



ISANTI COUNTY AREA DAVID C. JOHNSON CIVIC ARENA

COVID-19 Preparedness Plan

Isanti County Area David C. Johnson Civic Arena

Isanti Ice Arena is committed to providing a safe and healthy workplace for all our workers. To ensure that, we have developed the following Preparedness Plan in response to the COVID-19 pandemic. Managers and workers are all responsible for implementing this plan. Our goal is to mitigate the potential for transmission of COVID-19 in our workplaces, and that requires full cooperation among workers and management. Only through this cooperative effort can we establish and maintain the safety and health of our workers and workplaces.

Management and workers are responsible for implementing and complying with all aspects of this Preparedness Plan. **Isanti Ice Arena** manager and supervisors have our full support in enforcing the provisions of this policy.

Our workers are our most important assets. We are serious about safety and health and keeping our workers working at **Isanti Ice Arena**. Worker involvement is essential in developing and implementing a successful COVID-19 Preparedness Plan. We have involved our workers in this process by discussing appropriate solutions on arena premises regarding the current health crisis. Our Preparedness Plan follows Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines and federal OSHA standards related to COVID-19 and addresses:

- hygiene and respiratory etiquette;
- engineering and administrative controls for social distancing;
- housekeeping – cleaning, disinfecting and decontamination;
- prompt identification and isolation of sick persons;
- communications and training that will be provided to managers and workers; and
- management and supervision necessary to ensure effective implementation of the plan.

Screening and policies for employees exhibiting signs and symptoms of COVID-19

Workers have been informed of and encouraged to self-monitor for signs and symptoms of COVID-19. The following policies and procedures are being implemented to assess workers' health status prior to entering the workplace and for workers to report when they are sick or experiencing symptoms. Employees are asked to monitor body temperature if they are feeling any symptoms of COVID-19. At any point should an employee show signs of illness or COVID-19 symptoms, they are to report it to the manager & exit the facility immediately.

Isanti Ice Arena has implemented leave policies that promote workers staying at home when they are sick, when household members are sick, or when required by a health care provider to isolate or quarantine themselves or a member of their household. Accommodations for workers with underlying medical conditions or who have household members with underlying health conditions have been implemented.

Isanti Ice Arena has also implemented a policy for informing workers if they have been exposed to a person with COVID-19 at their workplace and requiring them to quarantine for the required amount of time. Tenants of the Isanti Ice Arena are required to provide names & phone numbers of those entering the building for events. Should any employee be exposed to an individual who tests positive for COVID-19 after entering the facility, the arena manager will contact said employee.

In addition, a policy has been implemented to protect the privacy of workers' health status and health information. The identity of anyone officially diagnosed with COVID-19 will be kept private under the penalty of HIPAA law & loss of employment guidelines.

Handwashing

Basic infection prevention measures are being implemented at our workplaces at all times. Workers are instructed to wash their hands for at least 20 seconds with soap and water frequently throughout the day, but especially at the beginning and end of their shift, prior to any mealtimes and after using the toilet. All visitors to the facility will be required to wash their hands prior to or immediately upon entering the facility. Some workplaces may have hand-sanitizer dispensers (that use sanitizers of greater than 60% alcohol) that can be used for hand hygiene in place of soap and water, as long as hands are not visibly soiled.

Hand sanitization stations have been installed near the entry doors & near the downstairs lobby. In addition, each bathroom has clear instructions on hand washing etiquette.

Respiratory etiquette: Cover your cough or sneeze

Workers and visitors are being instructed to cover their mouth and nose with their sleeve or a tissue when coughing or sneezing and to avoid touching their face, in particular their mouth, nose and eyes, with their hands. They should dispose of tissues in the trash and wash or sanitize their hands immediately afterward. Respiratory etiquette will be demonstrated on posters and supported by making tissues and trash receptacles available to all workers and visitors.

Social distancing

Social distancing is being implemented in the workplace through the following engineering and administrative controls: All events inside the arena will be limited to match the current executive order put out by Governor Walz (150 persons as of February 3rd, 2021). Entry times for teams have been staggered to decrease the flow of traffic inside the arena at a given time. Social distance floor stickers have been installed in the upstairs lobby to decrease any gatherings during events. Any persons attending an event inside the arena are encouraged to keep 6ft away from other persons not in their household. Workers and visitors are prohibited from gathering in groups and confined areas, including elevators, and from using other workers' personal protective equipment, phones, computer equipment, desks, cubicles, workstations, offices or other personal work tools and equipment.

Housekeeping

Regular housekeeping practices are being implemented, including routine cleaning and disinfecting of work surfaces, equipment, tools and machinery, and areas in the work environment, including restrooms, break rooms, lunch rooms and meeting rooms. Frequent cleaning and disinfecting will be conducted in high-touch areas, such as phones, keyboards, touch screens, controls, door handles, elevator panels, railings, copy machines, etc. All staff will conduct hourly cleaning of all highly trafficked & touched areas such as bathrooms, locker rooms, seats, & doors.

Communications and training

This Preparedness Plan was communicated via printed posting in the pro shop & concession stand to all workers February 4, 2021 and necessary training was provided. Additional communication and training will be ongoing and provided to all workers who did not receive the initial training. Managers and supervisors are to monitor how effective the program has been implemented with daily check-ins between the two. Management and workers are to work through this new program together and update the training, as necessary. This Preparedness Plan has been certified by **Isanti Ice Arena** management and was posted throughout the workplace [date]. It will be updated as necessary.

Certified by:

JP Wright

General Manager – Isanti County Area David C. Johnson Civic Arena

Appendix A – Guidance for developing a COVID-19 Preparedness Plan

General

www.cdc.gov/coronavirus/2019-nCoV

www.health.state.mn.us/diseases/coronavirus

www.osha.gov

www.dli.mn.gov

Handwashing

www.cdc.gov/handwashing/when-how-handwashing.html

www.cdc.gov/handwashing

<https://youtu.be/d914EnpU4Fo>

Respiratory etiquette: Cover your cough or sneeze

www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html

www.health.state.mn.us/diseases/coronavirus/prevention.html

www.cdc.gov/healthywater/hygiene/etiquette/coughing_sneezing.html

Social distancing

www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html

www.health.state.mn.us/diseases/coronavirus/businesses.html

Housekeeping

www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html

www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/disinfecting-your-home.html

www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2

www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html

Employees exhibiting signs and symptoms of COVID-19

www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html

www.health.state.mn.us/diseases/coronavirus/basics.html

<https://www.health.state.mn.us/diseases/coronavirus/facilityhlthscreen.pdf>

Training

www.health.state.mn.us/diseases/coronavirus/about.pdf

www.cdc.gov/coronavirus/2019-ncov/community/guidance-small-business.html

www.osha.gov/Publications/OSHA3990.pdf

Isanti Ice Arena COVID-19 Procedures

1. Masks are required inside the facility and on the ice (unless college or professional).
2. Spectators must keep 6ft from other spectators who are not of the same household.
3. Goalies may enter the facility 15 minutes before their scheduled ice time. Skaters and coaches may enter 10 minutes before their scheduled ice time.
4. Locker rooms are available for use. Please come fully dressed minus skates, gloves, and helmets.
5. PODS of no more than 25 are allowed on the ice at a given time.
6. Max 1 parent/guardian per player for practices.
7. Max 2 parents/guardians per player for games.
8. No more than 150 persons inside the building at a given time.
9. If seen spitting on the arena floor, person(s) will be asked to leave the facility immediately.



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