# LEGISLATIVE PROPOSALS

# 2019 MASSACHUSETTS HOCKEY ANNUAL STATE MEETING



JUNE 16, 2019 HOTEL1620 PLYMOUTH HARBOR 180 WATER ST, PLYMOUTH, MA 02360 WWW.MAHOCKEY.ORG

#### **2019 LEGISLATIVE PROPOSALS**

#### PROPOSED AMENDMENTS TO BYLAWS

#### PROPOSAL #1

Proposed by Mark Lissner, Girls'/Women Registrar and Amended by the Rules Committee

ARTICLE VII - NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, <u>USA Hockey Section Representatives</u>, OFFICERS, Executive Board Members and DIRECTORS <u>AND APPOINTMENT OF DISTRICT/DIVISIONAL</u>

Nominations of Officers, Executive Board Members, and USA Hockey Directors and USA Hockey Section Representatives:

There shall be a Nominating Committee, as provided in Article IX of this document, consisting of no more than five nor less than three members, who shall be responsible for nominating candidates for all elected offices of the organization. They shall conduct its business as its members deem fit, and it shall meet as often as its members consider necessary. They shall prepare the official ballot for the Annual Meeting. Candidates desiring to be listed on the ballot must submit their name and the position they seek to the chair of the Nominating Committee by February 20. After the Nominating Committee has made its report at the March meeting of the Board of Directors, nominations may be made from the floor by a motion with a second for all elected positions. After that time, nominations will be closed.

If any candidate nominated from the floor was deemed not qualified by the Nominating Committee to be placed on the ballot for election at the Annual meeting, the chair of said committee shall state to the Board prior to any vote being taken why that candidate was deemed not qualified. *Unless otherwise stated herein, c*andidates must be former Executive Board members or current members of the Board of Directors and must be in good standing with Massachusetts Hockey to be eligible (CORI and Conflict of Interest Forms are accurate and submitted to the respective chairs, they have no outstanding financial issues and they are not under suspension). Any member who holds an appointed position from USA Hockey and is specifically excluded from holding office in a USA Hockey Affiliate and/or District by USA Hockey's Bylaws, Rules and Regulations and/or Policies and Procedures shall not be eligible to hold any elected position in Massachusetts Hockey.

Elections of Officers, Executive Board Members, and USA Hockey Directors and USA Hockey Section Representatives:

Elections for the offices of the Officers, and Executive Board Members of the corporation, and the election of the corporation's USA Hockey Directors and USA Hockey Section Representatives, shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two (2) year term. All other officers shall be elected for a two-year term, unless elected at a special election to fill the remaining term of an officer whose seat has been vacated. Beginning with the 2019 election, the President the Treasurer, 3rd and 5th Vice Presidents shall be elected for a (2) year term in odd years thereafter. For the 2019 election, the Secretary, the 1st, the 2nd, the 4th Vice Presidents shall be elected for a one (1) year term. Beginning with the 2020 election, the Secretary Secretary Secretary, the 1st, the 2nd and 4th Vice-Presidents shall be elected for two (2) year term in even years thereafter. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

#### Election of District/Division Directors:

- A. District and Division Directors shall be elected annually from each District.
- B. Each District/Division shall elect five (5) Directors.
- C. District and Division elections shall be held by District/Division Registrars no later than March 15 of each year. Notification of the election meeting shall be given in writing or electronically by the Registrar to each program or team at least three weeks prior to said election.
- D. Nominees shall be members of Massachusetts Hockey and shall be eligible only in the District/Division in which they participate or reside and shall have been in good standing for at least one year immediately prior to nomination. For the purpose

- of this paragraph, participation shall mean active engagement with an association in the District/Division for at least one year prior to nomination.
- E. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.
- F. In District/Division elections for Directors, each registered and certified association shall have one vote for each Registered Participant Member as of March 1 as reported in the most recent census complied by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.
- G. Directors' term shall run from the close of the Annual Meeting to the close of the next Annual Meeting.
- H. Alternate Director(s), if any, shall be elected by the same process as Directors.
- I. Names of elected Director(s) and Alternate Director(s), if any, shall be reported to the Secretary of Massachusetts Hockey by USA Hockey Associate Registrars no later than March 25. Failure to report names to the Secretary in a timely fashion shall cause individuals to be excluded from voting in the next regularly scheduled, special or Annual Meeting, whichever comes first. The Executive Board shall receive all credentials and forward to the Secretary a list of properly elected District/Division Directors by April 1.

#### Directors at Large:

Executive Board members not re-elected, or re-appointed may remain on the Board of Directors after the expiration of their term as a Director at Large with voting privileges for one year only, except those who have been a member of the Executive Board for 15 years who shall be Directors at Large with voting privileges for life. This bylaw does not apply to At Large Executive Board members who concurrently serve as District Directors.

# Election of USA Hockey Directors:

The Board of Directors shall elect a USA Hockey Director for a three (3) year term annually, by a simple majority at the Annual meeting. The terms will be staggered so as to minimize the number of Directors whose term ends in any one year. In the event of a vacancy in any elected office of the organization due to resignation, removal, death, or other cause, the vacancy shall be filled by election at the next regularly scheduled or specifically called meeting of the Board of Directors for the balance of the term remaining. Upon notice of such a vacancy, the President, or if the President's office is vacant, the next highest ranking officer, shall request the Nomination Committee to inform the Board of Directors of the opening and to prepare for such an election. The Secretary shall give notice of the scheduled election to the Board of Directors.

# **Election of USA Hockey Section Representatives:**

The Board of Directors shall elect a Representative to the USA Hockey Disabled Section, a Representative to the USA Hockey Girls'/Women Section and a Representative to the USA Hockey High School Section. No person shall hold more than one USA Hockey Section Representative position at a time. Candidates for the position of USA Hockey Section Representative must: be a former or current USA Hockey Registrar or Associate Registrar for Massachusetts or a former or current member of either the Executive Board or Board of Directors; submit CORI and Conflict of Interest Forms; have no financial issues; and not be under suspension. Each USA Hockey Section Representative shall be elected for a term of three (3) years.

**NEW TO READ:** 

# NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, <u>USA HOCKEY SECTION REPRESENTATIVES</u>, OFFICERS, <u>EXECUTIVE</u> BOARD MEMBERS AND DIRECTORS

There shall be a Nominating Committee, as provided in Article IX of this document, consisting of no more than five nor less than three members, who shall be responsible for nominating candidates for all elected offices of the organization. They shall conduct its business as its members deem fit, and it shall meet as often as its members consider necessary. They shall prepare the official ballot for the Annual Meeting. Candidates desiring to be listed on the ballot must submit their name and the position they seek to the chair of the Nominating Committee by February 20. After the Nominating Committee has made its report at the March meeting of the Board of Directors, nominations may be made from the floor by a motion with a second for all elected positions. After that time, nominations will be closed.

If any candidate nominated from the floor was deemed not qualified by the Nominating Committee to be placed on the ballot for election at the Annual meeting, the chair of said committee shall state to the Board prior to any vote being taken why that candidate was deemed not qualified. <u>Unless otherwise stated herein, candidates must be former Executive Board members</u>

or current members of the Board of Directors and must be in good standing with Massachusetts Hockey to be eligible (CORI and Conflict of Interest Forms are accurate and submitted to the respective chairs, they have no outstanding financial issues and they are not under suspension). Any member who holds an appointed position from USA Hockey and is specifically excluded from holding office in a USA Hockey Affiliate and/or District by USA Hockey's Bylaws, Rules and Regulations and/or Policies and Procedures shall not be eligible to hold any elected position in Massachusetts Hockey.

Elections of Officers, Executive Board Members, USA Hockey Directors and USA Hockey Section Representatives:

Elections of the Officers, and Executive Board Members of the corporation, and the election of the corporation's USA Hockey Directors and USA Hockey Section Representatives, shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two (2) year term. All other officers shall be elected for a two-year term, unless elected at a special election to fill the remaining term of an officer whose seat has been vacated. Beginning with the 2019 election, the President the Treasurer, 3rd and 5th Vice Presidents shall be elected for a (2) year term in odd years thereafter. For the 2019 election, the Secretary, the 1st, the 2nd, the 4th Vice Presidents shall be elected for a one (1) year term. Beginning with the 2020 election, the Secretary, the 1st, the 2nd and 4th Vice-Presidents shall be elected for two (2) year term in even years thereafter. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years.

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- B. Each District/Division shall elect five (5) Directors.
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- E. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.
- F. In District/Division elections for Directors, each registered and certified association shall have one vote for each Registered Participant Member as of March 1 as reported in the most recent census complied by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.
- G. Directors' term shall run from the close of the Annual Meeting to the close of the next Annual Meeting.
- H. Alternate Director(s), if any, shall be elected by the same process as Directors.
- I. Names of elected Director(s) and Alternate Director(s), if any, shall be reported to the Secretary of Massachusetts Hockey by USA Hockey Associate Registrars no later than March 25. Failure to report names to the Secretary in a timely fashion shall cause individuals to be excluded from voting in the next regularly scheduled, special or Annual Meeting, whichever comes first. The Executive Board shall receive all credentials and forward to the Secretary a list of properly elected District/Division Directors by April 1.

#### Directors at Large:

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# Election of USA Hockey Directors:

The Board of Directors shall elect a USA Hockey Director for a three (3) year term annually, by a simple majority at the Annual meeting. The terms will be staggered so as to minimize the number of Directors whose term ends in any one year. In the event

of a vacancy in any elected office of the organization due to resignation, removal, death, or other cause, the vacancy shall be filled by election at the next regularly scheduled or specifically called meeting of the Board of Directors for the balance of the term remaining. Upon notice of such a vacancy, the President, or if the President's office is vacant, the next highest ranking officer, shall request the Nomination Committee to inform the Board of Directors of the opening and to prepare for such an election. The Secretary shall give notice of the scheduled election to the Board of Directors.

#### Election of USA Hockey Section Representatives:

The Board of Directors shall elect a Representative to the USA Hockey Disabled Section, a Representative to the USA Hockey Girls'/Women Section and a Representative to the USA Hockey High School Section. No person shall hold more than one USA Hockey Section Representative position at a time. Candidates for the position of USA Hockey Section Representative must: be a former or current USA Hockey Registrar or Associate Registrar for Massachusetts or a former or current member of either the Executive Board or Board of Directors; submit CORI and Conflict of Interest Forms; have no financial issues; and not be under suspension. Each USA Hockey Section Representative shall be elected for a term of three (3) years.

Submitted by Jeff Brown, 1st Vice President, Co-Chair Rules Committee

# NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, <u>USA HOCKEY SECTION REPRESENTATIVES</u>, OFFICERS, <u>EXECUTIVE BOARD MEMBERS AND DIRECTORS</u>

(Strike vacancy language from "Election of USA Hockey Directors" paragraph and move vacancy language to its own paragraph and amend language)

(Keep remaining paragraphs unchanged by this proposal.)

#### Election of USA Hockey Directors:

The Board of Directors shall elect a USA Hockey Director for a three (3) year term annually, by a simple majority at the Annual meeting. The terms will be staggered so as to minimize the number of Directors whose term ends in any one year. In the event of a vacancy in any elected office of the organization due to resignation, removal, death, or other cause, the vacancy shall be filled by election at the next regularly scheduled or specifically called meeting of the Board of Directors for the balance of the term remaining. Upon notice of such a vacancy, the President, or if the President's office is vacant, the next highest ranking officer, shall request the Nomination Committee to inform the Board of Directors of the opening and to prepare for such an election. The Secretary shall give notice of the scheduled election to the Board of Directors. Nominations for any election to fill a vacancy shall close two weeks prior to the scheduled election or the day before the date of the election, whichever time is greater. In no instance shall nominations from the floor be allowed on the same date as the election to fill a vacancy. The term of any vacancy filled by any officer elected at a special election shall not count in any way against any term limits under these bylaws.

#### **NEW TO READ:**

# ARTICLE VII - NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, OFFICERS, DIRECTORS AND APPOINTMENT OF DISTRICT/DIVISIONAL

#### **Election of USA Hockey Directors:**

The Board of Directors shall elect a USA Hockey Director for a three (3) year term annually, by a simple majority at the Annual meeting. The terms will be staggered so as to minimize the number of Directors whose term ends in any one year.

#### Election of USA Hockey Section Representatives:

The Board of Directors shall elect a Representative to the USA Hockey Disabled Section, a Representative to the USA Hockey Girls'/Women Section and a Representative to the USA Hockey High School Section. No person shall hold more than one USA Hockey Section Representative position at a time. Candidates for the position of USA Hockey Section Representative must: be a former or current USA Hockey Registrar or Associate Registrar for Massachusetts or a former or current member of either the Executive Board or Board of Directors; submit CORI and Conflict of Interest Forms; have no financial issues; and not be under suspension. Each USA Hockey Section Representative shall be elected for a term of three (3) years.

# Vacancies:

In the event of a vacancy in any elected office of the organization due to resignation, removal, death, or other cause, the vacancy shall be filled by election at the next regularly scheduled or specifically called meeting of the Board of Directors for the balance of the term remaining. Upon notice of such a vacancy, the President, or if the President's office is vacant, the next highest ranking officer, shall request the Nomination Committee to inform the Board of Directors of the opening and to prepare for such an election. The Secretary shall give notice of the scheduled election to the Board of Directors. Nominations for any election to fill a vacancy shall close two weeks prior to the scheduled election or the day before the date of the election, whichever time is greater. In no instance shall nominations from the floor be allowed on the same date as the election to fill a vacancy. The term of any vacancy filled by any officer elected at a special election shall not count in any way against any term limits under these bylaws.

Submitted by Jeff Brown, 1st Vice President, Co-Chair Rules Committee

# ARTICLE VII - NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, OFFICERS, DIRECTORS AND APPOINTMENT OF DISTRICT/DIVISIONAL

Article VII: Starting with paragraph entitled "Election of Officers and USA Hockey Directors" on page 11. Replace A through the end, with the following:

(\*\*The referenced pages of the 2018-2019 Massachusetts Hockey Annual Guide are attached)

(Keep remaining paragraphs unchanged by this proposal.)

A. Five (5) Directors shall be elected annually from each of the following twelve (12) Districts/Divisions:

<u>District 1, consisting of the Home Town Associations within the geographical area depicted on page 55 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

<u>District 2, consisting of the Home Town Associations within geographical area depicted on page 56 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

District 3, consisting of the Home Town Associations within geographical area depicted on page 57 of the 2018-2019 Massachusetts Hockey Annual Guide.

<u>District 4, consisting of the Home Town Associations within geographical area depicted on page 58 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

<u>District 5, consisting of the Home Town Associations within geographical area depicted on page 59 of the 2018-</u> 2019 Massachusetts Hockey Annual Guide.

<u>District 6, consisting of the Home Town Associations within geographical area depicted on page 60 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

<u>District 7, consisting of the Home Town Associations within geographical area depicted on page 61 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

<u>District 8, consisting of the Home Town Associations within geographical area depicted on page 62 of the 2018-</u> 2019 Massachusetts Hockey Annual Guide.

<u>District 9, consisting of the Home Town Associations within geographical area depicted on page 63 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

<u>District 10, consisting of the Home Town Associations within geographical area depicted on page 64 of the 2018-</u> 2019 Massachusetts Hockey Annual Guide.

Girls' / Women Division, consisting of the associations/programs registered and certified by the USA Hockey Registrar for Massachusetts as of January 1st of each year.

<u>Club Division, consisting of the associations/programs registered and certified by the USA Hockey Registrar for Massachusetts as of January 1st of each year.</u>

B. District and Division elections shall be held by District/Division Registrars no later than

March 15 of each year. <u>A quorum of one-third of the associations/programs of the District/Division</u>

<u>shall constitute a quorum at meetings of the Districts/Divisions when elections are</u>

- <u>held.</u> Notification of the election meeting shall be given in writing or electronically by the Registrar to each program or team at least three weeks prior to said election.
- C. Nominees shall be members of Massachusetts Hockey and shall be eligible only in the District/Division in which they participate or reside and shall have been in good standing for at least one year immediately prior to nomination. For the purpose of this paragraph, participation shall mean active engagement with an association/program in the District/Division for at least one year prior to nomination.
- D. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.
- In District/Division elections for Directors, each registered and certified association/program shall have one vote for each Registered Participant Member as of March
   1 as reported in the most recent census complied by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.
- F. Directors' term shall run from the close of the Annual Meeting to the close of the next Annual Meeting.
- G. Alternate Director(s), if any, shall be elected by the same process as Directors.
- H. Names of elected Director(s) and Alternate Director(s), if any, shall be reported to the Secretary of Massachusetts Hockey by USA Hockey Associate Registrars no later than March 25. Failure to report names to the Secretary in a timely fashion shall cause individuals to be excluded from voting in the next regularly scheduled, special or Annual Meeting, whichever comes first. The Executive Board shall receive all credentials and forward to the Secretary a list of properly elected District/Division Directors by April 1.

#### Directors at Large:

Executive Board members not re-elected, or re-appointed may remain on the Board of Directors after the expiration of their term as a Director at Large with voting privileges for one year only, except those who have been a member of the Executive Board for 15 years who shall be Directors at Large with voting privileges for life. This bylaw does not apply to At Large Executive Board members who concurrently serve as District Directors.

# Election of USA Hockey Directors:

The Board of Directors shall elect a USA Hockey Director for a three (3) year term annually, by a simple majority at the Annual meeting. The terms will be staggered so as to minimize the number of Directors whose term ends in any one year. In the event of a vacancy in any elected office of the organization due to resignation, removal, death, or other cause, the vacancy shall be filled by election at the next regularly scheduled or specifically called meeting of the Board of Directors for the balance of the term remaining. Upon notice of such a vacancy, the President, or if the President's office is vacant, the next highest ranking officer, shall request the Nomination Committee to inform the Board of Directors of the opening and to prepare for such an election. The Secretary shall give notice of the scheduled election to the Board of Directors.

#### **Election of District/Division Directors:**

- A. District and Division Directors shall be elected annually from each District.
- B. Each District/Division shall elect five (5) Directors.
- C. District and Division elections shall be held by District/Division Registrars no later than March 15 of each year. Notification of the election meeting shall be given in writing or electronically by the Registrar to each program or team at least three weeks prior to said election.
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- E. USA Hockey appointed individuals interested in running for office must resign in writing to the President of Massachusetts Hockey with an effective date prior to the District/Division election. If the resigned individual is the District/Division Registrar, the USA Hockey Registrar or designee will then run the District/Division elections.

- F. In District/Division elections for Directors, each registered and certified association shall have one vote for each Registered Participant Member as of March 1 as reported in the most recent census complied by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.
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NEW TO READ (unless amended elsewhere by another proposal):

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<u>District 2, consisting of the Home Town Associations within geographical area depicted on page 56 of the 2018-2019</u> <u>Massachusetts Hockey Annual Guide.</u>

<u>District 3, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019</u> Massachusetts Hockey Annual Guide.

<u>District 4, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019</u> Massachusetts Hockey Annual Guide.

<u>District 5, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019</u> <u>Massachusetts Hockey Annual Guide.</u>

<u>District 6, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019</u> Massachusetts Hockey Annual Guide.

<u>District 7, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019</u> Massachusetts Hockey Annual Guide.

<u>District 8, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019</u>

Massachusetts Hockey Annual Guide.

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<u>District 10, consisting of the Home Town Associations within geographical area depicted on page 55 of the 2018-2019 Massachusetts Hockey Annual Guide.</u>

Girls' / Women Division, consisting of the associations/programs registered and certified by the USA Hockey Registrar for Massachusetts as of January 1st of each year. Club Division, consisting of the associations/programs registered and certified by the USA Hockey Registrar for Massachusetts as of January 1st of each year.

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- the Registrar to each program or team at least three weeks prior to said election.
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   1 as reported in the most recent census complied by the USA Hockey Associate Registrar. In all other matters, each association shall have one vote at District meetings.
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#### Proposal #3

Submitted by Rules Committee

# ARTICLE VII - NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, OFFICERS, DIRECTORS AND APPOINTMENT OF DISTRICT/DIVISIONAL

Nominations of Officers and USA Hockey Directors:

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If any candidate nominated from the floor was deemed not qualified by the Nominating Committee to be placed on the ballot for election at the Annual meeting, the chair of said committee shall state to the Board prior to any vote being taken why that candidate was deemed not qualified.

Candidates must be former Executive Board members or current members of the Board of Directors and must be in good standing with Massachusetts Hockey to be eligible (CORI and Conflict of Interest Forms are accurate and submitted to the respective chairs, they have no outstanding financial issues and they are not under suspension). Any member who holds an appointed position from USA Hockey and is specifically excluded from holding office in a USA Hockey Affiliate and/or District by USA Hockey's Bylaws, Rules and Regulations and/or Policies and Procedures shall not be eligible to hold any elected position in Massachusetts Hockey.

(Keep the remaining paragraphs unchanged by this proposal.)

**NEW TO READ:** 

# ARTICLE VII - NOMINATION AND ELECTIONS OF USA HOCKEY DIRECTORS, OFFICERS, DIRECTORS AND APPOINTMENT OF DISTRICT/DIVISIONAL

Nominations of Officers and USA Hockey Directors:

There shall be a Nominating Committee, as provided in Article IX of this document, consisting of no more than five nor less than three members, who shall be responsible for nominating candidates for all elected offices of the organization. They shall conduct its business as its members deem fit, and it shall meet as often as its members consider necessary. They shall prepare the official ballot for the Annual Meeting. Candidates desiring to be listed on the ballot must submit their name and the position they seek to the chair of the Nominating Committee by February 20. The Nominating Committee shall determine whether or not any potential candidate is eligible to be placed on the official ballot pursuant to the bylaws of the corporation and any applicable statutes. One week prior to the March meeting, the Nominating Committee shall notify the Board of Directors of the names of those who it intends to list on the official ballot and those, if any, deemed not qualified, unless the aspiring candidate has withdrawn his/her name from consideration. After the Nominating Committee has made its report at the March meeting of the Board of Directors, nominations may be made from the floor by a motion with a second for all elected positions. After that time, nominations will be closed.

If any candidate nominated from the floor was deemed not qualified by the Nominating Committee to be placed on the ballot for election at the Annual meeting, the chair of said committee shall state to the Board prior to any vote being taken why that candidate was deemed not qualified.

Candidates must be former Executive Board members or current members of the Board of Directors and must be in good standing with Massachusetts Hockey to be eligible (CORI and Conflict of Interest Forms are accurate and submitted to the respective chairs, they have no outstanding financial issues and they are not under suspension). Any member who holds an appointed position from USA Hockey and is specifically excluded from holding office in a USA Hockey Affiliate and/or District

by USA Hockey's Bylaws, Rules and Regulations and/or Policies and Procedures shall not be eligible to hold any elected position in Massachusetts Hockey.		
	The Rules Committee recommends acceptance of this proposal.	

Submitted by the Rules Committee

Amend paragraph entitled "Elections of Officers and USA Hockey Directors".

(Leave remaining paragraphs unchanged by this proposal.)

# Elections of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two (2) year term. All other officers shall be elected for a two-year term, unless elected at a special election to fill the remaining term of an officer whose seat has been vacated. Beginning with the 2019 election, the President the Treasurer, 3rd and 5th Vice Presidents shall be elected for a (2) year term in odd years thereafter. For the 2019 election, the Secretary, the 1st, the 2nd, the 4th Vice Presidents shall be elected for a one (1) year term. Beginning with the 2020 election, the Secretary, the 1st, the 2nd and 4th Vice-Presidents shall be elected for two (2) year term in even years thereafter. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) consecutive years in their lifetime.

#### NEW TO READ:

#### Elections of Officers and USA Hockey Directors:

Elections for the offices of the corporation shall take place at the Annual Meeting. Voting shall be by secret ballot and candidates receiving a simple majority of the votes shall be elected. The President's vote shall not be counted except to break a tie. All candidates will be allowed time to make a statement to the Board of Directors prior to the ballots being cast. Upon completion of the counting of the votes for each elective office the vote tally shall be announced. If no candidate receives a majority then the candidate with the least number of votes and any candidates tied with the least number of votes will be dropped for further voting until one person receives a majority. The President shall be elected for a two (2) year term. All other officers shall be elected for a two-year term, unless elected at a special election to fill the remaining term of an officer whose seat has been vacated. Beginning with the 2019 election, the President the Treasurer, 3rd and 5th Vice Presidents shall be elected for a (2) year term in odd years thereafter. For the 2019 election, the Secretary, the 1st, the 2nd, the 4th Vice Presidents shall be elected for a one (1) year term. Beginning with the 2020 election, the Secretary, the 1st, the 2nd and 4th Vice-Presidents shall be elected for two (2) year term in even years thereafter. There shall be separate ballots for each office subject to election with the President's office being first voted, then the Vice Presidents, Secretary, Treasurer, and continuing in an order determined by the Chair of the Nominating Committee until all elected positions are filled. No person shall serve as President for more than four (4) years in their lifetime.

Submitted by: Maura Sheehan, General Counsel

# ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

A. General: Except as may be permitted in section E below, no Party may be suspended from participation or otherwise disciplined for any alleged violation of these Bylaws, Massachusetts Hockey and USA Hockey, Rules and Regulations, Policies, Codes of Conduct and Ethics or any such Bylaw, Rules and Regulations, Policies, Codes of Conduct and Ethics any association league, club, sponsor, facility or other group or organization, unless a hearing has been held prior to the action being taken according to the provisions of these rules.

- B. Purpose: It is the purpose of these rules to provide Parties a fair hearing (a) prior to being subject to discipline, which shall include reasonable notice of the grounds for the proposed discipline, and (b) to contest an administrative action, which hearing shall include reasonable opportunity to prepare and present their case and argument in accordance with these rules, including the opportunity to call witnesses and present evidence, the opportunity to see all evidence intended to be used at the hearing and cross examine witnesses and to be assisted by counsel at the hearing.
- C. Definitions: For the purposes of this Article, the words, terms and phrases used in this Article XIV shall have the following definitions:
- 1. "Administrative Action" shall mean any action or decision by USA Hockey, an Affiliate Association or a local league, association or program (other than "Discipline" as defined below) that affects any Parties' eligibility to participate in domestic competition and/or their membership in any organization within the jurisdiction of these Bylaws.
- 2. "Appeal Authority" shall mean the Massachusetts Discipline Committee or any Appeal Panel appointed thereby.
- 3. "Applicable Rules," shall mean the Bylaws, rules and regulations, playing rules, <u>policies, codes of conduct, ethics</u>, core values and decisions of the Board of Directors of USA Hockey and Massachusetts Hockey, and comparable Bylaws, rules, documents and decisions of any applicable District, League <u>or Club, sponsor, facility, other group, organization</u> or Association.
- 4. "Disciplinary Authority" shall mean Massachusetts Hockey, including each District of Massachusetts Hockey, any League, any Association, or a local league, association or program having jurisdiction to issue Discipline to any Party within the jurisdiction of USA Hockey.
- 5. "Discipline" shall mean a suspension, probation, censure or other discipline of a Party.
- 6. "Party" shall mean members of Massachusetts Hockey and other members, within the jurisdiction of USA Hockey, USA Hockey itself or its Affiliate Associations, including, but not limited to Massachusetts Hockey Board Members, Massachusetts Hockey Executive Board Members, Affiliate Association Board Members, each parent, guardian, agent or other person, and each league, club, sponsor, facility or other group or organization, that is engaged in domestic competition or participating in a USA Hockey and/ or Massachusetts Hockey sanctioned event of any kind.

(Keep remaining paragraphs unchanged).

#### **NEW TO READ:**

# ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

A. General: Except as may be permitted in section E below, no Party may be suspended from participation or otherwise disciplined for any alleged violation of these Bylaws, Massachusetts Hockey and USA Hockey, Rules and Regulations, Policies, Codes of Conduct and Ethics or any such Bylaw, Rules and Regulations, Policies, Codes of Conduct and Ethics any association

league, club, sponsor, facility or other group or organization, unless a hearing has been held prior to the action being taken according to the provisions of these rules.

- B. Purpose: It is the purpose of these rules to provide Parties a fair hearing (a) prior to being subject to discipline, which shall include reasonable notice of the grounds for the proposed discipline, and (b) to contest an administrative action, which hearing shall include reasonable opportunity to prepare and present their case and argument in accordance with these rules, including the opportunity to call witnesses and present evidence, the opportunity to see all evidence intended to be used at the hearing and cross examine witnesses and to be assisted by counsel at the hearing.
- C. Definitions: For the purposes of this Article, the words, terms and phrases used in this Article XIV shall have the following definitions:
- 1. "Administrative Action" shall mean any action or decision by USA Hockey, an Affiliate Association or a local league, association or program (other than "Discipline" as defined below) that affects any Parties' eligibility to participate in domestic competition and/or their membership in any organization within the jurisdiction of these Bylaws.
- 2. "Appeal Authority" shall mean the Massachusetts Discipline Committee or any Appeal Panel appointed thereby.
- 3. "Applicable Rules," shall mean the Bylaws, rules and regulations, playing rules, <u>policies</u>, <u>codes of conduct</u>, <u>ethics</u>, core values and decisions of the Board of Directors of USA Hockey and Massachusetts Hockey, and comparable Bylaws, rules, documents and decisions of any applicable District, League, <u>Club, sponsor</u>, <u>facility</u>, <u>other group</u>, <u>organization</u> or Association.
- 4. "Disciplinary Authority" shall mean Massachusetts Hockey, including each District of Massachusetts Hockey, any League, any Association, or a local league, association or program having jurisdiction to issue Discipline to any Party within the jurisdiction of USA Hockey.
- 5. "Discipline" shall mean a suspension, probation, censure or other discipline of a Party.
- 6. "Party" shall mean members of Massachusetts Hockey and other members, within the jurisdiction of USA Hockey, USA Hockey itself or its Affiliate Associations, including, but not limited to Massachusetts Hockey Board Members, Massachusetts Hockey Executive Board Members, Affiliate Association Board Members, each parent, guardian, agent or other person, and each league, club, sponsor, facility or other group or organization, that is engaged in domestic competition or participating in a USA Hockey and/ or Massachusetts Hockey sanctioned event of any kind.

Submitted by Christine Mayer, 2<sup>nd</sup> Vice President, Discipline Chair, SafeSport Coordinator, USA Hockey Director

# ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

ADD: "C" to Article XIV and adjust the lettering as needed. Keep the remaining paragraphs unchanged.

# C. Disciplinary Action.

- 1. Suspension, expulsion or other disciplinary action of any member may occur by operation of or violation of:
  - a. USA Hockey or Massachusetts Hockey, Association Bylaws, Rules & Regulations, Policies;
  - b. The playing rules of the game as promulgated by USA Hockey;
  - c. Administrative action taken by Massachusetts Hockey, or any Association, league, district, or other organization certified and/or registered with Massachusetts Hockey with authority to do same.
  - d. <u>Additional violations for which discipline may be imposed include, but are not</u> limited to:
    - i. threats or action against officials of Massachusetts Hockey or USA Hockey;
    - ii. any conduct unbecoming or detrimental to the sport of hockey;
    - iii. <u>allowing participation by ineligible or unregistered players, coaches, officials or teams in sanctioned events;</u>
    - iv. participation in events not officially sanctioned.

#### **NEW TO READ:**

# ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

# C. Disciplinary Action.

- 1. Suspension, expulsion or other disciplinary action of any member may occur by operation of or violation of:
  - a. USA Hockey or Massachusetts Hockey, Association Bylaws, Rules & Regulations, Policies;
  - b. The playing rules of the game as promulgated by USA Hockey;
  - c. Administrative action taken by Massachusetts Hockey, or any Association, league, district, or other organization certified and/or registered with Massachusetts Hockey with authority to do same.
  - d. Additional violations for which discipline may be imposed include, but are not limited to:
  - i. threats or action against officials of Massachusetts Hockey or USA Hockey;
    - ii. any conduct unbecoming or detrimental to the sport of hockey;
    - iii. allowing participation by ineligible or unregistered players, coaches, officials or teams in sanctioned events;
    - iv. participation in events not officially sanctioned.

Submitted by the Rules Committee

# ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

(Keep remaining paragraphs unchanged by this proposal.)

#### A. General:

Except as may be permitted in section E below, no Party may be suspended from participation or otherwise disciplined for any alleged violation of these Bylaws, Massachusetts Hockey and USA Hockey, Rules and Regulations, Policies, Codes of Conduct and Ethics or any such Bylaw, Rules and Regulations, Policies, Codes of Conduct and Ethics any association league, club, sponsor, facility or other group or organization, unless a hearing has been held prior to the action being taken according to the provisions of these rules.

**NEW TO READ:** 

# ARTICLE XIV - SUSPENSION, EXPULSION, OTHER DISCIPLINE; APPEALS

# A. General:

Except as may be permitted in section E below, no Party may be suspended from participation or otherwise disciplined unless a hearing has been held prior to the action being taken according to the provisions of these rules.

Submitted by the Rules Committee

# **ARTICLE IV BOARD OF DIRECTORS**

(5<sup>th</sup> paragraph only. Keep remaining paragraphs unchanged by this proposal.)

Any member of the Board of Directors may be removed for cause by vote of two-thirds majority of the Board. For purposes of this provision, cause shall be deemed to be the material noncompliance by a member with the Bylaws, Rules and Regulations and/or Policies and Procedures of Massachusetts Hockey. Material noncompliance may include, but not be limited to, failure to perform the duties of an elected or appointed office by a member, failure to attend meetings of the Board of Directors, failure to comply with or act in a manner consistent with the organization's Bylaws, Rules and Regulations and/or Policies and Procedures, USA Hockey Bylaws, Rules and Regulations, and/or Policies and Procedures, Codes of Conduct, Codes of Ethics and USA Hockey playing rules or any other misconduct by a member not appropriate for such member. Any member subject to removal for cause must be given written notice of the proposed removal by the President or Secretary no later than ten (10) days prior to the meeting of the Board of Directors at which the action shall be considered and the member shall be afforded an opportunity to be heard at the said meeting prior to any vote being taken. The President or Secretary shall only issue such notice if 10 members of the Board of Directors have made a written request of him to take such action. Any action taken by the Board of Directors to remove a member shall be final with no appeal available under any of the organization's rules of procedure. Removal for cause pursuant to this paragraph shall not be the only remedy for a violation of any Applicable Rule as defined herein.

#### **NEW TO READ:**

#### ARTICLE IV BOARD OF DIRECTORS

Any member of the Board of Directors may be removed for cause by vote of two-thirds majority of the Board. For purposes of this provision, cause shall be deemed to be the material noncompliance by a member with the Bylaws, Rules and Regulations and/or Policies and Procedures of Massachusetts Hockey. Material noncompliance may include, but not be limited to, failure to perform the duties of an elected or appointed office by a member, failure to attend meetings of the Board of Directors, failure to comply with or act in a manner consistent with the organization's Bylaws, Rules and Regulations and/or Policies and Procedures, USA Hockey Bylaws, Rules and Regulations, and/or Policies and Procedures, Codes of Conduct, Codes of Ethics and USA Hockey playing rules or any other misconduct by a member not appropriate for such member. Any member subject to removal for cause must be given written notice of the proposed removal by the President or Secretary no later than ten (10) days prior to the meeting of the Board of Directors at which the action shall be considered and the member shall be afforded an opportunity to be heard at the said meeting prior to any vote being taken. The President or Secretary shall only issue such notice if 10 members of the Board of Directors have made a written request of him to take such action. Any action taken by the Board of Directors to remove a member shall be final with no appeal available under any of the organization's rules of procedure. Removal for cause pursuant to this paragraph shall not be the only remedy for a violation of any Applicable Rule as defined herein.

Submitted by Ron Cincotta, Director, District 9

# ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD

(Only add "J" to the paragraph pertaining to the Treasurer. Keep the remaining paragraphs/provisions unchanged by this proposal.)

The Treasurer shall have the responsibility for carrying out all of the duties usually associated with the position of Treasurer, including the following:

- A. Receive all funds due Massachusetts Hockey, depositing them in a chartered bank and paying the rightful obligations of the Corporation;
- B. Sign the checks on the Corporation's accounts;
- C. Submit in writing at the regularly scheduled Board of Directors meetings and at the Annual Meeting a Treasurer's Report to the Board of Directors, containing all Massachusetts Hockey Accounts. The reports shall include Profit and Loss statements by revenue and year to date status, and at least one past year for purpose of comparison.
- D. Provide necessary materials to the Auditor for the certified audit of Corporation books as required
- E. Review reports of each Massachusetts Hockey account;
- F. Co-signature on all Massachusetts Hockey accounts,
- G. Chair the Finance Committee and conduct at least three (3) scheduled meetings of the Finance Committee per year. The reports for all Massachusetts Hockey accounts shall be reviewed at one of these meetings;
- H. Prepare or have prepared the annual 990 return to the Internal Revenue Service and the PC-1 to the Attorney General's Division of Public Charities and file these reports by their due date. Distribute the completed reports with a copy of the Audit report attached to the Board of Directors.
- I. General Laws Chapter 180 Corporation Annual Report and Annually and Corporation updates with the Secretary of the Commonwealth of Massachusetts. Be the official custodian of the Corporation Records.
- J. The Treasurer shall receive a stipend of \$1,500.00 per month.

## **NEW TO READ:**

# ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD

The Treasurer shall have the responsibility for carrying out all of the duties usually associated with the position of Treasurer, including the following:

- A. Receive all funds due Massachusetts Hockey, depositing them in a chartered bank and paying the rightful obligations of the Corporation;
- B. Sign the checks on the Corporation's accounts;
- C. Submit in writing at the regularly scheduled Board of Directors meetings and at the Annual Meeting a Treasurer's Report to the Board of Directors, containing all Massachusetts Hockey Accounts. The reports shall include Profit and Loss statements by revenue and year to date status, and at least one past year for purpose of comparison.
- D. Provide necessary materials to the Auditor for the certified audit of Corporation books as required
- E. Review reports of each Massachusetts Hockey account;
- F. Co-signature on all Massachusetts Hockey accounts,
- G. Chair the Finance Committee and conduct at least three (3) scheduled meetings of the Finance Committee per year. The reports for all Massachusetts Hockey accounts shall be reviewed at one of these meetings;
- H. Prepare or have prepared the annual 990 return to the Internal Revenue Service and the PC-1 to the Attorney General's Division of Public Charities and file these reports by their due date. Distribute the completed reports with a copy of the Audit report attached to the Board of Directors.
- I. General Laws Chapter 180 Corporation Annual Report and Annually and Corporation updates with the Secretary of the Commonwealth of Massachusetts. Be the official custodian of the Corporation Records.
- J. The Treasurer shall receive a stipend of \$1,500.00 per month.

The Rules Committee recommends that this proposal be referred to the Finance Committee.

Submitted by Christine Mayer, 2<sup>nd</sup> Vice President, Discipline Chair, SafeSport Coordinator, USA Hockey Director

(Amend Letters A & C. Leave remaining paragraphs unchanged by this proposal.)

#### **ARTICLE III - MEMBERSHIP**

Membership in Massachusetts Hockey shall be open to all persons and associations approved by Massachusetts Hockey in accordance with the provisions of these Bylaws and shall include, but not necessarily be limited to, the following:

- A. Associations Hometown Programs certified in accordance with Massachusetts Hockey Bylaws and Rules and Regulations;
- B. Leagues (both registered and sanctioned) recognized by Massachusetts Hockey to coordinate team play;
- C. <u>Club</u> Teams registered through a Massachusetts association and in accordance with Massachusetts Hockey and USA Hockey requirements; and
- D. Honorary members elected by the Board of Directors of Massachusetts Hockey.

NEW TO READ:

#### **ARTICLE III - MEMBERSHIP**

Membership in Massachusetts Hockey shall be open to all persons and associations approved by Massachusetts Hockey in accordance with the provisions of these Bylaws and shall include, but not necessarily be limited to, the following:

- A. Hometown Programs certified in accordance with Massachusetts Hockey Bylaws and Rules and Regulations;
- B. Leagues (both registered and sanctioned) recognized by Massachusetts Hockey to coordinate team play;
- C. <u>Club</u> Teams registered through a Massachusetts association and in accordance with Massachusetts Hockey and USA Hockey requirements; and
- D. Honorary members elected by the Board of Directors of Massachusetts Hockey.

Submitted by John Tobin, President

Amend only duties of the General Counsel by deleting "B" and re-letter.

(Leave all other provisions of ARTICLE VI unchanged by this proposal.)

# Of ARTICLE VI - DUTIES OF THE MEMBERS OF THE EXECUTIVE BOARD

The General Counsel shall:

- A. Provide legal advice to Massachusetts Hockey;
- **B.** Chair the CORI screening Committee;
- C. Administer the Physical and Sexual Abuse Polices and their associated rules.

# NEW TO READ:

The General Counsel shall:

- A. Provide legal advice to Massachusetts Hockey; and
- B. Administer the Physical and Sexual Abuse Polices and their associated rules.

#### PROPOSED RULES AND REGULATIONS

#### PROPOSAL # 12

Submitted by Christine Mayer, 2<sup>nd</sup> Vice President, Discipline Chair, SafeSport Coordinator, USA Hockey Director

Delete Current Rules and Regulations, Article I Section A. 1,2,3,4,5 & 6 and replace with new Section 1)

(Leave Article 1, Sections B, C, D & E unchanged by this proposal.)

# **ARTICLE I - REGISTRATION;**

#### **COMPLETION**

Section 1.

<u>Persons and Associations desiring membership in Massachusetts Hockey are required to register in the category of</u> membership sought as defined in Article III of the Bylaws of Mass Hockey.

<u>The term "Association" shall refer to and include, but not be limited to, Hometown Programs, Girls/Womens Teams, Club Teams, and all Leagues.</u>

#### A. Home town Programs

1.Only one Association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one Association may be registered in cities of towns with populations over 150000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as Associations or Town Associations.

- 2. No Home town Association may refuse to register a skater who resides within the Association's geographical boundaries for any reason other than the following:
- a. A player is delinquent in payment of its financial obligations to this or any Association.
- <u>b.</u> The player, and/or member, is, or has been subject to formal disciplinary action by the Association within the last 5 seasons.
- c. The Association has no space available.

Adverse decision may be appealed to Massachusetts Hockey in accordance with Bylaw XIII, Grievance Procedure.

#### Section 1. Registration

Persons and associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III in the Bylaws of Massachusetts Hockey and shall meet the following requirements in order to be so registered:

# A. Associations:

Only one association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one association may be registered in cities or towns with populations over 150,000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as association(s) or town association(s). In order to be registered each such association shall:

- -1. Adopt a constitution and/or Bylaws that provide for the election of officers, a Board of Directors, the conducting of its business and affairs in accordance with generally accepted parliamentary procedures, and that define who has the right to vote and submit a copy of same to the Association Registration Committee as required;
- -2. Ensure that membership and voting powers of its governing body consist of not less than 20% of members who have children actively skating in the association;
- -3. Provide the right to vote to parents(s)/ guardian(s) of minor players, coaches, and any other volunteers in that association in the process for nomination and election of Directors. The Officers of the Association must be elected on an annual or biannual basis by either the Associations Board of Directors or by the parent(s)/guardian(s) of minor players, coaches and any other volunteers in the Association;
  - 4. Hold no fewer than four meetings per year open to all members of the association;
  - 5. One of these meetings will be an annual meeting at which time
    - a. A written financial report for the most recent year ending shall be presented to its members;
    - b. The election of its Board of Directors shall be held;

- c. Such meetings shall be conducted in accordance with generally accepted parliamentary procedures;
- d. Forward to the Association Registration Committee of Massachusetts Hockey, within two (2) weeks of said meeting, the following:
  - 1. Date, time and location of the meeting
  - 2. Agenda
  - 3. Minutes
  - 4. Nominees and winners of the annual election
- 5. Method of communication (rink posting, newspaper, etc.) that served as notice to the eligible members of the association regarding the meeting;
- 6. Make copies of its Bylaws and/or Constitution Rules/Regulations, including methods of becoming an Officer or Director, method of selecting coaches, definition of membership and voting rights and a list of current Officers and Directors, available to all parents, coaches, players and other members of the association;
- 7. Abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures, including but not limited to, those regarding the prevention of Physical and Sexual Abuse;
- 8. Secure and prepare team rosters for all teams;
- 9. Pay required fees as established by USA Hockey and Massachusetts Hockey and as set out in the Fee Schedule herein;
- 10. Maintain a file of signed Massachusetts Hockey Coaches Code of Conduct for each Coach and Manager; and
- 11. Maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.

# [NOTE: Items 7-11 are proposed to be moved to a new section 2 in the next proposal]

No association may refuse to register a skater, who resides within the Association's geographic boundaries for any reason other than the following:

- 1. A player is delinquent in payment of its financial obligations to this or any other Association,
- 2. The player and or member is or has been subject to formal disciplinary action by the Association within the last five (5) seasons,
- 3. The Association has no space available.

Adverse decisions may be appealed to Massachusetts Hockey in accordance with Bylaw XIII Grievance Procedure.

- B. Leagues:
  - 1. Registered Leagues:

Leagues composed of teams registered with Massachusetts Hockey organized for competitive play in the Commonwealth of Massachusetts shall be registered with Massachusetts Hockey.

In order to be registered each such league shall:

- a. Be comprised of associations, teams and members registered in agreement with the provisions of these Rules and Regulations, or pursuant to the rules of any other affiliate District of USA Hockey;
- b. Agree to abide by Massachusetts Hockey's Bylaws, Rules and Regulation, and Policies and Procedures; and USA Hockey Bylaws, Rules and Regulations, and Playing Rules.
- c. Sanctioned and Registered Leagues file a league registration annually with Massachusetts Hockey certifying compliance with these requirements;
- d. File a copy of current Bylaws, Rules & Regulations with the Association Registration Committee.
- 2. Multi-USA Hockey Affiliate Leagues:

Multi USA Hockey Leagues are defined as any league composed of teams from Massachusetts Hockey and one or more other USA Hockey Affiliates who wish to be sanctioned by Massachusetts Hockey.

Multi-USA Hockey Affiliate League who wishes to be sanctioned by Massachusetts Hockey shall submit what is required by USA Hockey Rules and Regulations VIII. M with the Secretary. Upon sanctioning of the Multi-USA Hockey Affiliate League, the Massachusetts Hockey President shall issue a Massachusetts Hockey Sanctioning agreement (per USA Hockey Rules and Regulations VIII. H) to be signed by the Multi-USA Hockey Affiliate League. The Start date of the agreement shall be upon receipt by the Massachusetts Hockey President of the agreement signed by an authorized official of the Multi-USA Hockey Affiliate League.

# C. Teams:

Teams shall be registered in one of the following categories and abide by all the applicable Rules & Regulations:

- 1. Youth: Teams which are members of a City or Town association.
- 2. Girls/Women's:

Teams that are registered pursuant to the provisions in the Registration procedures. All Bylaws, Rules and Regulations in this Annual Guide apply to Girls/ Women unless specifically exempted.

3. Tier I and Tier II National Bound: Teams must belong to an organization that meets the following requirements:

- a. Field at least two teams;
- b. If the National Bound Tier I/Tier II association has 8U (Mite) teams, then those 8U (Mite) teams must comply with ADM cross-ice according to Massachusetts Hockey Rules and Regulations (Article VI. Section 3 8U (Mite) Games);
- c. Must have registered as Massachusetts Hockey teams the previous three (3) seasons;
- d. Roster for 14U (Bantam) and 16U (Midget) and 18U (Midget) levels may not have out-of-state player restrictions except they must comply with the USA Hockey requirements as to where they must register;
- e. Meet all USA Hockey tournament requirements including, but not limited to, number of games played, roster and credential requirements;
- f. Each organization may not have more than one Tier I national bound team and one Tier II national bound team at each age level.

Tier I teams:

- a. Tier I teams can recruit players and have open tryout.
- b. Tier I teams have the intent to play at the highest competitive level possible.

Tier II teams:

- a. Tier II teams register as Tier II. Tier II denotes an intermediate level of competition.
- b. Tryouts are open tryouts.

Club: Teams that do not fit into the definitions above. To be registered as club teams, these teams must:

- a. Be comprised of a minimum of 80% Massachusetts residents;
- b. Agree to abide by Massachusetts Hockey Policy and Rules and Regulations regarding the prevention of Physical and Sexual Abuse and seek consents for the Criminal Offender Record Information for all relevant personnel on the team(s);
- c. Comply with all registration procedures of USA and Massachusetts Hockey;
- d. Agree to be governed by the following restrictions:
  - 1. May participate in Massachusetts Hockey State Championship Tournaments, as defined by and at the discretion of the State Tournament Committee;
  - 2. May participate in Massachusetts Hockey Registered Leagues at the discretion of the league;
  - 3. May only play against USA Hockey and Canadian Amateur Hockey Association registered teams, using USA Hockey playing rules, and registered USA Hockey referees.
- D. Individual Members:

Those individual members who are players, coaches and/or referees shall be registered with Massachusetts Hockey. In order to be registered, a member shall comply with the following rules:

- 1. Players must complete the USA Hockey Registration process and pay required registration fee;
- 2. Players registered as individual members on a youth team must play for the town association of residence, except that a resident of a city or town that does not have a registered association may join an association in another city or town. A member from a city or town that does not have a registered association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player (as per 3 below) in their original association. 16U (Midget) and 18U (Midget) level teams/players, players rostered on a National Bound 14U (Bantam) team and Girls/Women teams/players participating above the Girls/Women Tier 3 level shall not be subject to these requirements. In addition, a player may remain a member of the city/town association he/she has played for if the player's family relocates to another city/town and that player will not be considered a non-resident player as per paragraph 3 below; however, once the player no longer participates in that original association, he/she would be considered a non-resident player (per 3 below) if he/she subsequently returns to the original association (and does not reside in the city or town).
- 3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster up to three (3) members per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.
- 4. An association described in Article I Section 1(A) may petition for a waiver from the requirements of Article I, Section 1(D) (3) to their District Registrar who shall present it at the next District Meeting or a special meeting for a vote. The meeting held for such a vote must occur on or before October 15. In such a case, a vote shall be held for each individual roster, not a group of rosters. A simple majority vote is required for approval. There shall be no absentee voting. District Directors and Association Representatives may attend a meeting held for such a vote in another District to state their opinion on

the roster exemption; however, these individuals shall have no vote. The District Registrar shall give seven (7) days notice of a meeting held for such a vote, however, the Registrar is not required to communicate this to other districts. An adverse decision of the District may be appealed by the program to the Roster Committee. The District approvals, including rosters or lists of players shall be forwarded to the Roster Committee by the District Registrar within 10 days of the vote for a review. The review shall be limited to established precedents in relation to creating teams from combinations of Associations, rostering out of state players and the adverse effect of such teams on competition factors for state bound tournaments. The Roster Committee shall notify the District Registrar of its findings within 14 days. The decision shall be final with no appeal. The decision of the District (or the Roster committee, if appealed) is valid for the current hockey season only. Petitions for a waiver from the requirements of Article I, Section I (D) (3) filed after October 15 but not later than December 1st shall be acted on at the next District meeting.

- 5. An association described in Article I Section 1(A) must receive and retain a form signed by all non-resident players and their parents/guardians indicating that they are aware that they are a non-resident participant and that the association may be applying for a roster exemption. The blank form will be available on the Massachusetts Hockey website. It is recommended that an electronic version of this form be included with association registration materials. There are four groups not required to complete this form:
- a. A player who resides in a city or town that does not have a registered Massachusetts Hockey affiliate association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player in their original association. This form is not required in this case.
- b. 16U (Midget) and 18U (Midget) level players and players rostered on a National Bound 14U (Bantam) team are not required to complete this form.
- c. Girls/Womens players participating above the Girls/Womens Tier III level are not required to complete this form;
- d. A player who relocates and who remains a member of the city/town association he/she has played for previously will not be considered a non-resident player for as long as the player stays with the original program and, therefore, need not complete this form.
- 6. No player in both Youth and Girls/ Women classifications shall be rostered on more than one team during the season that participates in games leading to National Bound State Tournaments and a National Championship Tournament and/or Super Regional Bound State Tournaments and a Super Regional Championship Tournament. National Bound and Super Regional Bound specifically refer to Tier I and Tier II play. Once players participate in a National Bound or Super Regional Bound playdown or State Tournament game during the season they are no longer eligible to participate on another team in National Bound or Super Regional Bound playdown or State Tournament games for the balance of the season.
- 7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. At the Girls 14U Tier II level only, programs may request approval from the Tier I/Tier II Girls State Tournament Committee to roster one (1) player who is age 12 as defined in the age classification chart for the current season. Programs with more than one team at the 14U Girls' level may not apply for this waiver. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registration at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10(U) girl's roster,
- Other extenuating circumstances

# E. Honorary Members:

Honorary members shall not be required to register and shall be elected as honorary members by vote of the Board of Directors of Massachusetts Hockey.

## Section 2.

A. All Associations, whose teams wish to participate in Massachusetts Hockey/USA Hockey must sign a Massachusetts Hockey Association Membership Agreement (Affiliate Agreement) and pay annual fees in an amount established by the MH Board of Directors. Such members shall have the right to vote for a director from the district in which the

- member has been assigned by the Board of Directors (ie., Hometown Association, Club Association, Girls/Women Association, League Association, etc.)
- B. All Associations must abide by USA Hockey and Massachusetts Hockey Bylaws, Rules & Regulations, Policies and Procedures.
- C. All Associations must secure and prepare team rosters for all teams.
- D. All Associations must pay required fees as established by USA Hockey and Massachusetts Hockey.
- E. All Associations must maintain a file of signed USA/Massachusetts Hockey Coaches Code of Conduct for each coach and manager.
- F. All Associations must maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.
- G. All Associations must agree to and comply with the SafeSport Program Policies and all requirements of the SafeSport Program Handbook.

**NEW TO READ:** 

**ARTICLE I - REGISTRATION;** 

**COMPLETION** 

Section 1.

<u>Persons and Associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III of the Bylaws of Mass Hockey.</u>

The term "Association" shall refer to and include, but not be limited to, Hometown Programs, Girls/Womens Teams, Club Teams, and all Leagues.

#### B. Home town Programs

1.Only one Association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one Association may be registered in cities of towns with populations over 150000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as Associations or Town Associations.

- 2. No Home town Association may refuse to register a skater who resides within the Association's geographical boundaries for any reason other than the following:
- a. A player is delinquent in payment of its financial obligations to this or any Association.
- b. The player, and/or member, is, or has been subject to formal disciplinary action by the Association within the last 5 seasons.
- c. The Association has no space available.

Adverse decision may be appealed to Massachusetts Hockey in accordance with Bylaw XIII, Grievance Procedure.

- 7. Abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures, including but not limited to, those regarding the prevention of Physical and Sexual Abuse;
- 8. Secure and prepare team rosters for all teams;
- 9. Pay required fees as established by USA Hockey and Massachusetts Hockey and as set out in the Fee Schedule herein;
- 10. Maintain a file of signed Massachusetts Hockey Coaches Code of Conduct for each Coach and Manager; and
- 11. Maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.

# [NOTE: Items 7-11 are proposed to be moved to a new section 2 in the next proposal]

No association may refuse to register a skater, who resides within the Association's geographic boundaries for any reason other than the following:

- 1. A player is delinquent in payment of its financial obligations to this or any other Association,
- 2. The player and or member is or has been subject to formal disciplinary action by the Association within the last five (5) seasons,
- 3. The Association has no space available.

Adverse decisions may be appealed to Massachusetts Hockey in accordance with Bylaw XIII Grievance Procedure.

- B. Leagues:
  - 1. Registered Leagues:

Leagues composed of teams registered with Massachusetts Hockey organized for competitive play in the Commonwealth of Massachusetts shall be registered with Massachusetts Hockey.

In order to be registered each such league shall:

- a. Be comprised of associations, teams and members registered in agreement with the provisions of these Rules and Regulations, or pursuant to the rules of any other affiliate District of USA Hockey;
- b. Agree to abide by Massachusetts Hockey's Bylaws, Rules and Regulation, and Policies and Procedures; and USA Hockey Bylaws, Rules and Regulations, and Playing Rules.
- c. Sanctioned and Registered Leagues file a league registration annually with Massachusetts Hockey certifying compliance with these requirements;
- d. File a copy of current Bylaws, Rules & Regulations with the Association Registration Committee.
- 2. Multi-USA Hockey Affiliate Leagues:

Multi USA Hockey Leagues are defined as any league composed of teams from Massachusetts Hockey and one or more other USA Hockey Affiliates who wish to be sanctioned by Massachusetts Hockey.

Multi-USA Hockey Affiliate League who wishes to be sanctioned by Massachusetts Hockey shall submit what is required by USA Hockey Rules and Regulations VIII. M with the Secretary. Upon sanctioning of the Multi-USA Hockey Affiliate League, the Massachusetts Hockey President shall issue a Massachusetts Hockey Sanctioning agreement (per USA Hockey Rules and Regulations VIII. H) to be signed by the Multi-USA Hockey Affiliate League. The Start date of the agreement shall be upon receipt by the Massachusetts Hockey President of the agreement signed by an authorized official of the Multi-USA Hockey Affiliate League.

#### C. Teams:

Teams shall be registered in one of the following categories and abide by all the applicable Rules & Regulations:

- 1. Youth: Teams which are members of a City or Town association.
- 2. Girls/Women's:

Teams that are registered pursuant to the provisions in the Registration procedures. All Bylaws, Rules and Regulations in this Annual Guide apply to Girls/ Women unless specifically exempted.

- 3. Tier I and Tier II National Bound: Teams must belong to an organization that meets the following requirements:
  - a. Field at least two teams;
  - b. If the National Bound Tier I/Tier II association has 8U (Mite) teams, then those 8U (Mite) teams must comply with ADM cross-ice according to Massachusetts Hockey Rules and Regulations (Article VI. Section 3 8U (Mite) Games);
  - c. Must have registered as Massachusetts Hockey teams the previous three (3) seasons;
  - d. Roster for 14U (Bantam) and 16U (Midget) and 18U (Midget) levels may not have out-of-state player restrictions except they must comply with the USA Hockey requirements as to where they must register;
  - e. Meet all USA Hockey tournament requirements including, but not limited to, number of games played, roster and credential requirements;
  - f. Each organization may not have more than one Tier I national bound team and one Tier II national bound team at each age level.

Tier I teams:

- a. Tier I teams can recruit players and have open tryout.
- b. Tier I teams have the intent to play at the highest competitive level possible.

Tier II teams:

- a. Tier II teams register as Tier II. Tier II denotes an intermediate level of competition.
- b. Tryouts are open tryouts.

Club: Teams that do not fit into the definitions above. To be registered as club teams, these teams must:

- a. Be comprised of a minimum of 80% Massachusetts residents;
- b. Agree to abide by Massachusetts Hockey Policy and Rules and Regulations regarding the prevention of Physical and Sexual Abuse and seek consents for the Criminal Offender Record Information for all relevant personnel on the team(s);
- c. Comply with all registration procedures of USA and Massachusetts Hockey;
- d. Agree to be governed by the following restrictions:
  - 1. May participate in Massachusetts Hockey State Championship Tournaments, as defined by and at the discretion of the State Tournament Committee;
  - 2. May participate in Massachusetts Hockey Registered Leagues at the discretion of the league;
  - 3. May only play against USA Hockey and Canadian Amateur Hockey Association registered teams, using USA Hockey playing rules, and registered USA Hockey referees.

#### D. Individual Members:

Those individual members who are players, coaches and/or referees shall be

registered with Massachusetts Hockey. In order to be registered, a member shall comply with the following rules:

- 1. Players must complete the USA Hockey Registration process and pay required registration fee;
- 2. Players registered as individual members on a youth team must play for the town association of residence, except that a resident of a city or town that does not have a registered association may join an association in another city or town. A member from a city or town that does not have a registered association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player (as per 3 below) in their original association. 16U (Midget) and 18U (Midget) level teams/players, players rostered on a National Bound 14U (Bantam) team and Girls/Women teams/players participating above the Girls/Women Tier 3 level shall not be subject to these requirements. In addition, a player may remain a member of the city/town association he/she has played for if the player's family relocates to another city/town and that player will not be considered a non-resident player as per paragraph 3 below; however, once the player no longer participates in that original association, he/she would be considered a non-resident player (per 3 below) if he/she subsequently returns to the original association (and does not reside in the city or town).
- 3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster up to three (3) members per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.
- 4. An association described in Article I Section 1(A) may petition for a waiver from the requirements of Article I, Section 1(D) (3) to their District Registrar who shall present it at the next District Meeting or a special meeting for a vote. The meeting held for such a vote must occur on or before October 15. In such a case, a vote shall be held for each individual roster, not a group of rosters. A simple majority vote is required for approval. There shall be no absentee voting. District Directors and Association Representatives may attend a meeting held for such a vote in another District to state their opinion on the roster exemption; however, these individuals shall have no vote. The District Registrar shall give seven (7) days notice of a meeting held for such a vote, however, the Registrar is not required to communicate this to other districts. An adverse decision of the District may be appealed by the program to the Roster Committee. The District approvals, including rosters or lists of players shall be forwarded to the Roster Committee by the District Registrar within 10 days of the vote for a review. The review shall be limited to established precedents in relation to creating teams from combinations of Associations, rostering out of state players and the adverse effect of such teams on competition factors for state bound tournaments. The Roster Committee shall notify the District Registrar of its findings within 14 days. The decision shall be final with no appeal. The decision of the District (or the Roster committee, if appealed) is valid for the current hockey season only. Petitions for a waiver from the requirements of Article I, Section I (D) (3) filed after October 15 but not later than December 1st shall be acted on at the next District meeting.
- 5. An association described in Article I Section 1(A) must receive and retain a form signed by all non-resident players and their parents/guardians indicating that they are aware that they are a non-resident participant and that the association may be applying for a roster exemption. The blank form will be available on the Massachusetts Hockey website. It is recommended that an electronic version of this form be included with association registration materials. There are four groups not required to complete this form:
- a. A player who resides in a city or town that does not have a registered Massachusetts Hockey affiliate association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player in their original association. This form is not required in this case.
- b. 16U (Midget) and 18U (Midget) level players and players rostered on a National Bound 14U (Bantam) team are not required to complete this form.
- c. Girls/Womens players participating above the Girls/Womens Tier III level are not required to complete this form;
- d. A player who relocates and who remains a member of the city/town association he/she has played for previously will not be considered a non-resident player for as long as the player stays with the original program and, therefore, need not complete this form.
- 6. No player in both Youth and Girls/ Women classifications shall be rostered on more than one team during the season that participates in games leading to National Bound State Tournaments and a National Championship Tournament and/or Super Regional Bound State Tournaments and a Super Regional Championship Tournament. National Bound and Super Regional Bound specifically refer to Tier I and Tier II play. Once players participate in a National Bound or Super Regional Bound playdown or State Tournament game during the season they are no longer eligible to participate on another team in National Bound or Super Regional Bound playdown or State Tournament games for the balance of the season.

#### 7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. At the Girls 14U Tier II level only, programs may request approval from the Tier I/Tier II Girls State Tournament Committee to roster one (1) player who is age 12 as defined in the age classification chart for the current season. Programs with more than one team at the 14U Girls' level may not apply for this waiver. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registration at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10(U) girl's roster,
- Other extenuating circumstances

#### E. Honorary Members:

Honorary members shall not be required to register and shall be elected as honorary members by vote of the Board of Directors of Massachusetts Hockey.

#### Section 2.

- H. All Associations, whose teams wish to participate in Massachusetts Hockey/USA Hockey must sign a Massachusetts Hockey Association Membership Agreement (Affiliate Agreement) and pay annual fees in an amount established by the MH Board of Directors. Such members shall have the right to vote for a director from the district in which the member has been assigned by the Board of Directors (ie., Hometown Association, Club Association, Girls/Women Association, League Association, etc.)
- I. All Associations must abide by USA Hockey and Massachusetts Hockey Bylaws, Rules & Regulations, Policies and Procedures.
- J. All Associations must secure and prepare team rosters for all teams.
- K. All Associations must pay required fees as established by USA Hockey and Massachusetts Hockey.
- L. All Associations must maintain a file of signed USA/Massachusetts Hockey Coaches Code of Conduct for each coach and manager.
- M. All Associations must maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.
- N. All Associations must agree to and comply with the SafeSport Program Policies and all requirements of the SafeSport Program Handbook.

The Rules Committee recommends rejection of this proposal.

Submitted by Christine Mayer, 2<sup>nd</sup> Vice President, Discipline Chair, SafeSport Coordinator, USA Hockey Director

Delete current Rules and Regulations, Article I Section 2, replace with new Article 1 Section 2, incorporating current Article I, Section 1A7-11

(Leave remaining provisions unchanged by this proposal.)

#### ARTICLE I - REGISTRATION; COMPLETION

#### **Section 1. Registration**

Persons and associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III in the Bylaws of Massachusetts Hockey and shall meet the following requirements in order to be so registered:

#### A. Associations:

Only one association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one association may be registered in cities or towns with populations over 150,000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as association(s) or town association(s).

In order to be registered each such association shall:

- 1. Adopt a constitution and/or Bylaws that provide for the election of officers, a Board of Directors, the conducting of its business and affairs in accordance with generally accepted parliamentary procedures, and that define who has the right to vote and submit a copy of same to the Association Registration Committee as required;
- 2. Ensure that membership and voting powers of its governing body consist of not less than 20% of members who have children actively skating in the association;
  - 3. Provide the right to vote to parents(s)/ guardian(s) of minor players, coaches, and any other volunteers in that association in the process for nomination and election of Directors. The Officers of the Association must be elected on an annual or biannual basis by either the Associations Board of Directors or by the parent(s)/guardian(s) of minor players, coaches and any other volunteers in the Association;
  - 4. Hold no fewer than four meetings per year open to all members of the association;
  - 5. One of these meetings will be an annual meeting at which time
    - a. A written financial report for the most recent year ending shall be presented to its members;
    - b. The election of its Board of Directors shall be held;
    - c. Such meetings shall be conducted in accordance with generally accepted parliamentary procedures;
    - d. Forward to the Association Registration Committee of Massachusetts Hockey, within two (2) weeks of said meeting, the following:
      - 1. Date, time and location of the meeting
      - 2. Agenda
      - 3. Minutes
      - 4. Nominees and winners of the annual election
- 5. Method of communication (rink posting, newspaper, etc.) that served as notice to the eligible members of the association regarding the meeting;
- 6. Make copies of its Bylaws and/or Constitution Rules/Regulations, including methods of becoming an Officer or Director, method of selecting coaches, definition of membership and voting rights and a list of current Officers and Directors, available to all parents, coaches, players and other members of the association;
- 7. Abide by Massachusetts Hockey's Bylaws, Rules and Regulations, and Policies and Procedures, including but not limited to, those regarding the prevention of Physical and Sexual Abuse:
- 8. Secure and prepare team rosters for all teams;
- 9. Pay required fees as established by USA Hockey and Massachusetts Hockey and as set out in the Fee Schedule herein; 10. Maintain a file of signed Massachusetts Hockey Coaches Code of Conduct for each Coach and Manager; and
- 11. Maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.

No association may refuse to register a skater, who resides within the Association's geographic boundaries for any reason other than the following:

- 1. A player is delinquent in payment of its financial obligations to this or any other Association,
- 2. The player and or member is or has been subject to formal disciplinary action by the Association within the last five (5) seasons,

3. The Association has no space available.

Adverse decisions may be appealed to Massachusetts Hockey in accordance with Bylaw XIII Grievance Procedure.

#### B. Leagues:

# 1. Registered Leagues:

Leagues composed of teams registered with Massachusetts Hockey organized for competitive play in the Commonwealth of Massachusetts shall be registered with Massachusetts Hockey.

In order to be registered each such league shall:

- a. Be comprised of associations, teams and members registered in agreement with the provisions of these Rules and Regulations, or pursuant to the rules of any other affiliate District of USA Hockey;
- b. Agree to abide by Massachusetts Hockey's Bylaws, Rules and Regulation, and Policies and Procedures; and USA Hockey Bylaws, Rules and Regulations, and Playing Rules.
- c. Sanctioned and Registered Leagues file a league registration annually with Massachusetts Hockey certifying compliance with these requirements;
- d. File a copy of current Bylaws, Rules & Regulations with the Association Registration Committee.
- 2. Multi-USA Hockey Affiliate Leagues:

Multi USA Hockey Leagues are defined as any league composed of teams from Massachusetts Hockey and one or more other USA Hockey Affiliates who wish to be sanctioned by Massachusetts Hockey.

Multi-USA Hockey Affiliate League who wishes to be sanctioned by Massachusetts Hockey shall submit what is required by USA Hockey Rules and Regulations VIII.M with the Secretary. Upon sanctioning of the Multi-USA Hockey Affiliate League, the Massachusetts Hockey President shall issue a Massachusetts Hockey Sanctioning agreement (per USA Hockey Rules and Regulations VIII.H) to be signed by the Multi-USA Hockey Affiliate League. The Start date of the agreement shall be upon receipt by the Massachusetts Hockey President of the agreement signed by an authorized official of the Multi-USA Hockey Affiliate League.

#### C. Teams:

Teams shall be registered in one of the following categories and abide by all the applicable Rules & Regulations:

- 1. Youth: Teams which are members of a City or Town association.
- 2. Girls/Women's:

Teams that are registered pursuant to the provisions in the Registration procedures. All Bylaws, Rules and Regulations in this Annual Guide apply to Girls/ Women unless specifically exempted.

- 3. Tier I and Tier II National Bound: Teams must belong to an organization that meets the following requirements:
  - a. Field at least two teams;
  - b. If the National Bound Tier I/Tier II association has 8U (Mite) teams, then those 8U (Mite) teams must comply with ADM cross-ice according to Massachusetts Hockey Rules and Regulations (Article VI. Section 3 8U (Mite) Games);
  - c. Must have registered as Massachusetts Hockey teams the previous three (3) seasons;
  - d. Roster for 14U (Bantam) and 16U (Midget) and 18U (Midget) levels may not have out-of-state player restrictions except they must comply with the USA Hockey requirements as to where they must register;
  - e. Meet all USA Hockey tournament requirements including, but not limited to, number of games played, roster and credential requirements;
  - f. Each organization may not have more than one Tier I national bound team and one Tier II national bound team at each age level.

Tier I Teams:

- a. Tier I teams can recruit players and have open tryout.
- b. Tier I teams have the intent to play at the highest competitive level possible.

Tier II teams:

- a. Tier II teams register as Tier II. Tier II denotes an intermediate level of competition.
- b. Tryouts are open tryouts.

Club: Teams that do not fit into the definitions above. To be registered as club teams, these teams must:

- a. Be comprised of a minimum of 80% Massachusetts residents;
- b. Agree to abide by Massachusetts Hockey Policy and Rules and Regulations regarding the prevention of Physical and Sexual Abuse and seek consents for the Criminal Offender Record Information for all relevant personnel on the team(s);

- c. Comply with all registration procedures of USA and Massachusetts Hockey;
- d. Agree to be governed by the following restrictions:
  - 1. May participate in Massachusetts Hockey State Championship Tournaments, as defined by and at the discretion of the State Tournament Committee;
  - 2. May participate in Massachusetts Hockey Registered Leagues at the discretion of the league;
  - 3. May only play against USA Hockey and Canadian Amateur Hockey Association registered teams, using USA Hockey playing rules, and registered USA Hockey referees.

#### D. Individual Members:

Those individual members who are players, coaches and/or referees shall be registered with Massachusetts Hockey. In order to be registered, a member shall comply with the following rules:

- 1. Players must complete the USA Hockey Registration process and pay required registration fee;
- 2. Players registered as individual members on a youth team must play for the town association of residence, except that a resident of a city or town that does not have a registered association may join an association in another city or town. A member from a city or town that does not have a registered association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player (as per 3 below) in their original association. 16U (Midget) and 18U (Midget) level teams/players, players rostered on a National Bound 14U (Bantam) team and Girls/Women teams/players participating above the Girls/Women Tier 3 level shall not be subject to these requirements. In addition, a player may remain a member of the city/town association he/she has played for if the player's family relocates to another city/town and that player will not be considered a non-resident player as per paragraph 3 below; however, once the player no longer participates in that original association, he/she would be considered a non-resident player (per 3 below) if he/she subsequently returns to the original association (and does not reside in the city or town).
- 3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster up to three (3) members per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.
- 4. An association described in Article I Section 1(A) may petition for a waiver from the requirements of Article I, Section 1(D) (3) to their District Registrar who shall present it at the next District Meeting or a special meeting for a vote. The meeting held for such a vote must occur on or before October 15. In such a case, a vote shall be held for each individual roster, not a group of rosters. A simple majority vote is required for approval. There shall be no absentee voting. District Directors and Association Representatives may attend a meeting held for such a vote in another District to state their opinion on the roster exemption; however, these individuals shall have no vote. The District Registrar shall give seven (7) days notice of a meeting held for such a vote, however, the Registrar is not required to communicate this to other districts. An adverse decision of the District may be appealed by the program to the Roster Committee. The District approvals, including rosters or lists of players shall be forwarded to the Roster Committee by the District Registrar within 10 days of the vote for a review. The review shall be limited to established precedents in relation to creating teams from combinations of Associations, rostering out of state players and the adverse effect of such teams on competition factors for state bound tournaments. The Roster Committee shall notify the District Registrar of its findings within 14 days. The decision shall be final with no appeal. The decision of the District (or the Roster committee, if appealed) is valid for the current hockey season only. Petitions for a waiver from the requirements of Article I, Section I (D) (3) filed after October 15 but not later than December 1st shall be acted on at the next District meeting.
- 5. An association described in Article I Section 1(A) must receive and retain a form signed by all non-resident players and their parents/guardians indicating that they are aware that they are a non-resident participant and that the association may be applying for a roster exemption. The blank form will be available on the Massachusetts Hockey website. It is recommended that an electronic version of this form be included with association registration materials. There are four groups not required to complete this form:
- a. A player who resides in a city or town that does not have a registered Massachusetts Hockey affiliate association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player in their original association. This form is not required in this case.
- b. 16U (Midget) and 18U (Midget) level players and players rostered on a National Bound 14U (Bantam) team are not required to complete this form.

- c. Girls/Womens players participating above the Girls/Womens Tier III level are not required to complete this form;
- d. A player who relocates and who remains a member of the city/town association he/she has played for previously will not be considered a non-resident player for as long as the player stays with the original program and, therefore, need not complete this form.
- 6. No player in both Youth and Girls/ Women classifications shall be rostered on more than one team during the season that participates in games leading to National Bound State Tournaments and a National Championship Tournament and/or Super Regional Bound State Tournaments and a Super Regional Championship Tournament. National Bound and Super Regional Bound specifically refer to Tier I and Tier II play. Once players participate in a National Bound or Super Regional Bound playdown or State Tournament game during the season they are no longer eligible to participate on another team in National Bound or Super Regional Bound playdown or State Tournament games for the balance of the season.

#### 7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. At the Girls 14U Tier II level only, programs may request approval from the Tier I/Tier II Girls State Tournament Committee to roster one (1) player who is age 12 as defined in the age classification chart for the current season. Programs with more than one team at the 14U Girls' level may not apply for this waiver. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registrations at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10U girl's roster,
- Other extenuating circumstances

## E. Honorary Members:

Honorary members shall not be required to register and shall be elected as honorary members by vote of the Board of Directors of Massachusetts Hockey.

# Section 2. Completion

# A. In General:

All registrations shall be done annually at the time and in the manner prescribed by Massachusetts Hockey on forms prepared by Massachusetts Hockey and/or USA Hockey, Inc., and shall be deemed complete and accepted when stamped by an appropriate Massachusetts Hockey official.

# **B. Players:**

Players shall not be considered registered and shall not participate in any on ice activity until the USA Hockey registration process is completed and submitted to their association.

#### C. Teams

Teams shall not be considered registered until a roster is submitted via USAH Registry to the District/Division Registrar by September 15th for all 19U, 18U, 16U, 15U teams, October 1 for all 10U 12U and 14U teams. All other rosters must be submitted by December 1. Failure to comply with these due dates could result in elimination from district playdowns fines or suspensions.

#### **D. Associations:**

Associations shall not be considered registered until all team applications and rosters have been submitted, all Criminal Offender Record Information consent forms have been submitted, their constitution and/or Bylaws have been submitted and all required fees have been paid.

# Section 2.

- A. All Associations, whose teams wish to participate in Massachusetts Hockey/USA Hockey must sign a
  Massachusetts Hockey Association Membership Agreement (Affiliate Agreement) and pay annual fees in an
  amount established by the MH Board of Directors. Such members shall have the right to vote for a director from
  the district in which the member has been assigned by the Board of Directors (ie., Hometown Association, Club
  Association, Girls/Women Association, League Association, etc.)
- B. All Associations must abide by USA Hockey and Massachusetts Hockey Bylaws, Rules & Regulations, Policies and Procedures.

- C. All Associations must secure and prepare team rosters for all teams.
- D. All Associations must pay required fees as established by USA Hockey and Massachusetts Hockey.
- E. <u>All Associations must maintain a file of signed USA/Massachusetts Hockey Coaches Code of Conduct for each coach and manager.</u>
- F. All Associations must maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.
- G. <u>All Associations must agree to and comply with the SafeSport Program Policies and all requirements of the SafeSport Program Handbook.</u>

#### NEW TO READ:

#### ARTICLE I - REGISTRATION; COMPLETION

#### Section 1. Registration

Persons and associations desiring membership in Massachusetts Hockey are required to register in the category of membership sought as defined in Article III in the Bylaws of Massachusetts Hockey and shall meet the following requirements in order to be so registered:

# A. Associations:

Only one association shall be registered for each city and town or groupings of cities and towns in the Commonwealth of Massachusetts with populations of less than 150,000 residents. More than one association may be registered in cities or towns with populations over 150,000. Such programs shall consist of two or more groups of players who engage in competitive hockey play and may be referred to hereinafter as association(s) or town association(s).

In order to be registered each such association shall:

- 1. Adopt a constitution and/or Bylaws that provide for the election of officers, a Board of Directors, the conducting of its business and affairs in accordance with generally accepted parliamentary procedures, and that define who has the right to vote and submit a copy of same to the Association Registration Committee as required;
- 2. Ensure that membership and voting powers of its governing body consist of not less than 20% of members who have children actively skating in the association;
  - 3. Provide the right to vote to parents(s)/ guardian(s) of minor players, coaches, and any other volunteers in that association in the process for nomination and election of Directors. The Officers of the Association must be elected on an annual or biannual basis by either the Associations Board of Directors or by the parent(s)/guardian(s) of minor players, coaches and any other volunteers in the Association;
  - 4. Hold no fewer than four meetings per year open to all members of the association;
  - 5. One of these meetings will be an annual meeting at which time
    - a. A written financial report for the most recent year ending shall be presented to its members;
    - b. The election of its Board of Directors shall be held;
    - c. Such meetings shall be conducted in accordance with generally accepted parliamentary procedures;
    - d. Forward to the Association Registration Committee of Massachusetts Hockey, within two (2) weeks of said meeting, the following:
      - 1. Date, time and location of the meeting
      - 2. Agenda
      - 3. Minutes
      - 4. Nominees and winners of the annual election
- 5. Method of communication (rink posting, newspaper, etc.) that served as notice to the eligible members of the association regarding the meeting;
- 6. Make copies of its Bylaws and/or Constitution Rules/Regulations, including methods of becoming an Officer or Director, method of selecting coaches, definition of membership and voting rights and a list of current Officers and Directors, available to all parents, coaches, players and other members of the association;

No association may refuse to register a skater, who resides within the Association's geographic boundaries for any reason other than the following:

- 1. A player is delinquent in payment of its financial obligations to this or any other Association,
- 2. The player and or member is or has been subject to formal disciplinary action by the Association within the last five (5) seasons,
- 3. The Association has no space available.

Adverse decisions may be appealed to Massachusetts Hockey in accordance with Bylaw XIII Grievance Procedure.

- B. Leagues:
  - 1. Registered Leagues:

Leagues composed of teams registered with Massachusetts Hockey organized for competitive play in the Commonwealth of Massachusetts shall be registered with Massachusetts Hockey.

In order to be registered each such league shall:

- a. Be comprised of associations, teams and members registered in agreement with the provisions of these Rules and Regulations, or pursuant to the rules of any other affiliate District of USA Hockey;
- b. Agree to abide by Massachusetts Hockey's Bylaws, Rules and Regulation, and Policies and Procedures; and USA Hockey Bylaws, Rules and Regulations, and Playing Rules.
- c. Sanctioned and Registered Leagues file a league registration annually with Massachusetts Hockey certifying compliance with these requirements;
- d. File a copy of current Bylaws, Rules & Regulations with the Association Registration Committee.
- 2. Multi-USA Hockey Affiliate Leagues:

Multi USA Hockey Leagues are defined as any league composed of teams from Massachusetts Hockey and one or more other USA Hockey Affiliates who wish to be sanctioned by Massachusetts Hockey.

Multi-USA Hockey Affiliate League who wishes to be sanctioned by Massachusetts Hockey shall submit what is required by USA Hockey Rules and Regulations VIII.M with the Secretary. Upon sanctioning of the Multi- USA Hockey Affiliate League, the Massachusetts Hockey President shall issue a Massachusetts Hockey Sanctioning agreement (per USA Hockey Rules and Regulations VIII.H) to be signed by the Multi-USA Hockey Affiliate League. The Start date of the agreement shall be upon receipt by the Massachusetts Hockey President of the agreement signed by an authorized official of the Multi-USA Hockey Affiliate League.

#### C. Teams:

Teams shall be registered in one of the following categories and abide by all the applicable Rules & Regulations:

- 1. Youth: Teams which are members of a City or Town association.
- 2. Girls/Women's:

Teams that are registered pursuant to the provisions in the Registration procedures. All Bylaws, Rules and Regulations in this Annual Guide apply to Girls/ Women unless specifically exempted.

- 3. Tier I and Tier II National Bound: Teams must belong to an organization that meets the following requirements:
  - a. Field at least two teams;
  - b. If the National Bound Tier I/Tier II association has 8U (Mite) teams, then those 8U (Mite) teams must comply with ADM cross-ice according to Massachusetts Hockey Rules and Regulations (Article VI. Section 3 8U (Mite) Games);
  - c. Must have registered as Massachusetts Hockey teams the previous three (3) seasons;
  - d. Roster for 14U (Bantam) and 16U (Midget) and 18U (Midget) levels may not have out-of-state player restrictions except they must comply with the USA Hockey requirements as to where they must register;
  - e. Meet all USA Hockey tournament requirements including, but not limited to, number of games played, roster and credential requirements;
  - f. Each organization may not have more than one Tier I national bound team and one Tier II national bound team at each age level.

Tier I Teams:

- a. Tier I teams can recruit players and have open tryout.
- b. Tier I teams have the intent to play at the highest competitive level possible.

Tier II teams:

- a. Tier II teams register as Tier II. Tier II denotes an intermediate level of competition.
- b. Tryouts are open tryouts.

Club: Teams that do not fit into the definitions above. To be registered as club teams, these teams must:

- a. Be comprised of a minimum of 80% Massachusetts residents;
- Agree to abide by Massachusetts Hockey Policy and Rules and Regulations regarding the prevention of Physical and Sexual Abuse and seek consents for the Criminal Offender Record Information for all relevant personnel on the team(s);
- c. Comply with all registration procedures of USA and Massachusetts Hockey;
- d. Agree to be governed by the following restrictions:
  - 1. May participate in Massachusetts Hockey State Championship Tournaments, as defined by and at the discretion of the State Tournament Committee;

- 2. May participate in Massachusetts Hockey Registered Leagues at the discretion of the league;
- 3. May only play against USA Hockey and Canadian Amateur Hockey Association registered teams, using USA Hockey playing rules, and registered USA Hockey referees.

#### D. Individual Members:

Those individual members who are players, coaches and/or referees shall be registered with Massachusetts Hockey. In order to be registered, a member shall comply with the following rules:

- 1. Players must complete the USA Hockey Registration process and pay required registration fee;
- 2. Players registered as individual members on a youth team must play for the town association of residence, except that a resident of a city or town that does not have a registered association may join an association in another city or town. A member from a city or town that does not have a registered association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player (as per 3 below) in their original association. 16U (Midget) and 18U (Midget) level teams/players, players rostered on a National Bound 14U (Bantam) team and Girls/Women teams/players participating above the Girls/Women Tier 3 level shall not be subject to these requirements. In addition, a player may remain a member of the city/town association he/she has played for if the player's family relocates to another city/town and that player will not be considered a non-resident player as per paragraph 3 below; however, once the player no longer participates in that original association, he/she would be considered a non-resident player (per 3 below) if he/she subsequently returns to the original association (and does not reside in the city or town).
- 3. Notwithstanding the provisions of D.2 requirements, a city or town association may register and roster up to three (3) members per roster who are non-residents provided such member does not have outstanding financial obligations to another Massachusetts Hockey or USA Hockey affiliated association. Any player coming into a program who played elsewhere the previous season must provide a written financial release from their previous program to the new organization at the time of registration. Any disagreements on whether a player owes money to another program shall be resolved in accordance with Massachusetts Hockey Bylaw 14 (J) Procedures Applicable Participant Ineligibility Determinations Based on Financial Disputes.
- 4. An association described in Article I Section 1(A) may petition for a waiver from the requirements of Article I, Section 1(D) (3) to their District Registrar who shall present it at the next District Meeting or a special meeting for a vote. The meeting held for such a vote must occur on or before October 15. In such a case, a vote shall be held for each individual roster, not a group of rosters. A simple majority vote is required for approval. There shall be no absentee voting. District Directors and Association Representatives may attend a meeting held for such a vote in another District to state their opinion on the roster exemption; however, these individuals shall have no vote. The District Registrar shall give seven (7) days notice of a meeting held for such a vote, however, the Registrar is not required to communicate this to other districts. An adverse decision of the District may be appealed by the program to the Roster Committee. The District approvals, including rosters or lists of players shall be forwarded to the Roster Committee by the District Registrar within 10 days of the vote for a review. The review shall be limited to established precedents in relation to creating teams from combinations of Associations, rostering out of state players and the adverse effect of such teams on competition factors for state bound tournaments. The Roster Committee shall notify the District Registrar of its findings within 14 days. The decision shall be final with no appeal. The decision of the District (or the Roster committee, if appealed) is valid for the current hockey season only. Petitions for a waiver from the requirements of Article I, Section I (D) (3) filed after October 15 but not later than December 1st shall be acted on at the next District meeting.
- 5. An association described in Article I Section 1(A) must receive and retain a form signed by all non-resident players and their parents/guardians indicating that they are aware that they are a non-resident participant and that the association may be applying for a roster exemption. The blank form will be available on the Massachusetts Hockey website. It is recommended that an electronic version of this form be included with association registration materials. There are four groups not required to complete this form:
- a. A player who resides in a city or town that does not have a registered Massachusetts Hockey affiliate association who has joined another city or town association shall be deemed to be a member of that association for his/her youth hockey career and shall not be considered a non-resident player in their original association. This form is not required in this case.
- b. 16U (Midget) and 18U (Midget) level players and players rostered on a National Bound 14U (Bantam) team are not required to complete this form.
- c. Girls/Womens players participating above the Girls/Womens Tier III level are not required to complete this form;
- d. A player who relocates and who remains a member of the city/town association he/she has played for previously will not be considered a non-resident player for as long as the player stays with the original program and, therefore, need not complete this form.

6. No player in both Youth and Girls/ Women classifications shall be rostered on more than one team during the season that participates in games leading to National Bound State Tournaments and a National Championship Tournament and/or Super Regional Bound State Tournaments and a Super Regional Championship Tournament. National Bound and Super Regional Bound specifically refer to Tier I and Tier II play. Once players participate in a National Bound or Super Regional Bound playdown or State Tournament game during the season they are no longer eligible to participate on another team in National Bound or Super Regional Bound playdown or State Tournament games for the balance of the season.

#### 7. Player Movement:

It is the policy of Massachusetts Hockey that players play in their age-appropriate classification. In exceptional circumstances, a player (except for 8 and under) may be rostered in a higher age group with approval of their association/program. Approval is required at the start of each season. No player 12 years of age or younger, as defined in the age classification chart for the current season, is eligible to play on a team intending to declare to compete towards a USA Hockey National Championship. At the Girls 14U Tier II level only, programs may request approval from the Tier I/Tier II Girls State Tournament Committee to roster one (1) player who is age 12 as defined in the age classification chart for the current season. Programs with more than one team at the 14U Girls' level may not apply for this waiver. A waiver process for youth programs and girls/women's programs but excluding club programs, showing a hardship at the 8 and under level may be filed with the Player Movement Committee. Player movement waiver requests must be submitted by December 1 of the current playing season. For the purpose of this policy, a hardship would consist of one or more of the following criteria:

- No 8 and under team for the player to participate on,
- A history of low registrations at 8U (Mite) and 10U (Squirt) levels,
- Programs with an approved 8U girl's roster may roster up to three (3) 8U players on a 10U girl's roster,
- Other extenuating circumstances

#### E. Honorary Members:

Honorary members shall not be required to register and shall be elected as honorary members by vote of the Board of Directors of Massachusetts Hockey.

#### Section 2.

- A. All Associations, whose teams wish to participate in Massachusetts Hockey/USA Hockey must sign a Massachusetts Hockey Association Membership Agreement (Affiliate Agreement) and pay annual fees in an amount established by the MH Board of Directors. Such members shall have the right to vote for a director from the district in which the member has been assigned by the Board of Directors (ie., Hometown Association, Club Association, Girls/Women Association, League Association, etc.)
- B. <u>All Associations must abide by USA Hockey and Massachusetts Hockey Bylaws, Rules & Regulations, Policies and Procedures.</u>
- C. All Associations must secure and prepare team rosters for all teams.
- D. All Associations must pay required fees as established by USA Hockey and Massachusetts Hockey.
- E. <u>All Associations must maintain a file of signed USA/Massachusetts Hockey Coaches Code of Conduct for each coach</u> and manager.
- F. All Associations must maintain a file of signed Waiver of Liability forms for each Player, Coach and Manager.
- G. All Associations must agree to and comply with the SafeSport Program Policies and all requirements of the SafeSport Program Handbook.

#### PROPOSED POLICIES

# PROPOSAL # 14

Submitted by Richard Gallant, USPHL

Change the minor penalty time for games with a period length of 15 minute periods or under to 1 minute and 30 seconds for Pee Wee aged players and under.

Massachusetts Hockey has adopted the following minimum penalty standards pursuant to USA Hockey Rule 402:

Period L	ength.	Minor	Major		Misconduct
	15 <u>or less</u>		<del>2:00</del> <u>1:30</u>	5:00	10:00
<u>over</u>	15		2:00	5:00	10:00

# **NEW TO READ:**

Massachusetts Hockey has adopted the following minimum penalty standards pursuant to USA Hockey Rule 402::

Period I	-ength	Minor	Major	Misconduct
	15 or less	1:30	5:00	10:00
over	15	2:00	5:00	10:00

The Rules Committee recommends acceptance of this proposal.

#### PROPOSAL # 15

Submitted by Kevin Donovan, Massachusetts Referee-in-Chief

Change the minor penalty time for games with a period length of over 12 minute to 2 minutes for minor penalties, 5 minutes for major penalties and 10 minutes for game misconducts. Change the minor penalty time for games with a period length of over 12 minutes, or less, to 1 minute and 30 seconds for minor penalties, 4 minutes for major penalties and 6 minutes for game misconducts.

Massachusetts Hockey has adopted the following minimum penalty standards pursuant to USA Hockey Rule 402:

Period l	ength	Minor	Major	Misconduct
	12 <u>or less</u>	<del>2:00</del> <u>1:30</u>	4:00	6:00
<u>over</u>	<del>15</del> <u>12</u>	2:00	5:00	10:00

# **NEW TO READ:**

Massachusetts Hockey has adopted the following minimum penalty standards pursuant to USA Hockey Rule 402:

Period I	ength	Minor	Major	Misconduct
	12 or less	1:30	4:00	6:00
over	12	2:00	5:00	10:00

#### HOUSEKEEPING

1. Page 37 of Massachusetts Hockey Annual Guide: COACH HELMET USAGE ENFORCEMENT POLICY

Change: As per "USA Hockey Bylaw" to "USA Hockey Rules and Regulations" or whatever language will make this consistent with the USA Hockey Coach helmet Usage Enforcement Policy.

2. Add the following policies the Massachusetts Hockey Annual Guide:

Confidentiality Policy;

USA Hockey Transgender Athlete Eligibility Policy; and

Conflicts of Interest Policy.

- 3. Article IA (page 24) of the Rules and Regulations and throughout bylaws and Rules and Regulations, change the term "Association" or "Associations" to "Home Town Associations."
- 4. Article IC (page 26) of the Rules and Regulations, change the title "Team" to "Club Association."
- 5. Throughout; Change the term "Home Town Program" to "Home Town Association."
- 6. Add/re[place updated SafeSport policy.

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# DISTRICT 5 PROGRAMS BARNSTABLE, BRISTOL, DUKES & NANTUCKET COUNTIES



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#### CAPE COD CANAL YOUTH HOCKEY

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#### FALMOUTH YOUTH HOCKEY

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#### GATEWAY YOUTH HOCKEY

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#### LOWER CAPE YOUTH HOCKEY

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#### MARTHA'S VINEYARD YOUTH HOCKEY

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#### NANTUCKET YOUTH HOCKEY

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#### NORTH DEVILS HOCKEY

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#### SOUTH COAST PANTHERS

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#### SWS YOUTH HOCKEY

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#### TRI-COUNTY SAINTS

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#### YARMOUTH/DENNIS YOUTH HOCKEY

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# DISTRICT 6 PROGRAMS BERKSHIRE, FRANKLIN, HAMDEN & HAMPSHIRE COUNTIES

#### AMHERST HOCKEY

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# BERKSHIRE YOUTH HOCKEY INC

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#### HOLY NAME HOCKEY

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#### LUDLOW HOCKEY

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#### NONOTUCK VALLEY HOCKEY

SEAN MUNSTER (413) 527-7800 spmunster@verizon.net

#### NORTHERN BERKSHIRE HOCKEY

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#### PIONEER VALLEY YOUTH HOCKEY

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#### WESTFIELD YOUTH HOCKEY

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#### WILBRAHAM TWIN MEADOWS YOUTH HOCKEY

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# DISTRICT 7 PROGRAMS WORCESTER COUNTY

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NORTH CENTRAL MASS YOUTH HOCKEY RYAN MCCRILLIS

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SHREWSBURY YOUTH HOCKEY

KEVIN O'BRIEN (774) 275-0344 kevin7470@yahoo.com

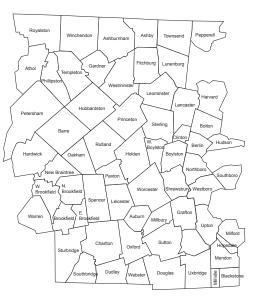
STARHAWKS YOUTH HOCKEY

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TWIN CITY YOUTH HOCKEY

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# DISTRICT 8 PROGRAMS FIRST MIDDLESEX COUNTY

# ACTON BOXBORO YOUTH HOCKEY

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# CONCORD CARLISLE YOUTH

HOCKEY DAVID BAKER

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CRUSADERS YOUTH HOCKEY DARRIN OHANESIAN

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#### DEMONS YOUTH HOCKEY

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#### FRAMINGHAM YOUTH HOCKEY

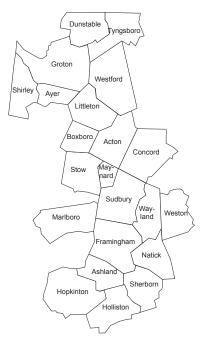
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#### NASHOBA YOUTH HOCKEY

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#### NATICK COMETS HOCKEY CLUB

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# DISTRICT 9 PROGRAMS SECOND MIDDLESEX COUNTY

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#### LEXINGTON-BEDFORD YOUTH HOCKEY

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#### NEWTON YOUTH HOCKEY

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#### WATERTOWN YOUTH HOCKEY

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#### WOBURN YOUTH HOCKEY

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# DISTRICT 10 PROGRAMS THIRD MIDDLESEX COUNTY

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#### MELROSE YOUTH HOCKEY

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Dracut

Lowell

Tewksbury

Wilmingto

Reading

Reading

Medford

Malden

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