

MERRIMAC BASEBALL INCORPORATED

CONSTITUTION AND BY-LAWS



April 2015

Merrimac Baseball, Inc. (Incorporated 2009)

PO Box 146 - Merrimac, MA 01860

CHARACTER - COURAGE - LOYALTY

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MERRIMAC BASEBALL INCORPORATED

CONSTITUTION & BYLAWS

ARTICLE I - NAME

This organization shall be known as the Merrimac Baseball Inc. (MBI); For the purpose of these bylaws the term “league” shall mean Merrimac Baseball Inc. The term “ITBL” shall mean Inter Town Baseball League.

ARTICLE II - AUTHORITY

MBI was established in 2009. MBI is a member of the ITBL.

ARTICLE III - OBJECTIVE

Merrimac Baseball Incorporated is organized exclusively for educational purposes under section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal code.

SECTION 1

The objective of this league shall be to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy and trustworthy citizens. In accordance with section 501-(c)-(3) of the Federal Internal Revenue Code, MBI shall operate exclusively as a non-profit educational organization providing a supervised program of training and competitive baseball games.

SECTION 2

To achieve this objective, MBI will provide a supervised program under the Rules and Regulations of ITBL. All Directors, Officers and Members shall bear in mind that the attainment of exceptional athletic skills or of the winning of games is secondary, and the molding of future citizens is of prime importance. No part of the net earnings shall inure to the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in or intervene in any political campaign on behalf of any candidate for public office. This organization will absolutely refrain from participating in the political campaigns of candidates for local, state, or federal office. MBI will also comply with the restrictions and prohibited activities as directed by rules governing a 501(c) (3) organization.

SECTION 3

It is the intent of MBI to comply with these bylaws and with the ITBL Rules and Regulations to the fullest extent possible. Any deviations must be approved by the Board of Directors. MBI shall be self-governing, and these bylaws shall be the foundation for directing the affairs of MBI and the Board of Directors shall be the primary decision making body. Only when determined by a majority vote of the board of directors, and in exceptional circumstances will the board of directors use external sources for assistance in resolving disputes and other league affairs.

ARTICLE IV - MEMBERSHIP

SECTION 1

Eligibility:

Any person sincerely interested in active participation to further the objective of MBI may apply to become a Member. The Board of Directors will establish a membership roster annually for the purposes of participation in MBI business, including special meetings and elections.

SECTION 2

General Membership:

Any individual who subscribes to the objectives and basic policies of this organization and is also a registered player, parent, or guardian of said player, or manager, coach or sponsor participating in the MBI during the period extending between the November annual general meeting may become a member. Each annual meeting will mark the commencement of a new membership period. Membership to the MBI is attained on an annual basis. Membership in this organization shall be available without regard to gender, race, creed, or national origin.

MBI members are to be further defined as follows:

- **Members in Good Standing** - Any MBI member who has 50% attendance at MBI General Membership Meetings as well as Board of Directors Meetings and is not under suspension or under other disciplinary review by the MBI.
Note: Members in good standing automatically include all current Managers, Coaches, Volunteer Umpires, Board Members, Officers of the Board and any other person recognized by the Board as a volunteer in the MBI, including Team Coordinator, Practice Coach, Field Maintenance Volunteer (min 2 hrs) and Snack Shack Volunteer (min 2 hrs).
- **Regular Members** - Any person actively interested in furthering the objectives of MBI and who registers with the secretary. The secretary shall maintain the roll of membership to qualify voting members.
- **Participating Members** - All members in good standing as previously defined.
- **Voting Members** — All members 18 years of age or older in good standing, as described above.
- **Board of Directors** - Must be a participating, voting member elected by the general membership.
- **Player Member** - Any player candidate meeting the requirements of ITBL Regulation IV shall be eligible to compete for participation. Player Members shall have no rights, duties or obligations in the management or in the property of MBI.

ARTICLE V - BOARD OF DIRECTORS

SECTION 1

MBI shall be governed by a Board of Directors elected in accordance with ITBL rules. The Board of Directors is authorized to establish policies and procedures for administering the affairs of MBI in accordance with these Bylaws. All Directors must serve as either an elected Officer or at least one (1) appointed position. Directors may hold multiple appointed positions.

SECTION 2

The officers of the Board of Directors for MBI shall include: President, Vice President, Secretary, Treasurer, Safety Officer and Player Agent, for both Minor and Major Leagues. The duties and definitions of these positions will be described in the article XIII - Duties and Powers of the Board.

SECTION 3

The management of the property and affairs of MBI shall be vested in the Board of Directors.

SECTION 4

Regular meetings of the Board of Directors, if necessary, can be held on 3 days' notice. Monthly, General Membership meetings will be posted on our leagues Website - www.merrimacbaseball.com. Only members of the Board of Directors may make motions and vote at meetings of the Board of Directors. However, the Board of Directors may invite, admit and recognize guests for presentations or comments during board meetings.

SECTION 5

The Board of Directors shall have the power to appoint such standing committees as it shall determine appropriate and to delegate such powers to them as the Board shall deem advisable and which it may properly delegate. The Board will adhere to Robert's Rules of Order. The Board shall have the power by a majority vote at any regular Board or Special Board meeting to discipline, suspend or remove any Director or Officer or Committee member of MBI in accordance with the procedure set forth in our MBI Constitution.

SECTION 6

All Directors shall serve a two (2) year term. During odd numbered years 6 Director's will be up for re-election and during even numbered years 7 Director's shall be up for re-election. There is no limit to the number of terms a director may serve.

SECTION 7

Election of the Board of Directors:

All open Board positions shall be filled in an open election of all candidates at the corporation's Annual Meeting in October of each year. The President shall administer the vote according to the following:

- a) Each year at the annual meeting, elections shall be held for open Board positions
- b) Candidates for the Board may nominate themselves or be nominated by a third party, 30 days prior to the Annual Meeting.
- c) Candidates for the Board are required to be present at the Annual Meeting to be placed on the ballot. Unless prior approval of said absence is granted by the Board of Directors.
- d) Candidates for the Board must reside in a town identified as in the Merrimac Baseball Inc. Charter, or Incorporated town in accordance with the By-Laws.
- e) All candidates for the Board shall be placed on the ballot.
- f) All sitting Directors shall have one vote.
- g) All non-Directors in attendance shall have one vote.
- h) All candidates must be Members in Good Standing with the Merrimac Baseball Inc., in accordance with the Bylaws.
- i) All candidates must meet at least one of the following criteria:
 - Be a current league board member.
 - Be a current league manager or assistant coach.
 - Be a parent of a current player in MBI and a voting member.
- j) The nominee's that acquire the most votes, which correspond with the number of open seats, shall be elected to the Board. In the event of a tie, a new ballot will be prepared containing only the names of the tied candidates. A new vote will be taken. This process shall continue as long as candidates are reduced. In the event of a tie, the sitting Executive Officers shall cast the deciding vote.
- k) The new Board shall take office immediately after completion of the vote.
- l) The new Board will immediately elect officers and appoint league officials.

SECTION 8

Election of Officers:

Officers shall be nominated and elected by a majority vote of all the Board of Directors in attendance at the Annual Meeting. The vote shall take place immediately after the newly elected Board of Directors is elected. In the event of a vacancy in any of these positions, subsequent elections may take place at any meeting, provided the nominee(s) obtains a majority vote of all Directors in attendance.

SECTION 9

Vacancies on the Board of Directors:

All vacancies occurring on the board may be temporarily filled by appointment of the President and ratification by a simple majority vote by the Board of Directors. The appointed board member shall serve on the Board until the next annual meeting when the vacancy shall be filled through the normal election process. If a vacancy occurs midway through a Director's term, the election at the next Annual Meeting shall be for the balance of the Director's term. For example, if a vacancy occurs in year one of a two-year term, the election at the next annual meeting shall be for the remaining year of the term.

SECTION 10

Powers of the Board:

The Board of Directors shall be vested with all powers necessary to administer all the activities and affairs of the Merrimac ITBL, including, but not limited to the following:

- a) Appointment, evaluation and removal of all managers, coaches and umpires.
- b) Determination of personnel, organizational and fiscal policies of the corporation.
- c) Approval of all proposals and budgets.
- d) Enforcement of all policies adopted by the corporation.
- e) Establishment of such committees as may be necessary.
- t) Appointment, evaluation and removal of officers, committee members, and other administrative appointees.
- g) Oversee the participation and behavior of players and player's parents.
- h) Call meetings of the General Membership, with 14 days' notice, and of the Board of Directors with 3 days' notice.
- i) Oversee the fiscal responsibility of the corporation, including independent financial review of its records.
- j) Establish Cori guidelines.

SECTION 11

Quorum:

A quorum at any meeting of the Board of Director shall be a simple majority of sitting Board Members.

SECTION 12

A list of the current Board Members and Executive Members will be listed on the official Merrimac Baseball Incorporated Website - www.merrimacbaseball.com

ARTICLE VI - CONDUCT OF MEETINGS

SECTION 1

Public sessions:

All sessions of the Board of Directors shall be open to the public and shall be conducted in accordance with Robert's Rules of Order - Revised.

SECTION 2

Notice of Meeting:

Notice of each General Membership Meeting shall be posted electronically, on the website - www.merrimacbaseball.com at least fourteen days in advance of the meeting, setting forth the place, time and purpose of the meeting.

SECTION 3

Moderator:

The President shall moderate all Board meetings. The President shall not vote upon any motion, except to break a tie.

SECTION 4

Closed sessions:

Upon majority vote of the Directors in attendance, the Board may choose to enter into “closed session” (executive session) for “good cause shown” upon any issue (as allowed under current Massachusetts Open Meeting Law).

The Board shall conduct its business in “closed session” when considering any of the following issues:

- a) Appointment, evaluation or removal of any officer, coach or umpire.
- b) Request for financial aid.
- c) Disciplinary action against any team, player, parent, coach or umpire.
- d) Consideration of any grievances. The person(s) who is/are the subject of any of the issues set forth above may require the Board to consider his/her issue in public sessions.

SECTION 5

Bylaws:

The President shall bring a copy of the current league Bylaws to each meeting.

SECTION 6

Rules:

The President shall bring a copy of the current league rules to each meeting.

ARTICLE VII - VOLUNTEER SERVICES

All Directors, Officers, Coaches and Members of the Merrimac Baseball Inc. shall be volunteers and shall not be compensated for their service in these roles except for reimbursement of out-of-pocket expenses as approved by the Board of Directors.

ARTICLE VIII - DUTIES AND POWERS OF THE BOARD

- As an “elected official” each and every Board Member will be required to serve as chair of 1 of the 13 positions/duties either by election or appointment for the duration of one league calendar year.
- In the event that a Board member has not willingly agreed to chair an appointed position/duty, he or she may be appointed to co-chair 1 of the 13 positions. Any unfilled positions/duties will then be shared by the Board.
- Failure to carry out one’s position/duties would constitute grounds for removal from the Board.”

SECTION 1:

PRESIDENT:

The President shall:

- 1) Schedule and preside over all meetings of MBI.

- 2) Decide questions of order.
- 3) Appoint Manager's for the current spring season for ratification by the Board.
- 4) Preside over player drafts and all-star selection process of all leagues.
- 5) Oversee the activities of other Board members.
- 6) Act as an official representative of MBI on all matters.
- 7) Assign duties to other Directors and/or Members.
- 8) Appoint an election committee to administer annual elections.
- 9) President shall set the agenda at least 3 days prior to a posted meeting date.

SECTION 2:

1ST VICE PRESIDENT

The Vice President shall:

- 1) Preside over MBI Business in the absence or resignation of the President.
- 2) Work with other BOD Members/Volunteers and Committee Members to ensure deadlines are met.
- 3) Carry out such duties and assignments as may be delegated by the President.
- 4) Be responsible for all background checks per MBI guidelines.
- 5) Be responsible for maintaining MBI Bylaws and bring proposed changes to the BOD for approval.

SECTION 3:

SECRETARY

The Secretary shall:

- 1) Maintain a current register of all members and directors.
- 2) Record the minutes of meetings and distribute to MBI BOD no later than 7 days prior to the next meeting.
- 3) Be responsible for sending out notice of meetings & securing meeting locations.
- 4) Maintain a record of MBI activities.
- 5) Maintain a roster of committees and their members.
- 6) Keep attendance records of those attending all BOD & Committee meetings for the purpose of determining voter eligibility for year-end Elections.
- 7) Discharge all of the usual secretarial functions of the office as required by the MBI Constitution and the Board of Directors.
- 8) Be responsible for all nomination procedures for elected and appointed positions.

SECTION 4:

TREASURER

The Treasurer shall:

- 1) Dispense league funds as approved by the President and Board of Directors.
- 2) Prepare budgets and assume the responsibility for all league finances including securing adequate insurance coverage for all league activities.
- 3) Maintain all financial records of MBI for examination by the Board of Directors.
- 4) Financial reports:
 - a) Give a written report at the monthly Board of Directors meeting.
 - b) Present an annual financial statement in writing at the annual meeting and submit a copy to Merrimac Board of Selectmen.
- 5) Issue a separate receipt, upon request, for the amount of currency turned over to the treasurer at any time. Also a receipt shall be issued for any deposits made.
- 6) Any combination of the following (with approval from the President or Vice President): (President, Vice President, Secretary and/or Treasurer must approve any expenditure over the sum of \$200.00, when a vote by the Board of Directors is not possible.
- 7) Submit all financial records to the Board of Directors 14 days prior to the annual meeting.

8) Disperse funds under the sum of \$200.00 to any Board of Director provided that BOD has the authority designated to him/her based upon their Job Description as set forth in the MBI – Constitution and Bylaws.

SECTION 5:

SAFETY OFFICER

The MBI Safety Officer shall:

- 1) Be responsible for updating, revising and submitting the ASAP Safety Report.
- 2) Publish and distribute annual Safety Manual to MBI Members.
- 3) Assist parents and individuals with insurance claims.
- 4) Keep the Incident/Injury Tracking Report Log to be kept onsite at the snack shack.
- 5) Ensure each team receives First-Aid Kit at the beginning of the season.
- 6) Install First-Aid Kits in concession stand and re-stock the kits as needed.
- 7) Schedule First-Aid training classes for all managers and coaches.
- 8) Bring recommendations for safety related baseball property signs to the Board of Directors for approval.
- 9) Make spot checks at practices and games to make sure all managers have First-Aid Kits and Safety Manuals.
- 10) Be responsible to create awareness, through education and information, of the opportunities to provide a safer environment for youngsters and all participants of MBI.
- 11) Develop and implement a plan for increasing safety of activities, equipment and facilities through education, compliance and reporting.
- 12) Receiving accident/incident report from Managers.

SECTION 6:

PLAYER AGENT

The Player Agent shall:

- 1) Conduct annual evaluations, and oversee player selections for all teams within the MBI spring season.
- 2) Assist the President in checking birth records and eligibility of players.
- 3) Supervise and coordinate the transfer of players to or from the minor leagues according to the provisions of ITBL regulations.
- 4) Conduct all-star selection meetings for Williamsport and District Tournaments.
- 5) Represent the player at all disciplinary hearings.
- 6) Implement procedure for filling team rosters when vacancies occur.
- 7) Be responsible for all publications of approved player roster and all-star selection.
- 8) Any procedures developed by the Player Agent shall submit for approval of the Board of Directors.
- 9) Accept Nominations and Nominate to the BOD, Division Coordinators for all Divisions; Major, AAA, AA, & A (A is also known as Tee Ball).
- 10) Interview annually and investigate prospective managers and coaches, including those for the Minor League teams and recommend acceptable candidates to the President, for appointment and subsequent approval by the Board of Directors.
- 11) During the playing season, observe the conduct of the managers and coaches and report its findings to the President of MBI.
- 12) At the request of the President or Board of Directors, investigate complaints concerning managers and coaches and make a report thereof to the President or Board of Directors as the case may be.

SECTION 7:

VICE PRESIDENT OF PUBLIC RELATIONS

The VP of Public Relations shall:

- 1) Be responsible for Website design and Maintenance
- 2) Be responsible for all media relations including but not limited to: advertising league business via Newspaper Ads, Lion's Club sign, Take Home Tuesday's, as Well as disseminating League information to Members via email distribution lists.

- 3) Be responsible for posting to the various MBI social media accounts

SECTION 8:

VICE PRESIDENT OF PURCHASING

The VP of Purchasing shall:

- 1) Be responsible for submitting budgets for all Uniforms, Apparel, Equipment and Awards/Trophies for MBI.
- 2) Be responsible for obtaining quotes for all Uniforms, Apparel, Equipment and Awards/Trophies for MBI.
- 3) Be responsible for the purchase and distribution of all Uniforms, Apparel, Equipment and Awards/Trophies for MBI.

SECTION 9:

VICE PRESIDENT OF BASEBALL OPERATIONS

The VP of Baseball Operations shall:

- 1) Be responsible for creating committees to review rules & requirements for all divisions and submit to the BOD for subsequent approval.
- 2) Be responsible for Scheduling in all divisions.
- 3) Be responsible for scheduling Umpires for all Divisions.
- 4) Be responsible for scheduling coaching clinics for all managers prior to spring season.
- 5) Be responsible for maintaining a practice schedule for all field space.
- 6) Be responsible for scheduling players clinics during the season.

SECTION 10:

VICE PRESIDENT OF BUILDINGS and FACILITIES

The VP of Buildings and Facilities shall:

- 1) Hold responsibility for upkeep and maintenance of the Equipment Shed, Snack Shack, Restrooms, Dugouts and other off-field structures controlled by Merrimac Baseball, Inc.
- 2) Be responsible for proposing and managing a budget for maintaining off-field structures and facilities.
- 3) Be responsible for maintenance of all off-field structures and facilities.
- 4) Be responsible for creating a plan for upkeep of off-field structures and facilities.

SECTION 11:

VICE PRESIDENT OF FOOD & BEVERAGE

The VP of Food & Beverage shall:

- 1) Be responsible for the purchase of all food and beverages for the snack shack and all League Functions.
- 2) Be responsible for the day to day running of the Snack Shack.
- 3) Be responsible for creating and submitting a budget to BOD for food and beverage.
- 4) Be responsible for organizing volunteers needed for operation of Snack Shack.
- 5) Be responsible for opening and closing ceremonies.
- 6) Be responsible for dispersing umpire pay and game balls.

SECTION 12:

VICE PRESIDENT OF FUNDRAISING

The VP of Fundraising shall:

- 1) Be responsible for all fundraising including but not limited to: League sponsorship, Team sponsorship, Cash Calendar, Pancake breakfast, and any other fundraising functions held by Merrimac Baseball Inc. including the annual District 15 Jimmy Fund fundraising drive.

SECTION 13:

VICE PRESIDENT OF GROUNDSKEEPING

The VP of Groundskeeping shall:

- 1) Hold responsibility for upkeep and maintenance of baseball fields, perimeter gates, scoreboards and field lights controlled by Merrimac Baseball, Inc.
- 2) Be responsible for proposing and managing a budget for maintaining said fields and field structures.
- 3) Be responsible for maintenance of said fields and field structures.
- 4) Be responsible for creating a plan for upkeep of said fields and field structures.

ARTICLE IX - REMOVAL OF MANAGERS, COACHES OR UMPIRES

Any coach or umpire may be removed from his/her position for violation of any of the reasons set forth below with the concurrence of majority vote of the Board of Directors. Removal action can be taken only after a coach or umpire is given seven (7) days advance notice of the Board meeting when such action will be considered. The notice shall indicate the reason(s) for removal. The Manager, Coach or Umpire shall be entitled to a hearing and may be represented at his/her own expense. Reasons for removal of a coach or umpire shall be:

- a) Conduct unbecoming an adult charged with supervising a youth sport activity.
- b) Gross incompetence.
- c) Gross neglect of supervisory duties.
- d) Dishonesty.
- e) Conduct which violates the MBI mission.
- f) Conduct which violates the MBI Code of Conduct.

ARTICLE X - REMOVAL OF DIRECTORS OR OFFICERS

Any member of the Board of Directors may be removed from office for violation of any of the reasons set forth below with the concurrence of majority vote of the Directors. Removal action can be taken only after the Director is given seven (7) days advance notice of the Board meeting when such action will be considered. The notice shall indicate the reason(s) for removal. The Director shall be entitled to a hearing and may be represented at his/her own expense.

Reasons for removal of a Director shall be:

- a) Non-attendance at three (3) regular sessions of the Board without adequate reason given to the President or Secretary, prior to any scheduled meeting.
- b) Conduct detrimental to the best interest of the Merrimac Baseball Inc.
- c) Malfeasance of office.
- d) Long term illness which would prevent the incumbent officer from discharging his/her duties.
- e) Gross incompetence.
- f) Conduct unbecoming an adult charged with supervising a youth sport activity.
- g) Dishonesty.
- h) Conduct which violates the MBI mission.
- i) Conduct which violates the MBI Code of Conduct.

ARTICLE XI - AFFILIATION

SECTION 1

Charter:

MBI shall annually apply for a membership from ITBL, and shall do all things necessary to obtain and maintain such charter. MBI shall devote its entire energies to the activities authorized by such charter and it shall not be affiliated with any other program or organization or operate any other program.

SECTION 2

Rules and Regulations:

The Official Playing Rules and Regulations as published by ITBL shall be binding on MBI.

SECTION 3

Local Rules, Ground Rules and/or Bylaws:

The local rules, ground rules and/or bylaws of MBI shall be adopted by the Board of Directors at a meeting to be held not less than one month previous to the first scheduled game of the season, but shall in no way conflict with the Rules, Regulations and Policies of ITBL, nor shall they conflict with these bylaws. The local rules, ground rules and/or bylaws of MBI shall expire at the end of each fiscal year, and are not considered part of this Constitution. (See Article XI, Section 7 for fiscal year of this league.)

ARTICLE XII - FINANCIAL AND ACCOUNTING

SECTION 1

Authority:

The Board of Directors shall decide all matters pertaining to the finances of MBI and it shall place all income including auxiliary funds, in a common league treasury, directing the expenditure of funds in such manner as will give no individual or team an advantage over those in competition with such individual or team.

SECTION 2

Contributions:

The Board shall not permit the contribution of funds or property to individual teams but shall solicit funds for the common treasury of MBI, thereby to discourage favoritism among teams and to endeavor to equalize the benefits of MBI.

SECTION 3

Solicitations:

The Board shall not permit the solicitation of funds in the name of ITBL, Incorporated unless all of the funds so raised be placed in the MBI treasury.

SECTION 4

Disbursement of Funds:

The Board shall not permit the disbursement of MBI funds for other than the conduct of Merrimac Baseball Incorporated activities in accordance with the rules, regulations and policies of Merrimac Baseball Incorporated. All disbursements shall be made by check. All checks shall be signed by the MBI Treasurer and such other officer or officers or person or persons as the Board of Directors shall determine.

SECTION 5

Compensation:

No Director, Officer or Member of MBI shall receive, directly or indirectly any salary, compensation or emolument from MBI for services rendered as Director, Officer or Member.

SECTION 6

Deposits:

All monies received, including Auxiliary Funds, shall be deposited to the credit of MBI at the Merrimac Savings Bank, Main Street, Merrimac, MA.

SECTION 7

Fiscal year:

The fiscal year of MBI shall begin on October 1 and shall end on September 30.

SECTION 8

Distributions of Property upon Dissolution:

Upon dissolution of MBI and after all outstanding debts and claims have been satisfied, the Members shall direct the remaining property of MBI to another Federally Incorporated entity which maintains the same objectives as set forth in Article II of this Constitution, which are or may be entitled to exemption under Section 501-(c)-(3) of the Internal Revenue Code or any future corresponding provision.

ARTICLE XIII - CORI POLICY

The MBI Cori Committee shall consist of 3 Directors. MBI requires a CORI background check on all volunteers - yearly. By law, MBI is required to keep the results of these CORI inquiries secure and confidential, as per CHSB guidelines. When reviewing a CORI for the purposes of choosing coaches and assistant coaches, the following are among (but not limited to) the violations that preclude volunteers from participating in coaching:

- a) A conviction or pending criminal case involving drugs or alcohol.
- b) This includes but is not limited to: driving under the influence and or drug possession within the last 18 months.
- c) Any person with conviction or pending criminal case involving a crime against a child.

All CORI results will be reviewed on an individual basis by MBI Cori Committee then Board of Directors in a closed session. If the Board decides to make an adverse decision based on the results of the CORI check, the applicant will be notified immediately. The applicant will be provided with a copy of the criminal record and the MBI CORI policy, and will be advised of the part(s) of the record that make the person unsuitable for the coaching position. The applicant will also be given an opportunity to dispute the accuracy and relevance of the CORI record in front of the Board. The BOD will use all of the information obtained in a CORI to make the best

decision possible to keep the player's best interest and safety at the highest priority. In no way does the BOD of MBI assume any liability arising out of the decisions made based upon CORI information.

ARTICLE XIV - AMENDMENTS

These Bylaws may be amended, repealed or altered in whole or in part by a majority vote at any duly organized meeting of the Members provided notice of the proposed change is included in the notice of such meeting. All amendments shall be proposed at one meeting and voted on for approval at the next General Meeting.

ARTICLE XV – ADDENDUMS

SECTION 1 – ADDED JANUARY 2009

Term Limits:

This year's Board of Director that will be chosen to fulfill the two (2) year term limit (see Article V, Section 6) have been determined by the number of votes received during the BOD election process. The seven (7) Directors receiving the most votes will be granted a two (2) year term. The six (6) Director's receiving the least number of votes have been allowed to serve one (1) term and need to run for re-election.

SECTION 2 – ADDED FEBRUARY 2014

Intertown Baseball League:

Include current rules with this document.

SECTION 3 – Edits from December 2018

- Updated some references from MLL to MBI
- Updated the VP of Baseball Operations responsibilities to include player clinics
- Updated the VP of Public Relations responsibilities to include posting to social media accounts

SECTION 4 – Edits from January 2022

- Updated position description for VP of Buildings and Facilities
- Updated position description for VP of Groundskeeping

NOTES: