



# UTAH AMATEUR HOCKEY ASSOCIATION

## Board Meeting Minutes



<b>Meeting Date:</b>	6 January 2025; 7:00 PM
<b>Meeting Location:</b>	Maverik Center Conference Room
<b>Chaired By:</b>	Geoff Fisher
<b>Minutes By:</b>	Don McFarland
<b>Minutes Status:</b>	Final

Agenda Item:	1	Topic:	Roll Call / Quorum Confirmation		
Name	Representing	Present	Name	Representing	Present
<b>Executive Board Members</b>					
<i>Geoff Fisher</i>	<i>UAHA President</i>	Y	<i>Chuck Dorval</i>	<i>Exec. Vice President</i>	Y
<i>Adam Bailey</i>	<i>Treasurer</i>	Y	<i>Don McFarland</i>	<i>Secretary</i>	Zoom
<i>Cody Madsen</i>	<i>VP Adult / Disabled</i>	Zoom	<i>Anna Erickson</i>	<i>VP High School</i>	Y
<i>Jacob Hickman</i>	<i>VP Youth</i>	Y	<i>Bryce Mannek</i>	<i>VP Discipline</i>	Y
<i>Melissa Mossberg</i>	<i>VP Girls</i>	Y	<i>Tim Odell</i>	<i>VP Tier</i>	Y
<i>Steve Picano</i>	<i>VP Growth</i>	Y	Quorum Achieved (Requires X)?		Yes
<b>Board Appointed Staff</b>					
<i>Vacant</i>	<i>Webmaster</i>	N/A	<i>Vacant</i>	<i>Safety Coordinator</i>	N/A
<i>Wendy Radke</i>	<i>SafeSport Coordinator</i>	N/A	<i>Robyn Eyre-Long</i>	<i>Utah Registrar</i>	Y
<i>Michael Strahan</i>	<i>CEP Rep / ADM Coord.</i>	Y	<i>Reid Jacobson</i>	<i>Goaltending Dev.</i>	Zoom
<i>Tim Tate</i>	<i>Utah Referee in Chief</i>	N/A	<i>Andy Van Wagoner</i>	<i>President WIHOA</i>	N/A
<b>Other Attendees:</b>					
<i>Kriti Taylor</i>	<i>UHOO</i>	Y	<i>Erin Drecksal</i>	<i>Jr Grizzlies</i>	Zoom
<i>Michelle Lyons</i>	<i>WR Parent / Manager</i>	Y	<i>Megan Ligel</i>	<i>WR Parent</i>	Y
<i>Josh Anderson</i>	<i>Oval</i>	Y	<i>Gil Padilla</i>	<i>WR Parent</i>	Y
<i>Randy Abby</i>	<i>Jr. Grizz</i>	Y	<i>Lee Smith</i>	<i>WR</i>	Y
<i>Nikki Jones</i>	<i>Wild</i>	Zoom	<i>John Howe</i>	<i>PCIM</i>	Zoom
<i>Lynn Fanning</i>	<i>Park City</i>	Zoom	<i>Erin Drecksal</i>	<i>Jr. Grizz</i>	Zoom
<i>Tamara Terrill</i>	<i>Oval</i>	Zoom	<i>Jeff Kite</i>	<i>Jr. Grizz</i>	Zoom
<i>Mariko Rollins</i>	<i>Ogden</i>	Zoom	<i>Lynette's iPhone</i>	<i>??</i>	Zoom

<b>Agenda Item:</b>	2	<b>Topic:</b>	Review of Dec 2024 meeting minutes			
Presented by:	Don					
Discussion(s):	No Changes					
Approval:	Motion By:	Tim		Second By:	Steve	
	For:	All	Against:	None	Abstain: None	

<b>Agenda Item:</b>	3	<b>Topic:</b>	Old Business – posting of UAHA Roles – Safety Coordinator		
Presented By:	Geoff				
Initial Discussion:	<p>We need to replace the safety coordinator. Geoff has someone interested but needs to determine the role's responsibilities.</p> <p>The previous coordinator had a list of broad responsibilities but really focused on concussion reporting.</p> <p>Steve wondered about how this is communicated and who holds the responsibilities.</p> <p>We can pull from the USA hockey safety coordinator and supplement that.</p>				



## UTAH AMATEUR HOCKEY ASSOCIATION Board Meeting Minutes



	<p>This included other injuries, beyond concussions, where the insurance was involved.          Could / should this include a better description of properly dressed players, from head to toe, including neck guard.</p> <p>Geoff will meet with the district safety coordinator (Doug Ritter) in 2 weeks and come back with a description of responsibilities.</p> <p>We have a single candidate interested, but have not advertised this</p>					
Motion:	Motion By:	Jacob		Second By:	Adam	
	Motion:	<p><i>“To advertise for self-nominations, based on the annual guides’ affiliate description of a safety coordinator on page 238”</i></p> <p><i>Amended motion for:</i>  <i>“Advertising for nominations for safety coordinator, with a focus on implementing player safety initiatives outlined in the annual guide and the district safety coordinator. This includes:</i></p> <ul style="list-style-type: none"> <li>- Concussion management and return to play forms</li> <li>- Affiliate to collect data monthly and return to district office</li> <li>- Disseminating other safety information from district”</li> </ul>				
Discussion(s):	Should have a process from the district’s safety coordinator that should be handed down to us.					
Approval:	For:	All	Against:	None	Abstain:	None

<b>Agenda Item:</b>	4	<b>Topic:</b>	Old Business – Posting of UAHA Roles – Webmaster			
Presented By:	Jacob / Adam					
Initial Discussion:	<p>4 bids received.          Jacob has recused himself from a leadership role, given a relative has submitted a bid.</p> <p>Adam indicated the bids were received and need time to review. Suggested a committee. Anna, Steve and Melissa volunteered, then Steve stepped down to keep the committee to 3 people.</p> <p>Robyn questioned the bids, since they are not aligned with the current budget. Do we need to amend the budget? Adam indicated that the growth budget was non-specific, so it could cover the balance.</p> <p>Tim asked if there were highlights and Adam clarified that the options we have are in, but have not been analyzed. Plan to send the proposal around to the board members before the next meeting.</p>					
Motion:	Motion By:	N/A		Second By:	N/A	



# UTAH AMATEUR HOCKEY ASSOCIATION

## Board Meeting Minutes



	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

<b>Agenda Item:</b>	5	<b>Topic:</b>	New Business – Future of Tier I in the state of Utah		
Presented By:	Gil Padilla				
Initial Discussion:	<p>Geoff read through the agenda submission form. Wants to learn more of the process for the tier 1 process. This included a claim of conflict between a board of directors.</p> <p>Gil explained that there is seemingly a lot of turnover with the renegades and waned additional information about how the tier1 program are held accountable for the growth and development of the program.</p> <p>Geoff offered his opinion of tier 1, although it disagrees with USA hockey’s direction. He believes there will be no new tier 1 programs granted for 2 years. The larger affiliates will have multiple teams, but with 1 tier 1 in the state, we will have an increased cost for the tier 1 programs, based on their ability to get the required games. This approach would also allow some competition among programs, to ensure specialty (e.g., forwards vs defensive development).</p> <p>Chuck expressed disagreement, because we don’t have enough players to field 3 competitive tier 1 teams.</p> <p>Lee explained that California has 3 teams and Colorado is dropping 1 team.</p> <p>Geoff explained that the tier 1 teams are no longer going to have an automatic bid to district tournaments, based on the new approach through USA Hockey.</p> <p>Lee explained the status of the 18U team, who has a record of 21-18-5. There are 15 kids from Utah, 2 from Colorado, 1 from Idaho and 3 from Montana. They have won all three of their tournaments. In THL and NAPHL. Nominated 4 forwards, 2 defensemen and 1 goalie to the NAPHL showcase.</p> <p>16U had 3 players return, with a record of 18-21-1, although most losses are in OT (shoot out and 3v3). Nominated 2 forwards, a defenseman and a goalie to the showcase. Lee believes Utah is now on the map.</p> <p>Getting games against good teams and have been competing. Beat the Thunderbirds (18U) and the Jr Kings. Have a chance to win the region. Currently have 4 practices (5 hours), with practice at the oval and Steiner, along with a great dryland facility. Believes that we are crazy to move on from tier 1, but Geoff reiterated that this is not on the table.</p> <p>Gil is a huge fan of Lee, but wanted to know the 14U stats – the 14U is 116 of 119. When players are looking to try out, they’re told to not bother when</p>				



## UTAH AMATEUR HOCKEY ASSOCIATION Board Meeting Minutes



they find out they play for the Renegades. Lee doesn't believe the best kids are playing for the tier 1 org and it is hurting us.

Greatest equalizer in hockey is puberty. The 14U team is tough to gauge, given the state for these kids.

Steve – believes there are too many tier 2 teams in the state. Parents don't like something and take their kids elsewhere. Steve put Gil on the spot and asked what his kids do during the off season. Chuck indicated that he believed this wasn't the time or place for that and Steve exclaimed: "Chuck, I need my time. That's all I'm saying Chuck. I've let everyone else speak. Can I speak please?" Gil indicated that he was happy to respond, adding that his kids see private coaches 3 days a week in the morning before school. They do Jack Skille, 3 v 3 and other camps and eat, sleep and breath hockey. Steve interrupted and said that he didn't hear an mention of a gym, but Gil expressed that he didn't get to finish. He indicated that they go to Vasa, the dryland facility and take gym in school.

Steve talked about world juniors players being drafted and not seeing the NHL. He sees the 14s practices and seen them struggle. Gil said this is a monopoly and there is no one to hold them accountable. Steve believes the 14U programs at tier 2 are watered down and have kids playing tier 2 that shouldn't be playing.

Bryce asked if we have enough talent at the 14U level to make a true tier 1 team and the response was yes.

Josh - There was a sentiment that too much power is with the people, to up and move from program to program. Josh mentioned that he believes we should be focused on growth and development of players, rather than backstabbing each other. There are families that will walk away because they get offended.

Mike Strahan mentioned that USAH ADM believes the pyramid needs to be utilized to support the number of teams. We need a wider base, in order to sustain the number of teams we want to field.

Lee talked about Minnesota hockey, with the pyramid being community based and focused on the skill development, growth, and retention. We don't have regionalization in Utah, so it creates a competitive pocket.

Reiterated that we should be less concerned about the records for pre-pubescent players.

Robyn asked about accountability, with wondering about the state's oversight on the 503 status, oversight with people leaving. The coach and org is the primary place to start.

Robyn then asked about growth avenues with the tier 2 programs. Randy is not a fan of 13U players moving to tier, because of the size differential. Randy mentioned that 2<sup>nd</sup> year 16u should be pushed.



# UTAH AMATEUR HOCKEY ASSOCIATION

## Board Meeting Minutes



	<p>Jacob wonders if 13-15U players should be in the NAPHL or if there should be another focus on the development of younger teams.</p> <p>Mike indicated that 30-50% reduction nationally for the younger ages, but that aligns with the ADM approach.</p> <p>There is really no ability to prove that a team is recruiting and there is nothing to prevent the parents from talking and making a decision.</p> <p>The parents were concerned that they were beat by the Oval Dawgs 14U Tier 2, and only 1 kid on the dawgs making the Renegades team. There is a belief that the kids have gotten worse. There were concerns that parent complains were not comfortable to discuss it, because they believed their kid would be retaliated against.</p> <p>Erin believed this is a mediation between the org and parents, and questioned if this is the right forum.</p> <p>Geoff called a timeout and hears the frustration with the 14U Renegades. Tier 1 isn't our only responsibility and we cant fix it this summer, because we need growth and retention at all levels. The guidelines of USA Hockey allow the orgs to structure the programs to meet their objectives. The "in fighting" happens everywhere, so we need to work together to find the best solution for the program / family. The focus for the year is growth, with next year focused on retention.</p> <p>Gil asked about the tier committee structure and elections. There was a belief this is a conflict, but it was clarified that recommendations are coming to the board for voting. It was reiterated that the tier reps elect a representative. There are 6 orgs representing.</p> <p>There was frustration with the parents not showing up and then hijacking these meetings.</p> <p>The conversation moved to a possibility of a state team, under the 10U, 12U and 14U levels of play, to allow the "best kids" to play together and running through the season as a tournament team.</p> <p>Tier meeting is next Tuesday to discuss this.</p>					
--	--	--	--	--	--	--

Motion:	Motion By:	N/A	Second By:	N/A		
	Motion:	N/A				
Discussion(s):	N/A					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

<b>Agenda Item:</b>	6	<b>Topic:</b>	New Business – Existing Org Application			
Presented By:	Robyn					
Initial Discussion:	Robyn wants to know how to address the application form. This would be					



## UTAH AMATEUR HOCKEY ASSOCIATION Board Meeting Minutes



	either through the form or through the google form (has access to all the time). Robyn would give board access to google sheet.					
	Applications due Feb 1 for everyone. This information will be listed in the folder. Will review in the March meeting					
Motion:	Motion By:	Jacob	Second By:			
	Motion:	<i>Proposal from youth league to declare if their teams will be competing in the UAHL on the form. This will be for everything below tier 2. Must be declared in the fact sheet, if the team will / will not include the league.</i>				
Discussion(s):	Anna asked for a dollar amount, and Jacob believes they should know the price after there meeting in their meeting.					
	It was asked if this is binding and the answer was no.					
Approval:	For:	N/A	Against:	N/A	Abstain:	N/A

<b>Agenda Item:</b>	7	<b>Topic:</b>	President's Agenda			
Presented By:	Geoff					
Initial Discussion:	Kristie – High School was rolling out Gamesheets and the answer was no.					
Motion:	Motion By:			Second By:		
	Motion:					
Discussion(s):						
Approval:	For:			Against:		
				Abstain:		

UAHA Committee Section Reports		
Section	Owner	Discussions
VP High School	Anna Erickson	<ul style="list-style-type: none"> <li>- Girls tournament – 1 Feb in Cedar City</li> <li>- Coed tournament still being determined, although there will be 2 births. Currently independent and affiliated, but the national tournament is no longer structured this way. Possibly a 3<sup>rd</sup> division for tournament, but not nationally bound.</li> <li>- Trying to rein in some poor behavior with parents, players and coaches. Working on a standardized discipline policy to help.</li> </ul>
VP Girls	Melissa Mossberg	<ul style="list-style-type: none"> <li>- Hosted girls holiday party with 56 girls attending, between 5-19 years old. UHC donated ice and goodie bags made for each girl.</li> <li>- High school recognition for the girls teams, with the game on 4 Feb.</li> </ul>
VP Adult / Sled	Cody Madsen	<ul style="list-style-type: none"> <li>- Still working with Provo on ice for an adult tournament in March</li> </ul>
VP Youth	Jacob Hickman	<ul style="list-style-type: none"> <li>- UAHL Comm meeting is Thursday...open meeting.</li> <li>- League is end of year tournament this year, as it has been in the past, but working on 2-3 tournaments and league play for next year.</li> <li>- Hoping to finalize schedule for the end of season</li> </ul>



# UTAH AMATEUR HOCKEY ASSOCIATION

## Board Meeting Minutes



		<p>tournament, with dates tentatively 24 Feb – 9 Mar (Plat, Gold, Silver, Bronze used to address the category, rather than A or B)</p>
VP Tier	Tim Odell	<ul style="list-style-type: none"> <li>- Got the preliminary schedule, but this was moot with the girls tourney moved to when it happened.</li> <li>- 21-26 Feb playoffs</li> <li>- Will look for proposal for 10-12U tournament team</li> <li>- George Chalos – looking at presentation for the parents on next steps and junior hockey, through a zoom meeting.</li> </ul>
VP Growth	Steve Picano	<p>State camp</p> <ul style="list-style-type: none"> <li>- jerseys are ordered</li> <li>- Evaluators are in work</li> <li>- Registration opens Feb 1 and using new portal for registration.</li> <li>- Need org volunteers for locker monitors, with information coming through Steve in email to the orgs</li> <li>- Our kids don't seem to crack the top 100</li> <li>- Birth years are 2008 - 2011</li> </ul> <p>Growth meeting next Tuesday to discuss the orgs about hockey week across America, in Feb.</p>
VP Discipline	Bryce Mannek	<p>A reminder that spectators cannot go on the ice, the benches or chase officials in the parking lot.</p>
Registrar	Robyn Eyre-Long	<ul style="list-style-type: none"> <li>- Numbers are in the sheet.</li> <li>- High school books are in (mostly) although few delinquent and names provided to Anna. Robyn working on tier books.</li> <li>- Patches are due</li> </ul> <p>All 19 redline coaches were for CEP.</p>
CIC/ADM	Michael Strahan	<ul style="list-style-type: none"> <li>- Apologized for missing last 6 months due to medical</li> <li>- RMD did 20% more clinics</li> <li>- Clinics all online</li> <li>- Looking at level 1 for UHC – Robyn to check next month</li> <li>- ADM duties at the national level – quarterly meetings with the output coming to the national level.</li> </ul> <p>Looking forward to a month off without</p>
Goaltending Development	Reid Jacobsen	<ul style="list-style-type: none"> <li>- Checking up on try goalie for free, for equipment and opportunities.</li> <li>- Need to find the costs of Stop-it goal tending “game day” app, for data driven decisions on skills. The cost of this is under \$200 for all 6 evaluators.</li> <li>- Perfect Skating is looking to hire a FT goalie coach</li> </ul>
SafeSport	Wendy Radke	Not present and bus with SafeSport issues
Safety Director	Vacant	N/A
Webmaster	Vacant	N/A
Treasurer	Adam Bailey	Nothing to report
Secretary	Don McFarland	<p>Meeting this month for policy revisions.</p> <p>Mav is booked on 3 and 10 Feb. Need a new venue or on zoom. Looking at other locations and looking to see if there are options</p>



# UTAH AMATEUR HOCKEY ASSOCIATION



## Board Meeting Minutes

		at the oval. Don to reach out to Josh and confirm. The Renegades facility is an option too.
Executive VP	Chuck Dorval	Nothing
President	Geoff Fisher	Nothing else

<b>End Of Meeting: Closing</b>				
Next Meeting Date / Location:		3 Feb (Location is TBD, but may need to pivot to online)		
Adjourn Meeting:	Motion By:	Steve	Second By:	Chuck
	Discussion:		Time:	9:12P