



## **QCHA Agenda Monday, August 4, 2025**

QCHA Board Meeting 6:01pm- 7:47pm CST

The following parties scheduled to attend the QCHA Board meeting:

President- Jacob Waterman, Vice President- Steve Drissel, Treasurer- Megan Hoffman, Secretary- Natalie Pszenyczny, Coaching Director- Zach Honert, High School Director- John Gray, Travel Director- Josh Orr, House Director- Rich Oswald, Registrar- Steven Clark, DHSD- Tommy Tsicos, One Goal- Allen Arndt, At Large- Volunteerism- Tera Jackson, At Large- Asset Management- Bill Osmun, At Large- Community Engagement- Kate Oswald, and At Large- Girls Director- Nikki Colombari, Lawrence Alexander- SafeSport Coordinator, Todd Mahoney- Past President

### **Meeting Agenda: (Come prepared to speak on the following topics)**

#### **I. Call to Order by QCHA President, Jacob Waterman at 6:01pm**

#### **II. Approved Absences:** Tera Jackson, Josh Orr, and Nikki Colombari

#### **III. Approval of Minutes**

- I. **July Minutes:** Motion to approve was submitted by Rich Oswald and seconded by John Gray. **Motion Passed: 8-0**, Todd Mahoney abstained.

#### **IV. Ice Scheduler and NIHL Representative Appointment - Jacob Waterman**

- I. Heather Tysma is stepping away as the ice scheduler, we thank her for her time and effort. Heather is willing to help and mentor, the new appointed scheduler, Brian Miller. Brian has an extensive background in planning and management. We thank him for stepping up to volunteer.
- II. Now that only girls will be participating in NIHL, Nikki Colombari will be our new representative. Thank you Zach Honert for all of your time and effort.

#### **V. Ice Eagle Logo Discussion- Jacob Waterman**

- I. We will be starting the planning to update the logo. The logo will remain an eagle, with the same color scheme of blue, white, and black. This is an opportunity to get our active youth players involved. They will have the opportunity to turn in designs with their name and age. The designs can be emailed, or we can look into setting up at drop box at the rink. Drawings will then be ranked by the board members. The top 3 lowest ranked averages will be posted in February. The March ballot will then have the top 3 to be voted on for the 2026 season. We will need to check with central states to see if there is a grace period in which all players need to have the same jerseys. House league would be able to continue to utilize the old jerseys
- II. A motion was submitted by Bill Osmun and seconded by Natalie Pszenyczny to form a committee consisting of Zach Honert, Lawrence Alexander, and Steve Drissel to oversee the update of the Ice Eagle logo. **Motion Passed: 9-0**.

#### **VI. D&O Insurance Discussion and possible action- Jacob Waterman**

- I. It was suggested we may want to look into Directors and Officers insurance due to past lawsuits against the association. Jacob presented the board with some basic information and noted he would need to check into pricing and coverage if this is something we wanted to pursue. Steve looked up what USA Hockey and is going to email it to the board to review.



## **VII. Schedule September Meeting to Tuesday September 2, 2025- Jacob Waterman**

- I. Request made for Steven to notify the membership via email that the meeting will be moved in honor of Labor Day.

## **VIII. Update on the Discipline Process Committee- Steve Drissel**

- I. The committee met and determined their objective is to get information published on the process for disciplinary issues. The goal is to be fair and fast. The hope is to be more transparent in helping members understand the process. The next meeting is August 13th and they hope to have a draft of the process after that meeting.

## **IX. Locker Room Policy Discussion and Action- Lawrence Alexander**

- I. An updated copy of the policy was sent out before the meeting. The final version holds the entire team accountable for any violations, rather than the coach being solely responsible. Rich Oswald noted we should be able to have the locker rooms locked and the arena can issue keys. We also discussed making sure there is always more than one child in the locker room as there should never just be one minor alone with an adult. We want to ensure we are ahead of USA hockey's upcoming mandatory change at the start of the season.
- II. A motion was made as submitted by Steve Drissel and seconded by Bill Osmun to adopted the QCHA Locker Room Policy. **Motion Passed: 9-0**

## **X. Google Workspace Update and Action (Update to Position Title)- Natalie Pszenyczny**

- I. A motion was submitted by Natalie Pszenyczny and seconded by Kate Oswald to revert emails to position titles instead of names. This will ensure no emails are lost in the transition of new members moving forward. **Motion Passed: 9-0**

## **XI. Bylaw Committee Update- Natalie Pszenyczny**

- I. The bylaw committee had the first draft of the bylaws prepared for the voting members. It was requested they read them and submit any questions/concerns to the committee by August 18th so the committee can reply by the 25th, allowing another week before voting on them at the September meeting. It was suggested a lawyer or MWAHA compliance officer review them.

## **XII. Secretary Update- Natalie Pszenyczny**

- I. After careful consideration Natalie will be resigning from the position at the conclusion of the September meeting. She felt it was in the best interest of the association to have a secretary present as she would only be available remotely. Natalie recommended Joe Colombari take over the position of secretary as they have been working together for over a year on the bylaws. Joe has been attending meeting regularly and had been very active within the association.
- II. Jacob Waterman submitted a motion and seconded by John Gray to appoint Joe Colombari as secretary after the September meeting. Discussion was had and the board decided to was important the entire membership be notified the position was open, and allow others to submit resumes if they were interested. After discussion Jacob Waterman removed the motion.
- III. A motion was submitted by Jacob Waterman and seconded by Rich Oswald to open the position of secretary up to the membership. Resumes must be turned in by midnight on Sunday August 10th and a special meeting will be held via Zoom on Tuesday August 12th at 6pm to approve the appointment. **Motion Passed 9-0**

## **XIII. Player Contract Policy Discussion- Rich Oswald**

- I. A motion was submitted by Rich Oswald and seconded by Megan Hoffman for all players and guardians to sign and turn in physical copies of the following policies



- before they can practice: Code of Conduct (player and parent), Locker Room Policy, and the Financial Policy.
- II. Discussion was had to determine if a digital or physical signed copy held the same weight if there was an issue, and the best way to implement the process. The following was determined: In the event that a member submits both an electronically signed version and a physically signed version of the same form, and all terms are identical, either version may be relied upon as the official executed form. Unless the Quad City Hockey Association (QCHA) expressly designates one version in writing as controlling, no distinction shall be made between the two.
  - III. Motion was amended and seconded by Megan Hoffman to include the signed policies would be collected by the team manager, sent to the secretary to be scanned into Google Workspace, and held per 501C3 guidelines.
  - IV. A second amendment was made and seconded by Megan Hoffman to include the following: Coach and team manager/house league director will have a mandatory team meeting with players and guardians to review polices and take attendance. Lawrence Alexander, Safesport coordinator, volunteered to be at these meetings and requested the managers reach out to him with the meeting dates. **Motion Passed: 9-0**

#### **XIV. Survey Reports/ Action Items- Chairs and Directors**

- I. Zach Honert- After reviewing the coaching surveys, he would like to find a better way to send and review answers. It would be helpful if they were broken down by team. He received 12 responses, 70% were house and select families, at Squirt and PeeWee levels. Most were happy with the grow over the season. There was a range of items to be discussed with the DHSD. Additionally, more communication and resources were requested. Zach started going to practices and found this was a great way to connect and aide the coaches. This is something he plan to continue this upcoming season.
- II. With Google Workspace we should be able to create better surveys.
- III. High schools surveys will not go out this year.

#### **XV. Financial Report- Megan Hoffman**

- I. Honkamp is working on taxes and reconciliation. Answers to any questions they had have been sent out.
- II. Megan worked with Steven to create registrations for travel which will carry over to select.

#### **XVI. New Business:**

- I. A motion was made via email as submitted by Josh Orr and seconded by Natalie Pszenyczny to approve the selected travel coaches for the upcoming season. **Motion passed: 12-0**
- II. A motion was submitted by Steve Drissel and seconded by Megan Hoffman to approve the Player Movement Committee consisting of Steve Drissel, Steven Clark, and Michelle Arndt.
- III. Allen Arndt- Try Hockey for Free is August 17th and One Goal starts the following night. Volunteers will be needed, please be on the lookout.
- IV. Heather Tysma- Schedule is in the hands of the city waiting to be approved.

**XVII. Adjournment:** Motion to adjourn as submitted by Todd and seconded by Kate Oswald. Motion Approved: 9-0. The meeting adjourned at 7:47 pm.

**Next Meeting: September, 2, 2025 6:00 p.m. Rivers Edge Conference Room**