



Quad City Hockey Association – Disciplinary Process Overview

This document is intended to give members a high-level understanding of the QCHA process for dealing with disciplinary issues. This is only a guide and for exact details of the process please refer to USA Hockey (USAH) Annual Guide - By-Law 10.

Frequently Asked Questions (FAQs)

Who can report a violation?

Anyone — including athletes, parents, coaches, volunteers, etc.

Who do I report a concern to?

Concerns should be reported to the reporting contacts below as a primary starting point. Concerns can also be reported to the QCHA President or other members of the QCHA board who will escalate to the QCHA SafeSport Coordinator.

Where do I report sexual misconduct?

Directly to the U.S. Center for SafeSport: <https://uscenterforsafesport.org/report-a-concern/>

How quickly should I report?

Immediately or within 24–48 hours of observing or learning of a concern.

Can I report anonymously?

Yes — SafeSport allows for anonymous reports, though it may limit follow-up.

What if I'm unsure if something is a violation?

It's always better to report. Coordinators can assess and escalate appropriately.

How does Disciplinary Committee get involved in the process?

1. Once referred to Disciplinary Committee, additional information gathered (if necessary)
2. Determination of initial discipline made by at least 2 members of committee. Initial discipline would be per USAH ByLaw 10
3. If hearing is required, 3 non-associated members of committee hear case per USAH ByLaw 10
4. Decision rendered to uphold/decrease/increase initial discipline within 5 days of hearing
5. Appeals of decision to be heard by QCHA Executive Committee or higher authority if needed

Reporting Contacts

Contact	Role	Email/Link & Phone
Lawrence Alexander	QCHA SafeSport Coordinator	SafeSport@quadcityhockey.com 563-271-5635
Doug Dorley	MWAHA SafeSport Coordinator	Bgsu6066@gmail.com 913-624-4241
USA Hockey	National SafeSport Administrator	usahockeysafesport@usahockey.org 1-800-888-4656
U.S. Center for SafeSport	National Oversight & Reporting Body	https://uscenterforsafesport.org/report-a-concern/ 1-833-5US-SAFE (1-833-587-7233)

QCHA SafeSport, Code of Conduct, and Ethics Violation Processes by Violation

1. Sexual Misconduct or Abuse (Grooming, exploitation, sexual harassment, assault)

Who Reports:

- Mandatory reporters (coaches, volunteers, officials, adults with authority over minors)
- Parents or guardians
- Athletes themselves
- Any third party who witnesses or hears a credible report to include rink staff and locker room monitors

How It's Reported:

- Direct report to the U.S. Center for SafeSport via their online portal or hotline.
- USA Hockey is notified for tracking and enforcement; local organizations must not investigate.
- Optional concurrent report to QCHA or MWAHA for support.

Investigation & Outcome:

- U.S. Center for SafeSport assumes jurisdiction and opens formal investigation.
- Parties interviewed, evidence collected, interim measures may be imposed.
- Determination issued with possible sanctions: suspension, restriction, or permanent ban.
- USA Hockey enforces any national restrictions or suspensions.
- Right to appeal through SafeSport's formal process.

2. Emotional or Physical Misconduct (bullying, hazing, verbal abuse, excessive discipline)

Who Reports:

- Mandatory reporters (coaches, volunteers, officials, adults with authority over minors)
- Parents or guardians
- Athletes themselves
- Any third party who witnesses or hears a credible report to include rink staff and locker room monitors

How It's Reported:

- Report made to QCHA SafeSport Coordinator (Lawrence Alexander).
- Incident report may be submitted to the QCHA Disciplinary Committee.
- May be escalated to MWAHA if the allegation involves cross-organizational impact or severity.
- USA Hockey may become involved if pattern or regional impact is identified.
- If concerns also involve sexual components, the case is referred to the U.S. Center for SafeSport.

Investigation & Outcome:

- Initial review by QCHA SafeSport Coordinator.
- Witnesses may be interviewed and evidence collected.
- May be reviewed by the QCHA Disciplinary Committee and/or Board.
- Sanctions include education, warnings, suspension, or removal from the program.
- Escalated reports may lead to MWAHA or USA Hockey sanctions or enforcement.

3. Code of Conduct (unsportsmanlike conduct, language violations, disregard for policies)

Who Reports:

- Mandatory reporters (coaches, volunteers, officials, adults with authority over minors)
- Parents or guardians
- Athletes themselves
- Any third party who witnesses or hears a credible report to include rink staff and locker room monitors

How It's Reported:

- Report made to QCHA SafeSport Coordinator (Lawrence Alexander).
- Incident report may be submitted to the QCHA disciplinary committee.
- If repeated or egregious, may escalate to MWAHA, and further to USA Hockey if systemic or interstate.

Investigation & Outcome:

- Initial review by QCHA SafeSport Coordinator.
- May be reviewed by the QCHA Disciplinary Committee and/or Board.
- Disciplinary hearing may be held for serious or repeat infractions.
- Outcomes: verbal or written warnings, temporary suspension, or removal.
- Appeals handled by QCHA board; further appeals may involve MWAHA or USA Hockey.

4. Minor Athlete Abuse Prevention Policies (MAAPP) Violations (one-on-one contact, locker room infractions, social media misuse)

Who Reports:

- Mandatory reporters (coaches, volunteers, officials, adults with authority over minors)
- Parents or guardians
- Athletes themselves
- Any third party who witnesses or hears a credible report to include rink staff and locker room monitors

How It's Reported:

- Report made to QCHA SafeSport Coordinator (Lawrence Alexander).
- Incident report may be submitted to the QCHA disciplinary committee.
- If the policy breach is suggestive of grooming or sexual in nature, escalated directly to the U.S. Center for SafeSport.
- Patterned MAAPP issues or repeated failures may be escalated through MWAHA to USA Hockey.

Investigation & Outcome:

- Reviewed locally by QCHA; investigation follows SafeSport MAAPP framework.
- May involve team interviews, communications audit (if social media is involved).
- May be reviewed by the QCHA Disciplinary Committee and/or Board.
- Outcomes range from training and warnings to suspensions or referral to the U.S. Center for SafeSport.
- Appeals handled by QCHA board; further appeals may involve MWAHA or USA Hockey.
- Escalated patterns may involve MWAHA and USA Hockey compliance for broader enforcement.

QCHA SafeSport Quick Reference Guide

Protecting Our Athletes | Empowering Our Community

Who Should Use This?

- ✓ Parents
- ✓ Players
- ✓ Coaches & Volunteers

Know the Categories of Misconduct

Category	Examples	Report To
Sexual Misconduct	Inappropriate contact, grooming	U.S. Center for SafeSport
Emotional Misconduct	Verbal abuse, gaslighting, threats	QCHA SafeSport Coordinator
Physical Misconduct	Hitting, excessive punishment, dangerous drills	QCHA SafeSport Coordinator
Bullying/Hazing	Repeated aggressive behavior or group harassment	QCHA SafeSport Coordinator
Violations of MAAPP	1:1 texting, unobserved locker room use	QCHA SafeSport Coordinator

Report a Concern Immediately


U.S. Center for SafeSport

- Sexual Misconduct or abuse by any adult to a minor must be reported directly to SafeSport.


 Report a Concern: <https://uscenterforsafesport.org/report-a-concern/>

QCHA SafeSport Program

Local SafeSport Contact, Policy Enforcement, and Educational Outreach.

 Lawrence Alexander – QCHA SafeSport Coordinator

 safesport@quadcityhockey.com  563-271-5635

 QCHA Website: <https://www.quadcityhockey.com/>

MWAHA SafeSport (Affiliate Support)

Midwest Amateur Hockey Association SafeSport Contacts and Resources

 Doug Dorley – MWAHA SafeSport Coordinator


 bsu6066@gmail.com  913-624-4241

 MWAHA Website: <https://www.tristatehockey.com/safesport>

USA Hockey SafeSport Program


USA Hockey SafeSport Contacts and Resources


 usahockeysafesport@usahockey.org  1- 800-888-4656

 USA Hockey SafeSport Homepage: <https://www.usahockey.com/safesport>

 Download SafeSport Handbook (PDF):




https://cdn1.sportngin.com/attachments/document/0183/2385/USA_Hockey_SafeSport_Program_Handbook.pdf


 SafeSport Training for Coaches & Volunteers: <https://www.usahockey.com/safesporttraining>


 USA Hockey Screening Policy: <https://www.usahockey.com/backgroundscreen>

MAAPP (Minor Athlete Abuse Prevention Policies)


All adult-to-minor interactions must be:


-  Observable
-  Interruptible
-  Within Policy


 Full MAAPP Policy: <https://uscenterforsafesport.org/maapp/>

 MAAPP One-Pager for Parents: https://uscenterforsafesport.org/wp-content/uploads/2023/04/MAAPP_Parents_Guide.pdf

Additional Resources for Parents, Players, Coaches

 Parent's Guide to SafeSport: https://uscenterforsafesport.org/wp-content/uploads/2023/03/Parent_Resource_Guide.pdf

 SafeSport Training for Coaches & Volunteers: <https://www.usahockey.com/safesporttraining>

 USA Hockey Screening Policy: <https://www.usahockey.com/backgroundscreen>