

**Arizona Region
Board of Directors Meeting
January 29, 2019
Minutes**

1. **Call to Order** – The meeting was called to order at 12:50 pm by Harold Cranswick. The meeting was held at The Boulders on Broadway in Tempe.

2. **Roll Call**

Commissioner -	Harold Cranswick
Secretary -	Becky Hudson
Treasurer -	Vacant
Officials Division Coordinator -	Earl Capps
Adult Division Coordinator -	Ron Pelham
Junior Division Coordinator -	Charlotte Pottle

3. **Approval of the Agenda**

Motion: Move to approve the agenda as revised. (Capps/Pottle) MC

4. **Approval of the Minutes**

Motion: Move to approve the Minutes of November 12, 2018 as written. (Pottle/Pelham) MC

5. **Old Business:**

a. **Division Manuals – Becky Hudson**

Each Division Coordinator and Director should be putting together an Operations Manual for his/her respective divisions/departments. This can go along with the Division Coordinator description of duties that we are going over.

The Task portion of the manual was never done. Each director is to put together a how to do their job for each task on their job description. The deadline for the detailed task list is the Retreat

b. **Status of Junior Division Restructure - Harold Cranswick**

Status of appointments for positions on the Junior Girls' Committee

Full Committee has been created. Charlotte can reach out to them to meet prior to the Spring Forum. May 5th is the Spring Forum

Timeframes for the positions needs to be developed. Elections for the positions to take place at the General Assembly.

For the Retreat – Charlotte and a girls rep; Troy and a boys rep should attend.

c. **AVCA Affiliate Partnership Program - Harold**

Kathy DeBoer of the AVCA reached out to Regions to develop a program that would provide an incentive for coaches to join the AVCA.

d. **Senior Volleyball**

Cost structure for a Senior Volleyball Tournament or league to be developed. We need to find the break-even point for the tournaments. Ron would like to hold events at least 3 times during the season.

Ron spoke to the seniors about hosting a senior division at the adult tournaments.

Seniors would like to have a coed event as well.

e. **Policy Manual Amendment – Jr Policies, Open House, Quiet Period, Tryouts and Commitment Period.**

Open House Period and Private Lessons

We passed this amendment to say no private lessons during the Open House Period. The notification went out late. When it did go out there were a lot of calls trying to pick apart what “private lessons” actually meant. We need to review this policy and define each of the terms we use so it is clearly understood what is and what is not allowed.

Put on Spring Forum agenda and then discuss at the Retreat

f. **Constitution Amendment – filling a vacancy on ODAC**

The Constitution states that when filling a vacancy of the ODAC that the ODC shall appoint a replacement with the approval of the Board of Directors. The ODC appoints most of the positions of ODAC without the Board approval, why do they need Board approval to fill a vacancy? There is already a provision for a special election of the At-Large members.

Motion: Move to revise the Constitution regarding the Filling a vacancy on ODAC to:
Vacancy

1. In the event of a vacancy in any office because of death, resignation, removal, disqualification, or otherwise, the Officials Division Coordinator shall appoint a replacement for the unexpired portion of the term. ~~with the approval of the Board of Directors. Approval of the Board will require a majority vote of a quorum, or a majority vote of the Board of Directors should a decision be warranted between Board meetings.~~
2. The Officials Division Coordinator may elect to allow a special election of the registered officials to be held at the General Assembly to fill a vacancy of the elected At-Large position(s) for the unexpired portion of the term.

This is the 2nd presentation of this proposal.

(Capps/Pelham) MC

g. **Liability for JODP Officials when no mentors are there**

Watching the JODP Officials work the boys' tournament when there is no adult mentor with them could potentially be a liability problem. The liability issue occurs

when there are issues with parents and there is no one there to deal with the problem for them. This happened at the last boys' tournament when a parent went chest to chest with the coach of his son's team on the court. The official was a JODP official, there were no other officials available in the facility and it got very heated. The official said nothing and reported nothing. It was reported by the coach of the opposing team to the site director.

This was sent to Steering Committee for discussion.

The Lead official should be made aware that a JODP official is working with them that day. Remind them that they are a supervisor for them. Earl will send a note to the lead when an JODP official is assigned to a site without a mentor.

Our goal is to help the JODP official have a good experience as well.

6. New Business

a. Policy Amendment

Clarify Tournament Related Policies

Section F: add the requirement for a "rostered adult" be at the table or courtside. This will change the verbiage from "coach" to "rostered adult". Other documents to be updated with this change would be Site Director Duties, Tournament Host Checklist, and Host of AZ Region Tournament.

Motion: Move to approve the requested wording change. This would make it the same as USAV as well. (Capps/Hudson) MC

b. Due Process Policy

Following the hearing of the ECC just held a few of the people that brought the complaint were not happy with the decision. There is no provision for an appeal on behalf of those bringing the complaint. Is that something that we are missing or is it not something we are required to do? Also, there is no place that says we have to report to those bringing the complaint the result of the hearing/decision.

It is not appropriate for the ECC to explain how and why the decision was made. There is no appeal for the person bringing the complaint in society.

No action will be taken on this item.

c. Dogs at Tournaments

Service dogs must be leashed, tethered, or harnessed unless the harness restricts the dog's ability to work. Do some research to see if and when we have allow animals at the event.

Only service animals will be allowed into the gymnasium.

Public entities are not allowed to ask about certification of service animals. Can ask what the animal is there to do and what work they will be required to do.

Ask the facilities we use what their policies are. Ask Scott Santerre

Pet allergies – are not a reason to deny a service animal

d. **Social Media for Parents**

Eric was asking if social media should have a parent focus too? Most of the parents are on our social media platforms always.

Follow us on our Social media platforms to increase our following.

e. **Social Media Guidelines**

When is it appropriate for the Region to be involved in a fundraiser for individuals? People can post on our FaceBook pages now.

If anything is sanctioned by the Region they would need to go to the specific page of the club.

Talk to Jen Barber about guidelines.

Table to the Retreat

f. **Officials Evaluation Software**

Evaluation Software would be a quick way to evaluate our officials. Everyone at a specific level would have access to the evaluations. The individual would have access only to their own info.

Skill Shark Athlete Evaluation Program

They would charge us \$3 per person per year for 200 officials. We have about 248 officials if all were entered but everyone would not need to be in the system. We currently use paper forms.

Those put as admin can view the evaluations. Provide them a template for what we want to use for evaluations.

This program would be helpful if an official changes Regions as well. The data can be downloaded and saved so that we have the info. We lost all the info from ZoomReports when they shut us out.

Motion: Move to purchase the Skill Shark software for official evaluation recordkeeping for 200 officials at \$3 per official per year. (Pelham/Pottle) MC

Any price increase would need to be approved.

g. **Executive Session**

The Board entered into Executive Session. No information was released from this Executive Session.

h. **Next Meeting** will be held on Wednesday, March 27, 12 noon

7. **Officers' Reports**

Commissioner

a. **Information/News -**

- i. An RVAA informal meeting will be held in March in Kansas City, MO for any commissioners that want to attend. It is a one day meeting to be held on Wednesday. Harold declined to attend – work schedule did not allow. The expense of the trip for one day was not worth it.
 - ii. RVAA voted on a 14 month membership – after a great deal of work done by an RVAA committee. The vote has passed.
 - iii. Come summer – at the retreat – Harold would like to have some people help him develop an incentive program for each position. For example some ideas for successful growth of the Region.
 - iv. May meetings will be in Columbus, OH. The Fall 2020 meetings will be held in Anaheim.
- b. Region Office Information – Becky Hudson**
- i. Girls and Adult registration has been completed for every club. There are still missing items but each club has been through the process. No Write in rosters will be allowed beyond last weekend.
 - ii. Staff will introduce to clubs at the General Assembly to send us their list of coaches in November so that we can clear them ahead of time so they can build rosters for qualifiers as soon as tryouts are over – as long as players have chosen their club. Many qualifiers are requiring rosters to register and the registration dates are earlier and earlier each season. Even Patriot Division of GJNC registration is in December and they require rosters.
- c. Region Outreach Director – Eric Hodgson**
- i. **Coaching Education:**
IMPACT and IMPACT+ clinics were all completed at the end of December.
10 IMPACT clinics and 4 IMPACT+ clinics were offered

Thoughts: IMPACT+ wasn't nearly as effective as hoped. Trying to get ON the court instead of in the classroom for this class, we only were in the gym once. That clinic was the best of the lot as it had 9 or 10 coaches in it, and got a lot of thinking and reflection of how they coached using each other as players. Perhaps next season, IF the IMPACT+ is going to be a continuing effort by USAV, we can limit the dates and try to get more participation.
 - ii. **Outside Clinics:**
Deer Valley PE In Service Dec 7
GESD PE In Service Jan 7
A 2nd Clinic with Deer Valley PE scheduled for Feb. 6
 - iii. **CAP in 2019**

Checking with Kessel on dates to schedule and start to put program together. May look at alternative Coaching for beach coaches as the BCAP program isn't strong.

- iv. Outreach:**
Desert Freeze NBT Tour Stop Dec 27-28
Disappointed with the turnout of only 24 total teams for the two days. 12 bids were given out to the National Tournament to be held in Manhattan Beach in July. The last chance to qualify in AZ is April 28 and May 5th.
- *An e-mail was sent to all the Beach Club Directors after the tournament. One club represented almost half of the participants. Based on what the NBT requires, the Region is most certainly going to lose money. That was forwarded to the Beach Club directors along with the mention that a lack of participation in tournaments like these will cost us chances for our athletes to get bids in USA NBT Junior Nationals.
- v. Parent Education:**
Held PGS clinics for 7 clubs, a couple of them were multiple nights. Reception was good, Parents seem to enjoy it and appreciate the information on the feedback I have gotten personally AND what the Club Directors have said after. All of the pictures and video from the Clinics are on the Region webpage in the Outreach section.
- vi. Community:**
Dec. 29th, the Region staff and 6 other big clubs participated in an Outreach event with Kitchen on the Streets. The staff and teams and coaches packed 2000 lunches in just over an hour for kids that have no food once they go home from school for the weekends. The story was picked up by Volleyball magazine online and will be in the USAV magazine this spring I was told. Special thanks to John Sharpnack who organized the entire event.
- vii. Tournaments:**
The gyms, staffs and officials for Yuma Jailbreak and Vulture Peak tournaments are being finalized.
- viii. On the Horizon:**
- Possible fundraising tournament for a cancer patient in the East Valley, maybe early March.
 - Working with GESD to get volleyball into the Middle School Sports schedules. Meetings ahead with both Admin and Coaches, Clinics to follow as it goes forward.
 - Working toward Sunday tournaments, tentatively called "A Spirit League" in which teams would collaborate to pay a fixed gym cost, and just play: No officials, no rosters, no check in, etc. Just a chance to play, get more reps and opportunities, for a small fee. Would look to also bring in those players who were cut from teams, both club and HS and let them just come play some more.
- ix. Coaching clinics, coaching mentoring (practices), as they arise**

d. SafeSport Director – Cindy Kirk

Secretary – Becky Hudson

Treasurer – Becky Hudson

a. Treasurer's Report:		December, 2018
Income:		\$ 373,505.58
Expenses:		\$ 201,472.43
Balance in checking account as of	12/31/18 =	\$ 176,319.18
Balance in High Yield Savings Account as of	12/31/18 =	\$ 861,456.46
Balance in Development Grant Fund as of	12/31/18 =	\$ 13,054.24
Balance Wells Fargo CD	12/28/18 =	\$ 0.00

Our CD was cashed out and put into the High Yield Savings Account for possible needed expenses.

b. Marketing/PR Update – Eric Hodgson

i. Communication

Blog:

Interviews with NAU Head Coach Ken Murphy and U of A Head Coach David Rubio were edited and put on the Coaching Blog. Both have had some nice traction... Interviewing GCU Men's Coach Matt Werle Jan. 30th for same blog.

ii. Newsletter

The one printed newsletter will be finished early-mid Feb. It will be sent to print for a late Feb. mailing.

Officials Division Coordinator – Earl Capps

By Feb 15th will be able to narrow the list of working officials down. Have a few officials that are being scheduled above their level of proficiency. Some are below their proficiency level.

Adult Division Coordinator – Ron Pelham

1st tournament went very smooth

Junior Division Coordinator – Charlotte Pottle

a. Information/News

i. Seeding for Girls

Seeding went much better. New members did well in the committee. Everyone worked on Open then divided up the Club & Championship divisions. Meeting went 4.5 hours. No complaints have been received

ii. Spring Forum item

Use AES for the league tournaments.

High Performance – Ron Pelham

8. Committee Reports

a. Ethics and Compliance Committee – JR Salima

A hearing was requested and held. The report was presented by the ECC Chair, Ron Pelham. We are waiting to hear if an appeal will be requested.

9. Adjournment of the Meeting

Motion: Move to adjourn the meeting (Pelham/Capps) MC
The meeting was adjourned at 4:31 pm.

Review of Decisions/Duties/Responsibilities as a result of today's meeting

- For the Retreat – Charlotte and 1 girls rep and Troy and 1 boys rep should attend the Retreat.
- Senior Volleyball tournament cost structure to be developed and reviewed
- Spring Forum Agenda item – private lessons during the open house period.
- Lead Officials to be notified that they are the supervisor when a JODP Official is assigned to a site without JODP mentors.
- Policy to be developed regarding Service Animals at our facilities.
- Retreat Agenda Item – advertising fundraising events for others
- Skill Shark Evaluation program to be purchased for the evaluations of our officials