



OSHAWA
KICKS
SOCCER CLUB

Position: Competitive Coach

Position Type: Flexible (compensation package based on experience and availability)

Department: Player Development & Grassroots

Reports to: Senior Manager, Coach and Player Development

Join Our Team and Inspire the Future of Soccer!

Oshawa Kicks Soccer Club

Since 1975, the Oshawa Kicks Soccer Club has been a beacon of community spirit and soccer excellence. As a not-for-profit organization, we are dedicated to providing top-tier soccer programs for the Oshawa community, from our U3 introductory program to 55+ walking soccer. We believe that every individual, regardless of age or ability, should have a place to learn and play "the beautiful game."

Position Summary:

The Oshawa Kicks Soccer Club is embarking on an exciting journey of innovation and growth! With a rapidly expanding community, we are enhancing our Grassroots and Competitive programs to better serve our city by creating not only great players but great people. We are looking for passionate and dedicated individuals to join our Player Development (Technical) department, led by our Senior Manager, Coach, and Player Development Lead, Jordon Hargrave. Our team is a dynamic mix of full-time, part-time, and seasonal staff who are united by their belief in our Player Pathway model. (Learn more here: [OKSC Player Pathway](#))

Why Join Us?

Our club has embraced a professional coaching model, offering each team the guidance of a club-provided staff coach, supported by dedicated volunteer team officials. As a competitive coach, you will receive a newly improved compensation package based on your licensing, experience, and availability, and play a crucial role in the Player Development Department, driving meaningful advancements in our programs each year.



1401 Phillip Murray Ave



(905) 429-2424



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What We Offer:

- A comprehensive coach education pathway for your professional growth and advancement.
- Team support staff, including Assistant Coaches and Managers, to assist you.
- A robust Goalkeeper development program led by our Head Goalkeeper Coach.
- Strong administrative support from our Administration Manager and Finance Manager.

What You Will Do:

- Coach one team (or be a head coach for a maximum of two teams in different development stages: U8-U12/U13 to U18).
- Oversee scouting, identification, and selection of players for your age group.
- Develop weekly training sessions aligned with the Player Pathway model.
- Travel with your team and attend all competitions.
- Foster an environment where parents feel comfortable providing feedback.
- Attend all necessary league administrative meetings, clinics, and workshops.
- Actively participate in Player Development Department meetings, workshops, and coach education sessions.
- Conduct annual player evaluations as outlined by the club.
- Participate in an annual self-evaluation conducted by the Senior Manager, Coach, and Player Development.

Qualifications:

- Hold a minimum of one current NCCP license (Fundamentals, Learn to Train, Soccer for Life). A Grassroots Diploma or higher may receive advanced consideration.
- A demonstrated commitment to professional development and advancement.
- Additional Ontario Soccer requirements are considered an asset (Respect in Sport – Activity Leaders, Making Ethical Decisions, Making Head Way, Rule of Two, Emergency Action Plan).
- Experience in youth player development or higher.
- Physical ability to conduct regular on-field and off-field training sessions.



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- Knowledge in child development, technical/tactical, physical, social, and psychological aspects.
- Ability to build positive relationships with parents/guardians.
- Strong interpersonal and communication skills.
- Proficiency with computers and smartphones.
- A commitment to professional development and self-improvement.
- Flexibility to work evenings and weekends.
- A Vulnerable Sector Police check.
- A valid Driver's License.

Ready to Make a Difference?

To apply, please complete the application process on Indeed or fill out our [Coaching Application Google Form](#). You can also email Jordon Hargrave at jordon.hargrave@oshawakicks.com.

We appreciate all applicants who wish to join our family, but only those selected for an interview will be contacted. Thank you for considering the Oshawa Kicks Soccer Club!



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