



**Berlin Youth Hockey
Board of Directors Meeting
Wednesday April 10, 2024, 6PM
Nucar Notre Dame Arena**

Board Members in Attendance: Danielle L, Scott T, Maranda M, Carl W, Jason D, Zach C, Sam R, Scott V, Evan B, Serena W, CJ V

Absent Board Members: Matt K, Kelly T, Mike B, Christine G,

Non-board Members in Attendance: Kari W, Bill Paiva, Dan Arguin, Kristen Croteau, Derek Patry, Joe Dupuis

1. Meeting to Order: 6:03 Scott T
2. Approval of Minutes: Sam R approval, second by Zach C
3. Treasurer's Report:
 1. CJ V: February and March 2024 review.
 1. Miscellaneous donations from Rod Blackburn and Casino
 2. Rental fee expense for the casino \$1600.00
 3. Derek P: question regarding 2 signatures when spending money for the organization. Would like to learn more about the organization as he is just starting to coach
 1. CJ ok with two signatures for expenses but difficult to find and chase people for what is required in the treasurer account
 4. Kari W: question approval of buying sweatshirts for the regional bound teams.
 5. CJ V: financial document started and something in writing so coaches and players know what is ok and not ok to do.
4. Public Comments:
 1. Dan A: Safe Sport - children coming in to the reffing room when refs are changing.
 1. Clean up the reffing room in the off season. Put a latch on the inside of the door to limit entry to un-authorized people
 1. Question keypad lock installation
 2. Derek P: only so many coaches have access to that room
 3. Dan A: refs are an outside agency. Maybe officials shouldn't keep equipment in the room so children aren't tempted to go in.
 4. Scott T to install a lock on the inside of the door
 5. Dan A: game times. If limited games during the day, try to schedule the games closer together
 1. Evan B: scheduling all computerized so it is difficult to do it based on just our arena schedule. Games can be manually changed by the scheduler online with a phone call to the opposing team to ensure availability.
 2. Zach C: there is a deadline to scheduling games as well which makes changes difficult mid season.
 6. Dan A: availability for parents to take the safe sport training to enable

there to be someone in the penalty boxes during all games.

2. Joe Dupuis: asking regarding whether the bylaws are public.

1. CJ V to sent the bi-laws to Joe Dupuis

5. New Business

1. Sink - Locker Room 2:

1. Scott T: NDA is billing BYH for a sink that is broken. \$200

2. Evan B: per safe sport, a locker room monitor is required but not 24/7

1. No adult in the locker room at the time of the incident

2. Mites Next Season - Mite Jerseys:

1. Scott T: AAU and GSL

1. Zach C: 1 full AAU team for full ice

2 GSL teams for cross ice and full ice starting in January

- Concern regarding kids starting young and their skill level being held back by age with cross ice.

- Scott V: if you are an 8 year old regardless of skill, you

automatically go on the AAU full ice team to prepare for squirts

- Scott V: for 2016 do the AAU league. state meeting can be a concern with GSL/AAU clash

- Zach C: different jersey needs to be purchased for AAU participation

- Kari W: refs need to have a different certification to do AAU games.

- Scott T: potential to open AAU to squirt level

- Sam R: eleven 8 year olds on the AAU team.

- CJ V: if state is pushing us to not participate in the AAU as a USA hockey member. Then we need to make a decision.

- may need a new board for a non-sanctioned team. Should BYH be involved as a USA hockey member

- question ability to use BYH fundraising, boards, reffing, league fees, etc for AAU team

- concern regarding older teams being sanctioned if we participate in AAU events

- if AAU opens at squirts level, may need to pay for an additional league as the tuition costs only covers GSL.

- Carl W: will need to be run as a separate organization. May benefit from dual enrollment to BYH and separate organization.

- Scott V: Wes wants to increase AAU program to squirts level as well.

- Other programs already have AAU 8U teams

- Wes suggestion is to register kids with AAU then parents buy their own jerseys.

- Wes by registering players separately you eliminate the conflict of interest. Have parents buy their own jerseys

- to reach out to Wes regarding whether they anticipate doing a squirt level in AAU

- Evan B: USA hockey does not recognize full ice hockey at 8U level.

3. NH Grant:

1. CJ V: submitted but has not heard anything yet. Deadline of March 15th

1. Scott T: amount of \$2,000

4. Concussion Protocol / Injury Releases:

1. Serena W: early stages of forming a policy to comply with CDC, USA hockey and American Academy of Pediatrics protocols

1. Working with a PT on a protocol and policy to have for our organization. PT specializes in concussions.

2. Education with coaches and parents at the beginning of the season next year. Meeting April 29th with the PT to formulate a policy
3. Evan B: would love to have something in writing as a policy because USA hockey is very vague regarding it.
4. Carl W: High school does 1 week if player is concussed
5. Serena W: a safety issue if players come back sooner than they should. See a PCP and have documentation stating you can return to play.
6. Dr Bradley wants this information to be put out to the community in general not just BYH. Most updated information to be provided in one protocol and policy.
7. Scott T: every coaching bag having a notecard with symptoms and ways to check for a concussion. How to proceed if you suspect one has happened
8. Serena W: separate coaching and parent training for concussions. Mandatory for coaches. August/early September would be a good time for the PT to meet with Serena W and the players/parents . Beginning of the season meeting with concussion information provided during it.
9. Zach C: will players not be able to step on the ice unless cleared by their physician. How do you stop players from playing if the concussion occurred elsewhere . Parents will need to be open and honest.

5. Board Applications / Coaching Applications:

1. Scott T: online on the website. Open for applicants
 1. Coaching applications to Kari W and Board applications to Danielle L
 2. Kristen C: to be put online so the public knows
 3. Evan B: would be nice to have a large part of organization at the annual meeting

6. Old Business

1. Evaluations:

1. Evan B: results to be given out next week after Marlborough.
2. Joe D: does the board decide how many teams there will be after the evaluation results
 - Evan B: USA hockey mandates 11 kids minimum for a roster. Numbers based, can be complicated in some situations.
 - Scott T: Zach C, Scott T, Evan B and potentially Danielle L to meet (secretary present for meeting minutes).
 - Bill P: on evaluations are scores released.
 - Evan B and Scott T: evaluation results are not released
 - if question regarding results are brought up, ask the coach
 - Score sheet can be put out to organization but results will not be

2. Golf Tournament:

1. CJ V: Waumbek can host the tournament but Gorham Golf plans to open with 9 holes at the beginning and 18 at the end of the season. No guarantee for a 18 hole tournament in Gorham. The Waumbek can guarantee an 18 hole course
 - Zach C: both golf courses would be lenient with the organization.

Spring 9 to open at the beginning but no guaranteed date for last 9 holes. Would Gorham Golf course be difficult if we changed the location for 1 year based on the availability of an 18 hole course. Most golfers don't sign up too far ahead of time.

CJ V: majority of golfers are members of the Gorham Golf Course
- question profitability with changing it to the Waumbek with the guarantee of an 18 hole course. Need to send out donation forms but not put a definite location or date.
Donations back by the first week of July

Joe D: Rotary doing the golf tournament at the end of May in Gorham regardless. Keep money locally and help the local business

3. Hockey Operations Committee

Zach C: once evaluations are out, build a coaches guidebook.
Generalized coaching meeting 1x/month. Start getting the players on the same page as we are the feeder program for the high school. Mike P willing to work with the hockey operations committee to help. Level by level skills to be worked on as recommended by the hockey operations committee. New coaches may need guidance with what to do at what level.

Scott T: do not teach players at U14 to give and receive body contact.
- Zach C: USA hockey dryland training with full hockey gear without skates to help with teaching re: body contact.

CJ V: would coaching guidelines include practice guidelines and drills to utilize

Derek P: coaching guidelines also dependent on skill gap. Work to rest ratio
- have a monthly practice with team where they review game time footage
- Zach C: does weekly "hockey talk"

Scott V: everyone pays the same but not everyone is invested in the same way. Every player needs to get cycles or they won't get better. Last few minutes of the game are competitive but other than that even playing times

Evan B: establish team rules and guidelines at the beginning of the season . Older players know what is expected.

4. New Banner for the Arena: banner over locker room not even current BYH logo. Would like to replace current banner with updated version

Scott T proposal to purchase a new banner for NDA. To be approved at next meeting. Price TBD by Sam R

5. Fall Camp: Ex-RiverDrivers are interested in doing a fall camp for BYH. Initially wanted to be completed in August but no ice at NDA in August

- Evan B: kids turned away in Conway from Berlin d/t no ice in Berlin
- Ice fees would pay for the cost of running the arena in Berlin, may not profit.
- Joe D to bring up to NDA board of directors
- Scott T: dates brought up in September for Friday-Sunday tournament. Price TBD per kid.
- Zach C: question if Matt Dawson would run a cheaper tournament. If Riverdriver players can't help on a certain date, ? If Dawson would run it.
- Sam R: question BYH expense vs. parent expense

7. Around the Horn:

- Bill P: question regarding how many games you are allowed to pick up for the season outside of BYH. Scott V: away games ok. Home games increased cost.

- Zach C: youth hockey scholarship for graduating seniors. Applications due May 1st.
 - Question If we look at doing parent/kid game day. Huge pot luck at the end of the season as a celebration for the season.
- Roger Charest family would like to participate in choosing the recipient
- Maranda M: petition Jax Morency from mites to squirts
- CJ V discuss petitions once we have numbers for each level
- Sam R figure out mites situation for different age levels to determine petitions
- Scott T figure out the teams prior to deciding on petitions.
- CJ V: in prior years issues with other levels where there was a threat to leave.
- Kari W: waive registration fee if more 10U players sign up
- CJ V: table discussion re: petitions until teams are built.

8. Meeting Adjourned at 8:27

9. Next Meeting Date May 8th at 6:00P, pending budget meeting May 15th at 6PM at NDA