

# Fremont Flyers Board Meeting

February 13, 2023

## Meeting Minutes

**Attendance:** Dan O'Malley, Warren Peters, Allyssia Nieman, Amanda Buzzell

**Absent:** Justin Quick

### (Open Session)

- Attendance: Dan O'Malley, Warren Peters, Allyssia Nieman, Amanda Buzzell, Thom Brittinham, Molly Richardson
  - By April 15 we will have a finalized budget after bills have come in and release it to the high school parents.
- Approval of Minutes from January
  - Motion to approve January minutes by Allyssia
    - i. Seconded by Warren
    - ii. Approved - All, Absent - Justin

### (Closed Session)

- Hockey Operations
  - Travel Director Report (Warren)
  - Have turned the focus to next year, specifically at the High School and Bantam ages. Are setting meetings with coaches/directors to form a plan. Need to review numbers in order to forecast next season, then coaches need to be locked down. Surveys are being sent to players/families. Need to schedule a One on One with all Bantam, High School travel and Tiger players.
    - High School- Lots of noise on the budget. Credit to Justin for handling it.
      - Jeff Williams has identified a player/family that is not a fit for the program and will communicate it.
      - Team continues to improve on the ice. Some big wins this month.
    - Bantam A
      - Playing OMA AA for the right to go to nationals. Love the mindset.
      - Pappas and Parrone have done a great job managing all that has come their way.
      - Need to schedule individual meetings with players and families, lots of talk about next year.
      - HS eligible aged kids (next year) skating with the HS team on Wednesdays
    - Bantam B
      - Have added another ice time a week.
      - Parrone managed some parent concerns with a meeting, positive feedback
      - Team has really grown together despite some challenges to find where they fit caliber wise
      - Need to schedule individual meetings with players and families, lots of talk about next year.
      - HS eligible aged kids (next year) skating with the HS team on Wednesdays
    - PWA
      - Came back to reality this month, two really hard weekends up North playing in SD and ND.
      - In a good spot for a strong finish.
      - A lot of wins, recognition for this group.
      - Need to issue Gofundme checks/credits, will close and disburse the remaining balance at the end of the season
    - Squirt Select
      - Off-ice issues, safesport warnings, significant player suspensions are alarming for this age.
      - Will be more direct conversations next year prior to the season.
      - Kent J. and Chad Sinclair have handled it the best to their ability, parents need to realize it's not acceptable.
      - Dan and I have communicated and are handling the issues as they come in.
      - They are having a lot of success on the ice, practices have gone to another level, competing at the "A" level.

- House Director Report (Jason Buzzell)  
We're in the home stretch! The Omaha Director says Joust (League playoff) schedules should be out soon. There are only a handful of games remaining now. The Squirt Select team won their league for the third straight time so that league is complete.

Squirts: We had a couple on-ice player discipline issues in a squirt game on Jan. 22. This was disappointing to see happening at such a young age and hope the players learned from their suspensions and finish the season with good sportsmanship. House Combined gets two challenging games to end the season while Select is in Fargo, vs. the Girls 12UB who they lost to earlier in the year 4-0.

PeeWees: As mentioned just two weeks left of the regular season. Reports from most of the players have been overall positive given the circumstances of the season on finding a coach and a goalie. Credit the parents for stepping up and providing a positive atmosphere around this team. We need to figure out and communicate what the numbers are for next year.

- Coaching Director Report (Warren)
  - Coaches have stepped up and are owning issues as they arise.
  - Starting to knock out conversations about next year and locking in Coaches, identifying needs.
  - We lost a coach for the season at Squirt for personal reasons. That group and Jason B. have covered the void.
- Ongoing Business (Consent Agenda – Please provide any updates you can prior to the meeting)
  - Review of Director's Report
    - Hockey Operations
      - Registrars Report –
        - The total number of players registered with our association for the season is 217!
        - Of these 6 quit or decided not to play after registering- Marotta, Hull, a few random warbirds and a couple others
        - 2 were released from the program- Freeman, Gover
        - 2 are registered with us but not playing here (will be back in the future)- Knickerbocker, Voight
        - This brings the actual player total to 207
        - This is the first time in our program history that we've been over 200. We finished close last year but didn't quite make it! Celebrate this as a huge accomplishment for us and be proud of what you do to support this organization!
        - HS Varsity- 26
        - Tigers- 16
        - Warbirds- 19
        - Bantam A- 16
        - Bantam B- 15
        - PW Travel-17
        - PW House- 17
        - Squirt- 32

- Mite 8u- 31
- Mite 6u- 18
- **Total- 207**
- Midwest/MWAHA Representative Report – Nothing new to report.
- Coaches Report – Working on identifying coaches for next year.
- Equipment Report – Ordered more shin guards, gloves and elbow pads in January. We will be good with equipment for the rest of this year. We will go through everything over the summer and do a better inventory on everything.
- Fundraising – La Hacienda check for \$700 should be coming in. Allyssia is working on a fundraiser/banquet for end of year that would be at the Eagles Club.
- Website, Social Media & Marketing – We got some great exposure from the PW team’s trip to the International Silver Sticks Tournament. WOWT ran the story and did a follow up after they won, anticipating something in the Tribune soon and also pitched them a story on the girls game.
- Safe Sport- We are in compliance.
- Disciplinary Committee Report-
  - Consistently 2-3 a week. All have been communicated and documented.
  - The reporting and communication has been good with families and coaches.
  - A Tiger player has been suspended indefinitely and will not play again this season, we support the league commissioner and have asked to forgo the hearings.
  - We received what Dan and I perceived as a warning from Doug Dorley (Safesport) about our Squirt Select parents at a Kansas City A tournament. Nobody in particular. Email was sent to all parents and replies were responded to by Chad S, Dan and myself.
  - Next year we need to have a position that is the Tigers representative for the Omaha House League.
  - Moving forward into next year, we will hire security and be reimbursed by the High School House League. We may want to consider having security at the High School Travel games too.
- Bank Balances –
  - House - \$\$ 144,213.10
  - Travel \$102,749.19
  - Select \$36,673.64
  - Fundraising \$2,066.38
- Team Reports
  - House Update (Jason Buzzell) – See above
  - Travel Update (Warren) – See above
  - Tigers High School Hockey Update
- Delinquency/Collections
  - Today is the deadline- I will handle calls and communication to coaches starting tomorrow. High School is my only concern: 7 Players have outstanding balances at HS plus the two wires for the foreign players who have not paid anything to this point. For reference we only have 3 players total in the rest of the program with outstanding balances.
- New Business/Follow-Ups from last meeting
  - By-Laws- Very little feedback from the board. Two emails have been sent in the last month. These will have to go to a vote of the membership to be passed. All changes need to be made and ready to go public by March 31 so they can be approved by Midwest before going to the membership on April 17. We have engaged an attorney, Mark Johnson, to help with this. We will need to send him our requested changes and then he will review.
  - Elections
    - Elections and Annual Meeting - Monday, April 17, 2023
    - Communication will go out tomorrow to the membership.
- Next Meeting – March 13, 2023