



BLOOMINGTON FASTPITCH ASSOCIATION

Wednesday, January 15th, 2013 7:00 PM
Bloomington Center for the Arts- Dakota Room

- I. Call to order
Karen Johnson called to order the regular meeting of the Bloomington Fastpitch Association Board of Directors at 7:09PM on Wednesday, January 15th, 2014 at the Bloomington Center for the Arts, 1800 West Old Shakopee Road, Bloomington, MN.

- II. Attendance
The following persons were present:

Board Members: Karen Johnson, Cathy Currier, Sarah Johnson, Craig Johnson, , Mark Pearson, Grant Effertz, Carol Effertz, Gary Hanson, Stacy Acketz. Tony Acketz, and Mike Kopischke.

Others in Attendance: Jim Hanson, Mark Flugstad, Tod Deming, Amy Christiansen, Jim Leicht

- III. Approval of Minutes Prior Meeting (December 2013)
Minutes were distributed to Board prior to the meeting.
Karen Johnson asked if there were any questions, comments or changes to the minutes.
Motion by Karen Johnson to approve December Minutes as submitted; 2nd Grant Effertz.
MOTION APPROVED

- IV. Old Business
 - a. Budget Update
Sarah Johnson revised distributed budget in accordance with December meeting direction. Motion by Stacy Acketz to approve 2014 budget; 2nd Gary Hanson.
MOTION APPROVED

 - b. Financial Assistance Policy
Revised Policy distributed to Board prior to January meeting.
Karen Johnson identified revisions made per December meeting direction.
Additional modifications:
Qualifying Criteria 2nd bullet – delete “public”
Recipient Obligations: add Summer Season 1/3 due at registration, 1/3 due April 1 and 1/3 due June 1; Fall Season full amount due at registration
Motion by Karen Johnson to approve with the additional modifications noted; 2nd Mark Pearson.
MOTION APPROVED

 - c. Bylaws
Bylaws revised per December meeting were distributed to Board prior to January meeting.
Motion by Karen Johnson to approve Bylaws as revised; 2nd Sarah Johnson
MOTION APPROVED

d. Registration Update

Carol Effertz distributed pre-registration message.
Grant will create abbreviated email with link to longer message for instruction.
Very close to completing steps needed to establish credit card payments.

V. New Business

a. Clutch Hitters Spirit Wear

Clutch would like to assume control of Clutch Spirit Wear sales.
Current Clutch inventory will be provided to Jim to hold at Game Changers to inventory on display and available for sale.
Clutch will batch payment to BFA for inventory as sales are made.
Gary Hanson working with Grant to determine if a vendor arrangement can be made to set up online store that can do small volume sales so that BFA does not have funds tied up in Spirit Wear inventory.
Clutch decision tabled.

b. Update Sunday Clinics

Tony Acketz reported Sunday clinics working well. Other Board members assisting at clinics agreed.
Tony developed coach's plan for each week in lieu of hiring outside clinic staff. This approach will save BFA several thousand dollars in clinic/coaching fees.
Tony would like to get additional coaching assistance as clinic attendance continues to increase.
Carol Effertz provided attendance for the first two clinic sessions as follows.

Age Level	Week 1 attendance	Week 2 attendance
8U	7	12
10U	14	22
12U	8	17
14U	1	0
Total	30	51

Clinic attendees new to BFA: 4 at 8U, 4 at 10U and 2 at 12U.
BFA t-shirts will be given out to those that attend clinics.

c. Update Coaching Handbook

Update by Tony Acketz.
Tony's goal is to develop consistency to help with the coaches and players. The Coaching the Coaches program and Coaching Handbook with the skills and drills laid out for all levels is designed to offer consistency in our program long term.
Standards for progression based skills development completed.
Will add pictures to complete drills and skills book and add videos to BFA website.
Karen Johnson requested approval to provide thank you gift to Eric Manwarren for providing video services. Board approved \$100 expenditure.

d. Update Pitching Clinics

Update by Tony Acketz.
Progressive skills program agreed by Strike 3 and Windmill Factory documented following format established by Grant Effertz and JJ Jensen for catching program.
Clinic duration 5 weeks, 3 sessions per clinic night, ratio 1 coach to 4 pitchers max.
Pricing structure agreed with both Pitching coaches.
\$70/hour session. Strike 3 & Windmill Factory responsible to collect player cost
Player cost \$5/session 8U, \$10/session
BFA Cost \$70/hour session less player fee at 4 players per session.
Budget funding confirmed and Tony was authorized to proceed.
Post sign at Sunday Clinics to promote
Provide Grant with message for email blast

- e. BFA Clutch Summary of Agreement (*Discuss, Decision*)
Changes addressing 2nd 14U team and clear definition of Bloomington Player distributed prior to January meeting reviewed. Further modifications discussed and agreed upon.
Karen Johnson will complete revisions as directed by Board and redistribute for final approval.
- f. Proposed Parent Handbook revisions
Redline revisions distributed to Board Members prior to January meeting. Due to time constraints the Handbook review was limited to Tryouts, Team Formation, Team Selection and Playing up as these areas would be the key areas of interest for registration.

After much discussion decisions made as follows. Karen Johnson will revise and redistribute Handbook.

Team Formation

- Pitchers and catchers identified then teams filled in except for 8U (machine pitch)
- 8U even distribution and honor friend requests
- 10U even distribution if/when possible honor friend requests
- 12U will have an upper team and remaining teams will be balanced
- The changes were approved, however Mike Kopische asked that the minutes reflect that he disagrees with decisions made with respect to 10U and 12U team formation.

Try outs

- Two dates; all age levels on first tryout date with 2nd date offered as a make-up date.
- Players that want to improve their tryout score can do so at 2nd date offered
- Tryouts will be blind tryouts

Cut decisions

- Goal is to avoid cuts
- If cuts cannot be avoided then cut decisions will be based on tryout scores
- Tryout dates moved up so that if cuts cannot be avoided players still have opportunity for last BAA registration date

Playing Up

Modification approved with "10%" changed to 25%

VI. Director Reports - No further directors reports

- a. President: Karen Johnson
- b. Vice President: Cathy Carrier
- c. Treasurer: Sarah Johnson
- d. Secretary: Melissa Walter
- e. Commissioner: Craig Johnson
- f. Facilities Coordinator: Mark Pearson
- g. Communications Director: Grant Effertz
- h. Member Services & Membership: Carol Effertz
- i. Marketing: Gary Hanson
- j. Fund Raising: Stacy Acketz
- k. Player Development: Tony Acketz
- l. Tournament Director: Mike Kopischke

VII. Open Comments

VIII. Adjournment

Meeting adjourned at 11:30pm.

The next board meeting will be **Monday, February 3rd** 7:00pm at the Bloomington Center for Arts