

MISSION

- Provide a safe, fun, and affordable youth hockey experience for all members.
- Instill and support family values guided by respect for oneself and others.
- Create an environment that emphasizes progressive skill development necessary for success.
- Educate, understand, and respect various levels of competition.
- Hold the game of hockey in high regard, along with its players, coaches and parents.
- Develop friendships that last a lifetime.

BOARD MEMBER ATTENDANCE						
Justin Potter	Heather Bailey	Amy Andrys	John Thomas	Samantha Franz	Matthew Havlik	Mike Cook
Wes Kurszewski	Scott Johnson	Josh Moser	Nicole Stodola abs.	Stephan Hanzlik <i>via Zoom abs.</i>	Kirk Baneck <i>WVU Girls Parent Rep</i>	Mike Schindler <i>Director of Hockey</i>
OTHERS IN ATTENDANCE						
Eric Mellett <i>Mite Jamboree Coordinator</i>	Vaughn Kubisiak <i>Sportsman's Banquet Coordinator</i>	Matt Gillette	Sarah Knuth	Jena Millard		

- Call to Order @ 6:03 PM by Potter
- Approve [February Minutes](#)-M1-JP, M2-MH, all in favor
- Welcome/Farewell Board Members
 - New members (begin 4/15/24)
 - Matt Gillette (3 year), Sarah Knuth (1 year), Jena Millard (3 year)
 - Re-elected members
 - Amy Andrys (3 year) and Heather Bailey (3 year)
 - Exiting members (end-of-term 4/14/24)
 - Mike Cook, Justin Potter, Nicole Stodola - THANK YOU!
 - JP will you still be a part of the Executive Board as our "Past President" or are you done? Yes! -Thank you!
- Financial Report
 - Statements
 - [1](#), [2](#), [3](#), [4](#)
 - Taxes go to Oct. Our Accountant has access to all of our financials so set to go
 - We are in a good position right now, about +\$15,000
 - Budget Progress (*see below in Old Business*)
 - Refunds, Payments -clarification in our Handbook about payment procedures. Motion to not give refunds at this time (verbiage in SE w/ Registration); M1-JP, M2-AA, all in favor, motion carries
- Group UPDATES-*if any*
 - Rec Center
 - Update from Jim re: equipment room lighting, ice calendar, concessions, ice agreement
 - Lighting was replaced by volunteer-looks great now!
 - Learn to Play Hockey sessions all set and sign up sheet for volunteers that can help-early April for equipment handout for that event. Let Mike know if any High School players are needed for volunteers, Kirk for girls
 - Concessions-looking at what went well, hours were good, added another Manager that stepped up at end of season, especially for Riverkings playoff games
 - WVU (Girls)
 - WVU Jr. Eagles Youth Program update
 - Still waiting to hear on a vote from Stevens Point on if they will be the central house for the WVU program for next season and going forward, Randy will update us when he hears.
 - High School WVU

- Need to have further discussion about how to schedule and who is involved
- Committee UPDATES-*if any*
 - **Personnel**
 - [Code of Conduct Discussion](#) (see below in Old Business)
 - Created a new form that holds all the 2023-2024 Discipline Incidents
 - Motion to approve new 4 Step process for Code of Conduct. M1:JT M2:JP, all in favor
 - Motion to approve Rollovers process as outlined by Discipline Committee. M1:WK M2:SF, all in favor
 - Motions to approve discipline actions for players at end of season; P1-will start at Step 1 of Code of Conduct, M1: JP M2:MH, all in favor. P2-will start at Step 4 and need to present an appeal to Board, M1:HB M2:AA, all in favor
 - A big thank you to all our Coaches-especially our PWB's- for working so well w/ the Discipline Committee this season! Much Appreciation!
 - **Program/Player Development**
 - New events for the 24/25 season?
 - Power Skating Camp prior to season start? (old business)
 - Mike is reaching out to Charlie
 - **Director of Hockey**
 - Open Hockey Sessions through LHS-will send info about to our upcoming Bantams
 - Our players are doing well w/ spring hockey
 - Overall good season, ideas and goals for next year
 - MS will remain as DoH for next season. Going forward looking to transition and mentor and have someone else who may take the reigns after that to shadow in the upcoming season
 - **Committee Umbrellas, direction, lead/(s), and goal setting (SF)**
 - In the Drive w/ have Supporting Documents for Committees, One large group, but have smaller groups we divide into to get things done, committees will be assembled at April meeting. Exc. Committee will look over documents to be sure we have plans in place
 - Fundraising area is a large one and many are willing to help so look to expanding that committee
 - Bring ideas for next month for Fundraising and all Committees and be ready to sign up!
 - One new change-Equipment Coordinator-new, Justin Pixler
- **Old Business**
 - Registration & Jerseys for 2024-2025, name decision (AA)
 - Camps to promote registration? (Program/Player Development) (deadline to complete: May 2024)
 - What do we need to have ready to open registration?
 - All would be set, just updating and building registration w/ updated dates, etc.
 - Bantam level questions; Scott sending an informational email to eligible families this week (outlook for next season)
 - Possible Vote on jersey style
 - Discussion on style, material, design, etc. Good ideas noted about which company and type of jersey to go with
 - Discussion on name and logo of our Youth Hockey Program-What are we? What do we want to be called? What do we want on our jerseys. Many ideas about good as is, changing to more closely match with our actual association name. Concern about our "WR" logo is the same as High School logo and that is theirs, not ours and we are not the same so we shouldn't use, brand as our own.
 - HB is going to "mock up" a couple new logo ideas to include our name and we will conclude discussion next month as we proceed w/ a final design for jerseys after a vote

- RECAP: Hockey Week Across America (2/19-2/25/24)-went well a nice thing to promote and share hockey. The THfF event the aligned with this was a great success!
 - RECAP: Try Hockey for Free event (2/24/24) (MH, HB, SF)
 - Huge thank you to Squirt B families!
 - Promotion: sent flyers to schools (cost: \$87.50) + Facebook event + website
 - School Contact List in the Google Drive
- RECAP: Sportsman's Banquet (2/22/24) + feedback (Vaughn Kubisiak)
 - Vaughn & Amy provided an update on outcome of Banquet; income, expenses, Total profit of \$25,574.72.
 - Getting a Square reader to process payments for future.
 - Great turn out with registrations
 - For next year just get an earlier start on planning and getting a couple more people involved in planning and assisting in putting it together.
 - Adjust times and duties for DIBS a bit for next year, get there early (for shift), and need to stay for whole shift.
- Breakout Tasks UPDATE -
 - Drive clean-up/organization (SJ)-all good
 - Feedback forms (Managers, Coaches, Coordinators)-SF
 - Everybody has access to drive, can take a look. SF also shared some overall thoughts that were collected, good things in place and good feedback for adjustments
 - Conference Room clean-up/organization-Amy/Samantha (file cabinets)
 - Ongoing process, lots to clean up, go through and organize. Need to get locks figured out on file cabinets
- Budget Progress Overall (JT)
 - Financials (how things are categorized in QuickBooks and then presented to board) update?
 - Budget for Teams and for Coaches - need to see overall budget (HB)
 - Mite 10% (SF)
 - Game Sheet Player Cards (SF)
- New Business
 - Safety Coordinator (AA) (SF)
 - Evaluated position, DIBS, tasks, etc.
 - First-aid kit returns?-MS is sending message to coaches to turn in kits
 - Role being considered next month
 - Clean-up, inventory, check-in/out process, adjust shelving in the equipment room (HB, MH)
 - Matt will put shelves in
 - Mite Equipment (MH), (Grants, SF)
 - MH is going through the Equipment Room before the Try Hockey event. Several things are expired and need to be tossed. We can get complete bags, 25 full sets (everything except for stick for \$150/set, and/or through a Grant. WAHA is getting sets to all Associations for next season. We will be assessing how many sets and what new things will be needed as inventory is done and things are gone through.
 - OFF-SEASON EVENT: Learn to Play Hockey Sessions (SF, MH, HB)
 - 4/2 & 4/3 Pre-Registration & Equipment Try-On
 - 4/7, 4/14, 4/21, 4/28 & 5/5 Sessions (4:00-4:45p)
 - Promotion: sent out 1,920 flyers to schools (cost: anonymous donation) + Facebook event + website. Digital copies will be sent to Port Edwards and Nekoosa.
 - Ice cost: \$720
 - OFF-SEASON EVENT: Rafters Youth Sports Night (Witter)
 - Will look into dates and share when available

- DoH-Mike will (willing to-pending Board Discussion) continue for 1 more year season ('24-'25), look to future for after that and reach out for shadowing and getting candidates.
- Next Meeting: April 15th @ 6 PM @ SWCRC - new members should be in attendance, if not at March mtg
- Adjourn @9:21 pm M1:HB M2:JP

Agenda Item	Action	Responsible and Date
'24-'25 Bantam Outlook Open Hockey invite for Bantams to join LHS	Sending an email with details	SJ-this week (3/18)
Code of Conduct/Discipline Committee-discipline actions follow-up	Contacting families and creating Appeal form	Discipline Committee-this week (3/18)

“On the Bench”:...

- Livebarn account for Board
- Power Skating Camp-more details to update, Mike is contacting Charlie
- RECAP: Mite Jamboree (2/17/24 & 2/18/24) (Eric Mellott)
- Logo update-HB is going to mock up some ideas to “rebrand”