

MSHA Board Meeting Minutes

January 8, 2019

The monthly board meeting was called to order at 7:09 PM with the following members present:

| | | |
|--|---|--|
| <input checked="" type="checkbox"/> Brian Nash | <input type="checkbox"/> John Lord | <input checked="" type="checkbox"/> Jason Hohn |
| <input type="checkbox"/> Al Huls | <input checked="" type="checkbox"/> Steve Laufman | <input checked="" type="checkbox"/> Michelle Loecker |
| <input checked="" type="checkbox"/> Jeff Bathke | <input checked="" type="checkbox"/> Blake Sabers | <input type="checkbox"/> Cody Miles |
| <input checked="" type="checkbox"/> Jaycent Reimnitz | <input checked="" type="checkbox"/> Lana Loken | |

Sarah Oconner (non-voting Treasurer)

Quorum: Met Not Met (must have simple majority of voting members)

Guests: None.

Agenda

A motion was made to approve the amended agenda by Jaycent Reimnitz and seconded by Lana Loken. Motion carried. Added the request to cover the entrance fee to the Wisconsin Tournament.

Minutes

A motion was made to approve the December 11 and 26, 2018 proposed minutes by Michelle Loecker and seconded by Blake Sabers. Motion carried.

Committee Reports

Treasurers/Finance Report: Sarah sent out the financial reports for all to review. Sarah explained the sign rental to come in, as well as expected revenue for upcoming events.

A motion was made to approve by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried.

Executive Committee Report: The Executive Committee did not meet .

Programs Committee Report: The Programs Committee met on January 3, 2019. See Programs Minutes for specific information. .

Buildings Committee Report: None

Public Input

None

Old Business

None

New Business

Request to refund 2018-2019 Player Fees A request was made by a parent involved in the recent disciplinary action to receive a refund for the 2018-2019 season. The MSHA gave her son a 4-game suspension. He was a willing participant in the incident that resulted in his suspension by the state for the remainder of the year. A motion was made to deny by Lana Loken and seconded by Michelle Loecker. Motion carried.

Draft Appeal to the SDAHA Board Discussion included appealing one of the five suspensions handed down from the state. The five suspensions include:

1. Suspension of one player for the remainder of the season. MSHA will not appeal this additional sanction.
2. Players (8) present in the locker room without cell phones suspended for 2 games. MSHA will not appeal this additional sanction.
3. Players (8) with cell phones in the locker room given additional game suspensions bringing their total of games to 4. MSHA will not appeal this additional sanction.
4. Games not played the weekend of 12-28-18 through 12-30-18 will become forfeits. Forfeiting games makes both the Mitchell Marlins Youth JV and Youth Varsity teams ineligible to participate in the SDAHA State Tournaments. Thirteen players were not at all involved in the incident yet were not allowed to play the five suspended games. These players ultimately are being forced to serve up to a 14-game suspension when they either were not at practice that evening, or they were in a separate locker room. A previous precedent has been set by the SDAHA which allowed a team (SF JV) that had been required to forfeit 4 league games to participate in the state tournament as long as they qualified. Additionally, the BV and JV teams were required to serve their discipline by forfeiting games on 12-28-18 through 12-30-18, at which time, no discipline had been administered and no hearings had been conducted. The teams were not awarded due process to be able to go through the full appeals process before serving the discipline, which is a violation of Article 4.1. "No suspension or expulsion shall be effective until following expiration of all appeal proceedings as provided for in these By-laws." The suspensions handed down could be up to 275 player games. The players were also not notified of the pending suspensions. According to USA hockey By-Law 10 (section C.3.C) – proper notice should be given within 7 days with details on what policy had been violated as well as potential sanctions that are being proposed. This was not given to the players. MSHA will appeal this additional sanction.
5. It was decided by this committee that the games being forfeited DO COUNT towards the total number games any player is being suspended for. MSHA will not appeal this additional sanction.

Additionally, the case was heard and suspensions were handed down by the Disciplinary Committee. Article 8.1.B states it is the duty of the Disciplinary Committee to consider supplementary discipline in all cases where the Playing Rules permit such supplementary discipline (suspensions or otherwise) of a player or team official as the result of any incident that occurs before, during the course of a game or the aftermath thereof, whether or not such offense has been penalized by the referee. Considering this incident did not occur before, during, or after a game; this case should have been heard by the State Board of Directors; not the Disciplinary Committee.

As a supporting statement, there is not a precedent for the SDAHA to step in and discipline off-ice issues. This has been left up to the local affiliate Associations. This concept was supported by an email sent to the MSHA President Brian Nash by the SDAHA President Randy Honkomp. The MSHA feels that the local Associations should be relied upon to create policy (which was in place in this situation) and then enforce policy. In the event that policies are not followed, local Associations should be allowed to implement procedures and potential sanctions in order to correct the issues and change the culture in

order to prevent future issues. The SDAHA stepping in creates a precedence that all similar future violations will be reviewed and sanctioned by the SDAHA.

Also, Article 14.15 states 2. No interested officer or director may vote or lobby on the matter or be counted in determining the existence of a quorum at the meeting of the board of directors at which such matter is voted upon. Several members of the Disciplinary Committee have a “personal interest” in this case as they have children involved in BV and JV hockey at different State Associations. These conflicts were not disclosed in any meeting minutes that were given to our Association. We also encourage the Board to ensure that there is no conflict of interest allowed in any further hearings.

A motion was made to approve by Lana Loken and seconded by Michelle Loecker. Motion carried.

Varsity Trounament Fee The non-refundable Wisconsin Tournament Fee (\$925) was requested to be paid by the MSHA rather than the parents. The BV players will assist the Figure Skating event this upcoming weekend. Other events will also be assigned in the future.

A motion was made to approve by Steve Laufman and seconded by Blake Sabers. Motion carried.

Discussion

None

A motion was made to adjourn the meeting by Jaycent Reimnitz and seconded by Michelle Loecker. Motion carried. The meeting was adjourned at 9:30 PM. The next meeting with be held at the Lake House at 7:00 PM on February 12, 2019.

MSHA Programs Committee

January 3, 2019 - 7:00pm at MAC

Attendees:

| | | | |
|---|----------------|---|--------------------|
| x | Lori Goldammer | x | Carey Grosdidier |
| | Liz Kitchens | x | Jaycent Reimnitz |
| x | Sonya Puetz | x | Lana Loken |
| x | Greg Goldammer | x | Roger Prewett |
| x | Ryan Mitchell | x | Jonathan Guenthner |
| | | x | Angela Buenzow |
| x | Steve Laufman | | Jen Jerke |

Agenda

PCA video Discussion – link to video is on the Board/Committee page on the website (right under the board members)

Ongoing Business

Squirt Tourney – review of tourney

Things seemed to go ok. Hiccup with locker room assignments but all was worked out.

Pink the Rink – status update

Pink the rink update from Jodi:

- 1) T-shirt deadline extended to January 7th. No orders can be honored after this date.
- 2) Luminary sales can continue up until Thursday, January 17th.
- 3) Activities planned for Pink the Rink

Activities/stuff planned

- 1) Bingo.
- 2) Chuck a puck
- 3) Raffle baskets
- 4) corn palace popcorn balls being sold
- 5) Jessies candy clouds on site that day
- 6) Zamboni ride chance drawings
- 7) Dairy queen will give free cone coupons

We will need LOTS of help throughout the day to run/sell these items! We plan to have the players helping with a lot of this and we will get a schedule out to coordinators for which levels work which games. It will also be important that we have an announcer for all games with all of these things going on...they will be talking a lot.

I am working on donations from businesses up until the day of.

This year we wanted to get more shots on goal sponsors and thus far have been successful at getting new folks involved. The idea is to get 2 per game. We still have a shots on goal opening for JV/Varsity and girls varsity. If anyone has an idea or wants to ask someone, just let me know.

New Business

Coaching Director Position

Lon Robinson has expressed interest in the position at least thru the end of this year and possibly next year. Since he does not have experience in coaching hockey, he had talked to John Lord about handling the hockey related issues for the league levels and Andy Jerke to handle the non-league levels. It was discussed that this would be a could solution and the committee recommended that they be approved by the board at the next meeting.

Implementation of Locker Room Monitors

Parents have expressed interest in being monitors – do we need to open this up as a dib position and have two people at each level. Add a lockbox (\$26/lockbox) for each level that the monitors and coaches would have access to so that they are all able to access the locker rooms prior to and after practice. DIBs value to be determined by the board. Volunteers must be approved by programs and/or board.

Plans for hazing/bullying training for players and coaches

Have the teams spend 15 minutes before/after or the first 15 minutes of one practice in the media room going over a PCA video or one of the USA hockey resources to learn about these issues and how to recognize them and deal with things in a different and better manner. It could also be incorporated into film night.

How do we change this culture for the parents? They could attend the same meeting as the coaches/players. We will appoint a parent from each level to form a subcommittee to come up with some options.

Changes to playing time policy

Steve sent a link to a doc that he put together from a PCA article that addresses what we expect from coaches dealing with playing time.

MSHA handbook

Please read thru the handbook and send any changes, comments to Jonathan as soon as possible. We know it is a work in progress but we'd like to get something out there before tax season pulls him away.

Bantam A state tourney

Once the tourney gets closer, we need to come up with a theme and a t-shirt design. We should look at a bantam parent to take charge.

PCA videos and online training seats

Have coordinators send out an email to their levels and let them know these are available. Coaches are also welcome to take the coaching training as well.

Medical Issues

We need to find a way to ensure that all league levels are getting a baseline test when needed.

Issues w/ our athletic trainer not following concussion protocol and hasn't been very upbeat/positive with the kids. Let Lana know if we get any feedback or hear of any issues.