



Ombudsman Chair Position Description

The USA Fencing Referees' Commission aims to facilitate the best possible athlete experience in American fencing competitions by developing and managing a group of competent and unbiased referees and creating an environment of fairness, honesty, integrity and respect.

The Commission is responsible for:

- Developing referees
- Developing seminars and exams
- Legislation and interpretation of rules
- Selecting and assigning referees at National Team qualifying competitions
- Awarding referee classifications
- Liaising with regional event organizers, and school and college programs
- Conducting hearings on Code of Conduct or Code of Ethics breaches
- Submitting candidates for FIE licensure
- Assigning referees to international competitions

Position Description:

The Ombudsman Chair will develop a panel with one person in each region to determine the issues that exist for the referee corps and work with the members of the RC to develop solutions. The Chair must ensure that the panel includes representation for all weapons and both genders including a representative from the IWAS referees. The Chair will lead a group comprised of six additional individuals. The selected Chair will serve for a term of four years. (Note that the board has the ability to remove the individual selected for failure to effectively and competently fulfill his/her duties)

Primary Duties:

- Regularly engage with regional panel
- Bring issues raised by the panel to the attention of the appropriate RC Chair and actively seek avenues for resolution
- Coordinate the dissemination of information to relevant constituent groups
- Collaborate with RC Chair to address issues presented by regional panel
- Prepare reports to the Board of Directors and state the progress toward the Annual Plan approved by the board

Qualifications

- Experience as a national and international referee is required
- Professional management experience required
- Must possess knowledge of SafeSport
- Proficient on various social media platforms
- Requires in depth knowledge of ratings criteria and RC policies and procedures
- Must be available and willing to lead monthly panel calls
- Once selected by the RC and the President of USA Fencing, the applicant must be approved by USA Fencing Board of Directors

Skills

- Excellent attention to detail
- Strong leadership, communication and organizational skills
- Ability to multi-task and meet deadlines