USA Hockey Junior Council every year in June.

(a) League Governance

1. Eligibility

Only leagues composed of six (6) certified member teams, or more, are eligible for certification at the Tier III level. Individual teams and/or leagues of lesser membership are ineligible for the Tier III certification.

2. USA Hockey Good Standing Required

The league and each of its members shall at all times be required to be in good standing with USA Hockey and shall follow and abide by the playing rules and regulations of USA Hockey.

3. League Organization

In order to be certified, the league must have the following minimum organizational structure:

a. Board of Directors – minimum one (1) director per team

b. Officers

c. Commissioner or equivalent

d. Referee-in-Chief, or his designee, to assign referees/linesmen, conduct supervision and educational programs for officials

e. Statistician

f. Public Relations Director

4. Financial

a. Stability

The capacity for extended financial stability must be established by the league and by each member team.

b. Operating Budget

The budget for the league and each team shall be reviewed by the Junior Council each June at the certification meeting. The budget will be based on cost of ice rental, travel distances, number of games per team and operating costs. The fees charged to a player will be determined by this budget review.

5. Competitive Balance

Each Tier III league shall be composed of as many competitive teams as are available within a logical traveling area, and all trips over 200 miles total distance must be made by bus, train, plane or by a vehicle operated by an adult, non-playing person. Further, the league should develop drafts, tenders, trades, protected teams, and other methods in an attempt to provide for competitive balance and parity within the league. Each league must demonstrate competitive capability at the Tier III level of competition.

6. Required Filings

Each league and each of its member teams shall timely file all governmental reports as required by law (including, but not limited to: state and federal income tax, FICA, payroll, etc.)

(b) League Competition

1. Publication of Schedule

A league schedule must be developed and published on or before September 1 in advance of the playing season and shall be sufficient if put onto the league's website and submitted to the USA Hockey national office.

2. Regular Season Competition

A minimum of forty (40) league regular-season games must be scheduled and played.

3. Games

Games shall be played in three (3) twenty (20) minute, stop-time periods of competition, with the ice being cleaned between each period, and a minimum of fifteen (15) minute rest between each period. In addition, a warm-up time of at least fifteen (15) minutes must be allowed.

4. Officials

a. On-Ice Officials

All on-ice officials shall be properly registered with USA Hockey and shall be assigned by the league, or its designee, and all officials shall be paid by the league, or the designee. Only Level 4 referees and

Level 3 (minimum) linesmen shall be authorized for use in league competition unless officials at a lesser level are approved in advance by the National Junior Referee-in-Chief.

b. Off-Ice Officials

A minimum of two (2) off-ice officials shall be used for all league competition. All off-ice officials shall be registered with USA Hockey. The positions of the off-ice officials shall be as follows:

- Scorekeeper
- Timekeeper
- Public Address Announcer (may be combined with scorekeeper or timekeeper)

5. Game Scoresheets

a. League Statistical Information

Every member home team shall be required to forward by either facsimile transmission or electronic transmission, a copy of the game scoresheet to the league statistician within two (2) hours after the completion of the game. This transmission must include a referee's report if any major penalties were called in the game. Scoresheets and referee reports of any games with major, game misconduct or match penalties must be sent to the league statistician and the USA Hockey national office and/or other approved personnel.

b. League Statistician

Each league/team shall appoint a league statistician (statistical service) whose duty it shall be to accumulate, calculate and publish updated, current, accurate, statistical data, at least one time per week.

c. Publication

The accurate, current statistical data shall be posted on the member league and team's web site.

6. Recording of Games

All member teams, when hosting league competition, shall have the game recorded on DVD and provide copies to the visiting team and, if requested/necessary, the league office.

(c) Personnel

1. Coaches

A compensated head coach who has achieved USA Hockey Level 4 certification, has its equivalent, or has demonstrated progress toward achieving his Level 4, is required. An additional assistant is required, on either a compensated or volunteer basis, who has USA Hockey Level 4 certification, its equivalent or has demonstrated progress toward achieving his Level 4. All coaches must register each season with USA Hockey using the online

registration process. The coaches confirmation number must be transmitted to USA Hockey using the team's Junior Registry.

2. Medical Care/Personnel
A certified Athletic Trainer, Emergency Medical Technician (EMT), paramedic or medical/osteopathic physician shall be in attendance at all games and are strongly recommended to be available at all practices.

(d) Member Teams

1. Compliance With USA Hockey Governance Required
Each member team shall follow and abide by all USA Hockey playing rules, bylaws, regulations, including, but not limited to a maximum protected list of twenty-five (25) players, protected list deadlines (e.g. September 15, February 10, etc.); limitations on non-citizen players; player movement rules, tampering rules, etc.

All of the teams requesting a transfer will be responsible for all international and Hockey Canada transfer payments directly to USA Hockey.

2. NCAA Eligibility
Each team must adhere to NCAA rules and not jeopardize a player's eligibility in any way. Each team, therefore, shall be apprised of and have knowledge of the NCAA academic and eligibility requirements for its athletes.

3. Fan Capacity of Home Rink
All member teams shall conduct league competition in their home rink which shall have a minimum seating capacity to accommodate fans for each game.

4. Player Registration
All players must have completed an online USA Hockey registration. The confirmation number must be sent to USA Hockey using the Junior Registry within five days of a player attending a tryout, or practice. Any player must have his confirmation number sent to USA Hockey using the team's Junior Registry and must be put on the team's protected list prior to playing in a game.

5. Team Tryouts
No team tryouts shall be held by any Tier III team until completion of the Tier I and Tier II youth national championships and Tier III Junior national championships.

6. Player Equipment
All member teams shall provide their players with all outer gear (sweaters, shells/pants, socks, gloves and helmets). It is recommended that sticks and goalie equipment be provided.

7. Practice
A minimum of four and one-half (4 1/2) hours of on-ice practice per week shall be regularly scheduled throughout the playing season and the team shall provide for an off-ice training program and facilities. Each team shall conduct a pre-season training camp.

8. Dressing Rooms
All member teams shall provide adequate home and visitor dressing room facilities, including good lighting and showers. Security is recommended. A separate secure facility for on-ice officials is required.

9. Team Transportation
Member teams shall provide adequate, supervised, group transportation for its players for all away games in excess of 200 miles from start to finish (i.e., home to home rink). All trips must be made by bus, train, airplane or by vehicle operated by a 25 years or older adult. Further, the member team shall be responsible for all room, board (minimum two meals daily) and travel expenses for the team while on trips for every away game.

(e) Player Support

1. Compensation From Players
No league or member team shall pay more than reasonable and necessary expenses for travel, meals, and lodging while on team trips. The maximum amount of a player's tuition for each team will be determined by the Junior Council when the league is certified at the June Junior Council meeting. To clarify, this player fee would include any and all expenses of every kind or nature incurred in connection with any competition during exhibition, regular season and play-offs. Upon receipt of any financial complaint, USA Hockey shall conduct an audit of the player's account to verify or dispute the complaint. Violation of the limits set forth herein shall subject the offending team and league to disciplinary action.

2. Billets
A system of family billets shall be provided by each team. All minors shall be housed with a billet family. The players are to be housed and fed as a member of the billet family at the player's expense, which shall be reasonably related to the value thereof. Additional reasonable charges for room and board shall be the responsibility of the player and are allowed. It is mandatory that all billets must be screened.

3. Billet Supervisor
All member teams must have a designated billet supervisor, separate from team management or coaches and not related to the team management. The name, address and phone number of the billet supervisor shall be filed with the Commissioner of the league and forwarded to the

Junior Council staff liaison prior to September 1 of each succeeding season. Any changes shall be reported to the league commissioner and Junior Council staff liaison upon appointment.

4. **Educational Support**
Each team shall be required to provide an educational coordinator for the student athletes of the team, including both high school and college curriculum, as necessary. Each team shall annually report the results of their players academic achievement during the season to their league office, who shall compile the results and forward them to the USA Hockey Junior Council staff liaison.

(4) Minimum Standards for Tier III Junior Independent Teams Certification – Player Tuition Based
All other Junior teams not certified as members of a Tier I, Tier II or Tier III – Junior league, shall be considered independent teams and classified as Tier III independent teams. Tier III independent teams desiring to participate in tournament competition on or play games against teams outside their local area, shall register their players with the USA Hockey Junior Registry using the same procedure as used by other Tier III teams. The Tier III independent teams shall not be entitled to protected list protection unless and until the team has appeared before the Junior Council at the Annual Congress and been granted protected list protection by the Council.

XII. HOCKEY CANADA

The USA Hockey/Hockey Canada Transfer Agreement can be found by logging on to USA Hockey's official website, usahockey.com, and selecting players, junior, junior forms.

A. Correspondence
All correspondence relating to any part of the agreement between USA Hockey and Hockey Canada shall be directed to the Executive Director or President. He/She in turn shall forward it to the proper authority. Players or team, league or association officials shall not communicate directly with Hockey Canada officials unless authorized to do so by USA Hockey Executive Director or President.

B. Canadian/USA Hockey Travel Permit
USA Hockey teams travelling to Canada to play games against Hockey Canada teams must obtain a Canadian/USA Hockey travel permit. This permit is available from your appropriate registrar or his/her designee.

C. 15 Year Old and Younger, Transfer or Affiliate Player From USA Hockey to Hockey Canada
No player 15 years of age or younger as of the 31st day of December of the current playing season, may be transferred or participate as an affiliate player from USA Hockey to Hockey Canada to play Junior or Major Junior hockey.

Players who believe they are "exceptional" and should be excluded from this regulation may appeal to transfer or affiliate under the provisions outlined.

(1) Players may apply in writing to transfer or affiliate by submission of a petition from a league submitted to the USA Hockey Junior staff liaison to include the record of achievement of the player and the physical attributes of the player. The application must be approved or denied by a majority vote of a committee comprised of the USA Hockey Junior Council chair (or his/her designee), the USA Hockey Youth Council chair (or his/her designee), and the USA Hockey Junior Council Staff liaison, along with the assistance an input of the senior staff of the hockey department at USA Hockey, which decision shall be final and not subject to appeal.

XIII. INTERNATIONAL

A. Games

(1) All international matches are played under the jurisdiction of the International Ice Hockey Federation and the federation of the host country. IIHF playing rules shall be used.

(2) Only the national federation or the IIHF Executive Committee are authorized to arrange and organize international matches. No teams shall be permitted to deal directly with each other or with the federation of another country.

(3) Requests by United States-based teams, whether members of USA Hockey or not, must first be submitted to, and receive approval from, the affiliate association of the district in which they are located, the appropriate registrar, USA Hockey International Council, the President or Executive Director of USA Hockey, and the IIHF, in that order.

(4) For games outside North America:

(a) Teams that have been members of USA Hockey for at least two years shall remit the application fee of $150 ($100 if submitted ninety (90) days or more before the first game).

(b) Teams that are not members of USA Hockey, or have been members for less than two years, shall remit an application fee of $250 ($200 if submitted ninety (90) days or more before the first game) payable to USA Hockey.

(c) Teams of junior classification and above will be required to post a cash bond, of an amount to be determined by the International Council, at least thirty (30) days prior to their departure from the United States. The bond shall be returned in full following a report from the host federation(s) and a copy of the scoresheets of all games played. Part or all of the bond may be withheld as penalty for conduct detrimental to the reputation of the United States, or USA Hockey, at the discretion of the International Council. There shall be no appeal of the council's decision.

(d) Applications must be approved by the affiliate association, appropriate registrar, USA Hockey International Council, the President or Executive Director of USA Hockey and the IIHF, in that order.

(5) For games played in the United States:

(a) The application and approval fees shall be set by the USA Hockey International Council. An approval fee of $100 per team is applicable for foreign teams playing games in the United States. No such application shall be processed until approval for the game has been given by the affiliate association of the district in which the game or games are to be played, appropriate registrar, the Executive Director or the Assistant Executive Director of Hockey Operations of USA Hockey, in that order.

(b) The USA Hockey referee-in-chief, or his/her designee, shall appoint the referees and/or linesmen.

B. Transfer of Players (Except Juniors)

All transfers of players to or from foreign federations must be approved by the USA Hockey Executive Director or Senior Director of Hockey Operations.

The transfer card fee is established annually for players transferring from USA Hockey to a federation outside North America, to be paid by the team requesting the transfer. In addition, foreign federations will charge USA Hockey an administrative fee as established annually by the International Ice Hockey Federation (IIHF). This fee must also be paid by the club requesting the transfer.

For information on transfers of Junior players, see Section XI: Junior Hockey.

XIV. DISABLED HOCKEY

A. Sled Hockey

(1) Minimum Disability Requirements

Sled hockey is played by a wide range of players with a variety of mobility and cognitive limitations which include, but are not limited to: amputees, spinal cord injuries, spina bifida, cerebral palsy along with anyone who has a permanent disability that limits participation in stand up hockey. Cognitive limitations are permitted and meet the minimum disability requirement as long as the disability prohibits participation in typical stand up hockey.

In order to meet the minimum disability requirement, an athlete must have a lasting disability that consistently prohibits that individual from playing typical stand up hockey as quantified by standard medical examination and/or testing. A doctor's signed diagnoses and support of play in sled hockey is required.

For participants in sled hockey with disabilities that may be perceived as not meeting the Minimum Disability Requirements will need to complete the Minimum Disability Form. If a player's disability is in question, the player, the player's family, or team

coach/manager must provide a doctor's signed documentation along with their Minimum Disability Form completed. These must be provided at any time during competition. The Minimum Disability Form can be found online at usahockey.com/sledrules.

(2) Youth Sled Hockey Age Guidelines and Age Waivers

The youth sled hockey division is for players 17 years of age and under as of December 31 of the current playing season. In addition, players that are 18 years old on December 31 of the current season, can play on youth sled hockey team if you have never played on any adult team in a USA Hockey sanctioned game.

Players that older than 17 years of age as of December 31 of the current playing season and have participated in any USA Hockey sanctioned adult sled game and players older than 18 years of age as of December 31 of the current playing season, may be allowed to play in the youth sled hockey division if a waiver request is submitted and approved by the Sled Hockey Age Waiver Committee.

All USA Hockey National Sled Hockey Teams are considered adult teams. Any player that has played with a USA Hockey National Sled Hockey Team, including the U.S. Women's Development Sled Hockey Team, will not be allowed to play on their youth team in sanctioned games and tournaments.

The purpose of this waiver is to allow players with more severe disabilities to play in the youth division where it is less physical and a slower pace. The determination on approved waivers is based on many factors, but the major consideration will be based on the on-ice ability of the player.

The Sled Hockey Age Waiver Committee will consist of at least two people appointed by the Chair of the Disabled Hockey Section. A team manager, coach, or player must submit a waiver request each playing season. Waiver requests may be submitted whether the previous season waiver was approved or not.

Approved Sled Hockey Age Waivers are valid for the entire USA Hockey Membership Season. If the waiver request is approved, players will be permitted to play in any USA Hockey sanctioned game or tournament. Players with approved waivers are permitted to be dual rostered on a youth sled hockey team and an adult sled hockey team.

Sled Hockey Age Waiver Requests must be submitted by November 15 of the current playing season and must be submitted and approved prior to the player being allowed to play in the youth sled hockey division.

The process and guidelines for submitting a Sled Hockey Age Waiver will be determined by the Disabled Hockey Section and posted online at usahockey.com/sledrules no later than August 1 each year.

If a Sled Hockey Age Waiver Request is denied, a player or team manager may appeal by submitting all supporting documentation to the chair of the USA Hockey Disabled Hockey Section within seven (7) days of the original denial. A committee of six (6) members

(not including the original members) including the disabled section chair will review the appeal. A team manager, coach, or player that submits a waiver request appeal will receive a return email with a determination within ten (10) days of the waiver request submission and if approved an official letter of approval will be included. If still denied this decision is final. If however, such denial is related to the eligibility to participate in the Sled National Championship, Disabled Hockey Festival and Sled Classic or other national championship events conducted by USA Hockey, then an additional appeal may be referred to and decided by the National Championships Appeal Committee as set forth in Bylaw 10.D.(3)(i).

(3) Sled Hockey Roster Eligibility

Without an approved Sled Hockey Waiver, Sled Hockey Players must be rostered and play with the sled team/program closest to them and have their primary current residence within a geographical area of a 100 miles driving distance of their sled hockey team's main practice facility (home rink). The player's closest sled team/program is determined by the distance in driving miles from the player's primary residence to the sled team's main practice facility (home rink).

Players cannot be dual rostered on two youth teams or two adult teams, but are permitted to be dual rostered on a youth team and adult team. Players will only be allowed to play and be rostered on one team at the USA Hockey Disabled Hockey Festival.

Players under the age of 17 may play in the Adult Division, however, significant consideration should be given whether a younger player is ready and able to play in the adult division

Any deviation from the sled hockey roster eligibility rules, including players who do not reside within 100 miles driving distance or who wish to be dual rostered (i.e. league team and tournament team), must submit a Sled Hockey Waiver Request and be approved by the Sled Hockey Waiver Committee.

The process and guidelines for submitting a Sled Hockey Waiver will be determined by the Disabled Hockey Section and posted online at usahockey.com/sledrules no later than August 1 each year.

Teams intending to participate in the Adult National Sled Championship or the Sled Hockey Classic, must follow the respective roster rules as published in the Disabled Hockey Tournament/Event Guidebook which will be posted online at usahockey.com/sledrules by August 1 each year.

(4) Able-Bodied Players

Able-bodied players are not allowed to play in the youth sled hockey division for any USA Hockey Sanctioned Game involving two sled hockey teams. Able-bodied players are permitted to practice with a youth sled hockey team and are permitted to play in a game involving a sled hockey team versus an able-bodied team as long as the able-bodied players all are playing in sleds.

Adult sled hockey teams are permitted to dress and play three (3) able-bodied players in any given game and must be marked on the scoresheet with an "AB." Able-bodied players may not play the goalkeeper position.

B. Disabled Hockey National Tournaments and Events

Each season, USA Hockey shall conduct a Sled National Championship, Disabled Hockey Festival and Sled Classic, and may in its discretion conduct national championships or other events and tournaments in other disabled hockey disciplines. The Rules and Regulations governing eligibility and qualification as well as tournament-specific rules shall be published in the Disabled Hockey Tournament/Event Guidebook(s), which shall be published and available on the USA Hockey website on or before September 1 of the current playing season. The Disabled Hockey Section will approve all such rules and regulations at the USA Hockey annual meetings, just prior to the applicable playing season. Any changes to the Disabled Hockey Tournament/Event Guidebook(s) must be submitted to the chair of the Disabled Hockey Section by April 1 to be considered by the Disabled Hockey Section. Except as set forth herein, to the extent of any contrary information in the USA Hockey Annual Guide, the Disabled Hockey Tournament/Event Guidebook(s) shall be the binding authority for the requirements, rules, regulations, operation and procedures of Sled Hockey National Championships, Disabled Hockey Festival, Sled Classic and other applicable events. Any appeal of eligibility of a team, coach or player to participate in the Sled National Championship, Disabled Hockey Festival and Sled Classic or other national championship events conducted by USA Hockey, following a final decision by the applicable registrar or eligibility committee appointed by the Disabled Hockey Section, are not subject to Bylaw 10 and shall be referred to and decided by the National Championships Appeal Committee as set forth in Bylaw 10.D.(3)(i).

DUTIES & RESPONSIBILITIES

XV. USA HOCKEY DUTIES AND RESPONSIBILITIES

A. District Directors

The duties of a District Director shall be, but not be limited to, the following:

- To assist with the affairs of the district in cooperation with the affiliate associations and the USA Hockey Board of Directors and to assume other responsibilities as may be appropriate when possible.
- To serve as the first contact from the affiliate to USA Hockey.
- To act as USA Hockey's trouble shooter in his/her district and facilitate the resolution of disputes within/between the affiliate association(s).
- To serve as liaison between affiliates within that district and USA Hockey.
- To serve as the tournament director for district, regional and national tournaments held within his/her district.
- To attend the annual meetings of the affiliate association(s) within his/her district when possible.
- To disseminate information from the USA Hockey national office to all affiliates.
- To attend USA Hockey annual/semi-annual meetings.
- To inform USA Hockey when any USA Hockey bylaws, rules and regulations are not being complied with.

B. Registrars

(1) District Registrars

(a) There shall be one registrar for each registration district (the District Registrar).

(b) He/She shall be appointed by the Executive Director subject to the approval of the Executive Committee. Affiliate association(s) may submit recommendations (at least three).

(c) He/She shall have the authority to appoint associate registrars with the approval of the Executive Director, to carry out any of his/her duties as outlined in (e) below.

(d) A District Registrar and any associate registrar(s) shall not be a voting member in any USA Hockey Affiliate Board of Directors unless he/she had held both positions prior to June 7, 2014.

(e) His/Her duties shall be:

1. Encourage participants and teams to register with USA Hockey.
2. Distribute registration materials as necessary.
3. Receive, record and promptly forward to the USA Hockey national office all registration materials with the proper fees. Be certain that all registrations are properly completed and comply with USA Hockey regulations. District registrars/associate registrars are not responsible for enforcement of association, league or affiliate rules.

4. Verify qualifications of all teams and players for regional and national championships.

5. Distribute all materials, official guides, rulebooks and miscellaneous publications to local associations/member programs.

6. Assist new teams and organizations.

7. Disseminate information from the USA Hockey national office, actions of the Executive Committee and Board of Directors.

8. Attend USA Hockey Annual Congress.

9. Attend as many meetings of affiliate associations and associations within the district as possible to represent USA Hockey.

10. Approve travel permits between district teams and the Hockey Canada member teams.

11. Forward requests for transfer of players to or from other federations to the USA Hockey national office for approval.

12. Forward district newsworthy items to USA Hockey national office for publication in *USA Hockey Magazine*.

13. Review qualifications and issue Zero, Hat Trick and Playmaker awards in accordance with the regulations.

14. Collect and forward to the USA Hockey national office all fees for invitational tournaments.

15. Answer all questions on USA Hockey regulations.

16. Act as liaison between USA Hockey and officials of affiliate associations.

17. **Annual Budget:** Registrars must prepare and submit an annual budget to the Executive Director for review by the Executive Committee and approval at the Annual Congress. Approved expenses included on the budget will be reimbursed to the registrars during the year on a monthly basis. The registrars are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the district's approved budget will have to be approved by the Executive Director before they are paid by the registrar.

    Expense Reimbursement Applications: Registrars must submit monthly expense reimbursement applications to the USA Hockey national office for reimbursement of expenses incurred. Those expenses eligible for reimbursement may include: office expenses (secretarial), office supplies, telephone, postage, printing, grassroots

hockey expenses and other approved expenses. Travel expenses must include purpose of travel, location of travel and date of travel.

Financial Records: Complete financial records of all income and expenses must be maintained by all registrars. Financial records should be set up on the Quicken accounting package and monthly reports submitted to USA Hockey national office along with a monthly bank reconciliation on the appropriate registrar's checking account. These financial records shall be subject to review and audit by the Audit Committee of USA Hockey, and/or their designated representative. A copy of their annual financial report shall be available to the affiliate association involved upon request, through the USA Hockey national office.

18. The registrar shall not have the power to suspend players, team officials, fans or referees.

19. Where, in his/her opinion, the regulations as set forth in the official USA Hockey playing rules have not been complied with, he/she shall report it to the proper governing body for action.

20. The registrar has an obligation to notify the USA Hockey national office anytime he/she is engaged in any activity that has the appearance of being a conflict of interest.

21. Registrars are cautioned against accepting too many jobs and responsibilities within the districts. The fact that they have leadership qualities is the reason for their appointment as USA Hockey District Registrars. Two major problems develop from taking on additional duties: 1) not enough time to do one job properly; and 2) a conflict of interest when matters of controversy arise.

C. Referees-in-Chief

(1) National Referee-in-Chief

There shall be a USA Hockey National Referee-in-Chief appointed by the Executive Director subject to the approval of the Board of Directors. His/Her duties shall be:

(a) In cooperation with the Executive Director, to supervise the activities of the officiating education program and the district referees-in-chief.

(b) To determine and disseminate the official USA Hockey interpretation of the playing rules.

(c) To assist the officiating program director in the development and preparation of material for USA Hockey referee registration and education program.

(2) District Referees-in-Chief

(a) There shall be one referee-in-chief for each registration district.

(b) He/She shall be appointed by the Executive Director, subject to the approval of the Executive Committee. Affiliate associations may submit recommendations (at least three).

(c) He/She shall have the authority to appoint local supervisors of officials with the approval of the Executive Director. They shall carry out the duties of the referee-in-chief in the designated area prescribed by the district referee-in-chief.

(d) In order to avoid a conflict of interest, the district referee-in-chief and any local supervisors of officials shall not hold any other position within his/her hockey district outside of the officiating program without the knowledge and consent of the Executive Director, and then only if he/she had held both positions prior to June 7, 2014.

(e) The district referee-in-chief and any local supervisors of officials shall not be a voting member in any USA Hockey Affiliate Board of Directors unless he/she had held both positions prior to June 7, 2014.

(f) His/Her duties shall be:

1. Distribute information for official registration to new officials.

2. Assist all officials with the completion of the direct registration process.

3. Make available the proper officiating education resources at district seminars.

   NOTE: *These resources may not be sold, except through the USA Hockey national office. They are for properly registered USA Hockey officials only.*

4. View the work of the officials whenever possible and offer constructive feedback. Institute a district evaluation program.

5. The district referee-in-chief shall not assign referees for USA Hockey games, with the exception that he/she shall assign and supervise all referees and linesmen for any regional and/or national championships within the district.

6. Schedule and conduct seminars for the purpose of improving officiating techniques and uniformity by forming trained seminar staffs in each major area of his/her district, who shall be responsible for conducting various level seminars in their area.

7. Seek out and encourage new people to become officials.

8. He/She shall be a member of an appeal board to hear any appeal of a referee suspension levied by a local supervisor of officials and/or the local amateur hockey governing body. District Referees-in-Chief should only be involved at an Affiliate level, not on a local appeal. (See Bylaw 10: Dispute Resolution, Discipline, Arbitration).

9. It is strongly recommended that he/she not be a member of a review board that has the authority to suspend a player, team or league official or spectator. His/Her opinion may be expressed, but he/she shall not have a vote on the action to be taken.

10. Disseminate official interpretations of the USA Hockey Playing Rules Committee.

11. Forward to the rules committee any recommendations for rules changes.

12. Assist in the development of educational materials and serve on a committee to develop such materials if requested.

13. Prepare an annual report of his/her activities.

14. Maintain complete financial records of all income and expenses, such records shall be subject to review and audit by the Audit Committee of this association and/or their designated representative. A copy of their annual financial report shall be available to the affiliate association involved upon request, through the USA Hockey national office. The District Referee-in-Chief will submit an itemized expense reimbursement report of the District Referee-in-Chief checking account at a minimum of every quarter.

15. Recommend officials in his/her district after consultation with the affiliate referee-in-chief for summer officials camps, international competition, national and regional championships and regional/national level programs.

D. Coaches-in-Chief

(1) National Coach-in-Chief

There shall be a USA Hockey National Coach-in-Chief appointed by the Executive Director, subject to the approval of the Board of Directors.

His/Her duties shall be:

(a) In cooperation with the Executive Director, to supervise the activities of the Coaching Education Program (CEP) and the district coaches-in-chief.

(b) To assist in the development and preparation of material for the USA Hockey CEP.

(2) District Coaches-in-Chief

(a) There shall be one coach-in-chief for each registration district, plus one for Alaska.

(b) He/She shall be appointed by the Executive Director, subject to the approval of the Executive Committee. Affiliate associations may submit recommendations (at least three).

(c) He/She shall not be a member of a review board that has the authority to suspend a player, team, league official or spectator.

(d) He/She shall have the authority to appoint associate coaches-in-chief with the approval of the Executive Director to support and carry out any of his/her duties as outlined in (g) below.

(e) The district coach-in-chief and any associate coach(es)-in-chief shall not hold any other position within his/her district outside of the coaching program without the knowledge and consent of the Executive Director.

(f) The district coach-in-chief and any associate coach(es)-in-chief shall not be a voting member in any USA Hockey Affiliate Board of Directors unless he/she had held both positions prior to June 7, 2014.

(g) His/Her duties shall be:

1. Schedule, organize, promote and administer all clinics conducted as part of the CEP.

2. Prepare and distribute all USA Hockey approved materials (to include, but not limited to, manuals, supplemental materials, CEP cards, stickers, patches) to those who attend a USA Hockey CEP clinic and pay the proper fee.

3. Upon completion of all clinics, submit all required paperwork and monies collected to the national office, and update the attendees and their information within the current online registration system within seven business days.

4. **Annual Budget:** Coaches-in-chief must prepare and submit an annual budget for review by the Executive Committee and approval at the Annual Congress. Approved expenses included on the budget will be reimbursed to the coaches-in-chief during the year on a monthly basis. The coaches-in-chief are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the district's approved budget will have to be approved by the Executive Director or CEP Director, before they are paid to the coach-in-chief.

   Expense Reimbursement Applications: Coaches-in-chief must submit monthly expense reimbursement applications to the USA Hockey national office for reimbursement of expenses incurred. Those expenses eligible for reimbursement must be itemized and be part of the current, approved budget. Travel expenses must include purpose of travel, location of travel and date of travel.

   Financial Records: Complete financial records of all income and expenses must be maintained by all coaches-in-chief. Financial records should be set up on the Quicken accounting package and monthly reports submitted to USA Hockey national office along with a monthly bank reconciliation on the appropriate coach-in-chief's checking

account. These financial records shall be subject to review and audit by the Audit Committee of USA Hockey, and/or their designated representative.

5. Will attend, or designate a representative to attend, three scheduled meetings (Winter Meeting, Spring Coaches Section Meeting and Annual Congress) and participate on conference calls conducted throughout the year.

6. Attend the scheduled meetings of his/her respective USA Hockey district/affiliate(s) on behalf of his/her district.

7. Prepare two annual reports of his/her activities: a semi-annual report to be submitted to the national office at least 14 days prior to Winter Meeting and an annual report to be submitted to the national office at least 14 days prior to Annual Congress.

8. View the work of the coaches whenever possible and work with district/affiliate personnel to improve the overall coaching.

9. Assist in the development of educational materials and serve as a resource in the development of such materials.

10. Seek out and encourage coaches to become CEP instructors and conduct regular instructor training sessions.

(3) District Associate Coaches-in-Chief

(a) Each district coach-in-chief shall appoint at least one associate coach-in-chief with the approval of the Executive Director whose responsibility will be to assist and train association hockey directors (also known as coaching director or formerly referred to as the ACE director) in supporting the CEP and the American Development Model (ADM).

(b) His/Her duties shall be:

1. Serve as the communication link between the CEP and the local associations.

2. Ensure that each local association has an individual in place to serve as the hockey director (also known as coaching director or formerly referred to as the ACE director).

3. Promote age-specific skill development and encourage the implementation of the ADM.

4. Plan and conduct clinics to train association hockey directors.

5. Assist associations in establishing and maintaining a resource center with USA Hockey materials.

6. Deliver parent education to local associations with the support of CEP personnel and ADM managers.

E. Risk Managers

(1) National Risk Manager

There shall be a USA Hockey National Risk Manager appointed by the Executive Director, subject to the approval of the Board of Directors.

His/Her duties shall be:

(a) In cooperation with the Executive Director, to supervise the activities of the Risk Management Program and the District Risk Managers.

(b) To assist in the development and preparation of material for the USA Hockey Risk Management Program.

(2) District Risk Managers

(a) There shall be one risk manager for each district.

(b) He/She shall be nominated by the Executive Director, subject to the approval of the Executive Committee. Affiliate associations may submit recommendations (at least three).

(c) The district risk manager shall not hold a position as a district registrar.

(d) Primary Objective of Position

The USA Hockey Risk Management Program has been implemented to assist in the reduction of insurance costs to its members. The risk manager is to be the primary educator of participants, coaches, officials, spectators, and administrators regarding the insurance program, risk management, injury reporting and claim filing in a manner which precludes the insurance program from becoming a hindrance to the primary mission of USA Hockey and its affiliates.

(e) He/She shall have the authority to appoint associate risk managers with the approval of the Executive Director to carry out any of his/her duties as outlined in (g) below.

(f) The District Risk Manager or any associate risk manager(s) shall not be a voting member in any USA Hockey Affiliate Board of Directors unless he/she had held both positions prior to June 7, 2014.

(g) His/Her duties shall be:

1. Develop a working knowledge of the liability, catastrophic and excess accident insurance programs of USA Hockey.
2. Develop an understanding of the definition and the requirements of a sanctioned event and of special event sanctioning.
3. Serve as a resource of information, injury reporting, claims filing, risk identification, and correction.
4. Serve as a source of claims forms and develop a system of distribution as required.
5. Coordinate and conduct risk management informational seminars at strategic locations within district.

6. Receive and submit requests for certificates of insurance to the insurance underwriter.

7. Receive notice of and report serious injuries; especially potential catastrophic injuries.

8. Receive and distribute risk management educational brochures throughout the district.

9. Serve as the risk management liaison between the district and the USA Hockey national office.

10. Attend meetings and seminars at the direction of the Executive Director.

11. Communicate to the appropriate registrar all risk management information.

12. Assist in the development of an affiliate and local area risk management program.

13. Assist in the development and implementation of long-range risk management program for USA Hockey.

14. Assist the Safety and Protective Equipment Committee with on- and off-ice risk management.

15. Assist the USA Hockey district coaching and officiating programs in implementing risk management as part of curriculum.

16. Report any catastrophic or serious injuries within his/her USA Hockey district in a timely manner to the national office.

17. Assist in the development of a USA Hockey injury reporting form and system of data collection.

18. **Annual Budget:** Risk managers must prepare and submit an annual budget to the Executive Director for review by the Executive Committee and approval at Annual Congress. Approved expenses included on the budget will be reimbursed to the risk managers during the year on a monthly basis. The risk managers are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the approved budget will have to be approved by the Executive Director or designees of USA Hockey before they can be paid.

    Financial Records: Complete financial records of all expenses must be maintained by all risk managers. These financial records will be subject to review and audit by the Audit Committee of USA Hockey and/or their designated representative. A copy of their annual financial report shall be available upon request, through the USA Hockey national office.

F. Disabled Hockey District/Discipline Representatives

The duties and responsibilities of a Disabled Hockey District/Discipline Representatives shall be, but not be limited to, the following:

- Assist with the affairs of the Disabled Hockey Section in cooperation with USA Hockey District/Affiliate Associations and the USA Hockey Board of Directors and assume other responsibilities as may be appropriate when possible.
- Serve as the first contact from their respective district/disciplines to the USA Hockey Disabled Hockey Section.
- Act as USA Hockey's troubleshooter in his/her respective district/disciplines and facilitate the resolution of disputes within/between the various member organizations in his/her district/disciplines and with any USA Hockey affiliate association(s).
- Serve as liaison between the various member organizations within their respective district/disciplines and USA Hockey.
- Attend the annual meetings of the various member organizations and the USA Hockey district/affiliate association(s) on behalf of his/her district/discipline when possible.
- Disseminate information from the USA Hockey national office to all member organizations within his/her district/disciplines.
- Attend the USA Hockey Annual Congress and the Winter Meeting.
- Inform USA Hockey, and the chair of the Disabled Section when any USA Hockey Bylaws, Rules and Regulations are not being complied with.
- Perform any other duties as may be directed by the chair of the USA Hockey Disabled Section.
- Encourage all teams within his/her district/disciplines to register with USA Hockey.
- Assist new teams and organizations.
- Disseminate information from USA Hockey national office, actions of the Executive Committee and Board of Directors.
- Forward respective district/disciplines newsworthy items to the USA Hockey national office for publication in the *USA Hockey Magazine* and website.

G. Player Safety Coordinator

(1) There shall be one player safety coordinator for each district.

(2) He/She shall be appointed by the Executive Director, subject to the approval of the Executive Committee. Districts or SPEC should submit names for the district position (up to three).

(3) It is strongly recommended that he/she not be a member of a review board that has the authority to suspend a player, team or league official or spectator. His/Her opinion may be expressed, but he/she shall not have a vote on the action to be taken.

(4) The district player safety coordinator shall not hold any other position within his/her district without the knowledge and consent of the Executive Director.

(5) The district player safety coordinator should not be a member of any Affiliate or District Board.

(6) His/Her duties shall be:

(a) Implement the player safety initiatives of USA Hockey throughout the districts, affiliates and member organizations:

1. Concussion Management Program/Return to Play Forms

2. Create a process within the district to collect Return to Play forms monthly and report de-identified data for injury reporting to the national office.

(b) Serve as a conduit that distributes educational player safety information from the national office and SPEC to the membership within their district (nutrition, hydration, sleep, CPR/AED training, facility emergency action plans, etc.).

(c) Provide information annually on proper equipment selection and fitting.

(d) Trial special programs (pilot programs) to test new safety technology, equipment, etc., at the request of the national office or SPEC.

(e) **Annual Budget:** Player Safety Coordinators must prepare and submit an annual budget for review by the Executive Committee and approval at the Annual Congress. Approved expenses included on the budget will be reimbursed to the player safety coordinator during the year on a monthly basis. The player safety coordinators are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the district's approved budget will have to be approved by the Executive Director or Manager of Player Safety, before they are paid to the player safety coordinator.

Expense Reimbursement Applications: Player Safety Coordinators must submit monthly expense reimbursement applications to the USA Hockey national office for reimbursement of expenses incurred. Those expenses eligible for reimbursement must be itemized and be part of the current, approved budget. Travel expenses must include purpose of travel, location of travel and date of travel.

(f) Will attend, or designate a representative to attend, two scheduled meetings (Winter Meeting and Annual Congress) and participate on conference calls conducted throughout the year.

(g) Attend the scheduled meetings of his/her respective USA Hockey district/affiliate(s) on behalf of his/her district.

(h) Prepare two annual reports of his/her activities: a semi-annual report to be submitted to the national office at least 14 days

prior to Winter Meeting and an annual report to be submitted to the national office at least 14 days prior to Annual Congress.

(i) Assist in the development of educational materials and serve as a resource in the development of such materials.

AWARDS

PLAYER AWARDS

Player awards shall be distributed by the appropriate registrar under the following conditions:

(1) The recipient is a registered player.
(2) The game was in league competition (not exhibition) or a sanctioned tournament involving registered USA Hockey teams.
(3) The game was officiated by a USA Hockey referee.
(4) Eligible player categories: Over-30, adult non-checking, juniors, girls/women and youth.
(5) A copy of the scoresheet is supplied to the appropriate registrar.
(6) Limit of one (1) of each award per player, per season.

Definitions:

Zero Club Award: For a goalkeeper playing a complete game without allowing a goal.

Hat Trick Award: For a player scoring three or more goals in a game.

Playmaker Award: For a player registering three or more assists in a game.

USA HOCKEY AWARDS

Adult Member of the Year – presented by Labatt Blue

The Adult Member of the Year award is presented annually to recognize an individual who has made outstanding contributions to the program during many years of service to the ice hockey community as an adult player and/or volunteer.

2019 Tom MacDonald (Greenfield, Wis.)
2018 Kevin Universal (Raleigh, N.C.)
2017 Don Mulder (Waupun, Wis.)
2016 Shelley Looney (Buffalo, N.Y.)
2015 Pat Weber (Eagle River, Wis.)
2014 Marshall Stevenson, Jr. (Potsdam, N.Y.)
2013 Tom Cline (Sylvania, Ohio)
2012 Dr. Alan Murdoch (Ames, Iowa)
2011 Keith Kenitzer (Louisville, Ky.)
2010 Ray Ferry (Lancaster, Pa.)
2009 Ed Nickey (Woodridge, Ill.)
2008 Rich Wasilewski (Clearwater, Fla.)
2007 Tom Koester (Allentown, N.J.)
2006 Don Kohlman (Eagle River, Wis.)
2005 Ray Kraemer (Clinton Township, Mich.)

Adult Player of the Year – presented by Labatt Blue

The Adult Player of the Year award is presented annually to recognize the outstanding accomplishments of an American-born adult ice hockey player. The criteria for the award may include performance during the current or previous playing season.

2019 Cathy Moeller (Plaistow, N.H.)
2018 Kevin Barnas (Manistique, Mich.)
2017 Katie Augustine (West Chester, Ohio)

2016 Jim Westby (Roseville, Minn.)
2015 Scott Ferris (Scottsdale, Ariz.)
2014 Katie Vaughan (Pittsburgh, Pa.)
2013 Sue Ring-Jarvi (Anoka, Minn.)
2012 Bobby Lund (Roseau, Minn.)
2011 Mark "Mugsy" DePuydt (Eagle River, Wis.)
2010 Steve Peterson (Woodbury, Minn.)
2009 Rodger Moy (Burnsville, Minn.)
2008 Tom Hendrix (Columbia, Md.)
2007 Marv Jorde (Woodbury, Minn.)
2006 Norm Dann (Tampa, Fla.)
2005 Jim Ragold (Birmingham, Mich.)

Bob Allen Women's Player of the Year

USA Hockey annually salutes the accomplishments of an outstanding American-born women's ice hockey player with the Bob Allen Women's Player of the Year Award. The award is named in honor of the late Bob Allen, who was an ardent supporter of women's hockey throughout his career. A committee that includes many of America's leading women's ice hockey coaches and administrators selects the recipient.

2019 Kendall Coyne Schofield (U.S. Women's Natl. Team/MN Whitecaps)
2018 Maddie Rooney (U.S. Olympic Women's Ice Hockey Team)
2017 Brianna Decker (U.S. Women's National Team/Boston Pride)
2016 Monique Lamoureux-Morando (U.S. Women's National Team)
2015 Brianna Decker (U.S. Women's National Team/Boston Blades)
2014 Hilary Knight (U.S. Olympic Women's Ice Hockey Team)
2013 Amanda Kessel (U.S. Women's National Team/Univ. of Minnesota)
2012 Kelli Stack (U.S. Women's National Team)
2011 Meghan Duggan (U.S. Women's National Team/Univ. of Wisconsin)
2010 Jenny Potter (U.S. Olympic Women's Ice Hockey Team)
2009 Jessie Vetter (U.S. Women's National Team/Univ. of Wisconsin)
2008 Caitlin Cahow (U.S. Women's National Team/Harvard Univ.)
2007 Julie Chu (U.S. Women's National Team/Harvard Univ.)
2006 Katie King (U.S. Olympic Women's Ice Hockey Team)
2005 Natalie Darwitz (U.S. Women's Natl. Team/Univ. of Minn.)
2004 Angela Ruggiero (U.S. Women's National Team/Harvard Univ.)
2003 Angela Ruggiero (Harvard University)
2002 Sara DeCosta (U.S. Olympic Women's Ice Hockey Team)
2001 Krissy Wendell (U.S. Women's National Team)
2000 Sara DeCosta (Providence College)
1999 A.J. Mleczko (Harvard University)
1998 Karyn Bye (U.S. Olympic Women's Ice Hockey Team)
1997 Laurie Baker (U.S. Women's National Team)
1996 Cammi Granato (U.S. Women's National Team)
1995 Karyn Bye (U.S. Women's National Team)
1994 Erin Whitten (U.S. Women's National Team)

Bob Johnson Award – presented by Nike

The Bob Johnson Award recognizes excellence in international hockey competition during a specific season of play. USA Hockey's International Council selects the winner(s) of this prestigious award, which is named in

honor of the late Bob Johnson, who served as executive director of USA Hockey from 1987-90.

2018-19	Jack Hughes (U.S. Men's National, Junior and Under-18 Teams)
2017-18	Declan Farmer (2018 U.S. Paralympic Sled Hockey Team)
	Patrick Kane (2018 U.S. Men's National Team)
	Jocelyne Lamoureux-Davidson (2018 U.S. Olympic Women's Ice Hockey Team)
2016-17	2017 U.S. National Junior Team
	2017 U.S. Women's National Under-18 Team
	2017 U.S. Women's National Team
	2017 U.S. Men's National Under-18 Team
2015-16	Hilary Knight (U.S. Women's National Team)
2014-15	Auston Matthews (U.S. Natl. Junior/U.S. Natl. Under-18 Teams)
2013-14	Andy Yohe (U.S. Paralympic Sled Hockey Team)
2012-13	John Gibson (U.S. Natl. Junior Team/U.S. Men's Natl. Team)
2011-12	Jack Johnson (2012 U.S. Men's National Team)
2010-11	Ron Rolston (Ann Arbor, Mich.)
2009-10	Ryan Miller (2010 U.S. Olympic Men's Ice Hockey Team)
2008-09	2009 U.S. Women's National Under-18 Team
	2009 U.S. Men's National Under-18 Team
	2009 U.S. Women's National Team
	2009 U.S. National Sled Hockey Team
2007-08	Natalie Darwitz (2008 U.S. Women's National Team)
2006-07	Jim Dunn (2007 U.S. National Junior Team)
2005-06	Erik Johnson (2006 U.S. National Under-18 Team)
2004-05	Phil Kessel (2005 U.S. National Under-18 Team)
	Krissy Wendell (2005 U.S. Women's National Team)
2003-04	Ty Conklin (2004 U.S. Men's National Team)
	Zach Parise (2004 U.S. National Junior Team)
2002-03	Ryan Suter (2003 U.S. Natl. Junior/U.S. Natl. Under-18 Teams)
2001-02	2002 U.S. Olympic Men's and Women's Ice Hockey Teams
	2002 U.S. Paralympic Sled Hockey Team
	2002 U.S. National Under-18 Team
2000-01	Darby Hendrickson (2001 U.S. Men's National Team)
	Eric Weinrich (2001 U.S. Men's National Team)
1999-2000	Rick DiPietro (2000 U.S. National Junior Team)
	Phil Housley (2000 U.S. Men's National Team)
	Krissy Wendell (2000 U.S. Women's National Team)
1998-99	Brian Gionta (1999 U.S. National Junior Team)
	Jenny Schmidgall (1999 U.S. Women's National Team)
1997-98	1998 United States Olympic Women's Ice Hockey Team
1996-97	Mike Richter (Team USA – World Cup of Hockey Champions)
1995-96	1996 United States National Team
1994-95	Pat Jablonski (1995 U.S. National Team)
1993-94	Guy Hebert (1994 U.S. National Team)
	Karen Kay (1994 U.S. Women's National Team)
1992-93	Rob Hearn (International Ice Hockey Official)
	Brian Rolston (1993 U.S. National Junior Team)
1991-92	Mike Dunham (1992 U.S. National Junior Team)
	Cammi Granato (1992 U.S. Women's National Team)
	Ray LeBlanc (1992 U.S. Olympic Team)
	Mike Richter (1991 U.S. Canada Cup Team)

Builders Award
The USA Hockey Builders Award was established in 1999 to honor an individual who has made lasting contributions to the long-term growth and success of USA Hockey. This prestigious award is presented to the architects of USA Hockey — leaders who have distinguished themselves through their dedication, vision and love of the game. The award recognizes the contributions of individuals who have helped shape the blueprint for an organization that today is more than a million strong.

2015	Peter Lindberg (Eden Prairie, Minn.)
2014	Tony Rossi (Hinsdale, Ill.)
2011	Ken Johannson (Rochester, Minn.)
2006	Joe Benedetto (Sun City West, Ariz.)
2005	Art Berglund (Colorado Springs, Colo.)
2003	Walter L. Bush, Jr. (Edina, Minn.)
1999	Hal Trumble (San Clemente, Calif.)

Chet Stewart Award
The Chet Stewart Award was established in 2000 to recognize an individual who has made outstanding contributions to the USA Hockey Officiating Education Program during many years of service to the hockey community as an official and volunteer. The award, which is presented annually, is named in honor of the late Chet Stewart, one of the founders of the Officiating Education Program and a long-time USA Hockey volunteer.

2019	David Kemp (Apple Valley, Minn.)
2018	Dick Haney (Duluth, Minn.)
2017	Gordy Lingel (Billings, Mont.)
2016	Pat Bush (Raleigh, N.C.)
2015	Jerry Moran (Gaylord, Mich.)
2014	Harold "Skip" Trumble (Chaska, Minn.)
2013	Kevin Upton (Washington, D.C.)
2012	Bruce "Buzz" Olson (Thief River Falls, Minn.)
2011	Bob Keltie, Sr. (Boca Raton, Fla.)
2010	Lyman Dimond (Indian Land, S.C.)
2009	John Robinson (Towson, Md.)
2008	Robert Klein (Atlanta, Ga.)
2007	George Benson (Anchorage, Alaska)
2006	Bill Leslie (White Bear Lake, Minn.)
2005	Mike Martin (Kalamazoo, Mich.)
2004	William Reynolds (Newington, Conn.)
2003	Roy Chin (Fort Wayne, Ind.)
2002	John DePuydt (Houghton, Mich.)
2001	Robert Lilla (Northbrook, Ill.)
2000	Ken Sheeran (Roanoke, Va.)

Dave Peterson Goalie of the Year – presented by Bauer Hockey
The recipient of the Dave Peterson Goalie of the Year Award is chosen from the pool of goaltenders who play at the junior level each year. The award, presented by Bauer Hockey, is named in honor of the late Dave Peterson, a passionate leader in goaltender development who twice coached the U.S. Olympic Men's Ice Hockey Team (1988, 1992).

2019 Isaiah Saville (Tri-City Storm)
2018 Zach Driscoll (Omaha Lancers)
2017 Keith Petruzzelli (Muskegon Lumberjacks)
2016 Hunter Miska (Dubuque Fighting Saints)
2015 Eric Schierhorn (Muskegon Lumberjacks)
2014 Cal Petersen (Waterloo Black Hawks)
2013 Charlie Lindgren (Sioux Falls Stampede)
2012 Ryan McKay (Green Bay Gamblers)
2011 John Gibson (U.S. National Under-18 Team)
2010 Jack Campbell (U.S. Natl. Junior Team/U.S. Natl. Under-18 Team)
2009 Mike Lee (Fargo Force)
2008 Drew Palmisano (Omaha Lancers)
2007 Jeremy Smith (Plymouth Whalers)
2006 Alex Stalock (Cedar Rapids RoughRiders)
2005 Jeff Lerg (Omaha Lancers)
2004 Cory Schneider (U.S. National Under-18 Team)
2003 Dominic Vicari (River City Lancers)
2002 James Howard (U.S. National Under-18 Team)
2001 Jason Bacashihua (Chicago Freeze)
2000 Adam Berkhoel (Twin Cities Vulcans)
1999 Craig Kowalski (Compuware Ambassadors)
1998 Ryan Miller (Soo Indians)
1997 Joe Blackburn (Compuware Ambassadors)
1996 Charles Pulley (Park Tudor School)
1995 John Hultberg (Dubuque Fighting Saints)

Dave Tyler Junior Player of the Year

The Dave Tyler Junior Player of the Year Award is presented annually to the outstanding American-born player in junior hockey. The award is named in honor of Dave Tyler, long-time chair of USA Hockey's Junior Council. Chosen by a blue-ribbon panel of junior coaches and administrators, criteria for the award includes having played for a United States-based junior team during the previous season.

2019 Ronnie Attard (Tri-City Storm)
2018 Jack Hughes (USA Hockey National Team Development Program)
2017 Zach Solow (Dubuque Fighting Saints)
2016 Rem Pitlick (Muskegon Lumberjacks)
2015 Kyle Connor (Youngstown Phantoms)
2014 Tucker Poolman (Omaha Lancers)
2013 Taylor Cammarata (Waterloo Black Hawks)
2012 Andrew Welinksi (Green Bay Gamblers)
2011 Blake Coleman (Indiana Ice)
2010 Matt White (Omaha Lancers)
2009 Andrew Miller (Chicago Steel)
2008 Jack Connolly (Sioux Falls Stampede)
2007 Jeff Petry (Des Moines Buccaneers)
2006 Trevor Lewis (Des Moines Buccaneers)
2005 Jeff Lerg (Omaha Lancers)
2004 Joe Pavelski (Waterloo Black Hawks)
2003 Ryan Potulny (Lincoln Stars)
2002 Greg Rallo (Springfield Jr. Blues)
2001 Chris Fournier (Lincoln Stars)

2000 Aaron Smith (Green Bay Gamblers)
1999 Pete Fregoe (Des Moines Buccaneers)
1998 Nate DiCasmirro (North Iowa Huskies)
1997 Karl Goehring (Fargo-Moorhead Ice Sharks)
1996 Brian McCullough (Springfield Jr. Blues)
1995 Ben Henrich (Compuware Ambassadors)
1994 Jason Blake (Waterloo Black Hawks)

Disabled Athlete of the Year

The USA Hockey Disabled Athlete of the Year Award annually recognizes the outstanding perseverance and dedication by a disabled hockey player through demonstrating the ability to overcome obstacles in the pursuit of excellence both on and off the ice. The recipient of this award exemplifies a positive role model for all disabled hockey disciplines.

2019 Daniel Belding (Colorado Visionaries)
2018 Mike Barnhart (Kodiaks)
2017 Alfredo Corona (Dallas Stars Sled Hockey)
2016 Sarah Bettencourt (San Diego Ducks Sled Hockey Club)
2015 Matt Murray (Buffalo Sabres Sled Hockey)
2014 Connor Barge (Cincinnati IceBreakers)
2013 Christy Gardner (USA Warriors)
2012 Ron Hermansen (Minnesota Special Hockey)
2011 Alex Knapp (U.S. National Developmental Sled Hockey Team)
2010 Steve Cash (U.S. Paralympic Sled Hockey Team)
2009 Lonnie Hannah (U.S. National Sled Hockey Team)
2008 Max Maksimyadis (New York Raptors Special Hockey Team)
2007 Erica Mitchell (U.S. 20-and-Under Sled Hockey Team)
2006 Joe Howe (Washington Ice Dogs)
2005 Jeff Mansfield (Princeton University)

Distinguished Achievement Award

The USA Hockey Distinguished Achievement Award is presented annually to a United States citizen who has made hockey his or her profession and has made outstanding contributions, on or off the ice, to the sport in America. The award may recognize achievement in the actual year of presentation, or it may honor a career of work on behalf of hockey.

A selection committee consisting of hockey administrators, journalists and former international-level athletes determines the nominees and chooses the winner.

2019 Brian Murphy (Dover, N.H.)
2018 Dean Blais (International Falls, Minn.)
2017 Joe Bertagna (Gloucester, Mass.)
2016 Jerry York (Watertown, Mass.)
2015 Butch Johnson (Hayward, Wis.)
2014 Jack Parker (Somerville, Mass.)
2013 Phil Housley (Stillwater, Minn.)
2012 Peter Karmanos (Detroit, Mich.)
2011 Dennis LaRue (Spokane, Wash.)
2010 Brian Burke (Edina, Minn.)
2009 Lou Nanne (Minneapolis, Minn.)

2008 Willie O'Ree (San Diego, Calif.)
2007 Doug Ross (Dearborn, Mich.)
2006 Tim Taylor (Guilford, Conn.)
2005 1980 U.S. Olympic Ice Hockey Team
2004 Mike Eaves (Madison, Wis.)
2003 Brett Hull (Belleville, Ont.)
2002 John Cunniff (South Boston, Mass.)
2001 Herb Brooks (Shoreview, Minn.)
2000 Jeff Sauer (Madison, Wis.)
1999 George Gund III (San Jose, Calif.)
1998 Ben Smith (Gloucester, Mass.)
1997 Ron Wilson (Orange, Calif.)
1996 Neal Broten (Roseau, Minn.)
1995 Joe Mullen (Pittsburgh, Pa.)
1994 Kevin Constantine (International Falls, Minn.)
1993 Pat LaFontaine (Buffalo, N.Y.)
1992 Bill Cleary (Boston, Mass.)
1991 Bob Johnson (Pittsburgh, Pa.)

Excellence In Safety Award – presented by K&K Insurance
This award was established to recognize an individual(s) who has made outstanding contributions through many years of service to make hockey a safer game for all participants. This could include contributing to decrease the risk for injury or promoting safety on the playing surface by working in the field(s) of medicine, epidemiology, psychology, kinesiology, physiology, chemistry, physics or engineering.

2019 Dr. Bill Meehan (Waltham, Mass.)
2018 Jaime Campbell (Vacaville, Calif.)
Steve Laing (Long Beach, Calif.)
2017 Dr. Rick Greenwald (Norwich, Vt.)
2016 Dr. Elizabeth Pieroth (Elmhurst, Ill.)
2015 Dr. Chip Burke (Pittsburgh, Pa.)
2014 Dr. Carolyn Emery (Calgary, Alta.)
2013 Professor Douglas E. Abrams (Columbia, Mo.)
2012 Dr. Charles Tator (Toronto, Ont.)
2011 Aynsley Smith, Ph.D. (Rochester, Minn.)
2010 Mark R. Lovell, Ph.D. (Pittsburgh, Pa.)
2008 Dr. Michael Stuart (Rochester, Minn.)
2007 Dr. Alan Ashare (Chestnut Hill, Mass.)
2006 Dr. Dewey Morehouse (State College, Pa.)
Dr. Paul Vinger (Concord, Mass.)
Dr. Cos Castaldi (West Hartford, Conn.)
Dr. Earl Hoerner (North Andover, Mass.)
2005 Dr. V. George Nagobads (Edina, Minn.)

Jim Johannson College Player of the Year – presented by Bauer Hockey
Established to recognize the accomplishments of the top American-born player in NCAA Division I men's college hockey, the Jim Johannson College Player of the Year is presented by Bauer Hockey. In 2019, the award was renamed in honor of the late Jim Johannson, who played college hockey at the University of Wisconsin and spent two decades as an executive at USA Hockey.

2019 Adam Fox (Harvard University)
2018 Adam Gaudette (Northeastern University)
2017 Will Butcher (University of Denver)
2016 Kyle Connor (University of Michigan)
2015 Jack Eichel (Boston University)
2014 Johnny Gaudreau (Boston College)
2013 Eric Hartzell (Quinnipiac University)
2012 Jack Connolly (University of Minnesota Duluth)
2011 Andy Miele (Miami University)
2010 Blake Geoffrion (University of Wisconsin)
2009 Colin Wilson (Boston University)
2008 Nathan Gerbe (Boston College)
2007 Jeff Lerg (Michigan State University)
2006 Matt Carle (University of Denver)
2005 Marty Sertich (Colorado College)
2004 Adam Berkhoel (University of Denver)
2003 Mike Ayers, Jr. (University of New Hampshire)
2002 Jordan Leopold (University of Minnesota)
2001 Ryan Miller (Michigan State University)
2000 Mike Mottau (Boston College)
1999 Mike York (Michigan State University)
1998 Chris Drury (Boston University)
1997 Chris Drury (Boston University)
1996 Brian Bonin (University of Minnesota)
1995 Chris Imes (University of Maine)
1994 Chris Marinucci (University of Minnesota-Duluth)

Walter Yaciuk Award

The Walter Yaciuk Award is presented annually to an individual who has demonstrated a consistent commitment and contribution to the coaching education and development of USA Hockey coaches. This individual has been a long term supporter of the USA Hockey Coaching Education Program and has, by example, demonstrated its values.

This award is named in honor of the late Walter Yaciuk, one of the founders of the Coaching Education Program. A selection committee consisting of USA Hockey's National Coach-in-Chief and the District Coaches-in-Chief determines the nominees and selects the winner.

2019 Les Teplicky (Bettendorf, Iowa)
2018 Larry Bruyere (Norwood, N.Y.)
2017 Stan Moskal (Denver, Colo.)
2016 Dr. Chip Burke (Pittsburgh, Pa.)
2015 Matt Walsh (Waunakee, Wis.)
2014 Dennis Bushy (Moorhead, Minn.)
2013 Al Bloomer (Red Lodge, Mont.)
2012 Harry McDonald (Eagle River, Alaska)
2011 Val Belmonte (Arlington Heights, Ill.)
2010 Ron Baum (Grand Rapids, Mich.)
2009 Ed Gosek (Oswego, N.Y.)
2008 Gary Gregus (Shakopee, Minn.)
2007 Tim Taylor (Guilford, Conn.)
2006 Dennis "Red" Gendron (Amherst, Mass.)

2005 Kevin Sullivan (Falmouth, Mass.)
2004 Dave Witting (Beloit, Wis.)
2003 Bob McCaig (Acworth, Ga.)
2002 Dick Emahiser (Eden Prairie, Minn.)
2001 Dr. Alan Ashare (Newton, Mass.)
2000 Paul Kohout (Massena, N.Y.)
1999 Ted Brill (Grand Rapids, Minn.)
1998 John Cunniff (West Orange, N.J.)
1997 Bob O'Connor (Eden Prairie, Minn.)
1996 Tim Gerrish (Saranac Lake, N.Y.)
1995 Ray Scherer (Columbus, Ohio)
1994 Lou Vairo (Colorado Springs, Colo.)
1993 Ken Johannson (Rochester, Minn.)
1992 Dave Peterson (Colorado Springs, Colo.)
1991 George Jepson (Kalamazoo, Mich.)
1990 Sam Greenblatt (Southfield, Mich.)
1989 Keith Blase (Colorado Springs, Colo.)

Wm. Thayer Tutt Award

The Wm. Thayer Tutt Award is presented annually by USA Hockey to a volunteer who, during many years of service, has displayed a selfless dedication to the enhancement of ice hockey at the grassroots level in America. The award is named in honor of the late Wm. Thayer Tutt, who served as president of USA Hockey from 1972-86.

The winner of the Wm. Thayer Tutt Award is determined each year by a panel of hockey journalists and broadcasters from nominations provided by USA Hockey's volunteers. Any member of USA Hockey may submit a nomination for this award.

2019 Grant Helms (Midland, Mich.)
2018 Fred Hudson (Huntsville, Ala.)
2017 Dennis Bushy (East Grand Forks, Minn.)
2016 Phil Zona (Milton, Mass.)
2015 Ted Cunniff (South Boston, Mass.)
2014 Dave Wiitanen (Hancock, Mich.)
2013 Doug Ackley (Massena, N.Y.)
2012 Paul Moore (Falmouth, Mass.)
2011 Don Korth (Salt Lake City, Utah)
2010 Wally Kormylo (Kenosha, Wis.)
2009 Ron Hayes (South Lyon, Mich.)
2008 Paul Furman, Sr. (Oswego, N.Y.)
2007 Neal Henderson (Springdale, Md.)
2006 Mike Cheever (Swampscott, Mass.)
2005 Larry McCauley (Alexandria Bay, N.Y.)
2004 Carl Gray (Concord, Mass.)
2003 Ted Brill (Grand Rapids, Minn.)
2002 E.H. "Motto" McLean (Omaha, Neb.)
2001 Dan Kelleher (Belmont, Mass.)
2000 Paul McLaughlin (Roslindale, Mass.)
1999 Wes Barrette (St. Paul, Minn.)
1998 Charles Autore (Sault Ste. Marie, Mich.)
1997 Stanley Grandfield (Montpelier, Vt.)

1996 Robert Caldwell (Acton, Mass.)
1995 Joseph P. Vernon (Saratoga Springs, N.Y.)
1994 J. Lawrence Cain (Detroit, Mich.)
1993 Joseph Warburton (Warwick, R.I.)
1992 Bill MacDonald (Grand Rapids, Minn.)
1991 Jerry Edwards (Beloit, Wis.)
1990 Bob O'Connor (Edina, Minn.)
1989 Bob Rompre (Beaver Dam, Wis.)
1988 Lloyd Armstrong (Fargo, N.D.)
1987 Bud Bakewell (Buffalo, N.Y.)
1986 Joe Marmo (Idaho Falls, Idaho)

CITATION AWARD

Presented in appreciation of contributions to the advancement of American amateur hockey.

(1) The recommendation must be made in writing and sent to the Executive Director at least 60 days prior to the Annual Congress.
(2) The recommendation must be made by a director, registrar or state association and endorsed by all three individuals.
(3) The recommendation must clearly state the individual's contribution to amateur hockey and should include information such as number of years in amateur hockey, specific achievements, etc.
(4) Maximum of two awards annually.
(5) The nomination shall be reviewed by the Executive Committee. If approved, their recommendation shall be forwarded to the USA Hockey Board of Directors.

1976 John Barzee (West Haven, Conn.)
1975 Walter Bush, Jr. (Edina, Minn.)
Len Gagnon (Medford, Mass.)
1974 Joseph Rogers (Salt Lake City, Utah)
1971 Ronald Real (Chicago, Ill.)
Roy Chin (Fort Wayne, Ind.)
1970 Robert Otten (Wheeling, W.Va.)
Colin Lister (Fort Wayne, Ind.)
Richard Zimmerman (Fort Wayne, Ind.)
1968 George Zamais (Johnstown, Pa.)
Len Barcalow (Pittsburgh, Pa.)
Edward Neumeier (Weymouth, Mass.)
Donald Hall (Johnstown, Pa.)
1967 Robert Ridder (St. Paul, Minn.)
Walter Walworth (Erie, Pa.)
1965 Louis Keller (St. Paul, Minn.)
Gilbert Sanborn (Eagle River, Wis.)
Arthur Potter (Edmonton, Alberta)
Lionel Fleury (Montreal, Quebec)
1964 Frank Gallagher (Port Huron, Mich.)
Andy Mulligan (Toledo, Ohio)
1963 Ike Armstrong (Minneapolis, Minn.)
James Lowney, Jr. (Houghton, Mich.)
Lyle Wright (Minneapolis, Minn.)

	Harold Heinz (New York, N.Y.)
1962	Laverne Fryberger (Duluth, Minn.)
	Gordon Juckes (Melville, Saskatchewan)
	Harris Lee (Rake, Iowa)
	Henry McMorran Memorial Foundation (Port Huron, Mich.)
	Warroad Lakers Hockey Club (Warroad, Minn.)
	J.M. Roxburgh (Simcoe, Ontario)
	L.C. Walker (Muskegon, Mich.)
1961	Marshall Carter (Fort Bliss, Texas)
1960	Charles Cord (Reno, Nev.)
	Nikolai Sologubov (Moscow, Russia)
1959	William Thayer Tutt (Colorado Springs, Colo.)
	Jack Adams (Detroit, Mich.)
1958	Robert Lebel (Chambly, Quebec)
1956	James Dunn (Winnipeg, Manitoba)
	Albert Mayer (Montreux, Switzerland)
	St. Dominic's Arena Committee (Lewiston, Maine)
	John Mariucci (Minneapolis, Minn.)
	A.E. Coo (Winnipeg, Manitoba)
1954	W.B. George (Kemptville, Ontario)
1952	Douglas Grimston (New Westminster, British Columbia)
1951	Frederick Rubien (Long Island, N.Y.)
1950	Hanson Dowell (Middleton, Nova Scotia)
	George Dudley (Midland, Ontario)
	Cecil Duncan (Ottawa, Ontario)
	W.G. Hardy (Edmonton, Alberta)
	W.A. Hewitt (Toronto, Ontario)
	A.W. Pickard (Regina, Saskatchewan)
	Frank Sargent (Port Arthur, Ontario)
1949	John Ahearne (London, England)
	Helge Berglund (Stockholm, Sweden)
	Viking Harbom (Stockholm, Sweden)
	Anton Johanson (Stockholm, Sweden)
	Cliff Thompson (Eveleth, Minn.)
1948	Omer Bousquet (Berlin, N.H.)
	William Heiam (Cook, Minn.)
	John Reed Kilpatrick (New York, N.Y.)
	Fritz Kraatz (Dietikon, Switzerland)
	Alpheri Lauziere (Berlin, N.H.)
	John O'Halloran (St. Paul, Minn.)

SERVICE AWARDS

Each year, USA Hockey recognizes its national- and district-level volunteers who have served at least five years with the organization as a district registrar, associate registrar, coach-in-chief, referee-in-chief, risk manager, safesport coordinator, cross-ice program administrator, section representative, council member, committee member, affiliate president and/or member of the board of directors.

Awards are presented for service in five-year increments.

BRIAN FISHMAN INTERNSHIP

The Brian Fishman Internship, established in 1999 by USA Hockey, is awarded annually to an outstanding college graduate who is pursuing a career in athletic communications. The internship is named in honor of the late Brian Fishman, who served as Manager, Communications and Marketing for the USA Hockey National Team Development Program during the 1998-99 season. Brian passed away unexpectedly on January 7, 1999, at age 28.

Brian's responsibilities with USA Hockey included coordinating on-site media relations, marketing, sales and promotional activities for the National Team Development Program, which is based in Ann Arbor, Mich. He also served as the media relations contact for the United States National Junior Team in Winnipeg, Manitoba, at the 1999 International Ice Hockey Federation World Junior Championship.

Prior to joining USA Hockey, Brian worked for three years in the Athletic Media Relations Department at the University of Michigan. His primary responsibilities included coordinating publicity for the men's ice hockey and women's field hockey teams. He was the media relations contact for the 1995-96 and 1997-98 NCAA Champion University of Michigan men's ice hockey teams.

Brian came to Ann Arbor from Fort Worth, Texas, where he worked as a sports reporter for the *Fort Worth Star-Telegram*. A native of Potomac, Maryland, Brian attended the University of Wisconsin, where he earned a bachelor's degree in history and communication arts in 1993. While at the University of Wisconsin, Brian covered the hockey and volleyball programs for *Badger Plus*, a weekly *Milwaukee Journal-Sentinel* magazine; the *La Crosse Tribune*; the *Badger Herald*; and *College Hockey Journal*.

Brian is survived by his parents, Barry and Ruth Fishman of Potomac, and a sister, Susan, who lives in New York.

Brian Fishman

Maddy Schachte

Chris Krenn

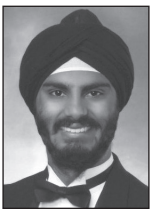
2019-21	Maddy Schachte (University of Wisconsin)
2018-20	Chris Krenn (University of South Florida)
2017-19	Sydney Blackman (Arizona State University)
2017-18	Laurel Young (Michigan State University)
2016-17	Pat Durant (Ohio University)
2015-17	Alyssa Girardi (Michigan State University)
2014-16	Jasmine Grotto (Wayne State University)
2013-15	Zack Friedli (University of Minnesota Duluth)
2012-14	Brian Smith (Boston College)
2011-12	Alex DiFilippo (Michigan State University)
2010-11	Caryn Switaj (Boston College)

2009-10	Matt Caracappa (Penn State University)
2008-09	Carly Peters (Syracuse University)
2007-08	Chris Peters (Iowa State University)
2006-07	Craig Stancher (Michigan Tech University)
2005-06	Alex Clark (Colgate University)
2004-05	Christy Jeffries (Boston University)
2003-04	Caitlin Lazaro (University of New Hampshire)
2002-03	Seth Cole (St. Michael's College – Vt.)
2001-02	Yariv Amir (Colgate University)
2000-01	Cassy Maxton (Miami (Ohio) University)
1999-2000	Jennifer Dame (St. Cloud State University)

BRENDAN BURKE INTERNSHIP

The Brendan Burke Internship, established in April 2010 by USA Hockey, is for a recent college graduate interested in pursuing a career in hockey operations. The internship is named in honor of the Brendan Burke, who passed away unexpectedly on Feb. 5, 2010, at age 21. Brendan, the son of Brian Burke, general manager of the 2010 U.S. Olympic Men's Ice Hockey Team, was a student at Miami University and served as a hockey operations assistant with Miami's men's ice hockey team.

Brendan Burke


Brij Singh

Gabri Switaj

2019-20	Brij Singh (University of Michigan)
2018-19	Gabri Switaj (Boston College)
2017-18	Matt Williams (Western Michigan University)
2016-17	Colin Mayberry (University of Rhode Island)
2015-16	Lyle Gregory (Hendrix College)
2014-15	Phil Cohn (Union College)
2013-14	Tom Minton (St. Joseph's University)
2012-13	Ryan Breen (Providence College)
2011-12	Stephen Greenberg (Boston College)
2010-11	Cole Burkhalter (Canisius College)

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and culture of hockey to the
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FOR THE RECORD

2018 UNITED STATES UNDER-18 MEN'S SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Sam Colangelo	F	Stoneham, Mass.	Lawrence Academy
Dylan Davies	D	Traverse City, Mich.	Chicago Mission
John Farinacci	F	Chatham, N.J.	Dexter School
Michael Feenstra	D	Grand Haven, Mich.	Dubuque Fighting Saints
Josh Groll	F	San Diego, Calif.	Anaheim Jr. Ducks
Aaron Huglen	F	Roseau, Minn.	Roseau High School
Jackson Jutting	F	Savage, Minn.	Prior Lake High School
Arthur Kaliyev	F	Delray Beach, Fla.	Hamilton Bulldogs
Mike Koster	D	Chaska, Minn.	Tri-City Storm
Jackson LaCombe	D	Chaska, Minn.	Shattuck-St. Mary's
Michael Mancinelli	F	Northville, Mich.	Madison Capitols
Mitchell Miller	D	Sylvania, Ohio	Cedar Rapids RoughRiders
Derek Mullahy	G	Scituate, Mass.	Dexter School
Tyler Paquette	F	Collegeville, Pa.	Des Moines Buccaneers
Luke Reid	D	Geneva, Ill.	Penticton Vees
Nicholas Robertson	F	Northville, Mich.	Peterborough Petes
Grant Silianoff	F	Edina, Minn.	Cedar Rapids RoughRiders
Luke Toporowski	F	Bettendorf, Iowa	Spokane Chiefs
Cade Webber	D	Meadville, Pa.	The Rivers School
Dustin Wolf	G	Tustin, Calif.	Everett Silvertips

TEAM STAFF

Team Manager:
Kevin McLaughlin; Colo. Springs, Colo.

Head Coach:
Cory Laylin; St. Cloud, Minn.

Assistant Coaches:
Joe Bonnett; Colorado Springs, Colo.
Shane Connelly; Cheltenham, Pa.
Pat Ferschweiler; Rochester, Minn.

Video Coach:
Pat Boller; Danbury, Conn.

Team Leader:
Mark Kumpel; Wakefield, Mass.

Team Physician:
Chris Bookout; Gulf Breeze, Fla.

Physiotherapist:
Kevin Krueger; Gulf Breeze, Fla.

Equipment Managers:
Chris Garner; Duluth, Minn.
Nate LaPoint; Stoughton, Wis.

Communications:
Chris Krenn; Tampa, Fla.

RESULTS

2018 Hlinka Gretzky Cup

August 6-11, 2018
Edmonton/Red Deer, Alberta, Canada
2-0-1-2^; 4th Place

Aug. 6	Czech Republic	W, 6-0
Aug. 7	Finland	W, 6-2
Aug. 8	Russia	L, 3-8
Aug. 10	Canada	OTL, 5-6
Aug. 11	Russia	L, 4-5

^W-OTW-OTL-L

2018 UNITED STATES UNDER-17 MEN'S SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Carson Bantle	F	Onalaska, Wis.	Shattuck-St.Mary's
Blake Biondi	F	Hermantown, Minn.	Hermantown High School
Michael Cameron	F	Berwyn, Pa.	Philadelphia Jr. Flyers
Jared Crespo	D	Eastampton, N.J.	New Jersey Avalanche
Tanner Dickinson	F	Perrysburg, Ohio	Oakland Jr. Grizzlies
Daniyal Dzhaniyev	F	Brooklyn, N.Y.	New Jersey Jr. Titans
Mark Estapa	F	St. Clair, Mich.	Little Caesars
Gavin Fitzpatrick	G	Norwood, Mass.	Thayer Academy
Cross Hanas	F	Highland Village, Texas	Dallas Stars Elite
Christian Jimenez	D	Yorktown Heights, N.Y.	The Taft School
Wyatt Kaiser	D	Ham Lake, Minn.	Andover High School
David Ma	D	Yonkers, N.Y.	Shattuck-St.Mary's
Jonston Meiers	F	Eagan, Minn.	Eagan High School
Dane Montgomery	F	Grand Forks, N.D.	Team North Dakota
Colin Purcell	G	Shaker Heights, Ohio	Cleveland Barons
Jake Ratzlaff	D	Rosemount, Minn.	Rosemount High School
Mackie Samoskevich	F	Sandy Hook, Conn.	Shattuck-St.Mary's
Ben Schoen	F	Maumee, Ohio	Little Caesars
Nathan Schweitzer	D	Champlin, Minn.	Benilde-St.Margaret's School
Jack Williams	F	Biddeford, Maine	Selects Hockey Academy

TEAM STAFF

Team Manager:
Kenny Rausch; Colo. Springs, Colo.

Head Coach:
Mark Dennehy; Andover, Mass.

Assistant Coaches:
Matt Curley; Madrid, N.Y.
Roger Grillo; Providence, R.I.
Joseph Palmer; Syracuse, N.Y.

Team Leader:
Flint Doungchak; Eugene, Oregon

Team Physician:
Dennis Sullivan; Portland, Maine

Athletic Trainer:
Kevin Margarucci; Colo. Springs, Colo.

Equipment Manager:
Dana McGuane; Castleton, N.Y.

RESULTS

2018 Five Nations Tournament

August 15-19, 2018
Piestany, Slovakia
2-0-1-1^; 2nd Place

Aug. 15	Czech Republic	L, 2-3
Aug. 17	Switzerland	W, 6-2
Aug. 18	Germany	OTL, 6-7
Aug. 19	Slovakia	W, 5-0

^W-OTW-OTL-L

2018 UNITED STATES UNDER-18 WOMEN'S SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Sydney Bard	F	New Hartford, N.Y.	Toronto Jr. Aeros
Lauren Bernard	D	Madison, Ohio	Selects Hockey Academy
Hannah Bilka	F	Coppell, Texas	Shattuck-St. Mary's
Brooke Bink	F	Escanaba, Mich.	Shattuck-St. Mary's
Adelaide Burton	F	Orono, Minn.	The Blake School
Lacey Eden	F	Annapolis, Md.	Shattuck-St. Mary's
Natalie Ferenc	G	Orcharl Lake, Mich.	Little Caesars
Danielle Hartje	F	Detroit, Mich.	Belle Tire
Hadley Hartmetz	D	Phoenixville, Pa.	Shattuck-St. Mary's
Caroline Harvey	D	Pelham, N.H.	Selects Hockey Academy
Ashley Messier	D	Wilcox, Sask.	Saskatoon Stars
Abbey Murphy	F	Evergreen Park, Ill.	Chicago Mission
Maggie Nicholson	D	Minnetonka, Minn.	Minnetonka High School
Casey O'Brien	F	Milton, Mass.	Shattuck-St. Mary's
Dominique Petrie	F	Hermosa Beach, Calif.	San Diego Jr. Gulls
Maddy Samoskevich	D	Sandy Hook, Conn.	Shattuck-St. Mary's
Sydney Shearen	F	Hugo, Minn.	White Bear Lake Area H.S.
Skylar Vetter	G	Lakeville, Minn.	Lakeville North High School
Makenna Webster	F	St. Louis, Mo.	Shattuck-St. Mary's
Clara Van Wieren	F	Okemos, Mich.	HoneyBaked
Haley Winn	D	Rochester, N.Y.	Selects Hockey Academy
Kiara Zanon	F	Rochester, N.Y.	Selects Hockey Academy

TEAM STAFF

Team Manager:
Marissa Halligan; Colo. Springs, Colo.
Head Coach:
Maura Crowell; Mansfield, Mass.
Assistant Coaches:
Brianna Decker; Dousman, Wis.
Josh Sciba; Westland, Mich.
Goalie Coach:
Alli Altmann; Eagan, Minn.
Video Coordinator:
Derek Ewing; Tampa, Fla.
Strength & Conditioning Coach:
Connor Lyons; Tampa, Fla.
Team Physician:
Jamie Schlueter; Portland, Ore.
Athletic Trainer:
Todd Lamoreau; Lewistown, Maine
Nutritionist:
Carrie Aprik; Royal Oak, Mich.
Equipment Managers:
Logan Fischer; Saratoga Springs, N.Y.
Brent Proulx; St. Paul, Minn.
Communications:
Andrea Mazzarelli; Colo. Springs, Colo.
Women's Hockey Intern:
Hannah Oganeku; Castle Pines, Colo.

RESULTS

2018 Under-18 Series

August 16-19, 2018
Calgary, Alberta
0-1-1-1^; 2nd Place

Aug. 16	Canada	OTW, 2-1
Aug. 17	Canada	L, 3-4
Aug. 19	Canada	OTL, 4-5

^W-OTW-OTL-L

2018 UNITED STATES UNDER-22 WOMEN'S SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Cayla Barnes	D	Eastvale, Calif.	Boston College
Lauren Boyle	D	Los Gatos, Calif.	Ohio State University
Sydney Brodt	F	North Oaks, Minn.	University of Minnesota Duluth
Natalie Buchbinder	D	Fairport, N.Y.	University of Wisconsin
Kaitlin Burt	G	Lynn, Mass.	Boston Pride
Jesse Compher	F	Northbrook, Ill.	Boston University
Britta Curl	F	Bismarck, N.D.	University of Wisconsin
Clair DeGeorge	F	Anchorage, Alaska	Bemidji State University
Jincy Dunne	D	O'Fallon, Mo.	Ohio State University
Mikaela Gardner	D	Plainfield, Ill.	University of Wisconsin
Rebecca Gilmore	F	Wayland, Mass.	Harvard University
Taylor Heise	F	Lake City, Minn.	University of Minnesota
Caitrin Lonergan	F	Roslindale, Mass.	Boston College
Patti Marshall	D	Buffalo, Minn.	University of Minnesota
Maureen Murphy	F	Buffalo, N.Y.	Providence College
Maddie Rooney	G	Andover, Minn.	University of Minnesota Duluth
Abby Roque	F	Sault Ste. Marie, Mich.	University of Wisconsin
Melissa Samoskevich	F	Sandy Hook, Conn.	Quinnipiac University
Sophia Shaver	F	Wayzata, Minn.	University of Wisconsin
Natalie Snodgrass	F	Eagan, Minn.	University of Connecticut
Madeline Wethington	D	Edina, Minn.	The Blake School
Grace Zumwinkle	F	Excelsior, Minn.	University of Minnesota

TEAM STAFF

Team Manager:
Reagan Carey; Colo. Springs, Colo.
Head Coach:
Joel Johnson; White Bear Lake, Minn.
Assistant Coaches:
Bob Corkum; Salisbury, Mass.
Katie Lachapelle; Lewiston, Maine
Goalie Coach:
Alli Altmann; Eagan, Minn.
Video Coordinator:
Emily Engel; Fort Collins, Colo.
Strength & Conditioning Coach:
Connor Lyons; Tampa, Fla.
Team Physician:
Jamie Schlueter; Portland, Ore.
Athletic Trainer:
Sheri Walters; Wapanucka, Okla.
Nutritionist:
Carrie Aprik; Royal Oak, Mich.
Equipment Managers:
Logan Fischer; Saratoga Springs, N.Y.
Brent Proulx; St. Paul, Minn.
Communications:
Andrea Mazzarelli; Colo. Springs, Colo.
Intern, Women's Hockey:
Hannah Oganeku; Castle Pines, Colo.

RESULTS

2018 Under-22 Series

August 16-19, 2018
Calgary, Alberta
3-0-0-0^; 1st Place

Aug. 16	Canada	W, 4-1
Aug. 17	Canada	W, 3-1
Aug. 19	Canada	W, 2-1

^W-OTW-OTL-L

2018-19 UNITED STATES WOMEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Cayla Barnes	D	Eastvale, Calif.	Boston College
Kacey Bellamy	D	Westfield, Mass.	Calgary Inferno
Megan Bozek	D	Buffalo Grove, Ill.	Markham Thunder
Hannah Brandt	F	Vadnais Heights, Minn.	Minnesota Whitecaps
Sydney Brodt	F	North Oaks, Minn.	University of Minnesota Duluth
Dani Cameranesi	F	Plymouth, Minn.	Buffalo Beauts
Kendall Coyne Schofield	F	Palos Heights, Ill.	Minnesota Whitecaps
Brianna Decker	F	Dousman, Wis.	Calgary Inferno
Kali Flanagan	D	Hudson, N.H.	Boston College
Mikaela Gardner	D	Plainfield, Ill.	University of Wisconsin
Megan Keller	D	Farmington Hills, Mich.	Boston College
Amanda Kessel	F	Madison, Wis.	Metropolitan Riveters
Hilary Knight	F	Sun Valley, Idaho	Les Canadiennes de Montreal
Caitrin Lonergan	F	Roslindale, Mass.	Boston College
Gigi Marvin	F	Warroad, Minn.	Boston Pride
Sidney Morin	D	Minnetonka, Minn.	Linkoping HC
Annie Pankowski	F	Laguna Hills, Calif.	University of Wisconsin
Kelly Pannek	F	Plymouth, Minn.	University of Minnesota
Emily Pfalzer	D	Buffalo, N.Y.	Buffalo Beauts
Emma Polusny	G	Mound, Minn.	St. Cloud State University
Alex Rigsby	G	Delafield, Wis.	Calgary Inferno
Maddie Rooney	G	Andover, Minn.	University of Minnesota Duluth
Melissa Samoskevich	F	Sandy Hook, Conn.	Quinnipiac University

TEAM STAFF

Head Coach:
Bob Corkum; Salisbury, Mass.
Assistant Coches:
Joel Johnson; White Bear Lake, Minn.
Brian Pothier; New Bedford, Mass.
Goalie Coach:
Steve Thompson; Anchorage, Alaska
Video Coordinator:
Chris Demczuk; Gillette, N.J.
Strength & Conditioning Coach:
Connor Lyons; Tampa, Fla.
Team Physician:
Jamie Schlueter; Portland, Ore.
Athletic Trainers:
Kaite Homan; Coldwater, Ohio
Sheri Walters; Wapanucka, Okla.
Sports Dietician:
Shelly Guzman; Seattle, Wash.
Massage Therapist:
Jennifer Chee; Colo. Springs, Colo.
Equipment Manager:
Logan Fischer; Saratoga Springs, N.Y.
Communications:
Andrea Mazzarelli; Colo. Springs, Colo.
ADM Manager, Female Hockey:
Kristen Wright; Colo. Springs, Colo.

RESULTS

2018 Four Nations Cup

November 6-10, 2018
Saskatoon, Saskatchewan, Canada
4-0-0-0^; 1st Place

Nov. 6	Finland	W, 5-1
Nov. 7	Canada	W, 2-1
Nov. 9	Sweden	W, 5-1
Nov. 10	Canada	W, 5-2

^W-OTW-OTL-L

2018-19 UNITED STATES NATIONAL SLED HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
Steve Cash	G	Overland, Mo.	DASA St. Louis Blues
Ralph DeQuebec	D	San Pedro, Calif.	Colorado Avalanche Sled Hockey
Travis Dodson	F	Deming, N.M.	Chicago Blackhawks Sled Hockey
Chris Douglas	D	St. Cloud, Fla.	Florida Bandits
Declan Farmer	F	Tampa, Fla.	Tampa Bay Lightning Sled Hockey
Colin Gooley	D	Baldwinsville, N.Y.	Buffalo Sabres Sled Hockey
Noah Grove	F	Frederick, Md.	Boston Bruins Sled Hockey
Josh Hargis	F	Colorado Springs, Colo.	Colorado Avalanche Sled Hockey
Jen Lee	G	San Antonio, TX	Chicago Blackhawks Sled Hockey
Luke McDermott	F	Westerlo, N.Y.	Buffalo Sabres Sled Hockey
Kevin McKee	F	Chicago, Ill.	Chicago Blackhawks Sled Hockey
Josh Pauls	D	Green Brook, N.J.	DASA St. Louis Blues
Rico Roman	F	Portland, Ore.	Colorado Avalanche Sled Hockey
Brody Roybal	F	Northlake, Ill.	Chicago Blackhawks Sled Hockey
Josh Sweeney	F	Portland, Ore.	Portland Winterhawks
Jack Wallace	D	Franklin Lakes, N.J.	NJ Freeze
Kyle Zych	F	South Hadley, Mass.	Northeast Passage Wildcats

TEAM STAFF

General Manager:
Dan Brennan; Colo. Springs, Colo.

Head Coach:
David Hoff; Bottineau, N.D.

Assistant Coach:
Corey Gorder; Bottineau, N.D.

Team Physician:
Mike Uihlein; Grafton, Wis.

Athletic Trainer:
Mike Cortese; Boynton Beach, Fla.

Equipment Manager:
Joel Isaacson; Houghton, Mich.

Communications:
Jon Gomez; Colorado Springs, Colo.

RESULTS

2018 Para Hockey Cup

December 2-8, 2018
London, Ontario, Canada
5-0-0-0^; 1st Place

Dec. 3	Canada	W, 3-0
Dec. 4	South Korea	W, 9-0
Dec. 6	Canada	W, 4-1
Dec. 7	South Korea	W, 8-0
Dec. 8	Canada	W, 5-4

Border Series vs. Canada

February 7-10, 2019
Buffalo, N.Y. and Port Colborne, Ont.
1-0-0-1^

Feb. 8	Canada	W, 2-1
Feb. 10	Canada	L, 0-3

2019 World Para Ice Hockey Championship

April 27-May 4, 2019
Ostrava, Czech Republic
4-1-0-0^; Gold Medal

Apr. 27	Canada	W, 3-1
Apr. 28	South Korea	W, 4-0
Apr. 30	Norway	W, 10-0
May 3	Czech Republic	W, 10-2
May 4	Canada	OTW, 3-2

^W-OTW-OTL-L

2018 UNITED STATES JUNIOR SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Ronnie Attard	D	White Lake, Mich.	Tri-City Storm
Bobby Brink	F	Minnetonka, Minn.	Sioux City Musketeers
Matt Brown	F	Wood-Ridge, N.J.	Des Moines Buccaneers
Connor Caponi	F	Brookfield, Wis.	Waterloo Black Hawks
Parker Ford	F	Wakefield, R.I.	Sioux City Musketeers
Ethan Frisch	D	Moorhead, Minn.	Green Bay Gamblers
Trevor Janicke	F	Maple Grove, Minn.	Central Illinois Flying Aces
Ryan Johnson	D	Irvine, Calif.	Sioux Falls Stampede
Luke Johnson	D	Edina, Minn.	Sioux City Musketeers
Zac Jones	D	Glen Allen, Va.	Tri-City Storm
Cal Kiefiuk	F	Macomb, Mich.	Central Illinois Flying Aces
Jack Malone	F	Madison, N.J.	Youngstown Phantoms
Robert Mastrosimone	F	East Islip, N.Y.	Chicago Steel
Mitchell Miller	D	Sylvania, Ohio	Cedar Rapids RoughRiders
Travis Mitchell	D	South Lyon, Mich.	Omaha Lancers
Griffin Ness	F	Wayzata, Minn.	Waterloo Black Hawks
Josh Nodler	F	Oak Park, Mich.	Fargo Force
Ryan O'Reilly	F	Southlake, Texas	Fargo Force
Blake Pietila	G	Howell, Mich.	Cedar Rapids RoughRiders
Shane Pinto	F	Franklin Square, N.Y.	Lincoln Stars
Isaiah Saville	G	Anchorage, Alaska	Tri-City Storm
Grant Silianoff	F	Edina, Minn.	Cedar Rapids RoughRiders

TEAM STAFF

General Manager:
Marc Boxer; Colorado Springs, Colo.

Head Coach:
Anthony Noreen; Kearney, Neb.

Assistant Coaches:
Mark Abalan; Sioux City, Iowa
Shane Fukushima; Waterloo, Iowa
David Wilkie; Omaha, Neb.

Team Physician:
Kevin Murray; San Jose, Calif.

Athletic Trainer:
James Schroeder; Chicago, Ill.

Equipment Manager:
Spenser Popinga; Waterloo, Iowa

Communications:
Chris Krenn; Tampa, Fla.

RESULTS

2018 World Junior A Challenge

December 9-16, 2018
Bonnyville, Alberta, Canada
3-1-1-1^; 1st Place

Dec. 9	Canada West	SOL, 1-2
Dec. 11	Czech Republic	W, 4-2
Dec. 12	Canada East	W, 7-3
Dec. 14	Russia	L, 3-4
Dec. 15	Canada West	OTW, 3-2
Dec. 16	Russia	W, 2-0

^W-OTW-OTL-L

2019 UNITED STATES NATIONAL JUNIOR TEAM

Name	Pos	Hometown	Most Recent Team
Mikey Anderson	D	Roseville, Minn.	University of Minnesota Duluth
Evan Barratt	F	Bristol, Pa.	Penn State University
Noah Cates	F	Stillwater, Minn.	University of Minnesota Duluth
Sasha Chmelevski	F	Northville, Mich.	Ottawa 67's
Logan Cockerill	F	Brighton, Mich.	Boston University
Jack Drury	F	Winnetka, Ill.	Harvard University
Joel Farabee	F	Cicero, N.Y.	Boston University
Jack Hughes	F	Orlando, Fla.	U.S. National Under-18 Team
Quinn Hughes	D	Orlando, Fla.	University of Michigan
Phil Kemp	D	Greenwich, Conn.	Yale University
Kyle Keyser	G	Coral Springs, Fla.	Oshawa Generals
Spencer Knight	G	Darien, Conn.	U.S. National Under-18 Team
Tyler Madden	F	Hartford, Conn.	Northeastern University
K'Andre Miller	D	Saint Paul, Minn.	University of Wisconsin
Josh Norris	F	Oxford, Mich.	University of Michigan
Jay O'Brien	F	Hingham, Mass.	Providence College
Ryan Poehling	F	Lakeville, Minn.	St. Cloud State Unviersity
Cayden Primeau	G	Voorhees, N.J.	Northeastern University
Jason Robertson	F	Northville, Mich.	Niagara IceDogs
Dylan Samberg	D	Hermantown, Minn.	University of Minnesota Duluth
Mattias Samuelsson	D	Voorhees, N.J.	Western Michigan University
Jack St. Ivany	D	Manhattan Beach, Calif.	Yale University
Oliver Wahlstrom	F	Quincy, Mass.	Boston College

TEAM STAFF

General Manager:
John Vanbiesbrouck; Detroit, Mich.

Player Personnel:
Ryan Martin; Novi, Mich.
Ben Smith; Gloucester, Mass.

Head Coach:
Mike Hastings; Crookston, Minn.

Assistant Coaches:
Jerry Keefe; Saugus, Mass.
David Lassonde; Durham, N.H.
Steve Miller; Sun Prairie, Wis.
Scott Sandelin; Hibbing, Minn.

Video Coach:
Alex Dawes; University Park, Pa.

Team Leader:
Marc Boxer; Houghton, Mich.

Team Physician:
Dr. Phil Johnson; Horace, N.D.

Athletic Trainers:
Matt Schmidt; Arthur, Iowa
Stan Wong; Boca Raton, Fla.

Equipment Managers:
Nick Meldrum; Denver, Colo.
Jake Visser; Ann Arbor, Mich.

Communications:
Jon Gomez; Whippany, N.J.

RESULTS

2019 IIHF World Junior Championship

December 26, 2018 - January 5, 2019
Vancouver/Victoria, B.C., Canada
5-0-1-1^; Silver Medal

Dec. 26	Slovakia	W, 2-1
Dec. 28	Kazakhstan	W, 8-2
Dec. 29	Sweden	OTL, 4-5
Dec. 31	Finland	W, 4-1
Jan. 2	Czech Republic	W, 3-1
Jan. 4	Russia	W, 2-1
Jan. 5	Finland	L, 2-3

^W-OTW-OTL-L

2019 UNITED STATES UNDER-18 WOMEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Sydney Bard	F	New Hartford, N.Y.	Toronto Jr. Aeros
Lauren Bernard	D	Madison, Ohio	Selects Hockey Academy
Hannah Bilka	F	Coppell, Texas	Shattuck-St. Mary's
Lacey Eden	F	Annapolis, Md.	Shattuck-St. Mary's
Natalie Ferenc	G	Orchard Lake, Mich.	Little Caesars
Hadley Hartmetz	D	Phoenixville, Pa.	Shattuck-St. Mary's
Caroline Harvey	D	Pelham, N.H.	Selects Academy
Hannah Hogenson	G	Anchorage, Alaska	Alaska Oilers AAA
Katy Knoll	F	Amherst, N.Y.	Toronto Jr. Aeros
Kate Monihan	D	Moorestown, N.J.	The Lawrenceville School
Abbey Murphy	F	Evergreen Park, Ill.	Chicago Mission
Maggie Nicholson	D	Minnetonka, Minn.	Minnetonka High School
Casey O'Brien	F	Milton, Mass.	Shattuck-St. Mary's
Dominique Petrie	F	Hermosa Beach, Calif.	Harvard University
Maddy Samoskevich	D	Sandy Hook, Conn.	Shattuck-St. Mary's
Sydney Shearen	F	Hugo, Minn.	White Bear Lake Area H.S.
Mallory Uihlein	D	Edina, Minn.	Edina High School
Clara Van Wieren	F	Okemos, Mich.	HoneyBaked
Skylar Vetter	G	Lakeville, Minn.	Lakeville North High School
Makenna Webster	F	St. Louis, Mo.	Shattuck-St.Mary's
Audrey Wethington	F	Edina, Minn.	The Blake School
Haley Winn	D	Rochester, N.Y.	Selects Hockey Academy
Kiara Zanon	F	Rochester, N.Y.	Selects Hockey Academy

TEAM STAFF

Manager, Women's Hockey:
Marissa Halligan; Colo. Springs, Colo.

Head Coach:
Maura Crowell; Mansfield, Mass.

Assistant Coaches:
Brianna Decker; Dousman, Wis.
Josh Sciba; Westland, Mich.

Goalie Coach:
Alli Altmann; Eagan, Minn.

Video Coordinator:
Chris Demczuk; Gillette, N.J.

Strength & Conditioning Coach:
Bill Delongis; Hartford, Conn.

Scout:
Allison Coomey; Baldwinsville, N.Y.

Team Physician:
Jamie Schlueter; Portland, Ore.

Athletic Trainer:
Amanda Meyer; Toms River, N.J.

Dietitian:
Carrie Aprik; Royal Oak, Mich.

Equipment Manager:
Ian Kronberg; Anoka, Minn.

ADM Manager, Female Hockey:
Emily West; Colo. Springs, Colo.

Communications:
Chris Krenn; Tampa, Fla.

RESULTS

2019 IIHF Under-18 Women's World Championship

January 6-13, 2019
Obihiro, Japan
4-0-1-0^; Silver Medal

Jan. 6	Russia	W, 3-2
Jan. 7	Canada	W, 3-2
Jan. 9	Sweden	W, 2-0
Jan. 12	Finland	W, 7-1
Jan. 13	Canada	OTL, 2-3

^W-OTW-OTL-L

2018-19 UNITED STATES WOMEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Kacey Bellamy	D	Westfield, Mass.	Calgary Inferno
Megan Bozek	D	Buffalo Grove, Ill.	Markham Thunder
Hannah Brandt	F	Vadnais Heights, Minn.	Minnesota Whitecaps
Katie Burt	G	Lynn, Mass.	Boston Pride
Dani Cameranesi	F	Plymouth, Minn.	Buffalo Beauts
Alex Carpenter	F	North Reading, Mass.	Kunlun Red Star
Kendall Coyne Schofield	F	Palos Heights, Ill.	Minnesota Whitecaps
Brianna Decker	F	Dousman, Wis.	Calgary Inferno
Savannah Harmon	D	Downers Grove, Ill.	Buffalo Beauts
Zoe Hickel	F	Anchorage, Alaska	Calgary Inferno
Amanda Kessel	F	Madison, Wis.	Metropolitan Riveters
Hilary Knight	F	Sun Valley, Idaho	Les Canadiennes de Montreal
Gigi Marvin	F	Warroad, Minn.	Boston Pride
Sidney Morin	D	Minnetonka, Minn.	Linkoping HC
Amanda Pelkey	F	Montpelier, Vt.	Boston Pride
Emily Pfalzer	D	Buffalo, N.Y.	Buffalo Beauts
Shelly Picard	D	Taunton, Mass.	Metropolitan Riveters
Alex Rigsby	G	Delafield, Wis.	Calgary Inferno
Haley Scamurra	F	Williamsville, N.Y.	Buffalo Beauts
Hayley Skarupa	F	Rockville, Md.	Boston Pride
Lee Stecklein	D	Roseville, Minn.	Minnesota Whitecaps
Dana Trivigno	F	Setauket, N.Y.	Boston Pride

TEAM STAFF

Head Coach:
Bob Corkum; Salisbury, Mass.
Assistant Coaches:
Joel Johnson; White Bear Lake, Minn.
Brian Pothier; New Bedford, Mass.
Goalie Coach:
Steve Thompson; Anchorage, Alaska
Video Coordinator:
Emily Engel; Fort Collins, Colo.
Strength & Conditioning Coach:
Connor Lyons; Tampa, Fla.
Team Physician:
Ally Howe; Portland, Maine
Athletic Trainer:
Sheri Walters; Wapanucka, Okla.
Sports Dietitians:
Carrie Aprik; Royal Oak, Mich.
Shelly Guzman; Seattle, Wash.
Massage Therapist:
Jennifer Chee; Colo. Springs, Colo.
Equipment Manager:
Scott Aldrich; Colo. Springs, Colo.
ADM Managers, Female Hockey:
Emily West; Colo. Springs, Colo.
Kristen Wright; Colo. Springs, Colo.
Communications:
Andrea Mazzarelli; Colo. Springs, Colo.

RESULTS

2019 Rivalry Series

February 12-17, 2019
London/Toronto, Ontario, Canada
& Detroit, Mich.
1-0-0-2^; 2nd Place

Feb. 12	Canada	W, 1-0
Feb. 14	Canada	L, 3-4
Feb. 17	Canada	L, 0-2

^W-OTW-OTL-L

2019 UNITED STATES WOMEN'S NATIONAL UNIVERSITY TEAM

Name	Pos	Hometown	Most Recent Team
Kathleen Ash	F	Lakewood, Colo.	University of Colorado
Shelby Bradford	F	Marine City, Mich.	Liberty University
Allison Carlson	F	Marquette, Mich.	Grand Valley State University
Vanessa Demerchant	F	Quispamsis, N.B.	Liberty University
Darby Edmondson	F	Aurora, Ill.	Miami University
Jaiden Forrest	F	Grand Rapids, Mich.	Davenport University
Sara Gargasz	F	Cranberry Township, Penn.	Miami University
Freya Holferty	D	Marquette, Mich.	Adrian College
Kelsey Jaeckle	D	East Lansing, Mich.	Michigan State University
Britt Levasseur	F	Pepperell, Mass.	Adrian College
Jazmin Malinowski	G	New Lenox, Ill.	McKendree University
Lauren McDonald	F	Rochester, MN	Liberty University
Dana McLeod	D	Port Huron, Mich.	Liberty University
Kathleen McNamara	D	Montville, N.J.	Boston College
Brooklynn Moore	D	Canyon Country, Calif.	Adrian College
Maeve Reilly	F	Ridgefield, Conn.	College of the Holy Cross
Katie Stelling	D	Santa Cruz, Calif.	Lindenwood Univ.-Belleville
Hannah Stone	G	Killingworth, Conn.	Lindenwood Univ.-Belleville
Christy VonAulock	D	Des Plaines, Ill.	University of Miami-Ohio
Alicia Williams	F	Virginia, Minn.	Lindenwood Univ.-Belleville
Maddie Wolsmann	F	Maple Grove, Minn.	Michigan State University
Olivia Ziemba	F	Macomb, Mich.	Adrian College

TEAM STAFF

Head Coach:
Shelley Looney; Buffalo, N.Y.

Assistant Coaches:
Brett Berger; Springfield, N.J.
Scott Hicks; Richmond, Ind.

Video Coordinator:
Ellyn Stanton; Adrian, Mich.

Team Leader:
Katie Holmgren; Colo. Springs, Colo.

Team Physician:
Dr. Haemi Choi; Chicago, Ill.

Athletic Trainer:
Mary Dudevoir; Denver, Colo.

Equipment Manager:
Rob Malnory; Madison, Wis.

Communications:
Chris Krenn; Tampa, Fla.

RESULTS

2019 Winter World University Games

March 1-11, 2019
Krasnoyarsk, Russia
2-0-1-4^; 4th Place

March 1	Japan	L, 1-2
March 3	Switzerland	W, 5-2
March 4	Canada	L, 0-1
March 6	Russia	L, 0-10
March 8	China	W, 6-1
March 10	Russia	L, 0-10
March 11	Japan	OTL, 1-2

^W-OTW-OTL-L

2019 UNITED STATES MEN'S NATIONAL UNIVERSITY TEAM

Name	Pos	Hometown	Most Recent Team
Anthony Cusanelli	F	Holmdel, N.J.	University of Arizona
Gianni Evangelisti	F	Sylvania, Ohio	Ohio University
Ryan Finnegan	F	Tecumseh, Kansas	Lindenwood University
Jacob Houston	D	Pittsburgh, Pa.	Ohio University
Trace Jablin	F	St. Louis, Mo.	University of Colorado
Joe Kinsella	D	Naperville, Ill.	University of Colorado
Gage Mackie	F	Anchorage, Alaska	Arizona State University
Zach Mitchell	F	Chicago, Ill.	Lindenwood University
Dominic Moore	F	Woodhaven, Mich.	Adrian College
Brendan Murphy	D	St. Peters, Mo.	Lindenwood University
Ben Newhouse	D	Edina, Minn.	Northern Michigan University
Kristian Oldham	G	Anchorage, Alaska	Clarkson University
Tyler Opilka	D	Effingham, Ill.	University of Illinois
Jake Pappalardo	F	Salem, N.H.	College of the Holy Cross
Ty Pelton-Byce	F	Madison, Wis.	University of Wisconsin
Sam Rennaker	F	Grand Rapids, Mich.	University of Maine
Jack Rowe	F	Cary, Ill.	Arizona State University
Quinn Ryan	F	Branchville, N.J.	Liberty University
Cooper Seedott	G	Northville, Mich.	Lindenwood University
Jake Townsend	D	Highlands Ranch, Colo.	Lindenwood University
Jared Turcotte	F	Moorpark, Calif.	University of Nevada-Las Vegas
Austin Wilk	D	Camarillo, Calif.	Lindenwood University

TEAM STAFF

Head Coach:
Roger Grillo; North Kingstown, R.I.

Assistant Coaches:
Eric Ballard; Grand Rapids, Minn.
Nick Fabbrini; Forest Park, Ill.

Video Coordinator:
Brian Moran; West Bloomfield, Mich.

Team Leader:
Ashley Bevan; Colo. Springs, Colo.

Team Physician:
Dr. Douglas Evans; Chicago, Ill.

Athletic Trainer:
Liz Evans; Champaign, Ill.

Equipment Manager:
Mark Pane; Omaha, Neb.

Academic Advisor:
Dr. Alan Murdoch; Ames, Iowa

Communications:
Chris Krenn; Tampa, Fla.

RESULTS

2019 Winter World University Games

March 1-12, 2019
Krasnoyarsk, Russia
2-0-0-3^; 7th Place

March 1	Czech Republic	L, 1-4
March 3	Hungary	W, 8-1
March 5	Russia	L, 2-3
March 7	Slovakia	L, 3-6
March 9	Japan	W, 3-1

^W-OTW-OTL-L

2019 UNITED STATES WOMEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Cayla Barnes	D	Eastvale, Calif.	Boston College
Kacey Bellamy	D	Westfield, Mass.	Calgary Inferno
Megan Bozek	D	Buffalo Grove, Ill.	Markham Thunder
Hannah Brandt	F	Vadnais Heights, Minn.	Minnesota Whitecaps
Sydney Brodt	F	North Oaks, Minn.	University of Minnesota Duluth
Dani Cameranesi	F	Plymouth, Minn.	Buffalo Beauts
Alex Carpenter	F	North Reading, Mass.	Kunlun Red Star
Jesse Compher	F	Northbrook, Ill.	Boston University
Kendall Coyne Schofield	F	Palos Heights, Ill.	Minnesota Whitecaps
Brianna Decker	F	Dousman, Wis.	Calgary Inferno
Megan Keller	D	Farmington Hills, Mich.	Boston College
Amanda Kessel	F	Madison, Wis.	Metropolitan Riveters
Hilary Knight	F	Sun Valley, Idaho	Les Canadiennes de Montreal
Annie Pankowski	F	Laguna Hills, Calif.	University of Wisconsin
Kelly Pannek	F	Plymouth, Minn.	University of Minnesota
Emily Pfalzer	D	Buffalo, N.Y.	Buffalo Beauts
Shelly Picard	D	Taunton, Mass.	Metropolitan Riveters
Emma Polusny	G	Mound, Minn.	St. Cloud State University
Alex Rigsby	G	Delafield, Wis.	Calgary Inferno
Maddie Rooney	G	Andover, Minn.	University of Minnesota Duluth
Melissa Samoskevich	F	Sandy Hook, Conn.	Quinnipiac University
Haley Scamurra	F	Williamsville, N.Y.	Buffalo Beauts
Lee Stecklein	D	Roseville, Minn.	Minnesota Whitecaps

TEAM STAFF

Head Coach:
Bob Corkum; Salisbury, Mass.
Assistant Coaches:
Joel Johnson; White Bear Lake, Minn.
Brian Pothier; New Bedford, Mass.
Goalie Coach:
Steve Thompson; Anchorage, Alaska
Video Coordinator:
Emily Engel; Fort Collins, Colo.
Strength & Conditioning Coach:
Pete Friesen; Raleigh, N.C.
Team Leader:
Donna Guariglia; Morristown, N.J.
Team Physician:
Ally Howe; Portland, Maine
Athletic Trainer:
Sheri Walters; Wapanucka, Okla.
Sports Dietitian:
Shelly Guzman; Seattle, Wash.
Massage Therapist:
Jennifer Chee; Colo. Springs, Colo.
Equipment Manager:
Logan Fischer; Saratoga Springs, N.Y.
ADM Manager, Female Hockey:
Emily West; Colo. Springs, Colo.
Communications:
Andrea Mazzarelli; Colo. Springs, Colo.

RESULTS

2019 IIHF Women's World Championship

April 4-14, 2019
Espoo, Finland
6-1-0-0^; Gold Medal

Apr. 4	Finland	W, 6-2
Apr. 6	Canada	W, 3-2
Apr. 7	Switzerland	W, 8-0
Apr. 9	Russia	W, 10-0
Apr. 11	Japan	W, 4-0
Apr. 13	Russia	W, 8-0
Apr. 14	Finland	SOW, 2-1

^W-OTW-OTL-L

2019 UNITED STATES UNDER-18 MEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
John Beecher	F	Elmira, N.Y.	U.S. National Under-18 Team
Matthew Beniers	F	Hingham, Mass.	U.S. National Under-17 Team
Matthew Boldy	F	Millis, Mass.	U.S. National Under-18 Team
Bobby Brink	F	Minnetonka, Minn.	Sioux City Musketeers
Cole Caufield	F	Stevens Point, Wis.	U.S. National Under-18 Team
Judd Caulfield	F	Grand Forks, N.D.	U.S. National Under-18 Team
Sean Farrell	F	Hopkinton, Mass.	U.S. National Under-18 Team
Domenick Fensore	D	Thornwood, N.Y.	U.S. National Under-18 Team
Micheal Gildon	F	Plano, Texas	U.S. National Under-18 Team
Drew Helleson	D	Farmington, Minn.	U.S. National Under-18 Team
Jack Hughes	F	Orlando, Fla.	U.S. National Under-18 Team
Spencer Knight	G	Darien, Conn.	U.S. National Under-18 Team
Owen Lindmark	F	Naperville, Ill.	U.S. National Under-18 Team
Case McCarthy	D	Clarence Center, N.Y.	U.S. National Under-18 Team
Patrick Moynihan	F	Millis, Mass.	U.S. National Under-18 Team
Cameron Rowe	G	Wilmette, Ill.	U.S. National Under-18 Team
Henry Thrun	D	Southborough, Mass.	U.S. National Under-18 Team
Alex Turcotte	F	Island Lake, Ill.	U.S. National Under-18 Team
Alex Vlasic	D	Wilmette, Ill.	U.S. National Under-18 Team
Marshall Warren	D	Laurel Hollow, N.Y.	U.S. National Under-18 Team
Cam York	D	Anaheim Hills, Calif.	U.S. National Under-18 Team
Trevor Zegras	F	Bedford, N.Y.	U.S. National Under-18 Team

TEAM STAFF

General Manager:
Scott Monaghan; Ho-Ho-Kus, N.J.

Head Coach:
John Wroblewski; Neenah, Wis.

Assistant Coaches:
Dan Hinote; Elk River, Minn.
Kevin Lind; Homer Glen, Ill.
Jared Nightingale; Cheboygan, Mich.

Goalie Coach:
Thomas Speer; Janesville, Wis.

Hockey Operations Manager:
Gabri Switaj; Kent, Ohio

Team Leader:
Bill Hall; Ocean Isle Beach, N.C.

Team Physician:
Dr. Michael Stuart; Rochester, Minn.

Athletic Trainer:
Jason Hodges; New Baltimore, Mich.

Equipment Manager:
Jake Visser; Grand Rapids, Mich.

Communications:
Sydney Blackman; Glendale, Ariz.

RESULTS

2019 IIHF Under-18 Men's World Championship

April 18-28, 2019
Ornskoldsvik/Umea, Sweden
6-0-1-0^; Bronze Medal

Apr, 18	Sweden	W, 6-1
Apr. 19	Slovakia	W, 12-5
Apr. 21	Russia	W, 6-3
Apr. 23	Latvia	W, 7-1
Apr. 25	Finland	W, 6-0
Apr. 27	Russia	SOL, 2-3
Apr. 28	Canada	W, 5-2

^W-OTW-OTL-L

2019 UNITED STATES NATIONAL DEVELOPMENT SLED HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
Harrison Burgess	F	Upper St. Clair, Pa.	Pittsburgh Mighty Penguins
Chandler Couture	F	Littleton, Colo.	Colorado Avalanche Sled Hockey
John Curtin	D	Thomson Station, Tenn.	Nashville Sled Preds
Rob Easley	F	Niceville, Fla.	USA Warriors
David Eustace	F	Stoneham, Mass.	Northeast Passage Wildcats
Kyle Huckaby	G	Port Arthor, Texas	Buffalo Sabres Sled Hockey
Malik Jones	F	Aurora, Colo.	Colorado Avalanche Sled Hockey
Erik Knotts	F	Willoughby, Ohio	Ohio United
Griffin LaMarre	G	Haverhill, Mass.	Northeast Passage Wildcats
Aaron Loy	F	Carlsbad, Calif.	San Diego Ducks
Ben Maenza	D	Brentwood, Tenn.	Nashville Sled Preds
Daniel Malloy	D	Bowie, Md.	DC Sled Sharks
Ben Musselman	F	Amelia, Ohio	Ohio United
Christian Storms	D	Jamestown, N.Y.	Buffalo Sabres Sled Hockey
Taggart VanderMolen	G	Fruitport, Mich.	Grand Rapids Sled Wings
Joseph Woodke	F	Nashville, Tenn.	Nashville Sled Preds

TEAM STAFF

Head Coach:
Kip St. Germaine; East Falmouth, Mass.

Assistant Coaches:
Craig Brady; Silver Springs, Mass.
Mike Blabac; Hamburg, N.Y.

Team Manager:
Jeremy Kennedy; Colo. Springs, Colo.

Team Physician:
Dr. Thurman Alvey; Greenwood, Ind.

Physiotherapist:
Rett Talbot; Delray Beach, Fla.

Equipment Manager:
Matthew Sanregret; Hancock, Mich.

RESULTS

2019 Sled Development Series

May 5-8, 2019
Montreal, Quebec, Canada
3-0-0-0^; 1st Place

May 3	Canada	W, 3-2
May 4	Canada	W, 5-2
May 5	Canada	W, 4-1

^W-OTW-OTL-L

2019 UNITED STATES MEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Alex DeBrincat	F	Farmington Hills, Mich.	Chicago Blackhawks
Thatcher Demko	G	San Diego, Calif.	Vancouver Canucks
Jack Eichel	F	North Chelmsford, Mass.	Buffalo Sabres
Adam Fox	D	Jericho, N.Y.	Harvard University
Johnny Gaudreau	F	Salem, N.J.	Calgary Flames
Luke Glendening	F	Grand Rapids, Mich.	Detroit Red Wings
Noah Hanifin	D	Norwood, Mass.	Calgary Flames
Jack Hughes	F	Orlando, Fla.	U.S. U18 Nat'l Team
Quinn Hughes	D	Orlando, Fla.	Vancouver Canucks
Patrick Kane	F	Buffalo, N.Y.	Chicago Blackhawks
Clayton Keller	F	St. Louis, Missouri	Arizona Coyotes
Chris Kreider	F	Boxford, Mass.	New York Rangers
Luke Kunin	F	Chesterfield, Mo.	Minnesota Wild
Dylan Larkin	F	Waterford, Mich.	Detroit Red Wings
Alec Martinez	D	Rochester Hills, Mich.	Los Angeles Kings
Cayden Primeau	G	Voorhees, N.J.	Laval Rocket
Derek Ryan	F	Spokane, Wash.	Calgary Flames
Cory Schneider	G	Marblehead, Mass.	New Jersey Devils
Brady Skjei	D	Lakeville, Minn.	New York Rangers
Ryan Suter	D	Madison, Wis.	Minnesota Wild
James van Riemsdyk	F	Middletown, N.J.	Philadelphia Flyers
Frank Vatrano	F	East Longmeadow, Mass.	Florida Panthers
Zach Werenski	D	Grosse Pointe Woods, Mich.	Columbus Blue Jackets
Colin White	F	Hanover, Mass.	Ottawa Senators
Christian Wolanin	D	Rochester, Mich.	Ottawa Senators

TEAM STAFF

Asst. Exec. Dir., Hockey Operations:
John Vanbiesbrouck; Detroit, Mich.
General Manager:
Chris Drury; Trumbull, Conn.
Head Coach:
Jeff Blashill; Sault Ste. Marie, Mich.
Assistant Coaches:
Dan Bylsma; Grand Haven, Mich.
John Hynes; Warwick, R.I.
Kevin Reiter; Pittsburgh, Pa.
Video Coordinator:
Adam Nightingale; Cheboygan, Mich.
Team Leader:
Marc Boxer; Colorado Springs, Colo.
Team Physician:
Dr. Doug Weiss; Dublin, N.H.
Athletic Trainers:
Pete Van Zant; Livonia, Mich.
Stan Wong; Boca Raton, Fla.
Massage Therapist:
Peewee Willmann; Hanover, Germany
Equipment Managers:
Scott Aldrich; Colo. Springs, Colo.
Chris Scopetto; Hamden, Conn.
Communications:
Dave Fischer; Colo. Springs, Colo.

RESULTS

2019 IIHF Men's World Championship

May 10-26, 2019
Bratislava/Kosice, Slovakia
4-1-0-3^; 7th Place

May 10	Slovakia	L, 1-4
May 12	France	W, 7-1
May 13	Finland	OTW, 3-2
May 15	Great Britain	W, 6-3
May 18	Denmark	W, 7-1
May 19	Germany	W, 3-1
May 21	Canada	L, 0-3
May 23	Russia	L, 3-4

^W-OTW-OTL-L

2018-19 NATIONAL TEAM DEVELOPMENT PROGRAM

Name	Pos	Hometown
Alexandros Aslanidis	G	Moorestown, N.J.
John Beecher	F	Elmira, N.Y.
Matthew Beniers	F	Hingham, Mass.
Brett Berard	F	East Greenwich, R.I.
Blake Biondi	F	Hermantown, Minn.
Matthew Boldy	F	Millis, Mass.
Thomas Bordeleau	F	Houston, Texas
Michael Cameron	F	Berwyn, Pa.
Aidan Campbell	G	Cranberry Township, Pa.
Drew Commesso	G	Norwell, Mass.
Cole Caufield	F	Stevens Point, Wis.
Judd Caulfield	F	Grand Forks, N.D.
Kienan Draper	F	Detroit, Mich.
Marco Duronio	G	Rochester, Mich.
Daniyal Dzhaniyev	F	Brooklyn, N.Y.
Brock Faber	D	Maple Grove, Minn.
John Farinacci	F	Chatham, N.J.
Sean Farrell	F	Hopkinton, Mass.
Domenick Fensore	D	Thornwood, N.Y.
Alex Gaffney	F	West Orange, N.J.
Owen Gallatin	D	Hugo, Minn.
Micheal Gildon	F	Plano, Texas
Noah Grannan	G	Germantown, Wis.
Josh Groll	F	San Diego, Calif.
Drew Helleson	D	Farmington, Minn.
Hayden Hoover	G	Plain City, Ohio
Jack Hughes	F	Orlando, Fla.
Tyler Kleven	D	Fargo, N.D.
Spencer Knight	G	Darien, Conn.
Daniel Laatsch	D	Altoona, Wis.
Josh Langford	G	Frisco, Texas
Tanner Latsch	F	Twin Lake, Mich.
Owen Lindmark	F	Naperville, Ill.
Victor Mancini	D	Saginaw, Mich.
Robert Mastrosimone	F	East Islip, N.Y.
Carter Mazur	F	Jackson, Mich.
Case McCarthy	D	Clarence Center, N.Y.
Hunter McKown	F	San Jose, Calif.
Carter McPhail	G	Fenton, Mich.
Owen Michaels	F	Detroit, Mich.
Patrick Moynihan	F	Millis, Mass.
Dalton Norris	D	Oxford, Mich.
Dylan Peterson	F	Roseville, Calif.
Eamon Powell	D	Marcellus, N.Y.
Colin Purcell	G	Shaker Heights, Ohio
Ryder Rolston	F	Birmingham, Mich.
Cameron Rowe	G	Wilmette, Ill.
Jake Sanderson	D	Whitefish, Mont.
Landon Slaggert	F	South Bend, Ind.
Ty Smilanic	F	Elizabeth, Colo.
Hunter Strand	F	Anchorage, Alaska
Henry Thrun	D	Southborough, Mass.
Alexander Trombley	F	Howell, Mich.
Jacob Truscott	D	Fort Gratiot, Mich.
Luke Tuch	F	Baldwinsville, N.Y.
Alex Turcotte	F	Island Lake, Ill.
Alex Vlasic	D	Wilmette, Ill.
Marshall Warren	D	Laurel Hollow, N.Y.
Cade Webber	D	Meadville, Pa.
Danny Weight	F	Lattingtown, N.Y.
Jack Williams	F	Biddeford, Maine
Chase Yoder	F	Fairview, Texas
Cam York	D	Anaheim Hills, Calif.
Trevor Zegras	F	Bedford, N.Y.

NTDP STAFF

Senior Director of Operations:
Scott Monaghan
Under-18 Head Coach:
John Wroblewski
Under-18 Associate Coach:
Dan Hinote
Under-18 Intern Assistant Coach:
Kevin Lind
Under-17 Head Coach:
Seth Appert
Under-17 Associate Coach:
Nick Fohr
Under-17 Intern Assistant Coach:
Jared Nightingale
Goaltending Coach:
Thomas Speer
Strength & Conditioning Coach:
Darryl Nelson
Power Skating Coach:
Carrie Keil
Off-Ice Conditioning Coach:
Kirk Culik
Athletic Trainers:
Jason Hodges
Dennis MacDonald
Equipment Managers:
Brock Bradley
Jake Visser
Director of Player Personnel:
Kevin Reiter
Student-Athlete Services:
Lisa Vollmers
Communications:
Kris Nolt
Broadcasting & Media Relations:
Pete Krupsky
Brian Fishman Intern/NTDP:
Sydney Blackman
Brendan Burke Intern:
Gabri Switaj

RESULTS

U.S. NATIONAL UNDER-18 TEAM

Junior*	23-3-1-0
College^	10-6-1-0
International+	12-0-1-2

U.S. NATIONAL UNDER-17 TEAM

Junior*	12-24-1-5
International+	6-0-2-6

**W-L-OTL-SOL ^W-L-OTL-T +W-OTW-OTL-L*

2019 NATIONAL CHAMPIONSHIP RESULTS

DIVISION	*CHAMPION*	*RUNNER-UP*
Youth Tier I 14 & Under	Little Caesars (Mich.)	Florida Alliance (Fla.)
Youth Tier I 15 Only	Little Caesars (Mich.)	Oakland Jr. Grizzlies (Mich.)
Youth Tier I 16 & Under	Pittsburgh Pens Elite (Pa.)	Yale Jr. Bulldogs (Conn.)
Youth Tier I 18 & Under	Central CT Selects (Conn.)	North Jersey Avalanche (N.J.)
Youth Tier II 14 & Under		
Division 1A	Atlanta Fire Elite (Ga.)	KC Mavs (Kan.)
Division 2A	Carolina Jr. Hurricanes (N.C.)	Team South Dakota (S.D.)
Division 3A	Chesterfield Falcons (Mo.)	Canton Hockey (N.Y.)
Youth Tier II 16 & Under		
Division 1A	Jr. Vegas Golden Knights (Nev.)	Atlanta Jr. Kings (Ga.)
Division 2A	Anchorage North Stars (Alaska)	McKinney North Stars (Texas)
Division 3A	Cheekotowaga Hockey (N.Y.)	Falcons Hockey (Ill.)
Youth Tier II 18 & Under		
Division 1A	Atlanta Phoenix (Ga.)	Alaska Oilers (Alaska)
Division 2A	Maine Moose (Maine)	Mission Red (Ariz.)
Division 3A	Team Ohio (Ohio)	Minnesota Moose (Minn.)
Girls' Tier I 14 & Under	Pittsburgh Pens Elite (Pa.)	Little Caesars (Mich.)
Girls' Tier I 16 & Under	Chicago Mission (Ill.)	Rochester Youth Hockey (N.Y.)
Girls' Tier I 19 & Under	Boston Jr. Eagles (Mass.)	Shattuck-St. Mary's (Minn.)
Girls' Tier II 14 & Under	North Shore Vipers (Mass.)	Boston Jr. Eagles (Mass.)
Girls' Tier II 16 & Under	VT Shamrocks (Vt.)	Baldwin/Riverfalls Black Cats (Wis.)
Girls' Tier II 19 & Under	Boston Jr. Eagles (Mass.)	Concord Capitals (N.H.)
High School		
Pure (D1)	Santa Margarita (Calif.)	Edina Junior Gold A (Minn.)
Combined (D2)	Boulder/Monarch (Colo.)	Burrell H.S. Bucs (Pa.)
Girls	Team Texas (Texas)	MN Dynamo Black (Minn.)
Junior Tier I (USHL)	Sioux Falls Stampede (S.D.)	Chicago Steel (Ill.)
Junior Tier II (NAHL)	Aberdeen Wings (S.D.)	Fairbanks Ice Dogs (Alaska)
Junior Tier III		
EHL	N.H. Avalanche (N.H.)	Philadelphia Little Flyers (Pa.)
NA3HL	Texas Brahmas (Texas)	L/A Nordiques (Maine)
Women's Senior B	Anaheim Lady Ducks (Calif.)	Honeybaked (Mich.)
Women's Senior C	MN Blue J Bandits (Minn.)	LA Lions (Calif.)

DIVISION	*CHAMPION*	*RUNNER-UP*
Adult Women's 30 & Over		
Tier I	Assabet Valley (Mass.)	Lady Black Stars (Colo.)
Tier II	Fusion (Minn.)	Tampa Tribe (Fla.)
Adult Men's 40 & Over		
Tier I	Red Dogs (Ill.)	Minnesota Mild (Minn.)
Adult Women's 40 & Over		
Tier I	Hinote's Heroes (Minn.)	Warroad Lakers (Minn.)
Tier II	New England Beer Cats (N.H.)	Kelly's Pub Canadians (N.L.)
Adult Men's 50 & Over		
Tier I	Puffins (Fla.)	Team Easton (Ill.)
Tier II	Labatts Nationals (Fla.)	Pure Hockey Polar Bears (Mass.)
Tier III	Team 802 (Vt.)	Michigan Sting (Mich.)
Tier IV	Elder Jackets (Ill.)	Space Coast Old Hurricanes (Fla.)
Adult Women's 50 & Over		
Tier II	Spice on Ice (Minn.)	Coast to Coast (B.C.)
Tier III	Helles Bell's (Mass.)	Mid-Century Modern (Calif.)
Adult Men's 60 & Over		
Tier I	Heartland Hockey (Minn.)	Puffins (Fla.)
Tier II	Tampa Tropics (Fla.)	Sudbury Grey Wolves (Fla.)
Adult Women's 60 & Over	Really Old Jets (Ill.)	Ladyslippers II (Minn.)
Adult Men's 65 & Over	Heartland Hockey (Minn.)	Byfuglien Trucking (Minn.)
Adult Men's 70 & Over		
Tier I	Florida Leafs (Fla.)	Illinois Ice (Ill.)
Tier II	Michigan Sting (Mich.)	Michigan Wolves (Mich.)
Sled Hockey	Chicago Blackhawks Sled Hockey	Gaylord Wolfpack (Conn.)

2020 NATIONAL CHAMPIONSHIP SCHEDULE

DIVISION	*DATES*	*SITE*
Youth Tier I 14 & Under	April 1-6, 2020	San Jose, Calif.
Youth Tier I 15 Only	April 1-6, 2020	Plymouth, Mich.
Youth Tier I 16 & Under	April 1-6, 2020	Rochester, Mich.
Youth Tier I 18 & Under	April 1-6, 2020	Rochester, Mich.
Youth Tier II 14 & Under	April 2-6, 2020	Kalamazoo, Mich.
Youth Tier II 16 & Under	April 2-6, 2020	Troy, Mich.
Youth Tier II 18 & Under	April 2-6, 2020	Anaheim, Calif.
Girls' Tier I 14 & Under	April 2-6, 2020	Minneapolis, Minn.
Girls' Tier I 16 & Under	April 2-6, 2020	Minneapolis, Minn.
Girls' Tier I 19 & Under	April 2-6, 2020	Minneapolis, Minn.
Girls' Tier II 14 & Under	April 2-6, 2020	Pittsburgh, Pa.
Girls' Tier II 16 & Under	April 2-6, 2020	Pittsburgh, Pa.
Girls' Tier II 19 & Under	April 2-6, 2020	Pittsburgh, Pa.
High School	March 26-30, 2020	Dallas, Texas
Junior Tier I (USHL)	May 2020	TBD
Junior Tier II (NAHL)	May 2020	TBD
Junior Tier III (EHL)	March 25-29, 2020	Providence, R.I.
Junior Tier III (NA3HL)	March 2020	TBD
Women's Senior A	April 2-6, 2020	Minneapolis, Minn.
Women's Senior B	April 2-6, 2020	Minneapolis, Minn.
Women's Senior C	April 2-6, 2020	Minneapolis, Minn.
Adult Women's 30 & Over	April 23-26, 2020	Tampa, Fla.
Adult Women's 40 & Over	April 23-26, 2020	Tampa, Fla.
Adult Women's 50 & Over	April 23-26, 2020	Tampa, Fla.
Adult Men's 30 & Over	April 16-19, 2020	Tampa, Fla.
Adult Men's 40 & Over	April 16-19, 2020	Tampa, Fla.
Adult Men's 50 & Over	April 16-19, 2020	Tampa, Fla.
Adult Men's 60 & Over	April 16-19, 2020	Tampa, Fla.
Adult Men's 65 & Over	April 16-19, 2020	Tampa, Fla.
Adult Men's 70 & Over	April 16-19, 2020	Tampa, Fla.
Sled Hockey	April 2-5, 2020	Pittsburgh, Pa.

DIRECTORY

PRESIDENT

Jim Smith

Jim Smith was named just the fifth president of USA Hockey on June 6, 2015, and unanimously re-elected to a second three-year term on June 8, 2018.

He has a long history in the sport, spanning six decades as a player, coach, referee and administrator.

His first involvement with USA Hockey came in 1985 as a member of the Player Development Committee, where he has served for 30 years, including his last nine as chair (2006-2015). During his involvement, Smith helped expand opportunities for boys, girls and sled players offered through USA Hockey's summer player development camps, including implementation of international competition for selected players.

Smith was elected to the USA Hockey Board of Directors in 1987 and that year became the organization's first-ever high school section director. It was in '87 that Smith began a 28-year run as a member of the Youth Council where he helped influence the enhancement of USA Hockey's national championships and also advance efforts related to growth, safety and development.

Smith became the youngest member of USA Hockey's executive committee in 1995 when he was elected secretary of the organization. His ascension continued in 2003, when he became treasurer of USA Hockey, a position he held for 12 years before being named president.

Smith has been involved in various committees during his tenure with USA Hockey, including as chair of the Finance and Investment Committee from 2003-2015, as a part of the Membership Services Committee (2003-07) and as chair of the Nominating Committee (1999-2015). He has also served as an officer of the USA Hockey Foundation for the past 20 years as well as secretary of HARP, USA Hockey's captive insurance company.

Smith has also been instrumental in the development of USA Hockey's block grant program, which provides funds to affiliates to conduct affairs within their respective areas.

A native of Park Ridge, Illinois, Smith played defense and forward at the University of Illinois at Chicago from 1973-76. He has coached at many levels, from learn-to-skate through high school. He is also widely engaged in disabled hockey and today serves as coach for the Hornets youth sled hockey team in Chicago and also the Chicago Blackhawks Warriors hockey team for injured veterans.

Smith, who resides in Mount Prospect, Illinois, has been a registered official with USA Hockey since 1983 and has worked nearly 2,500 games, from youth hockey to the collegiate level.

A former president of the Amateur Hockey Association of Illinois (1985-88), Smith is co-owner of Allegra Marketing in Elk Grove Village, Illinois. Smith, who also serves as president of The USA Hockey Foundation, has nine brothers and two sisters.

EXECUTIVE DIRECTOR

Pat Kelleher

Pat Kelleher took over as executive director of USA Hockey and The USA Hockey Foundation on June 10, 2017, and has led significant advancements on multiple fronts, including player safety, diversity and inclusion, information technology, and fundraising. He also restructured parts of USA Hockey's national office staff to enhance the overall operation of the organization.

Under his leadership, USA Hockey has reached new heights with a record number of players in the 2018-19 season that included 123,000-plus children at the 8U level, more than 80,000 girls and women, and 181,000 adults.

Kelleher helped start a new department at USA Hockey in 2008 focused on increasing participation across the country, particularly at the entry level. As assistant executive director for membership development, he established and led implementation of several new initiatives that resulted in increased retention and also advanced the number of players at the 8U level by some 20% in the nine seasons.

In 2011, Kelleher was given additional responsibilities overseeing The USA Hockey Foundation and championed efforts that resulted in donations to the Foundation's Circle of Champions increasing five-fold over a five-year span. He also established a Trustee program to more actively engage high net-worth donors in supporting USA Hockey's mission, in addition to creating the "It Starts With A Stick" campaign to connect USA Hockey's membership to the Foundation's philanthropic mission through raising funds to provide 12,000 hockey sticks to new participants each year.

Prior to coming to USA Hockey, Kelleher was recruited to help launch Serving the American Rinks (STAR) in April 2000 and served as its chief operating office through June 2008. A joint initiative of USA Hockey and U.S. Figure Skating and housed at USA Hockey's national headquarters in Colorado Springs, STAR (now called United States Ice Rink Association) is a non-profit membership organization focused on advancing the ice rink industry through world-class education and training programs.

Kelleher has been involved in hockey during his entire professional career, including serving as the director of hockey for the Wilmette (Ill.) Hockey Association from 1998-2000 and as director of hockey for the Twin Rinks Ice Pavillion in Buffalo Grove, Ill., in 1997-98.

He also spent time as the hockey director at the Ice Centre of San Jose from 1994-96 and following graduation from Brown University was an assistant hockey coach at the University of Massachusetts-Boston for one season (1993-94).

Kelleher, a USA Hockey Level 5 certified coach, has been a youth hockey coach for most of the last 25 seasons, including since 2009 with the Colorado Springs Amateur Hockey Association. He served on the IIHF Facilities Committee from 2002-2010 and was also a member of the board of directors of the OneGoal Association from 2006-12.

A 1992 graduate from Brown University where he was a four-year member of the Bears men's ice hockey program, Kelleher earned a bachelor of arts degree in business economics and has also received both the Olympic Sport Leadership Certification and Non-Profit Finance Certification from the Kellogg School of Management at Northwestern University.

Kelleher, a native of Belmont, Mass., and his wife Allyson, reside in Colorado Springs, Colo., and have two daughters, Abbey and Darby, and a son, Matty.

CHAIRMAN OF THE BOARD

Ron DeGregorio

Ron DeGregorio was elected to his current position as chair of the USA Hockey Board of Directors on June 6, 2015, after a successful 12-year run as president of the organization.

DeGregorio has helped advance USA Hockey in nearly every aspect over his 40-plus years of involvement, including championing the USA Hockey SafeSport Program and helping fuel national support for passage of the organization's Progressive Checking Skill Development Program.

His ingenuity is evident throughout the organization, but perhaps nothing as visible as USA Hockey's National Team Development Program. A lightning rod for criticism in the U.S. when it was established in 1996, the NTDP has evolved into a revered program and has significantly influenced U.S. success in international competition.

His first appointment with USA Hockey came in 1973 when he was named registrar for the New England District. As registrar, DeGregorio oversaw the reorganization of the district into several smaller, more manageable affiliates. He was also the first registrar to appoint associate registrars, which helped increase USA Hockey's efficiency and visibility at the local level.

DeGregorio was first elected to the USA Hockey Board of Directors in 1975 and was the organization's first vice president of youth hockey. In the 1980s, he served as treasurer of USA Hockey. In 1995, he was elected as a vice president and the international council chairperson, positions he held until being named president.

He has represented the USA at countless events during his tenure with USA Hockey. His first official role came as team leader of Team East at the 1979 United States Olympic Festival, from which the 1980 "Miracle On Ice" U.S. Olympic Ice Hockey Team was chosen.

DeGregorio also served as team leader for the 1994 U.S. Olympic Ice Hockey Team that competed in Lillehammer, Norway. DeGregorio has represented USA Hockey at the 1998, 2002, 2006, 2010 and 2014 Olympic Winter Games and at numerous International Ice Hockey Federation World Junior Championships, IIHF Men's World Championships and IIHF Women's World Championships. He has also been a member of the United States delegation at IIHF meetings and conferences as international council chairperson.

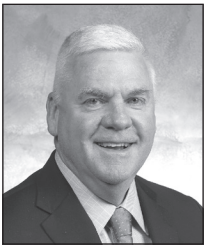
The former Middlebury (Vt.) College goaltender is known throughout Massachusetts as the originator of the "Mini One-on-One," a youth hockey competition that is broadcast through the Boston Bruins' television network. DeGregorio was distinguished with the NHL's Lester Patrick Trophy in 2002 in recognition of his outstanding service to ice hockey in the United States and enshrined into the U.S. Hockey Hall of Fame in 2015.

DeGregorio, who was elected to the IIHF Council on May 19, 2016, is also on the Board of Directors of the Hockey Hall of Fame and the selection committee of the U.S. Hockey Hall of Fame. He has previously served on the Board of Directors of the United States Olympic & Paralympic Committee's Pan-American and Olympic Captive Insurance Program and also on both the IIHF insurance and legal committees. In addition, DeGregorio was involved in professional hockey as one of three principal owners of the former American Hockey League Kentucky Thoroughblades.

DeGregorio is president of the PenFacs Group, an investment and insurance firm specializing in the design, administration and funding of executive benefit plans. He has four grown children and six grandchildren and resides in Salem, N.H., with his wife Susan.

2019-20 EXECUTIVE COMMITTEE

GEORGE ATKINSON
Director Representative
2022



KEITH BARRETT
Director Representative
2020

JULIE CHU
Athlete Representative
2020

RON DEGREGORIO
Chairman of the Board
2021

MOLLY ENGSTROM
Athlete Representative
2022

CHARLES FUERTSCH
Vice President, Legal Council
2020

DONNA GUARIGLIA
Treasurer
2020

BILL HALL
Secretary
2022

DONNA KAUFMAN
Vice President, Junior Council
2022

DAVE KLASNICK
Vice President, Youth Council
2021

TAYLOR LIPSETT
Athlete Representative
2021

DON MULDER
Vice President, Adult Council
2021

GAVIN M. REGAN
Vice President, International Council
2022

JIM SMITH
President
2021

MIKE TRIMBOLI
Vice President, Marketing Council
2020

BRUCE URBAN
Director Representative
2021

Year indicates the final year of the current term.

COUNCILS

2019-20 Council Members

Adult Council – DON MULDER (Chairperson), Eric Ballard, Pete Carlson, Tom Cline, Shawna Davidson, Molly Engstrom, Pat Ferrill, Ray Ferry, Marc Friedman, Lyndsey Fry, Thomas Hancock, Tom Hillgrove, Kevin Kavanagh, Keith Kenitzer, Brandon Koontz, Mark Lamarr, Shelley Looney, Kevin Universal, Christopher Van Timmeren, Kevin Wood; Staff Liaison – Ashley Bevan

International Council – GAVIN REGAN (Chairperson), Steve Bartlett, Joe Bertagna, Chris Clark, Bill Daly, Jon Elvy, Don Fehr, Bill Hall, Kevin Mann, Lou Nanne, Eric Nystrom, Jenny Potter, Bill Selman, Neil Sheehy, Bill Zito; Staff Liaison – John Vanbiesbrouck

Junior Council – DONNA KAUFMAN (Chairperson), Jon Blum, Cheryl Bonawitz, Chris Clark, Mark Frankenfield, Tom Garrity, Matt Keator, Tom Lenz, Blake MacNicol, Scott Monaghan, Mike Snee, Chris Van Timmeren; Staff Liaison – Marc Boxer

Legal Council – CHARLES FUERTSCH (Chairperson), Mike Barrett, Dave Baun, Caitlin Cahow, Mark Chinitz, Scott Erickson, Michael Fiewell, Scott Gray, Steven Laing, Christine Mayer, Tom Regan, Mike Santos, Kathleen Smith, Steven Stapleton, Les Teplicky, Darryl Thompson, John Tobin; Staff Liaison – Casey Jorgensen

Marketing Council – MIKE TRIMBOLI (Chairperson), Mike Breazeale, Allison Eddy, Robert Esche, Bill Hall, Terry Kalna, Hunter Nickell; Staff Liaison – Tony Driscoll

Youth Council – DAVE KLASNICK (Chairperson), Keith Barrett, Joe Baudo, Brianne Bittle-McLaughlin, Tom Branden, Al Deming, Dwayne Dillinger, Sarah Fraser, Don Gould, Dennis Green, Dan Jaroshewich, Kris Knauss, T.C. Lewis, John-Michael Liles, Mike MacMillan, Dave Margenau, Bob Mathson, Tom McGrath, Mike Mullhall, J.J. O'Connor, Gene Palecco, Kaye Pinkowski, Jenny Potter, Ken Reinhard, Jim Slater; Staff Liaison – Kevin McLaughlin

* *Non-voting member*

NOTE: The President, Executive Director and Chairman of the Board are Ex-Officio members of all Councils and Committees

COMMITTEES

2019-20 Committee Members

Audit Committee – CHARLES FUERTSCH (Chairperson), Paul Day, Donna Kaufman; Staff Liaison – Pat Kelleher

Finance and Investment Committee – DONNA GUARIGLIA (Chairperson), George Atkinson, Julie Chu, Paul Day, Dwayne Dillinger, Robert Esche, Marc Friedman, Paul George, Glenn Hefferan, Larry Hellwig, Doug Kephart, Gary Lebrun, Dave Margenau, Chris Powers, Jim Slater; Staff Liaison – Kelly Mahncke

Nominating Committee – CHARLES FUERTSCH (Chairperson), Craig Brady, Greg Evenson, Jim Maimone, Roger Mauritho, Frank McGady, Eric Nystrom, Richard Oliver, Mark Servaes, Ryan Whitney; Staff Liaison – Pat Kelleher

Player Development Committee – BILL HALL (Chairperson), Keith Barrett, Marc Boxer, Dan Brennan, Chris Clark, Kris Knauss, T.C. Lewis, Shelley Looney, Michael MacMillan, Scott Monaghan, J.J. O'Connor, Kenny Rausch, Mark Tabrum, Michael Trimboli, Kristen Wright; Staff Liaison – Kevin McLaughlin

Playing Rules Committee – BILL HALL (Chairperson), Joe Bertagna, Al Bloomer, Gordon Bowman, Meghan Duggan, Sarah Fraser, Dennis Green, John Karolcik, Donna Kaufman, Dave LaBuda, Kenny Rausch, Ken Reinhard, Bill Spohn, Jeff Theiler, Bruce Urban, Jack Witt, Scott Zelkin*; Staff Liaison – Matt Leaf

Risk Management Committee – BRUCE BEKKEDAHL (Chairperson), Don Allord, Ralph Bammert, Jr., Stephen Fitzgerald, Charlie Fortier, Kelly Grover, Kenneth Haas, Grant Helms, Travis Johnson, John Silberstein, Skip Williams, Mark Zukowski; Staff Liaison – Bob Weldon

Safety and Protective Equipment Committee – DR. ALAN ASHARE/DR. MICHAEL STUART (Co-Chairpersons), Joe Bertagna, Cheri Bonawitz, Dr. Charles Burke III, Caitlin Cahow, David Crandell, John Finnigan, Jr., Jon Gustafson, Dan Jaroshewich, Thomas Lenz, Taylor Lipsett, Mike Mullally, Steven Oleheiser, Charles Popkin, Mike Shindle, Douglass Weiss; Staff Liaison – Kevin Margarucci

* *Non-voting member*

NOTE: The President, Executive Director and Chairman of the Board are Ex-Officio members of all Councils and Committees

SECTIONS

2019-20 Section Members

Coaches Section – MIKE MacMILLAN (Chairperson), Doug Dietz, Flint Doungchak, Chuck Gridley, David Hoff, Christian Koelling, Mike Lehto, Michael Lichtenberger, Paul Moore, Mike Mulligan, Larry Rocha, William Switaj, Jr., Richard Trupp, Jack Witt; Staff Liaison – Mark Tabrum

Disabled Hockey Section – J.J. O'CONNOR (Chairperson), Ralph Bammert, Jr., Michael Blabac, Craig Brady, Alfredo Corona, David Crandell, Kevin Delaney, Alex DePalma, Antonia Gillen, Laura Johnson, Amy Lapoe, Taylor Lipsett, Renee Loftspring, Nick McCummings, Richard Oliver, Ed Ragland, Kevin Shanley, Marie Sly, Mike Svac, Mike Vaccaro, David Zimmerman, Matt Zucker; Staff Liaison – Beth Mahr

Girls'/Women's Section – DON GOULD (Chairperson), Andrew Bradford, Julie Chu, Kendall Coyne, Meghan Duggan, Joe Eppolito, Douglas Foster, Bob Gillen, Jean Laxton, Bill Leidt, Mark Lissner, Shelley Looney, Kathy McGarrigle, Geoff Pashkowski, Pete Rothman, Jane Solverson, Ladd Wagner; Staff Liaison – Kristen Wright

High School Section – BOB MATHSON (Chairperson), John Coleman, Mike Connor, Vincent Foley, John Graves, Steve Laing, Chris Lonke, Tim Reckell, Steve Rizzo, Maryann Robinson, Robert Rodrigue, Kathleen Santora, Charlie Venticinque, Don Wright; Staff Liaison – Kenny Rausch

Officials Section – KEN REINHARD (Chairperson), Sjoujke Brown, James Dewhirst, Kevin Donovan, James Doyle, Russell Eidenberger, Dan Ellison, David LaBuda, Pat Picicci, Brad Roethlisberger, Michael Shapey, John Simmons, Steve Tatro, James Weaver, Barry Zalcman; Staff Liaison – Matt Leaf

Registrars Section – TOM BRANDEN (Chairperson), Todd Elmer, Wendy Goldstein, Tom Hansen, Laura Johnson, Keith Kenitzer, Mike McCullough, Tony Montagna, Stephen Palmacci, David Polk, Todd Porter, Darla Thompson, Robert Yohe; Staff Liaison – Kim Folsom

* *Non-voting member*

BOARD OF DIRECTORS

TOTAL BOARD MEMBERS: 119
VOTING BOARD MEMBERS: 91

If you need to send a fax to a member of the Board of Directors, please contact the person directly for their fax number or send the fax to the National Office (719-538-1160) and a staff member will forward the fax to them on your behalf.

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**Athlete Representative on the Executive Committee*

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DISTRICT PERSONNEL

If you need to send a fax to a district volunteer, please contact the person directly for their fax number or send the fax to the National Office (719-538-1160) and a staff member will forward the fax to them on your behalf.

ALASKA*

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2019-20 USA HOCKEY CALENDAR OF EVENTS

Schedule is subject to change.

2019

July 26-Aug. 3	World Junior Summer Showcase	Plymouth, Mich.
Aug. 5-10	Hlinka/Gretzky Cup	Czech Republic/Slovakia
Aug. 5-13	U.S. Women's National Team Festival	Lake Placid, N.Y.
Aug. 14-17	Women's U18 and U22 Series vs. Canada	Lake Placid, N.Y.
Aug. 13-17	Under-17 Five Nations Tournament	Fussen, Germany
Sept. 16-22	Welcome Back To Hockey Week	Nationwide
Oct. 3-6	USA Hockey Warrior Classic, presented by Terry Fator	Las Vegas
Oct. 5-6	IIHF Girls' Hockey Weekend	Nationwide
Nov. 4-10	Women's Four Nations Cup	Lulea, Sweden
Nov. 9	National Try Hockey For Free Day	Nationwide
Nov. 2-9	World Under-17 Hockey Challenge	Swift Current, Sask./Medicine Hat, Alta.
Nov. 21-24	USA Hockey Sled Classic, presented by NHL	St. Louis, Missouri
Nov. 28-Dec. 8	Canadian Tire Para Hockey Cup	Newfoundland
Dec. TBD	U.S. Hockey Hall of Fame Induction Celebration	Washington, D.C.
Dec. TBD	National Junior Team Selection Camp	Plymouth, Mich.
Dec. 7-15	World Junior A Challenge	Dawson Creek, B.C.
Dec. 9-13	Women's National Team Winter Camp	TBD
Dec. 14	USA-Canada Women's Game	Hartford, Conn.
Dec. 17	USA-Canada Women's Game	TBD/Canada
Dec. 26-Jan. 5	IIHF World Junior Championship	Ostrava/Trinec, Czech Republic

2020

Jan. TBD	IIHF Under-18 Women's World Championship	TBD
Jan. 10-19	Youth Olympic Games	Lausanne, Switzerland
Jan. 15-19	USA Hockey Winter Meeting	Orlando, Fla.
Jan. 20	USA Hockey All-American Prospects Game	Plymouth, Mich.
Feb. 7-9	15th Annual Labatt Blue/USA Hockey Pond Hockey Nat'l Championships	Eagle River, Wis.
Feb. TBD	Rivalry Series (2 Games in Canada/1 in United States)	TBD
Feb. 16-23	Hockey Week Across America (National Try Hockey Day - Feb. 22)	Nationwide
Mar. TBD	Sled Series vs. Canada (2 Games)	Canada/TBD
March 21	23rd Annual Patty Kazmaier Memorial Award	Boston
March 26-29	USA Hockey Disabled Festival Blind, Deaf/Hard of Hearing, Special, Warrior & Standing Amputee	Pittsburgh, Pa.
March 26-30	USA Hockey High School National Championships	Mansfield, Texas
March 30-April 11	IIHF Women's World Championship	Nova Scotia
April TBD	IPC Pan Pacific Tournament	TBD
April 1-6	USA Hockey Youth Tier I 14U National Championship	Chicago
April 1-6	USA Hockey Youth Tier I 15 Only National Championship	Plymouth, Mich.
April 1-6	USA Hockey Youth Tier I 16U National Championship	Rochester, Mich.

April 1-6	USA Hockey Youth Tier I 18U National Championship	Rochester, Mich.
April 2-6	USA Hockey Youth Tier II 14U National Championship	Kalamazoo, Mich.
April 2-6	USA Hockey Youth Tier II 16U National Championship	Troy, Mich.
April 2-6	USA Hockey Youth Tier II 18U National Championship	Irvine, Calif.
April 2-6	USA Hockey Girls Tier I National Championship	Blaine, Minn.
April 2-6	USA Hockey Girls Tier II National Championship	West Chester, Pa.
April 2-5	USA Hockey Women's Senior National Championship	Blaine, Minn.
April 2-5	USA Hockey Disabled Festival Sled Hockey, including Sled Hockey National Championship	Pittsburgh, Pa.
April 16-19	USA Hockey Adult Men's National Championships (30+, 40+, 50+. 60+. 65+, 70]	Wesley Chapel, Fla.
April 16-20	America's Showcase	St. Louis, Missouri
April 16-26	IIHF Under-18 Men's World Championship	Plymouth, Mich.
April 23-26	USA Hockey Adult Women's National Championships (30+, 40+, 50+. 60+)	Wesley Chapel, Fla.
May 8-24	IIHF Men's World Championship	Zurich/Lausanne, Switzerland
June 10-13	USA Hockey Annual Congress	Colorado Springs, Colo.
June & July	USA Hockey Player Development Camps	Nationwide

Boys, Girls and Sled Hockey Player Development Camp sites and dates will be available after Nov. 1 on usahockey.com.

JULY 2019

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USA Hockey gratefully acknowledges the support of its corporate partners and suppliers.

**as of September 1, 2019*

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BOB O'CONNOR EDUCATION AND RESOURCE CENTER

Featuring the Bob O'Connor Collection

The Bob O'Connor Education and Resource Center, located in USA Hockey's national headquarters in Colorado Springs, Colorado, is the proud home of the Bob O'Connor collection.

O'Connor, who passed away at age 80 on November 12, 2015, served as USA Hockey's Coach-in-Chief from 1994-2006 and was one of the game's legendary figures. He grew up in Rhode Island before moving to Minnesota after marrying his wife, Alice.

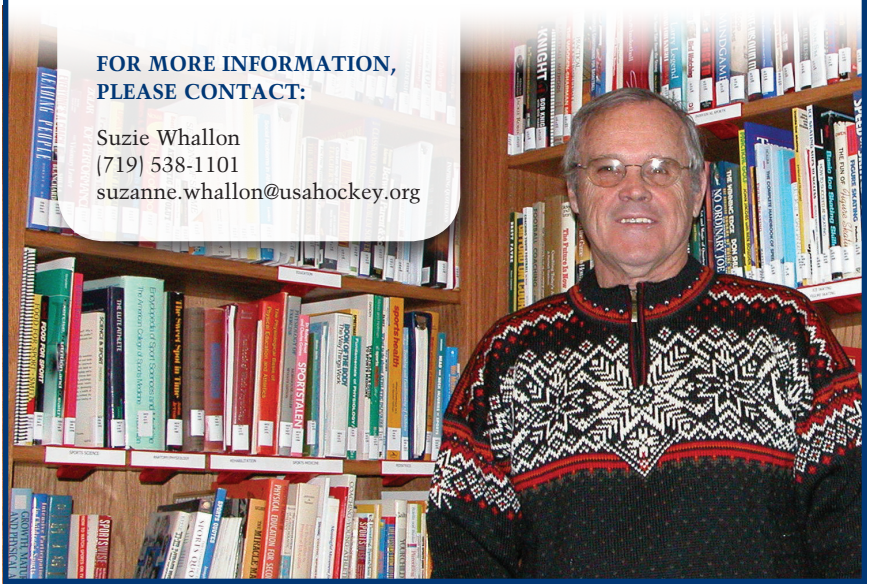
His lifetime was consumed by hockey and to fuel his knowledge of the sport, he collected everything he could find about the game, from books and magazines to videos and paintings.

Not only did O'Connor's collection outgrow the basement of his home, but he also yearned to share the material with others passionate about the sport he cared so deeply about.

Enter USA Hockey and its national headquarters. With the addition of O'Connor's material, the Bob O'Connor Education and Resource Center contains more than 8,000-plus books, DVDs, CDs, videos and tapes as well as 82 pieces of artwork. It's a hockey information utopia.

There are materials covering topics from anatomy and sports medicine to conditioning and the history of hockey. There are drill books for various age levels and books on Russian hockey basics and Czech defensive strategies. And that's just a small taste of the depth of material available.

The Bob O'Connor Education and Resource Center is available to visit by appointment.



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