



Title IX Meeting
October 10, 2023
4:00-5:00pm
Albany High School Library

Title IX

The U.S. Department of Education's [Office for Civil Rights](#) (OCR) enforces Title IX which protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Title IX states: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity.

Agenda:

Agenda Item	Time	Goal
Welcome & introductions	4:00-4:10pm	To make sure everyone in the room knows one another and to set a tone for the meeting
Look at updated data and discuss	4:10-4:20pm	To review our current data, make observations, and determine if anything needs to be addressed
Discuss outreach strategies to increase participation of female athletes	4:20-4:35pm	To generate ideas for increasing female-identifying participation in sports
Discuss new issues or goals	4:35-4:55pm	For committee members to raise additional topics
Recap & next steps	4:55-5:00pm	To provide clarity before we wrap up the meeting

Notes

- Introductions: Deb Brill, Yvonne Gallegos, Bill Treseler, Eric Mapes, Shannon Huffaker, Cooper Hu, Nicole Maderas
- Yvonne shared out on participation numbers: Boys and girls separate for soccer for middle school, girls moved to January

- Concern raised about access for so many girls added to volleyball at the expense of getting to play
 - Discussion about the philosophy of including as many as possible in middle school even though it's not perfect
 - A club could be an alternative for those who didn't make the team
 - Could B teams scrimmage one another? Like 6th grade football
- Update with boys football asked for
 - They are still working out, but can't play games bc there are not enough players
 - Put a committee together after the season to look at the possible next steps
 - Head injury deterrent to families
 - 8-person football is an options
 - Girls flag football could be an option too
- Increase in Female Participation
 - Reported out on strategies from last spring
 - Build a JV girls basketball team at AHS
 - Trying to generate interest with open gym
 - Trying to talk to them about why
 - Girls soccer numbers are increasing
 - Girls softball
 - Ultimate frisbee- look at girls clinics
 - Use girls from high school to talk to or run clinics for middle school girls
 - Cobra Camp for basketball
 - Building running camps
- Support needed? Goals this year?
 - Parents to partner with athletic department on a specific project and put in some time and energy
 - Increase girls basketball
 - 6th grade A & B team!
 - Use high school players to help
 - Recruit
 - Noontime sports
 - AMS Night at a high school sports game
- Next meeting January 9th
- Middle School Parent Ed Speaker: Author Linda Flanagan, November 16th on Zoom
- Discussion on increase of football participation and communication